

KANSAS BOARD OF REGENTS

MINUTES

December 12-13, 2018

The December 12, 2018, meeting of the Kansas Board of Regents was called to order by Chair Dennis Mullin at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

- Dennis Mullin, Chair
- Shane Bangerter, Vice Chair
- Ann Brandau-Murguia
- Bill Feuerborn
- Mark Hutton
- Dave Murfin
- Daniel Thomas
- Allen Schmidt
- Helen Van Etten

APPROVAL OF MINUTES

Regent Thomas moved that the minutes of the November 7, 2018 meeting be approved. Following the second of Regent Feuerborn, the motion carried.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Mullin wished everyone a happy holiday season. He thanked Regent Bangerter for chairing last month's meeting and President Garrett for hosting the Board last month. The Chair reported he presented the budget appeal on behalf of the Regents System to the Governor-Elect's budget team. This past weekend, Chair Mullin participated in the fall commencement ceremony at Kansas State University, and he noted other Regents will be participating in university commencement ceremonies this upcoming weekend. He congratulated all the graduates and their families. The Chair also highlighted the Experimental Program to Stimulate Competitive Research (EPSCoR) projects, which are on the Board's consent agenda. He noted the EPSCoR programs aim to improve the ability of EPSCoR-designated states to compete for federal and private sector research and development funding. A total of \$3 million in state matching funds was awarded from FY 2014 through FY 2016 to university researchers, and these funds have resulted in the receipt of over \$60 million in federal, industry and follow-on funding for an overall leverage of 20:1.

INTRODUCTIONS

President Scott introduced Pittsburg State University's new Chief Marketing and Communication Officer, Abigail Fern. Chancellor Girod introduced Jeff Long, the Athletic Director for the University of Kansas. President Flanders introduced Wade Wiebe, whose appointment to the EPSCoR Program Review Committee is on the Board's consent agenda for consideration.

REPORT FROM PRESIDENT AND CEO

President Flanders thanked President Garrett and her team for hosting the Board last month. On the ESU campus visit, the Board had the opportunity to meet with representatives from the campus, attend the 2018 Fall Robotics Competition, and tour Schallenkamp Hall. He reported that this Friday he will be back at Emporia State to participate in the fall commencement ceremony. President Flanders also reported that the Governor's Education Council will meet next week to make recommendations in the areas of college and workforce preparedness; public-private partnerships; workforce inventory and assessment; and metrics.

REPORT FROM COUNCIL OF PRESIDENTS

President Scott presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, the University Support Staff Council, and the Council of Diversity Officers. The Academic Officers reviewed program requests and discussed changes to the State Authorization Reciprocity Agreement (SARA) guidelines and the proposed changes to the Board's policy defining baccalaureate degree. The recommendations on SARA will be forwarded to the System Council of Presidents for review. The Business Officers discussed the Governor's parental leave executive order and started the process of collecting information on the potential cost. The Board can then use this information as it considers whether to adopt a similar leave policy for the state universities and Board Office. The Business Officers also presented information on the cost of the state's health care plan as compared to other plans. The data shows the total plan premiums (employer + employee) are more expensive in the Kansas plan than the national average, except for the High Deductible Health Plan, which is nearly 17 percent less than the national average. It was noted the employees' premiums for family coverage plans are also more expensive than the national average. The Business Officers plan to continue to work with the Health Care Commission on the state health care plan. Additionally, the Government Relations Officers presented information on the upcoming legislative session, the University Support Staff gave an update on its morale survey, and the Diversity Officers gave an update on the Tilford Conference.

The Council of Presidents approved Emporia State University's Master of Science in Nursing. This program request will be forwarded to the Board for consideration. The Council also discussed sports betting and the impact on athletics. It was noted a legislative bill has been drafted on this subject.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

The report of the Council of Faculty Senate Presidents' meeting was presented by Clifford Morris. He reported each state university has finished reviewing its consensual relationships policy and submitted these requested policies to the Board Office. President Flanders thanked the faculty for their leadership on this process. At its meeting today, the Council discussed open educational resources. The faculty are going to look at how the campuses are currently using these resources and possible ways to expand their use. It was noted the Council may work with the Students' Advisory Committee on this topic.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Kyle Frank presented the report for the Students' Advisory Committee. A priority for the Committee this year is looking at ways to expand the use of open educational resources (OERs) to

decrease the financial burden of textbook costs for students. OERs are any educational materials that are published by faculty under open licenses that specify how the materials can be used. These materials are typically available to students at no cost. At the Midwestern Higher Education Compact OER Summit, Kansas State University's student body president, Jordan Kiehl, and the University of Kansas's student body president, Noah Ries, listened to discussion on how other states are implementing OERs and their effectiveness. Following this meeting, the Students' Advisory Committee along with the Council of Faculty Senate Presidents decided to gather more information on how the state universities are currently using these materials in Kansas. The students also requested that the Board look at ways to incorporate the use of OERs into its strategic plan.

The Students' Advisory Committee discussed having all the student diversity officers meet regularly. These meetings will allow the officers to share ideas. The Committee is also working on organizing the students' higher education day at the Statehouse, which is scheduled at the beginning of February. The Committee's priorities this year are pursuing legislation on affirmative consent and student mental health.

REPORT FROM UNIVERSITY CEOs

President Garrett reported that Superintendent Glen Suppes of the Smoky Valley schools, who is an Emporia State alum, was named the 2019 Kansas Superintendent of the Year. She announced ESU students will be participating in the Hult Prize, which is an international social entrepreneurship competition. President Garrett noted the Kansas Poet Laureate, Dr. Keven Rabas, will be reading one of his poems at the Governor-Elect's inauguration, and she highlighted some of the accomplishments of the ESU football team.

President Mason reported the Fort Hays State University football team won back-to-back conference championships and the FHSU men's soccer team qualified for the NCAA Division II championship tournament. President Mason announced that Justin Roemer, a FHSU graduate student, was awarded the Lance Hedges Conservation Award and that Dr. Jerri Haynes, assistant dean of the College of Education, and Dr. Brooke Moore, interim chair of the Department of Advanced Education Programs, were awarded a \$75,000 grant to create online professional development training for Kansas teachers. She also noted earlier this month FHSU signed an articulation agreement with Cloud County Community College that covers 19 degree programs.

Chancellor Girod reported the University of Kansas participated in the 2018 National Survey of Student Engagement. This survey measures undergraduate student participation in programs and activities to promote their learning. Dr. Girod shared some of the results and how those results compared to KU's peer AAU institutions that also participated in the survey. He noted one question students were asked is if they would select the same institution if given the opportunity, and 85 percent of the KU students who participated said they would select KU again. He noted this survey will allow the University to analyze the results to determine what modifications can be made to further enhance the student experience. The Chancellor announced that in September the Campus Cupboard opened at KU's Memorial Union. The Cupboard offers free food to all students, faculty and staff. Chancellor Girod also reported that the KU Center of Entrepreneurship was ranked 18th in the nation by the Princeton Review, and he highlighted the Jayhawk Career

Network, which unites Jayhawks (both alumni and students) in every stage of life and career milestones.

President Scott announced Pittsburg State University received a \$1 million gift from a person who graduated in 1933. These funds are unrestricted and will be used to improve the University. He reported Jack Overman, a PSU alum and long-time Gorilla fan, passed away at the age of 100. Mr. Overman graduated in 1940 and supported the University throughout his life. President Scott also reported PSU is the recipient of a federal grant, \$800,000 over three years, that will be used to train health care providers in conducting sexual assault forensic exams.

Provost Muma announced Wichita State University is exploring ways to bring ROTC back to campus. Because standalone programs are no longer being formed, WSU is working with Pittsburg State University to extend the PSU program on the WSU campus. Provost Muma also reported that Senator Jerry Moran toured WSU last month and noted the YMCA and Crash Lab facility projects are moving forward.

Provost Taber reported that President Myers welcomed the new Kansas State University football coach, Chris Klieman, at an event earlier today. He also thanked Coach Snyder for his many years of service to the University. Provost Taber gave a brief update on the progress of the Hale Library recovery process. He also noted the University's new enrollment management plan and budget model are moving forward.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Murguia reported the Board Academic Affairs Standing Committee approved Kansas State University's request to name an academic unit after an individual, which is on the Board's agenda for final consideration. The Committee heard appeals from institutions that qualified for less than 100 percent of any new funds on their performance reports. After hearing from seven of the eight institutions, the Committee approved moving all eight institutions up one funding tier. Regent Murguia noted only new funds are tied to performance. It was also noted that Independence Community College was not available to present its appeal to the Committee, and that the Committee will allow Independence to present at the January meeting. Regent Bangerter expressed his ongoing concern with how performance is measured and requested that Board staff continue to look at the measures.

Robert Simari, Vice Chancellor at the University of Kansas Medical Center, provided an update on the fatal shooting that occurred at the KU Hospital earlier this month. He noted the KU Medical Center staff received notification of what was occurring around the Medical Center and that the notification process worked well.

FISCAL AFFAIRS AND AUDIT

Regent Feuerborn presented the Board Fiscal Affairs and Audit Standing Committee report. The Committee received accountability reports on the state's major investments for Kansas State University's Global Food Solutions and Veterinary Medical Center, Wichita State University's Kansas Aviation Research and Technology Growth Initiative, and the University of Kansas

Medical Center's Cancer Center. The Committee also reviewed the fiscal items that are on the Board's agenda.

GOVERNANCE

Regent Mullin presented the Governance Committee report. Board staff reviewed a proposed process and timeline for developing a new Board strategic plan, which will be presented to the Board in January. The Committee reviewed and approved the conflict of interest statements disclosed by the new Board members. This item is on the Board's Thursday agenda for consideration. The Committee also reviewed several policies in the following areas: Board President and CEO authority policies; Academic Unit Naming policy; leasing space in developer-owned buildings; multiple year appointments policy; and service areas. The Committee directed staff to seek feedback from the institutions on the service area policy.

APPROVAL OF CONSENT AGENDA

Regent Thomas moved, with the second of Regent Van Etten, that the Consent Agenda be approved. The motion carried.

Academic Affairs

MASTER OF HUMAN RESOURCE MANAGEMENT AT WICHITA STATE UNIVERSITY

Wichita State University received approval to offer a Master of Human Resource Management program. No general use resources are needed for this degree. Funds generated from current online and business school course fees will support this program.

Fiscal Affairs and Audit

EPSCoR PROPOSALS

The following funding recommendations by the EPSCoR Program Review Committee were approved:

- Dr. Doug Wright, Professor and Principal Investigator for the Kansas IDeA Network of Biomedical Research Excellence (K-INBRE), located at the University of Kansas Medical Center, requests funds to support bridging grant proposals. K-INBRE strengthens the ability of Kansas researchers to compete effectively for National Institutes of Health (NIH) funds. The Committee recommended \$125,000 to support four grant proposals to increase their competitiveness for NIH funding. This award provides a 29:1 leverage for state funds (federal:state).
- Dr. Susan Lunte, Ralph N. Adams Distinguished Professor of Chemistry and Pharmaceutical Chemistry, Director of COBRE Center for Molecular Analysis of Disease Pathways (CMADP) and Adams Institute for Bioanalytical Chemistry at the University of Kansas, requests support for the purchase of a 3-D printer. This printer will be added to the equipment available to researchers in the COBRE CMADP Microfabrication Core and will enable printing at the micro-scale. When used for biomedical applications, the enhanced capabilities of this new technology allow higher-level research to occur. The committee recommended funding

\$44,754.50 toward the purchase of a 3-D printer. This award provides a 41.7:1 leverage for state funds (federal:state).

- Dr. L. Scott Miller, Kansas NASA EPSCoR Program Director, Wichita State University, requests funding for the three projects described below. The committee recommended funding these projects as set forth, contingent upon receipt of the corresponding NASA award.

- NASA Research Infrastructure Development (RID) grant awards bring research participants from state universities, government, and industry together to acquire the expertise and capabilities in areas important to both NASA and Kansas. This grant consists of two types of awards. The first is the Seed/Research Initiation (SRI) grant which assist investigators in starting research with a high probability for sustained growth and value. SRI grants address specific problems of interest to NASA and Kansas and promote collaboration between NASA and industry partners. Successful SRI grants lead to new and meaningful collaborations, additional grant awards, intellectual property, and commercialization opportunities.

The second type of award is the Partnership Development Grants (PDG) which promotes professional relationship growth. The typical PDG allows a faculty member and student to travel to a NASA center and/or industry for roughly a week's time. The faculty member is expected to initiate, develop, and formalize a meaningful professional link with the NASA or industry researchers - leading to continued collaborations and future grant submissions.

\$150,000 (\$50,000 per year for three years) is requested to meet the 1:1 match requirement, with the lead institution and investigator universities committing the remaining match funds. This award provides a 2.5:1 leverage for state funds (federal:state).

- NASA Cooperative Agreement Notice (CAN) for Research Awards support research activities addressing high-priority NASA research and technology development while supporting the state's research infrastructure, higher education, and economic development. Given NASA's single proposal submission restriction, a statewide competition is underway for the Kansas NASA EPSCoR Program (KNEP) to select CAN proposals for potential funding. Reviewers will evaluate the submissions relative to NASA, KNEP, and State of Kansas goals. The selected proposals will then be refined and formally submitted to NASA in December.

\$150,000 (\$50,000 per year for three years) is requested to meet the 50% match requirement, with investigator universities committing the remaining match funds. This award provides a 5:1 leverage for state funds (federal:state).

- Dr. Miller, as Director of KNEP, was previously awarded a three-year NASA Research Infrastructure Development (RID) grant in 2015. NASA has extended the program and awarded a fourth-year of funding.

\$50,000 is requested to meet the 1:1 match requirement for year four, with the lead institution and investigator universities committing the remaining match funds. This award provides a 2.5:1 leverage for state funds (federal:state).

- Dr. Juergen A. Richt, Regents Distinguished Professor and KBA Eminent Scholar, Kansas State University College of Veterinary Medicine, is seeking federal funding from the National

- Institutes of Health (NIH) to establish a Center of Biomedical Research Excellence (COBRE) on Emerging and Zoonotic Infectious Diseases. As a part of this proposal, the University requests \$100,000 to support the acquisition of laser capture microdissection instrumentation. This instrumentation will enhance existing capabilities and ensure strong support to animal and pathology studies conducted by researchers. K-State has committed the remaining funding needed to purchase this equipment. The committee recommended funding \$100,000 toward the purchase of a laser capture microdissection instrument. This award provides a 22.6:1 leverage for state funds (federal:state).
- Dr. Ian Lewis, Assistant Professor in the Department of Physics and Astronomy at the University of Kansas, requests support for his Department of Energy awarded project studying the physical, microscopic nature of dark matter and dark energy. This research will use neutrino detectors and colliders to observe exotic dark matter scenarios and directly produce dark matter in decays of new hypothetical particles. The requested funds would enable graduate students to complete the calculations resulting from the research, and travel to the partner lab to collaborate on their research programs in neutrinos and collider physics. The committee recommended funding a total of \$150,000 over three years (\$38,312 in year one, \$55,043 in year two, and \$56,645 in year three) in support of this project. This award provides a 5:1 leverage for state funds (federal:state).
 - Dr. Xianglin Li, Assistant Professor in the Department of Mechanical Engineering at the University of Kansas, requests support for his research aimed at improving the electrochemical performance of the Li-O₂ battery. Preliminary studies indicate electrodes not saturated with liquid electrolyte could obtain a higher current, power, and energy. This research will measure and reconstruct the pore-scale structure of the Li-O₂ battery to obtain a better understanding of the distributions of fluid. The committee recommended funding a total of \$100,000 over five years (\$20,000 per year) in support of the proposal. This award provides a 7.5:1 leverage for state funds (federal:state) and is contingent upon receipt of an award from the Department of Energy's Early Career Research Program.
 - Dr. David A. Fowle, Dean's Professor and Director, Environmental Studies Program in the Department of Geology at the University of Kansas, requests support for his research developing a green process for recycling LiCoO₂ batteries. The committee recommended funding a total of \$211,320 over three years (\$70,444 in years one, two and three) in support of this project. This award provides a 2.1:1 leverage for state funds (federal:state) and is contingent upon receipt of an award from the Department of Energy.
 - The committee recommended awarding \$44,754.50 to Dr. Ram Gupta, Assistant Professor, Pittsburg State University, to further research utilizing bio-wastes for use in energy storage devices such as batteries and supercapacitors. Preliminary research indicates that once carbonized, the biomass derived from soybean, corn, and other crops has greater storage capacity than commercial carbon and the potential to be produced at a lower cost.

APPOINTMENT TO EPSCoR PROGRAM REVIEW COMMITTEE

Wade Wiebe was appointed to serve on the EPSCoR Program Review Committee.

ALLOCATION OF FY 2020 EDUCATIONAL BUILDING FUND APPROPRIATION – SYSTEM

The following allocation of the FY 2020 Educational Building Fund Appropriation was approved:

**Allocation of Funds for Rehabilitation and Repair Projects for Institutions of Higher
Education as Appropriated to the Kansas Board of Regents
FY 2020 - \$44,000,000 (EBF)**

Adjusted gross square feet (EBF-Eligible Buildings Only):

	<u>Gross Sq. Feet</u>	<u>% of Total</u>	<u>Allocation</u>
University of Kansas	5,488,301	26.87	\$11,822,800
University of Kansas Medical Center	2,297,176	11.25	4,950,000
Kansas State University	6,105,374	29.90	13,156,000
Wichita State University	2,243,148	10.98	4,831,200
Emporia State University	1,232,601	6.04	2,657,600
Pittsburg State University	1,507,841	7.38	3,247,200
Fort Hays State University	<u>1,548,171</u>	<u>7.58</u>	<u>3,335,200</u>
Total	20,422,612	100.00	\$44,000,000

BREAK

The Chair called for a break at 2:37 p.m. and resumed the meeting at 2:49 p.m.

CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

CONTINUANCE OF DR. JUERGEN RICHT AS REGENT DISTINGUISHED PROFESSOR –
KSU

Jean Redeker, Vice President for Academic Affairs, presented the request to continue Dr. Juergen Richt as a Regent Distinguished Professor. Dr. Richt has served as a Regent Distinguished Professor at Kansas State University since August 2008. Regent Van Etten moved to approve, and Regent Feuerborn seconded. The motion carried.

ACADEMIC UNIT NAMING – KSU

President Myers requested authorization to name the Kansas State University College of Engineering after Carl Ice. Regent Van Etten moved to approve. Following the second of Regent Murfin, the motion carried. The College will be named the Carl R. Ice College of Engineering.

Fiscal Affairs and Audit

FY 2020 HOUSING AND FOOD SERVICE RATE ADJUSTMENT PROPOSALS – STATE
UNIVERSITIES

Elaine Frisbie, Vice President for Finance and Administration, presented the FY 2020 Housing and Food Service Rate Adjustments proposals for the state universities. It was noted the Board had a first read of these rates last month. Regent Feuerborn moved to approve, and Regent Bangerter seconded. The motion carried.

(FY 2020 Housing and Food Rates filed with Official Minutes)

CONSTRUCTION OF MULTICULTURAL STUDENT CENTER – KSU

Nelda Henning, Director of Facilities, presented Kansas State University's request to amend its FY 2019 Capital Improvement Plan to include the construction of the Multicultural Student Center and approve its Architectural Program Statement for the project. The estimated cost of the project is \$5.5 million, which will be financed with private gifts. Regent Murguia moved to approve, and Regent Thomas seconded. Regent Bangerter commented that these types of Centers help with student recruitment and will hopefully be a place where students from all backgrounds can go to collaborate. The motion carried unanimously.

Other MattersRESOLUTION DESIGNATING DR. EDWARD HAMMOND AS PRESIDENT EMERITUS AT FORT HAYS STATE UNIVERSITY

President Mason presented a Resolution nominating Dr. Edward Hammond as President Emeritus at Fort Hays State University. Regent Schmidt moved that the Kansas Board of Regents confer upon Dr. Hammond the title of President Emeritus of Fort Hays State University. Regent Murfin seconded, and the motion carried. Chair Mullin presented the Resolution to Dr. Hammond and thanked him for his many years of service. Dr. Hammond thanked the Board, President Mason, and the Fort Hays community.

(Resolution filed with Official Minutes)

UPDATE ON STRATEGIC PROGRAM ALIGNMENT PILOT – KU & WSU

Interim Provost Carl Lejuez presented an update on the University of Kansas's progress on the strategic program alignment pilot. The University has begun working on a process to evaluate programs for this pilot. A University Academic Affairs Committee is reviewing minima reports to look at which programs are doing well with regard to student credit hours and which programs are struggling. The deans are also identifying places where programs can merge, which can make the overall program stronger. An example of this occurred last year when the Department of Dance voluntarily merged with the Department of Theatre. Provost Lejuez stated once the Committee and the deans identify programs that are doing well, struggling, or could potentially merge, the next step is to work with the academic unit home and the University governance to determine what the options are for the programs and identify the mitigating factors. A rationale will then be developed for each program, which will also contain any dissenting opinions. Then preliminary decisions will be made on the programs that should be considered further. These programs, along with the rationale, will then be submitted to the Kansas Board of Regents for review in accordance with the guidelines that were developed.

Provost Muma presented an update on Wichita State University's strategic program alignment process. In 2011, the University developed a new internal program review process that occurs on a three-year cycle. The process includes having the academic units prepare a self-study using a standard reporting template. These three-year reports are then used for the Kansas Board of Regents' standard program review report, which occurs on an eight-year cycle. Provost Muma stated the University review process allows for continuous review and identifies the programs that either need improvement or realignment. He reviewed some of the programs that have been triggered for further review because the majors and/or degree productivity have fallen below the

minima standards. The next step for the University is to continue to support the programs that have workable plans for improvement and submit to the Board the programs that were identified as needing further review.

It was noted that once the universities have program recommendations, those recommendations should first go to the Board Academic Affairs Standing Committee for review.

(PowerPoint filed with Official Minutes)

PROGRESS REPORT ON THE REVIEW OF UNIVERSITY FACULTY REWARD STRUCTURES – ESU, FHSU, & KSU

Provost Cordle presented Emporia State University's progress report on faculty reward structures. The University worked with the ESU Faculty Senate to identify priorities. The Senate sent out a survey to all faculty members to determine what aspects of faculty employment can be improved to benefit both the faculty and the University. Based on the results of the survey five priorities were identified: 1) competitive salaries, 2) merit pay, 3) flexibility in tenure and promotion policy, 4) financial support for conference participation, and 5) multi-year appointments for instructors. The University plans to focus on these areas.

Provost Taber presented Kansas State University's progress report on faculty reward structures. For this project, the University is focusing on professional development and training rather than compensation. Provost Taber noted the University supports professional development in many areas including teaching, research, student assessment, and service. A task force of faculty members was formed to assess and create an inventory of the different types of training opportunities currently offered at the University. The task force is also looking at other institutions to determine what are the best practices associated with faculty development and will then use that information to develop a coordinated plan. Provost Taber then provided examples of how the University is currently supporting faculty development.

Interim Provost Briggs presented Fort Hays State University's progress report on faculty reward structures. Fort Hays is also concentrating on professional development and training for this project. Earlier this year, the University administration worked collaboratively with the faculty leadership to develop a plan of action. The plan focuses on four components: 1) identifying processes that align with faculty recognition and rewards; 2) performance related recognition and rewards, which include the promotion and tenure processes; 3) identifying recent changes in advances that recognize the revolving responsibilities that faculty have; and 4) identifying opportunities for improvement and advancement. The plan was shared with faculty members, deans, and department chairs, who all had the opportunity to provide feedback.

Following discussion, the Board asked President Flanders to create a matrix of all the activities the universities have reported to address this topic.

(PowerPoint filed with Official Minutes)

NON-BUDGETARY LEGISLATIVE ITEMS

Matt Casey, Director of Government Relations, reported at the November meeting the Board reviewed Kansas State University's legislative request to sell property in Riley County and that if approved it will be part of the Board's non-budgetary legislative proposals. Regent Feuerborn moved to approve, and Regent Thomas seconded. The motion carried.

Director Casey presented two additional non-budgetary legislative items for first read – a request to purchase cyber security insurance for the Board of Regents Office, and the University of Kansas's request to sell Oldfather Studios located at 1621 West 9th, Lawrence, Kansas. The Board asked questions about liability and the process for purchasing cyber security insurance. These two items will be on the Board's January agenda for final consideration.

INFORMATION ON GOVERNOR'S EXECUTIVE ORDER 18-19

General Counsel Julene Miller reported that Governor Colyer issued an Executive Order on November 21 to provide a new parental leave benefit to certain executive branch employees. The order gives six weeks paid leave for each parent who is the primary caregiver of a newborn or newly adopted child and three weeks paid leave for each parent who is the secondary caregiver of a newborn or newly adopted child. The Order does not apply to state university employees; however, it does encourage the state universities to adopt comparable policies for their employees.

Board staff recommended having the Council of Presidents gather information on the impact of establishing an additional leave policy for new parents. The Council can then make a recommendation to the Board. It was noted if the Council recommends adopting a new policy, the Council should specify the scope and parameters of the proposed policy and the rationale for each point. Consideration should be given to: how the proposed policy would apply to individuals holding nine-month appointments, part-time positions and student employees; any other eligibility qualifications, such as minimum length of service; amount and type of leave to be granted; the effective date of the policy; limitations as to period of time in which such leave must be taken and how other leave is affected. If the Council recommends not adopting a policy, it should provide a detailed explanation for that position.

The Board concurred with the Board staff recommendation of having the Council of Presidents review this issue and make a recommendation. Regent Bangerter asked the Council of Presidents to include information on the potential financial impact this type of leave benefit would have if adopted.

RECESS

The Board recessed at 4:05 p.m.

RECONVENE

The Board reconvened the meeting at 9:50 a.m. on Thursday, December 13.

MEMBERS PRESENT: Dennis Mullin, Chair
Shane Bangerter, Vice Chair
Ann Brandau-Murguia
Bill Feuerborn

Mark Hutton
Dave Murfin
Daniel Thomas
Allen Schmidt
Helen Van Etten

REPORTS

REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Calvert presented the System Council of Presidents' report. The Council discussed proposed changes to the State Authorization Reciprocity Agreements (SARA) guidelines that, if approved, would not allow institutions placed on probation by HLC to further enroll in SARA. He noted the System Council of Chief Academic Officers will present recommendations on this topic to the Council next month. The Council also discussed the Governor's parental leave order, and it was noted that each of the boards for the coordinated institutions will need to decide whether to adopt a similar policy.

REPORT FROM THE COMMUNITY COLLEGES

President Calvert presented the community colleges report. He highlighted activities occurring at Cloud County Community College, Johnson County Community College, Fort Scott Community College, and Pratt Community College.

REPORT FROM THE TECHNICAL COLLEGES

President Schears thanked the Board for supporting the NC3 memberships of the colleges. NC3 is a network of educational providers and industry organizations that collaborate on various activities. He reported the technical colleges have started to review their service areas in response to the Board's goal and will work with Board staff as this process moves forward. President Schears reported the technical colleges met with the Kansas Chamber to discuss ways to strengthen partnerships with business and industry and building public-private partnerships. Additionally, he reported that the TEA has started its process of reviewing all the technical programs to determine if they are classified correctly. President Schears noted that how programs are classified will impact the funding for the colleges.

CONSIDERATION OF DISCUSSION AGENDA

Presentation

INFORMATION ON ARMY UNIVERSITY

Colonel Michael Harlan, Vice Provost of Learning Systems, provided information on Army University. The Colonel reported the military does a good job of training soldiers but as the world evolves, soldiers need to have a more formal education that includes enhanced creative and critical thinking skills. The idea of having a formal education led to the creation of Army University, which was established in 2015. Colonel Harlan stated the University encompasses more than 70 existing Army Professional Military Education institutions and educates approximately 80,000 students across the nation every day. The University also graduates approximately 500,000 students each year. The Colonel explained the structure of the University and reviewed the states

that offer college credit for military experience. He noted the policies and articulation agreements established in Kansas, which awards college credit for military experience based on a student's military occupational specialty, allows service members to understand what credit they have already earned when they decide to enroll in a Kansas public higher education institution. To determine what credit to award for military training, the Kansas Military Advisory Committee along with the Kansas Board of Regents and representatives from the colleges and universities examined course outcomes and compared those outcomes to the skills, outcomes, and competencies learned in various military occupational specialties. Colonel Harlen stated one challenge for Army University is that public institutions cannot easily evaluate the courses listed on a service member's Joint Services Transcript. To address this issue, the University is in the process of developing a course catalog that will be available to the public. The Colonel thanked the Board for its efforts to expand military articulation in Kansas.

(PowerPoint filed with Official Minutes)

Fiscal Affairs and Audit

INFORMATION ON THE COST TO DELIVER CONCURRENT ENROLLMENT PROGRAMS

Vice President Frisbie presented information, provided by the institutions, on the cost to deliver concurrent enrollment programs. Last year the Board received recommendations from the First Generation Task Force and the Concurrent Enrollment Task Force regarding the expansion of concurrent enrollment partnerships. One of the recommendations was to perform a cost study to identify the direct costs the institutions incur to provide postsecondary courses to high school students. The Board Office engaged Danette Toone, former President of Cloud County Community College, to gather cost data from the two-year colleges. Vice President Frisbie reported all the two-year colleges offer some form of dual enrollment programs and those institutions provided information on the costs they incur. The credit hour costs as well as the per credit hour expenditures varied widely between the institutions. Vice President Frisbie noted that expenditures of the colleges included salaries and benefits, administrative and overhead, textbooks, and IT support. Following discussion, the Board asked for additional information from the colleges on why the cost to offer the same course varies so much between the institutions. The Board also wants to receive cost information from any of the universities that offer dual enrollment courses.

INFORMATION ON RECOMMENDATIONS FROM DATA REVIEW COMMITTEE

Vice President Frisbie stated the community and technical college leadership requested the Kansas Board of Regents' data collections be evaluated to determine if any could be eliminated or modified. In response to that request, a Data Review Committee was formed. The Committee members represented each sector of higher education and was charged to review data collections and requirements, and identify areas where duplication is present or where data requirements may be condensed or eliminated. Following an extensive review, the Committee recommended the following changes: 1) merge the Fall Census Day Collection with the Fall KHEER Collection, 2) eliminate the voluntary Business, Training, and Enrichment (BTE) Collection, and 3) use the annual Academic Year Collection in lieu of the Spring KHEER Collection. Vice President Frisbie noted these changes will be implemented.

Other MattersREPORT FROM KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY

Ray Frederick, Chair of the Technical Education Authority (TEA), presented an update on the TEA's activities. This year the TEA members were assigned to visit different community and technical college campuses. These visits will allow members to see what is happening on the campuses and to interact with the students, faculty and staff. Chair Frederick reported he has already visited Northwest Kansas Technical College, Colby Community College, and North Central Kansas Technical College. The TEA received an update on the benefits associated with being a member of the National Coalition of Certification Centers (NC3). As President Schears reported earlier today, this Coalition provides access to industry credentials, discounts on tools, and staff training. It also strengthens business and industry partnerships. Chair Frederick reported the TEA is continuing its work on reviewing programs. The TEA is looking at how the statutes define technical education to make sure the programs are classified correctly. He also noted that how programs are classified will impact how they are funded. The TEA also approved several grants to be awarded to the colleges.

GovernanceNEW BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE STATEMENTS AND ACTUAL OR APPARENT CONFLICTS

General Counsel Julene Miller presented a summary of reported items from the Board Member Conflict of Interest Disclosure Statements. This report includes disclosures from the new Board members (Regent Hutton and Regent Schmidt) and an additional disclosure from Regent Bangerter. The following disclosures were made:

1. One new Regent has reported service on the *governing* board of a non-controlled *affiliated corporation* of an institution that is *governed* by the Board:
 - Regent Hutton serves as a member of the Board of Trustees of the Kansas State University Foundation.
2. Two Regents have reported an Interest in an entity that has entered, or may enter, a contract or transaction with an *institution* that is *governed* by the Board:
 - Regent Hutton has an ownership and employment interest in, and his son is the majority stockholder and CEO of, a construction company (Hutton Construction) that has one or more contracts for construction services at Kansas State University;
 - Regent Bangerter has an ownership interest in a law firm (Bangerter Law, PA) that is representing a client in a workers' compensation claim against Fort Hays State University.

Regent Van Etten moved to approve the continued service of Regent Hutton on the board listed above, conditioned on his recognition that his duty is first to the Board of Regents, and Regents Hutton and Bangerter are to excuse themselves from participating on behalf of the Board in matters involving or related to the contract or transaction listed for each of them in item 2. Regent Murguia seconded, and the motion carried.

ADJOURNMENT

Chair Mullin adjourned the meeting at 11:32 a.m.

Blake Flanders, President and CEO

Dennis Mullin, Chair