

Average Faculty Salary Increases by Academic Rank
Full-time Continuing Instructional, Research and Public Service Faculty
Fiscal Year 2016

Table 4.32

Rank	KU	KSU	KSU- Vet Med	WSU	ESU	PSU	FHSU	Total/Avg
Professors	446	326	36	123	62	98	42	1,133
Average Salary Increase	0.5%	1.0%	1.7%	0.7%	0.0%	2.2%	2.6%	0.9%
Associate Professors	424	307	20	122	64	84	73	1,094
Average Salary Increase	0.5%	3.2%	2.6%	0.4%	0.6%	2.4%	3.1%	1.6%
Assistant Professors	249	288	30	105	48	56	79	855
Average Salary Increase	0.0%	2.7%	1.9%	0.6%	0.9%	1.8%	3.6%	1.5%
Instructors	0	196	3	24	33	46	61	363
Average Salary Increase	NA	2.4%	0.0%	1.9%	3.4%	1.6%	3.2%	2.4%
Total All Ranks	1,119	1,117	89	374	207	284	255	3,445
Average Salary Increase	0.4%	2.1%	1.9%	0.6%	0.7%	2.1%	3.2%	1.3%

Notes for this section begin on page 62.

Source: DBTF Section VI