

Adult Education and Family Literacy Act (AEFLA)

Proposed Amendments to the Workforce Innovation and Opportunity Act Combined State Plan for Kansas

Approved by the Kansas Board of Regents, December 20, 2017

FUNDING FORMULA

The Workforce Innovation and Opportunity Act (WIOA) was signed into law by President Obama on July 22, 2014, and took effect July 1, 2015. This legislation, which replaced the Workforce Investment Act of 1998 (WIA), brought many changes, including changes to the core performance measures.

Core Federal Performance Measures	
WIA (1998)	WIOA (2014)
Educational Functioning Level Gain	Measurable Skill Gain
Complete GED	Employment 2 nd Quarter After Exit
Enter Employment Six Months After Exit	Median Earnings 2 nd Quarter After Exit
Retain Employment Six Months After Exit	Employment 4 th Quarter After Exit
Transition to Postsecondary Education	Credential Rate Within One Year of Exit
	Effectiveness in Serving Employers

These changes render the current funding formula ineffective in rewarding performance funding based on the new WIOA measures. Staff proposes updating the funding formula to reflect the new performance expectations set by the WIOA legislation:

- Replace Receipt of GED and EFL Gains with Measurable Skill Gains
- Replace Enter and Retain Employment with Employment rate after the 2nd and 4th quarters
- Remove Family Literacy
- Add median earnings in the 2nd quarter after exit
- Add Credential Rate Within One Year of Exit
- Add Effectiveness in Serving Employers

REQUEST FOR PROPOSALS TIMEFRAME

The Combined State Plan designates that funds will be distributed for a period of three years, based on a competitive, multi-year grant, which provides an opportunity for any eligible providers to apply for funding. Since funds are distributed on a performance based model, using the most recent three years aggregate data, the grant period is not long enough to establish performance, especially if there are new adult education providers.

Staff proposes changing the length of time between the competitive multi-year grants from the current three-year period to a five-year period.

REQUEST FOR PROPOSALS TIMEFRAME

The Combined State Plan identifies specific percentages of state leadership funds to be expended on items such as salaries, professional development, and delivery of training. This is not required by federal legislation; rather it was included when the state plan was originally written and approved. The only federal requirement is that not more than 12.5% of federal funds will support state and local leadership activities.

Staff proposes that the expense categories be removed to allow for flexibility in programming and possible federal funding changes in the upcoming year(s).

Comments are due electronically by March 14, 2018, at 5 p.m. to Connie Beene, Sr. Director, Adult & Career Technical Education, at cbeene@ksbor.org