

KANSAS BOARD OF REGENTS

MINUTES

June 14-15, 2023

The June 14, 2023, meeting of the Kansas Board of Regents was called to order by Chair Jon Rolph at 12:12 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

- Jon Rolph, Chair
- Carl Ice, Vice Chair
- Blake Benson
- John Dicus
- Cheryl Harrison-Lee
- Shelly Kiblinger
- Cynthia Lane
- Diana Mendoza
- Wint Winter

EXECUTIVE SESSION

At 12:12 p.m., Regent Ice moved, followed by the second of Regent Harrison-Lee, to recess into executive session for 48 minutes in Conference Room B to discuss personnel matters of non-elected personnel. The subject of this executive session was a regular annual university CEO evaluation, and the purpose was to protect the privacy of the individual employee involved. Participating in the executive session were members of the Board, President and CEO Blake Flanders and President Muma. The motion carried. At 1:00 p.m., the meeting returned to open session.

RECEPTION

A reception was held in the Board Office lobby area in honor of three Board members nearing the completion of their terms: Jon Rolph, Shelly Kiblinger and Cheryl Harrison-Lee. Regent Ice thanked them for their service and each of the three spoke briefly about highlights of their terms. The meeting then moved into the Board Room and resumed.

APPROVAL OF MINUTES

Regent Ice moved to approve the minutes of the May 17-18, 2023, meeting. Following the second of Regent Kiblinger, the motion carried.

INTRODUCTIONS

Chair Rolph called for introductions and reports and recognized Regent Dicus who said it was his honor to introduce and welcome the 15th President of Washburn University, Dr. JuliAnn Mazachek, to the Kansas Board of Regents. Regent Dicus stated that President Mazachek is an accomplished leader in higher education, most recently serving as President of Midwestern State University in Wichita Falls, Texas. Prior to that she spent 30 years at Washburn University in various leadership roles. She served as Vice President for Academic Affairs, Dean of the Washburn School of Business, and President and CEO of the Washburn University Alumni Association and Foundation. President Mazachek earned a bachelor's degree in engineering management with an

emphasis in Mechanical Engineering from Missouri University of Science and Technology and received a Master's Degree in Business Administration and a Doctorate in Accounting from the University of Kansas. President Mazachek thanked Regent Dicus and the Board and said she was excited to be back in Kansas, a state she loves so much, and serving an institution that she believes makes a significant difference in our state. She said this is both an exciting time in Kansas and a challenging time that will call us all to come together and think about education and partnerships differently in the future. She stated she is thrilled and humbled to be a part of that. President Mazachek said she is proud of her alma mater, the University of Kansas, and is happy to be able to serve in the state her alma mater serves. Chair Rolph welcomed President Mazachek and said the Board is excited to serve alongside her.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Rolph recognized President Mason who was participating in the meeting via Zoom. The Governor was on the Fort Hays State University campus that morning for a ceremonial signing of 2023 HB 2290, the affiliation bill between Fort Hays State University, Northwest Kansas Technical College, and North Central Kansas Technical College. Chair Rolph congratulated President Mason on that accomplishment.

Next, Chair Rolph recognized KU Law whose ranking recently moved into the top 50 for the first time, which was a 27-spot jump that made KU Law the number 18 ranked law school among public universities. Chair Rolph also recognized the great year the Board had, and highlighted the adoption of the NISS playbooks; the start of the dashboard with metrics the Board agreed to; the general education curriculum and the elementary education curriculum on the agenda that day; the improvements the Board made on cybersecurity measures; the associate's degree the Board would be voting on that day; program review; performance agreements; money saved through deferred maintenance and demolition projects this year; the progress on need based scholarships; the work Tara Lebar and her team have done on the open education resources program, Apply Kansas, and FAFSA completion and the partnership with the State Board of Education on that; the work that has been done on Pillar 3; Economic Development has seen several big projects named; the Diploma Plus pilots with high schools, Manhattan Technical College and WSU Tech this year; progress on dual and concurrent enrollment; the student-athlete healthcare review; the work the Deans of Education have done on literacy; and seeing KU and Wichita State partner together on the health science center and the significant funding that has come in on that project. Chair Rolph said he is encouraged by the highly effective teams and teamwork and how everyone is working in tandem and called for a round of applause for all the work everyone has done this year.

Chair Rolph thanked the community colleges' representative, Carter File from Hutchinson Community College, and the technical colleges' representative, Jim Genandt from Manhattan Area Technical College, for their service during the past year to higher education in the State of Kansas and called for a round of applause in recognition. Chair Rolph thanked and congratulated Director of Government Relations Matt Casey who will be taking a job at Kansas State University leading its legislative affairs activities. Chair Rolph thanked Director Casey for his consistent and excellent service to the Regents. Chair Rolph thanked Regents Kiblinger and Harrison-Lee. Chair Rolph noted that four of the six university CEOs present at the meeting were hired during or close to

Regent Harrison-Lee's year as Chair. He noted that those presidential searches are heavy lifts that have a long-term impact and that all the other Board work is kept going while they occur. Chair Rolph thanked Regent Kiblinger for all her work with Academic Affairs getting people to collaborate and work through problems, identify solutions and for her leadership during her tenure. Chair Rolph asked for a round of applause for Regents Harrison-Lee and Kiblinger. Vice-Chair Ice noted the Regents should all thank Chair Rolph for his work the last year as well. He noted all the accomplishments Chair Rolph recognized, demonstrated the impact Chair Rolph has had.

REPORT FROM PRESIDENT AND CEO

President Flanders noted that the Board is executing an active policy agenda that there is significant preparation that goes into each Board meeting. He thanked the entire Board of Regents team and asked for a round of applause in recognition of their work. Next, President Flanders specifically recognized the Data Research and Planning team. He stated the Board is launching its new dashboard in about a week following testing and that the dashboard is new for the state and for our system. President Flanders stated he thinks the dashboard will be a big help for our Regents as they begin each meeting looking at those numbers and how we are doing, and we are also looking forward to launching the supporting metrics to give a quick picture of how we are doing. He thanked the Data Research and Planning team for its work on this initiative.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Kiblinger noted that the Board Academic Affairs Standing Committee (BAASC) had a number of important items on their agenda today, beginning with Dr. Paul Adams, Dean of the College of Education at Fort Hays State University, who outlined the Statewide Associate Degree in Elementary Education which will be discussed in more detail today in the Board agenda. BAASC approved an MS in Global Leadership from Fort Hays State University which is also included on the Board's agenda today. Dr. Daniel Archer presented on the associate degree policy that will allow universities to offer an Associate in Arts in General Studies or Liberal Arts within certain parameters which is on the agenda today for approval. Dr. Archer also presented on the academic program review framework. Regent Kiblinger noted these last two items involved lots of work by the Board staff and collaboration with various institutional partners, which is appreciated. Finally, Judd McCormack highlighted key data elements and demonstrated the strategic plan dashboard.

FISCAL AFFAIRS AND AUDIT

Regent Ice reported the Fiscal Affairs and Audit (FAA) Committee approved minutes of the May meeting, then reviewed items that came up in the agenda call including the tiered and non-tiered funding for the two-year sector colleges. The Committee then went through each of the Fiscal Affairs agenda items. There was one change: in the Board book on page 40, there was an omission from the budget request for KU Medical Center, and that is for \$75 million to construct a new cancer facility with a one-to-one match, which should be added to that segment. Regent Ice stated this is a great project and the Committee is looking forward to the positive impact the new facility will have. Lastly, the Committee reflected on the first year of implementation of the deferred maintenance policy and the tremendous amount that has been accomplished. That work has

enhanced the Board's collaboration with the Governor and the Legislature regarding the condition of buildings on our campuses, and the impact is visible.

GOVERNANCE

Chair Rolph reported the Board's Governance Committee met to consider two items. After approving the May meeting minutes, the Committee reviewed Regent Benson's reported potential conflict of interest of being accepted to the Pittsburg State University School of Business to obtain a master's degree in business administration. Chair Rolph congratulated Regent Benson and noted this item will come up on the agenda later in the day. Chair Rolph then moved that the item be moved from Section 6.D.2 to Section 6.A.2 on the agenda so the Board could address the issue before voting on tuition. Regent Ice seconded the motion and it carried. Chair Rolph reported the committee then held an executive session to discuss CEO compensation for Fiscal Year 2024, which is on the agenda for tomorrow.

APPROVAL OF CONSENT AGENDA

Chair Rolph asked for a motion to approve the consent agenda. Regent Harrison-Lee so moved, and Regent Dicus seconded the motion. The motion carried.

Fiscal Affairs and Audit

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE REVISED PROGRAM STATEMENT FOR FORSYTH LIBRARY RENNOVATION – FHSU

Fort Hays State University received authorization to amend the FY 2024 capital improvement plan and its revised program statement with an updated project budget for the renovation of Forsyth Library was accepted. This project was originally approved in the FY 2024 request with a total project cost budget of \$19.0 million and the program statement was approved by the Board in September 2022. During program review conducted at the design phase, it was revealed that continued escalation of construction costs and underestimated actual construction inflation factors would not allow for the desired comprehensive renovation with the existing project budget. To complete the renovation and reduce the building's \$25.0 million backlog of deferred maintenance, the total project cost budget was raised. The budget was updated accordingly and approved in the FY 2025 request with a total project cost budget of \$25.1 million. The project scope remains consistent with the program statement previously approved except for the budget increase. The project will be financed with a \$19.0 million federal appropriation, \$3,068,000 from the University's allocation from the Educational Building Fund, and \$3,032,000 from the University's share of the State General Fund capital renewal appropriation.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR BIOMANUFACTURING TRAINING LAB – KSU

Kansas State University received authorization to amend its FY 2024 capital improvement plan and the program statement for the Biomanufacturing Training Lab in Seaton Hall was accepted. Development of the training lab will help meet the needs of the regional bioscience and biomanufacturing industries that have selected Kansas as their home for operations. Creation of the training lab will involve renovating two rooms on the first floor of Seaton Hall to create an approximately 2,200-square-foot teaching laboratory with a comprehensive biomanufacturing line that supports all phases of biomanufacturing processes. The space will be configured with

equipment and software that prepares students for immediate transfer to industry, both in upstream processing, the first stage of biomanufacturing that focuses on cell line development and cultivation, and downstream processing, where the highly valuable biological products are produced at scale. Renovation is scheduled to begin in January 2024 and be completed in August 2024. The estimated total project cost budget is \$1.4 million and will be funded through K-State's new State General Fund appropriation for Biomanufacturing Training.

ACT ON REQUEST TO APPROVE PROGRAM STATEMENT FOR EQUIPMENT STORAGE SHED – KSU

Kansas State University's program statement for construction of an equipment storage shed at Ashland Bottoms Research Farm was accepted. The 1,500-square-foot non-conditioned post-frame building will have a pre-finished metal panel exterior with three open bays for equipment access and a gravel pad. It will replace the former storage shed, which was destroyed during a windstorm in December 2021. The new building will be used by the Department of Agronomy to house field research equipment and machinery. No electricity or other utilities will be provided. The estimated total project cost is \$70,975 and will be funded with emergency assistance funds from the Federal Emergency Management Agency (FEMA) and departmental funds.

ACT ON REQUEST TO RAZE PORTIONS OF WEBER HALL AND APPROVE ALLOCATION OF BUILDING DEMOLITION FUND – KSU

Kansas State University received approval to raze portions of Weber Hall, to include Weber Arena and lecture hall room #123, in support of the university's plan to construct the Global Center for Grain and Food Innovation (GCGFI), which will include a new livestock competition arena and modern classroom space.

Weber Arena is 55,485 gross square feet and was constructed as part of the original Weber Hall in 1957. It is primarily used for the annual college rodeo, Cattlemen's Day and other large ag-related events and by the Animal Sciences and Industry department for livestock teaching and observation. The arena's location presents several logistical challenges for large, ag-focused events including the delivery and transportation of livestock, animal waste removal and accessibility of equipment and machinery. The arena also lacks modern amenities including proper ventilation, cooling, and fire suppression. Demolition of the arena will be scheduled for March 2024 and includes asbestos abatement. The space will be incorporated into the site package for the GCGFI construction project following demolition.

Room #123 in Weber Hall is a 3,775-gross-square-foot large lecture hall and serves as a primary teaching space within the College of Agriculture. The classroom is severely outdated and includes significant ADA accessibility issues, undersized fixed seating, outdated technology, no fire suppression, and poor lighting. Demolition of room #123 in Weber will be scheduled for 2025 and includes asbestos abatement. The classroom will remain in use until new classroom space within the new GCGFI facility is available.

In total, Weber Hall includes a total 147,365-gross-square-feet, including the arena and room #123. It has an estimated deferred maintenance backlog of over \$38 million, not including required accessibility improvements, and a Facility Condition Index (FCI) of 0.56, or a letter grade of D. Additionally, Weber Hall has no listed historical status or designations.

The university received approval of its request for \$4.6 million from the Building Demolition Funds appropriated by the State to raze the arena and demolish the classroom. \$110,000 will come from the remaining FY 2023 appropriation and \$4,490,000 from the FY 2024 appropriation.

ACT ON REQUEST TO RAZE VARIOUS STRUCTURES – KSU

Kansas State University received approval to raze seven buildings as part of the university's plan to construct an Agronomy Research and Innovation Center, which was approved by the Board in September 2022. All buildings are located on the North Agronomy Farm in Manhattan, Kansas. Three of the seven are currently categorized as mission critical buildings. No known environmental issues with the structures exist. Following demolition, spaces will be incorporated into the site package for the Agronomy Research and Innovation Center. These demolition projects, estimated to total \$1,300,505, will be financed from Department of Agronomy funds, unless otherwise noted.

Building #36700-00525 was constructed in 1979. The 8,000-square-foot metal building is used for equipment storage. The building's estimated Facility Condition Index (FCI) is 0.23 and deferred maintenance totals \$384,864. The building will be razed in Fall 2023 or Spring 2024 and the estimated cost to raze the building is \$253,200. Demolition will be funded as part of the Agronomy Research and Innovation Center project.

Building #36700-00548 was constructed in 1989. The 2,403-square-foot metal building is used as a drying lab. The building is categorized as mission critical and its estimated FCI is 0.17 and deferred maintenance totals \$86,703. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$101,407.

Building #36700-00497 was constructed in 1919. The 3,133-square-foot building is used for fertilizer storage. The building's estimated FCI is 0.35 and deferred maintenance totals \$229,389. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$99,160.

Building #36700-00499 was constructed in 1961. The 1,600-square-foot building is used as a storage shed. The building's estimated FCI is 0.35 and deferred maintenance totals \$117,147. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$67,520.

Building #36700-00517 was constructed in 1975. The 691-square-foot building is used as a painting shed. The building's estimated FCI is 0.43 and deferred maintenance totals \$62,549. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$29,160.

Building #36700-00531 was constructed in 1967. The 1,795-square-foot building serves as the Research Center Annex. The building is categorized as mission critical and its estimated FCI is 0.43 and deferred maintenance totals \$214,075. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$74,852.

Building #36700-00516 was originally constructed in 1961 with an addition in 1981. The 12,144-square-foot building serves as the Research Operations Center. The building is categorized as mission critical and its estimated FCI is 0.23 and deferred maintenance totals \$769,735. The building will be razed in 2025/2026 once operations are moved to the new Agronomy Research and Innovation Center. The estimated cost to raze the building is \$675,206.

ACT ON REQUEST TO APPROVE LEASE – KSU

Kansas State University received authorization to enter into a 10-year lease agreement with the KSU Real Estate Fund, LLC, a subsidiary of the KSU Foundation. The lease is for 15.71 acres of land in Manhattan, Kansas, formerly utilized by the College of Agriculture. The university sold the property to the KSU Foundation following Board approval of the sale in November 2022. The university intends to lease the property back from the KSU Foundation for \$1 per year to allow the Department of Agronomy to continue using the property for teaching and research purposes until the KSU Foundation is ready to develop the land. The agreement gives each party the ability to terminate the lease at any time it becomes appropriate and necessary to do so.

ACT ON REQUEST TO AMEND FY 2024 CAPITAL IMPROVEMENT PLAN AND APPROVE PROGRAM STATEMENT FOR THE UNIVERSITY STADIUM PROJECT – WSU

Wichita State University received authorization to amend the FY 2024 capital improvement plan and the program statement for the new University Stadium project was accepted. The architectural programming for the project was completed in May and further clarifies the scope initially approved at the September 2022 Board meeting.

The project phasing is in line with initial approvals although the size and scope of each has been refined. Construction phasing has been developed around maintaining the spectator seating and other infrastructure required for the Wichita State Track and Field teams as well as the annual Kansas State High School Track and Field Championship. The new University Stadium will seat approximately 12,500-14,000 spectators (increased from 10,000 in the initial approvals).

Demolition of the east stands of Cessna Stadium is anticipated to be complete in August 2023. It will be handled outside the scope of this project in a separate small capital project, as described in a previous request to raze the stadium that was approved by the Board in April 2020.

Phase 1A, anticipated to begin construction in late 2023, includes the improvements on the east side of the existing track: underground utility work, a tiered turf seating area, new free-standing field lights, a ticket pavilion, restroom/storage buildings, and a plaza. Pending fundraising, Phase 1A includes additional program space that is needed to for production of music events at the stadium, including: additional infrastructure capacity, an expanded north pavilion building with performer and crew spaces, and portable field coverings and large LED screens.

Phase 1B, anticipated to start in summer 2024, widens the existing grass field to accommodate a regulation-sized soccer field and reconfigures the 8-lane track around the widened field. This phase also includes new aluminum bleacher seating at the north and south side of the track.

Phase 2A, the demolition of the existing west Cessna Stadium structure, can begin as early as June 2025 dependent upon fundraising. A new west stadium structure with approximately 6,300 seats, as well as additional standing room platform decks will be built as Phase 2B. The new west stadium will include a single level of press boxes and suites, offices/locker rooms/team room areas for a future soccer team, as well as restrooms, concessions, and storage rooms. The center of the stadium incorporates an overhead structure to provide shade to spectators. Phase 2B also incorporates a pedestrian plaza between Koch Arena and the new stadium to allow for food trucks, merchandise tents, and public space adjacent to the stadium. Phase 2A and 2B will need to incorporate an accelerated construction schedule to ensure that the new west side stadium seating is ready for the KSHSAA Track and Field Championship in May 2026.

The anticipated total project cost budget for all phases has increased to approximately \$78 million, up from \$51.3 million as previously approved.

Funding for Phase 1A/1B will be a combination of university funds, private gifts, and revenue bonds. \$11.8 million of the Phase 1A/1B total cost will be funded by the WSU Board of Trustees through a Sedgwick County Public Building Commission bond issue, subject to approval by the Sedgwick County Commission. Funding for Phase 2A/2B is to be determined. As noted, it is anticipated that this project will be funded in part from private resources raised through fund raising efforts of the institution and the WSU Foundation. The University received approval of the same.

RECEIVE INFORMATION AND ACT ON DISTRIBUTION OF FY 2024 STATE APPROPRIATIONS TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE OF TECHNOLOGY

The 2023 Legislature finalized its appropriations for FY 2024. Part I below sets out the amounts the community colleges, technical colleges, and Washburn Institute of Technology will receive under state aid programs for which the Legislature specified how to distribute the funds. The distributions are contingent upon the Board of Regents' assessment of each institution's performance pursuant to the performance agreement process.

Part II sets out the amounts the Board approved the institutions to receive under programs for which the Board and Postsecondary Technical Education Authority (TEA) are required to approve the distribution of funds. The TEA approved the proposed distributions on May 25, 2023. The distributions are contingent upon the Board's assessment of each institution's performance pursuant to the performance agreement process.

I. DISTRIBUTIONS SPECIFIED BY THE LEGISLATURE

The following are the Legislature's mandated distributions to community colleges, technical colleges, and Washburn Institute of Technology for various state aid programs.

Tiered Technical Education State Aid Distribution

For FY 2024, the Legislature appropriated a total of \$66,064,478, with a proviso specifying amounts for each college. In accordance with the proviso, each institution shall receive the amount reflected in the table below.

Institution	FY 2023 Funding	FY 2024 Funding	Increase/ (Decrease)
Allen County Community College	\$1,327,658	\$915,928	(\$411,730)
Barton County Community College	\$3,519,749	\$3,140,667	(\$379,082)
Butler Community College	\$4,548,260	\$4,492,663	(\$55,597)
Cloud County Community College	\$1,364,522	\$1,217,936	(\$146,586)
Coffeyville Community College	\$1,221,598	\$1,044,337	(\$177,261)
Colby Community College	\$1,243,172	\$1,364,880	\$121,708
Cowley County Community College	\$2,522,575	\$2,043,860	(\$478,715)
Dodge City Community College	\$1,175,503	\$955,822	(\$219,681)
Flint Hills Technical College	\$1,837,319	\$1,821,433	(\$15,886)
Fort Scott Community College	\$1,508,066	\$1,423,883	(\$84,183)
Garden City Community College	\$1,058,862	\$1,134,582	\$75,720
Highland Community College	\$1,833,613	\$1,549,554	(\$284,059)
Hutchinson Community College	\$5,492,609	\$5,640,548	\$147,939
Independence Community College	\$558,687	\$399,192	(\$159,495)
Johnson County Community College	\$7,198,191	\$7,940,462	\$742,271
Kansas City Kansas Community College	\$4,371,269	\$4,408,372	\$37,103
Labette Community College	\$1,129,158	\$1,056,481	(\$72,677)
Manhattan Area Technical College	\$1,954,845	\$2,028,420	\$73,575
Neosho County Community College	\$1,387,305	\$1,468,764	\$81,459
North Central Kansas Technical College	\$2,824,381	\$2,891,287	\$66,906
Northwest Kansas Technical College	\$2,167,114	\$2,014,074	(\$153,040)
Pratt Community College	\$1,201,730	\$1,141,410	(\$60,320)
Salina Area Technical College	\$1,902,328	\$1,675,677	(\$226,651)
Seward County Community College	\$1,186,472	\$1,108,653	(\$77,819)
Washburn Institute of Technology	\$3,077,922	\$3,718,573	\$640,651
WSU Tech	\$8,451,570	\$9,467,020	\$1,015,450
Total	\$66,064,478	\$66,064,478	\$0

Non-Tiered Credit Hour Grant Distribution

For non-tiered course credit hours, the law provides that each college is eligible for a grant from the State General Fund, in an amount determined by the Board of Regents after dialogue with college presidents. The Legislature appropriated \$95,407,915 for the non-tiered credit hour grant in FY 2024, with a proviso specifying amounts for each college. In accordance with the proviso, each institution shall receive the amount reflected in the table below.

Institution	FY 2023 Funding	FY 2024 Funding	Increase/ (Decrease)
Allen County Community College	\$3,956,632	\$4,006,236	\$49,604
Barton County Community College	\$8,084,870	\$8,049,846	(\$35,024)
Butler Community College	\$14,265,276	\$14,515,023	\$249,747

Cloud County Community College	\$3,063,686	\$3,013,747	(\$49,939)
Coffeyville Community College	\$1,798,887	\$1,628,863	(\$170,024)
Colby Community College	\$1,660,560	\$1,734,353	\$73,793
Cowley County Community College	\$4,410,683	\$4,185,440	(\$225,243)
Dodge City Community College	\$1,561,844	\$1,609,972	\$48,128
Flint Hills Technical College	\$806,304	\$799,475	(\$6,829)
Fort Scott Community College	\$1,935,369	\$1,967,561	\$32,192
Garden City Community College	\$1,946,126	\$2,030,083	\$83,957
Highland Community College	\$3,984,114	\$3,958,591	(\$25,523)
Hutchinson Community College	\$6,666,660	\$6,615,906	(\$50,754)
Independence Community College	\$1,429,492	\$1,147,118	(\$282,374)
Johnson County Community College	\$17,550,506	\$17,741,594	\$191,088
Kansas City Kansas Community College	\$5,988,313	\$5,721,958	(\$266,355)
Labette Community College	\$1,953,748	\$2,113,258	\$159,510
Manhattan Area Technical College	\$711,658	\$765,308	\$53,650
Neosho County Community College	\$2,068,300	\$2,147,269	\$78,969
North Central Kansas Technical College	\$848,632	\$902,820	\$54,188
Northwest Kansas Technical College	\$913,900	\$1,048,581	\$134,681
Pratt Community College	\$1,414,658	\$1,427,408	\$12,750
Salina Area Technical College	\$727,124	\$802,707	\$75,583
Seward County Community College	\$1,831,297	\$1,647,518	(\$183,779)
Washburn Institute of Technology	\$373,848	\$429,410	\$55,562
WSU Tech	\$5,455,428	\$5,397,870	(\$57,558)
Total	\$95,407,915	\$95,407,915	\$0

Cybersecurity/Information Technology Distribution

As requested by the TEA and the Board of Regents, the Legislature appropriated \$6,500,000 in state funding to improve cybersecurity at the two-year colleges. A proviso attached to that appropriation specified that each college receive \$250,000 in FY 2024 for this purpose.

Apprenticeships Distribution

House Bill 2184 appropriates \$14,300,000 to the Board of Regents for two-year college apprenticeships. Senate Bill 25, § 47(g) specifies that the funding is to be used for the development of registered apprenticeships, business and industry outreach and development of programming to meet the emerging needs of Kansas businesses. Senate Bill 25 further specifies that the funding should be distributed to the community and technical colleges based on the number of full-time equivalent students enrolled at each college during Academic Year 2022. In accordance with the requirement, each institution shall receive the amount reflected in the table below.

Institution	FY 2024 Funding
Allen County Community College	\$413,833

Barton County Community College	\$961,266
Butler Community College	\$1,411,763
Cloud County Community College	\$303,231
Coffeyville Community College	\$337,717
Colby Community College	\$307,891
Cowley County Community College	\$576,635
Dodge City Community College	\$384,320
Flint Hills Technical College	\$181,752
Fort Scott Community College	\$356,048
Garden City Community College	\$464,167
Highland Community College	\$475,351
Hutchinson Community College	\$1,034,899
Independence Community College	\$196,665
Johnson County Community College	\$2,897,469
Kansas City Kansas Community College	\$922,741
Labette Community College	\$285,522
Manhattan Area Technical College	\$149,130
Neosho County Community College	\$309,134
North Central Kansas Technical College	\$185,791
Northwest Kansas Technical College	\$169,325
Pratt Community College	\$255,696
Salina Area Technical College	\$150,994
Seward County Community College	\$320,629
Washburn Institute of Technology	\$310,377
WSU Tech	\$937,654
Total	\$14,300,000

Capital Outlay Aid Distribution—Community Colleges Ineligible for Career Technical Education (CTE) Capital Outlay Aid

House Bill 2184 appropriates \$5,000,000 to the Board of Regents for community college capital outlay aid. Senate Bill 25, § 47(e) specifies that the funding must be distributed to community colleges that are not eligible for CTE capital outlay aid under K.S.A. 74-32,413. Senate Bill 25 further specifies that the funding should be distributed based on the number of technical education full-time equivalent students enrolled at each college during Academic Year 2022. In accordance with that requirement, institutions shall receive the amounts reflected in the table below.

Capital Outlay to Colleges Not Eligible for CTE Capital Outlay Distribution	
Institution	FY 2024 Funding
Allen County Community College	\$245,785
Barton County Community College	\$700,281
Butler Community College	\$1,376,395

Cloud County Community College	\$303,788
Colby Community College	\$354,439
Fort Scott Community College	\$457,477
Garden City Community College	\$528,214
Independence Community College	\$108,827
Labette Community College	\$322,717
Neosho County Community College	\$602,077
Total	\$5,000,000

II. DISTRIBUTIONS APPROVED BY THE BOARD

The Board approved the distributions of state aid among the community colleges, technical colleges, and Washburn Institute of Technology for various state aid programs, as set out below.

Career Technical Education Capital Outlay Aid Distribution

Institution	FY 2023 Funding	FY 2024 Funding	Increase/ (Decrease)
Coffeyville Community College	\$380,814	\$352,799.06	(\$28,014.94)
Cowley County Community College	410,613	398,289.06	(12,323.94)
Dodge City Community College	374,330	377,484.06	3,154.06
Flint Hills Technical College	396,678	374,871.06	(21,806.94)
Highland Community College	386,689	357,258.06	(29,430.94)
Hutchinson Community College	584,955	607,300.06	22,345.06
Johnson County Community College	845,468	939,615.06	94,147.06
Kansas City Kansas Community College	536,493	545,599.06	9,106.06
Manhattan Area Technical College	408,394	385,123.06	(23,270.94)
North Central Kansas Technical College	433,810	425,153.06	(8,656.94)
Northwest Kansas Technical College	406,015	387,347.06	(18,667.94)
Pratt Community College	389,587	357,469.06	(32,117.94)
Salina Area Technical College	383,942	365,809.06	(18,132.94)
Seward County Community College	384,404	366,231.06	(18,172.94)
Washburn Institute of Technology	446,311	455,365.06	9,054.06
WSU Tech	650,808	723,598.06	72,790.06
Total	\$7,419,311	\$7,419,310.96	\$(0.04)

Technology Grant Distribution

For FY 2024, funding for technology grants at the community colleges and Washburn University is \$398,475, which is the same amount that was appropriated for FY 2023. The FY 2024 appropriation authorizes the Board to make such grants for purchase of technology equipment, in accordance with guidelines the Board establishes. Such guidelines provide that grant funds shall be used for the purchase of instructional technology equipment only and that a 50 percent local match shall be provided. The table below displays the distribution approved by the Board.

Institution	FY 2023 Funding	FY 2024 Funding	Increase/ (Decrease)
Allen County Community College	\$14,168	\$14,168	\$ --
Barton County Community College	19,482	19,482	--
Butler Community College	24,794	24,794	--
Cloud County Community College	16,824	16,824	--
Coffeyville Community College	16,824	16,824	--
Colby Community College	16,824	16,824	--
Cowley County Community College	19,482	19,482	--
Dodge City Community College	16,824	16,824	--
Fort Scott Community College	16,824	16,824	--
Garden City Community College	16,824	16,824	--
Highland Community College	18,597	18,597	--
Hutchinson Community College	25,678	25,678	--
Independence Community College	16,824	16,824	--
Johnson County Community College	38,962	38,962	--
Kansas City Kansas Community College	25,678	25,678	--
Labette Community College	14,170	14,170	--
Neosho County Community College	16,824	16,824	--
Pratt Community College	12,401	12,401	--
Seward County Community College	16,824	16,824	--
Washburn University	33,647	33,647	--
TOTAL	\$398,475	\$398,475	\$ --

Operating Grants to Technical Colleges Distribution

Senate Bill 25, § 47(a) appropriates \$10,500,000 to the Board of Regents for technical college operating grants. The seven colleges requested that the amount be divided equally among them. The Board approved the distribution of \$1,500,000 each to Flint Hills Technical College, Manhattan Area Technical College, North Central Kansas Technical College, Northwest Kansas Technical College, Salina Area Technical College, Washburn Institute of Technology, and the WSU Campus of Applied Science and Technology.

ACT ON DISTRIBUTION OF FY2024 APPROPRIATION FOR CAPITAL RENEWAL INITIATIVE

The Board approved the following distributions.

	<u>% of Total</u>	<u>Allocation</u>
University of Kansas	26.87	\$5,374,000
University of Kansas Medical Center	11.25	2,250,000
Kansas State University	29.90	5,980,000
Wichita State University	10.98	2,196,000
Emporia State University	6.04	1,208,000
Pittsburg State University	7.38	1,476,000

Fort Hays State University	7.58	1,516,000
Total	100.00	\$20,000,000

ACT ON DISTRIBUTION OF FY 2024 APPROPRIATION FOR STATE UNIVERSITY ACADEMIC PLAYBOOKS

The Board approved the following distributions.

	<u>Allocation</u>
University of Kansas	\$2,000,000
Kansas State University	2,000,000
Wichita State University	1,500,000
Emporia State University	1,000,000
Pittsburg State University	1,000,000
Fort Hays State University	1,000,000
Total	\$8,500,000

RECEIVE PROPOSALS FOR THE BOARD’S FY 2025 UNIFIED STATE BUDGET REQUEST

The Kansas Higher Education Coordination Act requires the Board to develop and present to the Governor and Legislature a unified request for state appropriations for postsecondary education. The statutory deadline for submission of the Board’s request is October 1. Capital improvement requests are submitted July 1 and are also included in the fall budget submission. The Board received university and sector specific requests and will discuss them in its upcoming budget workshop.

ACT ON PROPOSED AMENDMENTS TO MEMORANDUM OF AGREEMENT BETWEEN PITTSBURG STATE UNIVERSITY AND THE PSU CHAPTER OF THE KANSAS NATIONAL EDUCATION ASSOCIATION

The Board approved amendments to the Memorandum of Agreement between Pittsburg State University, the Board and the PSU chapter of the Kansas National Education Association for FYI 2024.

ACT ON PROPOSED AMENDMENTS TO MEMORANDUM OF AGREEMENT BETWEEN KANSAS STATE UNIVERSITY AND KAPE/AFT-KSU

The Board approved amendments to the salaries and recognition articles of the Memorandum of Agreement between Kansas State University, the Board and the KSU chapter of the Kansas Association of Public Employees/American Federation of Teachers Local 6400.

ACT ON PROPOSED AMENDMENTS TO MEMORANDUM OF AGREEMENT BETWEEN FORT HAYS STATE UNIVERSITY AND THE FORT HAYS STATE UNIVERSITY CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS, REPRESENTING FACULTY – FHSU

The Board approved amendments to the Memorandum of Agreement between Fort Hays State University, the Board and the FHSU chapter of the American Association of University Professors, representing faculty. The amendments include changes to address salary terms only.

Academic Affairs

ACT ON NEW PROGRAM APPROVALS

Fort Hays State University received approval to offer a Master of Science in Global Strategic Leadership and a Bachelor of Applied Science in Applied Leadership. Kansas State University received approval to offer a Bachelor of Arts and Bachelor of Science in Addiction Counseling. The University of Kansas received approval to offer a Bachelor of Science in Cybersecurity Engineering.

Technical Education Authority

ACT ON EXTRAORDINARY COST – WSU TECH

The Board approved the following adjustments to the Extraordinary Cost rates for the Airframe Mechanics and Aircraft Powerplant programs, effective for Academic Year 2024.

Program Name	CIP Code	Total Tiered Credit Hours Delivered Over 5 Years (TEA review August 20, 2020)	Total Original Costs Reported Over 5 Years (TEA review August 20, 2020)	Additional Depreciation Over 5 Years Not Originally Included	Total UPDATED Costs Reported Over 5 years	UPDATED Calculated Extraordinary Cost per Credit Hour	Recommended Updated Extraordinary Rate/Credit Hour (AY2022 rate)
Airframe Mechanics	47.0607	16,814.00	\$996,360.83	\$1,151,751.61	\$2,148,112.44	\$127.76	\$127
Aircraft Power plant	47.0608	17,206.00	\$686,723.79	\$1,000,081.60	\$1,686,805.39	\$98.04	\$127

ACT ON REQUESTS FOR DEGREE AND CERTIFICATE PROGRAMS SUBMITTED BY COLBY COMMUNITY COLLEGE, COWLEY COUNTY COMMUNITY COLLEGE, HIGHLAND COMMUNITY COLLEGE, SALINA AREA TECHNICAL COLLEGE, AND WICHITA STATE UNIVERSITY OF APPLIED SCIENCES AND TECHNOLOGY

The following programs were approved:

- Colby Community College (Colby CC) Feedlot Certificate (01.0906) – Technical Certificate A/16 credit hours
- Cowley Community College (Cowley CC) Wind Energy Technology (15.1704) – Technical Certificate A/19 credit hours
- Highland Community College (Highland CC) Viticulture and Enology (01.1004) – Technical Certificate A/16 credit hours, B/30 credit hours
- Salina Area Technical College (SATC) Pharmacy Technician (51.0805) – Technical Certificate B/36 credit hours
- Wichita State University Campus of Applied Sciences and Technology (WSU Tech) Para Education (13.1501) – Associate of Applied Science/60 credit hours

ACT ON PROMISE ACT PROGRAMS SUBMITTED BY COLBY COMMUNITY COLLEGE, COWLEY COUNTY COMMUNITY COLLEGE AND SALINA AREA TECHNICAL COLLEGE

The Board approved the following programs to become Promise Act eligible programs:

- Colby Community College: Feedlot Certificate (01.0906) – falls under the college designated field of study category of Agriculture specified in legislation.
- Cowley Community College: Wind Energy Technology (15.1704) – falls under the Advanced Manufacturing and Building Trades category specified in legislation.
- Salina Area Technical College: Pharmacy Technician (51.0805) – falls under the Mental and Physical Healthcare category specified in legislation.

ACT ON PROMISE ACT PROGRAMS SUBMITTED BY DODGE CITY COMMUNITY COLLEGE, NORTHWEST KANSAS TECHNICAL COLLEGE, SALINA AREA TECHNICAL COLLEGE AND WICHITA STATE CAMPUS OF APPLIED SCIENCES AND TECHNOLOGY

The Board approved the following programs to become Promise Act eligible programs:

- Dodge City Community College (49.0205) Commercial Truck Driving - High Wage, High Demand
- Northwest Kansas Technical College (49.0205) Commercial Truck Driving - High Wage, High Demand
- Salina Area Technical College (49.0205) Commercial Truck Driving - High Wage, High Demand
- Wichita State University Campus of Applied Sciences and Technology (49.0102) Professional Pilot Training - High Wage

Other Matters

ACT ON REQUEST TO RENAME A BUILDING – KUMC

The Board approved the request of the University of Kansas to remove the name “Wahl” from the buildings currently named “Wahl Hall East,” “Wahl Hall West,” and “Wahl Annex” on the University of Kansas Medical Center Campus. A new naming request will be brought to the Board at a future date. In the interim, the buildings will be identified as “East Building,” “West Building,” and “the Annex.”

ACT ON APPOINTMENTS TO THE MIDWEST STEM CELL ADVISORY BOARD

Dr. Hans Coetzee representing Kansas State University was appointed to the Advisory Board for the first time, and Dr. Weijing Sun representing the University of Kansas was reappointed to the Advisory Board. Dr. Sun and Dr. Coetzee will each serve three-year terms on the Advisory Board, which will expire on June 30, 2026.

DISCUSSION AGENDA

Other Matters

RECEIVE REPORT FROM TASK FORCE ON STUDENT ATHLETE HEALTH CARE

Dr. James Jagger, Chair of the Board's Task Force on Student Athlete Health Care presented the report. Dr. Jagger discussed the charges from the Board for the task force to address and the process the task force utilized to conduct its work. Three Kansas universities are NCAA Division I schools: the University of Kansas and Kansas State University in the Big XII Conference, and Wichita State University in the American Athletic Conference. Emporia State University, Fort Hays State University and Pittsburg State University are all Division II members of the Mid-America Intercollegiate Athletics Association (MAIA). Dr. Jagger provided each university's Fall 2022, 20th day headcounts for students and student-athletes. He also provided student athletic department FY 2022 revenues by university, the number of certified athletic trainers per institution, and the ratio of trainers to athletes at each university.

Dr. Jagger explained that the task force, through a competitive bidding process, selected the U.S. Council for Athletes' Health (USCAH), to conduct assessments and administer a survey to evaluate the health, safety, and wellness components of each compartmental support area. USCAH also conducted focus group interviews with stakeholders. USCAH provided over 800 pages of reports to the task force and completed its work by mid-May. Regarding reporting lines in athletic departments, Dr. Jagger noted that ideally, they'd like to see external reporting lines as opposed to reporting lines entirely internal to the athletic departments. Dr. Jagger discussed the Athletic Health Care Administrator (AHCA) position for each university, and the location of medical services and consulting at each institution. He stressed the necessity of giving student athletes as much privacy as possible in accessing mental health services so those services will be utilized. Dr. Jagger described the availability of other support services including sport psychology and behavioral health services, sport nutrition services available at three universities, and physical therapy services. Dr. Jagger reported on the existence of a mechanism for programmatic reviews at certain universities and reported that there is a significant variance in the existence, education, training and distribution of policies and procedures at each university. Each university has emergency action planning and education in place at their athletic venues, although certain areas for each school need to be formalized. The student athlete survey results showed that the student athletes at the Division I programs were more aware of available resources in each of their respective departments.

Dr. Jagger reported that the task force recommends that each university athletics department:

- Identify how the early priorities and recommendations identified for each campus will be addressed. Several of these relate to emergency action plans and emergency planning.
- Prepare a plan on how the opportunities for growth noted in the report will be addressed in the longer term.
- Consider whether steps are needed to expand communication efforts to students regarding the medical services available to them, or to make any changes to procedures for students to report concerns with medical care.
- Develop a written document to formalize the department's policies and procedures, including an organizational chart and expectations for all staff within the sports medicine program.

- Ratify any contractual relationship between the university and a licensed physician to clearly establish expectations and reporting structure. Ideally this reporting structure would be to university leadership with input from athletic leadership. This individual should have regularly scheduled independent meetings with university leadership in addition to regular meetings with athletic leadership.
- Establish an administrative lead who takes clinical directions from the physician and interacts with athletic and university leadership to ensure compliance with NCAA regulations, university policies, and athletic department policies.
- Create a collaborative relationship between the team physician, the athletic trainer, and the strength/conditioning staff to evaluate and supervise the medical appropriateness of the program with the ability to intervene in urgent/emergent situations.
- Encourage each university to evaluate the percentage of their athletic budget devoted to athlete health care.
- Conduct regular internal and external department reviews.
- Provide enhanced compliance and education programming in the areas of NCAA required health and safety, emergency action planning, and First Aid / CPR / AED training for all coaches and support staff.
- Identify Risk Management Strategies and Consultation in areas such as Education and Compliance programming as well as Policies/Procedures Manual Education and Training.
- Notify department staff when there are NCAA updates and reviews of old or new policies/procedures, via in-person meetings, email, or hard copy. There should be a formalized system that tracks notification and receipt of information.
- Annually carry out regular athletic medicine personnel performance reviews.

The task force recommends the university athletic departments review these recommendations and report to the Board on their progress in implementing them. Chair Rolph asked whether emergency action plans could be shared between universities and Dr. Jagger replied that he saw no reason they could not. Regent Winter asked whether significant deficiencies of the sort that have been in the national headlines were identified, and Dr. Jagger replied that no significant deficiencies were identified. But he stressed the importance of having policies and procedures in place and following them when circumstances arise. Regent Lane asked what three things the Board should do moving forward. Dr. Jagger replied: having policies and procedures in place; having emergency action plans; and having adequate personnel in place. Regent Lane thanked Dr. Jagger and asked whether a systemwide policy, institutional policies, or a mix need to be in place to sustain practices. Dr. Jagger answered that it is a mix of both. President Flanders stated that he has had the opportunity to work with a lot of consultants and USCAH did a fantastic job. Regent Ice thanked Dr. Jagger, the task force, and USCAH for their work and then moved that the Board accept the task force's recommendations, and that each of the athletic departments present to the Board in September to respond to the recommendations. Regent Winter seconded the motion and it carried.

(Report filed with official minutes)

Governance

DISCUSS BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE AND ACT ON ACTUAL OR APPARENT CONFLICT

General Counsel Yeary noted that Regent Benson recently reported that he has been accepted by Pittsburg State University's business school to obtain a master's degree in business administration and will begin studies this summer. The Governance Committee considered the matter that morning and recommends directing Regent Benson excuse himself from participating on behalf of the Board in matters involving or related to this reported conflict. Regent Winter so moved, followed by the second of Regent Kiblinger and the motion carried. Chair Rolph congratulated Regent Benson.

Fiscal Affairs

ACT ON STATE UNIVERSITY TUITION AND FEE PROPOSALS FOR FY 2024

Vice President Frisbie directed the Board's attention to pages 116 and 117 of their agenda books and discussed the chart and graph on those respective pages. Chair Rolph commented that he appreciates the chart on page 117 and the ability to largely hold rates flat for several years and recognized that even with the proposed tuition and fee increases, the rise in cost is less than cumulative inflation over that time period. He recognized the dedicated efforts being made to look at efficiency on campuses but noted that we must deliver a high level of excellence for the people who are coming, recruit faculty and retain staff. Chair Rolph called for a motion. Regent Dicus moved to accept the tuition and fee proposals for the six state universities for Fiscal Year 2024. Regent Ice seconded the motion. A roll call vote was called. The motion carried with all Regents voting in favor, Regent Harrison-Lee abstaining from any item involving the Wichita State University doctoral program, Regent Mendoza abstaining from any item involving the Kansas State University doctoral program, and Regent Benson abstaining from any item involving the Pittsburg State University MBA program. Chair Rolph thanked everyone for all the work involved in this effort.

(University FY 2024 Proposals filed with Official Minutes)

ACT ON ADDITIONS TO FY 2024 HOUSING RATES – KU

Elaine Frisbie, Vice President for Finance and Administration, noted that page 118 of the Board agenda books contains a rendition of the special rates for which the University of Kansas-Lawrence is seeking the Board's approval. The university has more students applying to live in on-campus housing than current university capacity. The university is seeking to house three people in some rooms that are traditionally designated two people which will be converted to three-person occupancy, with a lower price point. It was noted that additional occupancy was within safety and code guidelines. Regent Winter moved to approve the new rates. Regent Benson seconded, and the motion carried.

BREAK

Chair Rolph called for a break at 2:45 p.m. The meeting resumed at 3:00 p.m.

Academic Affairs

ACT ON NEW PROGRAM APPROVAL AA IN GENERAL STUDIES – PSU

Daniel Archer, Vice President for Academic Affairs, presented the AA in General Studies which will allow Pittsburg State the opportunity to offer this award to recognize academic achievement while students are in pursuit of their bachelor's degree. Also, there is no additional cost to the student as the tuition and fees paid toward their pursuit of the bachelor's degree cover the costs of the program. Students will not have an option to select the AA in General Studies program as a stand-alone option. President Shipp stated his intent is to confer degrees retroactively. Regent Kiblinger noted the proposed associate degree policy in the next agenda item would permit all the universities to offer associate degrees in line with PSU's request; that the policy would supersede any inconsistent portion of PSU's request; and that the policy's adoption would make it unnecessary to vote on PSU's request. She therefore proposed that the Board take up the policy before voting on the PSU proposal. The Chair concurred.

ACT ON ASSOCIATE DEGREE POLICY

Vice President Archer presented an associate degree policy to offer a pathway for the state universities to offer an associate in arts degree in general studies or liberal arts. Dr. Archer emphasized that the community college sector is the primary source for Associate of Arts degrees. Under the policy, university students receiving associate degrees must be pursuing baccalaureate degrees. President Shipp noted there are nearly 600 students who would qualify for those "reverse transfer" AA degrees from data gathered between 2019 and 2022. President Muma noted that Wichita State University has offered an AA degree for many years. Dr. Archer directed the Board to a handout reflecting updated policy language specifying that policy does not apply to pre-existing associate degree programs. Regent Kiblinger moved to approve the policy, again noting this would also grant PSU's request in the previous agenda item. Regent Harrison-Lee seconded the motion. The motion carried unanimously.

(Presentation filed with Official Minutes)

ACT ON SYSTEMWIDE TRANSFER ASSOCIATE DEGREE IN ELEMENTARY EDUCATION

Vice President Archer presented the systemwide transfer degree program, intended to create a clear pathway between community colleges and universities. All courses earned within an associate degree in elementary education would transfer and apply toward the completion of the specific baccalaureate degree at the state universities and Washburn. Regent Lane moved to approve the program, seconded by Regent Mendoza. The motion carried unanimously.

ACT ON INSTRUCTIONAL WORKLOAD STANDARD POLICY

Vice President Archer provided insight on previous conversations to provide a more prescriptive instructional workload policy under which everything would be centrally defined. After receiving feedback, it was determined that a policy should be created that would require each university to have a policy. All state universities have an instructional workload standard, except KSU. KSU has drafted language and is going through its shared governance process in fall 2023. Regent Kiblinger moved to adopt the proposed Board policy, seconded by Regent Harrison-Lee. The motion carried unanimously.

ACT ON PROGRAM REVIEW FRAMEWORK

Vice President Archer presented on the AY 25-28 Academic Program Review framework. Metrics were aligned with the Board's strategic plan based on two pillars: families and businesses. Included under families is affordability (percentage of full time junior and senior majors that enrolled in at least 30 hours per year or graduated and maximum number of transfer credit hours that apply toward to baccalaureate program from two year colleges), success (number of junior and senior majors, masters majors, and doctoral majors to gauge student demand and undergraduate median wage data five years after graduation to measure student return on investment), and completion (number of undergraduate completions, masters completions, and doctoral completions and junior graduation rate). The businesses metric includes talent pipeline (percentage of undergraduate degree completers employed in the region within one year for each major) and meeting workforce needs (each university provides a brief narrative articulating how multiple programs meet critical Kansas economic needs through workforce development and/or research). Universities are placed on a cycle based on their research classification from high level in year one, R2 in year two, and regional universities in year three. In year four, the Board Academic Affairs Standing Committee (BAASC) will evaluate the effectiveness of the academic program review system. One year after its regular review, the university will provide an update on the status of each action phase-out plan, merger plan, or action plan. A preliminary analysis will take place starting this summer with undergraduate programs that are more than five years old and do not meet the threshold on two or more of these metrics: student demand, degree production, talent pipeline, and student return on investment for baccalaureate degree. BAASC will review undergraduate programs at its September 20, 2023, meeting. After campuses conduct reviews, by March 21, 2024, campuses will make recommendations to Board staff to phase out, merge, or place the undergraduate program on an action plan. The Board will make the final determination. Regent Kiblinger stated this framework is in line with the provosts' recommendations and additional factors previously discussed. Regent Ice noted goals will be discussed for FY 2024 at the July retreat, therefore, adjustments may need to be made based on those conversations. Regent Winter stated we should be prepared to answer how many programs would have been eliminated, phased down, or merged if the framework had been in place five years ago. Dr. Archer stated a data analysis has not been completed yet. Data will be presented to make an informed decision with an analysis being conducted over the summer.

Regent Lane moved to approve the program review framework, seconded by Regent Kiblinger. Regent Ice reiterated that the Board should be prepared to adjust since the Board does not yet have its 2024 goals in place. Regent Winter stated the framework is preliminary and that he would like clarifying questions answered. President Flanders stated the criteria helps screen the programs and the committee could readjust and make changes as they see necessary. President Muma stated program reviews are broader than just when programs merge. The motion carried with Regent Winter opposed.

BREAK

Chair Rolph called for a break at 3:58 p.m. and resumed the meeting at 4:10 p.m.

ACT ON DUAL/CONCURRENT TASK FORCE RECOMMENDATIONS

Regent Lane thanked the task force for their work. She pointed out that the materials on pages 144-146 of the agenda had been corrected. Adrian Howie, Superintendent at Hugoton Public Schools, presented on dual credit course offerings in a K-12 system. He noted the K-12 system is structured but when students reach higher ed with more flexibility, they can start to struggle. Mr. Howie provided scenarios to provide more flexibility during student's junior and senior years, such as including more dual and concurrent credit offerings and more pathway offerings aligned with higher ed pathways. He stated he would like to see more junior and senior level students spending more time on college campuses to experience what it's like to be a post-secondary student. Mr. Howie stated the next step would be mapping out the K-12 pathways to better streamline with college coursework by working with college and career navigators and high school counselors. The student's individual plan of study would display the student's next steps including a postsecondary pathway to a credential and college coursework. He also recommended identifying which high schools are not offering dual and concurrent credit coursework and work with them on uncovering those barriers for student accessibility across the State of Kansas. Dr. Carter File, President of Hutchinson Community College, presented on the Diploma Plus Program designed to expand access, address affordability, and accelerate the talent pipeline through dual and concurrent credit offerings to high school students. He stated the taskforce worked to structurally strengthen collaboration between the K-12 and post-secondary education systems. The goal is for 70% of students to graduate Diploma Plus, which includes a credential, certificate, or nine or more college credits.

The task force recommended that the Board and the State Board of Education jointly adopt a statewide policy to Establish the Diploma Plus Program to offer at least three dual enrollment courses (nine credit hours) in all Kansas public high schools. The courses offered must be identified as Board of Regents approved systemwide general education transfer courses. In addition, the task force recommended:

- “A.1. The Board of Regents, in cooperation with the State Board of Education, shall actively encourage enrollment in postsecondary courses of eligible high school students.
2. Local school boards shall be encouraged to adopt policy which recognizes all dual enrollment as dual credit and count the credit toward high school graduation.
3. The Board of Regents, working in coordination with the postsecondary education system, shall establish uniform enrollment requirements with an emphasis on determining course readiness utilizing multiple measures.
4. The Board of Regents, State Board of Education and the Kansas State Department of Education are encouraged to jointly create “educational award” pathways offering introductory courses in the high schools

(beginning with education, healthcare, engineering, Information Technology, data science, and cybersecurity).

- “B. 1. Subject to appropriations, a high school student certified as eligible to receive free or reduced meals by the Federal Free Lunch Program, and who is academically eligible, may apply to receive tuition and fee assistance for up to 24 course credit hours.
 - a. program will utilize state authorized funding to pay a credit hour rate, agreed upon by each participating colleges governing board, to cover 100% of the tuition and fees for students deemed eligible, with an annual appropriation of \$11,000,000. This amount shall be increased by the consumer price index each year to adjust for rising costs. Participation shall be granted to those eligible up to the total annual appropriations.
 - b. Nothing in this recommendation shall prohibit or limit scholarships or funding investments for any eligible student as determined at the local level.
2. Subject to annual state appropriations of \$2,600,000, or locally identified resources, College and Career Navigators shall be deployed to work in collaboration with each Kansas public high school as a resource to students and families focused on access, affordability, and planning (including enrollment, financial aid, course planning, and general system navigation).
3. The State Board of Education and Board of Regents, in coordination with the community and technical colleges, shall prepare educational materials explaining the requirements, features and opportunities of dual enrollment and shall encourage each school district to distribute the materials to students and families as part of the annual enrollment process.”

Regent Lane stated Kansas has a strong dual and concurrent program with opportunity to grow in equity by ensuring all students in Kansas high schools have access. Many states are moving to offer dual and concurrent coursework at no cost to high school students. Regent Benson thanked members of the task force and challenged institutions to aggressively ensure students continue their journey beyond high school. Regent Mendoza expressed her gratitude and highlighted the opportunity to fund navigators to support school counselors. Chair Rolph stated the vote would be to approve the task force recommendation, and then work toward developing policy and partnerships. Regent Kiblinger moved to accept the task force recommendations, seconded by Regent Mendoza. The motion carried unanimously.

ACT ON REQUEST TO OFFER FOUR DEGREE PROGRAMS IN JINHUA, ZHEJIANG PROVINCE, CHINA

Chancellor Girod presented a request for the University of Kansas to offer four education degrees on site to Zhejiang Normal University (ZJNU) in Jinhua, Zhejiang Province, China. Dr. Rick Ginsberg, Dean of the School of Education and Human Sciences at KU, presented on the invitation from China to create the first institute approved by the Chinese Ministry of Education between the University of China in the field of education. The programs include a BS in Education in Elementary Education, an MS in Education in Special Education, an MS in Education in Curriculum and Instruction, and an MS in Education in Education Psychology and Research. For the baccalaureate program, KU would deliver 54 credit hours and ZJNU would deliver 66. For the master's programs, KU would deliver seven credit hours and ZJNU would deliver 36. The anticipated start date is fall 2024. Dr. Ginsberg stated this would generate significant revenue for KU. Regent Winter moved to approve the proposal, seconded by Regent Dicus. The motion carried unanimously.

(Presentation filed with Official Minutes)

Governance

ACT ON PROPOSED CHANGES TO STATE UNIVERSITY CEO ASSESSMENT FORM

Julene Miller, Project Specialist, stated Board policy requires an annual performance evaluation of each state university President and Chancellor. The Board and the Governance Committee regularly review the processes and the instrument used to facilitate the CEO evaluations to continually improve effectiveness and efficiency, and to align evaluations with Board goals. After soliciting feedback from other Regents and the CEOs, the Governance Committee proposes changes to the evaluation instrument. She stated questions were changed to statements to eliminate items that do not require discretion or judgement to answer. Regent Benson moved to approve the changes, and Regent Ice seconded. The motion carried unanimously.

Other Matters

ACT ON REQUEST TO NAME A BUILDING – WSU

President Muma presented Wichita State University's request to name a new building to be constructed the Hub for Advanced Manufacturing Research (HAMR). The building is a 150,000 square foot research facility on the WSU Innovation Campus. The funding will come from the Economic Development Administration's Build Back Better Regional Challenge grant and supplemented with funds from WSU's National Institute for Aviation Research and revenue bonds. Construction will begin fall 2023. Regent Ice moved to approve, and Regent Harrison-Lee seconded. The motion carried.

ACT ON REQUEST TO NAME A BUILDING – WSU

President Muma presented Wichita State University's request to name the new building on WSU's Innovation Campus the Digital Research and Transformation Hub. This is a state-of-the-art research facility that will house the National Institute for Research and Digital Transformation

program. Construction is complete. Regent Ice moved to approve, and Regent Lane seconded. The motion carried.

ACT ON REQUEST TO APPROVE GRANTING HONORARY DEGREES – WSU

President Muma presented Wichita State University's request to honor Gene and Yolanda Camarena for prestigious honorary doctorate degrees. Gene is the President and CEO of La Raza Pizza, Inc and his business includes Pizza Hut restaurants, Marriott hotels, and banking and real estate development. The company was recognized as one of the 150 largest Hispanic-owned businesses in America. Yolanda is a WSU alumnus and previously served as the Associate Director of Graduate Programs at the Kennedy School of Government at Harvard University. She was a founding member of the Journal of Hispanic Policy publication. President Muma noted the standard of excellence they have set in guiding students through the challenges of higher education among various notable service. He stated Gene and Yolanda exemplify values of integrity, inclusiveness, kindness, and service to others. Chair Rolph moved to approve, Regent Harrison-Lee seconded. The motion carried unanimously.

ACT ON REQUEST TO NAME A ROOM - KSU

President Linton presented Kansas State University's request to name room 181 in Hale Library the Dr. Susan Peterson Room in honor of Sue Peterson, Chief Government Relations Officer and Assistant to the President. She served KSU for 34 years while gaining support and advocacy for a \$1.3 billion facility and taught a class for 31 years on Kansas politics and government without accepting compensation. She is active nationally with the Association of Public and Land-Grant Universities and the Big XII Council, and she received many awards nationally and at KSU. Regent Winter noted his respect and administration for Dr. Peterson. Regent Ice moved to approve the request, seconded by Regent Benson. The motion carried unanimously.

RECESS

Chair Rolph recessed the meeting at 5:05pm.

June 15, 2023

RECONVENE

MEMBERS PRESENT:

- Jon Rolph, Chair
- Carl Ice, Vice Chair
- Blake Benson
- John Dicus
- Cheryl Harrison-Lee
- Shelly Kiblinger
- Cynthia Lane
- Diana Mendoza
- Wint Winter

EXECUTIVE SESSION

At 8:35 a.m., Regent Ice moved followed by a second by Chair Rolph, to recess into executive session for 30 minutes in the Kathy Rupp Conference Room to discuss personnel matters of non-

elected personnel. The subject of the executive session was to discuss FY 2024 university CEO compensation adjustments, a personnel matter, and the purpose of the executive session was to protect the privacy of one or more individual Board employees. Participating in the executive session were members of the Governance Committee, President and CEO Blake Flanders (for a portion), General Counsel John Yeary, and Project Specialist Julene Miller. At 9:04 a.m. the Board returned to open session and Regent Dicus moved to extend for ten minutes to 9:15 a.m., which was seconded by Chair Rolph. At 9:15 a.m. Regent Dicus moved to extend executive session for six minutes to 9:22 a.m., seconded by Regent Benson. The meeting then returned to open session.

Technical Education Authority

RECEIVE A TECHNICAL EDUCATION AUTHORITY UPDATE

Scott Smathers, Vice President of Workforce Development, reported that the Postsecondary Technical Education Authority (TEA) has worked with the Kansas Department of Commerce and the Kansas State Department of Education in developing definitions and processes for projects such as Work Based Learning and Apprenticeships. They are working on expansion with these projects. The TEA plans to review models in the new academic year. The TEA is continuing efforts to review Excel in CTE fees and is implementing the newly enacted SB 123, which allows Excel in CTE students to ask their high school to pay for credentials earned. More emphasis is being put on program alignment with the postsecondary institutions based on industry and business input. The TEA expressed strong desire to improve communications with the high schools. This year the two-year colleges were allowed to list the online Excel in CTE courses on the Board's website. The TEA plans to expand that to include the Excel in CTE fees and credential list on the Board's website in the future. Vice President Smathers stated that the TEA is working to determine the best way to record and promote participating and emphasize the value of the customized training the two-year colleges are providing to business and industry. The TEA is excited to support the rebound in participation in adult education and the use of the micro-internship programs. He noted the TEA will be requesting additional funds to support these programs. He presented Keith Humphrey, President and CEO of Jet AirWerks, LLC, as the TEA Chair. Ray Frederick will serve as Vice Chair.

Vice President Smathers reported that the TEA is using the Excel in CTE credentials and looking at aligned programs, with business and industry involvement, to create a credential list. In some areas there are no identified industry credentials. He reported fees are limited to items that students walk away with and credential tests. S.B. 123 allows students to ask their school to provide financial support for credentials. Students still must pay for books, tools, uniforms as there are no funding streams for those unless institutions have figured out a way to pay for them. He reported that the TEA could give an estimate for the cost to close the gap on student fees.

Other Matters

RECEIVE HEALTHCARE WORKFORCE RECOMMENDATIONS

Vice President Smathers reported that one of the Board's goals for this year is to work with industry partners to develop initiatives that will help address the state's healthcare workforce shortages. An advisory committee was created by Board staff to create a list of realistic

recommendations that will help Kansas increase the number of working nurses in our state. The committee created the following recommendation for Board consideration:

Kansas Board of Regents/Kansas Board of Nursing

- As recommended by the Governor's Education Council, the Kansas Postsecondary Technical Education Authority, in partnership with the Kansas State Department of Education, should develop healthcare pathway programs, mentoring, and outreach starting in middle school and continuing through a bachelor's degree. While some healthcare programs have age restrictions for entry or to get a license, students should be exposed to programs including, but not limited to, Certified Nursing Assistant (CNA), Medical Assistant, Emergency Medical Technician, Phlebotomy, and Pharmacy Technology.

Pathways should involve associated career and technical student organizations where applicable, as they are already directly involved in this effort.

- The Kansas Board of Regents, in partnership with the Kansas Department of Health and Environment should promote and raise awareness of the Kansas Community Healthcare Worker Certification program (kschw.org/certification/) while ensuring that educational institutions offer this certification as part of their program opportunities.
- The Kansas Board of Nursing and the Kansas Board of Regents should create a committee to examine potential for enhanced alignment of the Associate Degree in Nursing (ADN) and Bachelor of Science in Nursing (BSN) curriculums as well as their associated prerequisites. This alignment would enhance the ability of nursing programs to share faculty and smooth transitions for students in Licensed Practical Nurse (LPN) to Registered Nurse (RN) and RN to BSN programs.
- Working with the Kansas Board of Nursing, the Kansas Board of Regents should consider offering a program at postsecondary institutions that allows students to get licensed as mental health technicians. There is a statewide shortage of mental health technicians and limited opportunities in Kansas for people to become licensed.

Legislation/Funding

- The Kansas Nursing Service Scholarship program should be expanded to aid people who want to get their nursing degree through their master's degree in nursing. At a minimum it should include LPN to RN, RN to BSN, and BSN to Master of Science in Nursing students.

Expanding this scholarship program will require additional funding and should include the removal of the employer sponsorship requirement.

- The Nursing Initiative Grant should be increased to \$10 million with a portion of the funds to be allocated to multi-year commitments and to National Council Licensure Examination (NCLEX) preparation programs to help students pass the NCLEX exam. The need for this increase is due to more institutions being involved, rising expenses and equipment costs, and the increased cost of educating students and preparing them for the NCLEX exam.

- Enhanced funding should be provided to support the recruitment and retention of nursing instructors. Too many instructors are leaving the state and/or education field to accept more lucrative opportunities.
- A scholarship program that also includes paying for required licensure examinations should be created for Allied Health students who agree to stay and work in Kansas in their fields of study. A listing of programs that should qualify include Pharmacy Technicians, Clinical Laboratory Technologists and Technicians, Radiologic Technologists and Technicians, Medical Dosimetrists, Medical Records Specialists, Health Technologists & Technicians, Respiratory Therapists, Occupational Therapy Assistants, Surgical Technologists, Physical Therapy Assistants, and Diagnostic Medical Sonographers.

Kansas Health Care Provider Organizations/Business and Industry

- To heighten the positive image of nursing and other health professions, the health care provider organizations and other businesses/industries involved in the healthcare fields in Kansas should consider developing a statewide media campaign, dedicated to highlighting the role and rewards of the nursing profession.

Additionally, the campaign needs to emphasize the benefits and pathways that currently exist to become a nurse. It also needs to be shared with the K-12 school system so that students know of the opportunities that are available to them. Further consideration should be given to expanding the campaign to include other medical fields in the future.

- Led by the Kansas Hospital Association and other health care provider organizations with involvement from educational institutions, a committee of healthcare and education providers should be formed to create a universal student clinical onboarding process and compliance document for students/instructors involved with ADN and BSN clinical training sites in the state of Kansas. Establishing criteria for items such as standard student requirements and work environment expectations would lessen the administrative burden on both institutions and clinical locations.

General

- For the mutual benefit of all, higher education institutions, health care providers and other organizations should be encouraged and incentivized, to collaborate with each other. This collaboration should include staff, equipment, and other resources.
- A Kansas Center for Nursing Leadership and Workforce should be created. Kansas is one of only eleven states without a Nursing Workforce Center and as a result, healthcare leaders lack the data necessary to make informed nursing workforce decisions.

This facility could not only serve as a data center and research repository but could also serve as a resource for pursuing large, state-wide health care workforce federal grants.

- The Kansas Department for Aging and Disability Services should document and simplify the process that will allow CNA students to perform their clinicals at locations other than long-term care facilities. Too often, students believe these facilities are the only

opportunity available to CNA graduates, when there are many other healthcare opportunities they can pursue.

Carol Moreland, Executive Administrator with the Kansas Board of Nursing, reported the number of qualified applicants at colleges for LPN was 429, 614 for ADN, and 290 for BSN programs. She noted a big reason why colleges could not take all of these students was lack of faculty. There has been a decrease in graduates coming out and not all graduates of Kansas programs are staying in Kansas. Kansas has a multi-state license which makes it easy for nurses to travel outside of Kansas. She noted lack of instructors and available clinical sites decreases the capacity for students. President Flanders stated Board staff will do a salary survey to better understand the gap in nursing faculty compensation. Dr. Mary Carol Pomatto, Dean of the College of Arts at Sciences at Pittsburg State University, stated a solution should be broad with a multi-year initiative to allow for better marketing of a position. She noted the need to support nursing students through their nursing programs while learning and integrating competencies. The committee noted the Kansas Center for Nursing Leadership and Workforce would help in developing the metrics, collecting the data, and analyzing the data to understand the fiscal implications to better understand the return on investment. Chair Rolph thanked the committee for their service.

(Presentation filed with Official Minutes)

RECEIVE THE APPLY KS “ALL STAR” AWARD WINNERS

Tara Lebar, Associate Director of Academic affairs presented the 2023 All Star High School award winners. The recognition program was started in 2022. High schools receive recognition for completing a college application event, a FAFSA event, and a senior/national signing day event during the academic year. Last year 54 high schools were recognized, and this year 97 are being recognized. The series of events helps create a college-going environment within the school community. Students receive assistance in completing applications and seeking financial assistance, and the post-secondary paths for all seniors are valued and celebrated during the senior signing day. High schools in the first year of the program receive a certificate and a large vinyl banner. Returning All Star High Schools receive a 2023 star sticker to add to the banner they received in their first year. Dr. Tiffany Anderson, Superintendent of Topeka Public Schools, presented on the impact of Apply KS and events throughout the year and commended Tara and her team on their initiatives.

(Presentation filed with Official Minutes)

2022-2023 All Star High Schools				
Ashland High School*	Ashland, KS		Minneola High School*	Minneola, KS
Basehor-Linwood High School*	Basehor, KS		Mission Valley Jr/Sr High School*	Eskridge, KS
Beloit Jr./Sr. High School*	Beloit, KS		Moscow High School	Moscow, KS
Blue Valley High School*	Randolph, KS		Mulvane High School	Mulvane, KS
Blue Valley West High School*	Overland Park, KS		Nemaha Central High School*	Seneca, KS
Bucklin High School*	Bucklin, KS		Neodesha High School	Neodesha, KS
Burlingame High School	Burlingame, KS		Ness City High School*	Ness City, KS
Burlington High School*	Burlington, KS		Newton High School	Newton, KS
Campus High School*	Wichita, KS		Northeast Magnet High School*	Bel Aire, KS
Cedar Vale High School	Cedar Vale, KS		Olathe East High School	Olathe, KS
Cheney High School*	Cheney, KS		Olathe North High School	Olathe, KS
Circle High School	Towanda, KS		Olathe South High School*	Olathe, KS
Clay Center Community High School*	Clay Center, KS		Olathe West High School	Olathe, KS
Clifton-Clyde High School	Clyde, KS		Osage City High School*	Osage City, KS
Council Grove High School*	Council Grove, KS		Ottawa High School*	Ottawa, KS
Deerfield High School	Deerfield, KS		Parsons High School*	Parsons, KS
Dighton High School*	Dighton, KS		Peabody-Burns High School*	Peabody, KS
Dodge City High School	Dodge City, KS		Quinter High School	Quinter, KS
Doniphan West High School	Highland, KS		Riley County High School*	Riley, KS
Ellinwood High School	Ellinwood, KS		Rossville Jr/Sr High School	Rossville, KS
Emporia High School*	Emporia, KS		Royal Valley High School	Hoyt, KS
Erie High School	Erie, KS		Russell High School*	Russell, KS
Eureka Jr. Sr. High School*	Eureka, KS		Salina South High School*	Salina, KS
F. L. Schlagle High School*	Kansas City, KS		Satanta High School	Satanta, KS
Fort Scott High School*	Fort Scott, KS		Scott Community High School	Scott City, KS
Fredonia Junior Senior High School*	Fredonia, KS		Sedan High School*	Sedan, KS
Frontenac High School*	Frontenac, KS		Sedgwick High School*	Sedgwick, KS
Garden City High School	Garden City, KS		Shawnee Mission North High School*	Overland Park, KS
Great Bend High School*	Great Bend, KS		Shawnee Mission South High School	Overland Park, KS
Greeley County High School*	Greeley, KS		Shawnee Mission West High School	Overland Park, KS
Halstead High School	Halstead, KS		Smoky Valley High School*	Lindsborg, KS
Hayden High School*	Topeka, KS		Stafford High School*	Stafford, KS
Hesston High School*	Hesston, KS		Sublette High School*	Sublette, KS
Hiawatha High School	Hiawatha, KS		Syracuse High School	Syracuse, KS
Hoisington High School	Hoisington, KS		Thomas More Prep-Marian HS*	Hays, KS
Hoxie High School	Hoxie, KS		Tonganoxie High School*	Tonganoxie, KS
Hugoton High School	Hugoton, KS		Topeka High School	Topeka, KS
Humboldt High School*	Humboldt, KS		Ulysses High School	Ulysses, KS
Jackson Heights High School*	Holton, KS		Wakefield High School*	Wakefield, KS
Kinsley Junior Senior High School	Kinsley, KS		Washburn Rural High School	Topeka, KS
Kiowa County High School	Greensburg, KS		Washington High School	Kansas City, KS
Labette County High School*	Altamont, KS		White City High School*	White City, KS
Liberal High School*	Liberal, KS		Wichita Heights High School	Wichita, KS
Lyons High School*	Lyons, KS		Wichita High School East	Wichita, KS
Macksville High School	Macksville, KS		Wichita High School North*	Wichita, KS
Maize High School	Maize, KS		Wichita High School South	Wichita, KS
Maize South High School	Wichita, KS		Wichita High School Southeast*	Wichita, KS
Marais des Cygnes Valley High School	Melvorn, KS		Wichita High School West	Wichita, KS
McPherson High School	McPherson, KS			

*denotes first year qualifier

ACT ON FY 2024 CEO COMPENSATION

Chair Jon Rolph stated for Fiscal Year 2024 the state has provided for a 5% merit pool for most state employees and a 2.5% merit pool for state university employees based on their exemplary performance and after thorough review of relevant market data. Chair Rolph moved to approve a 4% increase to the base salary for Chancellor Girod, President Hush, and President Shipp, a 5.25% increase for President Muma, a 6% increase for President Mason, a 10.2% increase for President Linton, and a 5.7% increase for President Flanders, with each rounded to the nearest thousand-dollar increment, beginning with the first pay period in FY 2024. Chair Rolph also moved that the board delegate to Regent Ice and the Board President and CEO the authority to negotiate retention agreements as appropriate for FY 2024. Regent Ice seconded the motion. The motion carried unanimously.

EXECUTIVE SESSION

At 10:30 a.m., Regent Ice moved, followed by a second by Regent Lane to recess into executive session for an hour and a half in the Kathy Rupp Conference Room to discuss personnel matters of non-elected personnel. The subject of the executive session was regular annual university CEO evaluations, and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were members of the Kansas Board of Regents, President and CEO Flanders, President Hush (for a portion), and President Shipp (for a portion). At 12:00 p.m., the Board returned to open session and Regent Benson moved to extend executive session for 30 minutes to 12:30 p.m., which was seconded by Regent Dicus. At 12:30 p.m., Chair Rolph moved to extend executive session 15 minutes to 12:45 p.m., which was seconded by Regent Ice. At 12:45 p.m. the open meeting of the Board resumed and was adjourned by Chair Rolph.

Blake Flanders, President and CEO

Jon Rolph, Chair