

FEBRUARY 19-20, 2020

Kansas Board of Regents
Curtis State Office Building
1000 SW Jackson, Suite 520
Topeka, KS 66612

2019-2020
Shane Bangerter, Chair
Bill Feuerborn, Vice Chair

KANSAS BOARD OF REGENT MEMBERS:

Shane Bangerter	Ann Brandau-Murguia	Bill Feuerborn
Cheryl Harrison-Lee	Mark Hutton	Shelly Kiblinger
Jon Rolph	Allen Schmidt	Helen Van Etten

FORESIGHT 2020

A Strategic Agenda for the State's Public Higher Education System

1. Increase higher education attainment among Kansas citizens
2. Improve alignment of the state's higher education system with the needs of the economy
3. Ensure state university excellence

FORESIGHT 2020

A 10-Year Strategic Agenda for the State's Public Higher Education System



Foresight 2020 is a 10-year strategic agenda for the state's public higher education system. Originally adopted by the Kansas Board of Regents in 2010, updated in 2012, and modified in 2015, the plan sets long-range achievement goals that are measurable, reportable, and ensure the state's higher education system meets Kansans' expectations.

Find each year's progress report at: kansasregents.org/foresight2020.

INCREASE HIGHER EDUCATION ATTAINMENT

Aspirations

- ★ Increase to 60 percent the number of Kansas adults who have earned a certificate, associate or bachelor's degree by 2020.
- ★ Achieve a ten percentage point increase in retention and graduation rates by 2020.

Measures

- ★ Number of certificates and degrees awarded by universities, community and technical colleges
- ★ Attainment Model progress
- ★ Graduation rates: 4/5/6-year rates for universities and 2/3/4-year rates for community and technical colleges
- ★ First to second year retention rates at universities, community and technical colleges
- ★ Student Success Index rates
- ★ Comparison of state demographics with higher education participation levels, including race/ethnicity, Pell Grant eligibility, and age
- ★ Comparison of postsecondary attainment in Kansas to the nation, by age groups
- ★ Adult Education: participation, percent served among working-age adults in Kansas without a high school diploma or its equivalent, and percent transitioning to postsecondary within 3 years of enrollment
- ★ Number of adults with college credit but no certificate or degree who are returning to complete a certificate, associate/bachelor degree
- ★ Seamless Transition: total number of courses approved for guaranteed transfer and number of Reverse Transfer degrees awarded systemwide

IMPROVE ECONOMIC ALIGNMENT

Aspirations

- ★ Respond to business and industry expectations for graduates and ensure all technical programs meet expectations of quality.
- ★ Reduce workforce shortages in select high-demand fields by increasing the number of certificates and degrees awarded, including in science, technology, engineering, and mathematics (STEM) fields.

Measures

- ★ Percent of graduates employed and average wages in Kansas, by award level
- ★ Number of certificates and degrees awarded in selected high-demand fields, and progress made on special state initiatives
- ★ Summary findings from latest K-TIP Report, providing systemwide analysis of all approved postsecondary CTE programs, by program
- ★ Percent of certificates/degrees awarded in STEM fields

ENSURE STATE UNIVERSITY EXCELLENCE

Aspiration

- ★ Improve regional and national reputations of state universities.

Measures

- ★ Comparison to peers for each of the six state universities on established metrics
- ★ Private giving to universities
- ★ Total research dollars awarded, highlighting federal research dollars (as percent of total) and specific industry support secured
- ★ University Excellence Profile: select rankings, Composite Financial Index, and assessment of economic impact

BOARD GOALS 2019-2020



1. The Board will hire a new president at Wichita State University.
2. The Board will finalize a new strategic plan for the public higher education system.
3. The Board will develop a strategy for addressing deferred maintenance at state universities.
4. The Board will explore positive pathways to help students who do not meet Qualified Admissions standards achieve success beyond high school.
5. The Board will review the university CEO assessment process.
6. The Board will continue to implement a unified communications and advocacy plan for all sectors of the higher education system.

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MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Wednesday, February 19, 2020

Time	Committee/Activity	Location
8:30 am - 9:00 am	System Council of Chief Academic Officers	Suite 530
9:00 am or Adjournment	Council of Chief Academic Officers	Suite 530
8:45 am - 10:00 am	Governance Committee	Kathy Rupp Room
10:15 am - Noon	Fiscal Affairs & Audit Standing Committee	Board Room
10:15 am - Noon	Academic Affairs Standing Committee	Kathy Rupp Room
10:15 am - 10:45 am	System Council of Presidents	Suite 530
10:45 am or Adjournment	Council of Presidents	Suite 530
Noon - 1:00 pm	Council of Faculty Senate Presidents	Kan-Ed Conference Room
Noon - 1:00 pm	Students' Advisory Committee	Conference Room C
Noon - 1:00 pm	Lunch <i>Council of Chief Academic Officers</i>	Kathy Rupp Room
Noon - 1:00 pm	Lunch <i>Board of Regents & President Flanders</i>	Conference Room B
1:15 pm	Board of Regents Meeting	Board Room
6:00 pm	Dinner <i>Board of Regents, President Flanders, and Two-Year College Presidents and Boards of Trustee Chairs</i>	Washburn University Memorial Union, Kansas Room 1700 SW College Avenue

Thursday, February 20, 2020

Time	Committee/Activity	Location
8:30 am - 9:30 am	Breakfast <i>Board of Regents, President Flanders, and Council of Chief Academic Officers</i>	Suite 530
9:45 am	Board Meeting <i>Executive Session</i>	Kathy Rupp

MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

Wednesday, February 19, 2020

- | | | |
|---|--|--------------|
| I. Call To Order | Regent Bangerter, Chair | |
| A. <i>Approve Minutes</i> | | |
| January 15, 2020 Meeting | | <i>p. 6</i> |
|
II. Introductions and Reports | | |
| A. <i>Introductions</i> | | |
| B. <i>Report from the Chair</i> | Regent Bangerter, Chair | |
| C. <i>Report from the President & CEO</i> | Blake Flanders, President & CEO | |
| D. <i>Report for the System Council of Presidents</i> | President Trzaska | |
| E. <i>Report from the Community Colleges</i> | President Trzaska | |
| F. <i>Report from Council of Presidents</i> | President Garrett | |
| G. <i>Report from Council of Faculty Senate Presidents</i> | Greg Schneider | |
| H. <i>Report from Students' Advisory Committee</i> | Paul Frost | |
| I. <i>Report from the Technical Colleges</i> | President Genandt | |
| J. <i>Report from the University CEOs</i> | President Myers and
President Golden | |
|
III. Board Committee Reports | | |
| A. <i>Academic Affairs</i> | Regent Schmidt | |
| B. <i>Fiscal Affairs & Audit</i> | Regent Hutton | |
| C. <i>Governance</i> | Regent Bangerter | |
| D. <i>Coordinating Council</i> | Regent Kiblinger | |
|
IV. Approval of Consent Agenda | | |
| A. <i>Academic Affairs</i> | | |
| 1. Act on Request to Offer a Master of Science in Athletic Training – FHSU | Daniel Archer,
VP, Academic Affairs | <i>p. 15</i> |
| 2. Act on Request to Change Wichita State University's 2021 and 2022 Spring Break Dates | | <i>p. 22</i> |
| 3. Act on AY 2018 Performance Reports | | <i>p. 23</i> |
| B. <i>Fiscal Affairs & Audit</i> | | |
| 1. Act on Request to Raze Building – KSU | Eric King,
Interim Director of Facilities | <i>p. 26</i> |

- | | | | |
|----|--|--|-------|
| 2. | Act on Proposed on Amendments to Memorandum of Agreement between the University of Kansas (Lawrence Campus) and the Kansas University Police Officer Association (KUPOA) | Natalie Yoza,
Associate General Counsel | p. 27 |
|----|--|--|-------|

C. *Technical Education Authority*

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|----|---|--|-------|
| 1. | Act Proposal to Submit New State Plan on Perkins V: Strengthening Career and Technical Education for the 21 st Century Act | Scott Smathers,
VP, Workforce Development | p. 31 |
| 2. | Act on Proposal to Submit New State Plan for the Workforce Innovation and Opportunity Act | | p. 32 |

V. **Consideration of Discussion Agenda**

A. *Presentations*

- | | | | |
|----|---|--|-------|
| 1. | Receive <i>Foresight 2020</i> Report and Update on New Board Strategic Plan | Blake Flanders,
President and CEO | p. 33 |
| 2. | Receive Presentation on a Predictive Model for Kansas High School Graduates | Elaine Frisbie
VP, Finance & Administration | p. 33 |

B. *Governance*

- | | | | |
|----|---|---|-------|
| 1. | Act on KBOR Student Health Insurance Benefits and Premium Rates for Plan Year 2020-2021 | Regent Bangerter
Madi Vannaman,
Staff Affiliate | p. 34 |
|----|---|---|-------|

C. *Academic Affairs*

- | | | | |
|----|---|--|-------|
| 1. | Act on Strategic Program Alignment Final Recommendations <ul style="list-style-type: none"> • University of Kansas – Interim Provost Lejuez • Wichita State University – Provost Muma | Regent Schmidt
Daniel Archer,
VP, Academic Affairs | p. 38 |
| 2. | Receive Follow-up Information on Strategic Program Alignment | | p. 40 |

D. *Technical Education Authority*

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|----|--|--|-------|
| 1. | Act on Career Technical Education Program Review Recommendations | Scott Smathers,
VP, Workforce Development | p. 41 |
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E. *Fiscal Affairs & Audit*

- | | | | |
|----|--|--|-------|
| 1. | Act on Request to Authorize New Tuition Rate – KSU | Regent Hutton
Provost Taber,
Kansas State University | p. 42 |
| 2. | Act on Bond Resolution for Construction and Equipping of Addition to Memorial Union; Execution of Various Other Documents in Connection Therewith – FHSU | Julene Miller,
General Counsel | p. 45 |

- 3. Act on Request to Purchase Private Housing Facilities (The Flats and The Suites) and to Seek Bonding Authority to Finance the Purchase – WSU p. 50

F. Other Matters

- 1. Receive Legislative Update p. 51
Matt Casey,
Director, Government
Relations

Thursday, February 20, 2020

- VI. Executive Session**
Board of Regents – matters deemed confidential in the attorney - client relationship p. 52

- VII. Adjournment**

MINUTES OF PREVIOUS MEETING(S)

I. Call To Order

Regent Bangerter, Chair

A. Approve Minutes

KANSAS BOARD OF REGENTS

MINUTES

January 15, 2020

The January 15, 2020 meeting of the Kansas Board of Regents was called to order by Chair Shane Bangerter at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

- Shane Bangerter, Chair
- Bill Feuerborn, Vice Chair
- Ann Brandau-Murguia
- Cheryl Harrison-Lee
- Mark Hutton
- Shelly Kiblinger
- Jon Rolph
- Allen Schmidt
- Helen Van Etten

WELCOME AND CHAIR REPORT

Chair Bangerter welcomed everyone back from their holiday break. He announced the Board will be attending the Governor’s State of the State Address later in the day, and that the Board is looking forward to seeing the Governor’s budget recommendations, which will be released on Thursday.

APPROVAL OF MINUTES

Regent Feuerborn moved that the minutes of the December 18, 2019 meeting be approved. Following the second of Regent Schmidt, the motion carried.

INTRODUCTIONS

Matt Casey, Director of Government Relations, introduced Nate Shoemaker, who is a senior at the University of Kansas. Mr. Shoemaker is an intern with the Board office and will work with Director Casey during the legislative session.

GENERAL REPORTS

REPORT FROM PRESIDENT AND CEO

President Flanders reported he will be presenting testimony on the public higher education system to the Senate Education Committee on Thursday. He also announced that the Board’s Housing and Dining Taskforce was formed and will be chaired by Regent Rolph.

REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Trzaska reported the System Council of Presidents received information from the System Council of Chief Academic Officers on transfer and reverse transfer. The Academic Officers reported that the new Transfer Kansas Portal will go live in February after all the course inventory is reviewed. It was also reported that over the last three years, 613 state university students have reverse transferred credits to two-year colleges resulting in the award of associate degrees. The System Council of Presidents then approved the proposed amendments to the

Board's degree policy that would allow community colleges to offer an Associate of Fine Arts. It was noted that this degree offering is emerging in multiple states and will create opportunities to expand 2+2 articulation agreements within the fine arts disciplines. President Trzaska reported the Council continued its discussion on program articulation and asked the Academic Officers to present a preliminary report at the May meeting on ways to improve the program articulation process between two-year colleges and universities. He also noted the Council received an update on the Board's new strategic plan.

With regard to the program articulation review, Regent Bangerter requested the Academic Officers also review the Board's definition of a bachelor's degree. He wants to explore expanding the pilot program that the Board approved last year between the University of Kansas Edwards Campus and Johnson County Community College. President Flanders noted the Board Academic Affairs Standing Committee will be receiving a progress report on the pilot in the spring.

REPORT FROM THE COMMUNITY COLLEGES

President Trzaska reported the community colleges identified the following legislative priorities for this year: 1) review the Excel in CTE initiative, 2) review tiered and non-tiered funding and how it relates to the cost model, 3) review the high wage, high demand programs that are offered on the campuses, 4) work on program articulation, 5) work on expanding concurrent enrollment, 6) continue to express the importance of local control and what it means, and 7) identify unfunded mandates.

REPORT FROM COUNCIL OF PRESIDENTS

President Garrett presented the Council of Presidents report. The Council received reports from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, and the Council of Student Affairs Officers. The Academic Officers reported on new program offerings and program name changes. The Business Officers continue to discuss deferred maintenance and the Board office is in the process of submitting an RFP for a space utilization study that will be conducted on the state university campuses. It was noted that Wichita State University will not be participating in the study because it recently completed a space utilization study. The Government Relations Officers reported that the Governor's budget recommendations will be released on Thursday, and the Student Affairs Officers continue to work on improving access to student mental health services. The Council of Presidents approved Fort Hays State University's Master of Science in Athletic Training program, which will be forwarded to the Board for consideration.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Greg Schneider reported the Council of Faculty Senate Presidents appreciated having breakfast with the Board last month. At the breakfast, Regent Hutton asked the Council to think about ways education may change over the next ten years. The Council discussed budgetary issues, changes in programs, and because of the changes to the state's demographics, the possibility of serving more students from underrepresented populations.

REPORT FROM THE TECHNICAL COLLEGES

President Genandt presented the report for the technical colleges. He highlighted activities happening on the campuses. An Excel in CTE student from North Central Kansas Technical College received the CNA Hero Award and was featured on CNA TV. Salina Area Technical College is working with the Kansas National Guard to expand their Synchronous Training and Credit partnership. Northwest Kansas Technical College launched a new equipment program in Precision Agriculture called Farm Robotics, which is a device that allows students and faculty to grow crops in a controlled environment. The Automotive program at Manhattan Area Technical College recently was accredited by the National Automotive Technicians Education Foundation. President Genandt also reported on Georgetown's Return on Investment report, which ranks 4,500 colleges and universities across the nation. One category that was analyzed was ten-year earnings rank. All of the Kansas state universities and many of the Kansas technical colleges were ranked in the top third in this category. Regent Van Etten asked to receive the Georgetown data.

STANDING COMMITTEE AND OTHER REPORTS**ACADEMIC AFFAIRS**

Regent Schmidt presented the Board Academic Affairs Standing Committee report. Wichita State University and the University of Kansas presented information on their advising practices and Fort Hays State University presented its proposed programs for the Board strategic program alignment process. Regent Schmidt noted the Board will act on the proposed programs from Emporia State University, Kansas State University and Fort Hays University later in the agenda. The Committee approved Seward County Community College's Academic Year 2018 performance funding report and granted Wichita State University's and Dodge City Community College's requests to revise their performance funding agreements. The Committee also discussed how it will examine the challenges and opportunities associated with program transfer. In the coming months, Board staff will provide to the Committee program transfer data and analysis, information on how current Board policy affects transfer opportunities, and a summary of program transfer strategies and initiatives in other states.

Regent Bangerter noted that both the Academic Affairs Standing Committee and the System Council of Presidents are reviewing the program articulation process. He asked Board staff to coordinate with the two groups, so work is not duplicated.

FISCAL AFFAIRS AND AUDIT

Regent Hutton reported that each of the internal auditors at the state universities presented their annual report to the Fiscal Affairs and Audit Standing Committee. Emporia State discussed how emergent reviews can rise to the auditor's attention. Fort Hays State explained how the affiliated corporations are reviewed. Kansas State is in the process of updating its internal audit charter. The University of Kansas is building its resources to address IT security, which is a challenge for every major research university. Pittsburg State discussed its review of the athletics department, which will be delayed because of staffing changes, and Wichita State discussed the steps they are taking to be more proactive in ensuring that proper controls are in place, which will mitigate university risk. Regent Hutton noted the Committee also reviewed the fiscal items on today's Board agenda.

GOVERNANCE

Regent Bangerter reported the Governance Committee discussed a proposed amendment to the Board member conflict of interest policy. The Committee plans to continue its discussion on these changes at future meetings. President Flanders briefed the Committee on the progress of the new strategic plan and noted the Board will receive additional information on the plan at the February meeting. Additionally, the Committee went into executive session to receive Kansas State University's and Fort Hays State University's annual campus safety and security reports.

APPROVAL OF CONSENT AGENDA

Regent Rolph moved, with the second of Regent Harrison-Lee, that the Consent Agenda be approved. The motion carried.

*Academic Affairs***BACHELOR OF INTERDISCIPLINARY STUDIES IN ETHNIC, GENDER, AND IDENTITY STUDIES – ESU**

Emporia State University received approval to offer a Bachelor of Interdisciplinary Studies in Ethnic, Gender, and Identity Studies. The program's total number of semester credit hours total 120. The estimated costs for the first three years are as follows: year one - \$248,910, year two - \$253,889, and year three - \$258,966. This program will be funded with student tuition and fees.

Other Matters

RENAME THE UNIVERSITY OF KANSAS MEDICAL CENTER'S HOGLUND BRAIN IMAGING CENTER

The University of Kansas Medical Center received authorization to change the name of the Hogleund Brain Imaging Center to the Hogleund Biomedical Imaging Center. This change more accurately defines the scope of work being performed in the Center.

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

PROGRAMS FOR STRATEGIC PROGRAM ALIGNMENT REVIEW – KSU, ESU, AND FHSU

Daniel Archer, Vice President for Academic Affairs, stated the Board adopted its Strategic Program Alignment Review (SPAR) policy in 2018. The policy outlines a process for the Board to approve programs to move through a campus level review. After completing the review, the state universities make recommendations to the Board on whether the identified programs should be continued, further evaluated, discontinued, or merged. The Board then determines the final outcome for the programs. Vice President Archer noted Wichita State University and the University of Kansas piloted the policy and are currently in the process of reviewing the programs the Board approved for SPAR. Kansas State University, Emporia State University, and Fort Hays State University have identified the programs noted below to go through the process, and Vice President Archer stated the Board Academic Affairs Standing Committee reviewed the identified programs over the last several months.

Kansas State University

- Bachelor of Science in Computer Science
- Master of Science in Software Engineering

Emporia State University

- Master of Science in Rehabilitation Counseling
- Master of Science in Industrial/Organizational Psychology

Fort Hays State University

- Associate in Applied Science in Technology and Leadership
- Bachelor of Science in Technology and Leadership
- Bachelor of Science in Information Systems Engineering

Provost Taber gave an overview of the program review processes at Kansas State University. The University reviews all academic programs at least once every eight years, which is in accordance with Board policy. Departments can also initiate a review of any program at any time based on changes in the field of study. Provost Taber noted the University's new budget model will also be a powerful tool in the program review process because colleges are now funded based on their student credit hour production in programs. For the strategic program alignment review process, Provost Taber stated that KSU identified its Bachelor of Science in Computer Science to move through the process because the program's prerequisite framework creates a barrier for some students and KSU wants to explore a potential new degree format. The Master of Science in Software Engineering was also identified because it has yielded low enrollment in recent years.

Provost Cordle stated Emporia State University uses a similar review process to what Kansas State described. He noted for the strategic program alignment review process, the University used the following criteria to select its programs: 1) changes in student demand for the program, 2) changes in the workforce's or profession's need for the program, 3) changes in the University's ability to staff the program with highly-qualified faculty, and 4) changes in specialized accreditation. Provost Cordle stated the University's Master of Science in Rehabilitation Counsel was identified for the process because it has decreased in enrollment and the accreditor is requiring the program to increase its credit hours from 48 to 60, which will increase the cost of the program. He also noted the

Master of Science in Industrial/Organizational Psychology was identified because it has decreased in enrollment and has staffing challenges.

Provost Arensdorf stated Fort Hays State University uses similar criteria and processes to evaluate programs. The University is on a five-year program review cycle, which allows for a deeper review. The Provost also noted that program data is reviewed every year by the deans. For the strategic program alignment review process, the University used the following criteria to select its programs: 1) KBOR minima report, 2) connection to the mission of the University, 3) alignment of the program to current external demand, 4) quality of faculty, and 5) cost of program. Based on that process, Fort Hays identified its Associate in Applied Science in Technology and Leadership and Bachelor of Science in Technology Leadership because neither program meets all the required KBOR minima requirements with regard to enrollments and graduates. The Bachelor of Science in Information Systems Engineering was selected because it currently has no enrollments.

Regent Bangerter asked President Flanders to summarize the Board's involvement in the review processes. President Flanders stated that the Board's regular program review process requires universities to review approved programs at least once every eight years to ensure academic quality. The Board then receives a detailed report on the outcomes of those reviews. The strategic program alignment review process was implemented to allow the Board or universities to identify and review programs at an accelerated rate, rather than waiting for the eight-year review process. President Flanders did note the universities do have other review processes in place at the campus level that allow them to evaluate programs outside of the Board's program review process. However, the strategic program alignment review process allows the Board to decide what programs to evaluate, and the Board makes the final determination on the outcome of a program. Regent Bangerter believes that the Board needs more data on programs in order to make any decisions on outcomes. The Board asked President Flanders to provide, by the February meeting, a list of programs sorted by university, data on enrollment levels for each program, and data on how enrollments in similar programs compare between the universities.

Following discussion, Regent Van Etten moved to approve the programs presented to move through the strategic program review process. Regent Schmidt seconded, and the motion carried.

BREAK

The Chair called for a break at 2:44 p.m. and resumed the meeting at 3:00 p.m.

Fiscal Affairs and Audit

DISTRIBUTIONS OF STATE FUNDS FOR TECHNICAL EDUCATION (EXCEL IN CTE AND AO-K PROVISIO)

Elaine Frisbie, Vice President for Finance and Administration, presented the proposed distribution of state funds for Technical Education (Excel in Career Technical Education and the Accelerating Opportunity-Kansas proviso). She noted the amounts are based on current FY 2020 enrollments and appropriations available to finance the program. The distribution amounts are also contingent upon the Board's assessment of each institution's performance pursuant to the performance agreement process. Regent Feuerborn moved to approve, and Regent Schmidt seconded. The motion carried. The following distributions were approved:

Excel in CTE

Institution	FY 2020 Distribution for Fall 2019 Enrollment	FY 2019 (Prior Year) Reconciliation	FY 2020 Proposed Net January Distribution
Allen County Community College	\$521,973	-\$27,009	\$494,964
Barton County Community College	\$217,071	-\$6,765	\$210,306
Butler Community College	\$381,942	\$19,248	\$401,190
Cloud County Community College	\$173,948	-\$2,175	\$171,773
Coffeyville Community College	\$484,906	\$4,842	\$489,748
Colby Community College	\$221,047	-\$2,915	\$218,132
Cowley County Community College	\$421,779	\$8,873	\$430,652
Dodge City Community College	\$206,466	-\$1,134	\$205,332
Flint Hills Technical College	\$1,203,077	\$12,438	\$1,215,515
Fort Scott Community College	\$564,455	-\$2,823	\$561,632
Garden City Community College	\$184,960	-\$5,358	\$179,602
Highland Community College	\$793,945	\$21,776	\$815,721
Hutchinson Community College	\$1,260,753	\$1,453	\$1,262,206
Independence Community College	\$136,652	\$2,920	\$139,572
Johnson County Community College	\$1,049,787	-\$10,637	\$1,039,150
Kansas City Kansas Community College	\$1,825,050	-\$38,449	\$1,786,601
Labette Community College	\$249,535	\$1,758	\$251,293
Manhattan Area Technical College	\$305,637	\$4,286	\$309,923
Neosho County Community College	\$665,426	-\$2,831	\$662,595
North Central Kansas Technical College	\$166,786	-\$232	\$166,554
Northwest Kansas Technical College	\$466,019	-\$2,330	\$463,689
Pratt Community College	\$211,388	-\$2,467	\$208,921
Salina Area Technical College	\$468,652	\$5,783	\$474,435
Seward County Community College	\$465,024	\$60,418	\$525,442
Washburn Institute of Technology	\$2,663,502	-\$11,276	\$2,652,226
WSU Campus of Applied Sciences & Technology	\$3,069,439	-\$27,394	\$3,042,045
Total	\$18,379,219	\$0	\$18,379,219

Accelerating Opportunity: Kansas

Institution	FY 2020 Distribution for Fall 2019 Enrollment	FY 2019 (Prior Year) Reconciliation	FY 2020 Proposed Net January Distribution
Allen County Community College	\$0	\$0	\$0
Barton County Community College	\$50,336	-\$2,123	\$48,213

Butler Community College	\$3,310	-\$356	\$2,954
Cloud County Community College	\$0	\$0	\$0
Coffeyville Community College	\$0	\$0	\$0
Colby Community College	\$36,080	\$0	\$36,080
Cowley County Community College	\$1,722	\$0	\$1,722
Dodge City Community College	\$0	\$839	\$839
Flint Hills Technical College	\$0	\$0	\$0
Fort Scott Community College	\$3,432	-\$696	\$2,736
Garden City Community College	\$7,792	-\$71	\$7,721
Highland Community College	\$40,573	-\$1,081	\$39,492
Hutchinson Community College	\$0	\$1,229	\$1,229
Independence Community College	\$0	\$0	\$0
Johnson County Community College	\$10,961	-\$971	\$9,990
Kansas City Kansas Community College	\$5,720	\$0	\$5,720
Labette Community College	\$0	\$0	\$0
Manhattan Area Technical College	\$0	\$0	\$0
Neosho County Community College	\$0	-\$171	-\$171
North Central Kansas Technical College	\$0	\$0	\$0
Northwest Kansas Technical College	\$0	\$0	\$0
Pratt Community College	\$0	\$0	\$0
Salina Area Technical College	\$7,388	-\$1,111	\$6,277
Seward County Community College	\$10,360	\$6,659	\$17,019
Washburn Institute of Technology	\$145,173	-\$12,471	\$132,702
WSU Campus of Applied Sciences & Technology	\$27,341	\$10,324	\$37,665
Total	\$350,188	\$0	\$350,188

EPSCoR PROPOSALS

Vice President Archer presented three Experimental Program to Stimulate Competitive Research (EPSCoR) proposals. The EPSCoR Review Committee recommends funding the following:

- For Dr. Doug Wright at the Kansas IDeA Network of Biomedical Research Excellence (located at the University of Kansas Medical Center), the Committee recommends awarding \$125,000 to support four grant proposals to increase their competitiveness for National Institutes of Health funding. This award provides a 32.7:1 leverage for state funds (federal:state).
- For Dr. Erik Lundquist at the Center for Molecular Analysis of Disease Pathways (located at the University of Kansas), the Committee recommends awarding \$300,000 over three years. This award provides a 22.4:1 leverage for state funds (federal:state).
- For Dr. Kevin Leonard at the Center for Environmentally Beneficial Catalysis (located at the University of Kansas), the Committee recommends awarding \$200,000. This award provides a 2.3:1 leverage for state funds (federal:state).

Regent Rolph moved to approve the Committee's recommendations. Regent Kiblinger seconded, and the motion carried.

Governance

AMENDMENTS TO BOARD POLICIES; ON-CAMPUS SERVICE, SALES AND CONSUMPTION OF ALCOHOL AND CEREAL MALT BEVERAGES

General Counsel Julene Miller presented the proposed amendments to the Board policies on Service and Sale of Alcohol in Non-Classroom Areas and Cereal Malt Beverages (3.2% or less alcohol by weight). She noted these recommendations were made by the Council of Presidents and reviewed by the Governance Committee. The first recommendation is to eliminate the Cereal Malt Beverages policy because changes in the law have resulted in a significant decrease in its distribution in Kansas. For the Service and Sale of Alcohol in Non-Classroom Areas policy the following recommendations were made: 1) clarify that sales, as well as service and consumption, are allowed in non-classroom areas designated by the university CEO, 2) update a statutory reference, 3) distinguish between the Board’s authorization of consumption of alcohol on state university property as required by K.S.A. 41-719(g), and allowance of service and sales of alcohol, 4) clarify that only sales for on-premise consumption are allowed (as opposed to sales in the original package for consumption off the premises), 5) clarify that any appropriate licenses or permits must be obtained in order to serve or sell alcohol in non-classroom areas specified by university CEOs, and 6) define alcoholic liquor by reference to the state liquor laws. General Counsel Miller stated the proposed amendments were reviewed by the university attorneys and the Assistant Attorney General assigned to the Division of Alcoholic Beverage Control. Regent Kiblinger moved to approve the amendments. Regent Harrison-Lee seconded, and the motion carried. The following amendments were approved:

E FACILITIES

...

16. CONSUMPTION, SERVICE AND SALE OF ALCOHOL IN NON-CLASSROOM AREAS

In accordance with K.S.A. ~~2014~~ 2018 Supp. 41-719(~~f~~) (g), and amendments thereto, state universities are permitted to allow consumption of alcoholic liquor on state university property under authorized and appropriately controlled conditions and guidelines to be determined by the chief executive officer of each university and set forth in an institutional policy on service of alcoholic liquor.

In addition to authorizing consumption in accordance with K.S.A. 2018 Supp. 41-2018, any service or sale of alcoholic liquor on campus must be approved, in advance, by the chief executive officer of the institution, or the chief executive officer’s designee, and may only be allowed in those non classroom areas, and outside grounds immediately adjacent thereto, that are specifically designated for such activities in the institutional policy on service of alcoholic liquor. Service and sale of alcoholic liquor on campus shall be in compliance with the Kansas Club and Drinking Establishment Act, including but not limited to acquisition of the appropriate license or permit for each designated area, and may only be for on-premise consumption.

Each institution shall file and maintain a current copy of its policy on service of alcoholic liquor with the President and Chief Executive Officer on behalf of the Board.

For purposes of this policy, alcoholic liquor has the meaning specified in K.S.A. 2018 Supp. 41-102 and includes beer, wine and spirits.

~~17. CEREAL MALT BEVERAGES~~

~~Use and sale of cereal malt beverages (3.2% beer) may be permitted under authorized and appropriately controlled conditions and regulations to be determined by the chief executive officer of each state university. Each state university shall maintain a current copy of said conditions and guidelines with the President and Chief Executive Officer of the Board.~~

Other Matters

LEGISLATIVE UPDATE

Matt Casey, Director of Government Relations, reported that the legislative session began on Monday, January 13. Governor Kelly will deliver her State of the State Address this evening and Thursday her budget will be presented to the Legislature.

BREAK

At 3:08 p.m., Chair Bangerter announced that Board will recess until 4:20 p.m. During this break the Regents will meet with their three person CEO committees. At 4:20 p.m., the Board reconvened its meeting in suite 530.

LEGISLATIVE DISCUSSION

The Board met with the University CEOs to discuss the legislative session.

ADJOURNMENT

Chair Bangerter adjourned the meeting at 5:20 p.m.

Blake Flanders, President and CEO

Shane Bangerter, Chair

REPORTS AND CONSENT AGENDA

II. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Bangerter, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report for the System Council of Presidents* President Trzaska
- E. *Report from the Community Colleges* President Trzaska
- F. *Report from Council of Presidents* President Garrett
- G. *Report from Council of Faculty Senate Presidents* Greg Schneider
- H. *Report from Students' Advisory Committee* Paul Frost
- I. *Report from the Technical Colleges* President Genandt
- J. *Report from the University CEOs* President Myers and
President Golden

III. Board Committee Reports

- A. *Academic Affairs* Regent Schmidt
- B. *Fiscal Affairs & Audit* Regent Hutton
- C. *Governance* Regent Bangerter
- D. *Coordinating Council* Regent Kiblinger

IV. Approval of Consent Agenda

- A. *Academic Affairs*
 - 1. **Act on Request to Offer a Master of Science in Athletic Training – FHSU** **Daniel Archer,
VP, Academic Affairs**

Summary

Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. Fort Hays State University has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process. The Council of Chief Academic Officers (COCAO), the Council of Presidents (COPS), and the Board Academic Affairs Standing Committee (BAASC) have reviewed the proposal and recommend approval.

I. General Information

A. Institution Fort Hays State University (FHSU)

B. Program Identification

Degree Level: Master's
 Program Title: Athletic Training
 Degree to be Offered: Master of Science in Athletic Training
 Responsible Department or Unit: Health and Human Performance
 CIP Code: 51.0913
 Modality: Face-to-Face
 Proposed Implementation Date: Summer 2021
 Total Number of Semester Credit Hours for the Degree: 58

II. Clinical Sites: Does this program require the use of Clinical Sites? YES

Since this is a degree transition and not a new program, FHSU already has clinical education agreements and memorandum of understandings with numerous clinical sites with assigned students. These clinical sites are currently located in and around the Hays and FHSU service area. These clinical sites have been associated with the FHSU Athletic Training program for many years and remain dedicated to providing clinical education to athletic training students.

III. Justification

FHSU currently offers a Bachelor of Science in Athletic Training program accredited by the Commission on Accreditation of Athletic Training Education (CAATE) in the Department of Health and Human Performance. The CAATE recently changed its accreditation standards, eliminating the bachelor's degree, requiring institutions to transition to and offer a degree in Athletic Training at the graduate or master's level. This proposed program will continue to serve students in Western Kansas who wish to pursue a degree in Athletic Training. FHSU has a rich history of educating athletic trainers starting in 1972 when an internship program in athletic training was started by Doug Sebold, the first athletic trainer employed by FHSU. This program transitioned to an accredited program around the time the internship route was eliminated. Since 2003, the program has continued to educate future athletic trainers who have gone on to represent FHSU and the State of Kansas well in their careers.

FHSU is the only Regent institution located West of Salina, serving the population of Western Kansas and providing high quality education at an affordable cost. FHSU is able to meet student needs for those who want to attend a regional-comprehensive university, serving them close to home. FHSU will continue to offer this high-quality affordable education and meet the demands of the changing field of athletic training education. FHSU offers a quality athletic training education in a NCAA Division II climate utilizing two full-time faculty, four full-time athletic trainers, four graduate assistant athletic trainers, a physician medical director and two local physical therapists. Additionally, the athletic training program has tremendous support of its medical community, utilizing athletic trainers at HaysMed-The University of Kansas Health System, Russell Regional Hospital, and numerous other healthcare professionals in educating its students.

IV. Program Demand**A. Market Analysis**

The Hanover Research group concluded a market analysis examining several potential graduate degrees at Fort Hays State University. This report examined demands using student degree conferral trends and occupational demand projections of eight graduate programs. They examined both National and Regional levels with the Regional analysis including Kansas, Colorado, Nebraska, Missouri, Iowa, Texas, Arizona, Illinois and Oklahoma. This analysis concluded that of the eight graduate programs examined, athletic training represented the strongest opportunity for a new master's program. The report concluded "Student and labor demand indicators for athletic training are above average regionally as well as nationally. In addition, regional competitive saturation is low suggesting significant space for a new program to attract students from Kansas and surrounding states" (Hanover Research Group, 2017). The analysis found an overall 24.2% regional growth rate predicted between 2014 and 2024, which is higher than average. Overall, master's conferrals in athletic training have grown annually at 8.9 % regionally and 8.2 % nationally (Hanover Research Group, 2017). Finally, the report highlighted new emerging employment sectors for athletic trainers including occupational health, performing arts, healthcare, military and public safety with the total number of practicing athletic trainers growing from 42,000 in 2012 to over 49,000 in 2016 (Hanover Research Group, 2017).

Athletic Training Master’s Conferrals and Occupational Projections

National Master’s Conferrals in Athletic Training

Academic Field	2012	2013	2014	2015	2016	Growth Rate	AAC	STDEV
51.0913 Athletic Training/Trainer	517	510	549	667	708	8.2%	48	45

Regional Master’s Conferrals in Athletic Training

Academic Field	2012	2013	2014	2015	2016	Growth Rate	AAC	STDEV
51.0913 Athletic Training/Trainer	153	183	177	201	215	8.9%	16	14

National Labor Projections for Athletic Trainers

Occupation	2016	2026	Volume Change	Percent Change	Avg. Annual Openings
29-9091 - Athletic Trainers	27,800	34,000	6,200	22.3%	2,200

Regional Labor Projections for Athletic Trainers

Occupation	2014	2024	Volume Change	Percent Change	Avg. Annual Openings
29-9091 - Athletic Trainers	6,280	7,800	1,520	24.2%	290



V. Projected Enrollment for the Initial Three Years of the Program

Year	Headcount Per Year		Sem Credit Hrs Per Year	
	Full- Time	Part- Time	Full- Time	Part- Time
Implementation	22	0	660	0
Year 2	22	0	1276	0
Year 3	22	0	1276	0

VI. Employment

The U.S. Department of Labor is projecting the employment of athletic trainers to grow 23 % from 2016 to 2026, faster than the average for all occupations. This growth, according to Career Planner.com, is primarily due to an increase in people's awareness of the effects of sports-related injuries such as concussions in the youth population and emerging markets such as the military, performance arts, and public safety. FHSU also contracted with the Hanover Research company to perform a market analysis and viability study for a master’s degree program in Athletic Training. The report, provided to FHSU in November of 2017, confirmed the US Department of Labor projections on growth in the field. Additionally, the report, analyzing market trends both nationally and regionally, indicated of the eight disciplines analyzed for the institution, athletic training represented the strongest opportunity for a new master's program with a low competitive saturation level. In the Hanover report, the expected regional labor growth in the athletic training field between 2014 and 2024 is 24.2%, which is faster than average. It identified emerging employment opportunities in occupational health, performing arts, health care, military and public safety. Finally, their analysis indicated an annual master’s degree conferral growth rate of 8.2% nationally and 8.9% regionally with labor projections for athletic trainers at 22.3% nationally and 24.2% regionally,

indicating the demand for athletic trainers far outweighs the number of degrees being conferred. This market analysis indicates a Master of Science in Athletic Training is a viable degree option for Fort Hays State University.

VII. Admission and Curriculum

A. Admission Criteria

Students entering this program must have earned a bachelor’s degree and meet program admission standards. These students will need to have a cumulative undergraduate GPA of 3.0 or better. The 2020 CAATE standards require students to have prerequisite courses in biology, chemistry, physics, psychology, anatomy and physiology at the postsecondary level (Standard 54). Additionally, students must gain foundational knowledge in statistics, research design, epidemiology, pathophysiology, biomechanics and pathomechanics, nutrition, pharmacology, public health, and health care delivery and payor systems incorporated into prerequisite coursework or as a component of the professional program (Standard 55). The program’s admission requirements and curriculum are designed to meet these standards.

B. Curriculum

Year 1: Summer

SCH = Semester Credit Hour

Course #	Course Name	10
ATEP 600	General Medical Pathophysiology	3
ATEP 610	Emergency Care in Athletic Training	3
ATEP 625	Clinical Skills and Interventions Lab	2
ATEP 630	Pharmacology for the Athletic Trainer	2

Year 1: Fall

Course #	Course Name	11
ATEP 640	Research and Evidence Based Practice in Athletic Training	3
ATEP 650	Musculoskeletal Pathophysiology	3
ATEP 655	Musculoskeletal Evaluation Lab	1
ATEP 660	Therapeutic Interventions I	3
ATEP 680	Clinical Practicum	1

Year 1: Spring

Course #	Course Name	9
ATEP 645	Advanced Statistics	3
ATEP 665	Therapeutic Interventions II	4
ATEP 685	Field Experience I	2

Year 2: Summer

Course #	Course Name	9
ATEP 800	Healthcare in Athletic Training	3
ATEP 820	Advanced Essentials of Athletic Training	3
ATEP 865	Therapeutic Interventions III	3

Year 2: Fall

Course #	Course Name	9
ATEP 830	Health & Injury Psychology (virtual course)	3
ATEP 885	Field Experience (Immersive) II	6

Year 2: Spring

Course #	Course Name	10
HHP 640	Epidemiology for Public Health (virtual course)	3
ATEP 850	Athletic Training Foundations and Professional Development	2
ATEP 899	Thesis/Project	3
ATEP 890	Field Experience III	2

Total Number of Semester Credit Hours 58

VIII. Core Faculty

The Council of Chief Academic Officers has reviewed and approved the list of faculty who will teach in this program. No graduate assistants will teach in this program.

IX. Expenditure and Funding Sources (List amounts in dollars. Provide explanations as necessary.)

A. EXPENDITURES	First FY	Second FY	Third FY
Personnel – Reassigned or Existing Positions			
Faculty	\$ 159,384	\$ 160,978	\$ 162,572
Administrators (<i>other than instruction time</i>)	\$ 0	\$ 0	\$ 0
Graduate Assistants	\$ 0	\$ 0	\$ 0
Support Staff for Administration (<i>e.g., secretarial</i>)	\$ 0	\$ 0	\$ 0
Fringe Benefits (<i>total for all groups</i>)	\$ 60,369	\$ 60,661	\$ 60,953
Other Personnel Costs	\$ 0	\$ 0	\$ 0
Total Existing Personnel Costs – Reassigned or Existing	\$ 219,753	\$ 221,639	\$ 223,525
Personnel – New Positions			
Faculty	\$ 38,000	\$ 38,383	\$ 38,764
Administrators (<i>other than instruction time</i>)	\$ 0	\$ 0	\$ 0
Graduate Assistants	\$ 0	\$ 0	\$ 0
Support Staff for Administration (<i>e.g., secretarial</i>)	\$ 0	\$ 0	\$ 0
Fringe Benefits (<i>total for all groups</i>)	\$ 17,220	\$ 17,392	\$ 17,566
Other Personnel Costs	\$ 0	\$ 0	\$ 0
Total Existing Personnel Costs – New Positions	\$ 55,220	\$ 55,775	\$ 56,330
Start-up Costs - One-Time Expenses			
Library/learning resources	\$ 0	\$ 0	\$ 0
Equipment/Technology	\$ 5,000	\$ 3,000	\$ 0
Physical Facilities: Construction or Renovation	\$ 0	\$ 0	\$ 0
Other	\$ 0	\$ 0	\$ 0
Total Start-up Costs	\$ 5,000	\$ 3,000	\$ 0
Operating Costs – Recurring Expenses			
Supplies/Expenses	\$ 3,500	\$ 3,500	\$ 3,500

Library/learning resources	\$ 0	\$ 0	\$ 0
Equipment/Technology	\$ 0	\$ 0	\$ 0
Travel	\$ 3,375	\$ 3,375	\$ 3,375
Other (annual accreditation fee)	\$ 4,500	\$ 4,500	\$ 4,500
Total Operating Costs	\$ 11,375	\$ 11,375	\$ 11,375
GRAND TOTAL COSTS	\$ 291,348	\$ 291,789	\$ 291,230

B. FUNDING SOURCES <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		\$ 176,055	\$ 347,180	\$ 354,124
Student Fees		\$ 4,400	\$ 8,800	\$ 8,800
Other Sources		\$ 0	\$ 0	\$ 0
GRAND TOTAL FUNDING		\$ 180,455	\$ 355,980	\$ 362,924
C. Projected Surplus/Deficit (+/-) (Grand Total Funding <i>minus</i> Grand Total Costs)		\$ (110,893)	\$ 64,191	\$ 71,694

X. Expenditures and Funding Sources Explanations

A. Expenditures

Personnel – Reassigned or Existing Positions

Currently, the athletic training program has two 1.0 FTE positions (Dr. Fitzhugh & Mr. Graham) located in the Department of Health and Human Performance dedicated to the athletic training program. This is supplemented by three 0.5 FTE positions split between the Department of Health and Human Performance and the Department of Athletics. Under the new program, one of the 0.5 FTE positions will be converted to a 1.0 FTE tenure-track position in the Department of Health and Human Performance. This will result in approximately \$38,000 in additional salary necessary in year one. The other two 0.5 FTE positions would remain as currently deployed. This would result in a final faculty count of three 1.0 FTE and two 0.5 FTE positions dedicated to the athletic training program. Additionally, an adjunct instructor would be employed to teach ATEP 865: Therapeutic Interventions III during the summer. This adjunct instructor is currently being utilized to co-teach the comparable course in the undergraduate athletic training program. Salary data presented in table IX.A. represent a 1% increase in salary per year, assuming a 1% merit pool. The program director has an earned doctorate and Mr. Graham, the program’s coordinator of clinical education, has completed two years in his doctoral program, which is expected to be completed summer 2021. The new faculty position will be required to have a doctorate. This will provide three 1.0 FTE doctoral level faculty for this program.

Personnel – New Positions

The CAATE 2020 Accreditation Standard 41 requires three core 1.0 FTE athletic training faculty members dedicated to the program. This requires an additional full-time 1.0 FTE faculty member to be added to the department. CAATE has mandated this person must be an athletic trainer. As referenced previously, this standard will be met by converting a current 0.5 FTE instructor position to a full-time position in the Department of Health and Human Performance. This position will require an earned doctorate and be a tenure-track appointment.

Start-up Costs – One-Time Expenses

This program is already in place, which minimizes start-up costs. As such, much of the infrastructure such as classroom facilities and equipment are already in place. The largest expense for the start-up cost is adding the additional athletic training faculty member. Additionally, the 2020 CAATE standards has increased the educational competencies of the athletic training students requiring initial expenditures of approximately \$8,000 spread out over two years to purchase equipment required to teach these new competencies. This includes extremity dislocation reduction models, suturing equipment and models, intravenous models and equipment, updated athletic protective equipment and other similar supplies.

Operating Costs – Recurring Expenses

This program is already in place, which minimizes the need for an increase in recurring expenses. The program already pays an annual accreditation fee of \$4,500.00, which will not change with the transition to a MSAT. Additionally, the program receives normal operating monies from the department for professional development, office supplies, expendable equipment, non-expendable equipment and normal operating expenses. There will be some increases in operating costs with additional professional development money needed for the new faculty position. Additionally, it is expected there will be an increase in expenses relating to expendable and non-expendable supplies/equipment and competency tracking software licensing fees required by the 2020 CAATE Accreditation Standards. The proposed student fee of \$100.00 per student per semester will assist in off-setting the cost of these additional supplies/equipment, accreditation fees, and licensing fees. Finally, administrative support is already provided through the department's senior administrative assistant and student secretaries resulting in no additional costs. There will also be no additional library costs added since the program already exists.

B. Revenue: Funding Sources

Tuition and fees will be used as the primary funding sources. Based on current enrollment patterns in the undergraduate athletic training program, 75% of the students will be from Kansas and 25% of the students will be from a contiguous state. Tuition revenue is calculated based on this projected 75%/25% distribution of students. To determine estimated revenue for year 1, the current resident graduate tuition rate was applied to 75% of generated student credit hours (\$242/credit hour X 495 SCH) and the current contiguous state graduate tuition rate was applied to 25% of generated student credit hours (\$341/credit hour X 165 SCH). This process was repeated for years 2 and 3 with resident graduate tuition rates applied to 75% of the student credit hours (957 SCH) and contiguous state graduate tuition rates applied to 25% of the student credit hours (319 SCH). Years 2 and 3 also assumed a 2% increase in tuition rates per year. Additionally, athletic training students will be assessed a program fee of \$100.00 during the fall/spring semesters (\$200.00 per year) to help offset the cost of equipment, one-time use supplies, competency tracking software licensing, and overall expenses related to having an athletic training program.

C. Projected Surplus/Deficit

The program is projected to have a deficit in revenue in the first year, with a small surplus emerging as the program achieves full enrollment in all cohorts, beginning in year 2.

XI. References

- CAATE. (2018). 2020 Standards for Accreditation of Professional Athletic Training Programs. Retrieved from <https://caate.net/wp-content/uploads/2019/02/2020-Standards-Final-2-20-2019.pdf>.
- Career Planner.com (2019). *Job Outlook for: Athletic Trainers*. Retrieved from <https://job-outlook.careerplanner.com/Athletic-Trainers.cfm>.
- Hanover Research Group. (2017). *New Program Viability Scan*. Unpublished presentation prepared for Fort Hays State University.
- U.S. Department of Labor. (2018). *Occupational Outlook Handbook – Athletic Trainers*. Retrieved from <https://www.bls.gov/ooh/healthcare/athletic-trainers.htm>.

2. Act on Request to Change Wichita State University’s 2021 and 2022 Spring Break Dates

Summary

Board of Regents policy requires consideration of academic calendars proposed by the Regents universities for any deviation for reasons other than natural disaster or national emergencies. This month, Wichita State University is seeking Board approval to changes its 2021 and 2022 academic calendars. The proposed changes to the academic calendars conform to existing policies and guidelines. Board staff concur with the Board Academic Affairs Standing Committee (BAASC) in recommending approval.

Background

Kansas Board of Regents Policy states the following:

1. ACADEMIC CALENDAR

- a. The Academic Calendar of each institution under the jurisdiction of the Board shall provide for an academic year minimally consisting of two sixteen week semesters totaling no fewer than 146 instructional days plus five final exam days each semester.
- b. Each Regents university shall file a three-year Academic Calendar adhering to holidays and breaks approved by the Board. Each institution shall follow the calendar as approved by the Board. Any deviation for reasons other than natural disasters or national emergencies must have prior approval of the Board.

Although current Board policy permits diversity among the universities in the construction of academic calendars, the adoption of common elements by the Board in 1984 and 1990 has forced considerable consistency in the number of instructional days, exam days and vacation days. The remaining variation appears partially rooted in administrative requirements and campus traditions. Some degree of institutional flexibility is important for effective institutional planning in the use of facilities and the management of enrollments and personnel.

Proposed Change to Academic Calendar

Wichita State University (WSU) is requesting to change its 2021 and 2022 spring break dates to align with local K-12 school districts. This request is based on the following:

- Many staff in local K-12 school districts take WSU courses and benefit from aligned break schedules;
- Wichita USD 259, which is the state’s largest local district, offers some WSU courses at their facilities, creating problems with locked facilities when WSU has courses during their spring break;
- Many problems are encountered for WSU faculty and students involved in field experiences in the local K-12 schools when schedules do not align – WSU students either lose a week of class or WSU faculty have to work when they are not on contract;
- K-12 faculty also have spouses at WSU and would like the same break schedules; and
- Child care is a serious issue for WSU and K-12 staff and students when spring breaks are not aligned.

It should be noted that the proposed dates will fall during the same week of the March Board meetings. While these dates coincide, WSU representatives are committed to attending the council, committee, and the Board meetings during its Spring Break periods.

WSU		
Break	Currently Approved Dates	Proposed Date Changes
2021 Spring Break	March 22-28, 2021	March 15-21, 2021
2022 Spring Break	March 21-27, 2022	March 14-20, 2022

3. Act on AY 2018 Performance Reports

Summary

In accordance with K.S.A. 74-3202d and the Board-approved Performance Agreement Guidelines, thirty-three performance reports were submitted by institutions to reflect compliance with their AY 2018 performance agreements. These reports are presented to the Board for action. Board staff concur with the Board Academic Affairs Standing Committee (BAASC) in recommending approval of the institutional reports and accompanying funding recommendations.

Background

In accordance with K.S.A. 74-3202d, institutions negotiate a new performance agreement with the Board on a three-year cycle. *Foresight 2020* provides the foundation for the performance agreements. The current performance agreements cover AY 2017 – AY 2019. For the agreement, each institution developed indicators that support *Foresight 2020* and established a baseline for each indicator. At its December 2016 meeting, the Board approved the current performance agreements.

To be eligible for any new funding¹ appropriated, each institution must annually submit a report updating the Board on its progress toward meeting each of the indicators in its performance agreement. The Board annually evaluates this report and determines funding levels. Funding levels awarded in one reporting year do not affect funding levels in subsequent years.

In Summer 2019, institutions submitted performance reports covering AY 2018, which consists of Summer 2017, Fall 2017, and Spring 2018. Any new funding awarded is dependent upon an institution's AY 2018 performance.

The Board-approved Performance Agreement Funding Guidelines describes awarding new funding based on the following three outcomes for the indicators in the performance agreement: (1) maintaining the baseline; (2) improving on the baseline; or (3) declining from the baseline. Awarding of new funds is based on the following levels of compliance:

- 100% of New Funding Available: The Board has determined the institution maintained the baseline or improved from the baseline in four or more of the indicators.
- 90% of New Funding Available: An institution will be awarded 90% of the new funding for which it is eligible if:
 - The institution has made a good faith effort;
 - The effort has resulted in the institution maintaining the baseline or improving from the baseline in three of the indicators; and
 - The performance report includes specific plans for improvement.
- 75% of New Funding Available: An institution will be awarded 75% of the new funding for which it is eligible if:
 - The institution has made a good faith effort;
 - The effort has resulted in the institution maintaining the baseline or improving from the baseline in two of the indicators; and

¹ Performance funding applies to the following line items: (1) State university and Washburn University operating grants; (2) community college, technical college, and Washburn Institute of Technology Postsecondary Tiered Technical State Aid and Non-Tiered Course Credit Hour Aid; (3) eligible institutions' Career Technical Education Capital Outlay Aid and Technology Grant Funding; (4) Tuition for Technical Education (secondary students); (5) Postsecondary Education Performance-Based Incentive Special Revenue Fund; and (6) any other state funding consistent with the statutes.. This provision will also apply to any new state funds received by any postsecondary institution under the original 1999 Senate Bill 345 provisions for 2% performance grant funding, codified in K.S.A. 76-771.

- The performance report includes specific plans for improvement.
- No New Funding Awarded: The institution did not make a good faith effort, as defined by:
 - Lacking an approved performance agreement;
 - Failing to submit a performance report; or
 - Maintaining or improving from the baseline in only one indicator, or none of the indicators.

Recommendation

Without appeal, 27 campuses qualified for 100% of any new funding for which they are eligible because they maintained the baseline or improved from the baseline in at least four indicators. BAASC recommends these institutions be awarded 100% of any new funding.

Institutions qualifying for less than 100% funding criteria may appeal to elevate their funding recommendation by one tier. There were a total of six institutions not qualifying for 100% of new funding.

- Cloud Community College and Cowley Community College qualified for 90% of new funding and made their cases to BAASC to be moved to the 100% tier. BAASC recommends these institutions be granted a one-tier step and be awarded 100% funding.
- Seward County Community College qualified for the 90% tier and did not request to be moved to the next higher funding tier. BAASC recommends approval for the 90% tier.
- Pratt Community College (PCC) did not qualify for any new funding. PCC made a case to BAASC for a one-tier increase to 75% funding, and BAASC recommends PCC be awarded 75% of any new funding.

Two of the institutions not qualifying for 100% of new funding made a case to BAASC to move from the 90% funding tier to the 100% tier. In making a case, the institution choose one indicator from the performance report for which they did not meet or exceed the baseline, and they choose at least one of the following alternative evaluation criteria: 1) sustained excellence; 2) improvement from the prior year; 3) ranking on the indicator based on a relevant peer group; 4) improved performance using a three-year rolling average of most recent three years; and/or 5) extenuating circumstances beyond the control of the institution.

- Independence Community College (ICC) qualified for 90% of new funding and made a case to BAASC for the 100% tier. ICC's case was based on Indicator 1, "Increase first to second year retention rates of college ready cohort". ICC cited "extenuating circumstances beyond control of the institution" for the reason why they were not able to meet the baseline. After discussion of factors ICC cited as contributing to falling retention rates, BAASC recommends ICC remain at the 90% funding tier, indicating the institution should have a deep understanding of why retention is falling and that at least some of the factors cited by ICC are within their control.
- Dodge City Community College (DCCC) qualified for 90% of new funding and made a case to BAASC for the 100% tier. DCCC's case was based on Indicator 1, "Increase first to second year retention rates of college ready cohort". The alternative criteria DCCC chose was "Ranking on the indicator based on a relevant peer group" and "improvement from the prior year". BAASC recommends DCCC remain at the 90% funding tier. It should be noted that:
 - While DCCC compared well to peers in *previous* years, in AY 2018, it did not surpass the peer rates cited.
 - The argument of improvement over the prior year was based on only part of the measure: the total number of students returning for a second year. While there were increases in the total number of DCCC students who returned for a second year, indicator one is based upon a retention rate, which measures the percentage of students who returned for a second year. When reviewing DCCC's AY 2017 and 2018 data, a smaller percentage of students returned for a second year in 2018. Thus, DCCC's retention rate did not improve from the prior year.

Institution	Funding Recommendation
Emporia State University	100% funding
Fort Hays State University	100% funding
Kansas State University	100% funding
Pittsburg State University	100% funding
University of Kansas	100% funding
University of Kansas Medical Center	100% funding
Wichita State University	100% funding
Washburn University/Washburn Tech	100% funding
Allen County Community College	100% funding
Barton County Community College	100% funding
Butler Community College	100% funding
Cloud County Community College	100% funding
Coffeyville Community College	100% funding
Colby Community College	100% funding
Cowley County Community College	100% funding
Dodge City Community College	90% funding
Fort Scott Community College	100% funding
Garden City Community College	100% funding
Highland Community College	100% funding
Hutchinson Community College	100% funding
Independence Community College	90% funding
Johnson County Community College	100% funding
Kansas City Kansas Community College	100% funding
Labette Community College	100% funding
Neosho County Community College	100% funding
Pratt Community College	75% funding
Seward County Community College	90% funding
Flint Hills Technical College	100% funding
Manhattan Area Technical College	100% funding
North Central Kansas Technical College	100% funding
Northwest Kansas Technical College	100% funding
Salina Area Technical College	100% funding
Wichita State University Campus of Applied Science and Technology	100% funding

The AY 2018 Performance Reports are available at:
https://www.kansasregents.org/academic_affairs/performance-agreements.

B. Fiscal Affairs & Audit

1. Act on Request to Raze Building – KSU

**Eric King,
Interim Director of Facilities**

Kansas State University requests approval to raze the swine gestation/breeding barn, building #36700-0462A, at 2082 Livestock Units Rd., Manhattan, KS. The 3,520 square foot barn was built in 1968 and is used by the Department of Animal Sciences and Industry swine unit. The building has outlasted the typical lifespan of swine buildings and its outdated layout and equipment do not meet the current and future needs of the swine teaching and research programs. The barn cannot be remodeled to current industry swine barn standards. The building has basic utilities including water, electrical and natural gas. Existing utilities will be reused as possible in a new building. No materials containing asbestos were found in the building following an asbestos survey by a certified inspector. Following demolition, the building site will be reused for the construction of a new farrowing barn. The cost of razing the building is estimated at approximately \$20,400 which will be funded from departmental restricted fee funds.

- 2. Act on Proposed on Amendments to Memorandum of Agreement between the University of Kansas (Lawrence Campus) and the Kansas University Police Officer Association (KUPOA)** **Natalie Yoza, Associate General Counsel**

Summary and Staff Recommendation

The University of Kansas (the University) requests that the Kansas Board of Regents approve and execute the amended Memorandum of Agreement (MOA) between the University and the Kansas University Police Officer Association (KUPOA). In compliance with state law and Board policy concerning negotiations with represented employee groups, the University and KUPOA have met and conferred, and have reached tentative agreement. If approved, this agreement would replace the MOA that the Board approved in June 2016. The substantive differences between the 2016 agreement and the instant agreement address the following topics: No Strike or Lock-Out; Career Advancement, Salary & Wages, Training and Compensation; Work Periods; Unit Assignment; Staffing at Major Events; Call-In; Court/Hearing Time; Department Issued Wearing Apparel; Grievance Procedures; Personnel Files; and Duration and Termination (of Agreement). The MOA would be effective for 2 years and automatically renew each year thereafter unless one party timely notifies the other that it wants to open the agreement.

Board staff reviewed the proposed Agreement for compliance with Board policy as well as state and federal law and finding no conflict recommends approval and authorizing the Board Chairman to execute the Agreement on behalf of the Board.

Background

Under the Public Employer-Employee Relations Act (PEERA), State agencies are required to meet and confer with their employees’ recognized bargaining units over terms and conditions of employment.² As the governing body under PEERA, the Kansas Board of Regents must approve any proposed agreement in order to make it binding and effective. The Kansas Secretary of Administration must also approve the Agreement.

In the following summary, the “\$” is used to identify each article with a fiscal impact. Changes in salary and shift differential are projected to result in a cost increase to the University of:

- **\$39,200** in FY 2020
- **\$23,240** additionally in FY 2021
- **\$24,583** additionally in FY 2022
- **\$30,998** additionally in FY 2023

But the cost increase associated with the other changes is difficult to quantify. All increases to salary and shift differential will be funded by using department 099 pool amounts and shrinkage from vacant 099 positions in both Police and Security budgets.

Summary of Changes to the Agreement Between KUPOA and the University

This Memorandum of Agreement (MOA) involves approximately 13 Police Officers, 18 Security Officers, and 2 Police Investigators in the Public Safety Office at the University of Kansas Lawrence campus who are represented by the Kansas University Police Officers Association (KUPOA). The bargaining unit is comprised of all full-time and part-time Police Officers, Security Officers and Police Investigators not serving in a probationary status, excluding supervisory employees and confidential employees.

² K.S.A. 75-4321 *et seq.*

The existing MOA between the parties was approved by the Board in June 2016. In February 2019, KUPOA³ provided notice of its desire to open the existing MOA for negotiation. Pursuant to the Board's revised policy regarding memoranda of agreement negotiated pursuant to PEERA,⁴ President Flanders reviewed the 2016 MOA with the Board's legal staff and conferred with members of the negotiating team.

The University and KUPOA representatives participated in meet and confer sessions from July 2019 until the University and KUPOA reached tentative agreement on all articles opened for negotiation. The KUPOA representative notified the University that the membership voted to accept the amended MOA, thus bringing the parties' negotiations to a close.

This paper does not describe every change that was made, as several were largely semantic and not substantive. Rather, this paper seeks to report on substantive changes to the MOA.

1. **Article 4: No Strike or Lock-Out:** The article continues to prohibit the employee organization and its members from refusing to work, but it was revised to add clarifying language.
2. **Article 5: Career Advancement/Salary & Wages, Training and Compensation**
 - § **Benefits:** A provision providing annual memberships to the Ambler Student Recreation Center was removed.
 - § **Starting Salary Matrix:** The starting pay of Police Officers and Security Officers will vary based upon the factors list in Appendix B (Police Officers) and Appendix C (Security Officers), such as experience, education, etc.
 - § **Salary Increases (Police Officers):** For purposes of retention, the salary of Police Officers will increase 1% after completion of probation (retroactive to those who have already completed probation), and those employed, upon approval of the agreement, will receive a 1% raise in FY 2021, 2% raise in FY 2022, and 3% raise in FY 2023. Police officers hired during the FY 2021 - FY 2023 time period will receive a 1% raise following probation, and a 2% raise in their second year, if applicable.
 - § **Salary Increases (Security Officers):** All Security officers will have a minimum salary of \$30,000 per year. Previously, the minimum salary was \$26,309. The salary of Security Officers will increase by 1% after completion of probation. Currently employed Security Officers with 5 years of service or more at KU (as a security officer), upon the effective date of this agreement, will be provided a one-time 1% compression adjustment.
 - § **Higher Education:** Police Officers, Security Officers and Police Investigators that obtain a degree from an accredited institution or are honorably discharged from the military will receive a slight increase in pay: 0.15% for an AA or honorable discharge, 0.2 % for a BA/BS, and 0.3% for more than a BA/BS. Those increases will not be stacked upon each other.
 - § **Shift Differential:** For those Police Officers, Security Officers and Police Investigators who work between the hours of 6 PM and 6 AM, the shift differential they receive will increase from \$0.30 (which is the University's standard shift differential for all employees) to \$0.50 per hour.
3. **Article 6: Work Periods:** In some instances employees may be assigned to work 4 days per week, 10 hours per day.

³ KUPOA was represented by the Kansas Association of Public Employees/AFT – Kansas Local 6402 (KAPE/AFT-KS), but KAPE/AFT-KS notified KU that KUPOA was “an autonomous local” organization at the conclusion of these negotiations.

⁴ Board Policy Manual, Chapter 1, Section B(3)(c).

4. **Article 7A: Unit Assignment (Police Officers):**

- Shift Bidding - Performance (Police Officers): The listing of performance evaluation ratings is revised to reflect the 5 ratings in the current performance evaluation and points for each are revised to increase the impact of performance evaluation ratings in calculating a bidding score.

(NEW) Article 7B: Unit Assignment (Security Officers):

- (NEW) Shift Assignments (Security Officers): With the exception of a new section addressing requests for vacation leave Article 7B is intended to codify current practice as it relates to the shifts of security officers and is not intended to change current practices.

5. **(NEW) Article 8: Staffing at Major Events:** This new article addresses the requirement that police officers and security officers staff home football and basketball games, the University's ability to direct officers to arrive late or leave early to events in order to provide opportunity for sufficient rest so that the officers can effectively perform their duties. In addition, the article addresses the ability of officers to be excused from staffing major events, limited to 1 per basketball season and 1 per football season.

6. **Article 9 (Call-in):**

- § This article was revised to indicate the minimum compensation (i.e., hours of pay) that will be provided to an employee who is asked to return to work before the employee's next scheduled work period for reasons other than to maintain shift coverage; i.e., the employee will be paid actual hours worked, with credit up to 2 hours, or actual hours worked up to 3 hours.

7. **Article 10 (Court/Hearing Time):**

- § This article was revised to indicate the minimum compensation (i.e. hours of pay) that will be provided to an officer who has to attend court or a hearing; i.e., time in court/hearing will be handled the same as call-in provisions (above). The article also addresses whether the officer's lunch break is worktime (and, therefore compensable) or not.

8. **Article 12 (Department Issued Wearing Apparel):**

- § Cleaning of Personally Owned Plain Clothes: The University will provide dry cleaning or laundry service for personally owned clothes of Police Investigators that are worn on duty.
- § Canine Equipment: The University will provide canine handlers 2 short sleeve t-shirts, 2 long sleeve t-shirts, and 2 hooded sweatshirts.

9. **Article 15 (Grievance Procedures):** The University rejected a KUPOA proposal to include binding arbitration as a final step in the grievance process.

- The article was revised to expand the definition of grievance to also include "traditional work practice," consistent with Kansas Statute.
- Step two of the grievance process was revised to eliminate a 3 person panel that makes a recommendation to the Chief of Police; instead the appeal is made directly to the Chief of Police. In addition, in Step 3 the final decision-maker is changed from the HRM Director (a position that was eliminated in June 2019) to the VP of Operations or HRM designee.
- The process for appealing suspensions, involuntary demotions and terminations and performance evaluations is clarified, consistent with current University policy and procedures for other USS staff.

10. **(NEW) Article 16 (Personnel Files):**

This article outlines the employees and KUPOA's rights to review and obtain copies of the employees' personnel files and the ability of the University to charge KUPOA for copies. The article also defines a personnel file to include the Public Safety Office's personnel file and the supervisors' log, along with the official personnel file maintained by HRM, but not internal affairs investigation files, other investigation files or files maintained for statistical analysis.

11. **Article 19 (Duration and Termination):** The MOA is effective for 2 years and the open period is specifically indicated as between October 1 and November 1, 2021 (or any subsequent renewal year).

Proposed Action

The University of Kansas recommends that the Board approve the MOA containing, as outlined above, the terms that have been negotiated and tentatively agreed on in the course of the meet and confer sessions conducted between the University and KUPOA. Board staff concur and recommend the Board approve the MOA and authorize the Chair to execute the Agreement on behalf of the Board.

C. *Technical Education Authority*

- 1. Act Proposal to Submit New State Plan on Perkins V: Strengthening Career and Technical Education for the 21st Century Act** **Scott Smathers, VP, Workforce Development**

Summary

The Strengthening Career and Technical Education for the 21st Century Act (Perkins V) reauthorizes the Carl D. Perkins Career and Technical Education Act of 2006 (Perkins IV). This Federal act was initially created in 1984 to improve the quality of technical education within the United States. Currently, Kansas receives approximately \$11.3 million per year which is split 50%/50% between the Kansas Board of Regents (the receiving agency) and the Kansas State Department of Education.

The new four-year state plan will be submitted to the U. S. Department of Education, Office of Career, Adult and Technical Education in the spring of 2020. Staff recommends Board support for the Kansas State Plan for Career Technical Education, 2020 – 2023 in order to support technical education efforts at our institutions.

Background

On July 31, 2018, President Trump signed into law the Strengthening Career and Technical Education for the 21st Century Act (Perkins V). It was approved unanimously by both chambers of Congress, reflecting broad bipartisan support for career and technical education (CTE) programs.

During the last year, the Kansas Perkins V State team has worked to implement the new legislation, which culminates with a new State Plan, encompassing program years 2020 – 2023.

Key activities in the Kansas State Plan for Career Technical Education:

- Work-based learning opportunities
- Secondary/postsecondary program and pathway alignment
- Continual engagement with stakeholders
- Enhanced advisory committee participation
- Access and equity for all students
- High-quality, affordable CTE for all learners
- Increased focus/awareness of careers in CTE
- Academic integration with CTE
- Incentivizing innovation and performance
- Local needs assessment driving expenditures
- Industry standard equipment and instructional materials
- Faculty professional development

The new State Plan builds on the existing collaboration between secondary and postsecondary education with enhanced focus on workforce partners and the expansion of existing programs and services. Eligible postsecondary institutions include all the community and technical colleges as well as Washburn University and Pittsburg State University.

The new state plan was approved by the TEA on January 22, 2020, the **KANSASWORKS** State Board on January 23, 2020 and is now submitted to the Board for approval.

2. Act on Proposal to Submit New State Plan for the Workforce Innovation and Opportunity Act

Summary

The Workforce Innovation and Opportunity Act (WIOA), which replaced the Workforce Investment Act of 1998 (WIA), is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. The new State Plan spans 2020-2023 and will be submitted to the U.S. Department of Education in March 2020.

Background

The Workforce Innovation and Opportunity Act (WIOA), which replaced the Workforce Investment Act of 1998 (WIA), was signed into law in 2014 and took effect with a new State Plan in 2015. Every four years, the plan is updated to reflect new policies, practices, and innovations, and is submitted by the core partners (KBOR, Kansas Department of Commerce, and the Kansas Department for Children and Families, Vocational Rehabilitation Services) to their respective federal agencies.

Title II – Adult Education

Adult education is administered through the Workforce Development Unit of the Kansas Board of Regents, and adult education providers deliver the following services:

- Adult Education and Literacy
- Workplace Adult Education and Literacy
- Family Literacy Activities
- English Language Acquisition Activities
- Integrated English Literacy and Civics Education Activities
- Workforce Preparation Activities
- Integrated Education and Training Activities

The new State Plan builds on the existing collaboration between adult education, higher education, and workforce partners by continuing the expansion of existing programs and services. In addition, there is an enhanced emphasis and expanded strategy on participation in career pathways with a continued focus on:

- Accelerating Opportunity – Kansas (*integrated education and training model to achieve high school equivalency utilizing the GED test and an industry-recognized credential*)
- Accelerating Opportunity – Kansas @ Work (*adult education services delivered at the workplace*)
- Kansas Pathway to Career (SB199) (*provides adults with a competency-based pathway to high school equivalency and an industry-recognized credential*)

New Adult Education Provider RFP

- Funding to provide adult education services for a period of five years is based on a competitive, multi-year grant starting July 1, 2020. Following the implementation of services, providers will apply annually for continued funding, and all providers will be subject to the same funding cycle. The following steps will be taken in conducting the competition:
 - RFP released in January 2020
 - Grant proposals will be submitted to the TEA Budget & Finance Committee, TEA, and to KBOR. (*June 2020*)
- Funding formula – no changes from current state plan

The new WIOA State Plan was approved by the TEA on January 22, 2020, the **KANSASWORKS** State Board on January 23, 2020 and is now submitted to the Board for approval.

DISCUSSION AGENDA

V. Consideration of Discussion Agenda

A. Presentations

- 1. **Receive *Foresight 2020* Report and Update on New Board Strategic Plan** **Blake Flanders, President and CEO**

Summary

After a year and a half of study, the Board approved a strategic agenda for Kansas higher education in September of 2010. The Board subsequently made several modifications, adding a number of measures to evaluate higher education in the state. In this ninth and final progress report, the Board will find multiple years of data for selected metrics that analyze progress towards the Board’s strategic goals of attainment, economic alignment and university excellence. The published report should be consumed in conjunction with our website, where one can review additional data on individual institutions for many of the metrics outlined.

In 2017, the Board began to discuss the development of a new strategic plan. An overview of the new strategic plan will be presented during this report.

- 2. **Receive Presentation on a Predictive Model for Kansas High School Graduates** **Elaine Frisbie, VP, Finance & Administration**

Background

While the state’s overall population is projected to continue to increase, there are marked differences in projections for the rural and urban counties of the state. Also, the racial demographics of the state are projected to vary from historical trends. Enrollments in Kansas public postsecondary education institutions will be impacted by these demographic changes in the state. As Kansas demographics change, postsecondary institutions must close equity gaps and find ways to serve a more racially diverse population, as well as first generation and low income students to meet the state’s postsecondary attainment needs.

B. Governance

Regent Bangerter

1. Act on KBOR Student Health Insurance Benefits and Premium Rates for Plan Year 2020-2021

**Madi Vannaman,
Staff Affiliate**

Summary

Under authorization granted by K.S.A. 75-4101, the Board of Regents has made available health insurance to eligible students attending a state university, and their dependents, since 2007. The plan is currently offered through MHECare and is underwritten by UnitedHealthcare – Student Resources (UHC-SR). The Board’s Student Insurance Advisory Committee, the chairman of the Students’ Advisory Committee (SAC), and the Council of Business Officers have reviewed the alternatives provided for Plan Year 2020-2021 benefits and premiums.

Based on the plan’s recent claim to premium ratio history, the initial annual student-only premium proposed, with no change in benefits, was \$4,997, a \$1,354 increase (37.17%), for Plan 1 (voluntary students) and \$2,431, a \$659 increase, (37.19%), for all others (incentivized students) in Plan 2, students required by their academic program to maintain insurance; Plan 3, graduate students who qualify for the 75% university student-only premium contribution and Plan 4, international students.

After reviewing and assessing this proposal and several other scenarios, the Student Insurance Advisory Committee recommends that benefit changes be made to keep the premium as low as possible, thus making coverage more affordable for students as it is better to have insurance than to be solely responsible for large medical bills if a catastrophic event is suffered.

With these plan changes and other concessions UHC-SR was able to make, voluntary plan students (and their dependents) would realize an annual premium of \$3,543, or a \$100 decrease (-2.74%) from the plan year 2019-2020 rate. Incentivized students (and their dependents) would realize an annual premium of \$2,260, or a \$488 increase (27.59%). The Council of Business Officers and Board staff support this recommendation. The Council of Presidents is scheduled to review the recommendation at their February 19 meeting.

Background

During the 2006 Session, the Kansas Legislature enacted K.S.A. 75-4101, authorizing the Board of Regents to enter into group health insurance contracts to provide voluntary health and accident insurance coverage for students attending state universities and such students’ dependents. Previously, student health insurance coverage was offered through the State of Kansas Health Care Commission.

In February 2007, the Board approved the recommendation of Board staff, the Council of Presidents (COPs) and the Council of Business Officers (COBO) to select UnitedHealthcare-Student Resources (UHC-SR), by competitive bid, as the provider for the KBOR student health insurance plan.

In February 2012, the Board approved the recommendation of Board staff, COPs and COBO to move away from a stand-alone plan and enter into a consortium contract with MHECare. The MHECare plan offered several advantages to students and to the Kansas Board of Regents (KBOR) plan including compliance with federal health care reform regulations, enhanced benefits, participation in a contingency arrangement for premiums, being part of a larger insurance group umbrella (which helps to stabilize rates and spread risk), and an improved target loss ratio. The underwriter selected by MHECare, through their own competitive bid process, was UHC-SR. MHECare has indicated that the contract will be re-bid next year.

Student Insurance Advisory Committee

The Student Insurance Advisory Committee (SIAC), created in 2007, serves in an advisory capacity to COBO for the student health insurance plan. Each of the six state universities, as well as the University of Kansas Medical Center, has its own university advisory subcommittee and the chair of each of those subcommittees sits on the

SIAC. Two student representatives, nominated by the Student Advisory Council, also sit on the SIAC. Students may serve on university advisory subcommittees as well. The Committee is chaired by a COBO member. This year the members of SAC were invited to participate in the SIAC meetings at which the rate/benefit options were discussed and the recommendation made.

Review of Plan Year 19-20 Changes

The student insurance plan has been experiencing challenges the past several years as claims have exceeded premiums paid. For the current plan year that ends in July 2020, drastic changes were made based on that claims experience in an attempt to stabilize the plan.

The escalating claims for those prior years were largely associated with the “voluntary” Plan (Plan 1) students and dependents. Because other “incentivized” students (graduate students eligible for the university premium contribution and international students who are required by Board policy to carry health insurance) were subsidizing the “voluntary” Plan, separate risk pools were created.

Without creating separate risk pools, the premium increase across the Plans would have been 33.2%. Creating separate risk pools instead resulted in a 114% premium increase for the “voluntary” plan (Plan 1), and a 4.11% increase for all other Plans.

Plan Year 20-21 Proposed Renewal

For the upcoming plan year, UHC-SR’s initial proposal reflected a 37.17% across-all-Plans premium increase. The most recent complete-year claims data, for Plan Year 18-19, reflects a student-only loss ratio of 87.74% and a dependents-only loss ratio of 432.11%. Thus, the overall loss ratio is 107% which means UHC-SR is paying \$1.07 in claims for every premium dollar received. There are other plan-related expenses not reflected in that loss ratio such as overhead, fees, and taxes that increase UHC-SR’s costs by another \$0.10 to \$0.13.

UHC-SR’s data shows 100% of covered dependents are incurring claims, whereas 70% of covered students are incurring claims. As the Plan falls under the Student Health Insurance Plan (SHIP) regulations, the dependent rate is required to be the same as the student rate. Thus, the spouse and child rate are each 1x the student rate and the all children rate cannot be more than 2x the student rate. (Historically, the spousal rate was 3-4x the student rate.) The result is that students are subsidizing the dependent premium.

The SIAC discussed several options including eliminating dependent coverage. The SIAC did not wish to recommend dropping dependent coverage at this time but will begin looking more closely at that and other options in the new future.

The 2019-2020 plan year premiums for the “voluntary” plan (Plan 1) appear to be appropriate as that Plan’s medical loss ratio is predicted to be 75-80%. The SIAC looked at benefit modifications to help mitigate the premium increase and reduce rate for all plans, especially Plan 1. The SIAC chose to modify benefits with the goal of keeping the premiums as low as possible, thus making coverage more affordable for students as it is better to have insurance than to be solely responsible for large medical bills if a catastrophic event is suffered.

Recommendation

The SIAC discussed what benefit changes to recommend and what changes would not be possible because of federal requirements for J-1 Exchange Visitor insurance. UHC-SR confirmed that the coinsurance changes would not impact students seeking preventive care or services at the Student Health Centers and implementing a prescription drug deductible would not impact prescriptions obtained through the Student Health Centers. For the out-of-pocket maximum, UHC-SR’s data is that approximately 1% of the covered population have met the current \$6,350 maximum and virtually all who have met it would also have met the proposed revised maximum.

Having reviewed and discussed several scenarios, the SIAC unanimously recommends the following for Plan Year 20-21:

1. Raise the deductible from \$500 to \$1,000 for the Plan 1 only. This change cannot be applied to the other Plans as they could have international students enrolled for whom federal requirements mandate their insurance deductible cannot be greater than \$500. Annual premium savings is 5% or \$249.85.
2. Decrease UHC-SR’s coinsurance from 80% to 75%. This change will not impact students seeking preventive care or services at the Student Health Center. Annual premium savings is 3% or \$149.91 for Plan 1 and \$72.03 for Plans 2, 3 and 4.
3. Increase the single out-of-pocket maximum from \$6,350 to \$8,200. Approximately 1% of the covered population has met the current \$6,350 maximum and virtually all of them would hit any revised maximum. Annual premium savings is 2% or \$99.94 for Plan 1 and \$48.62 for Plans 2, 3 and 4.
4. Add a \$200 Prescription Drug deductible for prescriptions secured outside the Student Health Center. Annual premium savings is 2% or \$99.94 for Plan 1 and \$48.62 for Plans 2, 3 and 4. The current Preferred Provider prescription drug benefit at the Student Health Center: \$5 copay for generic, 40% copay for brand name. And, at a UHC-SR pharmacy: \$15 copay for Tier 1; 40% copay for Tier 2 and 40% copay for Tier 3 up to a 31-day supply.
5. UHC-SR provided an additional underwriting premium adjustment of \$854.30 for Plan 1 because of the benefit plan changes and based on the current plan year’s loss ratio which is projected to be 75-80%.
6. UHC-SR made two changes to their entire book of business that will also be applied.
 - a. Truvada (when prescribed for preventative care) has been changed from being subject to a copay to being covered with no copay, coinsurance or deductible being applied.
 - b. Addition of these Prescription Drug programs: Prior Authorization and Step Therapy for the prescriptions processed through UHC’s Pharmacy Benefit Manager, Optum.

UHC Renewal Proposal

Plan Options	Plan 1	Plan 2	Plan 3	Plan 4
Plan Year 2019-2020 Annual Premiums	\$ 3,643	\$ 1,772	\$ 1,772	\$ 1,772
Initial Quote Plan Year 2020-2021	\$ 4,997	\$ 2,431	\$ 2,431	\$ 2,431
Dollar Difference	\$ 1,354	\$ 659	\$ 659	\$ 659
Percentage Difference	37.17%	37.19%	37.19%	37.19%
Adjusted PY 20-21 Annual Premiums after benefit changes and UHC adjustments	\$ 3,543	\$ 2,260	\$ 2,260	\$ 2,260
Difference in PY 19-20 and PY 20-21 Premiums	-\$ 100	\$ 488	\$ 488	\$ 488
Percentage increase over PY 19-20 Premiums	-2.74%	27.54%	27.54%	27.54%
Difference from Original PY 20-21 Proposal	-\$ 1,454	-\$ 171	-\$ 171	-\$ 171

- Plan 1 – “voluntary” students.
- Plan 2 – students required by their academic program to maintain insurance coverage (i.e., KU Medical Center students, ESU nursing students; KU pharmacy students and WSU health professional students). For PY 20-21, fellows and trainees at KSU and KU will be added to this group.
- Plan 3 – graduate students (teaching assistants, research assistants, assistants) with 50% appointments who meet eligibility requirements to receive the University’s 75% student-only premium contribution per semester.
- Plan 4 – international students.
- All Plans allow students to elect coverage for eligible dependents.

This recommendation was presented to the Council of Business Officers at their February 5, 2020, meeting, and is scheduled to be presented to the Council of Presidents at their February 19th meeting. The SIAC requested the item be on the Board's February agenda so that, if the changes are approved, UHC-SR can start the process to secure approval from the Kansas Insurance Department and then providing information to students and families as soon as possible. The Council of Business Officers and Board staff support this recommendation.

C. Academic Affairs

Regent Schmidt

1. Act on Strategic Program Alignment Final Recommendations

Daniel Archer,
VP, Academic Affairs

- University of Kansas – Interim Provost Lejuez
- Wichita State University – Provost Muma

Summary

On June 19, 2019, the Board approved the degree programs in which the University of Kansas and Wichita State University requested to review under strategic program alignment. The University of Kansas reviewed its B.S. in Biology (General) degree and M.A. in Global and International Studies. Wichita State University reviewed its undergraduate and graduate Liberal studies programs and Bachelor of Arts in Women’s Studies program. Today, these universities will present their strategic program alignment findings and recommend if the programs should be continued, further evaluated, discontinued, or merged.

Policy

Below is the Board’s policy on Strategic Program Alignment.

“In addition to and distinct from the regular program review cycle and process, the Board may direct one or more state university chief executive officers to undertake a strategic program alignment review to determine which of the university’s programs shall be recommended to the Board for continuation, further evaluation, merger, or discontinuance. Guidelines will be established by the Board.

If directed to do so under this provision, the state university chief executive officer shall present to the Board a list of programs for strategic alignment review. Upon receipt of the list, the Board shall review, approve one or more programs for alignment review, and may select one or more additional programs to evaluate.

Upon completion of the strategic alignment at the campus level, the state university chief executive officer shall recommend to the Board whether identified programs should be continued, further evaluated, discontinued, or merged, and provide a rationale for each recommendation. The Board shall review the recommendations and make the final determination whether the evaluated programs continue, merit further evaluation, merge, or discontinue. For programs the Board has identified for merger or discontinuance, the state university chief executive officer shall provide a plan for the transition.”

Background

The Board selected the University of Kansas (KU) and Wichita State University (WSU) to pilot this policy. On June 19, 2019, the Board approved the programs that KU and WSU reviewed under the strategic program alignment policy. The findings and recommendations from the strategic program alignment review are detailed below.

Strategic Program Review Process and Recommendations

University of Kansas

B.S in Biology (General)

The B.S. in Biology (General) is jointly provided by the Department of Molecular Biosciences and the Department of Ecology and Evolutionary Biology with tracks in each area. The Board recently approved two new undergraduate degrees in Ecology, Evolution, and Organismal Biology and in Molecular, Cellular, and Developmental Biology. These new degrees were proposed because students requested options in these subject areas. These specialized programs signify the students’ expertise and knowledge when applying for employment or pursuing further professional development and educational opportunities. The General Biology degree is now limited as we have moved to offer more targeted biology degrees in each of these departments and departmental

faculty are supportive of proactively eliminating the General Biology degree. There are 555 students in the General Biology program, and most are electing to switch to one of the new degree options. For those that remain in the General Biology program, we have ensured everything remains in place for them to complete their degree.

KU has suspended admissions to the B.S. in Biology (General) and is recommending it be formally discontinued. If approved, KU will follow its discontinuance policy for closure of the program.

M.A. in Global and International Studies

The Center for Global and International Studies partnered with the KU Edwards campus to offer a general M.A. degree in Global and International Studies as well as a graduate certificate. Graduates of this Edwards campus degree averaged five per year over a four-year span. In addition, graduate certificates enrollment and completion was anemic.

KU has suspended admissions to the M.A. degree in Global and International Studies at the KU Edwards campus and is recommending it be discontinued at that location. If approved, KU will follow internal policies to close the program. KU has already followed its discontinuance policy for the certificate program and has formally closed it.

In the meantime, resources have been reinvested in the degree-granting unit to support its other offerings. These offerings include a specialized M.A. degree in Global and International Studies offered in partnership with Ft. Leavenworth's Command and General Staff College (CGSC). The master's degree offers all classes at CGSC and is limited to military officers who, upon graduation, are prepared for work in international and interagency environments. The program averages 17 graduates per year (three times the minima) and KU is recommending retaining the program at this location.

Wichita State University

Undergraduate and Graduate Programs in Liberal Studies

Both programs have a limited connection to WSU's current academic structure. The degree programs were initially created to help students graduate who had amassed a diverse group of courses, equaling a bachelor's degree (120 credit hours), but not in a way that led to a particular program degree. Most courses are either humanities or social sciences. WSU now has field majors (these integrate major-specific courses from multiple academic fields into one degree program) that allow for clearer pathways for students who desire diverse offerings in these disciplines. Based on these issues, WSU recommends to discontinue these programs. All students will have an opportunity to complete the program or declare a field major using the updated structure.

Bachelor of Arts in Women's Studies program

The Women's Studies program continues to be triggered for lack of majors and graduates. Therefore, WSU is in the process of creating an interdisciplinary program called Women, Gender, and Diversity Studies which will realign the program mission to provide expertise in advancing equity, justice and diversity. This newly repositioned program will draw more students interested in the area. Both a major and minor would offer courses in dimensions of diversity such as gender, race, ethnicities, sexualities, disabilities, and class privilege.

Recommendation

Board staff recommends the Board approve 1) KU's recommendation to discontinue its B.S. in Biology and continue its M.A. in Global and International Studies and 2) WSU's recommendation to discontinue its undergraduate and graduate programs in Liberal Studies and reposition its Bachelor of Arts in Women's Studies program in a new interdisciplinary program titled Women, Gender, and Diversity Studies.

2. Receive Follow-Up Information on Strategic Program Alignment

Summary

On January 15, 2020, the Board reviewed and approved the degree programs in which Emporia State University, Fort Hays State University, and Kansas State University requested to review under strategic program alignment. During this discussion, the Board requested enrollment data on the current academic programs offered by the six universities. These data will be provided in a separate attachment.

Background

The framework presented in the separate attachment provides an institution-by institution comparison of the average number of majors in each undergraduate program area. These data are based upon five-year averages.

While the Board requested to review all current program data, much of the interest around program review has focused on low enrollment programs. Accordingly, the programs that fell below the KBOR minimum undergraduate enrollment threshold (25 majors), which is specified in the State University Academic Program Review Criteria and Instructions for Programs Reviewed document, are highlighted in red.

D. *Technical Education Authority*

**1. Act on Career Technical Education Program
Review Recommendations**

**Scott Smathers,
VP, Workforce Development**

Summary

Since August 2019, the Kansas Postsecondary Technical Education Authority's (TEA) Program and Curriculum Committee has reviewed existing career technical education programs pursuant to state law K.S.A. 74-32,402.

Background

Review of new and existing postsecondary technical education programs for state funding purposes is in state statute (K.S.A. 74-32,402) and is delegated from the Kansas Board of Regents to the Postsecondary Technical Education Authority (TEA).

History

The TEA Program and Curriculum Committee examined programs with ten or fewer graduates exiting and employed over four years (AY15-AY18) of Kansas Training Information Program (K-TIP) data. Overall, thirty-seven CIP Codes were reviewed during the committee meetings in August, October, and November. As a result, staff compiled all recommendations into four categories:

- Four programs were phased out by institutions
- Five programs were recommended to utilize a more relevant CIP Code to better align with the program curriculum and maintain consistency with other programs statewide
- Eight programs were recommended to be funded using Non-Tiered State Aid instead of Tiered Technical State Aid beginning AY22 (July 1, 2021)
- Twenty programs were recommended to be retained on a watch list and reevaluated every fall. Reasons for programs being placed on the watch list include new programs with limited data, labor demand indicating future workforce needs, and new student recruitment initiatives.

Recommendation

The TEA recommends Board approval of the following CIP Codes to be funded using Non-Tiered State Aid instead of Tiered Technical State Aid beginning AY22 (July 1, 2021):

- 01.0605 Landscaping and Grounds Keeping
- 01.1102 Agronomy and Crop Science
- 11.0301 Data Processing Technology
- 48.0503 Machine Shop Technology/Assistant
- 50.0406 Commercial Photography
- 52.1801 Sales, Distribution, and Marketing Operations, General
- 52.1803 Retailing and Retail Operations
- 52.0407 Business, Office Automation, Technology, Data Entry

Waiting until July 1, 2021 to implement these changes gives institutions enough time to react to the fiscal change with limited disruption to students currently enrolled.

E. Fiscal Affairs & Audit

1. Act on Request to Authorize New Tuition Rate – KSU

Regent Hutton
Provost Tabor,
Kansas State University

Summary

Kansas State University requests authority to charge a reduced out-of-state tuition rate that is 150% of the resident tuition rate effective Fall 2021 to full-time, domestic, undergraduate students (first time freshman or transfer) from the State of Michigan. This reduced rate would be available to students pursuing any undergraduate major at K-State and the initial eligibility criteria will be a 3.25 overall high school grade point average (GPA) and a composite score of 22 on the ACT (1100 SAT) for first time, full-time freshmen and a 3.25 college GPA for new transfer students. The University requests Board of Regents’ approval now so that the University can market the discounted rates for recruiting of the Fall 2021 class.

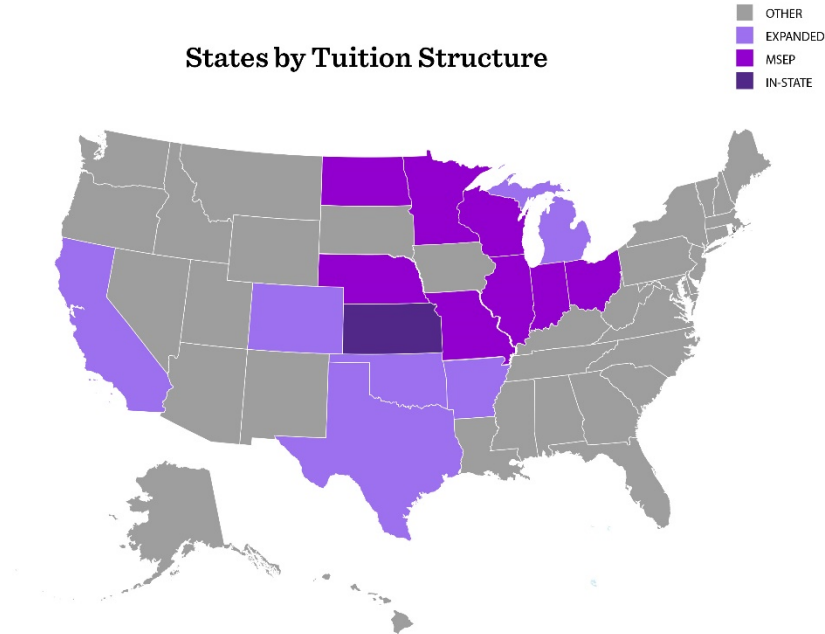
Background

State law (K.S.A. 76-719) directs the Board of Regents to set tuition and fees at the state universities. Through the Midwest Student Exchange Program, or MSEP, Kansas State University offers a reduced tuition rate to all full-time, domestic, out-of-state undergraduate students (freshmen or transfer) who reside in an MSEP-participating state and who are pursuing any major.

On September 19, 2019, Ferris State University, located in Michigan, withdrew from MSEP. This was the last institution in Michigan participating in the Midwestern Higher Education Compact. Member institutions received notification that the MSEP tuition discount would remain available to students already admitted under the program, who continue their program uninterrupted and continue to meet the MSEP participation criteria established by the institutions. On November 1, 2019, member institutions were notified that the MSEP Council voted to extend the transition period through the academic year 2020-2021 to accommodate Michigan students being recruited for admission for the 2020-2021 academic year.

In March 2019, K-State received approval from the Board of Regents to offer reduced tuition to residents of five additional states – Arkansas, California, Colorado, Oklahoma and Texas. Marketed as the Founders Non-Resident Merit Award, the recipients are charged a reduced rate that is 150% of the resident tuition rate and initial eligibility criteria is a 3.25 overall high school GPA and a composite score of 22 on the ACT (1100 SAT) for first time, full-time freshmen and 3.25 college GPA for new transfer students.

A map of the eight remaining MSEP states and the five reduced tuition (Founders Non-Resident Merit Award) states is below. Michigan is highlighted as no longer an MSEP state and as the proposed addition to the reduced tuition states.



Continuing to offer reduced tuition to full-time, domestic, undergraduate students (first time freshmen or transfer) from the State of Michigan offers many benefits to the students, the University, and the State of Kansas.

Students from Michigan who have been considering K-State will be served without interruption. Students begin their college search early, with many deciding their next higher education destination early in their junior year of high school or term prior to their transfer. Students who have already expressed interest will have confidence in their anticipated tuition rate and financial plan.

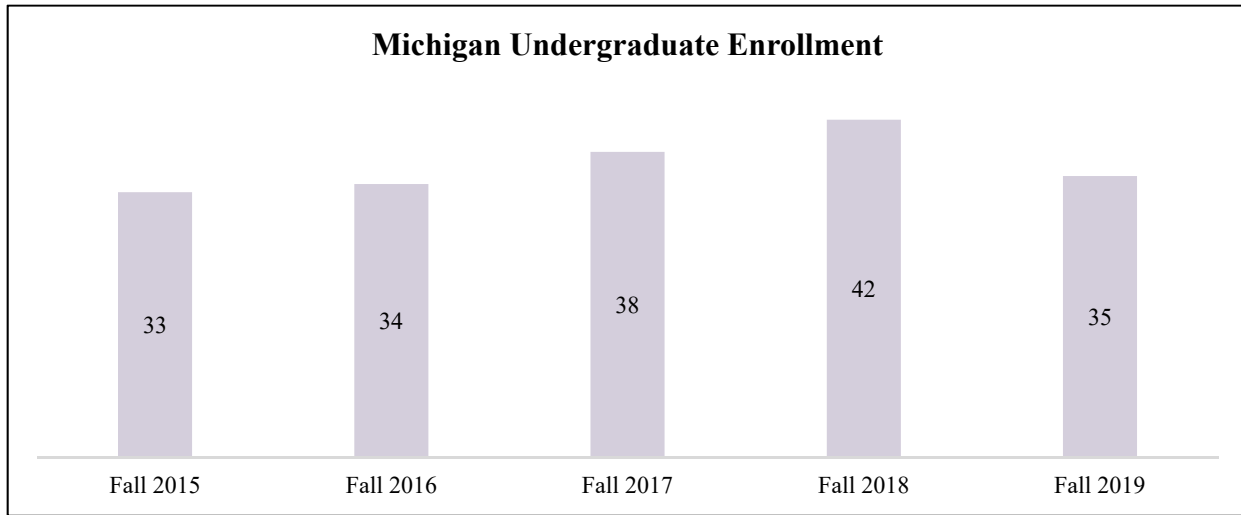
As an institution, K-State would be able to maintain momentum in the University’s high potential recruitment markets, including Michigan. The Strategic Enrollment Management plan includes a goal of increasing the enrollment of out-of-state students to 20% of the undergraduate population by 2025. Offering a reduced tuition rate is an attractive incentive for out-of-state students and maintaining consistency in the market is important to the relationships K-State is building.

Robust recruitment of out-of-state undergraduate students bolsters the Kansas economy in a number of ways. Upon graduation, these non-resident students increase the educated workforce upon which Kansas companies can draw. K-State’s out-of-state alumni provide many opportunities for students to seek internships and mentoring connections which further enhances the educational experience provided by the University. Oftentimes, these alumni networks provide a crucial link to their communities for recruitment efforts.

Michigan remains a high potential recruitment market based on:

- similar academic and demographic characteristics of current, successful K-State students;
- the limited educational capacity in these states to serve current resident populations for certain academic interests;
- compatible academic and career interests with current K-State offerings; and
- a high concentration of K-State alumni.

The graph below provides additional detail on K-State’s undergraduate student enrollment from Michigan from Fall 2015 to Fall 2019.



Financial Impact

K-State’s proposal is designed to range on a net basis from neutral to a gain in tuition revenue. Continuation of service to prospective students residing in Michigan offers K-State the opportunity to confirm anticipated tuition rate information and assist families with their financial planning without interruption. Further, recent investments in marketing and recruitment efforts will have more opportunities to penetrate high potential markets when messages regarding anticipated tuition rates remain consistent. K-State’s increased efforts to grow enrollments in strategic out-of-state geographies will benefit from time and consistency as the University expands their reach, refines messages, and analyzes where the institution is realizing the largest gains. With time and continued data driven execution of the strategic plan, K-State will grow enrollment, increase the geographic diversity of the student body, and increase tuition revenue.

2. Act on Bond Resolution for Construction and Equipping of Addition to Memorial Union; Execution of Various Other Documents in Connection Therewith – FHSU

**Julene Miller,
General Counsel**

Summary and Staff Recommendation

Fort Hays State University requests that the Board of Regents adopt this Resolution for the issuance of Revenue Bonds, proceeds of which will be used to finance portions of the construction and equipping of an addition to the Memorial Union on the campus of the University (Project).

The Resolution would authorize the issuance of KDFA Revenue Bonds in a total aggregate principal amount sufficient to finance expenditures for costs of the Project in an amount not to exceed \$15,250,000 plus costs and reserves. The Bonds will be secured with a pledge of generally available unencumbered funds of the University.

As of July 2019, the University and its affiliated corporations had approximately \$28.1 million in outstanding revenue bonds. While the University has identified a specific revenue source to pay the debt service on all outstanding bonds, repayment is also supported by a pledge of generally available unencumbered funds of the University.

The Resolution also authorizes the Chair and the President and CEO to execute documents and certificates in such forms as are approved by the General Counsel to the Board and necessary to accomplish the purposes set forth in the Resolutions and the issuance of the Bonds, and authorizes the President of the University to execute, on behalf of the University, the Pledge of Revenues Agreement, Administrative Agreement and such other documents as are necessary to accomplish the purposes set forth in the Resolution in such form as is approved by the General Counsel to the University.

Background

Last year, the Board approved Fort Hays State University’s request for an appropriation proviso allowing the University to seek bonds to finance an addition to the Memorial Union on the Fort Hays campus. The Memorial Union addition has been on the University’s five-year capital improvement plan submitted to and approved by the Board and the project is consistent with the University’s master campus plan. The architectural program statement and request to seek revenue bonds to finance the project were approved by the Board September 19, 2018. The University indicated at that time that a student referendum had been conducted as required by K.S.A. 76-472 and Board policy, and the students voted to begin a 20-year fee for this purpose in Fall 2019. The University is now requesting the Board’s authority to move forward with the issuance of the revenue bonds, which the Board signifies by adoption of a Resolution that becomes part of the bond transcript.

The Kansas Development Finance Authority (KDFA), created by the 1987 Kansas Legislature, K.S.A. 74-8901, *et seq.*, has authority to issue bonds on behalf of the State for projects authorized by the Legislature. K.S.A. Supp. 74-8905(b) provides, in part, that:

The authority may issue bonds for activities and projects of state agencies as requested by the secretary of administration. Research facilities of state educational institutions shall be subject to the provisions of this subsection (b). No bonds may be issued pursuant to this act for any activity or project of a state agency unless the activity or project either has been approved by an appropriation or other act of the legislature or has been approved by the state finance council acting on this matter which is hereby characterized as a matter of legislative delegation and subject to the guidelines prescribed in subsection (c) of K.S.A. 75-3711c, and amendments thereto.

Authority to initiate and complete a capital improvement project and to issue revenue bonds for the Memorial Union Addition Project was granted by the Legislature in Chapter 68, Section 151(c), of the 2019 Session Laws, which provides:

[E]xpenditures may be made by Fort Hays state university from moneys appropriated from the state general fund or from any special revenue fund or funds for fiscal year 2020, to provide for the issuance of bonds by the Kansas development finance authority in accordance with K.S.A. 74-8905, and amendments thereto, for a capital improvement project to construct and equip an addition to the memorial union on the campus of Fort Hays state university: *Provided*, That such capital improvement project is hereby approved for Fort Hays state university for the purposes of K.S.A. 74-8905(b), and amendments thereto, and the authorization of the issuance of bonds by the Kansas development finance authority in accordance with that statute: *Provided further*, That Fort Hays state university may make expenditures from the moneys received from the issuance of any such bonds for such capital improvement project: *Provided, however*, That expenditures from the moneys received from the issuance of any such bonds for such capital improvement project shall not exceed \$15,250,000 plus all amounts required for costs of bond issuance, costs of interest on the bonds issued for such capital improvement project during the construction of such project, credit enhancement costs and any required reserves for the payment of principal and interest on the bonds: *And provided further*, That all moneys received from the issuance of any such bonds shall be deposited and accounted for as prescribed by applicable bond covenants: *And provided further*, That debt service for any such bonds for such capital improvement project shall be financed by appropriations from any appropriate special revenue fund or funds: *And provided further*, That any such bonds and interest thereon shall be an obligation only of the Kansas development finance authority, shall not constitute a debt of the state of Kansas within the meaning of section 6 or 7 of article 11 of the constitution of the state of Kansas and shall not pledge the full faith and credit or the taxing power of the state of Kansas: *And provided further*, That Fort Hays state university shall make provisions for the maintenance of the memorial union addition.

Pursuant to these authorizations, and after consulting with KDFA, the University proposes to issue Revenue Bonds in an aggregate principal amount sufficient to finance expenditures for costs of the Project not to exceed \$15,250,000, plus all amounts required for costs of issuance, costs of interest on such revenue bonds during the construction of the project, credit enhancement costs, and any required reserves for the payment of principal and interest on such revenue bonds, for the purpose of funding the Project. The bonds will be secured by a pledge of generally available unencumbered funds of the University and debt serviced with student fee funds in addition to tuition revenue. The term of the bonds will not exceed 20 years.

The Project

Design Criteria & Goals:

This project provides for a 46,000 gross square foot, three story addition to the existing Memorial Union. The structure is effectively a standalone building, with an enclosed bridge connecting the new structure, with a central corridor of the existing structure. Various student services will be located in the proposed addition.

The design team was challenged to craft a design that would blend well with the existing 1970 structure, while still being reflective of a 21st century university facility. The building program and ordering was highly prescribed by the Student Affairs division, in order to create a unique synergy of occupants at each level. A centerpiece of the project is a new Tiger Welcome room, which will be used to welcome potential students to the Fort Hays State University Campus.

General:

Interiors:

- The first level will be home to the Tiger Welcome room, Career Services, Tutoring and Career Counseling and Advising.
- The second level will be home to Student Governance, Student Organizations, Diversity and administrative offices.
- The third level will be home to Student Health Services and Mental Health Services.
- The building is designed with steel frame construction with metal deck and concrete floors/ roof.
- As designed, the project will meet or exceed IBC to ensure ADA compliance.

Mechanical/Electrical/Plumbing:

- New HVAC systems will be of traditional chiller/air handler design, with variable air volume boxes. Steam, water, natural gas, natural gas, IT and sanitary utilities will connect to existing university systems on site.
- Electrical, plumbing, and fire systems will meet or exceed code requirements. The addition will have 100% fire suppression coverage.

Exterior/Sitework:

- An existing, arterial pedestrian pathway connecting primary parking lots and the historic quadrangle will be uninterrupted by the new addition. Space between the existing structure and new addition will be enhanced to maintain the pedestrian connection, but also include new plantings, seating and gathering space.

PGAV Architects were selected to design the new addition. Selection of a general contractor will occur January 28, 2020.

Administrative Costs

In conjunction with the issuance of the proposed bonds, since KDFFA has and will incur expenses in relation to the issuance of the proposed bonds and subsequent administration of the Bond Resolution and Pledge of Revenues Agreement, it will be necessary to execute an Administrative Agreement to provide for reimbursement of those expenses, as well as other documents and certificates necessary to accomplish the purposes set forth in the Resolution and the issuance and delivery of the bonds.

Conclusion

The Board is asked to adopt the Resolution (set out in full below), which approves the issuance of bonds for the Memorial Union addition. This Resolution would authorize the FHSU President to execute, on behalf of the University, the Pledge Agreement and Administrative Agreement in such form as is approved by the General Counsel to the University, and authorizes the Board Chair, President and CEO of the Board to execute on behalf of the Board any other documents and certificates necessary to accomplish the purpose of the Resolution and the issuance of the bonds. Staff recommends approval of this Resolution.

RESOLUTION

A RESOLUTION OF THE KANSAS BOARD OF REGENTS APPROVING THE ISSUANCE BY THE KANSAS DEVELOPMENT FINANCE AUTHORITY OF ITS KANSAS DEVELOPMENT FINANCE AUTHORITY REVENUE BONDS TO PROVIDE ALL OR A PORTION OF THE FUNDS NECESSARY TO UNDERTAKE A CAPITAL IMPROVEMENT PROJECT TO CONSTRUCT AND EQUIP AN ADDITION TO THE MEMORIAL UNION ON THE CAMPUS OF FORT HAYS STATE UNIVERSITY; AUTHORIZING THE EXECUTION OF A PLEDGE OF REVENUES AGREEMENT

BETWEEN FORT HAYS STATE UNIVERSITY AND THE KANSAS DEVELOPMENT FINANCE AUTHORITY THAT CONTAINS CERTAIN COVENANTS AND PROVISIONS WITH RESPECT TO THE PLEDGE OF CERTAIN FUNDS OF FORT HAYS STATE UNIVERSITY THAT WILL PROVIDE FOR THE PAYMENT OF SUCH BONDS; AND AUTHORIZING THE EXECUTION OF VARIOUS OTHER DOCUMENTS RELATING TO THE ISSUANCE OF, SECURITY AND PAYMENT OF SUCH BONDS.

WHEREAS, the Kansas Board of Regents (the "Board") is vested under the Constitution and laws of the State of Kansas with supervision and control over Fort Hays State University (the "University"), and is authorized under such laws to adopt this Resolution and perform, execute and carry out, or cause to be performed, executed and carried out, the powers, duties and obligations of the Board under this Resolution in connection with the improvement and expansion of certain facilities located on the campus of the University and the University's operation thereof; and

WHEREAS, the Board and the University have heretofore determined that it is advisable to undertake a capital improvement project to construct and equip an addition to the Memorial Union on the campus of the University (the "Project"); and

WHEREAS, Chapter 68, Section 151(c) of the 2019 Session Laws of Kansas authorizes the Kansas Development Finance Authority (the "Authority"), on behalf of the University, to issue its revenue bonds in an aggregate principal amount sufficient to finance expenditures for the costs of the Project in an amount not to exceed \$15,250,000, plus all amounts required to finance costs of issuance, costs of interest on such revenue bonds during the construction of the Project, credit enhancement costs and any required reserves for the payment of principal and interest on such revenue bonds; and

WHEREAS, the University has requested that revenue bonds secured by a pledge of generally available unencumbered funds of the University be issued by the Authority pursuant to K.S.A. 74-8901 *et seq.* on behalf of the University to finance all or a portion of the costs of the Project (the "Bonds"); and

WHEREAS, the University intends to make provisions for the maintenance of the Project and the payment of debt service on the Bonds; and

WHEREAS, the Board, upon recommendation of the University, hereby finds and determines that, it is advisable that the Bonds be issued by the Authority on behalf of the University, such bonds to be secured by the pledge of generally available unencumbered funds of the University; and

WHEREAS, prior to the issuance of the Bonds, the Authority will receive from the Secretary of Administration a request to issue bonds for the purpose of financing the Project and paying related interest, costs and reserves on behalf of the University; and

WHEREAS, in conjunction with the issuance of the Bonds, the University will be required to execute a Pledge of Revenues Agreement between the University and the Authority (the "Pledge Agreement"), which contains certain covenants and provisions with respect to the pledge of generally available unencumbered funds of the University; and

WHEREAS, it is recognized that the Authority has and will incur additional expenses in relation to the issuance of the Bonds and subsequent administration and enforcement of the Pledge Agreement, and the University desires to reimburse the Authority for said additional expenses through the execution of an Administrative Service Fee Agreement (the "Administrative Agreement").

NOW THEREFORE, BE IT RESOLVED BY THE KANSAS BOARD OF REGENTS, AS FOLLOWS:

SECTION 1. The Board hereby approves the issuance of the Bonds by the Authority on behalf of the University to finance all or a portion of the costs of the Project, in an aggregate principal amount sufficient to finance expenditures for the costs of the Project in an amount not to exceed \$15,250,000, plus all amounts required to finance costs of issuance, costs of interest on the Bonds during construction of the Project, credit enhancement costs and any required reserves for the payment of principal and interest on the Bonds. The Bonds may be issued jointly with other revenue bonds for the University and shall be issued substantially in the form and with the repayment terms and provisions contained in information to be presented to the Board by the Authority and the University.

SECTION 2. The Board hereby authorizes the President of the University to execute on behalf of the University the Pledge Agreement, the Administrative Agreement and such other documents and certificates necessary to accomplish the purposes set forth in this Resolution and the issuance of the Bonds, in such forms as are approved by the General Counsel to the University. The Board hereby further authorizes and instructs the Chair and President and CEO of the Board to execute on behalf of the Board such documents and certificates necessary to accomplish the purposes set forth in this Resolution and the issuance of the Bonds, in such forms as are approved by the General Counsel to the Board.

SECTION 3. This Resolution shall be in full force and effect from and after its adoption.

CERTIFICATE

We, the undersigned Chair and President and CEO of the Kansas Board of Regents, hereby certify that the foregoing Resolution was lawfully adopted by the Board at its meeting held on February 19, 2020.

KANSAS BOARD OF REGENTS

(SEAL)

By _____
D. Shane Bangerter, Chair

ATTEST:

By _____
Blake Flanders, Ph.D.
President and CEO

3. Act on Request to Purchase Private Housing Facilities (The Flats and The Suites) and to Seek Bonding Authority to Finance the Purchase – WSU

The Flats and The Suites, built in 2017 and 2019 respectively, are two privately-owned apartment complexes located on the Wichita State University’s innovation campus and are exclusively used by WSU as student residence halls (both referred herein as “Halls”). WSU currently has a building lease with the owners to allow WSU to operate and use these Halls. The building lease for The Flats has a termination date of May 31, 2022 with a one-time option to renew for an additional two years; the building lease for The Suites has a termination date of May 31, 2021, with four options to renew, each for a period of two additional years. If WSU does not renew its building leases, the owner has the right to lease the rooms to third parties (except that leasing priority must be given to WSU student and staff) for the term of the ground lease, which runs through June, 2056. In light of the currently anticipated long-term need for student housing, WSU has estimated the cost savings of a purchase, and requests approval to pursue the purchase of the Halls as set forth below.

Wichita State University’s Office of Housing and Residence Life has managed the Halls since they opened in the fall of 2017 and the fall of 2020. During this time, the demand for on-campus student housing has been very strong. The original total build capacity for the Halls was 506. In order to meet increased student demand, WSU reassigned rooms in the fall 2019 semester to double and triple occupancy to accommodate a total of 653 students. Based on a proposed purchase offer price of \$49 million (before bond financing costs and reserves), WSU has evaluated the cost-savings as follows:

- WSU’s current lease payment for the facilities is \$3,418,880 per year (subject to 2% annual increase); WSU then derives rental income from room rentals but, after expenses, there is not a net positive income to WSU from these room rentals.
- In comparison, a purchase price of \$50.47 million par (\$49 million bond plus projected cost of issuance and reserves), a 25-year bond at 3.25% would cost WSU \$2,979,715 annually.
- Assuming the lease payments did not increase more than 2% annually during the 25-year life of the bond, the potential savings to WSU in the first year would be approximately \$439,165 and the cumulative savings would be approximately \$35,014,876.

In addition, the proposed purchase price is less than the cost of other recent state university student housing projects. The Halls’ combined square footage is 320,131. Including the cost of financing, the purchase cost equates to \$157.65 per square foot. In comparison, the average approximate cost of the eight most recent state university student housing projects is \$209 per square foot.

Additional benefits of the purchase would include: exclusive control over occupancy, control over housing rates for students, and the ability to conduct renovations or expansion as desired or needed. WSU would need to set aside resources from the annual savings, not from the bond proceeds, to address future maintenance needs and to build the appropriate reserves. Wichita State University’s Facilities Services staff conducted a thorough building condition assessment of The Halls and no significant issues were discovered with major mechanical systems and other major building systems such as electrical, plumbing, fire protection, building envelop, building interior, doors and hardware. An appraisal has not been completed as of this request, but WSU intends to have an appraisal completed prior to issuance of bonds to finance the purchase. If the buildings are acquired by the university, they would become exempt from property taxes (which the building owner is currently responsible for) and would be placed on the state university building inventory and included on the university’s property insurance.

Interim President Tompkins communicated this opportunity to the Regents during the Board’s visit to campus in October 2019. In addition, both Interim President Tompkins and President Golden have discussed the purchase of these housing facilities with WSU’s shared governance leadership. The purchase proposal is planned to be shared with President Golden’s newly created task force on finances.

Wichita State University requests approval to seek issuance of revenue bonds and to use the bond proceeds to purchase The Halls for the purchase offer price of \$49 million (before bond issuance costs). WSU will work with KDFFA for issuance of bonds for the purchase.

F. Other Matters

1. Receive Legislative Update

**Matt Casey,
Director, Government Relations**

AGENDA

VI. Executive Session

Board of Regents – matters deemed confidential in the attorney - client relationship

VII. Adjournment

AGENDA

**KANSAS BOARD OF REGENTS
ACADEMIC AFFAIRS STANDING COMMITTEE
Wednesday, February 19, 2020
10:15 – 11:50 am**

The Board Academic Affairs Standing Committee will meet in the Kathy Rupp Conference Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

- I. Call to Order** Regent Schmidt
 - A. Approve Minutes from February 3, 2020 Conference Call

- II. Consent Agenda**
 - A. Act on Proposed Degree Policy Change Daniel Archer
 - Adding Associate of Fine Arts Degree

- III. Other Matters**
 - A. Receive BAASC 20-02 SARA Reciprocity Report Jennifer Armour
 - B. Academic Advising Presentations ESU & K-State
 - C. Coordinating Council Update Regent Kiblinger
 - D. Direct Support Professionals Update Regent Schmidt

Suggested Agenda Items for BAASC March 2nd Teleconference Call

- IV.**
 - Approve minutes from February 19th meeting
 - AY 2020 - 2021 Bridge Performance Agreements (Continued)
 - Academic Calendars AY 2022 - 2025

- V. Adjournment**

MINUTES

**Kansas Board of Regents
Board Academic Affairs Standing Committee
MINUTES
Monday, February 3, 2020**

The February 3, 2020 meeting of the Board Academic Affairs Standing Committee (BAASC) of the Kansas Board of Regents was called to order by Regent Schmidt at 11:00 a.m. The meeting was held by conference call.

In Attendance:

Members:	Regent Schmidt, Chair	Regent Harrison-Lee	Regent Kiblinger
Staff:	Daniel Archer Erin Wolfram Renee Burlingham	Karla Wiscombe Natalie Yoza	Samantha Christy-Dangermond Amy Robinson
Institutions:	Barton CC Colby CC Fort Scott CC Independence CC KU NWKTC WSU	Butler CC Dodge City CC Garden City CC JCCC Labette CC PSU	Coffeyville CC FHSU Highland CC K-State NCK Tech Salina Area Tech

Regent Schmidt welcomed everyone and roll call was taken.

Approval of Minutes

Regent Harrison-Lee made a motion to approve the minutes of the January 15, 2020 meeting. Regent Kiblinger seconded the motion and the motion passed.

Consent Agenda

- Daniel provided an overview of the request to change Wichita State University’s academic calendar 2021 and 2022 spring break dates. No questions were presented. Regent Kiblinger motioned to place on the February 19th Board’s consent agenda WSU’s request to change their academic calendar 2021 and 2022 spring break dates. Regent Harrison-Lee seconded the motion and the motion passed.
- Sam provided a history and overview of AY2020 and AY2021 Bridge Performance Agreements. She noted that the 16 agreements being reviewed today are a continuation of current agreements and have no changes.

Regent Kiblinger asked why the baselines were not recalculated. Sam responded the bridge agreements only cover two years and these are a continuation of the 2017-2019 Performance Agreements. Daniel added there was a working group last spring who made this determination. Regent Kiblinger requested the other three years of data be included to ensure forward momentum is being maintained. Sam confirmed that the Committee would like to see the last three years of data from 2017, 2018, and 2019, in addition to the data from AY2020 - AY2021 for comparison of five years total and agreed to add the previous data.

Regent Schmidt asked clarifying questions on the process of collecting data on transfer students and if data is collected on students who leave two-year institutions just sky of obtaining an associate degree. Sam

provided information on the process and noted an annual report is provided to BAASC on Reverse Transfer and Credit for Prior Learning (CPL) typically around May or June. Regent Schmidt noted he is interested in how this process is working as to identify any gaps that need addressing.

Regent Kiblinger motioned to approve as presented all AY2020 - AY2021 Bridge Performance Agreements. Regent Harrison-Lee seconded the motion and the motion passed.

- The Committee heard a request to approve a Master of Science in Athletic Training at FHSU. Regent Harrison-Lee asked what the return on investment, specifically related to job salary, would be for a student in this program. Jeff Briggs was available to answer questions. Jeff stated that the move to a Master's degree is due to changes in accreditation, and the average salary is mid \$40,000s for a first year out Certified Athletic Trainer. Jeff noted the market is good, there are jobs that have a 100% placement rate, the projected regional growth is higher than the national average, and they believe moving to the Master's degree will also create less attrition rates.

Regent Harrison-Lee motioned to place the request for approval for a Master of Science in Athletics Training at FHSU on the Boards consent agenda for February 19th. Regent Kiblinger seconded the motion and the motion passed.

Other Matters

- Sam provided an overview of the request for revisions to AY2017-AY2019 Performance Agreements for Dodge City Community College. They are requesting changes to Indicators #1 and #6. Dodge City representatives were on the call and stated Sam represented their request well and they had no further information to present to the Committee.

Regent Kiblinger motioned to approve the request for revisions to AY2017 – AY2019 Performance Agreements for Dodge City Community College. Regent Harrison-Lee seconded the motion and the motion passed.

Adjournment

The Committee looked at the suggested agenda items for the next meeting. Regent Schmidt asked that a Direct Support Professional (DSP) update be added at the end. Regent Kiblinger asked if an update can be added from the first meeting of the Coordinating Council. Both items will be added to the next agenda.

Regent Kiblinger moved to adjourn the meeting. Regent Harrison-Lee seconded the motion and the motion passed. The meeting was adjourned at 11:33 a.m.

AGENDA

**Fiscal Affairs and Audit Standing Committee
Wednesday, February 19, 2020
10:15 AM - 11:45 AM
Board Room
Kansas Board of Regents**

I. OLD BUSINESS

- A. Approve minutes of January 15, 2020 committee meeting
- B. Follow up on issues raised during the February 4 teleconference regarding FAA items on the Board's agenda and any other questions/clarifications about Board agenda items

II. NEW BUSINESS

- A. Presentation on Computations for Composite Financial Index (CFI)
 - 1. Elaine Frisbie, KBOR
 - 2. Jeffrey Hunter, University of Kansas
- B. Board Agenda Items under Fiscal Affairs
- C. Audits for committee review and discussion (standing item)
- D. Other Committee Business

OTHER COMMITTEE ITEMS

Next meeting dates:

- March 3, 11:00 am, Agenda Planning conference call
- March 18, 10:15 am, Committee Meeting, KU Medical Center, KC
- March 31, 11:00 am, Agenda Planning conference call
- April 15, 10:15 am, Committee Meeting, Kansas State University, Ma

AGENDA

**Board Governance Committee
Wednesday, February 19, 2020
8:45-10:00
Kathy Rupp Conference Room**

- I. APPROVE MINUTES FROM JANUARY 15, 2020**
- II. Review Recommendation** from Council of Business Officers and Student Health Insurance Committee for KBOR PY2020-2021 voluntary student health insurance plan premium rates
- III. CONSIDER 2019-2020 GOVERNANCE COMMITTEE TOPICS**
 - A. GOV 20-06**, Review Proposed Board Policies not being worked by another Board Committee – Board Member Conflict of Interest Disclosure Requirements
 - B. GOV 20-04**, Receive Annual Campus Safety and Security Reports – **Executive Session**
 - 1. ESU
 - 2. WSU
- IV. NEXT MEETING DATES**
 - A.** April 15
 - B.** May 20

MINUTES

GOVERNANCE COMMITTEE January 15, 2020 Minutes

The Kansas Board of Regents Governance Committee met on Wednesday, January 15, 2020. Regent Bill Feuerborn called the meeting to order at 8:46 a.m. Proper notice was given according to law.

Members Present: Shane Bangerter, Chair
 Bill Feuerborn
 Mark Hutton
 Allen Schmidt

MINUTES

Regent Schmidt moved to approve the minutes of December 18, 2019. Regent Hutton seconded, and the motion carried.

BOARD MEMBER CONFLICT OF INTEREST POLICY

General Counsel Julene Miller presented proposed amendments to the Board Member Conflict of Interest policy. Based on last month's discussions, proposed language was added to the policy to require Regents to disclose transactions with any state university affiliated corporation. The Committee also discussed adding dollar thresholds to the transactions required to be reported. The way the current policy is written a Regent should disclose any direct or indirect interest in any transaction, regardless of dollar amount, with any governed, coordinated or regulated institution. The Committee discussed sales of products and contracting for services that are low in value that a Regent in his or her private capacity may be involved with and whether the Board should act on those types of conflicts. It was also noted certain service contracts like a catering business may have several transactions with an institution throughout the year, and the Committee wants to determine if or how those transactions should be disclosed. Regent Hutton also noted he, in a private capacity, occasionally goes to events or has meetings with university personnel and asked staff to consider a provision in the policy dealing with these types of communications or interactions. The Committee will continue to discuss this policy at its next meeting.

UPDATE ON NEW STRATEGIC PLAN

President Flanders reported, based on conversations with the CEOs, there is broad agreement on the identified pillars, areas of focus, and many of the metrics. Board staff is now working with the System Council of Presidents to identify high impact practices, which are system or sector level practices that will help the institutions make progress on the metrics. Board staff anticipates that the System Council of Presidents will have feedback and suggestions for the high impact practices at the end of February. President Flanders stated that under the Business Pillar, staff is suggesting making a slight revision to the way the talent pipeline is measured. At the August retreat, staff discussed tracking graduates in career clusters that include high demand occupations meeting the threshold for a sustaining wage (250 percent of the federal poverty level). To make it more institutional focused, staff suggests identifying key industries in the Kansas economy, which could be the eight industries that the Governor's Education Council identified, and having the institutions choose programs from that list that can lead to careers within those industries. The institutions will still need to choose programs that have a pathway to careers that meet the threshold for a sustaining wage. President Flanders stated this concept would allow institutions to be measured on graduates in the programs that they choose with the understanding that the institution would only be measured on graduates and not whether a student chooses to pursue a career in that field. President Flanders plans to discuss this idea with the System Council of Presidents at their meeting today. He also reported that the universities have submitted information on the Economic Prosperity pillar, and that the Board will receive an update on the new strategic plan at the February meeting.

EXECUTIVE SESSION

At 8:59 a.m., Regent Hutton moved, followed by the second of Regent Schmidt, to recess into executive session for 60 minutes to discuss matters relating to security measures pursuant to K.S.A. 75-4319(b)(12). Participating in the executive session were members of the Governance Committee, President and CEO Blake Flanders, General Counsel Julene Miller, and designated university staff. The motion carried. At 9:59 a.m., the meeting returned to open session.

ADJOURNMENT

The Chair adjourned the meeting at 9:59 a.m.

AGENDA

**System Council of Presidents
Kansas Board of Regents
February 19, 2020
10:15 a.m.
Suite 530**

1. Approve minutes of January 15, 2020 meeting
2. Report from System Council of Chief Academic Officers
3. Discuss new Board strategic plan
4. Discuss program entrance requirements
5. Receive legislative update – Matt Casey
6. Other matters

MINUTES

**System Council of Presidents
Kansas Board of Regents
January 15, 2020
10:15 a.m.
Suite 530**

Members present: President Allison Garrett, Emporia State University – Co-Chair
President Ken Trzaska, Seward County Community College – Co-Chair
Chancellor Douglas Girod, University of Kansas
President Tisa Mason, Fort Hays State University
President Jerry Farley, Washburn University
President Jay Golden, Wichita State University
Provost Chuck Taber, Kansas State University
President Steve Scott, Pittsburg State University
President Jim Genandt, Manhattan Technical College
President Flanders, Kansas Board of Regents

The meeting was convened at 10:15 a.m. by President Ken Trzaska – Co-Chair.

1. Minutes from December 18, 2019 meeting, moved by President Mason and seconded by President Farley, were approved.
2. Dr. Erin Shaw, Vice President for Academic Affairs, Highland Community College, gave a report from System Council of Chief Academic Officers on the following items:
 - The Transfer and Articulation Council saw a demonstration on the new Transfer Kansas portal system which will launch in February.
 - The Open Educational Resource (OER) Task Force will provide an update next month.
 - Over the past 3 years, 1,163 students have opted-in to university reverse transfer process.
 - KBOR received a Lumina Foundation grant for \$20,000 to help KBOR identify individuals with some college but no degree. The funds will help to distribute information, advertise, and assist with enrolling these individuals.
3. Dr. Erin Shaw, Vice President for Academic Affairs, Highland Community College, gave a report on the proposed policy change to add an associate degree in Fine Arts. An Associate in Fine Arts degree is emerging in multiple states. The request for the policy change was moved by Chancellor Girod, seconded by President Farley, approved.
4. President Ken Trzaska, Seward County Community College, led a discussion on program articulation and 2+ 2 transfers and articulation agreements.
 - President Trzaska initiated the discussion on the next steps for program to program articulation. Currently there are 100 courses that are transferrable. How a student transfers into a program is most important.

A motion was made to charge the Chief Academic Officers to review the process for program to program and course articulation between two-year colleges and universities. A preliminary report should be complete by the May 2020 Board meeting. The motion was moved by President Trzaska, seconded by Chancellor Girod, and approved.

5. President Blake Flanders led a discussion on the new Board Strategic Plan including the following key items:
 - There is an agreement on the three pillars, with continued work needed to develop the dashboard metrics of the plan. Relative to high impact practices, universities will look at their programs and identify three that will help fill the gaps where there are challenges in the industry. Each institution would select these and look at ways to expand them and include them in their performance agreements.

6. Other matters

No other matters were discussed.

There being no further business, the meeting adjourned at 11:04 a.m.

AGENDA

**Council of Presidents
Kansas Board of Regents
February 19, 2020
10:45 a.m. – adjournment of SCOPs
Suite 530**

1. Approve minutes of January 15, 2020 meeting
2. Report from Council of Chief Academic Officers: David Cordle
3. Report from Council of Chief Business Officers: Diana Kuhlmann
 - a. Act on Student Health Insurance Benefits and Premium Rates for Plan Year 2020-2021
4. Report from Council of Government Relations Officers: Don Hill
5. Report from Council of Chief Student Affairs Officers: Jim Williams
6. Other matters

MINUTES

**Council of Presidents
Kansas Board of Regents
January 15, 2020
10:30 a.m. – adjournment of SCOPS
Suite 530**

Members present: President Allison Garrett, Emporia State University
Chancellor Douglas Girod, University of Kansas
President Tisa Mason, Fort Hays State University
President Jay Golden, Wichita State University
Provost Chuck Taber, Kansas State University
President Steve Scott, Pittsburg State University

The meeting was convened at 11:10 a.m. by President Garrett.

1. Minutes from December 18, 2019 meeting, moved by President Mason, and seconded by Chancellor Girod, were approved.
2. Provost David Cordle, Emporia State University, gave a report from the Council of Chief Academic Officers on the following items:
 - The COCAO heard the first reading on KSU’s Bachelor of Science in Integrative Physiology.
 - The COCAO heard the second reading on FHSU’s Master of Science in Athletic Training.

The requests for name changes were approved, moved by Provost Taber, seconded by Chancellor Girod, approved. The name changes approved are:

- KSU – Change of the Professional Science Masters in Applied Science and Technology to Professional Science Masters in Applied Biosciences.
- KSU – Change of the Bachelor of Science in Athletic Training to the Bachelor of Science in Athletic Training and Rehabilitation Sciences.
- KSU – Create a new Department of Personal Financial Planning.
- KSU – Change of the Department of Interior Architecture and Product Design to the Department of Interior Architecture and Industrial Design.

Other items discussed included:

- KUMC is developing a proposal for a master’s program in genetic counseling
 - 18-hour certificates were created a few years ago to help concurrent enrollment instructors meet HLC qualification requirements. The programs are effective, but the enrollments have not met expectations due to obstacles for teachers such as finances and time.
3. Diana Kuhlmann, Vice President for Administration and Finance, Emporia State University, gave a report from the Council of Chief Business Officers on the following items:
 - Jim Modig, Facilities Director, University of Kansas, presented on the VFA software tool to help monitor deferred maintenance items. Facilities directors will be meeting at KU in January for more discussion.
 - The KBOR staff developed an RFP for 5 of the 6 campuses to have a space utilization study done. WSU will not participate in the study since it recently completed one.

- University CFO's will provide annual financial reports to Fiscal Affairs and Audit Committee in March and April. ESU, FHSU and PSU will present in March. KSU, KU and WSU will present in April. In February, Elaine will present the campus CFI information and Jeff Hunter, KU, will provide an update on the ratios include in the CFI.
 - The contract with BKD for external management reviews expires this year and the Board is interested in reviewing the RFP and put it out for bid. A question for consideration is can the scope of work be simplified and thus reduce the cost? The CFO's need to consider who from their campus can provide input and have at least one internal auditor participate in the conversation.
 - United Health has been asked to provide additional information regarding dependent coverage and the CFO's were encouraged to make sure students are being involved in the conversations on the campuses.
4. Don Hill, Government Relations Liaison, Emporia State University, gave a report from Council of Government Relations Officers on the following items:
- The Council continues to plan for the session and meet with legislators. They will continue to build relationships and networks with individuals and businesses beyond what exist naturally.
 - The GR's will meet weekly and continue throughout the session.
5. Vice President Jim Williams, Emporia State University, gave a report from Vice Presidents of Student Affairs on the following items:
- The conversation continues on mental health issues across the system.
 - The committee discussed Census information and the campus efforts being made to ensure a strong participation.
 - The group is looking at programing and best practices for Diversity Equity and Inclusion.
 - Members of the council have been appointed to the Housing and Dining Services.
6. Other matters
- a. No other matters

There being no other business, the meeting was adjourned at 11:36 a.m.

AGENDA

**KANSAS BOARD OF REGENTS
SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS
February 19, 2020
8:30 am – 9:00 am**

The System Council of Chief Academic Officers will meet in Suite 530, in the Curtis State Office Building located at 1000 SW Jackson, Topeka, KS 66612. SCOCAO is co-chaired by Brad Bennett, Colby CC and David Cordle, ESU.

I. Call to Order

Brad Bennett, Co-Chair

- A. Introductions
- B. Approve Meeting Minutes from January 15, 2020

II. Transfer and Articulation Council Update

- A. Transfer Kansas Portal Demonstration

Karla Wiscombe

III. Open Educational Resource (OER) Steering Committee Update

Erin Wolfram

IV. Other Matters

- A. High Impact Practices Update
- B. Program Articulation Progress Update
- C. Policy Revision on Accreditation “nomenclature”
- D. CIP Code Changes Update

Daniel Archer
Daniel Archer
Karla Wiscombe
Marti Leisinger

V. Next SCOCAO Meeting – March 18th at 8:30 a.m. KUMC

- Approve minutes from February 19, 2020 meeting
- KSDE Individual Plans of Study Discussion

VI. Adjournment

MINUTES

**System Council of Chief Academic Officers
MINUTES
Wednesday, January 15, 2020**

The January 15, 2020, meeting of the System Council of Chief Academic Officers was called to order by Co-Chair David Cordle at 8:32 a.m. The meeting was held in Suite 530 located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS.

In Attendance:

Members:	David Cordle, ESU Erin Shaw, Highland CC Carl Lejuez, KU Rick Muma, WSU	Matt Pounds, NWK Tech Jill Arensdorf, FHSU Adam Borth, Fort Scott CC Juliann Mazacheck, Washburn	Lori Winningham, Butler CC Charles Taber, K-State Howard Smith, PSU Beth Ann Krueger, KCKCC
Staff:	Daniel Archer Karla Wiscombe Natalie Yoza Cindy Farrier	Sam Christy-Dangermond Tim Peterson Charmine Chambers	Amy Robinson Erin Wolfram Scott Smathers
Others:	Elaine Simmons, Barton CC Steve Loewen, Flint Hills Tech Jean Redeker, KU Jennifer Ball, Washburn Heather Morgan, KACCT Joe McCann, Seward County CC	Kim Krull, Butler CC Cindy Hoss, Hutchinson CC Michael Werle, KUMC Linnea GlenMaye, WSU Jane Holwerda, Dodge City CC Greg Schneider, ESU	Michelle Schoon, Cowley CC Brian Niehoff, K-State Mike Calvert, Pratt CC Kaye Monk-Morgan, WSU Marlon Thornburg, Coffeyville CC Kevin Bracker, PSU

Co-Chair David Cordle welcomed everyone and those present introduced themselves.

Approval of Minutes

Rick Muma moved that the minutes of the December 18, 2019, meeting be approved. Erin Shaw seconded the motion. With no discussion or corrections, the motion passed.

Transfer and Articulation Council Update

Karla Wiscombe stated the council met last week and they previewed a demonstration of the new Transfer KS portal for systemwide transfer courses. The portal will likely launch the first week of February. It was discussed that a demonstration will be provided at the next SCOCAO meeting. Karla discussed how important it will be to keep each institution’s course inventory in KHEDS accurate and noted that KBOR and university IR staff have been working on addressing any errors. She also noted that when an institution sends a request to add or change course information, changes will be done through course inventory and once approved it will automatically be imported into the portal. Karla reminded everyone that if an institution has not previously offered a system wide transfer course, the deadline for applications is March 1, 2020.

Reverse Transfer Update

Erin Wolfram provided information that included KBOR procedures for reverse transfer, AY 2017-2019 data on reverse transfer associate degrees awarded, and student opt-in data. Erin noted these numbers can be broken down for each year by individual institutions and can be obtained by contacting her through email at

ewolfram@ksbor.org. She also noted the reverse transfer degree totals show an increase each year. In addition to the procedure flow chart, the reverse transfer communication plan and the AY 2017 – 2019 reports can be found at https://www.kansasregents.org/academic_affairs/reverse-transfer. Erin noted a list of institutional contacts is also found on this webpage and asked institutions to look at their information to ensure it is up to date.

GetAHEAD

Tim Peterson provided an update on the Adult Higher Education Accessible Degrees (AHEAD) initiative. His last update to the committee was in November 2018. This KBOR project is funded by the Lumina Foundation and helps Kansas adults who have previous higher education credits to complete an online degree. Tim went over statistics presented to the Committee, including declining Kansas populations and Kansas population projections comparing 2016 with 2066. Tim spent time discussing the plan to increase awareness of this program, including the role Ambassadors can play, a direct mail campaign with follow up emails, a commercial add, and video testimonies from student success stories. The GetAHEAD website also has resources including an inventory of accessible online degrees, financial aid and Kansas scholarships information, CLEP and Military Credit information, online resources for adult students, career and technical education programs, and reverse transfer information. Tim reminded the Committee to check the information on the online degree program page as discussed by Erin previously in the meeting and stated this would also be beneficial for the GetAHEAD program. These resources can be found at www.getaheadkansas.org.

Rick Muma asked Tim if the list of employers providing tuition assistance programs is a complete list. Tim responded that it is not, but he hopes to grow this list to include all employers in Kansas offering tuition assistance programs.

Adjournment

Jill Arensdorf moved to adjourn the meeting. Howard Smith seconded the motion. With no further discussion, the motion passed. The meeting adjourned at 9:05 a.m.

AGENDA

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS AGENDA
February 19, 2020
9:00 am – 9:50 am
or upon adjournment of SCOCAO
reconvene at noon**

The Council of Chief Academic Officers will meet in Suite 530 in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas 66612. The Committee will reconvene at noon for lunch in Suite 530.

I. Call to Order

David Cordle, Chair

- A. Approve Minutes from the January 15, 2020 meeting

II. Program Requests

- A. First Reading
 - 1. EdD in Community College Leadership – KSU
 - 2. BS in Education, Early Childhood Unified: Birth-Kindergarten – PSU
- B. Second Reading
 - 1. Bachelor of Science in Integrative Physiology - KSU

III. Council of Faculty Senate Presidents Update

Greg Schneider, ESU

IV. Other Matters

- A. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future
- B. Discontinuation of the Early Childhood Unified: Birth through Third Grade Howard Smith, PSU
- C. Academic Calendars AY 2022 – 2025 Daniel Archer
- D. Discuss Topics for COCAO Breakfast on February 20, 2020 David Cordle, Chair

V. Next COCAO Meeting – March 18th, 9am, at KUMC

- Approve minutes from February 19, 2020 meeting

VI. Adjournment

MINUTES

Council of Chief Academic Officers MINUTES Wednesday, January 15, 2020

The January 15, 2020, meeting of the Council of Chief Academic Officers was called to order by Chair David Cordle at 9:12 a.m. The meeting was held in Suite 530, located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS.

In Attendance:

- | | | |
|--|--|---|
| <p>Members: David Cordle, ESU
Howard Smith, PSU
Carl Lejuez, KU</p> | <p>Jill Arensdorf, FHSU
Rick Muma, WSU
Michael Werle, KUMC</p> | <p>Charles Taber, K-State
JuliAnn Mazachek, Washburn</p> |
| <p>Staff: Daniel Archer
Karla Wiscombe
Erin Wolfram
Cindy Farrier</p> | <p>Sam Christy-Dangermond
Charmine Chambers
Marti Leisinger</p> | <p>Amy Robinson
April Henry
Natalie Yoza</p> |
| <p>Others: Elaine Simmons, Barton CC
Steve Loewen, Flint Hills Tech
Jean Redeker, KU
Jennifer Ball, Washburn
Heather Morgan, KACCT
Kaye Monk-Morgan, WSU
Erin Shaw, Highland CC
Beth Ann Krueger, KCKCC
Craig Harms, K-State</p> | <p>Kim Krull, Butler CC
Cindy Hoss, Hutchinson CC
Michael Werle, KUMC
Linnea GlenMaye, WSU
Jane Holwerda, Dodge City CC
Greg Schneider, ESU
Matt Pounds, NWK Tech
Lori Winningham, Butler CC</p> | <p>Michelle Schoon, Cowley CC
Brian Niehoff, K-State
Mike Calvert, Pratt CC
Joe McCann, Seward County CC
Marlon Thornburg, Coffeyville CC
Kevin Bracker, PSU
Adam Borth, Fort Scott CC
Kindle Holderby, ESU</p> |

Chair David Cordle welcomed everyone.

Approval of Minutes

Howard Smith moved to approve the minutes of the December 18, 2019 meeting. Chuck Taber seconded the motion and the motion passed.

First Reading

K-State is requesting approval to offer a Bachelor of Science in Integrative Physiology. Chuck Taber discussed the program which will be in their Department of Kinesiology in the College of Health and Human Sciences. He noted that they have had increasing interest and demand in pre-professional health programs at the undergraduate level. This program will serve this need and focus on preparing students interested in a health science career that plan to go onto professional schooling. Chuck introduced Dr. Craig Harms, head of the Department of Kinesiology. Chuck noted they are not asking for any additional resources as they will utilize the existing faculty. The Committee presented no questions and action will be taken at the next meeting.

Second Reading

FHSU is requesting approval to offer a Master of Science in Athletic Training. The Committee heard a first reading in December, and no additional questions were presented.

Rick Muma moved to approve FHSU's request to offer a Master of Science in Athletic Training. Chuck Taber seconded the motion and the motion passed. This request will go to COPS for approval later in the morning.

Other Requests

The Committee was presented with four requests from K-State: three name changes and one request to create a new department.

Chuck gave an overview of the K-State request for approval to change the name of their Professional Science Masters in Applied Science and Technology to Professional Science Masters in Applied Biosciences. Jill Arensdorf motioned for the Committee to approve this request. Rick Muma seconded the motion and the motion passed.

Chuck gave an overview of the K-State request for approval to change the name of their Bachelor of Science in Athletic Training to the Bachelor of Science in Athletic Training and Rehabilitation Sciences. Chuck reminded the Committee this change is driven by accreditation needs. Howard Smith motioned for the Committee to approve this request. Carl Lejuez seconded the motion and the motion passed.

Chuck gave an overview of the K-State request for approval to create a new Department of Personal Financial Planning. This department will be in the College of Human Health and Sciences. Chuck noted they previously had this program housed in the School of Family Studies in Human Services within the College of Human Health and Sciences. Chuck stated this was not optimal for creating greater coherence and noted that turning a rapidly growing program into a department made sense to them. Rick Muma motioned for the Committee to approve this request. Jill Arensdorf seconded the motion and the motion passed.

Chuck gave an overview of the K-State request for approval to change the name of their Department of Interior Architecture and Product Design to the Department of Interior Architecture and Industrial Design. Chuck noted they are aligning the name of the department with the name of their new program that was recently approved. Howard Smith motioned for the Committee to approve this request. Carl Lejuez seconded the motion and the motion passed.

Council of Faculty Senate Presidents

Greg Schneider, ESU, presented an update. He stated they will meet later today and discuss the topics from their December breakfast with the Regents. Greg stated they are looking into ways universities will change over the next decade, specifically in reference to enrollment issues and the student population in Kansas. They will focus on future issues in higher education.

Other Matters

Michael Werle, KUMC, discussed moving forward with their Masters in Genetic Counseling. Michael stated they will be working with Children's Mercy Hospital, and they found there is a need for people to counsel patients on genetics. There is currently a six month wait to be counseled for genetic diseases. Michael asked about the process of getting the new program proposals and associated deadlines. He was directed to Sam as his contact to assist him through the process.

Charles Taber provided an update that the Inter-Institutional Memorandum of Understanding of Clinical Affiliation Site Cooperation held a meeting. At this meeting Dr. Sandra Bibb, Dean of Wichita State University, was elected Chair. He noted they will start to have regular meetings scheduled by Sandra.

Karla Wiscombe discussed graduate degrees and certificates offered for Concurrent Enrollment Partnership (CEP) instructors to become credentialed as required by the Higher Learning Commission (HLC). Karla sent an email out last week requesting institutions ensure their degree and certificate program information is accurate on the concurrent enrollment faculty qualifications KBOR webpage located at

https://www.kansasregents.org/academic_affairs/teacher_education_initiatives/concurrent-enrollment-faculty-qualifications. This information will be shared with the Concurrent Enrollment Teacher Credentialing Work and Advisory Group formed by MHEC. David Cordle stated the 18-hour packages ESU created are well put together and good offerings; however, they have not had the number of enrolled students that they thought they would. He believes the cost is an issue because the teachers that benefit from these programs can't generally afford the out of pocket expense of additional classes. Jill Arensdorf stated FHSU has similar issues, as well as issues with turnover from CEP instructors. Karla stated another issue to consider may be if the enrollment process is user friendly and asked if the teachers who just want the 18-hour package would have to do the same admissions process as they would for a Masters. The Committee looked at the KBOR webpage listed above and encouraged institutions to submit information to Erin or Amy to be updated. Karla noted that the more direct the links are the better for students when they search for options. Jill Arensdorf questioned if other concurrent enrollment subject areas should be added to this page. Karla responded that the areas listed are the most common where teachers were not qualified, and she noted she would provide that data in her next update.

Jill Arensdorf motioned for the Committee to recess until lunch. Rick Muma seconded the motion and the motion passed.

The Committee reconvened during lunch. No further business was discussed.

Adjournment

Jill Arensdorf motioned to adjourn the meeting. Rick Muma seconded the motion and the motion passed.

CURRENT FISCAL YEAR MEETING DATES

Fiscal Year 2020

<u>Meeting Dates</u>	<u>Agenda Material Due to Board Office</u>
August 8-10, 2019	
September 18-19, 2019	August 28, 2019 at noon
October 16-17, 2019 (WSU Campus Visit)	
November 20, 2019 (PSU)	October 30, 2019 at noon
December 18-19, 2019	November 26, 2019 at noon
January 15-16, 2020	December 26, 2019 at noon
February 19-20, 2020	January 29, 2020 at noon
March 18, 2020 (KUMC)	February 26, 2020 at noon
April 15, 2020 (KSU)	March 25, 2020 at noon
May 20-21, 2020	April 29, 2020 at noon
June 17-18, 2020	May 27, 2020 at noon

TENTATIVE MEETING DATES

Fiscal Year 2021

Meeting Dates

- TBD – Budget Workshop/Retreat
- September 16-17, 2020
- October 14-15, 2020
- November 18-19, 2020
- December 16-17, 2020
- January 20-21, 2021
- February 17-18, 2021
- March 17-18, 2021
- April 14-15, 2021
- May 19-20, 2021
- June 16-17, 2021

COMMITTEES (2019-2020)

Shane Bangerter, Chair
Bill Feuerborn, Vice Chair

Standing Committees

Academic Affairs

Allen Schmidt – Chair
 Shelly Kiblinger
 Cheryl Harrison-Lee
 Helen Van Etten

Fiscal Affairs and Audit

Mark Hutton – Chair
 Ann Brandau-Murguia
 Bill Feuerborn
 Jon Rolph

Governance

Shane Bangerter – Chair
 Mark Hutton
 Allen Schmidt
 Bill Feuerborn

Regents Retirement Plan

Shane Bangerter – Chair

Board Representatives and Liaisons

Education Commission of the States	Ann Brandau-Murguia
Postsecondary Technical Education Authority	Mark Hess Mike Johnson Rita Johnson
Midwest Higher Education Compact (MHEC)	Helen Van Etten Blake Flanders
Washburn University Board of Regents	Helen Van Etten
Transfer and Articulation Advisory Council	Shane Bangerter
Governor’s Education Council	Allen Schmidt Helen Van Etten