



## KANSAS BOARD OF REGENTS

### **Kansas State University Presidential Search Board of Regents Charge to the Search Committee April 2016**

1. The Kansas State University Presidential Search Committee (“The Committee”) shall be comprised of individuals appointed by the Kansas Board of Regents (“Appointees” or “Committee Member”), to assist and advise the Kansas Board of Regents in the selection of the next President of Kansas State University in accordance with the terms and conditions expressed herein.
2. The Committee shall recommend to the Board in the form of a “Statement of Leadership Characteristics” or “Presidential Profile” the criteria for the position of President of Kansas State University to be approved by the Board on or before the June 15, 2016 Board meeting. The Board requests the Committee analyze, at a minimum, a candidate’s strengths in the following areas: (1) innovation; (2) entrepreneurship; (3) employee management and relations; (4) fundraising; (5) international and online education; and (6) creative problem solving.
3. Committee Members will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee Members will review all candidates without regard to gender, race, religion, creed, or national origin.
5. Committee Members shall preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process. Public communication regarding this search is to be done only by the chair of the Search Committee.
6. Committee Members will serve with the understanding that the Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with an executive search consultant to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee will present to the Kansas Board of Regents an unranked list of three to five candidates who are the most qualified for Board selection as the next President of Kansas State University.
9. In all deliberations, Committee Members will adhere to Board of Regents policies and act in accordance with applicable state and federal laws.

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