

# **SEPTEMBER 18-19, 2019**

**Kansas Board of Regents**  
Curtis State Office Building  
1000 SW Jackson, Suite 520  
Topeka, KS 66612

2019-2020  
Shane Bangerter, Chair  
Bill Feuerborn, Vice Chair

## **KANSAS BOARD OF REGENT MEMBERS:**

|                     |                     |                  |
|---------------------|---------------------|------------------|
| Shane Bangerter     | Ann Brandau-Murguia | Bill Feuerborn   |
| Cheryl Harrison-Lee | Mark Hutton         | Shelly Kiblinger |
| Jon Rolph           | Allen Schmidt       | Helen Van Etten  |

## **FORESIGHT 2020**

A Strategic Agenda for the State's Public Higher Education System

1. Increase higher education attainment among Kansas citizens
2. Improve alignment of the state's higher education system with the needs of the economy
3. Ensure state university excellence

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# FORESIGHT 2020

*A 10-Year Strategic Agenda for the State's Public Higher Education System*

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*Foresight 2020* is a 10-year strategic agenda for the state's public higher education system. Originally adopted by the Kansas Board of Regents in 2010, updated in 2012, and modified in 2015, the plan sets long-range achievement goals that are measurable, reportable, and ensure the state's higher education system meets Kansans' expectations.

Find each year's progress report at: [kansasregents.org/foresight2020](https://kansasregents.org/foresight2020).

## INCREASE HIGHER EDUCATION ATTAINMENT

### Aspirations

- ★ Increase to 60 percent the number of Kansas adults who have earned a certificate, associate or bachelor's degree by 2020.
- ★ Achieve a ten percentage point increase in retention and graduation rates by 2020.

### Measures

- ★ Number of certificates and degrees awarded by universities, community and technical colleges
- ★ Attainment Model progress
- ★ Graduation rates: 4/5/6-year rates for universities and 2/3/4-year rates for community and technical colleges
- ★ First to second year retention rates at universities, community and technical colleges
- ★ Student Success Index rates
- ★ Comparison of state demographics with higher education participation levels, including race/ethnicity, Pell Grant eligibility, and age
- ★ Comparison of postsecondary attainment in Kansas to the nation, by age groups
- ★ Adult Education: participation, percent served among working-age adults in Kansas without a high school diploma or its equivalent, and percent transitioning to postsecondary within 3 years of enrollment
- ★ Number of adults with college credit but no certificate or degree who are returning to complete a certificate, associate/bachelor degree
- ★ Seamless Transition: total number of courses approved for guaranteed transfer and number of Reverse Transfer degrees awarded systemwide

## IMPROVE ECONOMIC ALIGNMENT

### Aspirations

- ★ Respond to business and industry expectations for graduates and ensure all technical programs meet expectations of quality.
- ★ Reduce workforce shortages in select high-demand fields by increasing the number of certificates and degrees awarded, including in science, technology, engineering, and mathematics (STEM) fields.

### Measures

- ★ Percent of graduates employed and average wages in Kansas, by award level
- ★ Number of certificates and degrees awarded in selected high-demand fields, and progress made on special state initiatives
- ★ Summary findings from latest K-TIP Report, providing systemwide analysis of all approved postsecondary CTE programs, by program
- ★ Percent of certificates/degrees awarded in STEM fields

## ENSURE STATE UNIVERSITY EXCELLENCE

### Aspiration

- ★ Improve regional and national reputations of state universities.

### Measures

- ★ Comparison to peers for each of the six state universities on established metrics
- ★ Private giving to universities
- ★ Total research dollars awarded, highlighting federal research dollars (as percent of total) and specific industry support secured
- ★ University Excellence Profile: select rankings, Composite Financial Index, and assessment of economic impact

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## MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

### Wednesday, September 18, 2019

| Time                    | Committee/Activity   | Location                                |
|-------------------------|--|---|
| 8:30 am - 9:15 am       | System Council of Chief Academic Officers  | Suite 530                               |
| 9:15 am or Adjournment  | Council of Chief Academic Officers   | Suite 530                               |
| 9:00 am - 10:00 am      | Governance Committee   | Kathy Rupp Room                         |
| 10:15 am - 11:50 am     | Fiscal Affairs & Audit Standing Committee  | Board Room                              |
| 10:30 am - 11:50 am     | Academic Affairs Standing Committee  | Kathy Rupp Room                         |
| 10:00 am - 10:30 am     | System Council of Presidents   | Suite 530                               |
| 10:30 am or Adjournment | Council of Presidents  | Suite 530                               |
| Noon - 1:15 pm          | Council of Faculty Senate Presidents   | Kan-Ed Conference Room                  |
| Noon - 1:00 pm          | Students' Advisory Committee   | Conference Room C                       |
| Noon - 1:15 pm          | Lunch<br><i>Council of Chief Academic Officers</i>                               | Kathy Rupp Room                         |
| Noon - 12:15 pm         | Board Photo  | Board Room                              |
| 12:15 pm - 1:00 pm      | Lunch<br><i>Board of Regents &amp; President Flanders</i>                        | Conference Room B                       |
| Noon - 1:15 pm          | Reception<br><i>ESU's Art Display</i>  | Board Office Lobby                      |
| 1:00 pm - 1:15 pm       | Remarks by Chair Bangerter and President Garrett                                 | Board Office Lobby                      |
| 1:30 pm                 | Board of Regents Meeting   | Board Room                              |
| 6:00 pm                 | Dinner<br><i>Board of Regents, President Flanders, and State University CEOs</i> | RowHouse Restaurant<br>515 SW Van Buren |

**Thursday, September 19, 2019**

| <b>Time</b>     | <b>Committee/Activity</b>  | <b>Location</b> |
|-----------------|--|-----------------|
| 8:30 am         | Breakfast<br><i>Board of Regents, President Flanders, and<br/>Students' Advisory Committee</i> | Suite 530       |
| 10:00 am - Noon | Joint Meeting of the Board of Regents and the<br>Kansas Board of Education                     | Board Room      |
| Noon            | Lunch<br><i>Board of Regents &amp; Kansas Board of<br/>Education</i>                           | Suite 530       |

# MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

## Wednesday, September 18, 2019

- I. Call To Order** Regent Bangerter, Chair
  - A. *Approve Minutes*
    - 1. June 19-20, 2019 Meeting *p. 7*
    - 2. August 8-10, 2019 Budget & Retreat Meeting *p. 29*
  
- II. Introductions and Reports**
  - A. *Introductions*
  - B. *Report from the Chair* Regent Bangerter, Chair
  - C. *Report from the President & CEO* Blake Flanders, President & CEO
  - D. *Report from System Council of Presidents* President Trzaska
  - E. *Report from Council of Presidents* President Garrett
  - F. *Report from Council of Faculty Senate Presidents* Greg Schneider
  - G. *Report from Students' Advisory Committee* Paul Frost
  
- III. Standing Committee Reports**
  - A. *Academic Affairs* Regent Schmidt
  - B. *Fiscal Affairs & Audit* Regent Hutton
  - C. *Governance* Regent Bangerter
  - D. *Retirement Plan* Regent Bangerter
  
- IV. Approval of Consent Agenda**
  - A. *Academic Affairs*
    - 1. Act on Request to Change Academic Calendar – ESU and KSU Daniel Archer, *p. 40*  
VP, Academic Affairs
    - 2. Act on Request to Change of Ownership Approval for the Kansas Health Science Center *p. 42*
    - 3. Act on Proposed Changes to Qualified Admissions *p. 45*

*B. Fiscal Affairs & Audit*

- |   |  |              |
|---|--|--------------|
| 1. Amend the FY 2020 Capital Improvement Request and Approve Architectural Program Document for Bill Snyder Family Stadium South End Zone – KSU | Nelda Henning,<br>Director of Facilities       | <i>p. 51</i> |
| 2. Amend the FY 2020 Capital Improvement Request and Approve Architectural Program Document for Chiller Replacement for Haworth Hall – KU       |  | <i>p. 51</i> |
| 3. Act on Request to Amend Ground Lease – KUMC  | Julene Miller,<br>General Counsel              | <i>p. 52</i> |
| 4. Act on Proposed Amendments to Memorandum of Agreement with PSU/KNEA  | Natalie Yoza,<br>Associate General Counsel     | <i>p. 54</i> |
| 5. Act on Proposed Amendment to Memorandum of Agreement with FHSU/AAUP  |  | <i>p. 56</i> |
| 6. Act on Annual Budget for Mill Levy – WSU   | Elaine Frisbie<br>VP, Finance & Administration | <i>p. 58</i> |

*C. Technical Education Authority*

- |  |  |              |
|--|--|--------------|
| 1. Act on Salina Area Technical College Dental Hygiene Associate of Applied Science Degree | Scott Smathers,<br>VP, Workforce Development | <i>p. 63</i> |
|--|--|--------------|

*D. Other Matters*

- |  |  |              |
|--|--|--------------|
| 1. Adopt Updated Resolution Transferring Board's Authority to Exercise Management Control Over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee and Appoint Board President and CEO to Serve on that Committee – KSU | Julene Miller,<br>General Counsel      | <i>p. 65</i> |
| 2. Adopt Updated Resolution Transferring Board's Authority to Exercise Management Control Over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee and Appoint Board President and CEO to Serve on that Committee – KU     |  | <i>p. 68</i> |
| 3. Act on Appointment to EPSCoR Review Committee   | Daniel Archer,<br>VP, Academic Affairs | <i>p. 71</i> |
| 4. Appoint Members to the Various Board Committees and the Washburn Board of Regents   | Regent Bangerter                       | <i>p. 72</i> |

**V. Consideration of Discussion Agenda**

- |  |  |   |
|--|--|---|
| <p><i>A. Fiscal Affairs &amp; Audit</i></p> <p>1. Act on Board’s Unified State Appropriations Request</p>  | <p>Regent Hutton<br/>Elaine Frisbie<br/>VP, Finance &amp; Administration</p>   | <p><i>p. 73</i></p>   |
| <p><i>B. Governance</i></p> <p>1. Discuss and Adopt Board Goals for 2019-2020</p>  | <p>Regent Bangerter</p>  | <p><i>p. 77</i></p>   |
| <p><i>C. Academic Affairs</i></p> <p>1. Receive an Update on Faculty Development Board<br/>Theme: Research Universities</p> <p>2. Approve Amendments to the Board Regulation to<br/>Mirror Statutory Elimination of Certain Fees Charged<br/>to Private and Out-of-State Postsecondary Institutions<br/>for Renewal of Certificates of Authority to Operate in<br/>Kansas (Roll Call Vote)</p>   | <p>Regent Schmidt<br/>Daniel Archer,<br/>VP, Academic Affairs</p> <p>Natalie Yoza,<br/>Associate General Counsel</p>                               | <p><i>p. 78</i></p> <p><i>p. 81</i></p>   |
| <p><i>D. Other Matters</i></p> <p>1. Act on Request to Name a Portion of the Indoor<br/>Football Practice Facility – KU</p> <p>2. Act on Request to Name a New Center in the College<br/>of Education – KSU</p> <p>3. Act on Request to Approve Granting of Honorary<br/>Degree – KSU</p> <p>4. Act on Request to Approve Granting of Honorary<br/>Degree – WSU</p> <p>5. Discuss Board Member Conflict of Interest Disclosure<br/>Statements and Act on Actual or Apparent Conflicts</p> <p>6. Act on University CEO and Board President Salaries<br/>for FY 2020</p> | <p>Chancellor Girod</p> <p>President Myers</p> <p>Interim President Tompkins</p> <p>Julene Miller,<br/>General Counsel</p> <p>Regent Bangerter</p> | <p><i>p. 86</i></p> <p><i>p. 86</i></p> <p><i>p. 86</i></p> <p><i>p. 86</i></p> <p><i>p. 87</i></p> <p><i>p. 89</i></p> |



**Thursday, September 19, 2019**

**VI. Introductions and Reports**

- |                                       |                         |              |
|---------------------------------------|-------------------------|--------------|
| A. Introductions                      | Regent Bangerter, Chair | <i>p. 90</i> |
| B. Report from the Community Colleges | President Trzaska       |              |
| C. Report from the Technical Colleges | President Genandt       |              |

**VII. Discussion Agenda**

- |   |                                      |
|---|--------------------------------------|
| A. Receive Update on Kansas State Board of Education’s <i>Kansans Can Vision</i>  | Randy Watson,<br>Commissioner        |
| B. Receive Update on New Higher Education System Strategic Plan   | Blake Flanders,<br>President and CEO |
| C. Discuss Strategies to Improve Postsecondary Effectiveness <ul style="list-style-type: none"><li>• Identify Barriers to Higher Education for First Generation Students</li><li>• Excel in CTE (SB 155)</li><li>• First 15 college credits</li><li>• 529 College Saving Accounts</li></ul> |                                      |
| D. Discuss Dyslexia Task Force Teacher Preparations and Continued Professional Development  |                                      |

**VIII. Adjournment**

# MINUTES OF PREVIOUS MEETING(S)

## I. Call To Order

Regent Bangerter, Chair

### A. Approve Minutes

## KANSAS BOARD OF REGENTS

### MINUTES

June 19-20, 2019

The June 19, 2019, meeting of the Kansas Board of Regents was called to order by Chair Dennis Mullin at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

#### MEMBERS PRESENT:

Dennis Mullin, Chair  
Shane Bangerter, Vice Chair  
Ann Brandau-Murguia  
Bill Feuerborn  
Mark Hutton  
Dave Murfin  
Daniel Thomas  
Allen Schmidt  
Helen Van Etten

#### APPROVAL OF MINUTES

Regent Thomas moved that the minutes of the May 9, 2019 special meeting and the May 15-16, 2019 regular meeting be approved. Following the second of Regent Murfin, the motion carried.

#### INTRODUCTIONS

President Mason introduced Fort Hays State University’s new faculty senate president, Kevin Splichal, and new student body president, Brad DeMers. President Calvert introduced the new director of the Kansas Association of Community College Trustees, Heather Morgan.

#### GENERAL REPORTS

##### REPORT FROM CHAIR

Chair Mullin reported he attended the Board’s Data Conference earlier this month. At the Conference he presented data quality awards to the University of Kansas and Wichita State University Campus of Applied Sciences and Technology. He congratulated both institutions and thanked the data teams across the higher education system for their efforts in providing high-quality data that is crucial for decision making. Chair Mullin stated the Board had a busy year with many accomplishments including three successful campus visits at Emporia State, Fort Hays State, and the University of Kansas. He noted significant progress was made with the development of the Board’s new strategic plan and the legislative session brought some positive developments for higher education. Chair Mullin stated this year marked an important first step toward restoring funding to the system, and he hopes the Board and the institutions can build upon this year’s success. The Chair noted that higher education is one of the most valuable investments the state can make, and the system must continue to carry that message to the Governor, legislators, and the people of Kansas.

##### REPORT FROM PRESIDENT AND CEO

President Flanders welcomed the Board’s new Vice President for Academic Affairs, Daniel Archer. Dr. Archer served as the Assistant Vice Chancellor for Academic Affairs at the Oklahoma State Regents for Higher

Education. He earned a Doctorate of Education from Abilene Christian University, a Master of Science in Educational Leadership from Oklahoma State University, and a Bachelor of Arts in Journalism from the University of Oklahoma. President Flanders thanked Dr. Jean Redeker for her ten years of service in the Board Office and wished her well on her upcoming job at the University of Kansas. President Flanders also reported that David Reist, President of Highland Community College, and Clark Coco, Dean of Washburn University Institute of Technology, are retiring at the end of June. He thanked them for their years of service.

#### REPORT FROM COUNCIL OF PRESIDENTS

President Scott presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, the University Support Staff (USS) Council, and the Title IX Coordinators Workgroup. The Academic Officers revised the new program proposal form and discussed the upcoming Tilford Conference. The Business Officers drafted a proposed Financial Reserves policy that the Board Fiscal Affairs and Audit Committee will review, and discussed potential legislative items for next year that deal with efficiencies for the system. The Business Officers also had a productive meeting with the Director of the State Employee Health Plan, Mike Michael. The Government Relations Officers will meet over the summer at Emporia State to discuss the upcoming legislative session and members plan to meet with individual legislators throughout the summer and fall. The University Support Staff Council completed its morale survey and plans to present the results to the Council of Presidents and the Board in September. The Title IX Coordinators met a couple of times this year to discuss the new Title IX regulations and will again offer a training opportunity this summer.

Wichita State University and Kansas State University presented information to the Council on an agreement they are working on that will allow WSU to teach its nursing program on the KSU campus in Manhattan. It was noted the universities are still working on the details of this proposal. President Scott also thanked all the PSU staff who led the councils and committees this year.

#### REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Greg Schneider presented the Council of Faculty Senate Presidents' report. This was the first meeting of the new members. The Council discussed topics for the upcoming year which included looking at a freedom of expression resolution, reviewing the accessibility of open educational resources (OERs), and creating a database that would allow faculty to share common interests.

#### REPORT FROM UNIVERSITY CEOS

President Mason reported the retention of first time, full time freshmen at Fort Hays State reached a five-year high this year at 73 percent. The key drivers for retention success include expanding renewable scholarships, growing the Honors College, and getting students involved in the University's Learning Communities, which allow students to create tight-knit communities within their academic fields. President Mason noted students in the LDRS 310: Fieldwork in Leadership Studies class raised \$35,000 for community organizations in Hays. The six teams involved in fundraising were In Defiance of Cancer; ARC Park; Dancing Together for DSNWK; Salvation Leadership Team; United Way of Ellis County; and Western Kansas Child Advocacy Center. President Mason also presented an update on the University's Journey Campaign. The goal is to raise \$100 million by 2021 and at the end of 2018, the University had raised more than \$68 million.

Interim President Tompkins reviewed the makeup of the student population on Wichita State's campus – 50% are residents of Sedgwick County; 76% are residents of Kansas; 13% are international; 40-50% are first generation/low income; and 68% receive financial aid. Dr. Tompkins stated the University is \$2 million short in need-based aid, which is the biggest need for the student population. He reported the University is up five percent in its strategic enrollment plan. On Tuesday, the University broke ground for the new Student-Athlete Success Center, which will be a 36,000-square-foot facility devoted to the academic and athletic development of student athletes. Dr. Tompkins also reported that research at the University has significantly increased over the years. In 2014, the research portfolio for the University was \$46 million and it is estimated to be at \$130 million this year.

President Scott recognized Provost Lynette Olson, who will be retiring at the end of June. He thanked her for all her years of service. He also recognized Shawn Naccarato, who recently completed his doctoral degree. President Scott reported that Pittsburg State University recently changed its long-distance contract to Cox Communications and is in the process of moving to Microsoft Outlook for its email service. These changes will result in more efficiencies and cost-savings. However, he noted the University is still going to need to cut its budget to cover all the fixed cost increases. Additionally, President Scott announced that Pittsburg State University claimed the 2019 MIAA Commissioner's Cup, which recognizes the student-athletes' success this year.

Provost Taber announced that Kansas State University recently hired a new Dean for the College of Veterinary Medicine, Dr. Bonnie Rush, and named Thomas Lane as the new Vice President for Student Life and Dean of Students. The Provost also noted that Dr. Gary Clark was appointed Interim Dean of the Carl R. Ice College of Engineering and will serve until a regular appointment is made following the national search. Three K-State undergraduate researchers were selected as 2019 Barry M. Goldwater scholars: Erianna Basgall, junior in biochemistry; Mackenzie Thornton, junior in microbiology and pre-medicine; and Gabrielle Phillips, senior in chemical engineering. Regent Mullin also thanked Cindy Bontrager for her work as Chief Financial Officer. Cindy was recently appointed as KSU's new Vice President and Chief Operating Officer.

Chancellor Girod reported the University of Kansas graduated 6,868 students this year and held its 147<sup>th</sup> commencement ceremony in May. The University also recognized three honorary degree recipients that the Board approved earlier this year: Dr. Teruhisa Uda, Dr. Elizabeth Broun, and Billy Mills. The Chancellor announced that this spring Kansas Athletics partnered with the University of Kansas Health System and LMH Health in Lawrence to launch a new sports medicine model named Kansas Team Health. This new model allows the medical staff to have access to the resources they need to provide the best care for the student-athletes. It also clearly defines the responsibility of the medical staff while minimizing potential conflicts of interest between coaches and the medical staff. Chancellor Girod showed photos of the EF4 tornado that recently caused destruction in the Counties of Douglas and Leavenworth. He noted the University's campus police helped with the recovery efforts. Additionally, the Chancellor announced that Dr. Ronald Ragan was hired as the new Dean for the School of Pharmacy, KU alum Gary Woodland won the U.S. Open at Pebble Beach, and Bryce Hoppel is the NCAA Indoor and Outdoor undefeated National Champion in the 800 Meter event.

Emporia State's Provost Cordle reported the National Teachers Hall of Fame inducted five new members this year: Mary Jo Murray (Florida), Dyane Smokowski (Kansas), Christopher Albrecht (New York), Richard Knoepfel (Nevada), and David Bosso (Connecticut). The Hall of Fame's mission is to recognize and honor exceptional career teachers, encourage excellence in teaching, and preserve the rich heritage of the teaching profession in the United States. Provost Cordle reported the oldest continuously-running summer stock theatre, which is beginning its 65<sup>th</sup> season, is held at Emporia State. He also noted the University is having great success with its accelerated online programs.

## **STANDING COMMITTEE AND OTHER REPORTS**

### **AMEND AGENDA**

Regent Murguia moved to table the Update on Qualified Admissions that is on the discussion agenda. She noted this update needs additional discussion and consideration, which can occur at the Board's retreat, before the Board takes action on it. Regent Hutton seconded, and the motion carried.

### **ACADEMIC AFFAIRS**

Regent Murguia reported the Board Academic Affairs Standing Committee discussed the Qualified Admissions changes that were tabled. The Committee received a report on credit for prior learning. In FY 2018, more than 5,900 students were awarded over 72,000 credit hours for prior learning, which is approximately \$12.5 million in tuition savings for those students. The universities awarded 65% of the 72,000 credits. Staff also presented a

report on reverse transfer. Since Academic Year 2015, a total of 713 degrees have been awarded through reverse transfer. Additionally, the Committee received information on the cooperating agreement between Kansas State University, Wichita State University, and the University of Kansas on the use of clinical sites for health programs.

#### FISCAL AFFAIRS AND AUDIT

Regent Feuerborn reported the Fiscal Affairs and Audit Standing Committee received the final internal auditor report from Emporia State University. The Committee discussed the university tuition and fee proposals for FY 2020, which are on the Board's agenda for final action. The Committee recommends the Board approve the tuition rates as presented except for Kansas State University. For KSU and KSU Polytechnic, the Committee recommends reducing the resident undergraduate rate proposal from 1.5% to 0%. The Committee discussed the fees proposals but did not make a specific recommendation. The Council of Business Officers then presented a draft Board policy on financial reserves, which was approved by the Committee and will be forwarded to the Board for consideration. A new Board policy on occupancy leases was also approved and will be forwarded to the Board for consideration.

#### GOVERNANCE

Regent Mullin presented the Governance Committee report. The Committee received an update from President Flanders on the progress of the new strategic plan. Over the summer, President Flanders will collect additional feedback from the institutions before presenting a draft plan to the Board at the retreat. The Committee approved moving forward with the regulation process on the new high school equivalency criteria as enacted in Senate Bill 199. The Committee also discussed the new Board member orientation process and the CEO assessment process.

#### APPROVAL OF CONSENT AGENDA

Regent Murguia moved, with the second of Regent Van Etten, that the Consent Agenda be approved. The motion carried.

#### Academic Affairs

##### BACHELOR OF ARTS IN ENVIRONMENTAL GEOSCIENCE AT FORT HAYS STATE UNIVERSITY

Fort Hays State University received approval to offer a Bachelor of Arts in Environmental Geoscience. The program will utilize existing personnel and existing courses. The implementation cost of the program is estimated at \$65,157 and by year three, it is anticipated the cost will decrease to \$61,274. The program will be supported by tuition.

##### BACHELOR OF SCIENCE IN ENVIRONMENTAL ENGINEERING AT KANSAS STATE UNIVERSITY

Kansas State University received approval to offer a Bachelor of Science in Environmental Engineering. This program will be 126 credit hours rather than 120 because the accrediting body requires additional course requirements. Existing faculty will be used for this program. The implementation cost is estimated at \$565,374 and by year three, it is anticipated the ongoing cost will decrease to \$384,671. Tuition and fees will support the program.

#### Fiscal Affairs & Audit

##### AMENDMENT TO THE FY 2020 CAPITAL IMPROVEMENT REQUEST AND APPROVAL OF THE ARCHITECTURAL PROGRAM DOCUMENT FOR NIAR – WSU

Wichita State University received authorization to amend its FY 2020 Capital Improvement Plan to include the NIAR renovation and addition project. The project includes renovations to the former Crash Dynamics Laboratory within the NIAR building to accommodate the larger autoclave. The estimated cost of the project is \$5,250,000, which will be financed with restricted

use funds that are generated by private industry as well as federal grants. The project's Architectural Program was also approved.

AMENDMENT TO CAPITAL IMPROVEMENT PLAN AND AUTHORIZATION TO CONSTRUCT ATLAS BUILDING – WSU

Wichita State University received approval to amend its Capital Improvement Plan to include the construction of the ATLAS Building. The estimated cost of the project is \$1,119,450, which will be funded with restricted use fees generated by private industry and federal grants.

EXECUTION OF LAND TRANSACTION AT OLATHE INNOVATION CAMPUS – KSU

Kansas State University received authorization to convey a track of land (11.58 acres) located in Johnson County, Kansas to the City of Olathe. The legal description of the property is as follows:

A tract of land located in Lot 1; in the Kansas Bioscience Park Addition, 1st Plat, an addition to the City of Olathe, Johnson County, Kansas, located in the East One-Half of Section 10, Township 13 South, Range 23 East of the Sixth Principal Meridian, more particularly described as follows: Beginning at the Northwest Corner of said Lot 1; Thence North 88°09'38" East, 380.24 feet measured and plat along the North line of said Lot 1 to the Northeast corner of said Lot 1; Thence South 1°49'04" East, 309.25 feet measured vs. 309.29 feet plat along the Easterly line of said Lot 1; said Easterly line also being the Westerly Right-of-Way Line of Roundtree Street; Thence on a curve to the left, having a radius of 380.00 feet, an arc length of 130.65 feet measured vs. 130.70 feet plat, a chord bearing of South 11°40'53" East, and a chord length of 130.00 feet, along said Easterly line of said Lot 1; Thence South 21°27'21" East, 42.71 feet measured vs. 42.65 feet plat, along said Easterly line of said Lot 1; Thence on a curve to the right, having a radius of 470.00 feet, an arc length of 199.46 feet measured vs. 199.52 feet plat, a chord bearing of South 9°22'32" East, and a chord length 197.96 feet, along said Easterly line of said Lot 1; Thence South 2°47'27" West, 253.70 feet measured and plat, along said Easterly line of said Lot 1; Thence on a curve to the left, having a radius of 380.00 feet, an arc length of 266.41 feet, a chord bearing of South 17°18'39" East, and a chord length 260.99 feet, along said easterly line of said Lot 1; Thence South 45°11'07" West, 45.77 feet along a line parallel to the Northwesterly line of Lot 2 of the Kansas Bioscience Park Addition, 3rd plat, an addition to the city of Olathe, Johnson County, Kansas; Thence South 88°08'39" West, 457.97 feet along a line perpendicular to the West line of said Lot 1 to a point on the West line of said Lot 1; Thence North 1°51'21" West, 1129.55 feet along the West line of said Lot 1 to a 5/8" iron rebar at the Center Corner of said Section 10; Thence North 1°50'38" West, 79.90 feet measured vs. 80.03 feet plat along the West line of said Lot 1 to the POINT AND PLACE OF BEGINNING; Said tract contains 11.58 acres, more or less. Subject to public roads, easements, reservations, restrictions, covenants and conditions, if any, now of record.

AMENDMENT TO CAPITAL IMPROVEMENT PLAN AND AUTHORIZATION TO RENOVATE MOSIER HALL – KSU

Kansas State University received approval to amend its Five-Year Capital Improvement Plan to include renovations to Mosier Hall. The estimated project cost for Phase 1 and 2 is \$8,209,000, which will be funded with affiliated corporation revenue of \$5,209,000 from the KSU Veterinary Clinical Outreach, Inc. and \$3 million of corporate gifts from Hill's Pet Nutrition and Boehringer Ingelheim. Phase 3 of the project will not proceed until additional funding is identified.

SPECIAL WARRANTY DEED FROM KU ENDOWMENT TO UNIVERISTY OF KANSAS FOR LAND ADJACENT TO KUMC CAMPUS – KU MEDICAL CENTER

The University of Kansas received approval to purchase land adjacent to the University of Kansas Medical Center from the Kansas University Endowment Association for \$1,522,710. This purchase is necessary to 1) correct errors in past legal descriptions and the land records of the Unified Government of Wyandotte County and Kansas City, Kansas and 2) allow construction of a childcare facility primarily benefitting KUMC to proceed.

(Legal Description filed with Official Minutes)

Retirement Plan

APPOINTMENT TO THE RETIREMENT PLAN COMMITTEE

The following individuals were re-appointed to serve three-year terms on the Retirement Plan Committee: Diane Goddard, Gary Leitnaker and Stacey Snakenberg. President Scott was appointed as the Council of Presidents' representative and will also serve a three-year term.

CLARIFICATION OF FUND LINE-UP CHANGES

The Board reversed its May 2019 action regarding the closure of the CREF Money Market R3 fund. TIAA discovered after the May meeting that TIAA's contract with the Board prevents closure of this fund.

Other Matters

APPOINTMENT TO THE EPSCoR PROGRAM REVIEW COMMITTEE

Daniel Archer was appointed to serve on the Experimental Program to Stimulate Competitive Research (EPSCoR) Program Review Committee.

**CONSIDERATION OF DISCUSSION AGENDA**

BREAK

The Chair called for a break at 2:30 p.m. and resumed the meeting at 2:40 p.m.

Academic Affairs

120 SEMESTER CREDIT HOURS EXEMPTION FOR A BACHELOR IN MUSIC EDUCATION FOR PITTSBURG STATE UNIVERSITY

Jean Redeker, Vice President for Academic Affairs, stated in 2017 the Board reviewed its policy on credit hour requirements for baccalaureate degrees, which required a minimum of 120 semester credit hours but allow for some degree programs to require more than 120 credit hours. The Board determined that its policy aligns with best practices for on-time completion but implemented a process requiring the universities to submit justifications for any baccalaureate degree programs exceeding 120 semester credit hours. Since the implementation of this initiative, 92% of university programs are at 120 semester credit hours and 8% exceed 120 credit hours. Dr. Redeker stated Pittsburg State is requesting its Bachelor in Music Education be allowed to exceed the 120 credit hour requirement because it leads to a dual emphasis teaching license (vocal/instrumental) and it meets the accreditation standards at 129 credit hours. Regent Bangarter moved to approve, and Regent Thomas seconded. The motion carried.

IDENTIFY PROGRAMS THE STRATEGIC PROGRAM ALIGNMENT REVIEW – KU AND WSU

Vice President Redeker stated the Board approved its policy related to the strategic alignment of programs in June 2018 and directed the University of Kansas and Wichita State University to pilot the process. At the December

2018 meeting, KU and WSU presented their internal process for selecting programs to implement the policy. The universities have now identified the below programs to go through the process, and presented them to the Board Academic Affairs Standing Committee in May. Dr. Redeker noted if the Board approves the identified programs to move through the process, the next step is for the universities to internally review the programs and present their final recommendations to either continue, further evaluate, merge, or discontinue to the Board in December 2019. Interim Provost Lejuez and Provost Muma presented information on the processes the universities used to identify their programs.

**University of Kansas:**

- Master of Arts and Graduate Certificate in Global and International Studies
- Bachelor of Science in Biology (General)

**Wichita State University:**

- Undergraduate Liberal Studies program
- Bachelor of Arts in Women's Studies

For KU's Master of Arts and Graduate Certificate in Global and International Studies, Dr. Lejuez noted there is limited interest in this format and it may be better suited as part of another offering. The Bachelor of Science in Biology is a generic degree that may need to be more focused. Regent Thomas moved to approve the programs identified by KU to continue moving through the process. Regent Van Etten seconded, and the motion carried.

Provost Muma stated the reason WSU identified the Undergraduate Liberal Studies program is because most students are electing the Bachelor of General Studies degree instead, and the Women Studies program was chosen because students have requested topics that have broader appeal. Regent Murguia moved to approve the programs identified by WSU to continue moving through the process. Following the second of Regent Van Etten, the motion carried.

**TIMELINE FOR IMPLEMENTATION OF STRATEGIC PROGRAM ALIGNMENT POLICY – ESU, FHSU, KSU, & PSU**

Vice President Redeker presented the below timeline for implementing the strategic program alignment policy at the other state universities.

Proposed Timeline for Implementation at Kansas State University, Emporia State University, and Fort Hays State University:

- |            |   |
|------------|---|
| Dec 2019:  | KSU, ESU, and FHSU present to the Board Academic Affairs Standing Committee the process used to identify programs for review, and a list of at least two programs recommended for review.                           |
| Jan 2020:  | KSU, ESU, and FHSU present to the Board the process used to identify programs for review, and a list of at least two programs recommended for review. The Board acts on the list of recommended programs.           |
| June 2020: | KSU, ESU, and FHSU present their final recommendations to the Board on whether identified programs should be continued, further evaluated, discontinued, or merged, along with a rationale for each recommendation. |

Because Pittsburg State University is in the process of reviewing programs through its *Strategic Visioning* process, it is recommended that the results of that process be presented to the Board according to the timeline below in lieu of implementing the strategic program alignment policy.



- Sept 2019: PSU presents an overview of its *Strategic Visioning* process and specifies the month (Jan-June 2020) for reporting back to the Board on the outcome of the component focusing on academic portfolio and efficiency review.
- Spring 2020: PSU reports the outcome of the *Strategic Visioning* component focused on academic portfolio and efficiency review.

Regent Murfin moved to approve the presented timelines. Regent Schmidt seconded, and the motion carried.

### Fiscal Affairs and Audit

#### STATE UNIVERSITY FEE AND TUITION PROPOSALS FOR FY 2020

Regent Feuerborn moved to amend Kansas State University's resident undergraduate tuition rate from 1.5% to 0% and approve all the other tuition rates as amended. He noted this was the recommendation from the Fiscal Affairs and Audit Committee. Regent Van Etten seconded.

Elaine Frisbie, Vice President of Finance and Administration, reviewed the tuition proposals and noted many of the universities submitted revised proposals following last month's meeting. The CEOs then discussed their proposals and expressed appreciation for the increase in state funds but noted that even with the increase, state funding is not keeping pace with rising expenses. It was noted that by keeping resident undergraduate tuition rates flat, the universities will need to cut other areas in their budgets including positions, equipment, need-based aid, facilities, and programs. Special initiatives to increase enrollments will also be impacted.

The Board discussed the proposals. Regent Bangerter expressed concern about not making resident graduate tuition flat because he believes no Kansans should receive an increase. Other Regents noted that students going into graduate programs are choosing to take on the additional expense. Regent Hutton noted he wants to review the general fee structure at the Board's budget workshop in August. Regent Mullin thanked the Legislature for the increased funding this year but noted the funding was not enough to cover inflationary costs and as a result, the universities will need to make cuts. He suggested next year the Board should discuss its budget request and how it ties to tuition.

After further discussion, Regent Bangerter offered a substitute motion to approve the undergraduate resident tuition rates as presented with KSU's rates being reduced to 0%. Regent Hutton seconded, and the motion carried.

Regent Bangerter moved to approve all resident graduate tuition rates at 0%. Regent Hutton seconded, and the motion was defeated on a vote of five to three.

Regent Feuerborn moved to approve all the other tuition rates as presented. Regent Thomas seconded, and the motion carried.

(Tuition and Fee Proposals filed with Official Minutes)

#### DISTRIBUTION OF FY 2020 POSTSECONDARY EDUCATION OPERATING GRANT TO STATE UNIVERSITIES

Vice President Frisbie reported the Board was appropriated \$15,735,298 to be distributed to the state universities in FY 2020. The state universities have not had increases to their operating grant since FY 2009. The proposed distribution of these funds is based on the state universities' State General Fund appropriations for FY 2019 and are contingent upon the Board's assessment of each university's performance pursuant to the performance agreement process. Vice President Frisbie noted the universities based their tuition proposals off this proposed distribution. Regent Hutton stated in the future he would like the Board to consider being more strategic with the

distribution. Regent Feuerborn moved to approve the distributions as presented. Regent Schmidt seconded, and the motion carried. The following distributions were approved:

|                                     | <b>Postsecondary Education<br/>Operating Grant</b> |
|-------------------------------------|--|
| University of Kansas                | \$ 3,791,183                                       |
| University of Kansas Medical Center | 2,833,393  |
| Kansas State University             | 2,666,765  |
| KSU Polytechnic Campus              | 172,318  |
| KSU—ESARP                           | 1,334,472  |
| KSU Veterinary Medical Center       | 270,150  |
| Wichita State University            | 1,795,404  |
| Emporia State University            | 903,126  |
| Pittsburg State University          | 1,011,497  |
| Fort Hays State University          | 957,990  |
| <b>Total</b>                        | <b>\$15,735,298</b>                                |

BONDING AUTHORITY FOR DERBY DINING CENTER – KSU

General Counsel Julene Miller presented Kansas State University’s request for bonding authority, the proceeds to be used to expand and renovate the Derby Dining Center. The bonds are not to exceed \$15,000,000 plus costs and reserves and will be secured with a pledge of generally available unencumbered funds of the University. The University anticipates that housing system revenues will be sufficient to pay the debt service on the bonds. General Counsel Miller noted the University is also considering issuance of Refunding Bonds, which per Board policy does not need Board approval if the threshold criteria are met. Regent Feuerborn moved to approve the bonding authority and authorize the Chair and the President and CEO to execute the Resolution and such documents and certificates necessary to accomplish the purposes set forth in the Resolution and the issuance of the Bonds in such form as is approved by the General Counsel to the Board, and authorize the President of the University to execute the Pledge of Revenues Agreement and such other documents and certificates necessary to accomplish the purposes set forth in the Resolution and the issuance of the Bonds in such form as is approved by the university general counsel. Regent Van Etten seconded, and the motion carried.

(Resolution filed with Official Minutes)

FEES

Regent Mullin stated the earlier motions to approve the tuition proposals did not include the proposed fees. Regent Thomas moved to approve each state university’s fee proposals as presented. Regent Feuerborn seconded, and the motion carried.

Other Matters

NAMING OF A BUILDING – WSU

Interim President Tompkins requested naming Wichita State University’s Experiential Engineering building in honor of President John Bardo. Regent Murfin moved to approve, and Regent Hutton seconded. The motion carried. The building will be named the John Bardo Center.

NAMING OF AN ACADEMIC UNIT – KSU

Provost Taber presented a request to name the Department of Electrical and Computer Engineering on the Kansas State University campus after Mike Wieggers. Regent Schmidt moved to approve, and Regent Murfin seconded. The motion carried. The department will be named the Mike Wieggers Department of Electrical and Computer Engineering.

WICHITA STATE UNIVERSITY PRESIDENTIAL PROFILE

Regent Hutton reported the Wichita State University Presidential Search Committee met earlier this month to begin drafting the Presidential Profile, which will be used to recruit candidates. He noted the search consultant, Wheelless Search, conducted focus group meetings on the WSU campus and sent out surveys to gather feedback from constituents. Regent Hutton moved to approve the WSU Presidential Profile. Regent Bangerter seconded, and the motion carried.

(Presidential Profile filed with Official Minutes)

UPDATE ON FACULTY DEVELOPMENT BOARD THEME

One of the Board's themes in 2017 was to review the faculty development processes at the state universities. Each university presented an overview of how the campuses support faculty members. Then in 2018 the Board adopted the below timeline that directed the state universities to review their reward structures to ensure they support faculty members' professional success throughout their careers.

1. Identify reward systems that may better accommodate changes in the higher education system.
2. Gather feedback from faculty groups – Early Fall 2018.
3. Report back to Board for update – November/December 2018.
4. Develop campus implementation plans – Spring 2019.
5. Implement new reward structures – Fall 2019.

Vice President Redeker noted this year the three research universities identified priorities for improving their reward structures. They also focused on their research enterprises because it is a critical component to growing and enhancing the universities. KU, KSU, and WSU reviewed and agreed to the below core research outcomes:

- Total Research Expenditures<sup>1</sup> – Higher Education Research and Development (HERD) Report, and broken out by:
  - Total Federal Research Expenditures
  - Total Non-Federal Research Expenditures (includes state/local government, business, nonprofit organizations, and all other sources, but excludes institutional funds & unrecovered indirect costs)
- National Academy Memberships – Academic Analytics or institutions self-report
- Research Doctorates Awarded – Integrated Postsecondary Data System (IPEDS)
- Postdoctoral Appointees – National Science Foundation
- Fall Tenured and Tenure-Track Faculty – IPEDS
- Number of Research Faculty/Staff – IPEDS

Additional outcomes that KU, KSU, and WSU can choose from include citations, patents, faculty awards, industry research expenditures, and fall headcount – total student enrollment. Vice President Redeker stated these additional outcomes were chosen to allow the three universities to track outcomes based on each institution's areas of focus. Regent Murfin moved to approve the list of core research outcomes and the additional outcomes. Regent Van Etten seconded, and the motion carried.

Vice President Redeker stated the next step is for KU, KSU, and WSU to choose up to two additional research outcomes, which will be presented to the Board in September 2019 for approval. The Board will receive an annual update on approved research outcomes, beginning February 2020. The update will include three to five years of the most recent data for each outcome and could be used by the Board as discussion points with each research university CEO on areas of strength and areas of focus.

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<sup>1</sup> Combined data for all KU campuses, including Medical Center campuses, will be reported. WSU will be separated out by WSU-Main Campus and WSU NIAR.

**EXECUTIVE SESSION**

At 4:30 p.m., Regent Bangerter moved, followed by the second of Regent Feuerborn, to recess into executive session in the Kathy Rupp Conference room starting at 4:40 p.m. for 30 minutes to discuss personnel matters of non-elected personnel. The subject of this executive session was personnel matters, and the purpose was to protect the privacy of the individual Board employee involved. Participating in the executive session were members of the Board, President Flanders, and Interim President Tompkins. At 5:10 p.m. the meeting returned to open session. Regent Bangerter moved to extend 10 minutes. Regent Feuerborn seconded, and the motion carried. At 5:20 p.m. the meeting returned to open session.

**RECESS**

The Chair recessed the meeting at 5:20 p.m.

**RECONVENE**

Chair Mullin reconvened the meeting at 8:15 a.m. on Thursday, May 20 in the Kathy Rupp Conference Room.

**MEMBERS PRESENT:**

Dennis Mullin, Chair  
Shane Bangerter, Vice Chair  
Bill Feuerborn  
Mark Hutton  
Dave Murfin  
Daniel Thomas  
Allen Schmidt  
Helen Van Etten

**MEMBER ABSENT:**

Ann Brandau-Murguia

**EXECUTIVE SESSION**

At 8:15 a.m., Regent Bangerter moved, followed by the second of Regent Feuerborn, to recess into executive session for 15 minutes to discuss matters deemed confidential in the attorney-client relationship. The subject of the session was to convey legal advice regarding the retirement plans and the purpose was to protect the attorney-client privilege. Participating in the executive session were members of the Board, President Flanders, General Counsel Julene Miller, Associate General Counsel Natalie Yoza and Staff Affiliate on Retirement and Benefits, Madi Vannaman. At 8:30 a.m. the meeting returned to open session. Regent Bangerter moved to extend 5 minutes. Regent Murfin seconded, and the motion carried. At 8:35 a.m. the meeting returned to open session. Regent Van Etten moved to extend 5 minutes, and Regent Hutton seconded. The motion carried. At 8:40 a.m. the meeting returned to open session.

**EXECUTIVE SESSION**

At 8:40 a.m., Regent Bangerter moved, followed by the second of Regent Murfin, to recess into executive session for 45 minutes to discuss personnel matters of non-elected personnel. The subject of this executive session was personnel matters, and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were members of the Board, President Flanders, and General Counsel Miller. At 9:20 a.m. the meeting returned to open session.

**BREAK**

The Chair called for a 10 minute break and resumed the meeting at 9:30 a.m. in the Board Room.

**REPORTS**

**REPORT FROM SYSTEM COUNCIL OF PRESIDENTS**

President Calvert presented the System Council of Presidents' report. The Council received an update from the System Council of Chief Academic Officers on the Transfer and Articulation Core Outcome group, which will meet in October at the University of Kansas, and the Open Educational Resources Task Force, which will meet this fall. The Academic Officers also reported that institutional performance agreements are due July 1 and the ACCUPLACER Next-Generation Exams contract was signed. The System Council of Presidents then received an update on the new strategic plan process. President Flanders has scheduled a meeting on July 10 to work with representatives from the institutions on the proposed metrics. The draft strategic plan will be presented to the Board at the August retreat.

**REPORT FROM THE COMMUNITY COLLEGES**

President Calvert reported the community colleges are working on fundraising efforts. He highlighted many of the major campaigns. Colby Community College received \$1,621,951 in donations and grants for its Big Blue Barn. Labette Community College is working on a \$10.4 million campaign that will be used to increase scholarship endowment, fund deferred maintenance projects and build a new health science facility. Highland Community College has raised \$4.6 million, which will be used on programs, scholarships, and facilities. Pratt Community College has raised \$5.1 million in gifts, pledges, federal grants, and foundation support. These funds will be used to support student scholarships and upgrade facilities. The Board thanked President Calvert for his leadership this year.

(PowerPoint filed with Official Minutes)

**REPORT FROM THE TECHNICAL COLLEGES**

President Nichols thanked the Board for their support and advocacy this year. He reported each year the technical colleges set goals for themselves and their students. Some of these goals are embedded in each colleges' performance agreements. The colleges have options to choose different metrics within the performance agreements. Some of the metrics include increasing average graduate wage within three years, meeting third-party credentialing, and increasing the number of degrees and certificates awarded. President Nichols stated the technical colleges met their performance goals and all of them were recommended to receive 100% funding. The technical colleges have also had success with increasing student enrollment over the years. From 2007 to 2017 the colleges have tripled the number of students they served (4,000 to 14,000). However, President Nichols did note that not all the students enrolled during that time were classified as full-time. He also reported the technical colleges have the highest graduation rates in the state.

**CONSIDERATION OF DISCUSSION AGENDA****Academic Affairs****BOARD GOAL REGARDING SERVICE AREAS AND POLICY AMENDMENTS TO THE DEFINITION OF DISTANCE EDUCATION**

Vice President Redeker reported one of the Board's goals this year was to study university and college service areas to determine if the delivery model for face-to-face, off-campus instruction is meeting the educational needs of the state. The Board Academic Affairs Standing Committee reviewed the Board's policy and received feedback from the institutions. The community and technical colleges overwhelmingly supported retaining the current service areas for their sectors. Most of the universities also endorsed retaining the current service areas. Wichita State University indicated the importance of maintaining the "home county" designation for the universities, and Kansas State University advocated for relaxing or eliminating service area restrictions. Dr. Redeker reported the Committee also reviewed the state population in each area and population prediction models. She noted the total population in each of the university service areas is not equitable, but the Committee felt the policy's appeal process for all sectors and the policy language outlining the Board's ability to control the Kansas City Metro area for the universities is sufficient. The Committee does not recommend changing any of the service areas but does

recommend that the Board continue to study the long-term population predictions and how those may affect service areas in the future.

Dr. Redeker stated the Committee recommended amending the Board's policy to align its definition of distance education with the Higher Learning Commission's definition, and the institutions supported this recommendation. Regent Thomas moved to approve, and Regent Van Etten seconded. The motion carried. The following amendment was adopted:

**CHAPTER III: COORDINATION<sup>2</sup> - STATE UNIVERSITIES, COMMUNITY COLLEGES, TECHNICAL COLLEGES, WASHBURN UNIVERSITY AND/OR THE WASHBURN INSTITUTE OF TECHNOLOGY**

**A ACADEMIC AFFAIRS** (See Chapter II., Section A. for additional academic affairs policies applicable to state universities)

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**8 OFF-CAMPUS DELIVERY OF ACADEMIC COURSES AND PROGRAMS**

The term "off-campus academic courses and programs," for the purposes of this section, refers to courses and programs offered through off-campus face-to-face instruction, and distance education. However, for purposes of the provisions of this policy dealing with delivery of off-campus academic courses or programs for credit outside an institution's assigned service area, the term shall not include 1) distance education courses or programs, as defined herein, or 2) clinical, practicum, internship and similar requirements if the program to which the requirement is tied is delivered within the institution's service area.

Changing demographics and changing workplace demands are among the environmental shifts that are challenging traditional requirements for productive employment and enlightened citizenship. Kansas public postsecondary institutions accept the on-going responsibility to 1) identify the configurations of knowledge and skills needed by students to compete and thrive and 2) provide programs that assist individuals and groups in acquiring the postsecondary education they need.

This policy is accordingly designed to emphasize students' needs. This philosophy recognizes that students seeking off-campus academic courses and programs are a diverse population with differences in educational requirements, motivation, constraints, goals, access and opportunities. To accommodate these differences, such academic programs are designed to reach established as well as underserved constituencies.

Using available learning resources, including electronic delivery, off-campus academic courses and programs at the Kansas public postsecondary institutions collectively work toward increasing opportunities for the entry and reentry of individuals and groups into higher education by assisting them to overcome or minimize participatory barriers such as location, employment, finance, and family-social-civic responsibilities. These efforts, which may involve a variety of course and delivery formats, are sustained by a commitment to developing and maintaining convenient, quality and affordable services and instruction.

**a General Provisions**

College or university delivery of off-campus academic courses or programs is the administrative vehicle for extending the institution's instructional and research resources through service to the

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<sup>2</sup> See Chapter I., Section A.3 for definition of Coordination.

people of the State. Off-campus academic courses and programs may be offered for academic credit or they may be noncredit, and they can be delivered via distance education or through off-campus face-to-face instruction.

Delivery of off-campus academic courses and programs is an integral part of higher education and when offered for credit should be publicly and institutionally supported commensurate with the needs of society and at a level that provides for high quality programs in Kansas.

The Board of Regents expects the public colleges and universities to respond to local educational needs within their approved service areas, including workforce training, and noncredit courses and programs.

The Board of Regents also supports the exploration and use of electronic and other media to deliver quality distance education courses and programs.

The Board encourages and expects coordinated and cooperative efforts in the planning and delivery of off-campus face-to-face academic courses and programs. The Board's goal for the Kansas public higher education system is to expand education opportunities for students while avoiding unnecessary duplication.

Decisions to offer off-campus academic courses and programs shall be guided by the following:

- i The mission of the institution;
  - ii student need for specialization of programs and diversity of formats, time frames or cost structures;
  - iii any other educational and economic needs in a particular area, as identified by the Board;
  - iv the availability of adequate instructional and fiscal resources; and
  - v cooperation between institutions.
- b Definitions
- i "Campus" is defined as the buildings and grounds of each respective state university, Washburn University, community college, technical college or Washburn Institute of Technology that are located within the institution's service area.
  - ii "Credit" refers to a unit of measure of educational experience within a planned curriculum leading to a certificate or degree.
  - iii "Noncredit academic off-campus courses or programs" refer to educational activities, such as workshops, seminars, conferences and short courses offered for Continuing Education Units without academic credit for which a fee is charged. These activities receive no direct financial support from the state.
  - iv A "distance education course" is one in which faculty and students are physically separated in place or time and in which ~~two-thirds or more~~ at least seventy-five percent of the instruction ~~is~~ and interaction are provided synchronously or asynchronously via some form of mediated delivery system (i.e., ~~10~~ 11.25 or more hours of instruction per credit hour are delivered via

audio or video recording, live interactive video, CD-ROM, the Internet or World Wide Web, etc.).

- v A “distance education program” is one in which fifty percent or more of the required courses for the program ~~is~~are delivered via distance education courses.
- vi “Home institution” means each institution that is assigned, in accordance with this policy, to a particular service area. There may be more than one home institution in a given service area.
- vii “Home university” means each university that is assigned, in accordance with this policy, to a particular service area.
- viii “Kansas City metropolitan area” is Johnson and Wyandotte Counties.

### Fiscal Affairs and Audit

#### SECOND DISTRIBUTION OF FY 2019 APPROPRIATIONS FOR TUITION FOR EXCEL IN CTE AND AO-K AND POSTSECONDARY EDUCATION PERFORMANCE-BASED INCENTIVES FUND (GED ACCELERATOR)

Vice President Frisbie presented the proposed second distribution of state funds for Technical Education (Excel in Technical Education and the Accelerating Opportunity-Kansas proviso) and the Postsecondary Education Performance-Based Incentives Fund (GED Accelerator). For FY 2019, the Board of Regents has available \$33.55 million for high school students’ postsecondary tiered technical course tuition, and for tuition for adults without a high school diploma or GED who are enrolled in tiered technical courses in designated Accelerating Opportunity: Kansas (AO-K) approved pathways. Funds are also available for the Postsecondary Education Performance-Based Incentives Fund (GED Accelerator). Funding for the tuition portion is distributed twice a year based on actual student enrollments submitted to the Kansas Higher Education Data System by the institutions. In January 2019, the Board distributed \$16,802,845. Available funds are now sufficient to finance enrollments, as reported by the colleges, as a result of action by the 2019 Legislature to add \$4.5 million to the Excel in CTE appropriation. The distribution amounts set forth in the following table do not reflect the Board’s assessment of each institution’s performance pursuant to K.S.A. 74-3202d(e) and thus the actual distribution to an institution, in accordance with the performance agreement process, may be less than the amount set forth in the table for that institution. Regent Feuerborn moved to approve the distribution amounts. Regent Schmidt seconded, and the motion carried. The following distributions were approved:

| <b>Institution</b>             | <b>Excel in CTE Initiative</b> | <b>AOK Proviso Adult Tuition</b> | <b>GED Accelerator</b> |
|--------------------------------|--------------------------------|----------------------------------|------------------------|
| Allen Community College        | \$473,695                      | \$ --                            | \$ --                  |
| Barton Community College       | 192,263                        | 3,752                            | 14,010                 |
| Butler Community College       | 254,917                        | 1,670                            | (1,830)                |
| Cloud County Community College | 124,748                        | --                               | --                     |
| Coffeyville Community College  | 425,788                        | --                               | --                     |
| Colby Community College        | 136,867                        | --                               | --                     |
| Cowley Community College       | 393,542                        | --                               | 1,670                  |
| Dodge City Community College   | 150,332                        | --                               | --                     |
| Flint Hills Technical College  | 469,434                        | --                               | --                     |
| Fort Scott Community College   | 411,218                        | 8,226                            | 670                    |



|  |                     |                  |                 |
|--|---------------------|------------------|-----------------|
| Garden City Community College                | 118,241             | --               | --              |
| Highland Community College                   | 761,526             | 15,151           | --              |
| Hutchinson Community College                 | 1,230,816           | 804              | --              |
| Independence Community College               | 86,058              | --               | --              |
| Johnson County Community College             | 784,656             | 4,750            | 7,010           |
| Kansas City Kansas Community College         | 1,272,870           | --               | --              |
| Labette Community College                    | 88,553              | --               | --              |
| Manhattan Area Technical College             | 153,650             | --               | --              |
| Neosho County Community College              | 494,933             | --               | --              |
| North Central Kansas Technical College       | 154,123             | --               | --              |
| Northwest Kansas Technical College           | 29,266              | --               | --              |
| Pratt Community College                      | 149,861             | --               | --              |
| Salina Area Technical College                | 489,564             | 2,004            | 3,010           |
| Seward County Community College              | 422,126             | 9,536            | 8,200           |
| Washburn Institute of Technology             | 2,287,823           | 96,722           | 20,740          |
| WSU Campus of Applied Science and Technology | 3,536,476           | 45,956           | 9,690           |
| <b>Total</b>                                 | <b>\$15,093,346</b> | <b>\$188,571</b> | <b>\$63,170</b> |

DISTRIBUTION OF FY 2020 STATE APPROPRIATIONS TO COMMUNITY COLLEGES, TECHNICAL COLLEGES, AND WASHBURN INSTITUTE OF TECHNOLOGY

Vice President Frisbie presented the proposed FY 2020 distributions to individual institutions for the Tiered Technical Education State Aid, Non-Tiered Credit Hour Grant, Vocational Education Capital Outlay Aid, and the Technology Grant. The distribution amounts set forth in the following table do not reflect the Board's assessment of each institution's performance pursuant to K.S.A. 74-3202d(e) and thus the actual distribution to an institution, in accordance with the performance agreement process, may be less than the amount set forth in the table for that institution. Regent Hutton asked community colleges to consider using some of the funds received to decrease their mill levies. Vice President Frisbie stated for the Tiered and Non-Tiered funds, the Legislature restored the 4% allotment and added \$3.5 million to address the funding gap, which will be funded through the cost model. With regard to Regent Hutton's question, state statute requires the community colleges to take into consideration 80% of the new funds to address property tax levies as they adopt their budgets, and the Board office has provided those calculations to each community college. President File and President Carter explained the budgeting processes at the community colleges and how the 80% is considered by their local Boards of Trustees. Regent Hutton asked for more information on the community college budgeting process. Following discussion, Regent Feuerborn moved to approve the distributions, and Regent Van Etten seconded. The motion carried. The following distributions were approved:

| <b>Table 1</b>   |                            |                            |                                 |
|--|----------------------------|----------------------------|---------------------------------|
| <b>Tiered Technical Education State Aid Distribution</b> |                            |                            |                                 |
| <b>Institution</b>                                       | <b>FY 2019<br/>Funding</b> | <b>FY 2020<br/>Funding</b> | <b>Increase/<br/>(Decrease)</b> |
| Allen Community College                                  | \$1,309,710                | \$1,327,658                | \$17,948                        |
| Barton Community College                                 | 3,472,162                  | 3,521,294                  | 49,132                          |
| Butler Community College                                 | 4,153,706                  | 4,351,908                  | 198,202                         |
| Cloud County Community College                           | 1,346,073                  | 1,364,522                  | 18,449                          |
| Coffeyville Community College                            | 1,205,082                  | 1,221,598                  | 16,516                          |
| Colby Community College                                  | 677,358                    | 753,297                    | 75,939                          |
| Cowley Community College                                 | 2,488,470                  | 2,522,575                  | 34,105                          |
| Dodge City Community College                             | 1,159,610                  | 1,175,503                  | 15,893                          |
| Flint Hills Technical College                            | 1,757,990                  | 1,789,872                  | 31,882                          |
| Fort Scott Community College                             | 1,487,677                  | 1,508,066                  | 20,389                          |
| Garden City Community College                            | 999,220                    | 1,014,384                  | 15,164                          |
| Highland Community College                               | 1,808,822                  | 1,833,613                  | 24,791                          |
| Hutchinson Community College                             | 3,970,599                  | 4,191,506                  | 220,907                         |
| Independence Community College                           | 551,133                    | 558,687                    | 7,554                           |
| Johnson County Community College                         | 6,245,510                  | 6,563,299                  | 317,789                         |
| Kansas City Kansas Community College                     | 4,269,157                  | 4,373,333                  | 104,176                         |
| Labette Community College                                | 1,113,892                  | 1,133,003                  | 19,111                          |
| Manhattan Area Technical College                         | 1,863,017                  | 1,904,299                  | 41,282                          |
| Neosho County Community College                          | 1,327,792                  | 1,428,152                  | 100,360                         |
| North Central Kansas Technical College                   | 2,742,781                  | 2,794,057                  | 51,276                          |
| Northwest Kansas Technical College                       | 2,137,815                  | 2,167,114                  | 29,299                          |
| Pratt Community College                                  | 1,173,705                  | 1,189,790                  | 16,085                          |
| Salina Area Technical College                            | 1,876,608                  | 1,902,328                  | 25,720                          |
| Seward County Community College                          | 1,168,732                  | 1,184,750                  | 16,018                          |
| Washburn Institute of Technology                         | 2,636,431                  | 2,856,752                  | 220,321                         |
| WSU Campus of Applied Science and<br>Technology          | 4,568,730                  | 5,199,305                  | 630,575                         |
| <b>Total</b>   | <b>\$57,511,782</b>        | <b>\$59,830,665</b>        | <b>\$2,318,883</b>              |

| <b>Table 2</b>                                   |                            |                            |                                 |
|--|----------------------------|----------------------------|---------------------------------|
| <b>Non-Tiered Credit Hour Grant Distribution</b> |                            |                            |                                 |
| <b>Institution</b>                               | <b>FY 2019<br/>Funding</b> | <b>FY 2020<br/>Funding</b> | <b>Increase/<br/>(Decrease)</b> |
| Allen Community College                          | \$3,426,453                | \$3,561,298                | \$134,845                       |
| Barton Community College                         | 4,335,794                  | 4,705,436                  | 369,642                         |
| Butler Community College                         | 10,400,877                 | 10,998,700                 | 597,823                         |
| Cloud County Community College                   | 3,022,259                  | 3,069,883                  | 47,624                          |
| Coffeyville Community College                    | 1,774,563                  | 1,798,887                  | 24,324                          |
| Colby Community College                          | 1,343,423                  | 1,389,663                  | 46,240                          |

|  |                     |                     |                    |
|--|---------------------|---------------------|--------------------|
| Cowley Community College                     | 4,351,041           | 4,410,683           | 59,642             |
| Dodge City Community College                 | 1,491,616           | 1,529,674           | 38,058             |
| Flint Hills Technical College                | 474,607             | 510,916             | 36,309             |
| Fort Scott Community College                 | 1,907,243           | 1,968,812           | 61,569             |
| Garden City Community College                | 1,668,505           | 1,753,383           | 84,878             |
| Highland Community College                   | 3,930,240           | 4,015,987           | 85,747             |
| Hutchinson Community College                 | 5,035,158           | 5,269,986           | 234,828            |
| Independence Community College               | 1,410,162           | 1,429,492           | 19,330             |
| Johnson County Community College             | 15,015,969          | 15,437,047          | 421,078            |
| Kansas City Kansas Community College         | 5,907,338           | 5,991,668           | 84,330             |
| Labette Community College                    | 1,591,136           | 1,679,312           | 88,176             |
| Manhattan Area Technical College             | 442,981             | 485,613             | 42,632             |
| Neosho County Community College              | 1,494,940           | 1,578,645           | 83,705             |
| North Central Kansas Technical College       | 737,414             | 761,691             | 24,277             |
| Northwest Kansas Technical College           | 552,195             | 622,527             | 70,332             |
| Pratt Community College                      | 1,216,635           | 1,247,479           | 30,844             |
| Salina Area Technical College                | 106,446             | 140,947             | 34,501             |
| Seward County Community College              | 1,806,534           | 1,831,297           | 24,763             |
| Washburn Institute of Technology             | 164,640             | 186,221             | 21,581             |
| WSU Campus of Applied Science and Technology | 1,853,765           | 2,128,226           | 274,461            |
| <b>Total</b>                                 | <b>\$75,461,934</b> | <b>\$78,503,473</b> | <b>\$3,041,539</b> |

| <b>Table 3</b>  |                        |                        |                             |
|---|------------------------|------------------------|-----------------------------|
| <b>Vocational Education Capital Outlay Aid Distribution</b> |                        |                        |                             |
| <b>Institution</b>  | <b>FY 2019 Funding</b> | <b>FY 2020 Funding</b> | <b>Increase/ (Decrease)</b> |
| Coffeyville Community College                               | \$123,701              | 119,981                | (3,720)                     |
| Cowley Community College                                    | 138,312                | 132,710                | (5,602)                     |
| Dodge City Community College                                | 126,799                | 126,887                | 88                          |
| Flint Hills Technical College                               | 130,745                | 129,507                | (1,238)                     |
| Highland Community College                                  | 130,872                | 127,504                | (3,368)                     |
| Hutchinson Community College                                | 218,251                | 213,347                | (4,904)                     |
| Johnson County Community College                            | 351,926                | 347,596                | (4,330)                     |
| Kansas City Kansas Community College                        | 203,172                | 205,848                | 2,676                       |
| Manhattan Area Technical College                            | 136,545                | 132,745                | (3,800)                     |
| North Central Kansas Technical College                      | 151,882                | 149,192                | (2,690)                     |
| Northwest Kansas Technical College                          | 134,481                | 131,468                | (3,013)                     |
| Pratt Community College                                     | 122,701                | 119,771                | (2,930)                     |
| Salina Area Technical College                               | 121,558                | 120,669                | (889)                       |
| Seward County Community College                             | 131,543                | 127,765                | (3,778)                     |
| Washburn Institute of Technology                            | 170,720                | 175,567                | 4,847                       |
| WSU Campus of Applied Science and Technology                | 225,036                | 258,754                | 33,718                      |

|              |                    |                    |                |
|--------------|--------------------|--------------------|----------------|
| <b>Total</b> | <b>\$2,618,244</b> | <b>\$2,619,311</b> | <b>\$1,067</b> |
|--------------|--------------------|--------------------|----------------|

| <b>Table 4</b>                        |   |   |                                 |
|---------------------------------------|---|---|---------------------------------|
| <b>Technology Grants Distribution</b> |   |   |                                 |
| <b>Institution</b>                    | <b>FY 2019<br/>Technology<br/>Grant</b> | <b>FY 2020<br/>Technology<br/>Grant</b> | <b>Increase/<br/>(Decrease)</b> |
| Allen Community College               | \$13,957                                | \$14,168                                | \$211                           |
| Barton Community College              | 19,192                                  | 19,482                                  | 290                             |
| Butler Community College              | 24,424                                  | 24,794                                  | 370                             |
| Cloud County Community College        | 16,573                                  | 16,824                                  | 251                             |
| Coffeyville Community College         | 16,573                                  | 16,824                                  | 251                             |
| Colby Community College               | 16,573                                  | 16,824                                  | 251                             |
| Cowley Community College              | 19,192                                  | 19,482                                  | 290                             |
| Dodge City Community College          | 16,573                                  | 16,824                                  | 251                             |
| Fort Scott Community College          | 16,573                                  | 16,824                                  | 251                             |
| Garden City Community College         | 16,573                                  | 16,824                                  | 251                             |
| Highland Community College            | 18,320                                  | 18,597                                  | 277                             |
| Hutchinson Community College          | 25,295                                  | 25,678                                  | 383                             |
| Independence Community College        | 16,573                                  | 16,824                                  | 251                             |
| Johnson County Community College      | 38,381                                  | 38,962                                  | 581                             |
| Kansas City Community College         | 25,295                                  | 25,678                                  | 383                             |
| Labette Community College             | 13,959                                  | 14,170                                  | 211                             |
| Neosho Community College              | 16,573                                  | 16,824                                  | 251                             |
| Pratt Community College               | 12,216                                  | 12,401                                  | 185                             |
| Seward County Community College       | 16,573                                  | 16,824                                  | 251                             |
| Washburn University                   | 33,145                                  | 33,647                                  | 502                             |
| <b>TOTAL</b>                          | <b>\$392,533</b>                        | <b>\$398,475</b>                        | <b>\$5,942</b>                  |

Retirement Plan

AMENDMENTS TO RETIREMENT PLAN COMMITTEE CHARTER AND POLICY PERTAINING TO THE RETIREMENT PLAN COMMITTEE

Regent Bangerter moved to approve the changes to the Board’s Retirement Plan Committee Charter and the amendments to the Board’s policy on the Retirement Plan Committee. Regent Feuerborn seconded. Regent Mullin noted these changes are being made to define the Board’s and Committee’s responsibilities to the Mandatory and Voluntary Retirement Plans. The motion carried. The following amendments were adopted:

Board Policy Manual:

4 COUNCILS AND COMMITTEES

iii Retirement Plan Committee

(1) The Retirement Plan Committee, established in 2005, is responsible for issues related to the Board’s ~~retirement plan~~ Mandatory and Voluntary Retirement Plans, including oversight of plan investments and administration. The Committee reports directly to the Board. The issues the

Committee will consider may be directed by the Board, may arise from the Board’s fiduciary duties, or may be initiated by the Retirement Plan Committee itself.

Retirement Plan Committee Charter:

**“Introduction**

The Kansas Board of Regents (KBOR) has constituted and established a Retirement Plan Committee (the “Committee”) with authority, responsibility, and specific duties as described in this Retirement Plan Committee Charter for the KBOR Mandatory and Voluntary Retirement Plan Plans.

**“Composition**

In accordance with ~~Section II.A.4.a.(3)(b)~~ Chapter I, Section A.4.a.iii.2 of the Board’s Policy Manual, the Committee shall consist of members appointed by the Board from the State Universities and a current Regent. The Committee shall include subject matter experts from the state universities and members from any of the following departments at the state universities or Board Office:

- Human Resources
- Benefits
- Legal
- Business and Finance”

Other Matters

**PROPOSALS FOR THE BOARD’S FY 2021 UNIFIED STATE BUDGET REQUEST**

Vice President Frisbie stated the institutions submitted proposed items for the Board’s FY 2021 unified state budget request. The Board will begin developing its request at the retreat and take final action at the September meeting. The following items were submitted:

**Initial Requests for FY 2021**

**Systemwide Requests**

| <b>Proposals</b>                                 | <b>Amount</b> |
|--|---------------|
| University Deferred Maintenance Plan             | \$10,000,000  |
| Need-Based Student Financial Aid                 | \$25,000,000  |
| State Investment in 529 College Savings Accounts | TBD           |

**Top University Priorities**

| <b>Proposals</b>   | <b>Amount</b> |
|--|---------------|
| Affordability for Kansans – Balancing the State’s Investment and Student Tuition | TBD           |

**Washburn University Priorities**

| <b>Proposals</b>           | <b>Amount</b> |
|----------------------------|---------------|
| Center for STEM Education* | \$896,300     |
| Rural Law Outreach Program | \$1,100,000   |

\* Includes \$86,000 non-recurring equipment costs

**Community College Priorities**

| <b>Proposals</b>  | <b>Amount</b>                               |
|---|---|
| Full funding of the Excel in CTE Initiative ( <i>estimated enrollment</i> )-FY 2020   | \$7,000,000                                 |
| Full funding of the Excel in CTE Initiative ( <i>estimated enrollment</i> )-FY 2021   | \$7,500,000                                 |
| Phase-in full funding for the postsecondary tiered technical and non-tiered state aid “gaps” over a three-year period (FY 2020, FY 2021, FY 2022)   | \$11,000,000 est. each year for three years |
| Require one-year notice before a tiered course is designated as non-tiered in the cost model (this also affects Excel in CTE courses) so that Colleges have adequate advance notice to manage the fiscal effect. Also, courses included for tiered funding should correspond to Perkins approved courses as much as possible. | Add proviso                                 |
| Require all dual credit courses delivered to secondary students be billed at the rate in the cost model for non-tiered courses as of 6/1/2019. This will establish a rate which is informed by the cost model and not picked by any one person or body.   | Add proviso                                 |
| Vocational Education Capital Outlay Grant (has not been increased since the mid 1970’s; funding is critical for colleges to fund equipment purchases)   | TBD   |

**Technical College Priorities**

| <b>Proposals</b>  |             |
|---|-------------|
| Full funding for the postsecondary tiered technical state aid “gap”   | TBD         |
| Full funding of the Excel in CTE Initiative ( <i>estimated enrollment</i> )   | \$4,500,000 |
| Begin to Adjust Vocational Capital Outlay Grant for inflation ( <i>originally \$2.0 M in 1974, it remains \$2.5 M today</i> ) | \$7,500,000 |
| Full funding for the non-tiered course aid “gap”  | TBD         |

**KBOR Office Priorities**

| <b>Proposals</b>   |     |
|--|-----|
| Outreach for New Board of Regents Strategic Plan, DegreeStats Tool | TBD |

**EXISTING TECHNICAL PROGRAM REVIEW**

Scott Smathers, Vice President of Workforce Development, presented the Technical Education Authority’s recommendation on the review of existing technical programs. The technical programs were reviewed based on the criteria the Board approved in February, which further define what qualifies as a technical program. Based on the criteria and program performance the TEA recommended the following: 1) remove the CIP Code 29.0204 (Command & Control Systems and Operations) as a standalone program and use alternative programs, 2) reclassify CIP Code 52.0205 (Operations Management and Supervision) to non-tiered, and 3) reclassify CIP Code 51.1502 (Psychiatric/Mental Health Services Technician) to non-tiered. Regent Van Etten moved to approve the recommendations. Regent Schmidt seconded, and the motion carried. Vice President Smathers noted these changes will take effect in July 2020.

REPORT FROM KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY

Vice President Smathers reported the Technical Education Authority re-elected Ray Frederick as Chair and elected Jason Cox as Vice-Chair. He highlighted initiatives in which institutions are partnering with businesses. Recently the University of Kansas Health System announced its partnership with Kansas City Kansas Community College on a GED program that allows employees at the KU Health System to earn a GED while on the job. Additionally, the Board office secured a grant from the Walmart Foundation that will create programs to provide service-sector workers with a pathway to gain their high school diploma, improve English skills, and ultimately be promoted within their company. The adult education providers will be selected to collaborate with employers to create these programs. Workforce Development and institutions will also be working with Tyson Foods at six different locations on employee training.

BOARD MEETING DATES FOR 2019-2020

Regent Bangerter moved to approve the 2019-2020 Board meeting and campus visit dates. Regent Feuerborn seconded, and the motion carried. The following dates were approved:

| <u>Meeting and campus visit dates</u> | <u>Location</u>                     |
|---------------------------------------|-------------------------------------|
| August 8-10, 2019 Board Retreat       | Salina                              |
| September 18-19, 2019 Board Meeting   | Topeka                              |
| October 16-17, 2019 Campus Visit      | Wichita State University            |
| November 20, 2019 Board Meeting       | Pittsburg State University          |
| November 21, 2019 Campus Visit        | Pittsburg State University          |
| December 18-19, 2019 Board Meeting    | Topeka                              |
| January 15-16, 2020 Board Meeting     | Topeka                              |
| February 19-20, 2020 Board Meeting    | Topeka                              |
| March 18, 2020 Board Meeting          | University of Kansas Medical Center |
| March 19, 2020 Campus Visit           | University of Kansas Medical Center |
| April 15, 2020 Board Meeting          | Kansas State University             |
| April 16-17, 2020 Campus Visit        | Kansas State University             |
| May 20-21, 2020 Board Meeting         | Topeka                              |
| June 17-18, 2020 Board Meeting        | Topeka                              |

ADJOURNMENT

Chair Mullin thanked the Board staff for helping him the last four years. He stated he is very proud of the state's higher education system and believes higher education is the solution to solving many of the challenges the state faces. He encouraged the Board and the universities to carry this message forward. Chair Mullin adjourned the meeting at 10:41 a.m.

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 Blake Flanders, President and CEO

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 Shane Bangerter, Chair-Elect

**KANSAS BOARD OF REGENTS****MINUTES**

August 8-10, 2019

The Kansas Board of Regents Budget Workshop and annual Retreat was called to order by Chair Shane Bangerter at 1:00 p.m. on August 8, 2019. The meeting was held in the College Center Building on the Kansas State University Polytechnic Campus (2310 Centennial Road, Salina, Kansas). Proper notice was given according to law.

MEMBERS PRESENT:

Shane Bangerter, Chair  
 Bill Feuerborn, Vice Chair  
 Ann Brandau-Murguia  
 Cheryl Harrison-Lee  
 Mark Hutton  
 Shelly Kiblinger  
 Jon Rolph  
 Allen Schmidt  
 Helen Van Etten

WELCOME

Chair Bangerter welcomed everyone to the Board Budget Workshop and Retreat.

BUDGET OVERVIEW

Elaine Frisbie, Vice President for Finance and Administration, stated that Kansas operates on a fiscal year basis from July 1 through June 30. In May of 2019, the Legislature approved the state's budget for FY 2020, which included \$7.7 billion in expenditures from the State General Fund (SGF). She noted a large portion of the expenditures went to the Unified School Districts (\$3.4 billion), followed by human services (\$2.0 billion), and then higher education (\$839.1 million). The higher education system appropriation is still \$13.6 million less than the peak appropriation of \$852.7 million, which occurred in FY 2009. On the revenue side, it is estimated that the state will collect \$7.4 billion for FY 2020 with the majority of revenues coming from individual income tax and sales and compensation use taxes. Vice President Frisbie highlighted how revenue source amounts for the state have changed over the years with the implementation of different tax policies.

Vice President Frisbie reported total revenues of the state's public higher education system in FY 2017 totaled \$3.75 billion, of which \$2.8 billion is attributable to the state universities. The key categories of revenue sources for the public institutions are state appropriations, student tuition and fees, federal and private grants, auxiliary enterprises, local support, and affiliated component units. Vice President Frisbie noted the percent of revenue collected in each category will vary by sector and institution. On the expenditure side, the 32 public postsecondary institutions spent nearly \$2.2 billion (61.7 percent) on salaries and benefits. The next major expense for the system is the operation and maintenance of the physical plant, which accounts for 6.7 percent of the total expenditures across the system. Vice President Frisbie also spoke about state funding and its impact on student tuition and fee rates at the universities. It was noted that students over the past several years have shouldered more costs to attend a university because state support has declined. However, the proportion of SGF to student tuition varies by institution. Vice President Frisbie also reviewed the Composite Financial Index for the universities, which can be used to help assess the level of financial health of an institution.

STATE UNIVERSITY PRESENTATIONS

President Garrett presented information on Emporia State University. The University's SGF level for FY 2020 is \$33.6 million, which is slightly more than it was in FY 2009. ESU has seen a steady decline in state funds since 2006, and with the decline student tuition has increased to fill the gaps. President Garrett stated the increase in state funding that the University received this year was appreciated and needed, but the University still faces



increased costs associated with student mental health services, federal compliance regulations, student financial aid needs, facility needs, and employee healthcare costs. President Garrett noted the University is expecting flat to slight growth in enrollment this year. She expressed concerns that international student enrollment may be down, which will impact whether the University's overall enrollment is up, down, or flat. The decline in international student enrollment is a national trend influenced by several different factors including the number of visas being awarded, other countries improving their own higher education systems, and other institutions competing for these students.

Chancellor Girod presented an overview of the University of Kansas. The University has seven instruction sites in Kansas with the main campus located in Lawrence and the Medical Center located in Kansas City, Wichita, and Salina. The University serves 28,510 students and has been a member of the AAU since 1909. The Chancellor stated the University's vision is to be a destination for talented scholars and an engine of economic growth in Kansas. Its priorities are to enhance the student experience, expand outreach in Kansas, and grow the University's research enterprise. Chancellor Girod spoke about the national landscape of higher education and the challenges that institutions are facing with decreased enrollment, implementing new teaching methods, reaching emerging populations that traditionally have not attended higher education institutions, and working with industry to fill job demands. The Chancellor also reviewed the University's budget, and like the other universities, students are now paying a higher percentage of the cost to attend the University. Regent Schmidt asked about the University's admissions criteria and its effect on retention and graduation. The Chancellor noted with higher standards, KU has seen better retention rates, but the University still accepts some students through the admissions exception window.

President Mason presented an overview of Fort Hays State University. She reported the University has had eighteen years of enrollment growth with the majority of growth occurring in its online and China programs. President Mason stated the University's on campus retention rate is 74 percent which has increased six percent over the past five years. She also spoke about the University's tuition revenues and noted Fort Hays has been able to keep its tuition low due to its diverse delivery models and the increase in credit hour production associated with enrollments. She expressed concerns that because the University's tuition is so much lower than its peers the University could face a branding issue with potential students believing there is a correlation between cost and academic prestige.

#### BREAK

The Chair called for a break at 2:46 p.m. and resumed the meeting at 2:57 p.m.

Interim President Tompkins provided information on Wichita State University. He noted mission differential of the state universities is positive for the state's higher education system because students can choose the type of institution they want to attend. The largest percent of students who attend WSU are residents of Kansas (76 percent), residents of Sedgwick County (50 percent), and are first generation or low income (48 percent). Dr. Tompkins stated one challenge the University had to face was the neighborhoods surrounding the campus. He noted Dr. Bardo prioritized working with these neighborhoods to make the community more welcoming to visitors. Dr. Tompkins reviewed WSU's budget. For FY 2020, the University's general use funds consist of 22 percent tuition, 16.5 percent SGF operating, and 4.2 percent SGF aviation research/infrastructure. He noted the biggest area of growth for the University is research with the contracts at \$136 million and the expenditures at \$107 million. As for enrollment, the University has remained relatively flat over the last couple of years and that trend is predicted to remain the same with maybe a slight increase in credit hour production. Regent Hutton asked about the University's capacity to increase its research footprint. Dr. Tompkins noted WSU will need to look for facilities both on and off campus to conduct research and in some cases will need to contract with experts outside the University to work on the grant awards. He also credited John Tomblin, Vice President for Research and Technology Transfer, for continuing to move WSU's research enterprise forward.

President Myers stated that Kansas State University is the state's land-grant institution with a unique role in providing access to education, research and outreach to Kansans. He reported that KSU is at a critical juncture because it has had multiple years of enrollment decline along with a decline in state support. Because of these declines, KSU's budget has decreased \$49 million over the last six years. The impact of these decreases has resulted in eliminating positions, increasing class size, and delaying technology updates. He noted KSU is in the second year of a five-year process to transform its enrollment and budgeting models. The University is down 2,000 students with 600 of those being international students, which is a national trend. It is predicted that the University will be down enrollment again in the fall, but it is anticipated that KSU will then begin to rebound the following year. President Myers stated that traditionally the KSU student body is made up of 80 percent Kansas residents and 20 percent out-of-state. With the decline of in-state students, the University is focusing on bringing more talent from other states. President Myers also noted that KSU needs to do better at accommodating first generation students, which is a growing population in Kansas. President Myers spoke about the changes to the University's scholarship program that will broaden access to more students by awarding more scholarships to the middle tier students. He also talked about the new budget model and how it will reward enrollment growth, energize innovation, maximize resources, and have greater financial accountability and transparency. The Board and President Myers also discussed how the University can partner with the National Bio and Agro-Defense Facility in the future.

President Scott presented an overview of Pittsburg State University. Like the other universities, Pittsburg State has seen a shift in higher education funding where students are now paying more of the cost to attend college. He noted with the new state funds this year, the University was able to hold tuition flat for resident undergraduate students but that does not mean there are not funding challenges for PSU. PSU is addressing funding issues by making targeted reductions to its budget and has reduced its workforce by 100 employees over the last three years. President Scott noted that decreases in enrollment have also contributed to decreases in revenues. PSU is addressing enrollment by keeping competitive with tuition rates as compared to peers, enhancing marketing efforts to build the University's brand, and expanding the Gorilla Advantage, which the Board approved last year. The University also started a new online MBA program that will net additional graduate students and is focusing its international recruitment in India. President Scott spoke about PSU's strategic visioning project that focuses on identifying academic programs the University needs to grow. A consultant was hired and is working with the new Provost on how to implement recommendations to optimize resources and bring more efficiency to programming. President Scott also talked about the impact Block22 has had on the city, region, and University.

(Handouts filed with Official Minutes)

#### STATE UNIVERSITY TUITION AND FEE OVERVIEW

Vice President Frisbie stated the Board is authorized by statute to set the state universities' student tuition and fee rates. Each university structures tuition and fees differently based on a number of factors like mission and programming. Nationally there have been conversations on whether the cost to attend college is still worth attaining a degree. Economists have examined data on students' cost to attend college both in terms of out-of-pocket expenses as well as opportunity costs, which are wages one gives up to attend school. Out-of-pocket expenses were measured based on average tuition and fees at four-year institutions. These figures represented the "sticker price" of attending college. The "net price" accounts for funds students receive that are not paid back, which would include scholarships, grants, tuition concessions, and tax benefits. Vice President Frisbie noted the majority of students pay the net price, not the sticker price.

For Kansas, the Board office has been collecting finance data on students attending the public postsecondary institutions since 2014. In academic year 2017-2018, Kansas resident full-time undergraduate students' net price across the system was 59 percent of the sticker price. Vice President Frisbie stated the data shows that on average it takes a Kansas college graduate who earned a general studies degree about 5.3 years to overcome the \$15,300 annual earnings of someone who graduated high school but never accrued student debt. However, economists

concluded that getting a college degree remains a good investment despite the rising costs because a college graduate's earning power over time easily outweighs the upfront cost to attend.

President Flanders noted the Kansas economy indicates there is going to be a high demand for individuals who have a degree beyond high school. Dr. Girod stated that since the Great Recession in 2008 there have been 13 million new jobs created nationally. Of those, 70 percent require a bachelor degree or higher. The Board discussed ways to use this data in a meaningful way when communicating with legislators, the Governor, or other constituents. The Board asked to see the data broken down for students who attain a masters degree or higher and for the students who are not attending college full time as it relates to opportunity costs.

#### UNIVERSITY BUDGET REQUEST

Vice President Frisbie stated the Kansas Higher Education Coordination Act requires the Board of Regents to develop and present to the Governor and Legislature a unified request for state appropriations for postsecondary education each year. The Board's request must be submitted by October 1. At the June meeting, the institutions submitted proposed items for the Board's FY 2021 unified budget request. The state universities submitted a request to increase their base funding. Other requests that the Board can consider include seeking funding for the Dyslexia Task Force recommendations that came out of last year's legislative session, asking for a systemwide bond issuance for deferred maintenance that would commit a portion of the EBF to the bond payment, and seeking matching funds for student financial aid. The Board discussed strategies for the state university base funding request and the messaging that could go with the request. Regent Bangerter believes the Board's top priority should be increasing the base funding for the universities. He also noted that the system request should be rolled up into one number.

#### ADJOURNMENT

The Chair adjourned the meeting at 5:05 p.m.

#### CALL TO ORDER

Chair Bangerter called to order the August 9, 2019 meeting at 8:20 a.m.

#### MEMBERS PRESENT:

Shane Bangerter, Chair  
 Bill Feuerborn, Vice Chair  
 Ann Brandau-Murguia  
 Cheryl Harrison-Lee  
 Mark Hutton  
 Shelly Kiblinger  
 Jon Rolph  
 Allen Schmidt  
 Helen Van Etten (by conference call)

#### KANSAS STATE UNIVERSITY POLYTECHNIC CAMPUS

Dr. Alysia Starkey, Interim Dean, gave a brief overview of the KSU Polytechnic Campus. The campus centers around the student experience involving innovative learning, real-world experiences, and industry connections. The campus has fifteen degree options, but its primary focus is aviation. The Polytechnic campus also conducts research in the areas of unmanned aircraft systems and bulk solids.

#### CEO ASSESSMENT PROCESS

General Counsel Julene Miller provided background information on the CEO assessment process. The current practice involves the university CEO submitting to the Board a self-assessment that is no more than ten pages long, which includes a two page executive summary. The Board then uses the self-assessment to complete the evaluation using a web-based survey tool. The tool focuses on the following performance categories: Strategic Direction and Planning; Leadership and Decision Making; Financial Stewardship; Communication; Culture and

Climate; Personnel Management; Advancing the Board's Strategic Plan; and the CEO's Individual Goals. General Counsel Miller noted these categories were developed and approved by the Board. Once all the Regents have completed their evaluation of a CEO, a report is generated from the tool that combines all the results. The Board then receives the compiled results and holds a meeting in executive session to draft a consensus statement. This report along with the draft consensus statement are given to the CEO prior to his or her face-to-face evaluation.

Regent Bangerter stated he believes the process is good but thinks the Board needs more time to develop the consensus statements and would like these discussions to take place at a regular meeting rather than a conference call meeting. He also suggested eliminating the practice of giving the CEOs all the comments in the report because he believes this will allow Regents to be more frank when completing the evaluation. The university CEOs agreed that the comments from individual Regents in the results can be difficult to decipher without knowing the context surrounding each comment and are fine with not receiving them. The CEOs also agreed it would be more meaningful to have a more detailed consensus statement from the Board. The Board also discussed streamlining some of the categories to make the tool more efficient. Board staff will work with the Governance Committee on these improvements.

### THREE-PERSON BOARD COMMITTEES

Each of the university CEOs met with their assigned three-person committee. Board members broke up into their assigned committees and took the following actions:

At 10:00 a.m., Regent Bangerter moved, followed by the second of Regent Murguia, to recess into executive session for 75 minutes in the Stevens Board Room to discuss personnel matters of non-elected personnel. The subject of this executive session was the university CEOs mid-year evaluations and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were Regent Bangerter, Regent Murguia, Regent Kiblinger, President Mason (for a portion), and Chancellor Girod (for a portion). At 11:15 a.m., the meeting returned to open session.

At 10:00 a.m., Regent Hutton moved, followed by the second of Regent Harrison-Lee, to recess into executive session for 75 minutes in the College Center Conference Room to discuss personnel matters of non-elected personnel. The subject of this executive session was the university CEOs mid-year evaluations and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were Regent Hutton, Regent Harrison-Lee, Regent Van Etten, President Garrett (for a portion), and President Myers (for a portion). At 11:15 a.m., the meeting returned to open session.

At 10:00 a.m., Regent Feuerborn moved, followed by the second of Regent Schmidt, to recess into executive session for 75 minutes in Room 201 to discuss personnel matters of non-elected personnel. The subject of this executive session was the university CEOs mid-year evaluations and the purpose was to protect the privacy of the individual Board employees involved. Participating in the executive session were Regent Feuerborn, Regent Schmidt, Regent Rolph, President Scott (for a portion), and Interim President Tompkins (for a portion). At 11:15 a.m., the meeting returned to open session.

### NEW STRATEGIC PLAN

President Flanders presented a draft strategic plan. He noted over the last two years Board staff has gathered feedback from Kansans, representatives from the different sectors of higher education, the System Council of President, the Governance Committee, and the Board. Based on the feedback, three messaging pillars were identified: 1) Kansas families, 2) Kansas businesses, and 3) Kansas economic prosperity. Under the family and business pillars, the following areas of focus were identified:

- Access, or navigating the application system and overcoming barriers, real and perceived, to entry and attendance.

- Affordability, or paying for education beyond high school without incurring debt loads that they found worrisome.
- Success, or leveraging education after high school to earn desirable wages and build good careers.
- Talent Pipeline, or finding enough workers with the right level of education.

The structure of the plan includes dashboard metrics (lagging indicators), progress metrics (leading indicators), and high impact practices. President Flanders noted, based on discussions with the CEOs and institutional representatives, there is broad agreement on the identified pillars, areas of focus, and many metrics. President Flanders stated this year will be used to work out the details before the Board finalizes the plan in June.

President Flanders reviewed each metric in the plan. The discussion of the On Time Graduation metric centered around the progress metric of tracking students who are taking 15 credit hours a semester. The CEOs expressed concerns that many students work and are not able to take a full-time load and other students may not be academically ready to take on a full-time load. It was clarified that this progress metric only includes the students who are already taking at least 12 credit hours, which is considered full-time. President Flanders acknowledged that not every student is going to be able to go full-time but noted a potential high impact practice would be to promote and encourage those students who are already categorized as full-time to take an additional class to get to 15 credit hours. He also stated the progress metric could be changed to 30 credit hours over the academic year. Regent Murguia stated an institution could be measured on the steps it takes to encourage students to graduate on time rather than how many students are taking 15 credit hours since the institutions do not have control over what individual students decide to take. There was also discussion of students enrolled in programs that require more than 120 credit hours to graduate and how those students can fit into the metric.

The Board also discussed the student loan default rate metric, the enrollment equity gaps metric, and the college going rate metric. For the student default rate, the Board wants to see the data for the in-state private and independent institutions to get a better understanding of what is happening in the state. Regarding the enrollment equity gaps, the Board asked to receive information on the urban enrollment rates, and for the college going rate metric, Board members want a better understanding of what percentage of these students are qualified to attend a university.

Following discussion, the consensus of the Board was that the new plan is moving in the right direction. The next steps are to identify the appropriate benchmarks for the metrics and to identify high impact practices. President Flanders noted that he will also be working with the universities to develop the economic prosperity pillar.

(Draft Plan filed with Official Minutes)

#### COMMUNICATION AND ADVOCACY PLAN

Matt Casey, Director of Government Relations, and Matt Keith, Director of Communications, presented an overview of last year's unified communication and advocacy plan. The system saw success last year during the legislative session with the increased advocacy efforts by the Board, the institutional CEOs, and the government relations officers. The main goal was to communicate as a system about the importance of higher education. The communication campaign included using social media platforms, conducting interviews with news outlets, and meeting individually with legislators, the Governor, and business leaders. It was noted through this campaign the system received more media coverage than in prior years. Board members stated that last year's efforts were a good starting point, and they want to continue to build on the system's outreach efforts.

#### POSTSECONDARY PATHWAYS FOR STUDENTS

Staff presented the initiatives described below that the Board could either initiate or expand to promote greater access and affordability to the public higher education system.

Daniel Archer, Vice President for Academic Affairs, presented information on the *Apply Kansas* Campaign. As part of the American College Application Campaign, *Apply Kansas* is a statewide initiative that seeks to increase the number of students who apply to college early in their senior year. Typically, the participating high schools schedule a day in October for volunteers from the community, state universities, and colleges to go to the schools to help guide and support seniors as they move through the college application process. This process is especially important for students who may be the first in their family to pursue a postsecondary education. Vice President Archer noted the Campaign has been successful over the years with the number of admission applications growing each year. However, in order to build on the momentum a new position will need to be established to promote and oversee the Campaign on a statewide level.

Vice President Frisbie reported in 2017 the Board received information on the benefits and barriers of developing a common online undergraduate admissions application for the state universities. The major benefit for prospective students is it reduces the time required to apply for admission to multiple institutions. Students can apply to all six state universities at one time by entering the required admission data and paying the application fee. However, the major barrier associated with the tool is cost to institutions. Each university is required to process all the applications it receives even if a student has no intention of attending that specific institution. This could potentially mean that additional staff would need to be hired to process applications and a funding stream would need to be identified to pay for additional staff positions if the application fees do not cover the cost. Because increasing access to the higher education system is important, Board staff continued to explore options for creating a common application software that would benefit both the student and the universities. Vice President Frisbie stated in the Spring of 2019, an advisory group of institutional representatives was formed, and a request for proposals was issued for vendors to see the different options available in the market. She also noted that an alternative to creating an online application is to have the universities join an already established system known as Common Application. Regent Schmidt asked to receive the request for proposal that was submitted.

Vice President Frisbie reported that last year the Board discussed including a need-based student financial aid request in the unified budget request. The proposal included language that would require the universities' foundations and endowments to provide qualifying matching gifts. The Board also discussed looking at ways to expand the Kansas Low-Income Family Postsecondary Savings Accounts Incentive Program. Vice President Frisbie noted Board staff reviewed legislation drafted by the State Treasurer's Office last year on legislation that would allow third parties to contribute to a student's account and match up to \$600 annually for those who qualify based on income guidelines. However, this language was not ultimately introduced during the legislative session.

#### BREAK

The Chair called for a break at 1:45 p.m. and resumed the meeting at 2:02 p.m.

Scott Smathers, Vice President of Workforce Development, presented information on promoting transfer of two-year college students to the public universities. Community colleges have expressed concerns that there are barriers in our system that are driving community college graduate and transfer students to either private or out-of-state institutions. A major issue for many students coming out of the two-year sector is that the Kansas public universities are only applying a certain number of credit hours to the student's program of study. Vice President Smathers stated many private universities within the state and public universities in other states are applying all 60 credit hours to the student's selected program. He noted the different legal standards to meet residency requirements for tuition and fee purposes can also be a barrier for community college transfer students. Board members asked for data on the number of students transferring to other institutions.

#### QUALIFIED ADMISSIONS

Vice President Archer presented the proposed changes to the qualified admissions standards. In 2018, a working group of institutional representatives was asked to explore additional options to admit otherwise qualified students who may not meet the ACT requirement for qualified admissions. The group met several times throughout the year and recommended the following:

| <b>Current Freshmen Criteria – Under 21</b><br><i>Requirements for Accredited High School Graduate</i>  | <b>Proposed Changes</b><br><i>Accredited High School Graduate</i>         |   |
|---|---|---|
| ESU, PSU, FHSU, KSU, and WSU  | ESU, PSU, FHSU, and WSU   | K-State   |
| ACT: 21+ <u>or</u><br>Rank in top third of class  | ACT: 21+ <u>or</u><br>Cumulative GPA of 2.25                              | ACT: 21+ <u>or</u><br>Cumulative GPA of 3.25                              |
| Complete Precollege Curriculum with a 2.0 GPA (Resident)/2.5 GPA (Nonresident). Curriculum consists of:<br>-English (4 units)<br>-Math (3 units with ACT benchmark of 22 or 4 units with one taken in senior year),<br>-Natural Science (3 units with one unit in chemistry or physics),<br>-Social Science (3 units)<br>-Electives (3 units)<br><i>Note: As part of the admission application, students list each high school course taken along with the grade.</i> | Units (but not specific courses) are recommended; units are not required. | Units (but not specific courses) are recommended; units are not required. |
| 2.0 cumulative GPA on any college courses taken while in high school  | 2.0 cumulative GPA on any college courses taken while in high school      | 2.0 cumulative GPA on any college courses taken while in high school      |

| <b>Current Freshmen Criteria – Under 21</b><br><i>Requirements for Accredited High School Graduate</i> | <b>Proposed Changes</b><br><i>Accredited High School Graduate</i>                 |  |
|--|---|--|
| KU   | KU  |  |
| Cumulative GPA of 3.25 and ACT 21+ <u>or</u><br>Cumulative GPA of 3.0 and ACT 24+                      | Cumulative GPA of 3.25 and ACT 21+ <u>or</u><br>Cumulative GPA of 3.0 and ACT 24+ |  |
| Complete the Precollege Curriculum as described above  | Units (but not specific courses) are recommended; units are not required.         |  |
| 2.0 cumulative GPA on any college courses taken while in high school                                   | 2.0 cumulative GPA on any college courses taken while in high school              |  |

Vice President Archer stated these changes, if implemented, will simplify the admissions process by focusing on the cumulative GPA instead of specific high school courses. It will also shorten the application process because students will not have to list each high school course taken along with the grade. Vice President Archer also noted that students who do not meet these standards can still be admitted to the universities through the 10 percent exception window. The Board discussed the standards and how qualified admissions effects access to the state universities. The Board asked for information on the percent of students who apply but are not accepted because of the standards. Following discussion, the consensus of the Board was to place the proposed changes on the September agenda for action, but to continue discussing qualified admissions generally.

**SOUTHWEST KANSAS BACCALAUREATE DEGREE OPTIONS**

Vice President Smathers reported that Fort Hays State University has committed to pilot a social work program and a nursing program in Dodge City for at least a six-year period assuming Dodge City will ensure funding for the programs and promote enrollment. Vice President Smathers stated the program offerings in the region may expand if there is enough demand in the area.

CYBERSECURITY WORKFORCE

President Flanders reported that Enterprise Kansas City met with him and Regent Murguia to discuss the workforce shortages in the area of cybersecurity. He shared the company’s academic talent order report, and the Board discussed ways in which the institutions can work with industry to address the workforce shortages.

BREAK

The Chair called for a break at 3:23 p.m. and resumed the meeting at 3:41 p.m.

UNIFIED BUDGET REQUEST

The Board discussed the Dyslexia Task Force recommendation, the deferred maintenance proposal, the need-based student financial aid proposal with a private matching component request, and the budget requests from the community and technical colleges. Based on the discussion, the Board wants staff to draft a unified budget request that includes base funding for the state universities, funds for the Excel in CTE program, and funds for the postsecondary tiered and non-tiered state aid. With regard to the Dyslexia Task Force recommendations, the Board wants to provide the Legislature with a fiscal note. Board members also expressed interest in pursuing need-based student financial aid and deferred maintenance requests, but these may need to be separated from the unified budget request. President Flanders noted that more information will be gathered on the deferred maintenance request. The Board will act on its unified budget request at the September meeting.

Vice President Frisbie also presented some proposed non-budgetary legislative items. These items will be presented for consideration later in the Fall.

ADJOURNMENT

The Chair adjourned the meeting at 5:12 p.m.

CALL TO ORDER

Chair Bangerter called to order the August 10, 2019 meeting at 8:45 a.m.

MEMBERS PRESENT:

- Shane Bangerter, Chair
- Bill Feuerborn, Vice Chair
- Ann Brandau-Murguia
- Cheryl Harrison-Lee
- Mark Hutton
- Shelly Kiblinger
- Jon Rolph
- Allen Schmidt

MEMBER ABSENT:

- Helen Van Etten

OVERVIEW OF BOARD RESPONSIBILITIES

General Counsel Miller presented information on the Board’s authority within the state’s higher education system. The Board’s governing authority allows it to control and supervise the operation and management of the six state universities. The Board’s primary functions under this authority include appointing and setting compensation for the CEOs of each state university, determining the programs that may be offered and granted, setting tuition and fees for student attendance, setting admission standards, controlling the physical assets, and setting policies. The Board’s coordinating authority allows it to oversee certain activities within the public higher education system. Some of these activities include determining institutional roles, reviewing institutional missions, developing and implementing performance agreements, developing a unified budget for state funding, and distributing state and federal funds. The Board also has regulatory authority over private and out-of-state postsecondary institutions that are seeking to deliver courses or programs within the state. Under this authority, the Board is responsible for reviewing institutions to determine if they meet standards and are in compliance with other state and federal laws.



Kelly Oliver, Senior Director of Finance and Administration, reviewed the Regent travel reimbursement process. Below are the general travel and salary guidelines for Board members.

1. Board of Regents members are entitled to salary compensation, subsistence and travel allowances for attendance at the following activities:
  - a. Board meeting attendance
  - b. Scheduled campus visits to universities
  - c. Attendance and participation in a major campus event such as an inauguration, commencement, a building dedication, or serving on committees or other associated boards when assigned by the Board Chair as an official Board representative
  - d. When specifically invited as a Regent and assigned by the Board Chair to attend major events in the state such as the State of the State.
  - e. Delivering presentations to a legislative body or legislative committees, or meetings with legislators that concern higher education when coordinated by Board staff.
2. Board of Regents members are entitled to subsistence and travel allowances when participating in matters of educational interest to the State of Kansas. Travel requests for attendance of these events must include a written statement describing the business purpose of the event and be approved in advance by the Board Chair. To request travel approval, email the Board Chair, and copy Board staff.
3. Salary compensation is for time spent in attendance at activities. The subsistence allowance is reimbursement for lodging and meal expenses. The travel allowance is reimbursement for mileage and toll expenses.

Regent Bangerter stated because of his work schedule it will be difficult for him to always get to travel requests in a timely manner. He requested that Board members email travel requests to President Flanders but asked that Regents copy him on the request.

#### BOARD GOALS FOR 2019-2020

President Flanders reviewed the goals from last year and recapped the potential Board goals for the upcoming year, which are listed below. Staff will more fully develop the goals and present them to the Board for consideration at the September meeting.

- Hire a new president at Wichita State University
- Finalize a new strategic plan for the public higher education system
- Develop strategies for addressing deferred maintenance at the state universities
- Explore positive pathways to help students who do not meet qualified admissions standards achieve success
- Look at the university CEO evaluation process
- Continue to implement a unified communication and advocacy plan

Regent Schmidt also noted it is important for the Board to receive updates on past goals that are still ongoing.

STANDING COMMITTEES

The Board Academic Affairs Standing Committee and the Fiscal Affairs and Audit Standing Committee met to go over items for the upcoming year.

CONFLICTS OF INTEREST

General Counsel Miller distributed the conflict of interest form for each Regent to complete. The Board will act on any actual or apparent conflicts in September.

ADJOURNMENT

The Chair adjourned the meeting at 11:17 a.m.

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Blake Flanders, President and CEO

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Shane Bangerter, Chair

# REPORTS AND CONSENT AGENDA

## II. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Bangerter, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report from System Council of Presidents* President Trzaska
- E. *Report from Council of Presidents* President Garrett
- F. *Report from Council of Faculty Senate Presidents* Greg Schneider
- G. *Report from Students' Advisory Committee* Paul Frost

## III. Standing Committee Reports

- A. *Academic Affairs* Regent Schmidt
- B. *Fiscal Affairs & Audit* Regent Hutton
- C. *Governance* Regent Bangerter
- D. *Retirement Plan* Regent Bangerter

## IV. Approval of Consent Agenda

- A. *Academic Affairs*
  - 1. **Act on Request to Change Academic Calendar – ESU and KSU** **Daniel Archer,  
VP, Academic Affairs**

### Summary

*Board of Regents policy requires consideration of academic calendars proposed by the state universities for any deviation for reasons other than natural disaster or national emergencies. This month, two institutions are seeking Board approval for academic calendar changes: 1) Kansas State University requests to change its 2021 and 2022 Spring Break dates and 2) Emporia State University requests to change its 2020 Fall Break dates. The proposed changes to the academic calendars conform to existing policies and guidelines. Staff recommends approval.*

### Background

Kansas Board of Regents Policy states the following:

#### 1. ACADEMIC CALENDAR

- a. *The Academic Calendar of each state university shall provide for an academic year minimally consisting of two sixteen-week semesters totaling no fewer than 146 instructional days plus five final exam days each semester.*
- b. *Each state university shall file a three-year Academic Calendar adhering to holidays and breaks approved by the Board. Each state university shall follow the calendar as approved by the Board. Any deviation for reasons other than natural disasters or national emergencies must have prior approval of the Board.*

Although current Board policy permits diversity among the universities in the construction of academic calendars, the adoption of common elements by the Board in 1984 and 1990 has forced considerable consistency in the number of instructional days, exam days and vacation days. The remaining variation appears partially rooted in

administrative requirements and campus traditions. Some degree of institutional flexibility is important for effective institutional planning in the use of facilities and the management of enrollments and personnel.

**Proposed Change to Academic Calendar**

Kansas State University (K-State) requests moving its 2021 Spring Break from March 8-14 to March 15-21 and 2022 Spring Break from March 21-27 to March 14-20. The reason for the change is to structure the Spring Semester in a more balanced format for classes. The ninth week spring break creates a center point to the semester, and allows faculty to structure their syllabi - classes, assignments, and exams- more symmetrically.

It should be noted that the proposed changes will coincide with the March Board meetings. K-State faculty senate leadership, student leadership, and administration overwhelmingly support the proposed changes and the representatives from these groups are committed to attending the council, committee, and Board meetings during their Spring Break periods.

| <b>K-State</b>    |                                 |                              |
|-------------------|---------------------------------|------------------------------|
| <b>Break</b>      | <b>Currently Approved Dates</b> | <b>Proposed Date Changes</b> |
| 2021 Spring Break | March 8-14, 2021                | March 15-21, 2021            |
| 2022 Spring Break | March 21-27, 2022               | March 14-20, 2022            |

Emporia State University (ESU) requests to move its 2020 Fall Break from October 15-16 to October 8-9. This request is based on the Mid-America Intercollegiate Athletic Association scheduling an ESU home football game on October 17, 2020, which coincides with the currently scheduled 2020 Fall Break. The schedule change will provide a seamless Fall Break on campus and create an avenue for more students to attend the October 17 football game.

| <b>ESU</b>      |                                 |                              |
|-----------------|---------------------------------|------------------------------|
| <b>Break</b>    | <b>Currently Approved Dates</b> | <b>Proposed Date Changes</b> |
| 2020 Fall Break | October 15-16, 2020             | October 8-9, 2020            |

## 2. Act on Request to Change of Ownership Approval for the Kansas Health Science Center

### Summary

*On May 20, 2019, the Kansas Health Science Center entered into a transaction with TCS Education Systems that resulted in a change in the ownership of the institution. Therefore, the institution is seeking the Board's approval of the change of ownership.*

### Board Statutory Authority

The Kansas Board of Regents performs different roles with regard to the various postsecondary educational sectors operating in Kansas. The Board governs the state regional and research universities, coordinates community and technical colleges, and regulates the private and out-of-state schools that operate in Kansas under the Private and Out-of-State Postsecondary Education Institution Act (Act).<sup>[3]</sup> This Act and the regulations subsequently adopted by the Board<sup>[4]</sup> under the authority of the Act require non-exempt private and out-of-state postsecondary educational institutions to obtain a “Certificate of Approval” from the Kansas Board of Regents to operate in this state. This Act applies to “brick and mortar” institutions with a physical presence in Kansas, as well as institutions that offer or provide online distance education to Kansans who remain in Kansas while receiving that education.

### Summary of Institution Requirements

In order to receive a Certificate of Approval, a school must first provide the Board sufficient evidence that it has complied with all the statutory requirements and standards established by the Legislature. Documentation required as part of the application for a Certificate of Approval includes:

- A financial statement prepared or audited by a CPA for the most recent, completed fiscal year;
- proof of accreditation, if applicable;
- a description of the institution's facilities, equipment, and instructional materials;
- a certification by an owner of the applicant institution or the owner's designee that the building that is to house the institution meets the requirements of all local, state, and federal regulations;
- a resume of each administrator and instructor that includes the individual's education, previous work experience, professional activities, and, if applicable, licensure;
- evidence of the institution's professional development and in-service activities;
- an outline of each program offered in Kansas;
- a copy of the proposed catalog or, if existing, a copy of each of the institution's most recent catalogs, bulletins, and brochures, with any supplements, or functional equivalents;
- a copy of the enrollment documents, or functional equivalent;
- a written policy on how the institution accounts for previous experience, training, or coursework for students;
- a copy of the institutions' grievance policy, termination policy, and refund policy;
- a statement of the extent to which job placement services are available to students;
- a copy of the credential to be given to each student upon completion of a program;
- a description of how the student and administrative records are maintained; and
- a copy of any advertising.

When a school receives a Certificate of Approval from the Board, it is subject to the Board's on-going regulatory and statutory authority. Certificates of Approval must be renewed annually by providing updated documentation indicating the school continues to meet the statutory and regulatory standards. If a school covered by the Act

<sup>[3]</sup> K.S.A.74-32,162 *et. seq.*

<sup>[4]</sup> K.A.R. 88-28-1 *et seq.*

operates without a current Certificate of Approval from the Board, or falls out of compliance after receiving such a Certificate, the Board may initiate revocation proceedings and legal penalties may be pursued with the assistance of the Attorney General's office.

### **Change of Ownership Requirements**

If a change in ownership occurs, the Act requires the institution to apply to the Board and provide information about the ownership change. The change of ownership application includes the date of the ownership change, the legal name of the new owner(s), current financial statements for the institution or the new owner(s), an updated bond reflecting the new ownership, and a description of any changes to the institution's mission, corporate structure, program offerings, or institutional contacts as a result of the ownership change.

If there is a change in ownership of an institution and, if at the same time, there also are changes in the institution's programs of instruction, location, entrance requirements or other substantive changes, the institution shall be required to submit an application for an initial Certificate of Approval and shall pay all applicable fees associated with an initial application.

### **Kansas Health Science Center**

The Kansas Health Science Center (KHSC) is a private, nonprofit postsecondary institution with the mission to provide access to osteopathic medical and health science education in Wichita, KS. KHSC first communicated with Board staff in August of 2018, seeking information regarding the institutional approval process and submitted an initial application on December 3, 2018. In addition to review by Board staff, the Board office established an outside review team of four osteopathic medical physicians practicing in Kansas, to complete an evaluation of the curriculum submitted by KHSC. On May 16, 2019, the Board found KHSC eligible for a Certificate of Approval based on the facts and evidence submitted in KHSC's initial application.

On May 20, 2019, KHSC entered into a transaction with TCS Education Systems (TCS) that resulted in a change in the member ownership of KHSC. Prior to the transaction, the membership of the corporation was the sole trustee, Ms. Sudha Tokala. After the transaction, the trustee was replaced, and the sole member of the corporation became TCS. In addition, this transaction resulted in changes to the composition of the Board of Trustees, created a Fiduciary Council, and the Board of Trustees appointed a new president, Dr. Tiffany Masson, and new founding dean and chief academic officer, Dr. Robert Hasty.

The change of ownership application submitted to the Board on August 6, 2019, included current financial statements for KHSC, Inc. as of May 31, 2019. Those financial statements meet the minimum requirements established by statute and regulation. Additionally, the application included a valid bond, a description of changes to the corporate structure resulting in a change of the sole member of KHSC, and a correction to the list of institutional leadership contacts. The application also noted a non-substantive change to the institution's mission statement. The pre-affiliation mission statement was *"to create solutions for a healthier community by educating a diverse workforce of tomorrow's leaders in medicine, science and health sciences and healing through innovative and compassionate care."* The post-affiliation mission statement is *"to provide access to osteopathic medical and other health sciences education and training through emphasizing opportunity, academic excellence and community engagement."*

TCS, located in Chicago, IL, is a nonprofit system of colleges founded in 2009. In addition to KHSC, five other institutions partner with TCS – The Chicago School of Professional Psychology, Pacific Oaks College, The Santa Barbara & Ventura Colleges of Law, Dallas Nursing Institute, and Saybrook University. TCS provides KHSC with administrative activities including admission and enrollment operations, finance and accounting, information and learning technology, marketing, strategic planning, compliance and legal services, and human resources.

KHSC is renovating historic buildings in downtown Wichita to include facilities for instruction, diagnosis and treatment, virtual anatomy labs, ultrasound labs and an on-site healthcare clinic. Currently, KHSC has begun

demolition of the buildings' interior and is finalizing the architecture plans, which should be completed by October 2019. It expects to begin the building remodel in the summer of 2020 with a completion date of December 2021.

KHSC is seeking accreditation from the American Osteopathic Association's Commission on Osteopathic College Accreditation. The accreditation process includes three phases before a school reaches full accreditation: Applicant Status, Candidate Status, and Pre-Accreditation Status. Once granted Pre-Accreditation Status, the school has up to five (5) years to complete the Pre-Accreditation requirements and prepare to graduate its first class. Accreditation is typically granted the spring before the expected graduation date of the first class.

Currently, KHSC is in the Applicant Status phase. In order to apply for Candidate Status, approval from the Board of Regents (the state authorizing agency for this type of institution) is required, and the Dean must be in place for at least 12 months. KHSC intends to submit for Candidate Status in May of 2020. During the Candidate Status, the school submits a self-study and feasibility study. Once all feasibility procedures are met based on the paper submission, a Candidate Status site visit is authorized by the accrediting body. While in Candidate Status, KHSC cannot recruit, accept application from, or admit prospective students. The school has two (2) years to complete the feasibility studies to move to the Pre-Accreditation Status phase of accreditation. KHSC expects to apply for Pre-Accreditation Status in the summer of 2022.

**Staff Recommendation**

KHSC's financial statements and bond, as submitted with the change of ownership application, meet the minimum requirements established by law. Additionally, there are no changes to the mission or program offerings as a result of the ownership change. Therefore, staff recommends approval of the change of ownership.

### 3. Act on Proposed Changes to Qualified Admissions

#### Summary

*In June 2017, the Board received a report from the First-Generation Taskforce recommending the Board review the admission criteria for entrance into a state university with a specific focus on precollege curriculum course requirements. The intent was to simplify the undergraduate admission process. The Board adopted the review as an AY 2018 goal and a working group was selected by the state university academic officers to address this Board goal. The group met multiple times and presented recommendations, which the Board adopted at its June 2018 meeting. However, based on a staff recommendation, the Board asked the working group to reconvene to explore additional options to admit otherwise qualified students who may not meet the ACT requirement for admissions. The working group convened multiple times through AY 2019 and provided final recommendations to Board staff. Those include the addition of an option for admission based on an applicant's cumulative high school GPA for most state universities. Numerous studies show that high school grades are a strong predictor of undergraduate performance. Because the cumulative GPA is proposed as an admission criterion for five institutions, requiring and tracking certain units for the precollege curriculum is duplicative. As a result, the precollege curriculum is being recommended, but not required as a condition of admission. Staff note that many universities offer a test-optional admission criterion because studies show that doing so increases the number of first-generation, minority, and rural students attending college. The proposed admission criteria changes were scheduled to be considered at the June 2019 Board meeting. Concerns regarding the proposed ACT/high school GPA requirements prompted the Board to table the changes. Based on these issues, a variety of additional information is compiled herein to help the Board further examine admission issues and the proposed criteria. Staff recommends approval of the changes. If the changes in admissions requirements are approved, regulatory amendments are required to affect such changes.*

#### Background

In June 2017, the Board received a report from the First-Generation Taskforce recommending the Board review the Qualified Admissions criteria for entrance into a state university with a specific focus on pre-college curriculum course requirements. The intent was to simplify the undergraduate admission process. The Board adopted the review as an AY 2018 goal and a working group was selected by the state university chief academic officers to address this Board goal. The group included university admissions officers, enrollment management personnel, and diversity and inclusion staff.

Beginning in October 2017, the eight-member working group met multiple times throughout the academic year. Their recommendations to address the Board goal dealt with introducing more flexibility for how applicants met and reported meeting the precollege curriculum requirement, using the overall cumulative GPA listed on the high school transcript instead of calculating the prescribed precollege curriculum GPA, and revising the prescribed precollege curriculum GPA to allow for variation in admission requirements based on institutional mission. The Board approved these recommendations at its June 2018 meeting, but also asked the working group to reconvene to explore additional options to admit otherwise qualified students who may not meet the ACT requirement for Qualified Admissions.

The working group convened multiple times through the 2019 academic year and provided final recommendations to Board staff. After consultation with the institutions by Board staff, the following recommendations were made. Proposed changes are highlighted in grey.



| <b>Current Freshmen Criteria – Under 21</b><br><i>Requirements for Accredited High School Graduate</i>   | <b>Proposed Changes</b><br><i>Accredited High School Graduate</i>         |   |
|--|---|---|
| ESU, PSU, FHSU, KSU, and WSU   | ESU, PSU, FHSU, and WSU   | K-State   |
| ACT: 21+ <u>or</u><br>Rank in top third of class   | ACT: 21+ <u>or</u><br>Cumulative GPA of 2.25                              | ACT: 21+ <u>or</u><br>Cumulative GPA of 3.25                              |
| Complete Precollege Curriculum with a 2.0 GPA (Resident)/2.5 GPA (Nonresident).<br>Curriculum consists of:<br>-English (4 units);<br>Math (3 units with ACT benchmark of 22 or 4 units with one taken in senior year);<br>Natural Science (3 units with one unit in chemistry or physics);<br>Social Science (3 units);<br>Electives (3 units)<br><i>Note: As part of the admission application, students list each high school course taken along with the grade.</i> | Units (but not specific courses) are recommended; units are not required. | Units (but not specific courses) are recommended; units are not required. |
| 2.0 cumulative GPA on any college courses taken while in high school   | 2.0 cumulative GPA on any college courses taken while in high school      | 2.0 cumulative GPA on any college courses taken while in high school      |

| <b>Current Freshmen Criteria – Under 21</b><br><i>Requirements for Accredited High School Graduate</i> | <b>Proposed Changes</b><br><i>Accredited High School Graduate</i>                 |  |
|--|---|--|
| KU   | KU  |  |
| Cumulative GPA of 3.25 and ACT 21+ <u>or</u><br>Cumulative GPA of 3.0 and ACT 24+                      | Cumulative GPA of 3.25 and ACT 21+ <u>or</u><br>Cumulative GPA of 3.0 and ACT 24+ |  |
| Complete the Precollege Curriculum as described above  | Units (but not specific courses) are recommended; units are not required.         |  |
| 2.0 cumulative GPA on any college courses taken while in high school                                   | 2.0 cumulative GPA on any college courses taken while in high school              |  |

The primary difference in the current and proposed criteria include the addition of an option for admission based on an applicant’s cumulative high school GPA for five state universities. Because the cumulative GPA is proposed as an admission criterion for these five institutions, requiring and tracking certain units for the pre-college curriculum is duplicative leading the precollege curriculum to be recommended, but not required.

Specific differences in the cumulative GPA requirement exist with K-State recommending a cumulative GPA of 3.25 for admission, and the comprehensive and urban serving institutions recommending a 2.25. This difference reflects differences in mission and types of students served.

The proposed admission criteria changes were scheduled to be considered at the June 2019 Board meeting. Concerns regarding the proposed ACT/high school GPA requirements prompted the Board to table the changes. It is understood that the primary concern was based upon a belief that the proposed criteria could be too restrictive. Based on these issues, a variety of additional information is compiled herein to help the Board further examine admission issues and the proposed criteria. The remainder of this paper addresses how:

- admission criteria are defined in other states;
- the proposed criteria may impact access;

- the proposed criteria may impact the probability of collegiate success;
- students who do not meet the requisite admission criteria may pursue additional options; and
- a commitment to developing an alternative admission framework for students who do not meet the Qualified Admission criteria will be made through establishing a positive pathways theme.

### Other States

Public universities in other states employ a multitude of college readiness factors when determining admission eligibility. These include, but are not limited to, ACT scores, high school GPAs, and high school class ranking systems. Like the proposed admission criteria, most public university admission criteria within states vary based upon institutional mission, function, and student population. As a basis for comparison, a list of admission criteria for universities in nearby states is detailed below:

| <b><i>Arkansas</i></b>                       | <b><i>Requirement</i></b>   |
|--|---|
| Research<br>(University of Arkansas)         | 20 ACT AND 3.0 high school GPA  |
| Regional<br>(Arkansas Tech University)       | 19 ACT AND 2.0 high school GPA  |
| <b><i>Colorado</i></b>                       | <b><i>Requirement</i></b>   |
| Research<br>(Colorado State)                 | No defined thresholds. Specifies that applicants who fall within the middle 50% of the previous year's admitted class will likely gain admission. Last year, this accounted to between a 3.4 to 4.0 GPA AND 23-29 ACT.                        |
| Regional<br>(Adams State University)         | No defined thresholds. Specifies that applicants who fall within the middle 50% of the previous year's admitted class will likely gain admission. Last year, this accounted to between a 2.7 and 3.6 GPA and 17-22 ACT.                       |
| <b><i>Missouri</i></b>                       | <b><i>Requirement</i></b>   |
| Research<br>(University of Missouri)         | Uses a scale that weighs both ACT and High School GPA:<br>24 ACT AND 2.0 GPA<br>23 ACT AND 2.80 GPA<br>22 ACT AND 2.90 GPA<br>21 ACT AND 3.05 GPA<br>20 ACT AND 3.20 GPA<br>19 ACT AND 3.35 GPA<br>18 ACT AND 3.50 GPA<br>17 ACT AND 3.65 GPA |
| Regional<br>(University of Central Missouri) | Uses a scale that weighs both ACT and High School GPA:<br>21 ACT OR higher and 2.0 GPA<br>20 ACT AND 2.85 GPA<br>19 ACT AND 2.95 GPA<br>18 ACT AND 3.25 GPA<br>17 ACT AND 3.45 GPA  |
| <b><i>Oklahoma</i></b>                       | <b><i>Requirement</i></b>   |
| Research<br>(Oklahoma State University)      | 24 ACT OR 3.0 GPA AND Top 33% Class Rank  |
| Regional<br>(University of Central Oklahoma) | 20 ACT OR 2.7 GPA AND Top 50% Class Rank  |

| <b>Nebraska</b>                               | <b>Requirement</b>  |
|---|---|
| Research<br>(University of Nebraska)          | 20 ACT OR Top 50% Class Rank  |
| Regional<br>(University of Nebraska, Kearney) | 20 ACT OR Top 50% Class Rank  |
| <b>Texas</b>                                  | <b>Requirement</b>  |
| Research<br>(Texas A&M University)            | Top 10% of a Texas High School Class Rank<br>OR Top 25% Class Rank AND 30 ACT   |
| Regional<br>(West Texas A&M University)       | Uses a scale that weighs both ACT and High School GPA:<br>No ACT AND Top 25% of a Class Rank<br>18 ACT AND Top 26%-50% of a Class Rank<br>21 ACT AND Top 51%-75% of a Class Rank<br>23 ACT AND Top 76%-100% of a Class Rank |

**Access**

*ESU, FHSU, PSU, and WSU*

The proposed criteria establish a 2.25 requisite GPA as one option for admission. Based on data analysis of Kansas high school graduate GPAs, Board staff estimate that 30,361 of 34,898 (87%) Kansas high school graduates will be admissible based upon this threshold.<sup>5</sup> It should be noted that the existing high school performance criterion, which requires an applicant to rank in the top 33.3% of his/her graduating class, is significantly more restrictive. Thus, a high quantity of students who are not currently admissible will gain admission eligibility if the proposed criteria are adopted.

*K-State*

The proposed criteria establish a 3.25 requisite GPA as one option for admission. Based on data analysis of Kansas high school graduate GPAs, Board staff estimate that 16,053 of 34,898 (46%) of Kansas high school graduates will be admissible to K-State based upon the high school GPA threshold.<sup>5</sup> As such, compared to the existing high school performance criterion, which requires an applicant to rank in the top 33.3% of his/her graduating class, the proposed criterion will increase access for high school students who wish to attend K-State.

K-State reported that if its proposed criteria (21 ACT or 3.25 GPA) would have been applied to its Fall 2018 applicant pool, 93% of applicants would have been admitted (73% would meet both the ACT and GPA requirement, 10% would have only met the ACT requirement, and 10% would have only met the GPA requirement).

**Academic Performance**

*ESU, FSU, PSU, and WSU*

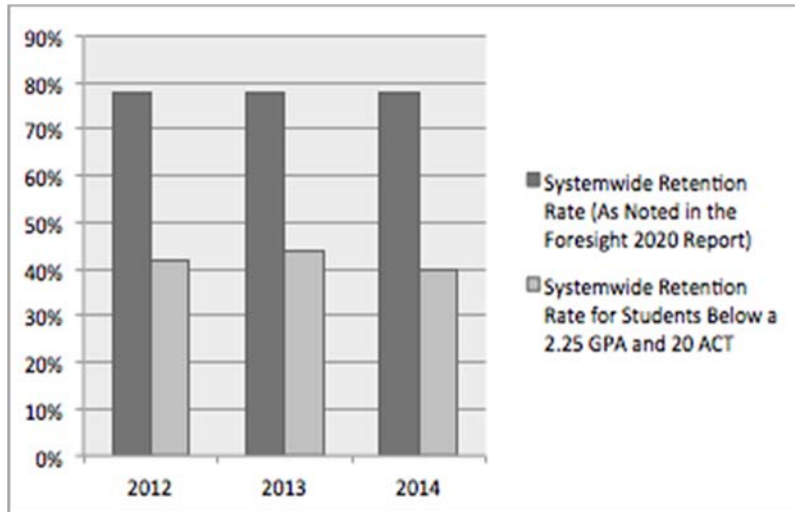
While current policy establishes that students must meet the requisite criteria to qualify for admission, it also permits universities to admit applicants who do not meet the minimum freshmen admissions criteria, provided that the number of freshmen admitted as exceptions is limited to 10 percent of the university’s total freshmen admissions. Given that the proposed criteria for ESU, FSU, PSU, and WSU would require an applicant to earn a 21 ACT or a 2.25 high school GPA, performance outcomes of students who were previously admitted by exception and did not meet the proposed admission criteria are examined herein.

When reviewing the first-year-to-second year retention rate of students between 2012 and 2014, students who did not earn a 20 ACT or 2.25 GPA exhibited a significantly lower first-year-to second-year retention rate. Compared to the Systemwide University retention rate, which was 78% in 2012, 2013, and 2014, the retention rate for students who did not earn a 2.25 GPA or 20 ACT was 42% in 2012, 44% in 2013, and 40% in 2014. In addition

<sup>5</sup> Data were collected from five Kansas school districts, which are in urban, suburban, and rural settings, and extrapolated.

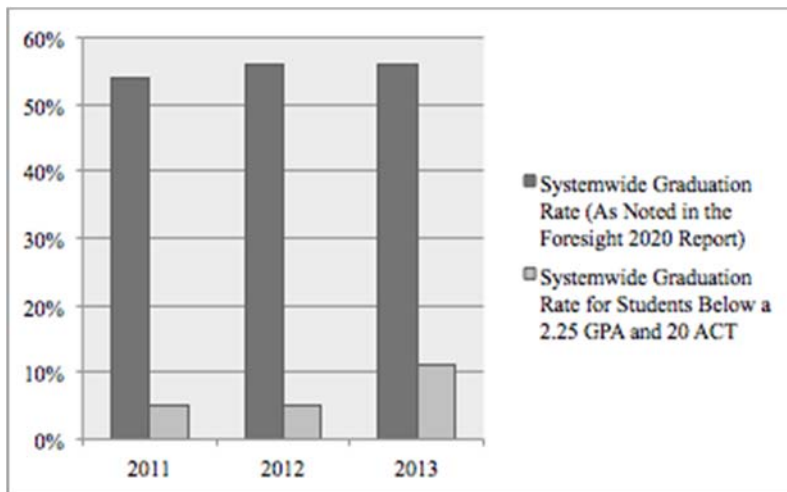
to measuring early student success, the retention rate has also been employed as an indicator to gauge cost effectiveness. Multiple studies have found that it costs 3-5 times less to retain a student than it does to recruit one.<sup>6</sup>

Retention Rates



When examining graduation, there is an even wider performance gap. Compared to the Systemwide University graduation rate, which averaged 54% between 2011 and 2013, the average Systemwide University graduation rate during the same period for students who had below a 2.25 GPA and 20 ACT was 7%.

Graduation Rates



<sup>6</sup> Cuseo, J. (2003). Academic Advisement and Student Retention: Empirical Connections and Systemic Interventions. Brevard College, NC: Policy Centre on the First Year of College.

Like the retention rate, there are also financial challenges associated with low graduation rates. Studies have demonstrated that students who do not graduate are significantly more likely to default on loans. One such study found that borrowers who do not graduate are three times more likely to default than borrowers who graduate.<sup>7</sup>

#### *K-State*

As previously noted, K-State wishes to use a higher high school GPA admission standard (3.25 instead of 2.25) than ESU, FHSU, PSU, and WSU. K-State worked with Huron, a higher education consulting group, to establish this standard. The 3.25 GPA was identified as the threshold because it provides an opportunity to draw a wide range of students who have a high probability of performing well. When evaluating the potential admission thresholds, K-State linked collegiate performance data with both a 3.0 and 3.25 high school GPA to analyze and assess the probability of success. In the end, a 3.25 high school GPA was identified as the proposed threshold because it was linked to a retention rate that was over 12 percentage points higher than a 3.0 high school GPA. Although K-State has raised its retention rate in recent years, it still trails its peer institutions. As such, employing a 3.25 high school GPA threshold puts K-State in a position to continue improving this rate while also enhancing access. Lastly, KU, which is not requesting any changes to its existing admission criteria, also employs a 3.25 high school GPA within its criteria. Thus, a precedent has been established to employ this GPA threshold within another university's admission review process.

#### **Additional Options**

If an applicant does not meet the proposed criteria, the university may still consider him/her for admission. Based on the Qualified Admissions Rules and Regulations framework, universities are permitted to admit applicants who do not meet the minimum freshmen admissions criteria, provided that the number of freshmen admitted as exceptions is limited to 10 percent of the university's total freshmen admissions. In the 2017-18 academic year, a total of 1,232 resident freshmen exceptions were made at the six universities, which accounted for 3.85% of the resident freshmen admission class.

In addition to the exception window option, it should also be noted that the 19 community colleges and six technical colleges function as open admission postsecondary institutions. If a student attends one of these institutions and earns a 2.0 GPA in at least 24 college credit hours, he/she will automatically be eligible for admission at ESU, FSHU, K-State, PSU, and WSU (KU requires a 2.5 GPA). Depending on the time of the year and schedule availability, a student could complete 24 college credit hours in a six-to-nine-month period.

#### **Positive Pathways**

While the proposed changes will increase the number of high school graduates who meet the Qualified Admissions criteria, it is also recognized that further efforts are needed to establish an alternative admission framework for students who are unable to qualify. As such, a positive pathways theme, which will be based upon helping these students achieve success beyond high school, will be explored and developed.

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<sup>7</sup> United States Department of Education. (2015). Fact Sheet: Focusing Higher Education on Student Success.

*B. Fiscal Affairs & Audit*

- 1. Amend the FY 2020 Capital Improvement Request and Approve Architectural Program Document for Bill Snyder Family Stadium South End Zone – KSU** **Nelda Henning,  
Director of Facilities**

Kansas State University requests authorization to amend the FY 2020 capital improvement project plan and to accept the program statement for the Bill Snyder Family Stadium South End Zone seating and concourse expansion project. The project will create new premium club, loge and suite seating above the existing concourse level. New public restrooms and concessions stands will be added on the concourse. A mezzanine level will house new office space. New video boards will be installed in the southeast and southwest corners of the stadium and improvements will be made to the stadium sound system. Several updates will also be made to Bramlage Coliseum, including the installation of a new roof and replacement of the building's HVAC system. The Legends Room in Bramlage will be updated and expanded to include a full-service kitchen to serve football and basketball. New entries to the northwest and northeast corners of Bramlage will allow for cover from inclement weather during security and ticketing check-in. The total project cost is estimated at \$49,936,162 which will be funded from private gifts.

- 2. Amend the FY 2020 Capital Improvement Request and Approve Architectural Program Document for Chiller Replacement for Haworth Hall – KU**

The University of Kansas requests approval to construct a new chiller for Haworth Hall. Haworth Hall was originally built in 1969 for the Division of Biological Sciences, and a major addition was added in 1986, with a current total of 279,690 gross square feet. Haworth had a catastrophic chiller failure on July 8, 2019, leaving Haworth and animal care without cooling. Several other buildings were taken off the zone chiller plant to provide minimal cooling to Haworth and animal care. Initially, Operations (Facilities Services and Facilities Planning and Development) looked at utilizing a salvaged chiller, which did not turn out to be a viable solution. A temporary chiller is currently being leased at a rate of \$20,000/month to meet the current cooling load. To prepare for the next cooling season expected to start in April 2020, Operations developed a plan to fund and construct the necessary chilling capacity to replace the failed chiller and add redundancy. This project would be financed by reallocated rehabilitation and repair (EBF) funds. Total cost is estimated to be \$3.0 million.

This project will consist of an addition to Chiller Building #1, the site of a chilled water plant serving six buildings on the Lawrence campus. The addition will be approximately 2,000 square feet and will house two chillers and accessories. One chiller will replace the lost capacity due to the Haworth failure, the other chiller will provide much-needed redundancy. The project scope also includes direct purchase of long lead items like the chiller(s) and cooling tower(s).

**3. Act on Request to Amend Ground Lease – KUMC****Julene Miller,  
General Counsel****Summary**

*The University of Kansas, on behalf of its University of Kansas Medical Center (“KUMC”) requests that the Board approve amendment #8 to the Master Ground Lease between the Board of Regents, the University of Kansas and the University of Kansas Hospital Authority.*

**Background**

The University of Kansas Hospital Authority (a/k/a the Health System) is planning to provide proton therapy treatment to cancer patients in Kansas and the surrounding region. The treatment, which is a highly specialized, latest generation form of radiation treatment, will be offered through The University of Kansas Cancer Center for both adult and pediatric cancer patients. Currently there are 31 proton therapy centers in the United States but none in Kansas or the surrounding states of Nebraska, Colorado or Arkansas. The Health System is working to provide this new therapy as soon as reasonably possible to ensure Kansans and others from the surrounding area can receive this life-saving treatment close to home, rather than leave the region to receive the care they need.

The Health System desires to build its new proton therapy center on approximately 17,697 square feet of land (“Total Parcel”) on the KUMC campus currently titled in the name of the Kansas Board of Regents. The Total Parcel is immediately north of the Health System’s outpatient Radiation Oncology Center so the location would be ideally situated to allow the Health System to offer its patients all forms of outpatient radiation treatment from one location. The Total Parcel would be broken into two separate parcels with each capable of supporting a radiation therapy patient treatment vault.

KUMC desires to lease the portion of the Total Parcel designated as Vault 1 (“Vault 1 Parcel”), on which the Spencer Chapel currently sits, “as is” to the Health System. The Health System will remove the Chapel from the Vault 1 Parcel in order to construct the center. If KUMC and the Health System can find a resolution of certain parking and other considerations to the satisfaction of KUMC, KUMC also desires to lease the portion of the Total Parcel designated as Vault 2 (“Vault 2 Parcel”) “as is” to the Health System. KUMC and the Health System are currently investigating potential solutions and will make a final decision prior to the execution of any amendment, but in the interest of time are seeking Board approval of both possibilities. Even if the amendment were to include the Vault 2 Parcel, the Health System’s current intention is not to build a second patient treatment vault on the Vault 2 Parcel until after it has operated the first patient treatment vault for several years and more fully understands patient demand and the capacity required to meet that demand. The lease of the Vault 2 Parcel, should it occur, would preserve for the Health System the option to construct the second vault at a later date, and compensate KUMC fairly for the Medical Center’s non-use of the parcel. For the Vault 1 Parcel and for the Vault 2 Parcel, the Health System has agreed to pay KUMC an amount equal to \$70.6334 per square foot (“Final Payment”). The proceeds will be used by KUMC to fund campus enhancements. The precise square footages of the Vault 1 Parcel and Vault 2 Parcel, respectively, have not yet been determined pending further building planning analysis by the Health System and KUMC. The Health System would make the Final Payment to KUMC within thirty (30) days from the execution of the amendment to the Master Ground Lease.

**Legal Description of the Total Parcel**

The legal description of the Total Parcel (including the Vault 1 Parcel and Vault 2 Parcel) is as follows:

All that part of the Northwest Quarter of Section 35, Township 11 South, Range 25 East, in Kansas City, Wyandotte County, Kansas, COMMENCING at the point of intersection of the West line of the Northwest Quarter of said Section 35-T11S-R25E and the centerline of 39<sup>th</sup> Avenue, as it now exists; Thence South 02 degrees 03 minutes 56 seconds East, along the West line of said Northwest Quarter, a distance of 903.29 feet; Thence North 87 degrees 56 minutes 04 seconds East, departing the West line of said Northwest Quarter, a distance of 40.26 feet, to a point on the East Right-of-Way line of Rainbow Boulevard, as established in Book 3372 at Page 66;

Thence North 18 degrees 02 minutes 17 seconds West, along said East Right-of-Way line, a distance of 0.96 feet; Thence North 02 degrees 03 minutes 56 seconds West, continuing along said East Right-of-Way line, a distance of 65.00 feet; Thence North 01 degrees 52 minutes 10 seconds West, continuing along said East Right-of-Way line, a distance of 177.35 feet, to the POINT OF BEGINNING; Thence North 01 degrees 52 minutes 10 seconds West, continuing along said East Right-of-Way line, a distance of 11.75 feet, to a point on the Westerly prolongation of the Southerly face of an existing building; Thence North 88 degrees 02 minutes 40 seconds East, departing said East Right-of-Way line, and along the Westerly prolongation of the Southerly face of said existing building, and along the Southerly face of said existing building, a distance of 124.40 feet; Thence South 02 degrees 34 minutes 16 seconds East, continuing along the Southerly face of said existing building, a distance of 1.49 feet; Thence North 87 degrees 48 minutes 48 seconds East, continuing along the Southerly face of said existing building, and along its Easterly prolongation, a distance of 65.91 feet; Thence South 02 degrees 06 minutes 40 seconds East, departing said Easterly prolongation, a distance of 76.90 feet; Thence North 89 degrees 10 minutes 40 seconds East, a distance of 6.04 feet, to a point on the Westerly face of an existing building; Thence South 02 degrees 32 minutes 02 seconds East, along the Westerly face of said existing building, a distance of 11.20 feet; Thence South 87 degrees 55 minutes 57 seconds West, continuing along the Westerly face of said existing building, a distance of 3.90 feet; Thence South 02 degrees 04 minutes 03 seconds East, continuing along the Westerly face of said existing building, a distance of 23.10 feet; Thence South 87 degrees 50 minutes 36 seconds West, departing the Westerly face of said existing building, a distance of 16.46 feet; Thence South 01 degrees 54 minutes 14 seconds East, a distance of 6.96 feet, to a point on the Northerly face of an existing building; Thence South 87 degrees 55 minutes 57 seconds West, along the Northerly face of said existing building, a distance of 39.87 feet; Thence North 01 degrees 30 minutes 28 seconds West, departing the Northerly face of said existing building, a distance of 7.06 feet; Thence South 88 degrees 03 minutes 46 seconds West, a distance of 74.48 feet; Thence North 02 degrees 03 minutes 22 seconds West, a distance of 48.60 feet; Thence South 87 degrees 34 minutes 06 seconds West, a distance of 33.76 feet, to a point on a non-tangent curve; Thence Northerly, and Northwesterly, along a curve to the left, whose initial tangent bearing is North 00 degrees 09 minutes 22 seconds West, having a radius of 58.48 feet, and through a central angle of 53 degrees 57 minutes 24 seconds, an arc distance of 55.07 feet, to a point on a non-tangent line; Thence North 53 degrees 39 minutes 28 seconds West, a distance of 7.22 feet, to the POINT OF BEGINNING, containing 17,697 square feet, or 0.4063 acres, more or less.

### **Request to Amend the Master Ground Lease**

When the Health System began operations in 1998, the Board of Regents transferred the premises on which it was located to the Health System (previously the Hospital Authority) through a 99-year Master Ground Lease, executed pursuant to the legislation creating the Hospital Authority. In accordance with the enabling legislation, the Board of Regents must approve amendments to the Master Ground Lease in the event other Regents' or State premises are determined to be appropriate for lease to the Health System.

In connection with building the Health System's proton therapy center, KUMC requests approval to amend the 99-year Master Ground Lease between the Board of Regents, KU, and the Health System, dated September 30, 1998 to include at a minimum the Vault 1 Parcel, and potentially the Vault 2 Parcel as well, with the terms identified herein.



**4. Act on Proposed Amendments to Memorandum of Agreement with PSU/KNEA** **Natalie Yoza,  
Associate General Counsel**

**Summary and Staff Recommendation**

*Pittsburg State University (PSU) requests that the Kansas Board of Regents approve and execute the Amendments to a Memorandum of Agreement (Agreement) between PSU, the Kansas Board of Regents and the PSU chapter of the Kansas National Education Association (KNEA) for FY 2020. The proposed changes to the existing three-year Agreement are limited to the Salaries and Duration articles and to the Medical and Parental Leave article to incorporate the Kansas Board of Regents Paid Parental Leave Policy.*

*Board staff reviewed the proposed amendments for compliance with Board policy as well as state and federal law. Staff recommends approval of the Amendments and granting the Chair authority to execute the amendments to the Agreement.*

**Background**

Under the Public Employer-Employee Relations Act (PEERA), State agencies are required to meet and confer with their employees' recognized bargaining units over terms and conditions of employment.<sup>8</sup> The bargaining unit subject to this memorandum of agreement is comprised of all general department teaching faculty and library services faculty, excluding administrative personnel, department/school chairpersons/directors, non-professional Employees, and temporary and part-time faculty.<sup>9</sup> The PSU/KNEA bargaining unit now represents approximately 250 PSU faculty employees.

In 2017, PSU and PSU/KNEA reached a three-year Memorandum of Agreement (Agreement) that concludes at the end of Fiscal Year 2020. Most of the agreement is not subject to renegotiation until the end of that three-year term, but the salary provisions automatically open annually, which results in the need to amend the duration provisions to reflect the salary amendments. PSU and KNEA also agreed to open the Medical and Parental Leave Article this year to incorporate the Kansas Board of Regents Paid Parental Leave Policy, which the Board adopted in May 2019.

Pursuant to Board policy, President Flanders and KBOR Associate General Counsel, Natalie Yoza, spoke with President Scott and PSU General Counsel, Jamie Brooksher, before the first meet and confer session.<sup>10</sup> Meet and confer sessions concerning salary amendments and paid parental leave to this Agreement were conducted during the Summer of 2019 and the PSU faculty voted to approve the proposed amendments in August 2019. As provided for in the Agreement and as required by PEERA, PSU and PSU/KNEA have now completed the meet and confer process and PSU offers the below agreed-to amendments to KBOR for consideration and approval.

As the governing body under PEERA, the Kansas Board of Regents "must approve any proposed agreement in order to make it binding and effective."<sup>11</sup> The Kansas Secretary of Administration must also approve such agreements once the Board has approved them.

**Summary of Terms Amended In The Agreement Between PSU and PSU/KNEA**

If approved, all unit faculty members will receive a 2.5% base salary increase. Each unit member who achieved an overall performance appraisal rating of Exceptional for 2019 will receive a \$200 base salary increase. The pay

<sup>8</sup> K.S.A. 75-4321 *et seq.*

<sup>9</sup> Kansas Public Employee Relations Board, Case No. UE 2-1974.

<sup>10</sup> See Board Policy Ch. 1, sec. B(3)(c)(iii) (adopted at the May 2019 meeting).

<sup>11</sup> *Kansas Board of Regents and Pittsburg State University v. Pittsburg State University Chapter of KNEA and PERB*, 233 Kan. 801, 812 (1983).

increases are funded from Legislative appropriations and tuition funds. In addition, the Kansas Board of Regents Paid Parental Leave Policy shall be applicable to unit faculty.

All of the Articles and terms in the Agreement that the Board approved in 2017 will remain the same except for the following amendments:

**“Section IV. SALARIES**

**A. FY ~~2019~~— 2020**

For the ~~2018-2019~~ 2019-2020 academic year, it is agreed by and between the parties that those faculty salary funds for faculty included in the Meet and Confer Unit (“Unit”) shall be divided in the following proportions:

|                       |                      |                            |
|-----------------------|----------------------|----------------------------|
| Base Salary Total     | \$15,502,341         | <u>15,312,369</u>          |
| Sum of Adjustments    | 341,386 <sup>2</sup> | <u>455,769<sup>2</sup></u> |
| Merit Increment Total | 5,800 <sup>3</sup>   | <u>5,600<sup>12</sup></u>  |
| Grievance Fund        | 0                    |                            |
| <br>TOTAL             | <br>\$15,849,527     | <br><u>\$15,773,738</u>    |

Summer Session ~~2019~~ 2020      \$ 1,233,763

<sup>2</sup> Of this amount, ~~\$49,000~~ 84,000 shall be used to fund promotions, ~~\$25,000~~ shall be used for salary adjustments, and ~~\$5,800~~ shall be distributed in the form of a \$200 overall salary increase to each unit member who achieved an overall annual performance appraisal rating of Exceptional from the 2018 review period. In addition, ~~\$17,227~~ 371,769 shall be distributed in the form of an overall salary increase of 0.5% to certain unit members who received a 2.5% increase in 2017 as designated by the Kansas Legislature. ~~\$173,799~~ will be distributed in the form of an overall salary increase of 1.5% beginning August 2018 to unit members who did not receive the 2017 Kansas Legislature 2.5% increase. In addition, ~~\$76,360~~ shall be distributed to all unit members as a one time, non-base payment of ~~\$332~~ in December 2018. 2.5% to all unit members.

<sup>3</sup> \$5,600 shall be distributed in the form of a \$200 overall salary increase to each unit member who achieved an overall annual performance appraisal rating of Exceptional from the ~~2018~~ 2019 review period.

**Section XXVII. Duration**

Sections IV.A. and IV.B of this Agreement shall be effective from July 1, ~~2018~~ 2019 through June 30, ~~2019~~ 2020. All remaining portions of this Agreement shall be effective from July 1, 2017 through June 30, 2020.

**Section XIV. Medical and Parental Leave**

“F. The Kansas Board of Regents Paid Parental Leave Policy shall be applicable to unit faculty. Refer to the Board Policy Manual for details.”

**Conclusion and Recommendation**

Pittsburg State University requests that the Board approve these amendments to the Agreement reached through meet and confer processes. Board staff have reviewed the amendments, determined that they are consistent with Board Policy and do not violate state or federal laws. Staff therefore recommends that the Board approve the amendments and authorize the Chair to execute the Amended Agreement on behalf of the Board.

## 5. Act on Proposed Amendment to Memorandum of Agreement with FHSU/AAUP

### Summary and Staff Recommendation

*Fort Hays State University (FHSU) requests that the Kansas Board of Regents approve and execute the amended Memorandum of Agreement (MOA) between the University and the Fort Hays State University Chapter of the American Association of University Professors (FHSU-AAUP). In compliance with state law concerning negotiations with represented employee groups, the University and AAUP have met and conferred, and have reached agreement on proposed modifications to the MOA, which will replace the previous MOA that the Board approved in September 2016. Negotiations were opened in the spring semester of 2018 by joint agreement between FHSU and FHSU-AAUP. If approved, the amendments will include changes to address salary and contract year terms.*

*Board staff reviewed the proposed amendments for compliance with Board policy as well as state and federal law and finding no conflict recommends approval of the amendments and authorizing the Board Chairman to execute the Agreement, as amended, on behalf of the Board.*

### Background

Under the Public Employer-Employee Relations Act (PEERA), State agencies are required to meet and confer with their employees' recognized bargaining units over terms and conditions of employment.<sup>13</sup> As the governing body under PEERA, the Kansas Board of Regents "must approve any proposed agreement in order to make it binding and effective."<sup>14</sup> The Kansas Secretary of Administration must also approve such agreements once the Board has approved them, and the Secretary's designee participates in the negotiations.

New or changed provisions in the Agreement will result in a cost increase to the University of \$635,382 beginning in FY 2020.

### Summary of Changes to the Agreement Between FHSU-AAUP and the University

This Memorandum of Agreement (MOA) involves approximately 342 faculty at Fort Hays State University who are represented by the Fort Hays State University Chapter of the American Association of University Professors (FHSU-AAUP). The bargaining unit is comprised of all full-time FHSU faculty members who hold academic rank as instructor, lecturer, assistant professor, associate professor or professor. It also includes employees who hold the rank as program specialist, librarian, or research scientist.<sup>15</sup>

The existing MOA between the parties was approved by the Board in September 2016. In 2018, the FHSU-AAUP provided notice of its desire to open the existing MOA for negotiation. Pursuant to Board policy, President Flanders and KBOR Associate General Counsel, Natalie Yoza, spoke with President Mason and members of the FHSU negotiating team.<sup>16</sup> The University and FHSU-AAUP representatives participated in meet and confer sessions from January 2018 until the University and the FHSU-AAUP reached tentative agreement on all articles opened for negotiation. The FHSU-AAUP representative notified the University that the membership voted to accept the amended MOA, thus bringing the parties' negotiations to a close.

The following discussion outlines the changes to the existing MOA negotiated between the parties in the course of their meet and confer sessions. The amendments include the following:

<sup>13</sup> K.S.A. 75-4321 *et seq.*

<sup>14</sup> *Kansas Board of Regents and Pittsburg State University v. Pittsburg State University Chapter of KNEA and PERB*, 233 Kan. 801, 812 (1983).

<sup>15</sup> Kansas Public Employee Relations Board, Case No. 75-UCA-2-2005, dated April 12, 1999, as amended on January 21, 2009, p. 17.

<sup>16</sup> See Board Policy Ch. 1, sec. B(3)(c)(iii) (adopted at the May 2019 meeting).

Article I: Contract Term

The contract dates will be updated to reflect the current time frame of July 1, 2019 to June 30, 2022 with the MOA being open for salary negotiations in the meantime.

Article IV: Salary

Tenure and Promotion Stipends, Degree Completion. The University will fund tenure and promotion stipends, and amounts previously contracted for degree completion.

Increase to Unit Member Salary Pool. This was removed.

Merit-Based Increase. The University will sufficiently fund a merit pool of no less than 2.5% of the unit members FY 2020 salary pool.

Market Adjustment Plan. The University commits to continue the market adjustment plan (2018 to 2022) subject to the financial stability of the University.

Budget effect. The cost of the 2.5% merit adjustment will be approximately \$635,382 including benefits cost. All changes in compensation will be covered with state general fund and tuition revenue.

**Proposed Action**

Fort Hays State University recommends that the Board approve these amendments to the MOA containing, as outlined above, the terms that have been negotiated and agreed on in the course of the meet and confer sessions conducted between the University and FHSU-AAUP. Staff concurs and recommends the Board approve the amended MOA and authorize the Chair to execute the Agreement on behalf of the Board.

**6. Act on Annual Budget for Mill Levy – WSU**

**Elaine Frisbie  
VP, Finance & Administration**

**Summary**

*In 1963 the Municipal University of Wichita became Wichita State University, a state institution governed by the Kansas Board of Regents. At that time, the Board of Trustees at Wichita State University was established to support the educational undertakings of the university through the management of the University’s endowment and the property tax revenues levied within Wichita, and later all of Sedgwick County. The Board of Trustees consists of nine members appointed by the Governor to three-year terms.*

*K.S.A. 76-3a16 requires the Kansas Board of Regents to approve expenditures by the Board of Trustees from the property tax revenue generated by the local 1.5 mills. The Board of Trustees proposes FY 2020 expenditures totaling \$8,471,225, \$160,220 more than FY 2019. Property tax revenues are estimated at \$8.45 million. The Wichita/Sedgwick County mill levy budget has been reviewed and approved by the Wichita State University Board of Trustees, the Wichita City Council, and the Sedgwick County Board of Commissioners. Board staff recommends approval.*

**Background**

Since WSU’s affiliation as a state institution in 1963, 1.5 mills have been levied on all taxable property in the City of Wichita. The levy was extended to property in Sedgwick County beginning in 1988. The funds are under the control of the nine-member WSU Board of Trustees; however, state law provides that the Trustees may expend funds only with the approval of the Kansas Board of Regents. The WSU Board of Trustees has submitted the budget detailed below.

**FISCAL YEAR 2020  
WICHITA STATE UNIVERSITY  
CITY-COUNTY MILL LEVY BUDGET REQUEST  
AS REQUESTED BY THE BOARD OF TRUSTEES**

**Capital Improvements \$2,654,756**

**WSU Innovation Campus \$2,634,360**

**Goal: To provide capital for strategic initiatives needed to improve the Innovation Campus and the campus as a whole.**

Create a live, work, play environment for students, staff, strategic partners, and the community. All funding decisions will be vetted by the Wichita State Innovation Alliance (WSIA) and facilities committee and approved by the Wichita State University Board of Trustees. The \$160,220 budgetary increase in this line item reflects the increase in budget for mill levy revenue over the prior period.

**Building Insurance \$20,396**

**Goal: To provide insurance coverage as required by bond covenants.**

Bond transcripts require that insurance coverage be maintained on buildings where bond proceeds were used to fund the construction costs of the buildings. No change is requested in this budget item for Fiscal Year 2020.

**Student Support \$5,013,469****WSU Tech Support - \$800,000**

In prior years, Sedgwick County received this support from the Board of Trustees to offset a portion of the County's debt service for the National Center for Aviation Training. Since WATC is now WSU Tech, the County has eliminated their operating support of WATC, the Board of Trustees has eliminated support for the County's debt service and redirected this support directly to WATC. No change is requested in this budget item for Fiscal Year 2020.

**Wichita State University Undergraduate Support - \$3,796,333**

In October of 2013, President Bardo announced a new scholarship program for Wichita State University. WSU will become more assertive about (1) offering scholarship money, and (2) offering scholarships earlier to a larger number of prospective students. Funds from the City-County Mill Levy will be a key factor in the implementation and success of this new program. Support for undergraduate students will be dispersed in four types of scholarships; Freshman Merit, Honors College, National Merit, and Transfer Merit. Funds from the Mill Levy will be targeted primarily to students who are Sedgwick County residents. No change is requested in this budget item for Fiscal Year 2020.

**Wichita State University Graduate Support - \$417,136**

Support for the Graduate School is targeted to assist graduate students studying for the Master of Public Administration degree, doctoral or master's studies in areas directly affecting local industry or the public sector. Funding also used to recruit graduate research assistants to assist faculty-directed projects that have received or have a strong potential to receive external grant funding in areas that have applications to business, industry, and social agencies in Wichita/Sedgwick County. No change is requested in this budget item for Fiscal Year 2020.

**Economic and Community Development-\$446,000**

Funding for Economic and Community Development activities allows Wichita State University to continue expanding its involvement with the City of Wichita and Sedgwick County through education and training programs in support of economic development. The funding also provides opportunities to utilize faculty expertise in the analysis of community issues in partnership with the City and County, utilize student internships related to specific local needs and provide services related to maintaining and analyzing important socio-economic databases. No change is requested in this budget item for Fiscal Year 2020.

**Interns-City/County \$136,000**

**Goal: To attract pre-service students considering professional degree programs and provide them with financial assistance, to provide an enriched learning experience for students, and to contribute to the quality of community decision making through intern assistance to the Offices of the City Manager and County Manager.**

The City/County intern program is directed by the Hugo Wall School of Urban and Public Affairs and is used to enhance the learning experience of four Master of Public Administration students through internships with the City of Wichita and Sedgwick County. No change is requested in this budget item for Fiscal Year 2020.

**Business and Economic Research \$150,000**

**Goals: To produce annual economic forecasts such as employment, personal income, and retail sales for the Wichita/Sedgwick County area.**

To develop and maintain public accessible business, demographic and economic databases for the Wichita/Sedgwick County area.

To respond to requests for information from the community relative to business, economics and demographics.

In 1999, the City of Wichita asked the Center for Business and Economic Research at Wichita State University to expand its research capabilities to provide Geographic Information System (GIS) services. In 2005, the Center was asked by the City of Wichita, Sedgwick County and the Greater Wichita Economic Development Coalition (GWEDC) to expand its research capabilities and services by developing, maintaining and operating the South Central Kansas Economic and Fiscal Impact Model. The city, county and GWEDC have asked the Center to maintain most databases on a county-by-county basis for a ten- county service area, as economic development has become a more regional endeavor.

The Center has expanded its research, forecasting, database management and economic modeling to better serve business, industry, government and non-profit groups throughout south-central Kansas. Through its research and programs, the Center has established a reputation for efficient, timely, reliable and customer-friendly services. The Center contributes directly to the economic development efforts of Wichita, Sedgwick County and Kansas. Beginning January 1, 2017 all Business and Economic Research expenditures are also approved by the Greater Wichita Partnership. No change is requested in this budget item for Fiscal Year 2020.

**City Government Services \$80,000**

**Goal: To provide services to the City of Wichita on projects requested by city government.**

Wichita State University provides technical assistance and training to support the mission of the City of Wichita. Expertise of faculty, staff and students will be used to respond quickly to requests for assistance and information. No change is requested in this budget item for Fiscal Year 2020.

**County Government Services \$80,000**

**Goal: To provide services to Sedgwick County on projects requested by county government.**

Wichita State University provides technical assistance and training to support the mission of Sedgwick County. Expertise of faculty, staff and students will be used to respond quickly to requests for assistance and information. No change is requested in this budget item for Fiscal Year 2020.

**University Research and Support Services \$57,000**

**Organization and Development \$57,000**

**Goal: To insure that funds from the Mill Levy are properly administered for the City of Wichita, Sedgwick County and Wichita State University.**

Organization and Development represents the operating costs for the Board of Trustees. The WSU Board of Trustees is responsible for administering the Mill Levy fund, monitoring endowments held in the WSU

Foundation that are owned by the Board of Trustees and managing the facilities owned by the Board of Trustees. No change is requested in this budget item for Fiscal Year 2020.

**Contingency \$300,000**

**Goal: To provide flexibility in funding to respond to unforeseen needs or emergencies.**

The Contingency line item will support unanticipated program needs throughout the year. As recommended by Sedgwick County financial officials, \$300,000 represents anticipated revenue depending on the financial determination of the actual dollar value of the revenues from the 1.5 Mill Levy. These additional resources may result from unanticipated increases in property valuation. Any unused portion of these funds will be utilized for additional support for the Wichita State University Merit Scholarship Program.



**Wichita State University**  
**City of Wichita/Sedgwick County Mill Levy Budget**  
**Fiscal Year 2020 Budget**

|   | <b>FY 2019</b>     | <b>FY 2020</b>     | <b>Amount of</b> |
|---|--------------------|--------------------|------------------|
| <b>Revenues</b>                                 | <b>Budget</b>      | <b>Budget</b>      | <b>Change</b>    |
| Mill levy Revenue                               | \$8,011,005        | \$8,171,225        | \$160,220        |
| Contingent Revenue                              | 300,000            | 300,000            | --               |
| <b>Total Revenue</b>                            | <b>\$8,311,005</b> | <b>\$8,471,225</b> | <b>\$160,220</b> |
|   |                    |                    |                  |
| <b>Expenditures</b>                             |                    |                    |                  |
| <b>Capital Improvements</b>                     |                    |                    |                  |
| National Center for Aviation Support            | \$--               | \$--               | \$--             |
| WSU Innovation Campus                           | 2,474,140          | 2,634,360          | \$160,220        |
| Building Insurance                              | 20,396             | 20,396             | --               |
| <b>Total Capital Improvements</b>               | <b>\$2,494,536</b> | <b>\$2,654,756</b> | <b>\$160,220</b> |
|   |                    |                    |                  |
| <b>Student Support</b>                          |                    |                    |                  |
| WSU Tech Support                                | \$800,000          | \$800,000          | \$--             |
| Undergraduate Support                           | 3,796,333          | 3,796,333          | --               |
| Graduate Support                                | 417,136            | 417,136            | --               |
| <b>Total Student Support</b>                    | <b>\$5,013,469</b> | <b>\$5,013,469</b> | <b>\$--</b>      |
|   |                    |                    |                  |
| <b>Economic and Community Development</b>       |                    |                    |                  |
| Interns – City/County                           | \$136,000          | \$136,000          | \$-              |
| Business and Economic Research                  | 150,000            | 150,000            | -                |
| City Government Services                        | 80,000             | 80,000             | -                |
| County Government Services                      | 80,000             | 80,000             | -                |
| <b>Total Economic and Community Development</b> | <b>\$446,000</b>   | <b>\$446,000</b>   | <b>\$-</b>       |
|   |                    |                    |                  |
| <b>University Research and Support Services</b> |                    |                    |                  |
| Organization and Development                    | \$57,000           | \$57,000           | \$-              |
| <b>Total Research and Support Services</b>      | <b>\$57,000</b>    | <b>\$57,000</b>    | <b>\$-</b>       |
|   |                    |                    |                  |
| <b>Contingency</b>                              |                    |                    |                  |
| Contingency                                     | \$300,000          | \$300,000          | \$-              |
| <b>Total Contingency</b>                        | <b>\$300,000</b>   | <b>\$300,000</b>   | <b>\$-</b>       |
|   |                    |                    |                  |
| <b>Total Expenditures</b>                       | <b>\$8,311,005</b> | <b>\$8,471,225</b> | <b>\$160,220</b> |

C. *Technical Education Authority*1. **Act on Salina Area Technical College Dental Hygiene Associate of Applied Science Degree****Scott Smathers,  
VP, Workforce Development****Summary**

*Each month community and technical colleges submit requests for the approval of new certificate and degree programs. The Board office received a request from Salina Area Technical College to offer an Associate of Applied Science degree in Dental Hygiene. The program submitted addressed all criteria requested and was subject to the 10-day comment period required by policy. It has been reviewed by the Technical Education Authority and is recommended for approval.*

**Background**

Community and technical colleges submit requests for new certificate and degree programs each month utilizing forms approved by staff. Criteria addressed during the application process include, but are not limited to, the following: program description, demand for the program, duplication of existing programs, faculty, costs and funding, and program approval at the institution level.

**Description of Proposed Program:**

**Salina Area Technical College (SATC)** requests approval of the following program:

- Dental Hygiene (51.0602) - Associate of Applied Science/80 credit hours

The proposed Dental Hygiene program prepares individuals to clean teeth and apply preventive materials, provide oral health education and treatment counseling to patients, identify oral pathologies and injuries, and manage dental hygiene practices. The program includes instruction in dental anatomy, microbiology, pathology, dental hygiene theory and techniques, cleaning equipment operation and maintenance, dental materials, radiology, patient education and counseling, office management, supervised clinical training, and professional standards.

Upon successful completion of the program, individuals will be prepared to sit for the Dental Hygiene credential. For an individual to obtain the Dental Hygiene credential, they must take the state Dental Hygiene licensure exam, the national Dental Hygiene licensure exam, and one of the regional clinical board exams (Central Regional Dental Testing or Western Regional Examining Board). State Statute (K.S.A. 65-1421) requires licensure to practice dental hygiene.

The Kansas Department of Labor, Long-Term Occupational Projections 2016-2026, indicate a state-wide change of employment rate for Dental Hygienists of 1.3% (which equates to 1,421 jobs from exits, transfers, and growth) with an annual median wage of \$68,225 (or about \$32.80 per hour) with the typical education needed for entry as an associate degree.

Currently, four institutions from the two-year sector offer similar programs. According to the 2017 Kansas Training Information Program (K-TIP) report, as a system, a minimum of 45 students graduated and exited the higher education system with average wages of ranging from \$48,997 to \$58,126 per year.

SATC plans to begin the proposed Dental Hygiene program in the Fall of 2021. The college estimated the initial cost to deliver the proposed program at approximately \$94,320 (\$48,000 salaries, \$10,000 equipment, \$5,000 tools/supplies, \$5,000 instructional supplies, \$7,200 technology/software and \$19,120 accreditation fees). Brooke Horner, Dental Assisting Instructor and Program Administrator, will assume responsibility for the proposed program. Adjunct faculty will be funded through student tuition and fees. Equipment will be funded through a portion of the institution's capital outlay appropriation. Tools/supplies, instructional supplies,

technology/software, and accreditation costs will be funded through fees collected from Dental Assisting students or institutional funds set aside for development of the proposed program.

The proposed program was subject to the 10-day comment period from July 26, 2019 to August 8, 2019, during which no formal comments were received.

**Program and Curriculum Committee Recommendation**

The new program request submitted by Salina Area Technical College for an Associate of Applied Science degree in Dental Hygiene has been reviewed by the Technical Education Authority and is recommended for approval.

*D. Other Matters*

- 1. Adopt Updated Resolution Transferring Board's Authority to Exercise Management Control Over Security of Certain Kansas State University Related Classified Information to a Security Executive Committee and Appoint Board President and CEO to Serve on that Committee – KSU**
- Julene Miller,  
General Counsel**

Kansas State University requests that the Board adopt an updated Resolution to formally acknowledge that, like their colleagues, the newly appointed Regents, Cheryl Harrison-Lee, Shelly Kiblinger and Jon Rolph, shall not have access to certain classified information protected by federal law. It also names the new Kansas State University facility clearance officer, Jonathan D. Snowden, to the University Security Executive Committee.

The Resolution was most recently updated in February 2019. This Resolution – originally adopted in March 2009 in support of the University's pursuit of a Biosecurity Research Institute project – created the University Security Executive Committee so the BRI could obtain Facility Security Clearance pursuant to Department of Defense Directive No. 5220.22-M. If the Board desires Kansas State University's continuance of BRI projects and to be excluded from Personnel Clearance requirements that accompany the Facility Clearance process, the Board must adopt an updated Resolution that transfers its management control over the classified information that may become available to individuals at the University.

The Resolution is set forth below and provides that such authority would then reside in a Security Executive Committee comprised of the University President, Provost, Vice President of Research and Facility Security Officer and the Board President and CEO. The Board President and CEO was added to the Committee in February 2019 due to a new Department of Defense requirement that the Board President and CEO undergo the Personnel Security Clearance process. The Resolution also requires that the Committee provide annual feedback to the Board regarding its activities.

**Proposed Updated Resolution**

**A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT CONTROL AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF KANSAS STATE UNIVERSITY; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE COMPOSED OF THE KANSAS STATE UNIVERSITY PRESIDENT, THE KANSAS STATE UNIVERSITY PROVOST, THE KANSAS STATE UNIVERSITY VICE PRESIDENT FOR RESEARCH AND THE KANSAS STATE UNIVERSITY FACILITY SECURITY OFFICER.**

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**WHEREAS**, the Kansas Board of Regents (the "Board") is vested under the Constitution and laws of the State of Kansas with supervision and control over Kansas State University (the "University") and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the University's operation as a Contractor pursuant to Department of Defense Directive No. 5220.22-M, "National Industrial Security Program Operating Manual," dated February 28, 2006 and Incorporating Change 1 dated March 28, 2013 and Change 2 dated May 18, 2016; and

**WHEREAS**, the Board has, pursuant to K.S.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer (“President”) of the University; and

**WHEREAS**, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to obtain Facility Clearance pursuant to Department of Defense Directive No. 5220.22-M, supra, it is advisable to specifically, by Board Resolution, transfer authority to exercise management control and supervision over security of classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University President, the University Provost, the University Vice President for Research, the University Facility Security Officer and the Board President and CEO; and

**WHEREAS**, the University President, the University Provost, the University Vice President for Research, the University Facility Security Officer and the Board President and CEO have been processed for a personnel security clearance for access to classified information to the level of the facility security clearance to be granted to the University, as provided for National Industrial Security Program established by Executive Order 13526.

**NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:**

**SECTION 1.** The Board hereby transfers authority to exercise management control and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

**SECTION 2.** The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of five members, each of whom have been processed for a personnel security clearance for access to classified information to the level of the facility clearance granted to the University. The five members shall be the following individuals, or their successors once cleared:

- President, Richard B. Myers
- Provost, Charles S. Taber
- Vice President for Research, Peter K. Dorhout
- Facility Security Officer, Jonathan D. Snowden
- Board President and CEO, Blake Flanders

**SECTION 3.** The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to executive order 13526, as amended, its successor or predecessor orders, and the atomic energy act of 1954, as amended, that is disclosed to the University and will not knowingly take action to affect adversely the policies and practices of the University in the performance of classified contracts of the Department of Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Daniel Shane Bangerter  
Ann M. Brandau Murguia  
William Charles Feuerborn  
Cheryl Harrison-Lee  
Mark Edward Hutton  
Shellaine Lynn Kiblinger

Jonathan David Rolph  
Allen C. Schmidt  
Helen H. Van Etten

**CERTIFICATE**

We, the undersigned Chair and President and CEO of the Kansas Board of Regents (the "Board"), hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on September 18, 2019.

**KANSAS BOARD OF REGENTS**

(SEAL)

By \_\_\_\_\_  
D. Shane Bangerter, Chair

**ATTEST:**

By \_\_\_\_\_  
Blake Flanders, President and CEO

**2. Adopt Updated Resolution Transferring Board’s Authority to Exercise Management Control Over Security of Certain University of Kansas Related Classified Information to a Security Executive Committee and Appoint Board President and CEO to Serve on that Committee – KU**

The University of Kansas requests that the Board adopt an updated Resolution to formally acknowledge that, like their colleagues, the newly appointed Regents, Cheryl Harrison-Lee, Shelly Kiblinger and Jon Rolph, shall not have access to certain classified information protected by federal law. It also names the new Vice Chancellor of Research, Dr. Simon Atkinson, to the University Security Executive Committee.

This Resolution – originally adopted in January 2013 in support of the University’s work in the area of information technology – created the University Security Executive Committee so the KU Secure Research Facility could obtain Facility Security Clearance pursuant to Department of Defense Directive No. 522.22-M. If the Board desires the University of Kansas’s continuance of the affected projects and to be excluded from Personnel Clearance requirements that accompany the Facility Clearance process, the Board must adopt an updated Resolution that transfers its management control over the classified information that may become available to individuals at the University.

The Resolution is set forth below and provides that such authority would then reside in a Security Executive Committee comprised of the University Chancellor, Provost, Vice Chancellor for Research, Chief Financial Officer & Vice Provost of Finance, Facility Security Officer and the Board President and CEO. The Board President and CEO was added to the Committee in February 2019 due to a new Department of Defense requirement that the Board President and CEO undergo the Personnel Security Clearance process. The Resolution also requires that the Committee provide annual feedback to the Board regarding its activities.

**Proposed Updated Resolution**

**A RESOLUTION OF THE KANSAS BOARD OF REGENTS TO TRANSFER AUTHORITY TO EXERCISE MANAGEMENT, CONTROL, AND SUPERVISION OVER SECURITY OF CLASSIFIED INFORMATION PROTECTED PURSUANT TO EXECUTIVE ORDER 13526, AS AMENDED, ITS SUCCESSOR OR PREDECESSOR ORDERS, AND THE ATOMIC ENERGY ACT OF 1954, AS AMENDED, AND IN THE POSSESSION OF THE UNIVERSITY OF KANSAS; SUCH AUTHORITY TO BE TRANSFERRED TO A LEGALLY CONSTITUTED SECURITY EXECUTIVE COMMITTEE COMPOSED OF THE UNIVERSITY OF KANSAS CHANCELLOR, THE UNIVERSITY OF KANSAS PROVOST AND EXECUTIVE VICE CHANCELLOR, THE UNIVERSITY OF KANSAS VICE CHANCELLOR FOR RESEARCH, THE UNIVERSITY OF KANSAS CHIEF FINANCIAL OFFICER AND VICE PROVOST OF FINANCE, THE UNIVERSITY OF KANSAS FACILITY SECURITY OFFICER AND THE BOARD OF REGENTS PRESIDENT AND CHIEF EXECUTIVE OFFICER.**

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**WHEREAS**, the Kansas Board of Regents (the “Board”) is vested under the constitution and laws of the State of Kansas with supervision and control over the University of Kansas (the “University”) and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in

connection with the University's operation as a Contractor pursuant to Department of Defense Directive No. 5220.22-M, "National Industrial Security Program Operating Manual" dated February 28, 2006 and incorporating Change 1 dated March 28, 2013 and Change 2 dated May 18, 2016; and

**WHEREAS**, the Board has, pursuant to K.S.A. 76-712, delegated responsibility for administration of the affairs of the University to the chief executive officer (Chancellor) of the University; and

**WHEREAS**, the Defense Counterintelligence and Security Agency (DCSA) and the Board have heretofore determined that, in order for the University to maintain its Facility Security Clearance pursuant to Department of Defense Directive No. 5220.22-M, *supra*, it is advisable to specifically, by Board Resolution, transfer authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to a Security Executive Committee composed of the University Chancellor, the University Provost and Executive Vice Chancellor, the University Vice Chancellor for Research, the University Chief Financial Officer and Vice Provost of Finance, the University Facility Security Officer, and the Board of Regents President and CEO; and

**WHEREAS**, the University Chancellor, the University Provost and Executive Vice Chancellor, the University Vice Chancellor for Research, the University Chief Financial Officer and Vice Provost of Finance, the University Facility Security Officer, and the Board President and CEO will maintain a personal security clearance for access to classified information to the level of the facility security clearance granted to the University as provided by the National Industrial Security Program established by Executive Order 13526.

**NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:**

**SECTION 1.** The Board hereby transfers authority to exercise management, control, and supervision over security of classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, and disclosed to the University, to the University Security Executive Committee. This transfer includes responsibility over all matters involving the security of such classified information in the possession of the University.

**SECTION 2.** The University Security Executive Committee to which the Board transfers authority under Section 1 shall consist of six members, each of whom will be processed for a personal security clearance for access to classified information to the level of the facility clearance granted to the University. The six members shall be the following individuals, or their successors once cleared:

- Chancellor, Dr. Douglas Girod
- Interim Provost and Executive Vice Chancellor, Dr. Carl Lejuez
- Vice Chancellor for Research, Dr. Simon Atkinson
- Chief Financial Officer and Vice Provost of Finance, Diane H. Goddard
- Facility Security Officer, Carl E. Taylor Jr.
- Board President and CEO, Blake Flanders

**SECTION 3.** The following members of the Kansas Board of Regents agree that they shall not require, shall not have, and can be effectively excluded from, access to all classified information protected pursuant to Executive Order 13526, as amended, its successor or predecessor orders, and the Atomic Energy Act of 1954, as amended, that is disclosed to the University and will not knowingly take action to adversely affect the policies and practices of the University in the performance of classified contracts of the Department of



Defense, or associated User Agencies with the National Industrial Security Program, awarded to the University.

Daniel Shane Bangerter  
Ann M. Brandau Murguia  
William Charles Feuerborn  
Cheryl Harrison-Lee  
Mark Edward Hutton  
Shellaine Lynn Kiblinger  
Jonathan David Rolph  
Allen C. Schmidt  
Helen H. Van Etten

**CERTIFICATE**

We, the undersigned Chair and President and CEO of the Kansas Board of Regents, hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on September 18, 2019.

KANSAS BOARD OF REGENTS

(SEAL)

By \_\_\_\_\_  
D. Shane Bangerter, Chair

ATTEST:

By \_\_\_\_\_  
Blake Flanders, President and CEO

**3. Act on Appointment to EPSCoR Review Committee Daniel Archer,  
VP, Academic Affairs**

**Summary**

*The Guidelines for Coordination, Oversight and Fiscal Management of the Experimental Program to Stimulate Competitive Research (EPSCoR), approved in June 2011, include the requirement to appoint a committee to review proposals for state funding. This item asks the Board to appoint a new member to the EPSCoR Program Review Committee. Staff recommends approval of the individual nominated to serve.*

**Background**

The Experimental Program to Stimulate Competitive Research (EPSCoR) is a federal program that encourages university partnerships with industry. The program is designed to stimulate sustainable science and technology infrastructure improvements in states that historically have received a disproportionately low per-capita average of federal research dollars.

In addition to EPSCoR and EPSCoR-like projects, funds are also made available through a companion program for projects that do not require state matching funds. Eligible projects promote national competitiveness in strategic technology niches that hold the most promise for the Kansas economy. Funding through this companion program pairs the state's science and technology research strengths with the ability of Kansas businesses to diversify and sustain a national and global competitive advantage.

Established in 2011, the EPSCoR Program Review Committee is responsible for reviewing proposals in light of Kansas research and development priorities, and for making recommendations to the Kansas Board of Regents regarding the suitability of projects for state matching funds. The Board appoints a seven-member Committee comprised of five members representing industry and academia. The two remaining members are ex-officio with one appointed by the Department of Commerce and one appointed by the Kansas Board of Regents.

Current members of the Committee are:

- Allen Rawitch, Professor Emeritus, University of Kansas Medical Center (term ending 6/30/22);
- Sam Campbell, Chairman, CritiTech, Inc. (term ending 6/30/21);
- Donna Johnson, President & CEO, Pinnacle Technology, Inc. (term ending 6/30/21);
- Scott Bishop, Advanced Research & Development Manager, Spirit AeroSystems (term ending 6/30/20);
- Wade Wiebe, Public Service Executive, Kansas Department of Commerce (ex officio); and
- Daniel Archer, Vice President for Academic Affairs, Kansas Board of Regents (ex officio).

**Request**

Dr. Bikram S. Gill has been nominated to serve on the EPSCoR Program Review Committee for a two-year term, subject to Board approval.

*Bikram S. Gill, PhD*

Upon his retirement in 2018 from Kansas State University (K-State) after 39 years of service, Dr. Gill was appointed as Distinguished Professor Emeritus. While at K-State, he served as a Faculty Member and Research Plant Pathologist as well as the Director of the Wheat Genetics Resource Center. Dr. Gill earned a BS and MS in Botany from Punjab University in India and a PhD in Genetics/Plant Breeding from the University of California, Davis.

**Recommendation**

Staff recommends approval of the individual proposed for membership to the EPSCoR Program Review Committee.

**4. Appoint Members to the Various Board Committees and the Washburn Board of Regents**

**Regent Bangerter**

**Summary**

*Chair Bangerter has communicated with members of the Board about serving on various committees on behalf of the Board. A list of those proposed appointments is included below for Board approval.*

**Standing Committees**

|   |   |   |
|---|---|---|
| <p><u>Academic Affairs</u></p> <p>Allen Schmidt – Chair</p> <p>Shelly Kiblinger</p> <p>Cheryl Harrison-Lee</p> <p>Helen Van Etten</p> | <p><u>Fiscal Affairs and Audit</u></p> <p>Mark Hutton – Chair</p> <p>Ann Brandau-Murguia</p> <p>Bill Feuerborn</p> <p>Jon Rolph</p> | <p><u>Governance</u></p> <p>Shane Bangerter – Chair</p> <p>Mark Hutton</p> <p>Allen Schmidt</p> <p>Bill Feuerborn</p> |
|---|---|---|

Regents Retirement Plan

Shane Bangerter – Chair

**Board Representatives and Liaisons**

|   |   |
|---|---|
| Education Commission of the States          | Ann Brandau-Murguia                       |
| Postsecondary Technical Education Authority | Mark Hess<br>Mike Johnson<br>Rita Johnson |
| Midwest Higher Education Compact (MHEC)     | Helen Van Etten<br>Blake Flanders         |
| Washburn University Board of Regents        | Helen Van Etten                           |
| Transfer and Articulation Advisory Council  | Shane Bangerter                           |
| Governor’s Education Council                | Allen Schmidt<br>Helen Van Etten          |

**University Subcommittees 3 Regents per committee**

|  |  |  |
|--|--|--|
| <p>Kansas State University</p> <p><u>Emporia State University</u></p> <p>Mark Hutton – KSU Chair</p> <p>Helen Van Etten – ESU Chair</p> <p>Cheryl Harrison-Lee</p> | <p>University of Kansas</p> <p><u>Fort Hays State University</u></p> <p>Shane Bangerter – KU Chair</p> <p>Ann Murguia – FHSU Chair</p> <p>Shelly Kiblinger</p> | <p>Wichita State University</p> <p><u>Pittsburg State University</u></p> <p>Allen Schmidt – WSU Chair</p> <p>Bill Feuerborn – PSU Chair</p> <p>Jon Rolph</p> |
|--|--|--|

# DISCUSSION AGENDA

## V. Consideration of Discussion Agenda

### A. Fiscal Affairs & Audit

#### 1. Act on Board’s Unified State Appropriations Request

Regent Hutton  
 Elaine Frisbie  
 VP, Finance & Administration

### Summary

*A statutory responsibility of the Kansas Board of Regents is to develop and submit to the Governor and Legislature a unified request for state appropriations for all postsecondary education, in accordance with the state budget process. The Board held a budget workshop in August to discuss a strategy for communicating and advocacy regarding the budget request on behalf of all public postsecondary sectors. The Board discussed the request further at its August retreat. The Board will take official action at the September meeting to approve the Board’s unified FY 2021 state appropriation request so the Board’s official budget document can be completed and submitted to the Governor and Legislature by the statutory deadline of October 1.*

### Guiding Principle

The Higher Education Coordination Act provides that the Kansas Board of Regents shall “serve as the representative of the public postsecondary educational system before the Governor and the Kansas Legislature” (K.S.A. 74-3202c (b)(2)). This statute provides the foundation for an approach to state funding that reflects a system-wide focus on requesting and advocating for state investment in public postsecondary education.

### Key Themes

- Kansas public higher education is a system of 32 institutions representing a \$3.7 billion enterprise, financed through a mix of state, student, local, federal, and private revenue sources. While State General Fund support represents less than 22% of the total revenues for the system, that support is a critical component for leveraging other funding sources, as well as to finance those activities not likely to garner interest from donors.
- The Kansas public higher education system is a major engine of economic growth, both as an employer and as an educator of future workers.
- The Kansas public higher education system is committed to attainment and workforce goals that ensure the state’s higher education system meets the needs of Kansans and Kansas.

### Unified Appropriation Request Calendar

|                              |  |
|------------------------------|--|
| April 2019 Board Meeting     | Board receives capital improvement requests for state universities (First Read)  |
| May 2019 Board Meeting       | Board acts on capital improvement requests   |
| June 2019 Board Meeting      | Board receives institution and sector specific budget requests.  |
| August 2019 Budget Workshop  | Board conducts budget session to discuss requests. Board continues discussion of system, institution, and sector-specific requests and indicates preference for inclusion in the FY 2021 budget request. |
| September 2019 Board Meeting | Board officially approves FY 2021 unified budget request   |
| October 1, 2019              | Board’s FY 2021 unified budget request submitted   |

**Background**

The Board held a budget workshop in August to further understand the state budget, finances of the public postsecondary educational institutions, and current challenges the institutions are managing, as well as opportunities for improving services to students, employers and Kansans. Further discussion regarding the budget was held at the Board’s retreat with state university leaders, as well as representatives of the community and technical colleges and the Postsecondary Technical Education Authority. The tables below summarize the items for the Board’s consideration as recommended by the Postsecondary Technical Education Authority and requested by institutions, which, once approved by the Board will be forwarded to the Governor and Legislature as part of the unified appropriation request for FY 2021.

**Fiscal Year 2020**

Historically, the Board has consistently prioritized the Excel in CTE initiative in seeking supplemental requests. As requested by Board staff, new appropriation bill language was included in 2019 House Substitute for Senate Bill 25 (Section 110 (a)) to allow any unspent funds from the FY 2019 appropriations to carry over to FY 2020 for the same purpose, with \$1,526,841 available for the program in FY 2020 through this mechanism. Past year amounts were lapsed back to the State General Fund. Amounts listed below as FY 2020 requests take this additional available amount into account.

Information on program costs for Excel in CTE, which started in FY 2013, are noted below for context:

| FY 2013   | FY 2014      | FY 2015      | FY 2016      | FY 2017      | FY 2018      | FY 2019      | FY 2020      | FY 2021      |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| \$12,712,586  | \$18,378,974 | \$23,441,534 | \$22,072,624 | \$24,518,758 | \$27,479,481 | \$32,037,512 | \$30,576,841 | \$29,050,000 |
| Postsecondary Technical Education Authority Recommendations |              |              |              |              |              |              | \$5,700,000  | \$8,500,000  |
| New Total   |              |              |              |              |              |              | \$36,276,841 | \$37,550,000 |

*\*Amounts for FY 2020 and FY 2021 reflect current budget, not program costs.*

Variances for current year amounts reflect varying estimating methods. Actual enrollments will be known late next spring in advance of the June 2020 Board meeting.

**Working Draft**

**FY 2020 Supplemental Request**

| Priorities and Proposals – by Sector               | Amount      |
|--|-------------|
| <b>Postsecondary Technical Education Authority</b> |             |
| Excel in CTE Initiative – anticipated enrollment   | \$5,700,000 |
| <b>Community Colleges</b>                          |             |
| Excel in CTE Initiative- anticipated enrollment    | \$6,200,000 |

**Fiscal Year 2021**

Last year, the Board requested just under \$79.0 million on behalf of the entire system for FY 2020. Of that amount, \$50.0 million in new state investment was for the state universities, and the Legislature responded with \$35.2 million, including \$11.8 million for state employee pay adjustments. This brought their total to \$625.9 million from the State General Fund. This year’s budget proposal from the state universities is a unified base amount of \$50.0 million, that would be used to mitigate their increasing costs to operate.

On behalf of the two-year colleges, the Board advocated for \$26.4 million—\$1.2 million for the Excel in CTE program and \$25.2 million for the tiered and non-tiered course credit hour grants. The 2019 Legislature appropriated \$9.0 million for the colleges for FY 2020 and FY 2021 in new funding.

As discussed at the budget workshop, costs to operate institutions of higher education lean heavily to staff and buildings. Deferred maintenance at the state universities is an issue that has developed over many years and has been well documented but has not garnered sizable financial support from the state beyond the Educational Building Fund, despite 2007 legislation that would have committed state funds for infrastructure maintenance. The state universities and the Kansas Board of Regents oversee 1,000 buildings encompassing 41.9 million square feet, sited on 27,766 acres, with a total replacement value of \$10.7 billion. The state university campuses comprise approximately two-thirds of the State of Kansas’ total building inventory.

Washburn University submitted a traditional budget proposal to support specific programs, which are noted below. Should the Board wish to add base funding in a manner similar to the state universities and two-year colleges, an alternative option is noted.

Also, the Postsecondary Technical Education Authority made recommendations for the Board to consider. A \$13.5 million increase in funding for the two-year colleges represents a rate increase similar as proposed for the state universities and as noted for Washburn University for FY 2021.

**FY 2021 Higher Education Unified Appropriation Request**

| <b>Priorities and Proposals – by Sector</b>                         | <b>Amount</b> |
|---|---------------|
| <b>State Universities</b>   |               |
| Base Funding for Operations   | \$50,000,000  |
| Deferred Maintenance of State Buildings on University Campuses      | \$10,000,000  |
| <b>Washburn University</b>  |               |
| Center for STEM Education*  | \$896,300     |
| Rural Law Outreach Program  | \$1,100,000   |
| <i>Alternative Option – Mirror the State Universities’ Increase</i> | \$985,000     |
| <b>Postsecondary Technical Education Authority</b>                  |               |
| Excel in CTE Initiative – future enrollment growth                  | \$8,500,000   |
| Address the postsecondary tiered technical state aid “gap”          | \$5,000,000   |

\* Includes \$86,000 non-recurring equipment costs

The community and technical colleges were also asked to provide their funding priorities for FY 2021. The issues raised by the colleges are similar, but with different priorities.

| <b>Priorities and Proposals – by Sector</b>  | <b>Amount</b>                               |
|--|---|
| <b>Community Colleges</b>  |   |
| Full Funding of Excel in CTE with anticipated enrollment growth  | \$13,559,080*                               |
| Phase-in full funding for the postsecondary tiered technical and non-tiered state aid “gaps” over a three-year period (FY 2020, FY 2021, FY 2022)              | \$11,000,000 est. each year for three years |
| Vocational Education Capital Outlay Grant ( <i>has not been increased since the mid 1970’s; funding is critical for colleges to fund equipment purchases</i> ) | TBD   |
| <b>Technical Colleges</b>  |   |
| Full funding for the postsecondary tiered technical state aid “gap”  | \$8,600,000                                 |
| Full Funding of Excel in CTE with anticipated enrollment growth  | \$7,700,000                                 |
| Begin to Adjust Vocational Capital Outlay Grant for inflation ( <i>originally \$2.0 M in 1974, it remains \$2.5 M today</i> )                                  | \$7,500,000                                 |
| Full funding for the non-tiered course aid “gap”   | \$18,800,000                                |
| <b>Kansas Board of Regents Office</b>  |   |
| Need Based Aid for Kansas Students – Kansas Access Partnership   | \$10,000,000                                |
| Concurrent Enrollment Partnership Pilot Project  | \$5,610,000                                 |
| Outreach to Promote Board of Regents’ Strategic Plan, DegreeStats, Military Articulation Portal  | \$50,000                                    |
| Finance Colleges’ Participation in the National Community College Cost & Productivity Project  | \$25,000                                    |
| KBOR-Based Coordinator for Apply Kansas  | \$85,000                                    |

*\*Amount is different from what was presented in August; KACCT has presented a revised amount.*

In addition to the budget requests listed above, information on the universities’ costs to implement the recommendations of the 2018 Legislative Task Force on Dyslexia will be included in the Board of Regents’ narrative, as presented to the Board at the August retreat. This information was requested by the 2019 Legislature.

*B. Governance*

**1. Discuss and Adopt Board Goals for 2019-2020**

**Regent Bangerter**

**Summary**

During the August 2019 Board Retreat, a number of issues were discussed and the following emerged as potential Board goals for 2019-2020:

**Proposed Board Goals 2019-2020**

1. The Board will hire a new president at Wichita State University.
2. The Board will finalize a new strategic plan for the public higher education system.
3. The Board will develop a strategy for addressing deferred maintenance at state universities.
4. The Board will explore positive pathways to help students who do not meet Qualified Admissions standards achieve success beyond high school.
5. The Board will review the university CEO assessment process.
6. The Board will continue to implement a unified communications and advocacy plan for all sectors of the higher education system.



## C. Academic Affairs

1. Receive an Update on Faculty Development Board  
Theme: Research UniversitiesRegent Schmidt  
Daniel Archer,  
VP, Academic Affairs**Summary**

*At its September 2017 meeting, the Board adopted a faculty development theme. Faculty play an important role in the student experience as well as the institutions' successes. This issue paper primarily focuses on the faculty development theme for the three research universities: Kansas State University, University of Kansas, and Wichita State University. For these universities, cultivating talents both in the classroom and in conducting research is important for faculty growth and development. With these issues in mind, this issue paper details 1) progress on the faculty development theme, 2) a list of Board-approved research core outcomes for an annual research update that will begin in 2020, and 3) a recommendation for the Board to approve expanding the scope of the annual research update to include two additional research outcomes.*

**Background**

At its September 2017 meeting, the Board adopted a faculty development theme, and in November 2017, Board staff provided an overview of the different types of faculty appointments and Board policies related to faculty. Chancellor Girod, President Bardo, and Provost Mason also presented a sample of data for their respective institutions from the National Study of Instructional Costs and Productivity, known as the Delaware Cost Study. This study is a benchmarking project and data sharing consortia among four-year colleges and universities with over 200 institutions participating annually. Participating institutions submit data on teaching loads, direct instructional costs, and separately budgeted scholarly activity for academic disciplines. Institutions then can undertake comparative analyses by academic discipline.

At the December 2017 Board meeting, Emporia State University, Fort Hays State University, and Pittsburg State University gave an overview of the number and type of faculty, teaching loads, the tenure and promotion path, and other resources for faculty development. At the February 2018 Board meeting, faculty career development presentations were given by Kansas State University (K-State), the University of Kansas (KU), and Wichita State University (WSU).

At the June 2018 Board meeting, President Flanders presented a proposed timeline that directs the state universities to review their reward structures to ensure they support faculty members' professional success throughout their career, which the Board adopted. The timeline follows.

1. Identify reward systems that may better accommodate changes in the higher education system.
2. Gather feedback from faculty groups – Early Fall 2018.
3. Report back to Board for update – November/December 2018.
4. Develop campus implementation plans – Spring 2019.
5. Implement new reward structures – Fall 2019.

At meetings in Fall 2018, the universities presented their progress, to date, on their review of faculty reward structures. Faculty at FHSU and PSU have negotiated agreements with their respective institutions and with the Board. Those agreements were open for negotiation in Spring 2019 and will be open for negotiation in Spring 2020. Because of this, the review and recommendations that follow focus on the research institutions.

### Highlights of Research Universities' Faculty Reward Structure Priorities

Both KU and WSU are improving evaluations and structures to promote research and clarify or better capture teaching activities. Both are also:

- seeking to implement financial, budget, and other models to incentivize institutional priorities (research and teaching); and
- ensuring policies, procedures, and processes, including tenure and promotion policies, support these activities

In addition, KU has developed a new budget model to incentivize institutional priorities including research, has offered eligible faculty a voluntary separation plan, and is focusing resources to help associate professors as they seek promotion to full professor. WSU is developing workload distribution models that clarify teaching and research expectations.

K-State is in the beginning stages of developing its plan and has assembled a task force that is assessing current activities and creating an inventory of current opportunities. The task force, in anticipation of developing a coordinated plan, is also evaluating faculty professional development opportunities at other institutions for inclusion in this plan.

While faculty have been seen as having primary responsibility for their own career development and professional growth, campus leaders play a pivotal role by providing support for faculty advancement and by working with faculty to align their professional goals with their department, with their college, and with the institution. In addition to working with faculty to align their professional goals with those of the institution, institutions are encouraged to invest in programs for mid-career faculty (those tenured faculty who are at the associate professor rank for ten or more years) to support or enhance their research, as appropriate. Given the important innovative, economical, and societal impact of public university research, tracking specific outcomes of the research enterprise is critical to not only sustain research at each research university, but also to continue to grow and enhance it.

### *Core Research Outcomes*<sup>17</sup>

KU, K-State, and WSU agreed to a series of core research outcomes that were approved by the Board at its June 2019 meeting. Starting in February 2020, the Board will receive an annual update on the approved research outcomes that will include three to five years of the most recent data. The approved core research outcomes include:

- Total Research Expenditures<sup>18</sup> – Higher Education Research and Development (HERD) Report, and broken out by:
  - Total Federal Research Expenditures
  - Total Non-federal Research Expenditures (includes state/local government, business, nonprofit organizations, and all other sources, but excludes institutional funds & unrecovered indirect costs)
- National Academy memberships – Academic Analytics or institutions self-report
- Research Doctorates Awarded – Integrated Postsecondary Data System (IPEDS)
- Postdoctoral Appointees – National Science Foundation
- Fall Tenured and Tenure-track Faculty – IPEDS
- Number of Research Faculty/Staff – IPEDS

<sup>17</sup> Appropriate outcomes will be normalized and reported on a per-faculty (T/TT) measure.

<sup>18</sup> Combined data for all KU campuses, including Medical Center campuses, will be reported. WSU will be separated out by WSU-Main Campus and WSU NIAR.

In Summer 2019, the research universities identified an additional proposed subset for the Total Research Expenditures outcome noted above and one proposed institution-specific research outcome, which are detailed below:<sup>17</sup>

- Additional Subset of the Total Research Expenditures Outcome (KU, K-State, & WSU)<sup>18</sup>
  - Total Industry Research Expenditures
- Institution-Specific Research Outcomes
  - KU: Faculty Honorific Awards – Academic Analytics
  - K-State: Patents/Plant Varietal Protections Issued in a Given Year – self reported
  - WSU: Fall Headcount – total student enrollment (master’s and doctoral students reported separately) – IPEDS

**Staff Recommendation**

Staff recommends the Board approve total industry research expenditures and the institution-specific measures for inclusion within the annual research outcomes update.

- 2. Approve Amendments to the Board Regulation to Mirror Statutory Elimination of Certain Fees Charged to Private and Out-of-State Postsecondary Institutions for Renewal of Certificates of Authority to Operate in Kansas (Roll Call Vote)** **Natalie Yoza, Associate General Counsel**

**Summary**

*At the Board’s request, the 2018 Legislature eliminated six fees from the Private and Out-of-State Educational Institution Act’s fee statute. Now, the Board’s fee regulation, K.A.R. 88-28-6, must be amended to eliminate those fees. A roll call vote of the Board is required to amend a regulation.*

**Background**

Under the Private and Out-of-State Postsecondary Educational Institution Act, the Board regulates certain private and out-of-state educational institutions that operate in Kansas.<sup>19</sup> K.S.A. 74-32,181 of the Act establishes certain types of fees that must be assessed when the institution renews its certificate of authority to operate in Kansas. In some cases, the fee statute establishes just a maximum fee amount, but in some instances the statute establishes both a maximum fee and a minimum fee and gives the Board discretion to impose any amount within that range. The Board promulgated K.A.R. 88-28-6 to implement the fees allowed by statute, and the regulation needs to be amended so that it is consistent with the amended statute.

At the Board’s request, the 2018 Legislature amended K.S.A. 74-32,181 to eliminate the following six fees:

- Program modification fee, for each program \$100
- On-site branch campus review fee, for each branch campus site \$100
- Renewal of registration \$10
- Changes in institution profile fees
  - Change of institution name \$50
  - Change of institution location \$50
  - Change of ownership only \$50

The economic impact of eliminating these fees was estimated to be a 0.37 percent decrease in fee revenue to the agency’s Private Postsecondary Fee Fund, which was not expected to impact the unit’s ability to operate.

At the January 2019 Board Academic Affairs Standing Committee (BAASC) meeting, BAASC authorized Board staff to begin the statutorily-required process for amending K.A.R. 88-28-6 to eliminate those fees.<sup>20</sup> State law establishes the procedures an agency must follow to amend administrative regulations, including Kansas Department of Administration approval of language and format, approval by the Attorney General’s office of the legal authority and compliance with applicable laws, review by the Legislative Joint Committee on Administrative Rules and Regulations, and a public hearing.<sup>21</sup> Board staff has completed all those steps, and a roll call vote of the Board is now required to adopt the amendments to the fee regulation.

**Staff Recommendation**

Staff recommends the Board adopt the amendments to K.A.R. 88-28-6 upon a roll call vote. The proposed changes to the regulation are set forth below:

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<sup>19</sup> K.S.A. 74-32,162 *et. seq.*

<sup>20</sup> Regent Schmidt moved to approve initiation of the process to amend the fee regulation to mirror the state statute. Regent Van Etten seconded, and the motion carried.

<sup>21</sup> See the Rules and Regulations Filing Act, K.S.A. 77-415 *et seq.*

**88-28-6. Fees.** Fees for certificates of approval, registration of representatives, and certain transcripts shall be paid to the state board in accordance with this regulation.

(a) For institutions chartered, incorporated, or otherwise organized under the laws of Kansas and having their principal place of business within the state of Kansas, the following fees shall apply:

(1) Initial application fees:

(A) Non-degree-granting institution \$1,000

(B) Degree-granting institution \$2,000

(2) Initial evaluation fee, in addition to initial application fees:

(A) Non-degree level \$750

(B) Associate degree level \$1,000

(C) Baccalaureate degree level \$2,000

(D) Master’s degree level \$3,000

(E) Professional and doctoral degree levels \$4,000

(3) Renewal application fees:

(A) Non-degree-granting institution 2% of gross tuition, but not less than \$500 and not more than \$10,000

(B) Degree-granting institution 2% of gross tuition, but not less than \$1,200 and not more than \$10,000

(4) New program submission fees, for each new program:

(A) Non-degree program \$100

(B) Associate degree program \$250

(C) Baccalaureate degree program \$500

(D) Master’s degree program \$750

(E) Professional and doctoral degree programs \$1,500

(5) ~~Program modification fee, for each program~~ \$100

~~(6) Branch campus site fees, for each branch campus site:~~

|   |  |
|---|--|
| (A) Initial non-degree-granting institution                                     | \$1,000  |
| (B) Initial degree-granting institution   | \$2,000  |
| <del>(7)(6) Renewal branch campus site fees, for each branch campus site:</del> |  |
| (A) Non-degree-granting institution   | 2% of gross tuition, but not less than \$500 and not more than \$1,000   |
| (B) Degree-granting institution   | 2% of gross tuition, but not less than \$1,000 and not more than \$1,500 |
| <del>(8) On-site branch campus review fee, for each branch campus site</del>    | <del>\$100</del>   |
| <del>(9)(7) Representative fees:</del>  |  |
| <del>(A) Initial registration</del>   | <del>\$200</del>   |
| <del>(B) Renewal of registration</del>  | <del>\$10</del>  |
| <del>(10)(8) Late submission of renewal of application fee</del>                | <del>\$500</del>   |
| <del>(11)(9) Student transcript copy fee</del>                                  | <del>\$10</del>  |
| <del>(12)(10) Returned check fee</del>  | <del>\$50</del>  |
| <del>(13) Changes in institution profile fees:</del>                            |  |
| <del>(A) Change of institution name</del>                                       | <del>\$50</del>  |
| <del>(B) Change of institution location</del>                                   | <del>\$50</del>  |
| <del>(C) Change of ownership only</del>   | <del>\$50</del>  |

(b) For institutions that are not chartered, incorporated, or otherwise organized under the laws of Kansas or that have their principal place of business outside the state of Kansas, the following fees shall apply:

|  |         |
|--|---------|
| (1) Initial application fees:  |         |
| (A) Non-degree-granting institution                                  | \$3,000 |
| (B) Degree-granting institution                                      | \$4,000 |
| (2) Initial evaluation fee, in addition to initial application fees: |         |
| (A) Non-degree level   | \$1,500 |
| (B) Associate degree level   | \$2,000 |

|   |  |
|---|--|
| (C) Baccalaureate degree level  | \$3,000  |
| (D) Master’s degree level   | \$4,000  |
| (E) Professional and doctoral degree levels   | \$5,000  |
| (3) Renewal application fees:   |  |
| (A) Non-degree-granting institution   | 3% of gross tuition received or<br>derived from Kansas students, but not less than \$1,800 and not<br>more than \$10,000 |
| (B) Degree-granting institution   | 3% of gross tuition<br>received or derived from Kansas students, but not less than<br>\$2,400 and not more than \$10,000 |
| (4) New program submission fees, for each new program:                                  |  |
| (A) Non-degree program  | \$250  |
| (B) Associate degree program  | \$500  |
| (C) Baccalaureate degree program  | \$750  |
| (D) Master’s degree program   | \$1,000  |
| (E) Professional and doctoral degree programs   | \$2,000  |
| (5) <del>Program modification fee, for each program</del>                               | <del>\$100</del>   |
| <del>(6)</del> Branch campus site fees, for each branch campus site:                    |  |
| (A) Initial non-degree-granting institution   | \$3,000  |
| (B) Initial degree-granting institution   | \$4,000  |
| <del>(7)</del> <u>(6)</u> Renewal branch campus site fees, for each branch campus site: |  |
| (A) Non-degree-granting institution   | 3% of gross tuition received or<br>derived from Kansas students, but not less than \$1,800 and not<br>more than \$10,000 |

(B) Degree-granting institution 3% of gross tuition received or derived from Kansas students, but not less than \$2,400 and not more than \$10,000

~~(8) On-site branch campus review, fee for each branch campus site~~ \$500

~~(9)(7) Representative fees:~~

~~(A) Initial registration~~ \$350

~~(B) Renewal of registration~~ \$10

~~(10)(8) Late submission of renewal of application fee~~ \$500

~~(11)(9) Student transcript copy fee~~ \$10

~~(12)(10) Returned check fee~~ \$50

~~(13) Changes in institution profile fees:~~

~~(A) Change of institution name~~ \$50

~~(B) Change of institution location~~ \$50

~~(C) Change of ownership only~~ \$50

(Authorized by and implementing K.S.A. 2016 Supp. 74-32,181; effective Oct. 20, 2006; amended April 16, 2010; amended, T-88-7-20-11, July 20, 2011; amended Oct. 21, 2011; amended April 10, 2015; amended May 26, 2017; amended Dec. 15, 2017; amended P-\_\_\_\_\_.)



D. Other Matters

1. **Act on Request to Name a Portion of the Indoor Football Practice Facility – KU** **Chancellor Girod**

**Summary**

*The University of Kansas requests approval to name the ancillary portion of the football indoor practice facility.*

2. **Act on Request to Name a New Center in the College of Education – KSU** **President Myers**

**Summary**

*Kansas State University requests approval to name a new center in the College of Education. The University is developing a doctoral program in community college leadership and plans to create a center for community college leadership. The center will be used to develop relationships with community colleges around the country and to conduct research to further K-State’s mission to educate community college leaders.*

3. **Act on Request to Approve Granting of Honorary Degree – KSU**

**Summary**

*Kansas State University requests approval of a nomination for an honorary doctorate degree to be conferred at the Graduate School commencement on December 13, 2019.*

4. **Act on Request to Approve Granting of Honorary Degree – WSU** **Interim President Tompkins**

**Summary**

*Wichita State University requests approval of a nomination for an honorary degree to be conferred at its commencement ceremony in December 2019.*

**5. Discuss Board Member Conflict of Interest Disclosure Statements and Act on Actual or Apparent Conflicts**

**Julene Miller,  
General Counsel**

**Summary and Staff Recommendation**

*In accordance with Board policy, Regents have reported their actual and apparent conflicts of interest on forms provided to them by Board staff. A summary of those reports is before the Board for review and/or determination of whether any restrictions should be placed on the reported activities.*

*Staff recommends approving continued membership of Regents on the identified boards because service on the boards is either required by law or is not subject to the Board's conflict of interest policy. Board approval of continued service of these Board members on these boards should be conditioned on the members recognizing that their duty is first and foremost to the Kansas Board of Regents and that if any actual conflict does arise, they will take appropriate action to manage or remedy the conflict.*

*With regard to the contracts/transactions in which two Regents have reported interests, staff recommends directing the involved Regents to excuse themselves from participating on behalf of the Board in matters involving or related to those contracts or transactions.*

**Background**

Board of Regents policy governing Board member conflicts of interest calls for disclosure of certain transactional interests, memberships and affiliations, and provides that the Board will review the disclosures and make participation determinations at its September meeting.

Disclosure forms were provided to Board members prior to and at the August 2019 retreat for completion and return to the Board President and CEO. All completed forms have been received and reviewed by President Flanders and the Board's general counsel, and will be reviewed by the Governance Committee at the Committee's September 18 meeting. A summary of the disclosures (responses to any question answered in the affirmative) is provided below.

In accordance with Board policy, the Board is to now:

- Include the reported interests in the minutes of a Board meeting; and
- With regard to each reported membership or affiliation on a governing board or affiliated corporation, make a determination regarding the permissibility of accepting or continuing to serve in such capacity; and
- With regard to each contract or transaction, direct the involved Regent to excuse himself or herself from participating on behalf of the Board in actions involving that contract or transaction.

**Memberships and Affiliations**

The Board policy requires that the Board, together with the involved Regent, "make a determination regarding the permissibility of accepting or retaining such an appointment in accordance with the following guidelines:

"(i) If an independent observer, having knowledge of all the relevant circumstances, would reasonably conclude that the Board member has an actual or apparent conflict of interest in holding such a position, the Board member should not accept or retain the position;

"(ii) If, however, involvement by the Board member would bring compelling benefit to the institution, the Board may approve such involvement subject to any conditions the Board deems appropriate to assure both propriety and the appearance of propriety."

The reported and known memberships and affiliations to be reviewed by the Board pursuant to the above-quoted provision, along with a description of the entity or activity and rationale to approve continued service of these Regents on these boards, are as follows:

1. One Regent will serve on the *governing* board of an institution that is *coordinated* by the Board:
  - Regent Van Etten will serve as the Kansas Board of Regents appointee to the Board of Regents of Washburn University pursuant to statutory requirement.

K.S.A. 13-13a04(a)(4) provides that one member of the Washburn University Board of Regents shall be a member of the Kansas Board of Regents. As this is a statutorily required appointment, it is not considered a conflict for purposes of the Board's policy.

2. One Regent has reported service on the *governing* board of a non-controlled *affiliated corporation* of an institution that is *governed* by the Board:
  - Regent Hutton serves as a member of the Board of Trustees of the Kansas State University Foundation, a non-controlled affiliated corporation of Kansas State University.

The Trustees of the Kansas State University Foundation elect members of the Board of Directors for the Foundation, and the Board of Directors serves as the governing body of the Foundation. Technically, service on the Board of Trustees is not subject to the Board's conflict of interest policy. Additionally, service on the board of an affiliated corporation that exists to raise and manage funds for its respective educational institution is generally in line with the Board's mission and goals and would be unlikely to constitute an actual conflict of interest for the Regent involved.

3. One Regent has reported service on an *advisory* board of an *institution* that is *regulated* by the Board.
  - Regent Murguia serves as a member on the Board of Trustees of the University of Missouri-Kansas City, an out-of-state public institution that has a certificate of approval from the Board to operate within the State of Kansas.

Because the Board of Trustees for UMKC is an advisory board rather than the governing board for the university, service on this board is not subject to the Board of Regents' conflict of interest policy. This position was disclosed by Regent Murguia solely for the sake of transparency, not because it was considered to be an actual or apparent conflict under the Board's policy.

4. One Regent serves on a national committee that has no direct affiliation with any institution governed, coordinated or regulated by the Board.
  - Regent Van Etten serves on the National Committee on Foreign Medical Education & Accreditation (NCFMEA), which was most recently authorized by the Higher Education Opportunity Act of 2008 and is authorized to evaluate the standards of accreditation applied to foreign medical schools and to determine the comparability of those standards to standards applied to medical schools in the United States. A determination of comparability of accreditation standards by the NCFMEA is an eligibility requirement for foreign medical schools to participate in the William D. Ford Federal Direct Student Loan Program [20 U.S.C. §§ 1087a et seq.].

Members of the National Committee on Foreign Medical Education & Accreditation are considered federal employees and are therefore subject to many of the federal ethics laws and regulations, one of which disqualifies its members from participating in their official capacity as NCFMEA members in any matter that has a direct and predictable effect on the Board of Regents' financial interests or any matter in which the Board or any institution governed by the Board is a party or represents a party. This may include investigations, audits, comparability determinations, and policy making. Neither

federal nor state law precludes a Regent from serving on both the Board and NCFMEA, but a Regent who serves on both is disqualified from acting as a NCFMEA member in the listed circumstances.

Staff recommends approving continued service of these Board members on these boards for the reasons stated. Board approval of continued service of these Board members on these boards and committees should be conditioned on each member's recognition that their duty is first and foremost to the Kansas Board of Regents and that if any actual conflict does arise, they will take appropriate action to manage or remedy the conflict.

### **Contracts or Transactions**

Board policy states that "no member of the Board having such interest shall participate on behalf of the Board in the authorization of any such contract or transaction."

The contracts or transactions in which a Regent has reported a direct or indirect interest are as follows:

1. One Regent has reported an Interest in an entity that has entered one or more contracts or transactions with one or more *institutions* that are *governed* by the Board:
  - Regent Hutton has an ownership interest and is CEO Emeritus and Director of a company (Hutton Construction) that has one or more construction contracts with Wichita State University, the University of Kansas, and Kansas State University, or their affiliated corporations. Projects that have been reported are the addition to Koch Arena, a potential project in Salina for the KU School of Nursing, and the fire restoration of Hale Library.
2. One Regent has reported membership on an entity that may have transactions with *institutions* that are *governed, coordinated or regulated* by the Board:
  - Regent Van Etten will serve on the National Committee on Foreign Medical Education & Accreditation (NCFMEA), which is authorized to evaluate the standards of accreditation applied to foreign medical schools and to determine the comparability of those standards to standards applied to medical schools in the United States. A determination of comparability of accreditation standards by the NCFMEA is an eligibility requirement for foreign medical schools to participate in the William D. Ford Federal Direct Student Loan Program [20 U.S.C. §§ 1087a et seq.].

Staff recommends directing the involved Regents to excuse themselves from participating on behalf of the Board in matters involving or related to these contracts or transactions. The Board of Regents would be asked to approve certain transactions related to construction on university/state property and could be asked to act on programs that seek to participate in the William D. Ford Federal Direct Student Loan Program.

## **6. Act on University CEO and Board President Salaries for FY 2020**

**Regent Bangerter**

# JOINT MEETING WITH THE KANSAS BOARD OF EDUCATION

## VI. Introductions and Reports

- |                                       |                         |
|---------------------------------------|-------------------------|
| A. Introductions                      | Regent Bangerter, Chair |
| B. Report from the Community Colleges | President Trzaska       |
| C. Report from the Technical Colleges | President Genandt       |

## VII. Discussion Agenda

- |   |                                      |
|---|--------------------------------------|
| A. Receive Update on Kansas State Board of Education's <i>Kansans Can Vision</i>  | Randy Watson,<br>Commissioner        |
| B. Receive Update on New Higher Education System Strategic Plan   | Blake Flanders,<br>President and CEO |
| C. Discuss Strategies to Improve Postsecondary Effectiveness <ul style="list-style-type: none"><li>• Identify Barriers to Higher Education for First Generation Students</li><li>• Excel in CTE (SB 155)</li><li>• First 15 College Credits</li><li>• 529 College Saving Accounts</li></ul> |                                      |
| D. Discuss Dyslexia Task Force Teacher Preparations and Continued Professional Development  |                                      |

## VIII. Adjournment

# AGENDA

**KANSAS BOARD OF REGENTS  
ACADEMIC AFFAIRS STANDING COMMITTEE  
September 18, 2019  
10:30 am – 11:50 am**

The Board Academic Affairs Standing Committee will meet in the Kathy Rupp Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

**I. Call To Order**

*Regent Schmidt*

**A. Introductions**

*Student Liaisons:* Tiara Floyd, KU  
Kitrina Miller, WSU

*University Chief Academic Officers:*

David Cordle, ESU  
Jill Arensdorf, FHSU  
Charles Taber, K-State  
Howard Smith, PSU  
Carl Lejuez, KU  
Rick Muma, WSU  
Julie Mazachek, Washburn  
Robert Klein, KUMC

*KBOR staff:* Daniel Archer, Vice President for Academic Affairs  
Karla Wiscombe, Director  
Samantha Christy-Dangermond, Director  
Crystal Puderbaugh, Director  
Erin Wolfram, Associate Director  
Ronda Franco, Executive Assistant

**B. Approve Minutes from the September 4, 2019 committee meeting**

**II. Executive Session**

Board of Academic Affairs Standing Committee – Matters deemed Confidential in the Attorney-Client Relationship

**III. Committee Matters**

- A. Request for Change of Ownership for the Kansas Health Science Center** *Crystal Puderbaugh*
- B. Act on Proposed Changes to Qualified Admissions** *Daniel Archer*
- C. Discuss BAASC AY 2020 Work Topics** *BAASC members*
- D. Tentative October Conference Call – date & time** *BAASC members*

**IV. November 4<sup>th</sup> 11:30 a.m. conference call draft agenda items**  
- **BAASC 20-01: Approval of Performance Reports for Academic Year 2018**

**V. Adjournment by 11:50 a.m. for Board responsibilities**

# MINUTES

**Kansas Board of Regents  
Board Academic Affairs Standing Committee  
MINUTES**

**Tuesday September 3, 2019**

The September 3, 2019, meeting of the Board Academic Affairs Standing Committee of the Kansas Board of Regents was called to order by Chair Allen Schmidt at 11:30 a.m. The meeting was held by conference call.

## In Attendance:

|                           |   |   |  |
|---------------------------|---|---|--|
| Members:                  | Regent Allen Schmidt<br>Regent Helen Van Etten                                  | Regent Shelly Kiblinger   | Regent Cheryl Harrison-Lee   |
| Staff:                    | Daniel Archer<br>Erin Wolfram<br>Julene Miller                                  | Karla Wiscombe<br>Renee Burlingham<br>Kelly Oliver  | Samantha Christy-Dangermond<br>Elaine Frisbee<br>Natalie Yoza                              |
| Institutions Represented: | Allen CC<br>Colby CC<br>ESU<br>Highland CC<br>K-State<br>Labette CC<br>Pratt CC | Barton CC<br>Cowley CC<br>FHSU<br>Hutchinson CC<br>KU<br>Neosho County CC<br>Seward County CC | Coffeyville CC<br>Dodge City CC<br>Garden City CC<br>Independence CC<br>KUMC<br>PSU<br>WSU |

## Approval of Minutes

Regent Van Etten moved that the minutes of the June 19, 2019, meeting be approved. Following the second of Regent Kiblinger, the motion carried.

## Agenda Planning for September 18<sup>th</sup> Board Meeting

### A. Consent Agenda

- a. Act on Request to Change Kansas State University's 2021 and 2022 Spring Break dates was presented by Daniel Archer.

Regent Kiblinger moved that K-State's request be placed on the September 18<sup>th</sup> Board Consent Agenda. Following the second of Regent Van Etten, the motion carried.

- b. Act on Request to Change Emporia State University's 2020 Fall Break date was presented by Daniel Archer.

Regent Harrison-Lee moved that ESU's request be placed on the September 18<sup>th</sup> Board Consent Agenda. Following the second of Regent Van Etten, the motion carried.

### B. Discussion Agenda

- a. Act on Request for Change of Ownership for the Kansas Health Science Center was presented by Crystal Puderbaugh. Julene Miller explained the role of the Board for this request and informed

BAASC of a proposed statute revision. The proposed statute revision will be presented to BAASC at a later date.

Following discussion, Regent Van Etten moved that the Kansas Health Science Center request be placed on the September 18<sup>th</sup> Board Consent Agenda and for BAASC to discuss further at the September 18<sup>th</sup> meeting. Following the second of Regent Kiblinger, the motion carried.

### Other Board Matters

- A. **BAASC 20-01:** Approval of Performance Reports for Academic Year 2018 was presented by Samantha Christy-Dangermond for the following institutions:

| University/College              | Funding Recommendation |
|---------------------------------|------------------------|
| Allen Community College         | 100% funding           |
| Barton Community College        | 100% funding           |
| Colby Community College         | 100% funding           |
| Garden City Community College   | 100% funding           |
| Labette Community College       | 100% funding           |
| Neosho County Community College | 100% funding           |

Kelly Oliver reviewed the performance funding process and answered questions. Discussion was held as each institution's performance report was presented. Regent Kiblinger requested information for previous Performance Reports. The link for the Performance Agreements website, which includes current agreements and previous reports, will be e-mailed to BAASC members.

Regent Van Etten moved that the above listed institutions receive the recommended funding. Following the second of Regent Kiblinger, the motion carried.

### September 18<sup>th</sup> BAASC Draft Agenda discussion

The BAASC Work Topics from the August retreat were discussed. The list of tentative topics includes:

- Common admission application platform for universities
- Qualified Admissions
  - o Positive Pathways as a proposed Board Goal
- Kansas High School-to-College Going Rate
- Postsecondary education opportunities for Direct Support Professionals
- Virtual Career Advisor
- Math Pathways and minimum standard for general education requirement
- First Generation Success

Regent Van Etten moved to adjourn the meeting. Following the second of Regent Harrison-Lee, the motion carried. The meeting adjourned at 12:28 pm.



# AGENDA

**Fiscal Affairs and Audit Standing Committee  
Wednesday, September 18, 2019  
10:15 AM - 11:45 AM  
Board Room  
Kansas Board of Regents**

## **I. OLD BUSINESS**

- A. Approve minutes of June 19, 2019 committee meeting
- B. Follow up on issues raised during the September 3 teleconference regarding FAA items on the Board's agenda and any other questions/clarifications about Board agenda items

## **II. NEW BUSINESS**

- A. Finalize and Adopt Committee Organization, Agenda and Work Plan
- B. Staff Overview of Board Policies Relevant to the Committee
- C. Board Agenda Items under Fiscal Affairs
- D. Audits for committee review and discussion (standing item)
- E. Other Committee Business

## **OTHER COMMITTEE ITEMS**

Next meeting dates:

November 5, 11:00 am, Agenda planning conference call  
November 20, 10:15 am Committee Meeting, Pittsburg State University

December 3, 11:00 am, Agenda planning conference call  
December 18, 10:15 am Committee Meeting, Board Office, Topeka

# AGENDA

**Board Governance Committee  
Wednesday, September 18, 2019  
9:00-10:00  
Kathy Rupp Conference Room**

- I. APPROVE MINUTES FROM JUNE 19, 2019**
- II. REVIEW COMMITTEE CHARTER AND ADOPT AGENDA TOPICS/ SCHEDULE FOR THE YEAR**
- III. CONSIDER 2019-2020 GOVERNANCE COMMITTEE TOPICS**
  - A. **GOV 20-01**, Review Board Member COI Disclosures and Make Recommendations to Address any Real or Perceived Conflicts
  - B. **GOV 20-05**, Review CEO Assessment Process
- IV. OTHER MATTERS**

Review Proposed Board Goals for 2019-2020
- V. NEXT MEETING DATES**
  - A. December 18
  - B. January 15
  - C. February 19

# MINUTES

## GOVERNANCE COMMITTEE June 19, 2019 Minutes

The Kansas Board of Regents Governance Committee met on Wednesday, June 19, 2019. Regent Dennis Mullin called the meeting to order at 8:45 a.m. Proper notice was given according to law.

Members Present: Dennis Mullin, Chair  
Shane Bangerter  
Bill Feuerborn  
Dave Murfin  
Ann Brandua-Murguia

### MINUTES

Regent Bangerter moved to approve the minutes of May 15, 2019. Regent Feuerborn seconded, and the motion carried.

### STRATEGIC PLAN

President Flanders reported the proposed structure of the new strategic plan and the proposed dashboard level metrics were presented to the System Council of Presidents at its March meeting. Since that time, institutions have provided feedback, and he noted there is general agreement among the CEOs on the three pillars, the areas of focus, and several of the proposed metrics. However, the metrics that need additional review and discussion include the student loan default rate, college going rate, graduates in a “good job,” and graduates in high demand, high wage fields. President Flanders noted there are concerns among several institutions on how these will be measured or defined. He plans to convene a working group of institutional representatives to review these metrics.

President Flanders also reported he received feedback from Board members on the structure, and that he is looking at ways to incorporate information on the non-monetary benefits of higher education. Lumina released a study based on national data that shows the correlation between education level and societal benefits. President Flanders did note that it would be difficult to break this data down to the state or institutional level, but he believes it is important to show that education has benefits beyond earnings and employment.

President Flanders stated the Board will receive a draft plan at the August retreat and that a final plan will need to be adopted by the end of the next academic year. The Committee members noted they like the proposed structure of the plan and asked that the draft plan contain data.

### KANSAS PATHWAYS TO CAREER (SB 199) HIGH SCHOOL EQUIVALENCY CREDENTIAL CRITERIA

Scott Smathers, Vice President for Workforce Development, reported the Kansas Pathway to Career legislation was signed into law this year. This piece of legislation grants the Kansas Board of Regents the authority to issue a Kansas high school equivalency credential to adults 21 and older who complete the following areas: 1) demonstrate high school equivalency as established by the Board, 2) earn a nationally recognized career readiness certificate at a level established by the Board, 3) complete a Board approved Acceleration Opportunity: Kansas (AO-K) Pathway, and 4) earn the industry-recognized credential appropriate to the selected AO-K Pathway. Vice President Smathers stated in order to implement this legislation, the Board will need to adopt regulations that establish the criteria requirements. Following discussion, Regent Feuerborn moved to approve Board staff moving forward with drafting regulations and starting the regulation process. Regent Bangerter seconded, and the motion carried.

NEW BOARD MEMBER ORIENTATION

The Committee had no changes on the process of new Board member orientation. Regent Hutton did suggest that President Flanders follow up with new Board members after their first meeting to see if they have additional questions.

CEO ASSESSMENT PROCESS

General Counsel Miller gave an overview of the CEO assessment process and noted the current tool has been used since 2016. Regent Bangerter stated he believes the process is good but thinks the Board needs more time to discuss the assessments prior to the in-person meetings with the CEOs. He suggested the Board could discuss the assessments a month prior to the in-person meeting, which would take the place of the current practice of having a conference call. The Committee also discussed streamlining some of the questions in the assessment tool. Regent Bangerter stated this topic will be on the Board's retreat agenda for further discussion.

ADJOURNMENT

The Chair adjourned the meeting at 9:09 a.m.

# AGENDA

**System Council of Presidents  
Kansas Board of Regents  
September 18, 2019  
Suite 530 at 10:00 a.m.**

1. Approve minutes of June 20, 2019 meeting
2. Report from System Council of Chief Academic Officers
3. Receive update on qualified admissions for state universities
4. Discuss program to program articulation
5. Discuss new Board strategic plan
6. Other matters

# MINUTES

**System Council of Presidents  
Kansas Board of Regents  
June 19, 2019  
10:00 – 10:30 am**

Members present: President Steve Scott, Pittsburg State University – Co-Chair  
President Mike Calvert, Pratt Community College – Co-Chair  
Chancellor Douglas Girod, University of Kansas  
President Tisa Mason, Fort Hays State University  
Interim President Andy Tompkins, Wichita State University  
Provost Charles Taber, Kansas State University  
Provost David Cordle, Emporia State University

Members absent: President Richard Myers, Kansas State University  
President Allison Garrett, Emporia State University  
President Ben Schears, Northwest Kansas Technical College  
President Daniel Barwick, Independence Community College  
President Dennis Rittle, Cowley County Community College  
President Ken Trzaska, Seward County Community College

President Calvert, serving as co-chair, called the meeting to order at 10:04 a.m.

1. Minutes from May 15, 2019 meeting – moved by Chancellor Girod, seconded by Provost Taber, approved.
2. Report from System Council of Chief Academic Officers – Todd Carter

SCOCAO received an update from Jon Marshall on the Transfer and Articulation Council. SCOCAO also heard updates on Open Educational Resources, Performance Agreement (due July 1), and the contract for statewide pricing for ACCUPLACER Next-Generation Exams, which was renewed for 3 years.

3. Legislative Update – Matt Casey

The Kansas Supreme Court agreed with K-12 funding and retained jurisdiction for the next few years. Revenues continue to come in above estimates.

4. Board Strategic Plan – Blake Flanders

Dr. Flanders stated there is now broad agreement on the three pillars after feedback from the campuses. He is seeking further feedback from all sectors on the plan's metrics. There will be a face-to-face meeting on July 10 to discuss them. He requested representatives from each attend. He plans to allow a one-year period for testing the metrics that are chosen. President Scott reminded of the importance of the Governor and legislative leaders weighing in on the new plan as it is developed.

5. Other matters.

No other matters were discussed.

There being no further business, the meeting adjourned at 10:15 a.m.

# AGENDA

**Council of Presidents  
Kansas Board of Regents  
September 18, 2019  
10:30 a.m. or adjournment of SCOPs**

1. Approve minutes of June 20, 2019 meeting
2. Report from Council of Chief Academic Officers: David Cordle
3. Report from Council of Chief Business Officers: Diana Kuhlmann
4. Report from Council of Government Relations Officers: Don Hill
5. Report from University Support Staff Council: Doug Cushenbery
6. Other matters

# MINUTES

**Council of Presidents  
Kansas Board of Regents  
June 19, 2019  
10:30 am or adjournment of SCOPs**

Members present: President Steve Scott, Pittsburg State University  
President Tisa Mason, Fort Hays State University  
Chancellor Douglas Girod, University of Kansas  
Interim President Andy Tompkins, Wichita State University  
Provost Charles Taber, Kansas State University  
Provost David Cordle, Emporia State University

Members absent: President Richard Myers, Kansas State University  
President Allison Garrett, Emporia State University

The meeting was convened at 10:17 am by President Scott.

1. Minutes from May 15, 2019 meeting – moved by Chancellor Girod, seconded by Provost Taber, approved.
2. Report from Council of Chief Academic Officers – Lynette Olson, Provost and Vice President for Academic Affairs, Pittsburg State University

COCAO discussed the following program requests:

- First reading: Doctorate in Clinical Nutrition (KUMC).
- Other requests: Change the name of the Bachelor of Science in Technology Management (KSU). Unanimously approved by COCAO and does not require COPS action.

The Council of Faculty Senate Presidents provided an update.

Other matters discussed at their meeting and over lunch:

- Education faculty dyslexia training
- Provost training program
- Revised new program proposal form
- Informational items that do not require COCAO approval
- Proposed changes to COCAO's review of new degree programs
- Spoken English Language Competency Report due September 27, 2019
- Tilford Conference discussion
- University Press of Kansas

3. Report from Council of Business Officers – Doug Ball, Chief Financial Officer and Vice President for Administration, Pittsburg State University

Fiscal Affairs is discussing today a draft policy on reserves. COBO helped develop and supports the proposed policy.



COBO identified several pain points that could be addressed via legislative action (examples: proceeds from sale of property, KITO oversight, threshold for claims against the state). Information will be provided to the Government Relations Officers for consideration.

Earlier this month, COBO met with Mike Michael, Director of State Employee Health Plan. Mike provided health plan and workers comp data for review. They had a good discussion on a variety of related topics.

Dr. Flanders has asked COBO for data on what tuition rates would be if we hold flat and if we reduce by 1% in preparation for the summer retreat.

4. Report from Council of Government Relations Officers – Shawn Naccarato, Chief Strategy Officer, Pittsburg State University

Gave an update on where the session ended.

COGRO will have a retreat July 25-26 in Emporia.

They are currently collaborating engagement efforts to thank legislators for their support of additional funding.

5. Report from University Support Staff Council – Michael Woodrum, President of University Support Staff Senate, Pittsburg State University

The USS Council has received the survey results from the Docking Institute and plan to have Mike Walker, Director of the Docking Institute, present the results at the September Board meeting. The USS presidents will share the results with their respective university leaders for feedback and input over the next few weeks.

The USS leadership expresses their gratitude to each of the University CEO's for their willingness to fund the survey. They look forward to sharing the results this fall.

They are also very appreciative of the efforts that have been made toward lowering health insurance costs for employees. They are encouraged by the lowering of costs for employees with spouses and families, as well as retirees, and are hopeful this is the start of a positive trend for lower health insurance costs for all employees.

6. Report from the Working Group of Title IX Coordinators – Steve Scott on behalf of Cindy Johnson, Director of Institutional Equity, Pittsburg State University

The working group had two conference calls in 2018-19. Discussion mostly centered on the Department of Education's proposed Title IX regulations and a summer in-person training initiative. The Department of Education is continuing to review comments posted during the notice and comment period which ended on January 30, 2019.

Proposed regulations that produced the most discussion:

- Narrower definition of sexual harassment
- Accused guaranteed the right to cross examine the accuser during the hearing
- Mediation and other informal resolution procedures
- Choice of standard of proof and consistency in other campus disciplinary processes

- Jurisdiction applicable to sexual misconduct occurring in educational programs and activities, indicating that off-campus sexual misconduct occurring outside programs and activities is beyond Title IX jurisdiction
- Change in mandatory reporting-- the institution only has an obligation to respond under Title IX when it has actual notice of an alleged incident; only occurs when a report is made to the institution's Title IX coordinator or other employee who has authority to take corrective action on behalf of the institution (possibly excluding resident assistants, faculty, etc.)

The majority of institutions have continued their current Title IX policies and procedures as they await further direction from the Department of Education.

They will hold an in-person summer meeting (July) that will include an invitation to community and technical colleges and possibly institutions in the Kansas Independent College Association.

They are exploring training sessions on interviewing techniques (provided by Reid and Associates) and when new Title IX regulations are released.

#### 7. Other matters

BSN partnership – Provost Muma explained WSU is working through details on an MOU with KSU for a BSN partnership. It will be physically located at KSU's campus. They are aiming to start fall 2020, with cohorts to begin with 20 each semester. The term of the MOU is set for 8 years.

Dr. Flanders discussed a need to review the regulations and statutes on private post-secondary governance.

There being no other business, the meeting was adjourned at 11:11 a.m.

# AGENDA

**SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS**  
**September 18, 2019**  
**8:30 am – 9:00 am**

The System Council of Chief Academic Officers will meet in Suite 530 in the Curtis State Office Building located at 1000 SW Jackson, Topeka, KS 66612. SCOCAO is co-chaired by Brad Bennett, Colby CC and David Cordle, ESU.

- |   |                             |
|---|-----------------------------|
| <b>I. Welcome and Introductions</b>                                 | Brad Bennett, Co-Chair      |
| A. <i>Introductions</i><br>- <i>KBOR staff update</i>               |                             |
| B. <i>Approve Meeting Minutes from June 19, 2019</i>                |                             |
| <b>II. Transfer and Articulation Council Update</b>                 | Jon Marshall                |
| - <i>KCOG update</i>  |                             |
| <b>III. Other Matters</b>   |                             |
| A. <i>KCIA Update</i>   | Brad Bennett                |
| B. <i>System Wide Transfer (SWT) in Course Inventory</i>            | Karla Wiscombe              |
| C. <i>New CLEP exam, Spanish with Writing</i>                       | Karla Wiscombe              |
| D. <i>Updating Websites</i><br>- <i>Include IB cut scores</i>       | Samantha Christy-Dangermond |
| E. <i>Performance Agreements Update</i>                             | Samantha Christy-Dangermond |
| F. <i>Open Educational Resource (OER) Steering Committee update</i> | Samantha Christy-Dangermond |
| G. <i>Apply Kansas Update</i>                                       | Daniel Archer               |
| <b>IV. Adjournment</b>  |                             |

# MINUTES

## System Council of Chief Academic Officers MINUTES Wednesday June 19, 2019

The June 19, 2019, meeting of the System Council of Chief Academic Officers was called to order by Co-Chair Todd Carter at 8:30 a.m. The meeting was held in the Suite 530, located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS.

### In Attendance:

|          |   |   |   |
|----------|---|---|---|
| Members: | Todd Carter, Seward CC<br>Brad Bennett, Colby CC<br>Rick Muma, WSU<br>JuliAnn Mazachek, Washburn<br>Steve Loewen, FHTC<br>for Stephani Johns-Hines                        | Lynette Olson, PSU<br>David Cordle, ESU<br>Charles Taber, KSU<br>Jean Redeker, KBOR   | Jill Arensdorf, FHSU<br>Michael Fitzpatrick, Pratt CC<br>Carl Lejuez, KU<br>Ryan Ruda, Garden City CC   |
| Staff:   | Daniel Archer<br>Cindy Farrier  | Karla Wiscombe<br>Natalie Yoza  | Sam Christy-Dangermond  |
| Others:  | Jon Marshall, Allen CC<br>Michelle Schoon, Cowley CC<br>Greg Schneider, ESU<br>Brian Niehoff, KSU<br>Michael Calvert, Pratt CC<br>Ethan Erickson, KSU<br>Jeff Jarman, WSU | Lori Winningham, Butler CC<br>Adam Borth, Fort Scott CC<br>Marc Malone, Garden City CC<br>Robert Klein, KUMC<br>Linnea GlenMaye, WSU<br>Kevin Bracker, PSU<br>Jennifer Ng, KU | Kim Krull, Butler CC<br>Michael McCloud, JCCC<br>Alysia Johnston, Fort Scott CC<br>Matt Pounds, NWK Tech<br>Scott Lucas, WSU Tech<br>Jennifer Ball, Washburn<br>Precious Porras, KU |

Co-Chair Todd Carter welcomed everyone and started the introductions. Jean Redeker introduced Daniel Archer, Vice President for Academic Affairs at KBOR.

### APPROVAL OF MINUTES

Rick Muma moved that the minutes of the May 15, 2019, meeting be approved. Following the second of Brad Bennett, the motion carried.

### UPDATES

- Transfer and Articulation Council (TAAC) update was provided by Jon Marshall, Allen CC. TAAC met on June 12<sup>th</sup> and worked on:
  - Kansas Core Outcome Group (KCOG) conference is October 18, 2019 at the KU Edwards campus.
  - Discussed KCOG preparations
  - Core Outcome subcommittee continued review of TAAC Operating Procedures
  - Quality Assurance subcommittee continued review of the Quality Assurance report
  - New co-chairs for AY 2019-2020 are Melinda Roelfs, PSU and Jim Hawley, SATC

### OTHER MATTERS

- A. Open Educational Resources (OER) update was presented by Samantha Christy-Dangermond. Nominees for the statewide OER Steering Committee were contacted and the first meeting will be in early fall. The members are from various departments on campus. The statewide OER Steering Committee will use the results of the student survey, to be compiled in the fall, and the OER Action Plan created by the Student

Advisory Council, to guide activities and priorities for OER. SCOCAO requested the membership of the statewide OER Steering Committee to be sent electronically.

- B. Performance Agreement Working Group update was provided by Karla Wiscombe. A handout of the Performance Agreement and Reporting Calendar was distributed. The AY2020 - AY2021 Bridge Performance Agreements are due July 15<sup>th</sup>. As of today, there are five institutions with no changes to their AY2020 – AY2021 Bridge Performance agreement and have submitted their Memorandum of Agreement. If your institution will make changes to the AY2020 – AY2021 Bridge Performance Agreement, please contact Karla Wiscombe at [kwiscombe@ksbor.org](mailto:kwiscombe@ksbor.org).
- C. Renewal of Contract for Statewide Pricing for ACCUPLACER Next-Generation Exams was presented by Jean Redeker. An agreement has been reached with College Board with a pricing of \$1.95 per test. The new contract begins July 1, 2019 and expires on June 30, 2022. The contract has the following provisions:
  - 1. Utilize the College Board order form
  - 2. Notification from College Board 90 days prior to a price increase
  - 3. Institution submits estimated incoming freshmen by June 15<sup>th</sup>
  - 4. Notification to College Board within 15 days following cessation of ACCUPLACER as the primary basic skills test

Jean Redeker will send the signed agreement to the institutions.

**ADJOURNMENT**

Rick Muma moved to adjourn the meeting. Following the second of Brad Bennett, the motion passed. The Co-Chair adjourned the meeting at 8:37 a.m.

# AGENDA

## COUNCIL OF CHIEF ACADEMIC OFFICERS

September 18, 2019

9:00 am – 9:50 am

or upon adjournment of SCOCAO  
reconvene at noon

The Council of Chief Academic Officers will meet in Suite 530 located in the Curtis State Office Building at 1000 SW Jackson, Topeka, KS 66612, and reconvene in Kathy Rupp at noon.

### I. Call To Order

A. *Approve minutes from June 19, 2019* David Cordle, Chair

### II. Requests

#### A. First Readings

1. Associate of Applied Science in Aviation Maintenance KSU
2. Associate of Applied Science in Professional Pilot KSU
3. Master of Industrial Design KSU
4. Bachelor of Science in Diagnostic Science KUMC

#### B. Second Readings

1. Act on Request to Approve a Doctor of Philosophy in Biomedical Engineering WSU
2. Act on Request to Approve a Doctorate in Clinical Nutrition KUMC

#### C. Other Requests

1. Act on Request to Approve Name Change of the Department of Geography to the Department of Geography and Geospatial Sciences KSU

### III. Council of Faculty Senate Presidents Update

Greg Schneider, ESU

### IV. Other Matters

- A. *Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future* COCAO Members
- B. *Report Due Date Reminders*
  1. Spoken English Language Competency Report due September 27, 2019
  2. Academic Calendars for 2022-2023, 2023-2024, and 2024-2025 due January 2020
- C. *Update Program Inventory for 120 Semester Credit Hour Degree Programs* Samantha Christy-Dangermond
- D. *Determine October 16<sup>th</sup> Conference Call Time* COCAO members
- E. *2019 Michael Tilford Conference Hosted by the University of Kansas in Lawrence on October 3-4, 2019*
- F. *ESU Art Reception (noon - 1:15 pm; remarks at 1:00 pm)*

### V. Adjournment

# MINUTES

## Council of Chief Academic Officers MINUTES Wednesday, June 19, 2019

The June 19, 2019, meeting of the Council of Chief Academic Officers was called to order by Chair Lynette Olson at 8:47 a.m. The meeting was held in Suite 530, located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS.

### In Attendance:

|          |                                |                            |                             |
|----------|--------------------------------|----------------------------|-----------------------------|
| Members: | Lynette Olson, PSU             | David Cordle, ESU          | Jill Arensdorf, FHSU        |
|          | Carl Lejuez, KU                | Charles Taber, KSU         | Rick Muma, WSU              |
|          | Robert Klein, KUMC             | JuliAnn Mazachek, Washburn | Jean Redeker, KBOR          |
| Staff:   | Daniel Archer                  | Karla Wiscombe             | Sam Christy-Dangermond      |
|          | Cindy Farrier                  | Natalie Yoza               |                             |
| Others:  | Jon Marshall, Allen CC         | Lori Winningham, Butler CC | Kim Krull, Butler CC        |
|          | Brad Bennett, Colby CC         | Greg Schneider, ESU        | Michelle Schoon, Cowley CC  |
|          | Steve Loewen, FHTC             | Adam Borth, Fort Scott CC  | Ryan Ruda, Garden City CC   |
|          | Alysia Johnston, Fort Scott CC | Erin Shaw, Highland CC     | Marc Malone, Garden City CC |
|          | Michael McCloud, JCCC          | Brian Niehoff, KSU         | Michael Calvert, Pratt CC   |
|          | Michael Fitzpatrick, Pratt CC  | Ethan Erickson, KSU        | Kevin Bracker, PSU          |
|          | Todd Carter, Seward CC         | Linnea GlenMaye, WSU       | Matt Pounds, NWK Tech       |
|          | Jeff Jarman, WSU               | Jennifer Ng, KU            | Precious Porras, KU         |
|          | Scott Lucas, WSU Tech          | Jennifer Ball, Washburn    |                             |

Chair Lynette Olson welcomed everyone.

### Approval of Minutes

Carl Lejuez moved to approve the May 15<sup>th</sup> minutes. Following the second of Jill Arensdorf, the motion carried.

### First Program Readings

- KUMC – Doctorate in Clinical Nutrition  
Robert Klein introduced Dr. Deborah Sullivan to present the Doctorate in Clinical Nutrition degree program and answer questions. If there are further comments or questions, please contact Robert Klein. This is a first reading and no action is required.

### Other Requests

- KSU - Request for approval to change the name of the Bachelor of Science in Technology Management degree was presented by Charles Taber. The degree will be called Bachelor of Science in Applied Business and Technology.

Rick Muma moved to approve the above degree name change at KSU. Following the second of Carl Lejuez, the motion carried.

### Council of Faculty Senate Presidents (CoFSP) Update

Greg Schneider, ESU, stated this is the first meeting for the new members of CoFSP. The council will discuss several topics and determine the main ones to be addressed in the upcoming year.

### **OTHER MATTERS**

- The Revised New Program Proposal Form was presented by Jean Redeker. The clinical sites section has been updated to include the Inter-Institutional Non-Binding Memorandum of Understanding for Clinical Affiliation Site Cooperation.

By consensus, COCAO approved the revised New Program Proposal Form.

- Jean Redeker informed COCAO of a Provost Leadership Development Academy that is available from AASCU-Penson Center for Professional Development. If you are interested in participating, contact Kay Schallenkamp, AASCU, or Daniel Archer, KBOR.
- Jean Redeker informed COCAO of the Legislative Task Force on Dyslexia report. The Task Force made several recommendations and it is our understanding Kansas State Board of Education is interested in implementing the recommendations. KBOR has been asked to provide a fiscal note, for the third recommendation in the report:
  - The Legislature should provide funding to train college of education professors who teach reading to become cognizant in the science of reading. Training could include conference participation, educational experiences, webinars, and relevant education materials.

Please submit your recommendations for the fiscal note by July 15<sup>th</sup> to Daniel Archer.

- Informational items
  - FHSU is working on a Master's in Athletic Training degree program.
- Daniel Archer informed COCAO of the September 27<sup>th</sup> deadline for the Spoken English Language Competency Report.
- Tilford Conference
 

The 2018 Post Event report was presented by Kate McGonigal, FHSU. Deatrea Rose, PSU, and Teresa Clouch, FHSU, were introduced. Highlights of the report include:

  - Over 200 attendees from 18 institutions
  - Contributions from FHSU to obtain John Quinones as keynote speaker
    - o Creating Diversity Speakers' week on local media station
  - Expenses were \$68.60 per capita from the Tilford budget and \$153.70 per capita combined – Tilford budge and FHSU contributions

The 2018 Tilford Conference Post-Conference Survey Results and Notes from Institutional Focus Groups document was distributed to COCAO. *A copy of this report is filed with the official minutes.*

The 2019 Tilford Conference will be held at KU and Jennifer Ng is the KU Coordinator.

COCAO thanked Kate McGonigal and the Tilford Conference planning committee for the leadership and dedication in making the conference a success.

- Vision and purpose of Tilford Conference discussion was led by Carl Lejuez. Members of the Council of Diversity Officers were introduced, Deatrea Rose, PSU; Teresa Clouch, FHSU; Bryan Samuel, KSU; and Jennifer Ng, KU. Precious Porras, KU, was also introduced.



Discussion included:

- Attendance by faculty, staff, and graduate students
- Value of in-state conference when determining faculty development budget
- 2019 Tilford Conference Call for Papers handout “From Knowledge to Practice: Professional Development for a More Equitable Campus”
- Draft rubric for reviewing the proposals
- Draft 2019 Tilford Conference itinerary with Jerry Kang as the keynote speaker
- Communication and marketing plan for Tilford Conference

The Chair recessed the meeting at 9:50 am and reconvened at 12:10 pm.

Tilford discussion continued:

- Council of Chief Diversity Officers discussed the objectives of the Tilford Conference
- Potential for attendance of undergraduate students based upon criteria
- Benefits of recruiting attendees from two-year colleges and private institutions within the state
  - o Help non-native Kansans understand the diversity in the state and region
- Overall financial support by universities and potential fund raising
- Importance of the central core academic administrator layer attending the conference
- Requested a session tailored to administrators
  - o Recent events, faculty and staff engagement, building a support system

COCAO thanked the Council of Chief Diversity Officers for the discussion. Carl Lejuez will compile notes from the discussion and send to COCAO.

- COCAO thanked Jean Redeker for her time and dedication to the committee and wished Jean well in her new endeavor at the University of Kansas.
- On behalf of COCAO, David Cordle thanked Lynette Olson for her dedication and service to Kansas Higher Education and wished her well in retirement.

The COCAO chair for AY2019-2020 will be David Cordle. Jill Arensdorf moved to adjourn the meeting. Following the second of Rick Muma, the motion carried. The meeting adjourned at 12:35 pm.

# CURRENT FISCAL YEAR MEETING DATES

## Fiscal Year 2020

| <u>Meeting Dates</u>                   | <u>Agenda Material Due to Board Office</u> |
|--|--|
| August 8-10, 2019                      |  |
| September 18-19, 2019                  | August 28, 2019 at noon                    |
| October 16-17, 2019 (WSU Campus Visit) |  |
| November 20, 2019 (PSU)                | October 30, 2019 at noon                   |
| December 18-19, 2019                   | November 26, 2019 at noon                  |
| January 15-16, 2020                    | December 26, 2019 at noon                  |
| February 19-20, 2020                   | January 29, 2020 at noon                   |
| March 18, 2020 (KUMC)                  | February 26, 2020 at noon                  |
| April 15, 2020 (KSU)                   | March 25, 2020 at noon                     |
| May 20-21, 2020                        | April 29, 2020 at noon                     |
| June 17-18, 2020                       | May 27, 2020 at noon                       |

# TENTATIVE MEETING DATES

## Fiscal Year 2021

### Meeting Dates

TBD – Budget Workshop/Retreat

September 16-17, 2020

October 14-15, 2020

November 18-19, 2020

December 16-17, 2020

January 20-21, 2021

February 17-18, 2021

March 17-18, 2021

April 14-15, 2021

May 19-20, 2021

June 16-17, 2021

# COMMITTEES (2019-2020)

**Shane Bangerter, Chair**  
**Bill Feuerborn, Vice Chair**

## Standing Committees

Academic Affairs

Allen Schmidt – Chair  
 Shelly Kiblinger  
 Cheryl Harrison-Lee  
 Helen Van Etten

Fiscal Affairs and Audit

Mark Hutton – Chair  
 Ann Brandau-Murguia  
 Bill Feuerborn  
 Jon Rolph

Governance

Shane Bangerter – Chair  
 Mark Hutton  
 Allen Schmidt  
 Bill Feuerborn

Regents Retirement Plan

Shane Bangerter – Chair

## Board Representatives and Liaisons

|   |   |
|---|---|
| Education Commission of the States          | Ann Brandau-Murguia                       |
| Postsecondary Technical Education Authority | Mark Hess<br>Mike Johnson<br>Rita Johnson |
| Midwest Higher Education Compact (MHEC)     | Helen Van Etten<br>Blake Flanders         |
| Washburn University Board of Regents        | Helen Van Etten                           |
| Transfer and Articulation Advisory Council  | Shane Bangerter                           |
| Governor’s Education Council                | Allen Schmidt<br>Helen Van Etten          |