Section IV Notes

General Note:

1. KU is exclusive of University of Kansas – Medical Center (KUMC). KUMC data is included separately on selected tables.
2. The DBTF report asks for funding information that is used to allocate the faculty salary enhancement. The faculty member’s position funding information should be derived from the institution’s budget not from the funding reported in the payroll system. If the faculty member’s position is not budgeted, then the payroll funding may be used.
3. The University of Kansas submitted a revised DBTF report early February 2016, which affected tables 4.33 and 4.34. This revised report was used to update these two tables, and the appropriate sections were re-uploaded to the website.

Table 4.3: Average Faculty Salaries by Academic Rank – FY 2016

1. Instructional staff data included in this table includes faculty on sabbatical leave at their regular salaries, even if reduced while on leave; replacements for faculty on leave without pay; and department heads, with faculty rank but no other administrative title.
2. Instructional staff data included in this table does not include temporary replacements for faculty on sabbatical leave; instructional faculty who are not employed on a full-time basis; faculty who donate services; faculty in a military organization and paid on a different scale from civilian employees; administrative officers with titles such as Dean of Instruction, Academic Dean, Librarian, Registrar, Coach, etc., even though they may devote part of their time to classroom instruction and have faculty rank; and undergraduate students who assist in the instruction of courses, but who have titles such as Teaching Assistant, Teaching Associate, etc.
3. The Total/Average column for Table 4.3 represents the total (sum) of each faculty category (Professors, Associate Professors, Assistant Professors, and Instructors) and the average salary total (total nine month salary divided by total faculty) for all institutions listed.

Table 4.32: Average Faculty Salary Increases by Academic Rank – FY 2016

1. Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

Table 4.35: Average Salaries of Instructional Faculty, Compared to Peer Institutions

1. Peer average is a weighted average of four faculty ranks, which factors in the distribution of faculty ranks of the State Universities.
2. University of Kansas data is exclusive of University of Kansas – Medical Center.
3. Kansas State University data does include Kansas State University – Veterinary Medical Center.
4. The revised peers for the University of Kansas were published incorrectly in Fiscal Year 2014. This affects the previously published 2015 State University Data Book as well as the Relative Funding of Instructional Faculty Salaries for Fiscal Year 2014 listed on Table 4.35.
5. Beginning in Fiscal Year 2014, the universities now have revised peer institutions. A list of previous peer and revised peers for each institution is as follows:

<table>
<thead>
<tr>
<th>University of Kansas</th>
<th>Previous Peers</th>
<th>Revised Peers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>University of Colorado</td>
<td>Indiana University (Bloomington)</td>
</tr>
<tr>
<td></td>
<td>University of Iowa</td>
<td>University of Missouri (Columbia)</td>
</tr>
<tr>
<td></td>
<td>University of Oregon</td>
<td>University of Oregon</td>
</tr>
<tr>
<td></td>
<td>University of North Carolina</td>
<td>Michigan State University</td>
</tr>
<tr>
<td></td>
<td>University of Oklahoma</td>
<td>University of Buffalo</td>
</tr>
</tbody>
</table>
### Kansas State University

**Previous Peers**
- Colorado State University
- Iowa State University
- Oregon State University
- North Carolina State University
- Oklahoma State University

**Revised Peers**
- Auburn University
- Clemson University
- Colorado State University
- Oklahoma State University
- University of Massachusetts (Amherst)

### Wichita State University

**Previous Peers**
- University of Akron (OH)
- Oakland University
- Old Dominion University
- Portland State University
- University of Nevada

**Revised Peers**
- New Mexico State University
- University of Massachusetts – Lowell
- University of Nevada-Reno
- University of North Dakota
- Wright State University

### Emporia State University

**Previous Peers**
- Eastern Washington University
- Northwest Missouri State University
- Northern Michigan University
- Salisbury University (MD)
- Western Carolina University

**Revised Peers**
- Colorado State University (Pueblo)
- Northwest Missouri State University
- Pittsburg State University
- University of Nebraska (Kearney)
- West Texas A&M University

### Pittsburg State University

**Previous Peers**
- Eastern Washington University
- Northwest Missouri State University
- Northern Michigan University
- Salisbury University (MD)
- Western Carolina University

**Revised Peers**
- Arkansas Tech University
- Ferris State University
- Indiana University of Pennsylvania
- Northwest Missouri State University
- Valdosta State University

### Fort Hays State University

**Previous Peers**
- Eastern Washington University
- Northwest Missouri State University
- Northern Michigan University
- Salisbury University (MD)
- Western Carolina University

**Revised Peers**
- Northwest Missouri State University
- Colorado Mesa University
- Northeastern State University (OK)
- Southeast Missouri State University
- Tarleton State University
Table 4.36: Graduate Teaching Assistants by Number and Average Stipend

1. The Average Stipend for Fort Hays State University, which was previously reported in the 2016 University Data Book incorrectly, was amended for this section to reflect the correct calculation. FHSU inadvertently reported total stipend rather than average stipend. This has been corrected in the online version of the data books located here: http://www.kansasregents.org/data/system_data/higher_education_data_books.