

## **A Message From KBOR Chair Chief Diversity Officer**

**Marche Fleming-Randle, Ph.D**



It's an honor to serve as the 2020-2021 Kansas Board of Regent Chief Diversity Officer Chair.

A Chief Diversity Officer is an experienced diversity leader to lead and be accountable to an institution on everything equity, diversity, & inclusion. The Chief Diversity Officer serves as a strategic leader, thought partner and implementer who will connect the dots between diversity and inclusion efforts across the organization.

Inclusive excellence enhances the learning experience by exposing and challenging us to consider, weigh, and value the thoughts, experiences and practices of others different from ourselves. As the KBOR chair, I strongly believe that we have an obligation to create the best possible educational environment for students whose lives are likely to be significantly changed during their academic endeavor in Kansas and we will only be successful when we promote inclusive excellence for all.

I encourage you to explore the website, where you will find a wealth of information on events, activities, programs, opportunities, and resources, and meetings related to inclusive excellence and is often referred to as diversity, equity and inclusion.

The KBOR Chief Diversity Officers will develop a comprehensive state-wide strategic diversity and inclusion plan; develop training programs for faculty, staff and students; review and assess the impact and effectiveness of diversity and inclusion programs; and serve as a leaders.

In closing, the struggle is real and there is no progress without a struggle join me in the struggle to promote diversity, inclusion and equity in our great state of Kansas!

Marche Fleming-Randle, Ph.D.

Kansas Board of Regent Chief Diversity Officer Chair

