



Academic Portfolio and Workload Review

Kansas Board of Regents
Steering Team Kick-Off Meeting
April 6, 2022

Agenda

1. Welcome
2. Project Goals
3. Project Timeline
4. Q&A

About rpk GROUP

11
years

Mix of **public, private,**
two-year, and **four-**
year institutions

32 States
3 Continents

200+
Colleges, Universities,
Associations, and Foundations

Specializing in **sustainable**
financial models, strategic
platform creation, and the
business model behind **mission**
and **equitable student**
success

The rpk Way

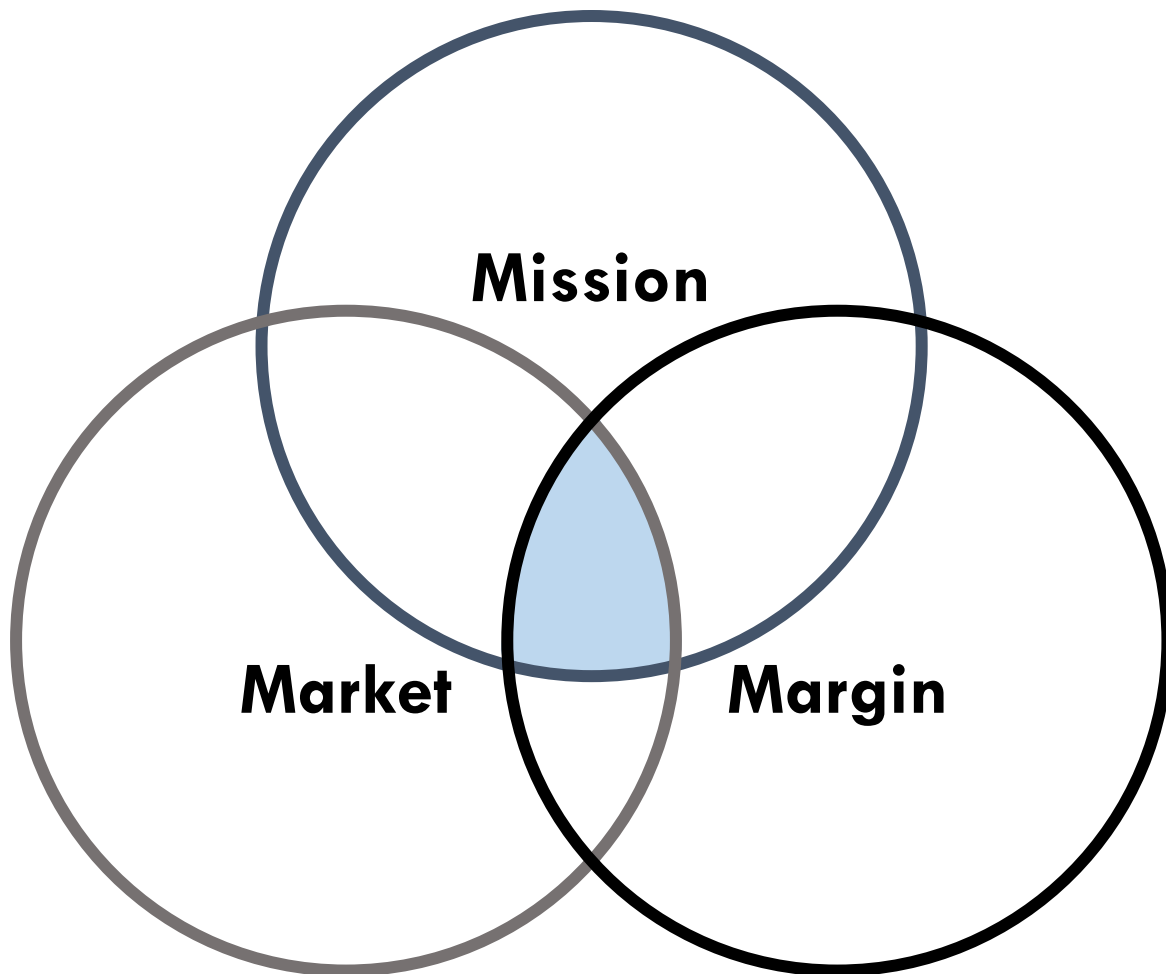
Mission, Market, and Margin®

We help institutions, systems and states live at the intersection of student needs and a sustainable business model, in order to fulfill strategy and mission.

- 1. Knowledge is our currency and we share it openly.*
- 2. We possess deep domain experience in the academic sphere.*
- 3. Our efforts are grounded in the business model.*
- 4. We use data to tell stories that drive progress.*
- 5. We have a bias toward action and help our partners embrace change.*

Our job isn't done until the work is sustainable.

Managing the New Landscape



Mission – Where do we excel?

Market – What do those we serve need?

Margin – How do we create a sustainable model?

Insights after a decade of doing this work...

- This is not a math problem – the makeup of any academic portfolio is complex, and many factors must be considered when evaluating departments and programs.
- The most important outcome is informed decision-making.
- Change happens at the speed of trust – constant communication, opportunities for input and feedback, and authentic engagement with all stakeholders are essential for actual data utilization.

Project Goals

- Help ensure the six KBOR bachelors-degree granting institutions are offering programs that students are interested in pursuing, successfully complete, and that lead to employment.
- Assess academic resource utilization across all institutions and recommend an ideal workload evaluation process that leads to continuous improvement.

Project Scope and Deliverables – Academic Portfolio Review

- Establish a framework for evaluation of current academic programs within the KBOR portfolio that will:
 - Include data points such as student demand and yield, enrollment trends, retention, graduation, and time to degree
 - Capture trends across institutions
 - Identify areas of duplication
 - Surface opportunities to better meet the needs of students and the labor market
- Identify gaps in the current KBOR academic portfolio relative to Kansas and national market demand.

Project Scope and Deliverables – Workload Review

- Establish framework for evaluation of current academic workload across KBOR institutions
 - Focus on data collection and analysis at individual institutions by academic department
 - Capture trends across institutions, faculty types, and academic disciplines
- Collect and analyze systemwide faculty workload policies in states with similar governing boards to KBOR
- Make recommendations towards an ideal workload evaluation process that leads to continuous improvement

Who is involved?



Project Leads



Steering Team



Community Engagement



Data Team

rpk GROUP's Role

- Establish and coordinate a Steering Team that will convene monthly to inform project development and communication
- Establish and coordinate a Data Team that will convene biweekly to inform framework development and methodology
- Create all project communication for all stakeholders including monthly written updates to be made available on a KBOR provided website and regular updates to the Kansas Board of Regents and its Academic Committee
- Collect and analyze all relevant data to accomplish project goals and deliverables

Steering Team Role

- Remain informed of the project
- Review analyses as they are available
- Provide feedback and ask questions
- Raise opportunities for additional communication and stakeholder engagement

Project Steering Team (1 / 2)

- Regents
 - Bill Feuerborn
 - Cheryl Harrison-Lee (Chair)
 - Mark Hutton
 - Carl Ice
 - Shelly Kiblinger, Ed.D.
 - Cynthia Lane, Ed.D.
 - Jon Rolph (Vice-Chair)
 - Allen Schmidt
 - Wint Winter, J.D.

Project Steering Team (2/2)

- Emporia State University
 - Gary Wyatt, Ph.D. – Provost
 - JoLanna Kord, Ph.D. – Assistant Provost
 - Ray Lauber – Executive Director of Human Resources
- Fort Hays State University
 - Jill Arensdorf, Ph.D. – Provost
 - Angela Pool-Funai, Ph.D. - Assistant Provost/Dean of the Graduate School
 - Joe Bain, J.D. - University General Counsel
- Kansas State University
 - Chuck Taber, Ph.D. – Provost
 - Tanya Gonzalez, Ph.D. – Interim Associate Provost
 - Debbie Mercer, Ph.D. – Dean, College of Education
- Pittsburg State University
 - Howard Smith, Ph.D. – Provost
 - Paul Grimes, Ph.D. – Dean of Kelce College of Business
 - Jamie Brooksher, J.D. – University General Counsel
- University of Kansas
 - Barb Bichelmeyer, Ph.D. – Provost
 - Chris Brown, Ph.D. – Vice Provost for Faculty Affairs
 - Jen Roberts, Ph.D. – Vice Provost of Academic Affairs
- Wichita State University
 - Shirley Lefever, Ph.D. – Provost
 - Linnea GlenMaye, Ph.D. - Associate Vice President for Academic Affairs

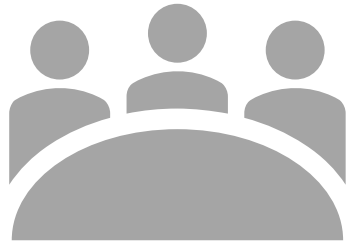
Current Status and Timeline

- Currently waiting on final contract and formal data share agreement approvals
- Once finalized, rpk anticipates two months to collect and standardize the data in collaboration with KBOR and dependent on the availability of institutional stakeholders and data
- Once data collection is complete, rpk anticipates four months to analyze the data and provide findings and recommendations

Questions?



Next Steps



rpk will schedule dates for the next Steering Team meeting for May 2022



KBOR will finalize contracts and data share agreements

Thank you

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