

KANSAS BOARD OF REGENTS

MINUTES

September 18-19, 2019

The September 18, 2019, meeting of the Kansas Board of Regents was called to order by Chair Shane Bangerter at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

- Shane Bangerter, Chair
- Bill Feuerborn, Vice Chair
- Ann Brandau-Murguia
- Cheryl Harrison-Lee
- Mark Hutton
- Shelly Kiblinger
- Jon Rolph
- Allen Schmidt
- Helen Van Etten

APPROVAL OF MINUTES

Regent Feuerborn moved that the minutes of the June 19-20, 2019 meeting and the August 8-10, 2019 Budget Workshop and Retreat meeting be approved. Following the second of Regent Rolph, the motion carried.

INTRODUCTIONS

President Scott introduced the following individuals: Seth George, President of the Student Government Association; Terry Pierce, President of the University Support Staff Senate; Brad Stefanoni, President of the Unclassified Professional Staff Senate; and Kevin Bracker, President of the Faculty Senate. He also introduced the University's new Provost, Howard Smith. President Garrett introduced Emporia State University's new Diversity Officer, Dr. Aswad Allen; Student Body President, Paul Frost; University Support Staff President, Douglas Cushenbery; and Unclassified Professional President, Joel Ewy. President Mason introduced Fort Hays State University's new General Counsel, Joe Bain. Interim President Tompkins introduced Wichita State University's new Dean of the Graduate School, Dr. Coleen Pugh; and the new Dean of the W. Frank Barton School of Business, Dr. Larissa Genin.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Bangerter reported this year's Board Retreat was held at the Kansas State Polytechnic Campus. He thanked President Myers and his staff for hosting the Board. At the Retreat the Board discussed the unified budget request, legislative messaging, positive pathways to help students access higher education, and potential goals for the year. Chair Bangerter noted the Board will continue its discussion on the unified budget request and Board goals later in the agenda. Additionally, he stated the Board is looking forward to having breakfast with the Students' Advisory Committee.

REPORT FROM PRESIDENT AND CEO

President Flanders reported he participated in the Students' Advisory Committee's retreat last week. The discussion at the retreat focused on college affordability, legislative advocacy, and the continued implementation of Open Educational Resources (OERs). He thanked the students for inviting him to their retreat.

REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Trzaska presented the System Council of Presidents' report. The Council received an update from the System Council of Chief Academic Officers on the systemwide transfer course inventory, performance agreements, and the Apply Kansas initiative. The System Council of Presidents then discussed the proposed changes to the qualified admissions standards for the state universities, which are on today's Board agenda for consideration. The Council also discussed program to program articulation, and it was noted that more information is needed on the current agreements between individual institutions. Additionally, an update on the Board's new strategic plan was presented by President Flanders.

REPORT FROM COUNCIL OF PRESIDENTS

President Garrett presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, the University Support Staff (USS) Council, and the Council of Student Affairs Officers. The Academic Officers reviewed new program requests and received an update on the upcoming Tilford Conference that will be hosted by the University of Kansas on October 3-4. It was also reported that all undergraduate degree programs that have not been exempted by the Board are at 120 credit hours. The Business Officers discussed the unified budget request and the deferred maintenance proposal. The Government Relations Officers reported on activities leading up to the legislative session, and the University Support Staff provided an overview of the staff morale survey that was conducted on five of the university campuses. A few of the key findings in the survey results include concerns centered around healthcare costs, not receiving regular pay increases, and taking on more workload. The Student Affairs Officers received information on the growing national criminal enterprise of human trafficking and discussed ways to inform the campus communities about this trend. Additionally, President Garrett reported that the Council of Presidents approved Wichita State University's Doctor of Philosophy in Biomedical Engineering and the University of Kansas Medical Center's Doctorate in Clinical Nutrition. These programs will be forwarded to the Board for consideration at a future meeting.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

The Council of Faculty Senate Presidents discussed its priorities for the year, which include working on expanding Open Educational Resources and looking at freedom of expression resolutions.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Paul Frost presented the report for the Students' Advisory Committee. The Committee held its annual retreat at Emporia State University last week. The members discussed the Committee's action plan for the year and how students can build relationships with legislators.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Schmidt presented the Board Academic Affairs Standing Committee report. The Committee directed Board staff to send a show cause letter to a private postsecondary institution regarding the potential revocation of its Certificate of Approval and discussed the academic items on the Board's agenda. Additionally, Regent Schmidt reported that this year the Committee will be discussing the Kansas high school-to-college going rate and reviewing academic advising web-based resources. He noted the state universities will present on advising practices at future meetings.

FISCAL AFFAIRS AND AUDIT

Regent Feuerborn reported the Fiscal Affairs and Audit Standing Committee reviewed the Board policies that are relevant to the Committee and discussed the fiscal items on the Board's agenda. President Trzaska presented information on the Excel in CTE program and discussed the community colleges' proposed funding request. Scott Smathers, Vice President of Workforce Development, discussed how the Technical Education Authority arrived at its budget request recommendations that the Board will consider later in the agenda. The Committee reviewed the budget request proposals and approved the following recommendations for the Board to consider:

Priorities and Proposals – by Sector	Amount
State Universities	
Base Funding for Operations	\$50,000,000
Washburn University	
Base Funding for Operations – mirror the state universities	\$1,000,000
Postsecondary Technical Education Authority for Two-Year Colleges	
Excel in CTE Initiative – future enrollment growth	\$8,500,000
Address the postsecondary tiered technical state aid “gap”	\$5,000,000
System Total Request	\$64,485,000

The Committee also discussed the external management review process. Wichita State University and Pittsburg State University are scheduled for reviews this year. Consistent with Board policy, the Committee agreed that the review of Pittsburg State will cover one year rather than an entire five-year cycle.

GOVERNANCE

Regent Bangerter presented the Governance Committee report. The members reviewed the Committee's Charter and agenda topics for this year. The Committee discussed the CEO assessment process and reviewed proposed amendments to the assessment tool, which will be presented to the Board at a future meeting. Additionally, the Committee reviewed the Board member conflict of interest disclosures and the proposed Board goals for this year. It also acted

on recommendations for CEO salary amounts for Fiscal Year 2020. Regent Bangerter noted the Board will act on these three items later in the agenda.

RETIREMENT PLAN

Regent Bangerter reported the Retirement Plan Committee met on Tuesday. The Committee is working to obtain the same oversight structure for the Voluntary Retirement Plan that it has for the Mandatory Retirement Plan, including amending the Mandatory Plan investment consultant's contract to include services for the Voluntary Plan. Regent Bangerter reported that as of June 30th the Mandatory Plan assets eclipsed the \$4 billion mark. He also noted how important it is for plan participants to be active in their retirement planning and stated there are many resources available to help participants make investment and funding choices.

AMEND AGENDA

Regent Schmidt moved to amend the agenda to remove the Qualified Admissions item from consent and place it on the Discussion Agenda under the Academic Affairs section. Regent Feuerborn seconded, and the motion carried.

APPROVAL OF CONSENT AGENDA

Regent Kiblinger moved, with the second of Regent Van Etten, that the Consent Agenda, as amended, be approved. The motion carried.

Academic Affairs

ACADEMIC CALENDAR AMENDMENTS – ESU AND KSU

Kansas State University received approval to change its 2021 and 2022 Spring Break dates to March 15-21, 2021 and March 14-20, 2022, respectively. Emporia State University received approval to change its 2020 Fall Break to October 8-9, 2020.

CHANGE OF OWNERSHIP APPROVAL FOR THE KANSAS HEALTH SCIENCE CENTER

The Kansas Health Science Center (KHSC) was granted a Certificate of Approval from the Board on May 16, 2019. On May 20, 2019, KHSC entered into a transaction to change ownership to TCS Education Systems (TCS). The change of ownership application was submitted to the Board office on August 6, 2019 for review. The application meets the minimum requirements established by statute and regulation and was approved.

Fiscal Affairs & Audit

AMENDMENT TO FY 2020 CAPITAL IMPROVEMENT REQUEST AND APPROVAL OF ARCHITECTURAL PROGRAM DOCUMENT FOR BILL SNYDER FAMILY STADIUM SOUTH END ZONE – KSU

Kansas State University was authorized to amend its FY 2020 capital improvement project plan to include the Bill Snyder Family Stadium South End Zone project.

The estimated cost of the project is \$49,936,162, which will be funded with private gifts. The Architectural Program Document for the project was also approved.

AMENDMENT TO FY 2020 CAPITAL IMPROVEMENT REQUEST AND APPROVAL OF ARCHITECTURAL PROGRAM DOCUMENT FOR CHILLER REPLACEMENT IN HAWORTH HALL – KU

The University of Kansas received approval to amend its FY 2020 capital improvement plan to include the chiller replacement project for Haworth Hall. The estimated cost of the project is \$3 million, which will be funded with reallocated rehabilitation and repair (EBF) funds. The Architectural Program Document for the project was also approved.

AMENDMENT TO GROUND LEASE – KUMC

The University of Kansas received approval to amend the Master Ground Lease between the Board of Regents, the University of Kansas, and the University of Kansas Hospital Authority. In the amendment, KU Medical Center will lease a portion of the Total Parcel designated as Vault 1, and if necessary, the portion of the Total Parcel designated as Vault 2. The Health System agreed to pay KUMC an amount equal to \$70.6334 per square foot, and the Health System will make the final payment to the University within thirty days from execution of the amendment to the Master Ground Lease. The land will be used by the Health System to build its new proton therapy center, and the University will use the proceeds to fund campus enhancements. The following is the legal description of the total parcel (including the Vault 1 Parcel and Vault 2 Parcel):

All that part of the Northwest Quarter of Section 35, Township 11 South, Range 25 East, in Kansas City, Wyandotte County, Kansas, COMMENCING at the point of intersection of the West line of the Northwest Quarter of said Section 35-T11S-R25E and the centerline of 39th Avenue, as it now exists; Thence South 02 degrees 03 minutes 56 seconds East, along the West line of said Northwest Quarter, a distance of 903.29 feet; Thence North 87 degrees 56 minutes 04 seconds East, departing the West line of said Northwest Quarter, a distance of 40.26 feet, to a point on the East Right-of-Way line of Rainbow Boulevard, as established in Book 3372 at Page 66; Thence North 18 degrees 02 minutes 17 seconds West, along said East Right-of-Way line, a distance of 0.96 feet; Thence North 02 degrees 03 minutes 56 seconds West, continuing along said East Right-of-Way line, a distance of 65.00 feet; Thence North 01 degrees 52 minutes 10 seconds West, continuing along said East Right-of-Way line, a distance of 177.35 feet, to the POINT OF BEGINNING; Thence North 01 degrees 52 minutes 10 seconds West, continuing along said East Right-of-Way line, a distance of 11.75 feet, to a point on the Westerly prolongation of the Southerly face of an existing building; Thence North 88 degrees 02 minutes 40 seconds East, departing said East Right-of-Way line, and along the Westerly prolongation of the Southerly face of said existing building, and along the Southerly face of said existing building, a distance of 124.40 feet; Thence South 02 degrees 34 minutes 16 seconds East, continuing along the Southerly face of

said existing building, a distance of 1.49 feet; Thence North 87 degrees 48 minutes 48 seconds East, continuing along the Southerly face of said existing building, and along its Easterly prolongation, a distance of 65.91 feet; Thence South 02 degrees 06 minutes 40 seconds East, departing said Easterly prolongation, a distance of 76.90 feet; Thence North 89 degrees 10 minutes 40 seconds East, a distance of 6.04 feet, to a point on the Westerly face of an existing building; Thence South 02 degrees 32 minutes 02 seconds East, along the Westerly face of said existing building, a distance of 11.20 feet; Thence South 87 degrees 55 minutes 57 seconds West, continuing along the Westerly face of said existing building, a distance of 3.90 feet; Thence South 02 degrees 04 minutes 03 seconds East, continuing along the Westerly face of said existing building, a distance of 23.10 feet; Thence South 87 degrees 50 minutes 36 seconds West, departing the Westerly face of said existing building, a distance of 16.46 feet; Thence South 01 degrees 54 minutes 14 seconds East, a distance of 6.96 feet, to a point on the Northerly face of an existing building; Thence South 87 degrees 55 minutes 57 seconds West, along the Northerly face of said existing building, a distance of 39.87 feet; Thence North 01 degrees 30 minutes 28 seconds West, departing the Northerly face of said existing building, a distance of 7.06 feet; Thence South 88 degrees 03 minutes 46 seconds West, a distance of 74.48 feet; Thence North 02 degrees 03 minutes 22 seconds West, a distance of 48.60 feet; Thence South 87 degrees 34 minutes 06 seconds West, a distance of 33.76 feet, to a point on a non-tangent curve; Thence Northerly, and Northwesterly, along a curve to the left, whose initial tangent bearing is North 00 degrees 09 minutes 22 seconds West, having a radius of 58.48 feet, and through a central angle of 53 degrees 57 minutes 24 seconds, an arc distance of 55.07 feet, to a point on a non-tangent line; Thence North 53 degrees 39 minutes 28 seconds West, a distance of 7.22 feet, to the POINT OF BEGINNING, containing 17,697 square feet, or 0.4063 acres, more or less.

AMENDMENTS TO MEMORANDUM OF AGREEMENT WITH PSU/KNEA

The amended Memorandum of Agreement between Pittsburg State University, the Kansas Board of Regents, and the PSU Chapter of the Kansas National Education Association was approved. The amendments went through the meet and confer process and include salary increases for qualifying faculty members and making the Board's Paid Parental Leave Policy applicable to unit faculty. The Chair of the Board is authorized to execute the amended Agreement on behalf of the Board.

AMENDMENTS TO MEMORANDUM OF AGREEMENT WITH FHSU/AAUP

The amended Memorandum of Agreement between Fort Hays State University, the Kansas Board of Regents, and the FHSU Chapter of the American Association of University Professors was approved. The amendments went through the meet and confer process and include changes to the Salary and Contract Term Articles. The Chair of the Board is authorized to execute the amended Agreement on behalf of the Board.

ANNUAL BUDGET FOR MILL LEVY – WSU

The Wichita State University FY 2020 mill levy budget proposed by the WSU Board of Trustees was approved. Property tax revenues are estimated at \$8.45 million and the budget includes expenditures totaling \$8,471,225, which is \$160,220 more than FY 2019. The budget is as follows:

**Wichita State University
City of Wichita/Sedgwick County Mill Levy Budget
Fiscal Year 2020 Budget**

	FY 2019	FY 2020	Amount of
Revenues	Budget	Budget	Change
Mill levy Revenue	\$8,011,005	\$8,171,225	\$160,220
Contingent Revenue	300,000	300,000	--
Total Revenue	\$8,311,005	\$8,471,225	\$160,220
Expenditures			
Capital Improvements			
National Center for Aviation Support	\$--	\$--	\$--
WSU Innovation Campus	2,474,140	2,634,360	\$160,220
Building Insurance	20,396	20,396	--
Total Capital Improvements	\$2,494,536	\$2,654,756	\$160,220
Student Support			
WSU Tech Support	\$800,000	\$800,000	\$--
Undergraduate Support	3,796,333	3,796,333	--
Graduate Support	417,136	417,136	--
Total Student Support	\$5,013,469	\$5,013,469	\$--
Economic and Community Development			
Interns – City/County	\$136,000	\$136,000	\$-
Business and Economic Research	150,000	150,000	-
City Government Services	80,000	80,000	-
County Government Services	80,000	80,000	-
Total Economic and Community Development	\$446,000	\$446,000	\$-
University Research and Support Services			
Organization and Development	\$57,000	\$57,000	\$-
Total Research and Support Services	\$57,000	\$57,000	\$-
Contingency			
Contingency	\$300,000	\$300,000	\$-
Total Contingency	\$300,000	\$300,000	\$-
Total Expenditures	\$8,311,005	\$8,471,225	\$160,220

Technical Education Authority

SALINA AREA TECHNICAL COLLEGE DENTAL HYGIENE ASSOCIATE OF APPLIED SCIENCE DEGREE

Salina Area Technical College received approval to offer an Associate of Applied Science degree (80 credit hours) in Dental Hygiene. The program will be offered in the Fall of 2021 and it is estimated that the delivery of the program will cost \$94,320. The program will be funded with student tuition and fees, capital outlay appropriations, and internal funds.

Other Matters

UPDATED RESOLUTION TRANSFERRING BOARD'S AUTHORITY TO EXERCISE MANAGEMENT CONTROL OVER CERTAIN KANSAS STATE UNIVERSITY RELATED CLASSIFIED INFORMATION TO A SECURITY EXECUTIVE COMMITTEE – KSU

The updated Resolution transferring the Board's authority to exercise management control over security of certain classified information to a Security Executive Committee at Kansas State University was approved. The Resolution added new University staff and the Board President and CEO to the Committee and updated the members of the Board.

(Resolution filed with Official Minutes)

UPDATED RESOLUTION TRANSFERRING BOARD'S AUTHORITY TO EXERCISE MANAGEMENT CONTROL OVER CERTAIN UNIVERSITY OF KANSAS RELATED CLASSIFIED INFORMATION TO A SECURITY EXECUTIVE COMMITTEE – KU

The updated Resolution transferring the Board's authority to exercise management control over security of certain classified information to a Security Executive Committee at the University of Kansas was approved. The Resolution added new University staff and the Board President and CEO to the Committee and updated the members of the Board.

(Resolution filed with Official Minutes)

APPOINTMENT TO EPSCoR REVIEW COMMITTEE

Dr. Bikram Gill was appointed to serve on the EPSCoR Review Committee for a two-year term.

APPOINTMENTS TO VARIOUS BOARD COMMITTEES AND THE WASHBURN BOARD OF REGENTS

The following appointments were approved:

Standing Committees

<u>Academic Affairs</u>	<u>Fiscal Affairs and Audit</u>	<u>Governance</u>
Allen Schmidt – Chair	Mark Hutton – Chair	Shane Bangerter – Chair
Shelly Kiblinger	Ann Brandau-Murguia	Mark Hutton
Cheryl Harrison-Lee	Bill Feuerborn	Allen Schmidt
Helen Van Etten	Jon Rolph	Bill Feuerborn

Regents Retirement Plan

Shane Bangerter – Chair

Board Representatives and Liaisons

Education Commission of the States	Ann Brandau-Murguia
Postsecondary Technical Education Authority	Mark Hess Mike Johnson Rita Johnson
Midwest Higher Education Compact (MHEC)	Helen Van Etten Blake Flanders
Washburn University Board of Regents	Helen Van Etten
Transfer and Articulation Advisory Council	Shane Bangerter
Governor’s Education Council	Allen Schmidt Helen Van Etten

University Subcommittees 3 Regents per committee

Kansas State University	University of Kansas	Wichita State University
<u>Emporia State University</u>	<u>Fort Hays State University</u>	<u>Pittsburg State University</u>
Mark Hutton – KSU Chair	Shane Bangerter – KU Chair	Allen Schmidt – WSU Chair
Helen Van Etten – ESU Chair	Ann Murguia – FHSU Chair	Bill Feuerborn – PSU Chair
Cheryl Harrison-Lee	Shelly Kiblinger	Jon Rolph

CONSIDERATION OF DISCUSSION AGENDA

Fiscal Affairs and Audit

BOARD’S UNIFIED STATE APPROPRIATIONS REQUEST

Vice President Frisbie stated the Kansas Higher Education Coordination Act requires the Board of Regents to develop and present to the Governor and Legislature each year a unified budget request for the public higher education system. The Board’s request must be submitted by October 1. She noted at the June meeting, the institutions submitted proposed items for the Board’s FY 2021 unified budget request, and the Board reviewed these items at its August retreat. Vice President Frisbie reported that the public higher education system is a \$3.7 billion enterprise and the key

categories of revenue sources include state appropriations, student tuition, local support, and federal and private grants. She noted state appropriations are critical for the system because the funds help keep the institutions financially accessible to students.

The Board discussed the Excel in CTE initiative. It was noted that the initiative offers state-financed college tuition for high school students in postsecondary technical education courses resulting in an industry-recognized credential in high demand occupations. The reimbursement to the colleges includes instructor costs, extraordinary costs, instructional support costs, and institutional support costs. Vice President Frisbie stated the initiative has been successful with more high school students participating each year. The biggest concern of the initiative is the funding cycle. Excel in CTE is funded based on actual enrollments and the funding is distributed to the colleges after each enrollment period in the fall and spring. Vice President Frisbie explained that the Board makes a funding request for the upcoming fiscal year that is based on anticipated enrollments for the program. In some years the funding has come up short because enrollment growth exceeded expectations. When this has occurred, the Board has requested supplemental funding because the colleges should be reimbursed for the services they already provided to these students. She noted for FY 2020 the colleges are asking the Board to seek supplemental funding because they believe the current level of funding will be short when the final distribution is made in June 2020. Vice President Frisbie stated the FY 2021 funding requests from the community colleges, technical colleges, and the Technical Education Authority are based on the current year's enrollment data and what the colleges believe the anticipated enrollment growth will be next year. The Board discussed the issues with the funding cycle but decided not to pursue changes to the cycle at this time. Regent Hutton stated the Board could request contingency funds for this program that could be distributed if enrollments are greater than expected, which would eliminate the need for a supplemental request. Regent Kiblinger requested information on how many high school students are eligible for the Excel in CTE program and what is the capacity for the colleges to offer these courses to meet the demands.

Vice President Frisbie reviewed the other budget proposals that were submitted by the sectors and the Board office including, base funding for the universities, funding for facility deferred maintenance at the state universities, funding for tiered and non-tiered state aid to fill the gap between actual funding and calculated funding per the formula, and funding for a new need-based aid program for Kansas students. Regent Bangerter believes it is in the best interest of the system for the Board to submit one number to the Governor and the Legislature. That number should represent the funding needs of the entire higher education system. He spoke about the importance of base funding for the state universities that will allow the Board to hold tuition flat for Kansas undergraduate students. Other Regents agreed that the request should be one number for the entire system. The Board also discussed the different funding streams for the different types of institutions. Regent Harrison-Lee asked for more information on the mill levies for the community colleges and the cost model for funding the two-year colleges. Following discussion, Regent Hutton moved to approve a systemwide budget request of \$95.3 million. This number includes the amounts listed in the below chart with an additional \$5 million added for contingency funding for the Excel in CTE program. Regent Murguia seconded, and the motion carried.

FY 2021 Higher Education Unified Appropriation Request

Priorities and Proposals – by Sector	Amount
State Universities	
Base Funding for Operations	\$50,000,000
Deferred Maintenance of State Buildings on University Campuses	\$10,000,000
Washburn University	
Mirror the State Universities’ Increase	\$1,000,000
Postsecondary Technical Education Authority	
Excel in CTE Initiative – future enrollment growth	\$8,500,000
Address the postsecondary tiered technical state aid “gap”	\$5,000,000
Kansas Board of Regents Office	
Need Based Aid for Kansas Students – Kansas Access Partnership	\$10,000,000
Concurrent Enrollment Partnership Pilot Project	\$5,610,000
Outreach to Promote Board of Regents’ Strategic Plan, DegreeStats, Military Articulation Portal	\$50,000
Finance Colleges’ Participation in the National Community College Cost & Productivity Project	\$25,000
KBOR-Based Coordinator for Apply Kansas	\$85,000

BREAK

The Chair called for a break at 2:52 p.m. and resumed the meeting at 3:13 p.m.

Governance

BOARD GOALS FOR 2019-2020

Regent Murguia moved to approve the Board goals for 2019-2020. Regent Kiblinger seconded, and the motion carried. The following goals were approved:

Board Goals 2019-2020

1. The Board will hire a new president at Wichita State University.
2. The Board will finalize a new strategic plan for the public higher education system.
3. The Board will develop a strategy for addressing deferred maintenance at state universities.

4. The Board will explore positive pathways to help students who do not meet Qualified Admissions standards achieve success beyond high school.
5. The Board will review the university CEO assessment process.
6. The Board will continue to implement a unified communications and advocacy plan for all sectors of the higher education system.

Academic Affairs

UPDATE ON FACULTY DEVELOPMENT BOARD THEME: RESEARCH UNIVERSITIES

Daniel Archer, Vice President for Academic Affairs, provided an update on the faculty development theme that was adopted by the Board at its September 2017 meeting. He noted throughout 2018 and 2019, the state universities reviewed their reward structures and presented to the Board an overview of the number and type of faculty, teaching loads, the tenure and promotion path, and other resources for faculty development. From these presentations, the focus shifted to the University of Kansas, Kansas State University, and Wichita State University because of their faculty research component. Vice President Archer stated at the June 2019 meeting the Board approved the following core research outcomes for the research universities:

- Total Research Expenditures¹ – Higher Education Research and Development (HERD) Report, and broken out by:
 - Total Federal Research Expenditures
 - Total Non-Federal Research Expenditures (includes state/local government, business, nonprofit organizations, and all other sources, but excludes institutional funds & unrecovered indirect costs)
- National Academy Memberships – Academic Analytics or institutions self-report
- Research Doctorates Awarded – Integrated Postsecondary Data System (IPEDS)
- Postdoctoral Appointees – National Science Foundation
- Fall Tenured and Tenure-Track Faculty – IPEDS
- Number of Research Faculty/Staff – IPEDS

He also reported that over the summer the research universities identified additional outcomes, which are detailed below:

- Additional Subset of the Total Research Expenditures Outcome (KU, K-State, & WSU)
 - Total Industry Research Expenditures
- Institution-Specific Research Outcomes
 - KU: Faculty Honorific Awards – Academic Analytics
 - K-State: Patents/Plant Varietal Protections Issued in a Given Year – self reported
 - WSU: Fall Headcount – total student enrollment (master’s and doctoral students reported separately) – IPEDS

¹ Combined data for all KU campuses, including Medical Center campuses, will be reported. WSU will be separated out by WSU-Main Campus and WSU NIAR.

Board members noted the importance of faculty and their impact on the universities. The Board had no objections to the additional outcomes.

CHANGES TO QUALIFIED ADMISSIONS

Vice President Archer presented the proposed changes to qualified admissions. In 2018, a working group of institutional representatives was asked to explore additional options to admit otherwise qualified students who may not meet the ACT requirement for qualified admissions. The group met several times throughout 2019 and recommended the following changes:

Current Freshmen Criteria – Under 21 <i>Requirements for Accredited High School Graduate</i>	Proposed Changes <i>Accredited High School Graduate</i>	
ESU, PSU, FHSU, KSU, and WSU	ESU, PSU, FHSU, and WSU	K-State
ACT: 21+ <u>or</u> Rank in top third of class	ACT: 21+ <u>or</u> Cumulative GPA of 2.25	ACT: 21+ <u>or</u> Cumulative GPA of 3.25
Complete Precollege Curriculum with a 2.0 GPA (Resident)/2.5 GPA (Nonresident). Curriculum consists of: -English (4 units) -Math (3 units with ACT benchmark of 22 or 4 units with one taken in senior year), -Natural Science (3 units with one unit in chemistry or physics), -Social Science (3 units) -Electives (3 units) <i>Note: As part of the admission application, students list each high school course taken along with the grade.</i>	Units (but not specific courses) are recommended; units are not required.	Units (but not specific courses) are recommended; units are not required.
2.0 cumulative GPA on any college courses taken while in high school	2.0 cumulative GPA on any college courses taken while in high school	2.0 cumulative GPA on any college courses taken while in high school

Current Freshmen Criteria – Under 21 <i>Requirements for Accredited High School Graduate</i>	Proposed Changes <i>Accredited High School Graduate</i>	
KU	KU	
Cumulative GPA of 3.25 and ACT 21+ <u>or</u> Cumulative GPA of 3.0 and ACT 24+	Cumulative GPA of 3.25 and ACT 21+ <u>or</u> Cumulative GPA of 3.0 and ACT 24+	
Complete the Precollege Curriculum as described above	Units (but not specific courses) are recommended; units are not required.	
2.0 cumulative GPA on any college courses taken while in high school	2.0 cumulative GPA on any college courses taken while in high school	

Vice President Archer stated moving to a cumulative GPA rather than class rank is a more standardized measure and because the cumulative GPA is proposed, requiring and tracking certain

units for the precollege curriculum is considered duplicative. Following discussion, Regent Rolph moved to approve the changes and authorized staff to begin the regulatory amendment process. Regent Van Etten seconded, and the motion carried.

AMENDMENTS TO THE BOARD REGULATION TO MIRROR STATUTORY ELIMINATION OF CERTAIN FEES CHARGE TO PRIVATE AND OUT-OF-STATE POSTSECONDARY INSTITUTIONS FOR RENEWAL OF CERTIFICATES OF AUTHORITY TO OPERATE IN KANSAS (ROLL CALL VOTE)

General Counsel Julene Miller presented the proposed amendments to the Private and Out-of-State Institution fee regulation, K.A.R. 88-28-6. She noted in 2018 the Board requested a statutory amendment to eliminate six fees from the Private and Out-of-State Postsecondary Educational Institution Act, which was passed and enacted. The proposed amendments bring the fee regulation in line with the statutory changes. Regent Kiblinger moved, and Regent Feuerborn seconded, that the proposed amended permanent regulation be adopted. On a roll call vote, the following Regents voted affirmatively on the motion: Regent Bangerter, Regent Feuerborn, Regent Murguia, Regent Harrison-Lee, Regent Hutton, Regent Kiblinger, Regent Rolph, Regent Schmidt, and Regent Van Etten. The motion carried.

(Amended Regulation filed with Official Minutes)

Other Matters

NAME A PORTION OF THE INDOOR FOOTBALL PRACTICE FACILITY – KU

Chancellor Girod requested approval to name the ancillary portion of the indoor football practice facility in honor of the Beatty family. He noted that while the request is not for the entire building, the University will display the name on the exterior of the building if approved. Regent Murguia moved to approve, and Regent Rolph seconded. The motion carried. The portion will be named the Beatty Family Pavilion.

NAME A NEW CENTER IN THE COLLEGE OF EDUCATION – KSU

President Myers requested approval to name the new center for community college leadership in the College of Education in honor of Dr. John Roueche. Regent Murguia moved to approve. Following the second of Regent Harrison-Lee, the motion carried. The following naming was approved: John E. Roueche Center for Community College Leadership.

GRANTING OF HONORARY DEGREE – KSU

President Myers presented a request to bestow an honorary degree on Wendell Christopher King. Dr. King had a long and successful military career and served for ten years as the first civilian Dean of Academics at the U.S. Army Command and General Staff College in Fort Leavenworth, Kansas. Regent Rolph moved to approve, and Regent Harrison-Lee seconded. The motion carried. The honorary degree will be conferred at Kansas State's Graduate School Commencement on December 13, 2019.

GRANTING OF HONORARY DEGREE – WSU

Dr. Tompkins presented a request to bestow an honorary degree on Mark Parkinson. Mr. Parkinson is a Kansas native and a Wichita State University alumnus who had an exemplary career in elder health care. He and his wife founded ten assisted-living centers. He also served in the Kansas Legislature before being selected by Governor Sebelius as her lieutenant governor. Regent Harrison-Lee moved to approve, and Regent Rolph seconded. The motion carried. The honorary degree will be conferred at Wichita State's December 2019 commencement.

BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE STATEMENTS

General Counsel Miller presented a summary of reported items from the Board Member Conflict of Interest Disclosure Statements. The following disclosures were made:

1. One Regent will serve on the *governing* board of an institution that is *coordinated* by the Board:

- Regent Van Etten will serve as the Kansas Board of Regents appointee to the Board of Regents of Washburn University pursuant to statutory requirement.

K.S.A. 13-13a04(a)(4) provides that one member of the Washburn University Board of Regents shall be a member of the Kansas Board of Regents. As this is a statutorily required appointment, it is not considered a conflict for purposes of the Board's policy.

2. One Regent has reported service on the *governing* board of a non-controlled *affiliated corporation* of an institution that is *governed* by the Board:

- Regent Hutton serves as a member of the Board of Trustees of the Kansas State University Foundation, a non-controlled affiliated corporation of Kansas State University.

The Trustees of the Kansas State University Foundation elect members of the Board of Directors for the Foundation, and the Board of Directors serves as the governing body of the Foundation. Technically, service on the Board of Trustees is not subject to the Board's conflict of interest policy. Additionally, service on the board of an affiliated corporation that exists to raise and manage funds for its respective educational institution is generally in line with the Board's mission and goals and would be unlikely to constitute an actual conflict of interest for the Regent involved.

3. One Regent has reported service on an *advisory* board of an *institution* that is *regulated* by the Board.

- Regent Murguia serves as a member on the Board of Trustees of the University of Missouri-Kansas City, an out-of-state public institution that has a certificate of approval from the Board to operate within the State of Kansas.

Because the Board of Trustees for UMKC is an advisory board rather than the governing board for the university, service on this board is not subject to the Board of Regents' conflict of interest policy. This position was disclosed by Regent Murguia solely for the sake of transparency, not because it was considered to be an actual or apparent conflict under the Board's policy.

4. One Regent serves on a national committee that has no direct affiliation with any institution governed, coordinated or regulated by the Board.
 - Regent Van Etten serves on the National Committee on Foreign Medical Education & Accreditation (NCFMEA), which was most recently authorized by the Higher Education Opportunity Act of 2008 and is authorized to evaluate the standards of accreditation applied to foreign medical schools and to determine the comparability of those standards to standards applied to medical schools in the United States. A determination of comparability of accreditation standards by the NCFMEA is an eligibility requirement for foreign medical schools to participate in the William D. Ford Federal Direct Student Loan Program [20 U.S.C. §§ 1087a et seq.].

Members of the National Committee on Foreign Medical Education & Accreditation are considered federal employees and are therefore subject to many of the federal ethics laws and regulations, one of which disqualifies its members from participating in their official capacity as NCFMEA members in any matter that has a direct and predictable effect on the Board of Regents' financial interests or any matter in which the Board or any institution governed by the Board is a party or represents a party. This may include investigations, audits, comparability determinations, and policy making. Neither federal nor state law precludes a Regent from serving on both the Board and NCFMEA, but a Regent who serves on both is disqualified from acting as a NCFMEA member in the listed circumstances.

5. One Regent has reported an interest in an entity that has entered one or more contracts or transactions with one or more *institutions* that are *governed* by the Board:
 - Regent Hutton has an ownership interest and is CEO Emeritus and Director of a company (Hutton Construction) that has one or more construction contracts with Wichita State University, the University of Kansas, and Kansas State University, or their affiliated corporations. Projects that have been reported are the addition to Koch Arena, a potential project in Salina for the KU School of Nursing, and the fire restoration of Hale Library.
6. One Regent has reported membership on an entity that may have transactions with *institutions* that are *governed, coordinated or regulated* by the Board:
 - Regent Van Etten will serve on the National Committee on Foreign Medical Education & Accreditation (NCFMEA), which is authorized to evaluate the standards of accreditation applied to foreign medical schools and to determine the comparability of those standards to standards applied to medical schools in the United States. A determination of comparability of accreditation standards by the NCFMEA is an eligibility requirement for foreign medical schools to participate in the William D. Ford Federal Direct Student Loan Program [20 U.S.C. §§ 1087a et seq.].

Regent Feuerborn moved to approve the continued service of Board members serving on the boards listed above, conditioned on each member's recognition that their duty is first to the Board of Regents, and for the Regents named in 5 and 6 above, they are to excuse themselves from participating on behalf of the Board in matters involving or related to the contract or transaction. Regent Schmidt seconded. The motion carried.

UNIVERSITY CEO AND BOARD PRESIDENT SALARIES FOR FY 2020

Regent Feuerborn stated for the last two years, the only university CEO salary increase was for the one president who met the less-than-five-year service criteria established by the state employee salary appropriation in Fiscal Year 2018. For Fiscal Year 2020, the state has provided for a 2.5 percent merit increase for all university employees. Accordingly, and because their present salaries are within the range of their current peers and the market level, Regent Feuerborn moved to increase by 2.5 percent the base salaries of Presidents Garrett, Mason, Myers and Scott. He noted Interim President Tompkins is not considered eligible for the state's FY 2020 2.5 percent increase. For Chancellor Girod, Regent Feuerborn moved to increase his base salary by \$50,000, which includes both the 2.5 percent merit and an additional market increase. For Board President and CEO Flanders, Regent Feuerborn moved to increase his base by \$20,000, which includes the 2.5 percent plus a market adjustment. He noted these adjustments are for FY 2020. Regent Harrison-Lee seconded, and the motions carried.

ADJOURNMENT

Chair Bangerter adjourned the meeting at 3:43 p.m.

RECONVENE

Chair Bangerter called the joint meeting between the Kansas Board of Regents and the Kansas Board of Education to order at 10:04 a.m.

MEMBERS PRESENT: Shane Bangerter, Chair
 Bill Feuerborn, Vice Chair
 Cheryl Harrison-Lee
 Mark Hutton
 Shelly Kiblinger
 Allen Schmidt
 Helen Van Etten

MEMBERS ABSENT: Ann Brandau-Murguia
 Jon Rolph

INTRODUCTIONS

Regent Bangerter welcomed and thanked the Board of Education members for joining this meeting. He stated that he and several other Regents have wanted to have a joint meeting to look at initiatives on which the two Boards could collaborate to help Kansas students. Each of the following Board of Education members introduced themselves: Ann Mah, District 4; Jean Clifford, District 5; Steve Roberts, District 2; Kathy Busch, District 8 and Board Chair; Janet Waugh, District 1; Deena Horst, District 6; Ben Jones, District 7; Jim Porter, District 9; Jim McNiece, District 10, and Randy Watson, Commissioner of Education. Each of the Regents also introduced themselves.

REPORTS

REPORT FROM THE COMMUNITY COLLEGES

President Trzaska presented the report for the community colleges. The community colleges have been discussing funding for the Excel in CTE initiative and the tiered and nontiered state aid. The colleges want to participate in the discussions centered around identifying high wage and high demand jobs and want to look at program to program articulation agreements, which were discussed at the System Council of Presidents' meeting. President Trzaska also highlighted positive activities happening on the different community college campuses.

REPORT FROM THE TECHNICAL COLLEGES

The technical college report was presented by President Genandt. President Genandt reported the technical colleges do not have local taxing authority and are only funded by student tuition and state appropriations. He noted to stay engaged with business and industry leaders on workforce needs of the state, each technical college has formed an advisory committee. The memberships on these committee are a mix of college representatives and business and industry leaders. President Genandt highlighted a recent report from the National Science Board on The Skilled Technical Workforce that stated by 2022 there will be more than 3.4 million unfilled skilled technical jobs in the United States. This report along with the Georgetown study show the importance of students pursuing education beyond high school. President Genandt also reported *The Chronicle of Higher Education* recently published the top two-year colleges with the highest graduation rates. Of the 25 two-year public institutions with the best three-year graduation rates, five were Kansas technical colleges: Salina Area Technical College, North Central Kansas Technical College, Northwest Kansas Technical College, Flint Hills Technical College, and Manhattan Area Technical College.

CONSIDERATION OF DISCUSSION AGENDA

UPDATE ON KANSAS STATE BOARD OF EDUCATION'S KANSANS CAN VISION

Randy Watson, Kansas Commissioner of Education, presented an update on the Kansas State Board of Education's *Kansans Can* vision. The vision of the Board is for Kansas to lead the world in the success of each student. Commissioner Watson stated the Board is defining and measuring "success" by how well students perform after high school. The Department of Education collects data on students who enter a higher education institution. This data allows KSDE and school districts to capture how many students are entering higher education, how many are retained through the years, how many return after leaving for a period of time, how many leave and do not return, and how many graduate with a degree. KSDE then uses this data to determine the "effective rate" for each high school graduating class. Effective rate is defined as the percent of students in a graduating high school class who went on to be "successful." Success is defined as students who meet one of the following four outcomes within two years of high school graduation: 1) earned an industry recognized certification while in high school, 2) earned a postsecondary certificate, 3) earned a postsecondary degree, or 4) enrolled in a postsecondary institution in both the first and second year following high school. The State Board's goal is to have an overall effective rate between 70-75 percent for the state.

(PowerPoint filed with Official Minutes)

UPDATE ON NEW HIGHER EDUCATION SYSTEM STRATEGIC PLAN

President Flanders reported over the last two years the Board has been in the process of developing a new strategic plan for the public higher education system. During this time, Board staff has gathered feedback from Kansans, representatives from the different sectors of higher education, the System Council of Presidents, the Governance Committee, and the Board. Based on this feedback, three messaging pillars were identified: 1) Kansas families, 2) Kansas businesses, and 3) Kansas economic prosperity. Under the family and business pillars, the following areas of focus were identified:

- Access, or navigating the application system and overcoming barriers, real and perceived, to entry and attendance.
- Affordability, or paying for education beyond high school without incurring debt loads that they found worrisome.
- Success, or leveraging education after high school to earn desirable wages and build good careers.
- Talent Pipeline, or finding enough workers with the right type of education.

The structure of the plan includes dashboard metrics (lagging indicators), progress metrics (leading indicators), and high impact practices. President Flanders noted that this year there will be continued discussion surrounding the metrics and that the Board will adopt a new plan by the end of the fiscal year.

(PowerPoint filed with Official Minutes)

BREAK

Chair Bangerter called for a break at 11:05 a.m. and resumed the meeting at 11:18 a.m.

IMPROVING POSTSECONDARY EFFECTIVENESS STRATEGIES

The Board members discussed barriers that students face as they move through the K-12 system into higher education system and how the two Boards may be able to partner to address some of the issues. One major barrier for many students is affordability. The members discussed increasing need-based aid for Kansas students, which is one of the budgetary requests of the Board of Regents. It was also noted that time to degree in college can also increase the cost of attendance. It is hoped that the implementation of the Individual Plans of Study (IPS) will help students develop a career roadmap based on each student's interest and talents. The tool includes graduation requirements and a coursework planner for the student's educational and career goals. The tool is designed to get students and parents to explore pathways beyond high school. Members discussed if there are ways to use the IPS to give high school students information on need-based aid opportunities and whether the Board of Regents' KSDegreeStats website can be incorporated into the IPS. It was noted that the KSDegreeStats website is an interactive online tool that allows students and parents to reviews cost and earnings data from actual graduates for each undergraduate degree program offered at a public university or college in Kansas. The members believe this information would be valuable as high school students explore career pathways.

Another barrier that was discussed was access to the higher education system. It was noted that many K-12 students have never been on a college campus. The group discussed the importance

of exposing students and families to the college atmosphere because it will allow students to see themselves in that environment after graduating high school. The members also discussed how concurrent enrollment opportunities can increase the percentage of students who enroll in college after high school. One of the recommendations that came out of the 2018 Concurrent Enrollment Taskforce was to run a pilot program in which the state funds one concurrent enrollment course for each eligible high school student. The Taskforce wanted to start with one course so all the details and issues could be worked out before additional courses were added. It was noted that the Board of Regents is requesting funds to begin the concurrent enrollment pilot project.

Kathy Busch, Chair of the Board of Education, stated it is important for the two Boards to continue to work together on issues that overlap between the two systems. She would like to see the two Boards hold a joint meeting every year and she recommended bringing back the coordinating council. If formed, the council could work on issues throughout the year and bring recommendations to the Boards during the joint meeting. The members concurred and directed President Flanders and Commissioner Watson to work on forming the coordinating council. It was noted that the council should have members from the Board of Education, Board of Regents, and the Kansas Chamber.

ADJOURNMENT

Chair Bangerter thanked the Board of Education members and adjourned the meeting at 12:04 p.m.

Blake Flanders, President and CEO

Shane Bangerter, Chair