

Average Salaries of Instructional Faculty, Compared to Peer Institutions* Fiscal Year 2015

Table 4.35

| Institution | Average Salary - Kansas | Average Salary - Peer Group | Relative Funding** |
|----------------------------|----------------------------|--------------------------------|-----------------------|
| University of Kansas | \$92,600 | \$104,349 | 88.7% |
| Kansas State University | \$78,300 | \$85,084 | 92.0% |
| Wichita State University | \$71,300 | \$87,815 | 81.2% |
| Emporia State University | \$58,500 | \$64,876 | 90.2% |
| Pittsburg State University | \$63,800 | \$73,876 | 86.4% |
| Fort Hays State University | \$62,200 | \$60,895 | 102.1% |
| Total | \$80,029 | \$88,841 | 90.1% |

Relative Funding of Instructional Faculty Salaries, FY 2011 - FY 2015**

| Institution | FY 2011 | FY 2012 | FY 2013 | FY 2014 | FY 2015 |
|----------------------------|--------------|--------------|--------------|--------------|--------------|
| University of Kansas | 90.1% | 87.0% | 91.1% | 92.7% | 88.7% |
| Kansas State University | 89.9% | 92.5% | 91.1% | 88.3% | 92.0% |
| Wichita State University | 86.3% | 86.2% | 84.2% | 86.4% | 81.2% |
| Emporia State University | 88.9% | 86.6% | 86.0% | 89.4% | 90.2% |
| Pittsburg State University | 92.8% | 92.1% | 92.2% | 88.4% | 86.4% |
| Fort Hays State University | 90.7% | 91.2% | 95.0% | 98.7% | 102.1% |
| Total | 91.8% | 85.7% | 87.6% | 91.1% | 90.1% |

Peers and Average All Ranks Faculty Salaries FY 2015

| | | | |
|--------------------------------------|-----------------|-------------------------------------|-----------------|
| University of Kansas | \$92,600 | Kansas State University | \$78,300 |
| Indiana University (Bloomington) | \$101,500 | Auburn University | \$87,400 |
| University of Missouri (Columbia) | \$90,700 | Clemson University | \$92,000 |
| University of Oregon | \$87,300 | Colorado State University | \$99,400 |
| Michigan State University | \$99,300 | Oklahoma State University | \$80,500 |
| University of Buffalo | Not available | Univ. of Massachusetts (Amherst) | \$104,400 |
| Wichita State University | \$71,300 | Emporia State University | \$58,500 |
| New Mexico State University | \$75,900 | Colorado State Univ. (Pueblo) | \$58,800 |
| University of Massachusetts (Lowell) | \$101,600 | Northwest Missouri State University | \$58,100 |
| University of Nevada (Reno) | \$89,700 | Pittsburg State University | \$63,800 |
| University of North Dakota | \$80,200 | University of Nebraska (Kearney) | \$63,000 |
| Wright State University | \$80,700 | West Texas A&M University | \$67,000 |
| Pittsburg State University | \$63,800 | Fort Hays State University | \$62,200 |
| Arkansas Tech University | Not available | Northwest Missouri State University | \$58,100 |
| Ferris State University | \$77,400 | Colorado Mesa University | Not available |
| Indiana University of Pennsylvania | \$84,200 | Northeastern State University (OK) | Not available |
| Northwest Missouri State University | \$58,100 | Southeast Missouri State University | \$63,600 |
| Valdosta State University | \$61,700 | Tarleton State University | Not available |

*Data prior to FY 2014 was based on previous peer institutions; the revised peers are listed above. A list of the previous peer institutions and information on revised peers is located on the notes page.

**Relative Funding is determined by dividing the average salary for each institution by the average salary for their appropriate peer group.

Notes for this section begin on page 62.

Source: AAUP Faculty Salary Surveys as Reported in Academe and Wichita State University (WSU did not participate in the AAUP survey for FY 2014)