

KANSAS BOARD OF REGENTS

MINUTES

July 31-August 2, 2023

The Kansas Board of Regents Budget Workshop and annual Retreat was called to order by Chair Jon Rolph on Monday, July 31, 2023 at 10:00 a.m. The meeting was held at the Kansas State University Olathe Campus in the Great Plains Conference Room (22201 West Innovation Drive, Olathe, KS 66061). Proper notice was given according to law.

MEMBERS PRESENT:

- Jon Rolph, Chair
- Carl Ice, Vice Chair
- Blake Benson
- John Dicus
- Alysia Johnston
- Cynthia Lane
- Diana Mendoza
- Neelima Parasker
- Wint Winter

WELCOME

Chair Rolph welcomed everyone to the Kansas State University Olathe Campus and thanked KSU for hosting. He noted that he asked the university CEOs and two representatives for the community and technical colleges to participate in the discussions on all three days of the Retreat to facilitate a broader, more robust conversation. Chair Rolph introduced KSU President Richard Linton who spoke about the KSU campuses. The KSU Olathe Campus is a member of the Johnson County Educational Research Triangle (JCERT) along with the University of Kansas Edwards Campus and the University of Kansas Medical Center. President Linton introduced Dean Ben Wolfe of the Olathe Campus. Dean Wolfe presented on the history of JCERT and its mission. He stated the KSU Olathe Campus mission is academics and research addressing food safety and security and animal health. They are working collaboratively to identify opportunities to strengthen the JCERT mission looking at workforce development, economic development, and expanding research in the region.

Chair Rolph thanked President Linton and Dean Wolfe. He noted the Board has a great opportunity and momentum to move forward over the next two years as the Board of Regents membership will remain the same. Chair Rolph reviewed the agenda for the Retreat.

RECAP 2022-2023 BOARD GOALS

REVIEW STRATEGIC PLAN PILLARS

President Flanders reviewed the Board's strategic plan and goals from last year. Building a Future was adopted as the System's strategic plan in 2020. The Board of Regents bases annual goals for the System upon the strategic plan. Some goals support specific areas of focus, while others are bedrock goals that support all pillars of the plan. Progress was reviewed for each goal.

- Developing an early college system – in progress
- Implementing math pathways – in progress

- Develop a systemwide transfer associate degree in education – approved June 2023
- Implementing NISS playbook recommendations – in progress
- Developing strategies to address workforce shortages in teaching and healthcare – in progress
- Review health care administered to student athletes – recommendations presented June 2023
- Utilize rpk GROUP’s work and recommendations – program review is in progress
- Develop a data dashboard – launched in June 2023

Regent Lane noted the Board and CEOs should consider making available free dual or concurrent enrollment opportunities, regardless of income, to all students across the state.

HIGH LEVEL POINT OF VIEW CONVERSATION

Chair Rolph posed questions surrounding the value proposition of higher education to the group. Some value conversations centered around enhancing the quality of life and opportunities with a degree. Data shows a credential or degree leads to higher wages and greater prosperity. Postsecondary attainment also results in higher job placement, augmenting work for workforce development, enhancing the quality of life, improving communities, and other benefits. Market data across all sectors were provided and discussed.

BREAK

At 11:19 a.m., Chair Rolph called for a five-minute break. At 11:24 a.m., the meeting resumed.

NATIONAL TRENDS IN HIGHER EDUCATION

President Flanders introduced Jimmy Clarke, Postsecondary Senior Advisor at HCM Strategists, who spoke on current national trends in higher education. Clarke reviewed the *HCM Strategist* article “Facing What Ails Us Head On,” which addresses the circumstances around higher education. The report was predicated on polling efforts and other philanthropic efforts. Clarke presented statistics on outcomes and value propositions within the report. He stated using the National Institute of Student Success (NISS) playbook recognizes the Board’s willingness to help guide individual institutions with potential to elevate institutions. He reviewed various funding models from a variety of states. He stated that engaging the adult population will help with sustainability and meeting the needs of business and industry. He presented various strategic approaches being administered by other states. Chair Rolph thanked Clarke for his presentation.

BREAK

At 12:02 p.m., Chair Rolph called for a break for lunch. At 12:48 p.m., the meeting resumed.

ECONOMIC DEVELOPMENT PARTNERSHIP IN HIGHER EDUCATION

President Flanders introduced Paul Hughes, who formerly served as the Deputy Secretary for Business Development at the Kansas Department of Commerce, to present topics relevant to Pillar III of the Board’s Strategic Plan, Economic Prosperity. Mr. Hughes highlighted awards Kansas has received, the state’s economic momentum, Framework for Growth 2.0, higher education partnerships, and how the agency’s work is fueling innovation and new growth. He stated each job created is a life changed. Mr. Hughes provided statistics relevant to the State of Kansas economic development. He stated Kansas has an opportunity to maximize partnerships with higher education

to best meet the needs of clients and workforce development. Mr. Hughes recommended a tech hub providing guidance from industry, supported by higher education partners, and administered by the state. He noted a strong opportunity in the US includes the semiconductor industry which is a major national defense initiative. Mr. Hughes highlighted that the Kansas Department of Commerce has a duty to bring higher education into the conversation. As industries are evolving with technological advances it is important to prepare for the future needs across the state. The group discussed future predictions and needs in the state. Paul stated data shows population migrating to other states. President Flanders noted a study conducted by the University of Kansas shows compensation is lower in Kansas compared to bordering states and bringing industries into the state will provide more opportunities for our higher education graduates. Paul stated the Kansas Department of Commerce and Governor's office are working together to recruit people back to Kansas. Chair Rolph encouraged partnering with alumni associations to help amplify conversations. Chair Rolph thanked Deputy Secretary Hughes for his presentation.

(PowerPoint filed with Official Minutes)

BREAK

Chair Rolph called for a break at 1:48 p.m. and resumed the meeting at 1:56 p.m.

RECAP DISCUSSION

Chair Rolph linked previous presentations to strategic plan pillars and opened a discussion on Board beliefs to inform strategic decisions. The group discussed student debt, FAFSA changes, core areas of strength across institutions, return on investment, incentivizing, financial model, strengths, and challenges. The importance of removing hurdles and ensuring the stability of communities was also discussed. Emporia State University President Ken Hush asked about the projected number of employees needed to satisfy the Kansas Department of Commerce robust project pipeline. President Flanders noted not every career on the pipeline chart requires the same form of educational attainment. Manhattan Area Technical College President Jim Genandt stated students are being hired within their field of study prior to program completion and noted the impact that has on completion rates. President Flanders mentioned the importance of understanding which micro-credentials add value and establishing guard rails. Chair Rolph thanked the group for the conversation.

BREAK

Chair Rolph called for a break at 2:41 p.m. The Board and CEOs traveled to the Kansas City Kansas Community College (7250 State Ave., Kansas City, Kansas). The group toured the Centennial Hall. The Board reconvened at 4:20 p.m.

WELCOME

Kansas City Kansas Community College President, Dr. Greg Mosier, welcomed the Board to the KCKCC campus. President Mosier presented updates occurring across the campus and provided data across multiple metrics. He stated, KCKCC is the third largest community college in Kansas, by student enrollment. President Mosier stated a large percentage of KCKCC students are certificate based. He presented a student financial synopsis for transfer students and stated the Board can help by working to guarantee general education transfer credits and permitting full programs to transfer. Chair Rolph thanked President Mosier for his presentation.

BREAK

At 5:05 p.m. Chair Rolph called for a break for dinner. Regent Winter left the meeting. The meeting resumed at 6:00 p.m.

GO NEXT LEVEL: LEADERSHIP ACTIONS TO ENSURE BELONGING AND STUDENT SUCCESS - PANEL DISCUSSION

Regent Lane introduced a panel discussion with individuals who work with first generation and underrepresented student populations in higher education on next steps to improve student and family engagement in higher education. Panel members included:

Panel Moderator: David Smith	Chief Communications Officer for the Shawnee Mission School District
John Kearney	Executive Director of the Greater Kansas City Hispanic Development Fund
Dr. Greg Mosier	President of Kansas City Kansas Community College
Alejandra Perez-Rico	Director of Scholarship Program at the Hispanic Development Fund
Dr. David Stubblefield	Assistant Superintendent of Leadership and Learning for the Shawnee Mission School District
Naomi Tolentino	Coordinator of Student Support Programs at Kansas City, Kansas Public Schools

David Smith presented statistics and challenges within higher education. The panel discussed engaging students and families, real world learning, post-secondary success, programs supporting access and equity, intentionality, and looking beyond the data to make connections to individual students. To assist with post-secondary advising, John Kearney stated they implemented a Family College Prep program in partnership with high schools to provide inclusive services which includes bilingual programming and professional advising. He noted they believe every senior should know how to navigate the college going process. They stated the importance of looking at data and being willing to confront the data to understand what needs to be done differently. The group discussed GPA and ACT as a college readiness data point, the significance of students understanding financial statements, awareness of language, and direct student wrap around services as important factors to student success and retention. Regent Parasker noted the advantage of students understanding the value of being bilingual. Kansas gives a Seal of Biliteracy which recognizes a level of proficiency in two or more languages. Dr. Stubblefield provided the following statement as guidance: diversity is a fact, equity is a choice, inclusion is an action, belonging is an outcome. The group discussed the importance of building trust in relationships with students. Regent Lane thanked the panel.

ADJOURNMENT

Chair Rolph adjourned the meeting at 7:30 p.m.

CALL TO ORDER

Chair Rolph called the August 1, 2023 meeting to order at 9:00 a.m.

MEMBERS PRESENT: Jon Rolph, Chair
 Carl Ice, Vice Chair
 Blake Benson
 John Dicus
 Alysia Johnston
 Cynthia Lane
 Diana Mendoza
 Neelima Parasker
 Wint Winter

WELCOME

Chair Rolph welcomed everyone to the University of Kansas Edwards Campus and introduced KU Chancellor Doug Girod. Chancellor Girod provided information on the history, programming, and partnerships of the KU Edwards campus. He introduced the Dean of Professional Studies, Stuart Day. Dean Day provided a presentation on the growth of campus, campus demographics, JCERT, research, statistics, and competency-based initiatives. Chair Rolph thanked Dean Day for hosting.

REVIEW AND DISCUSS UNIFIED BUDGET REQUEST

Chair Rolph reviewed the agenda for the day. Regent Ice introduced the Budget Workshop and timeline involved before making recommendations to the Governor for FY 2025 budget. He stated the deadline to have the budget to the Governor's office is October 1. A comprehensive list of budgetary requests was made and included in agenda items for consideration. Regent Ice noted the Chief Business Officers volunteered to work with the Board to review institutional needs and understand impact and actions to be taken to drive efficiencies. It was noted that last year the Board moved to a multi-year plan.

Elaine Frisbie, Vice President of Finance and Administration, presented the State General Fund budget, finances related to institutions of public higher education and state universities, and student financial aid programs. She noted the State General Fund has unprecedented levels of cash reserves. The state's system of public higher education includes four sectors, each of which has a different status within the state's financial report and legislative appropriations process. Revenue sources vary according to the sectors. Vice President Frisbie noted inflation is driving up payroll and operating expenses. She also noted institutions face new and sustained costs, muted growth of state funding for "the base," demographic challenges, depleted federal relief funds, evolving employer needs, and students' increased expectations. Regent Lane asked if there are financial aid funds that are underutilized. Vice President Frisbie stated there are instances where money is transferred between financial aid programs when they are oversubscribed. As of FY 2022, Kansas ranks 37th among the 50 states in support for student financial aid. The group discussed data and funding associated with student financial aid programs.

(Handout filed with Official Minutes)

BUDGET WORKSHOP: OVERVIEW OF STATE AND INSTITUTIONS' FINANCES DISCUSSION WITH STATE UNIVERSITY BUSINESS OFFICERS

Vice President Frisbie invited the Chief Business Officers to discuss state and institutional finances and introduced the Chair of the Council of Business Officers from Kansas State University, Ethan

Erickson. Other members participating in the conversation were: Jeff DeWitt from University of Kansas, David Vranicar from University of Kansas Medical Center, Diana Kuhlmann from Emporia State University, Werner Golling from Wichita State University, Wesley Wintch from Fort Hays State University, Doug Ball from Pittsburg State University, and President JuliAnn Mazachek from Washburn University. Ethan stated the Chief Business Officers want to give context to what their daily decisions consist of to ensure institutions are running efficiently. He noted the cost of utilities has increased 25% since 2019, employee health insurance has increased by 27%, there is inflationary pressure on salaries with general instruction tenured faculty being paid 11% less than their peers, and there has been a 4% increase in turnover rate. He stated the cyber security funding and the capital renewal initiative has been extremely beneficial. They are working to position themselves better in the market to remain competitive in a smaller market. Chief Business Officer DeWitt stated need-based aid in the NISS playbook has really helped direct resources. The group discussed inflationary needs in consideration of the budget. Chair Rolph paused the discussion to congratulate Wichita State University on the approval of the location for the shared biomedical campus with the University of Kansas to be constructed in Wichita.

BREAK

At 10:28 a.m., Vice Chair Ice called for a 20-minute break. At 10:57 a.m., the meeting resumed.

Regent Ice requested alignment of budget commonalities so that Chief Business Officers can consolidate the budgetary requests. Regent Ice noted four commonalities which included continuing support for NISS playbooks, support of cybersecurity and IT infrastructure, state university capital renewal initiative, and facility demolition. Other items of consideration were inflation, separating cyber security and IT infrastructure, faculty and staff compensation and retention, need based aid, and increasing student enrollment while supporting student retention. Regent Benson suggested considering the Kansas Department of Commerce data within the budgetary requests. The university CEOs reviewed and advocated for their institutional requests.

The University of Kansas reported that it cut and tactically held federal funding to fund strategic initiatives with the purpose of having a return. The University of Kansas Medical Center is constructing a \$500 million facility to support research and serve as a clinical cancer center for the region. President Flanders asked what the appropriate percentage amount for reserves is for a four-year university. Jeff DeWitt stated for KU he estimates around 3-4% for all funds. KU anticipates a 2% increase in tuition and fees, and it is budgeting for a 3-5% enrollment growth over the next three years.

Kansas State University provided two areas they need to expand to serve Kansans better. Ethan Erickson, KSU Vice President for Administration and Finance, stated water scarcity and sustainability are already challenges and will continue to grow. He stated the KSU Water Institute would help increase research areas, food production, and urban planning to help solve the problems across the state and the world around water scarcity. KSU's Serving Rural Kansas Initiative would help deliver more services to rural counties. Vice President Erickson said KSU is requesting Demolition and Relocation Renovation Funding, which would accelerate vacating and demolishing space to help leverage space planning for the institution. Regent Ice asked for more specifics on budgetary requests. He stated they anticipate a 2.5% increase in tuition and fees for next year and enrollment growth around 1-2%.

Wichita State University reported the need for need-based student financial aid. Chief Business Officer Golling noted the WSU biomedical center campus is short \$41 million. President Muma stated this was a request from last year that was not funded due to federal money being overspent by the Legislature, but they anticipate it will still be funded. He stated they're anticipating a 2% enrollment growth.

Emporia State University reported the ESU Model – Year 2 request would assist with long-term efficiencies. Diana Kuhlmann, ESU Vice President of Administration and Finance, said the Student Affordability and Student Housing Debt Avoidance request would make ESU more affordable. And she said that ESU's Energy Efficiency Initiatives would help the university better capitalize on capital renewal dollars, remove deferred maintenance, and affect operating costs. The Regional SGF Parity request would allow ESU to be more comprehensive. She stated ESU anticipates a 5% enrollment growth.

Pittsburg State University reported the Regional Workforce Initiative and Student Success Initiative would help students succeed by enhancing internship programs, better meeting workforce need areas, and enhancing logistics and supply chain programs. The Institutional Stability Strategy would help PSU partner with the KBI on facility issues. PSU anticipates a 2-2.5% tuition and fee increase and a 0-3% enrollment growth.

Fort Hays State University reported the Professional Workforce Development Education initiative would help meet workforce credential needs. Wesley Wintch, FHSU Vice President of Administration and Finance, reported the Three-Year Pilot for Kansas Small Business Development Center Support would support the Rural Business Outreach Coaching Pilot. The Telehealth certification for mental health providers would increase the program capacity by 50 students a year. The Western Kansas Nursing Workforce Development would increase Bachelor of Science in Nursing program enrollment capacity by 67% with facility expansion and instructional expenses. FHSU anticipates a 2.5% increase in tuition and fees and 1-1.5% enrollment growth.

Washburn University reported a budgetary request to expand the higher education curriculum in the Department of Corrections by training additional faculty to develop courses incorporating best practices for online and corrections education. President JuliAnn Mazachek stated WU anticipates a 2.5-3% percent increase in tuition and fees and 2% enrollment growth.

Vice President Frisbie reported the Postsecondary Technical Education Authority (TEA) is requesting full funding for tiered and non-tiered courses, full funding for Excel in CTE to accommodate enrollment growth, continued capital outlay aid to colleges not eligible by statute for CTE capital outlay, and continued state funding of \$250,000 per college for IT/networking infrastructure, security and cybersecurity. TEA is requesting to retain the new funding from FY 2024 for workforce development efforts and technical college operating grants. TEA wants to add funding for adult education to get more GED credentials to students and add state investment in micro-internship expansion efforts. Manhattan Area Technical College President Genandt noted the technical college operating grant was established as a funding option since technical colleges do not have taxing authority. It was also noted they provided a plan to split the grant between the

seven technical colleges with potential outcomes. President Genandt stated technical colleges are anticipating a 5-6% increase in enrollment. Community colleges are anticipating a 4% increase in enrollment.

President Flanders reported the Kansas Board of Regents office is requesting funding for the nursing initiative that came out of the Health Care Workforce Committee and increase state investment in adult education that came out of the TEA. He stated expanding open education resource opportunities is being requested to decrease students' costs for textbooks. He noted the Board of Regents office was left out of the salary adjustments; he is requesting to include the Board of Regents office in Executive Branch State employee market adjustments. President Flanders noted there is a need for a 1.0 IT developer to support the Board's strategic agenda and implement new programs created by the 2023 Legislature.

Chair Ice reviewed action steps for institutions in preparation for the September Board meeting. President Mazachek suggested discussing growing the market verses competing. Chair Rolph noted balancing healthy and unhealthy competition.

BREAK

At noon, Chair Rolph called for a break for lunch. At 12:40 p.m., the meeting resumed.

REVIEW STATE UNIVERSITY CAPITAL RENEWAL AND MAINTENANCE ASSESSMENT

Chad Bristow, Director of Facilities, stated the Board in collaboration with the universities have measured milestone accomplishments every year since the 2019 retreat when the need to address deferred maintenance at the campuses was introduced and discussed. In 2020, hundreds of mission critical academic buildings were inspected and assessed to evaluate facilities condition; a major space utilization study was also conducted for classrooms, teaching labs, and offices. In 2021, a new policy framework was adopted establishing the Board's facilities capital renewal initiative. A \$35 million appropriation for FY 2023, and \$25 million for FY 2024 (both requiring a \$1-for-\$1 match) have supported the launch of the facilities capital renewal initiative in the first two years of the required maintenance assessment on mission critical buildings. While the Educational Building Fund (EBF) has been a consistent and reliable source of facilities funding for over eighty years it is insufficient given the size of the portfolio of state university facilities. The maintenance assessment is a best practice approach to reinvest 2% of the estimated replacement value of the mission critical facilities back into the maintenance and renewal of each building. A long-term commitment to additional funding will be crucial to the success of this initiative, as past efforts to address deferred maintenance and facilities renewal have not been sustained due to a lack of resources. Data was presented illustrating state university building inventory by ownership, buildings by age, a chart capturing significant growth of facilities deficiencies and deferred maintenance backlog if only spending EBF revenue for mission critical buildings, and statewide trend face-to-face enrollment compared to space growth to highlight important data points fundamental to understanding the scope and scale of the issue. The Board has developed a proactive and strategic plan to revitalize state university facilities and address the liability of deferred maintenance, currently estimated at just over \$1.2 billion to return the mission critical facilities to a state of good repair in service of each institution's mission and positive results are starting to be measured. A building demolition fund appropriation has also been provided for the

past and current fiscal years to support the facilities renewal initiative. In total for FY 2023, it is estimated that the investment of \$9.25 million will help avoid over \$53 million of deferred maintenance of outdated building systems and eliminate 377,000 square feet of obsolete space. Regent Ice stressed that demonstrating return on investment will be important in advocacy for continued partnership. Regent Parasker asked about the feasibility of selling obsolete buildings. Director Bristow stated divesting by selling is one tool, universities must address underutilized and obsolete facilities, along with razing and repurposing. Regent Lane thanked Chad for breaking down the data. Chair Rolph thanked Chad for his presentation.

PREVIEW NON-BUDGETARY LEGISLATIVE AND POLICY PRIORITIES

Chair Rolph invited the Government Relations Officers to the discussion. Vice President Frisbie reviewed the non-budgetary request items identified below.

- Amend the Hero's Scholarship Act ([KSA 75-4364](#)) to provide additional clarity for eligibility and potentially expand eligibility for military veterans who served prior to September 11, 2001.
- Unify statutory language across the Board's service scholarship programs for a standardized percentage rate to be applied when a student is not in compliance with the service agreement and over what timeframe the interest rate is to be applied.
- Explore a statewide initiative to produce more health care professionals and address workforce shortages.
- Coordinate with the State Treasurer to increase options for the state's 529 college savings plan to allow for third-party contributions to students' accounts ([2021 SB 44](#)).

There was some discussion on the Kansas Comprehensive Grant, which is available to students with financial need who are enrolled in eligible private colleges and universities in Kansas, the six state universities, and Washburn. President Flanders noted when additional funds became available, the Board wanted the funds to follow the student. It was suggested that legislators be provided with the history and impact of the Kansas Comprehensive Grant.

Chair Rolph noted five items to follow up on with the Board's policies: 1) the Task Force on Student Athlete Health Care; 2) the new Academic Program Review framework; 3) the new reverse transfer associate degree policy; 4) adopting a policy on SB 180; and 5) reviewing the Kansas Ethnic Minority Scholarship. He stated there will no longer be three-person committees.

Matt Casey, Executive Director of Government Relations at Kansas State University, provided a broad overview of anticipated legislative and policy priorities which included updates on a tax cut bill, the continuation of the Educational Building Fund, and the tax status of the KBOR retirement plan. The group discussed the funding and impact of the student success playbooks. Regent Lane noted the importance of inviting organizations for community-based development project discussions. Zach Vincent, Deputy Director for Legislative Affairs at the Governor's Office, spoke about the importance of communication with legislators to help them better understand this sector. Regent Johnston noted the Board has done well collaborating as a system and the importance of

highlighting how the Board is working to meet workforce needs. Chair Rolph noted the system does well in supporting each other and demonstrating how we all work together. He spoke about the significance of talking about economic prosperity with higher education.

BREAK

At 2:04 p.m., Chair Rolph called for a 5-minute break. At 2:09 p.m., the meeting resumed.

Chair Rolph called for an open dialogue about Diversity, Equity, and Inclusion (DEI). He noted the importance of the topic. He stated Representative Howe requested a legislative post-audit on the topic, which will involve four auditors for three months. Chair Rolph stated DEI goes beyond just race. The group discussed the importance of a unified perspective and impacts on workforce, student success, belonging, data, and practices. Chair Rolph requested a review from institutions on practices and will explore a unified policy in the future.

DISCUSS JOHNSON COUNTY EDUCATION RESEARCH TRIANGLE LEGISLATION AND IMPACTS

President Flanders introduced Fred Logan, an honoree and former Chair of the Board of Regents, who praised the higher education assets in the state. He thanked individuals involved in the campaign bringing the Cancer Center to Kansas. The 2007 Legislature created the Johnson County Education Research Triangle Authority (JCERTA) and the voters of Johnson County approved a 1/8 cent sales tax to support three university projects: (1) medical education and life sciences and cancer research programs at the Johnson County locations of the University of Kansas Medical Center; (2) research and education programs in animal health and food safety and security programs at the Olathe Campus of Kansas State University; and (3) specific undergraduate and graduate programs at the Edwards Campus of the University of Kansas in the City of Overland Park. Mr. Logan stated it was passed with a 57.1% yes vote. He reviewed history and data then stated the reality has exceeded what was planned to be achieved. In FY 2010 through FY 2022, the JCERT Authority received a cumulative \$224.9 million. Regent Winter thanked Mr. Logan for his leadership and ask if there was anything he would like to see being done differently in the future. Mr. Logan stated he believes the university and cancer center leaders have done a remarkable job and noted he wants to see the entities continue to work together and adjust along the way. He would like to see JCERT talk about their achievements collectively. Regent Lane stated Mr. Logan is known as one of the most impactful Regents in terms of advocacy and asked what lessons he could share with Regents.

Mr. Logan stated it is important to know the Regents do not run the universities, the leaders run the universities. The first question must be, is it a matter of policy? If so, then that is where Regents take the lead, even if that causes discomfort. Chair Rolph thanked Mr. Logan for the discussion and the impact he has made.

ADJOURNMENT AND TOUR

The Chair called for a break at 3:17 p.m. The Board and CEOs traveled to Johnson County Community College and the National Academy of Railroad Sciences for a tour of the facility (12345 College Blvd., Overland Park, KS 66210).

CALL TO ORDER

Chair Rolph called the August 2, 2023 meeting to order at 9:03 a.m. The meeting was held at the Kansas State University Olathe Campus in the Great Plains Conference Room (22201 West Innovation Drive, Olathe, KS 66061).

MEMBERS PRESENT: Jon Rolph, Chair
 Carl Ice, Vice Chair
 Blake Benson
 John Dicus
 Alysia Johnston
 Cynthia Lane
 Diana Mendoza
 Neelima Parasker

MEMBER ABSENT: Wint Winter

DISCUSS AND ESTABLISH BOARD GOALS

Chair Rolph reviewed the agenda for the day. He stated Board goals set the agenda for the year and are voted on in the September meeting. Historically, Presidents were not a part of the goal setting conversation; however this is the second year they have participated. The group discussed progress on the Board's annual goals and identified initiatives to follow up on for the upcoming year.

- Early College and College Navigators
- Develop a systemwide transfer associate degree in Nursing
- Develop strategies to address workforce shortages consistent with Department of Commerce data
- Implementing math pathways
- Literacy
- Measure and review best practices for credentials and applied learning
- Utilize rpk GROUP's work and recommendations
- Continue implementing NISS playbook recommendations
- Follow up on recommendations made by the Student Athlete Health Care Taskforce
- Follow up on data dashboard
- Follow up on the workload policy

BREAK

At 10:30 a.m., Chair Rolph called for 30-minute break. At 11:10 a.m., the meeting resumed.

HOUSEKEEPING

Becky Pottebaum, Director of Finance and Administration, reviewed administrative items with the Board regarding their compensation and travel reimbursement. The December Board Meeting date was changed to December 13-14, 2023. Next year's date for the Board Budget Workshop and Retreat was set for July 29-31, 2024.

ADJOURNMENT

The Chair adjourned the meeting at 12:35 p.m.

Blake Flanders, President and CEO

Jon Rolph, Chair