

KANSAS BOARD OF REGENTS

MINUTES

November 7, 2018

The November 7, 2018, meeting of the Kansas Board of Regents was called to order by Vice Chair Shane Bangerter at 1:33 p.m. The meeting was held on the Emporia State University campus in the Memorial Union's Webb II Room, 1 Kellogg Circle, Emporia, Kansas 66801. Proper notice was given according to law. Regent Bangerter thanked President Garrett and her staff for hosting the meeting this month.

MEMBERS PRESENT: Shane Bangerter, Vice Chair
 Ann Brandau-Murguia
 Bill Feuerborn
 Mark Hutton
 Dave Murfin
 Daniel Thomas
 Allen Schmidt

MEMBERS ABSENT: Dennis Mullin, Chair
 Helen Van Etten

APPROVAL OF MINUTES

Regent Thomas moved that the minutes of the September 19-20, 2018 meeting be approved. Following the second of Regent Murfin, the motion carried.

INTRODUCTIONS

President Garrett welcomed everyone to the Emporia State University campus and introduced Paige Bjerkass, an ESU elementary education major, who won the 2018 Professional Disc Golf Association World Championship. She also introduced Kristi Pickett, a senior accounting major who received a \$10,000 scholarship from the Public Company Accounting Oversight Board, and members of the Associated Student Government.

GENERAL REPORTS

REPORT FROM CHAIR

Vice Chair Bangerter welcomed and congratulated Regent Mark Hutton and Regent Allen Schmidt on their appointment to the Board and congratulated Regent Feuerborn on his re-appointment. Vice Chair Bangerter reported that last month the Board visited Fort Hays State University. The Regents met with students, faculty, and staff and viewed demonstrations of procedures conducted by students in the Communication Sciences and Disorders program and the Allied Health program. The Board also saw how the University is leveraging innovative technologies in its communications studies programs and in development of its online courses. Vice Chair Bangerter thanked President Mason and her staff for hosting the Board on that visit.

REPORT FROM PRESIDENT AND CEO

President Flanders reported he and Regent Murguia participated in the Higher Learning Commission's (HLC) site visit at Emporia State University last week. ESU has applied to renew its accreditation with HLC, which is regularly done on a ten-year cycle, and a comprehensive evaluation of the campus is part of the process. He believes that the visit went well. President Flanders also reported that he and Matt Casey, Director of Government Relations, have been visiting with state legislators about the Board's higher education priorities.

REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Calvert presented the System Council of Presidents report. The Council received an update from the System Council of Chief Academic Officers on transfer and articulation, the Get Ahead Initiative, and reverse transfer. The Academic Officers also reviewed proposed changes to the State Authorization Reciprocity Agreement (SARA) guidelines and began discussing whether the Board's policy that defines baccalaureate degree needs to be amended. The System Council of Presidents received information on how the Board office calculated full-time equivalent (FTE) student enrollments and discussed ways to better communicate the meaning of the numbers with the public. Additionally, Dr. Jimmy Clarke, with HCM Strategists, presented information on strategic planning processes in other state systems of higher education.

REPORT FROM COUNCIL OF PRESIDENTS

President Scott presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, and the University Support Staff Council. The Academic Officers reviewed program requests and discussed proposed amendments to the Board policy that defines baccalaureate degree. The Business Officers reviewed the housing and dining proposals and are in the process of gathering data on other state health insurance plans. The Business Officers are also looking at cyber security insurance options. The Government Relations Officers presented an update on the state and federal election results and reported that the university CEOs and Government Relations Officers have been busy speaking with state legislators. The University Support Staff reported they are moving forward with an employee morale survey.

The Council of Presidents approved Wichita State University's request for a Master of Human Resource Management. This program request will be forwarded to the Board for consideration. The Council also received information from President Bardo on Wichita State University's request to expand its Shocker City Program, which authorizes the University to charge resident tuition rates to students in specific cities outside of Kansas, and its Shocker Select Program, which authorizes the University to charge 150 percent of the resident rate to nonresident students in specific locations. The members did not have any concerns with the request, which is on the Board's agenda for consideration.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

The report of the Council of Faculty Senate Presidents' meeting was presented by Clifford Morris. Progress is being made on reviewing and updating the individual campus consensual relationship policies. The Council plans to submit the university policies to the Board Office in December. The Council continued its discussion on ways to expand the use of open educational resources.

Mr. Morris also noted that members of the Council attended the first meeting of the National Council of Faculty Senate Presidents.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Kyle Frank presented the report for the Students' Advisory Committee. The Committee is working on topics for the students' higher education day at the Statehouse. The students plan to advocate for more higher education funding and are also discussing whether to pursue legislation on affirmative consent and student mental health. The Committee plans to research how other states have drafted legislation around these two topics.

REPORT FROM COMMUNITY COLLEGES

President Calvert presented the community colleges report. He highlighted activities occurring at Seward County Community College, Butler Community College, Cowley County Community College, and Pratt Community College.

REPORT FROM TECHNICAL COLLEGES

President Schears presented the technical colleges report. The technical colleges are looking forward to working with the new Legislature and Governor-elect during the upcoming legislative session. To advance the Board's legislative goals, the colleges plan to meet with legislators and spend time at the Statehouse. President Schears reported the technical colleges are in the final stages of creating a 501(c)(3) nonprofit, which will allow the colleges to work as a unit to improve and grow business and industry relationships. He also noted the technical colleges had a five percent growth in enrollment.

REPORT FROM UNIVERSITY CEOs

President Garrett thanked Regent Murguia, President Flanders, and Vice President Redeker for attending the Higher Learning Commission's site visit last week and noted earlier this week ESU hosted the Council of Accreditation of Education Preparation. She believes both visits went well. President Garrett recognized Dr. Ken Weaver for his work as the Dean of the Teachers College and announced he will be stepping down at the end of the academic year. President Garrett also reported on the success of the University's football and soccer teams.

Interim Provost Carl Lejuez reported that today the Dole Institute of Politics was awarding former U.S. Secretary of State James Baker the 2018 Dole Leadership Prize and noted that the Chancellor was attending this event. He announced the University of Kansas has recently received top rankings in several different categories. The Military Times, for the second year, has ranked the University number five in the "Best for Vets" list. According to National Jurist and U.S. News & World Reports, the University of Kansas School of Law is ranked 16th for Best Value Law School in the country and is ranked 17th in the nation among law schools whose graduates finish school with the least average debt. Provost Lejuez also reported the searches for Vice Chancellor for Research, the Executive Dean for the School of Medicine, and the Dean of Engineering will soon be completed.

President Myers announced Kansas State University has launched a new Office of First-Generation Students, which will assist students who are the first in their families to attend college. This program will be funded by a grant from the Suder Foundation. He reported earlier this month

U.S. Secretary of Agriculture, Sonny Perdue, spoke at the Landon Lecture Series and interacted with faculty and students afterwards. He also noted KSU's dining services was ranked the best in Kansas according to Niche, a website that ranks schools. President Myers reported the University will honor Samantha Scott, a member of Kansas State's rowing team who died from a sudden illness, at the next KSU football game.

President Scott reported Pittsburg State University's mission is to provide transformational experiences for its students and the community. In keeping with its mission, the University has been working on its general education curriculum called Pitt State Pathways. The Faculty Senate reviewed and unanimously approved the Pathways. Dr. Scott noted this general education curriculum will positively impact students and will allow the University to meet the Board's initiative of having most undergraduate degrees at 120 credit hours. President Scott also provided an update on Block22. He reported students moved into the housing portion of the facility in August and now the office space on the lower levels is being filled with PSU administrators and local businesses. President Scott also announced Block22 was selected as a recipient of the 2018 University Economic Development Association's Award of Excellence in the Place + Innovation category.

Interim Provost Jeff Briggs presented Fort Hays State University's update. The University enjoyed hosting the Board last month, which allowed the Regents the opportunity to interact with students and faculty. Provost Briggs reported the University acquired its 18th consecutive fall enrollment record with 9,473 full-time equivalent students. The University's population of Kansas students has also increased over the years. This year's total of 7,848 Kansans is 280 more than last year's. Provost Briggs also reported this week Fort Hays State began its entrepreneurship week which will feature key note speakers including Daymond John, an entrepreneur and co-star on ABC's Shark Tank. Provost Briggs highlighted the success of the University's football, soccer, and shotgun teams and noted the University is working on updating its strategic plan.

President Bardo reported Wichita State University is reviewing its strategic plan to incorporate activities surrounding its affiliation with WSU Tech. The University is in year five of its comprehensive fundraising campaign, which has raised \$250 million. However, the campaign is still short in several programs that the University will focus on including need-based student financial aid. President Bardo reported 42 percent of WSU's freshman class are first generation students, and he highlighted the University's request to expand its Shocker City and Shocker Select programs, which is on the Board's agenda for consideration.

BREAK

Vice Chair Bangerter called for a break at 2:40 p.m. and resumed the meeting at 2:57 p.m.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Murguia reported she attended Emporia State University's Higher Learning Commission site visit. She thought the visit went well and enjoyed participating.

FISCAL AFFAIRS AND AUDIT

Regent Feuerborn presented the Fiscal Affairs and Audit Standing Committee report. The Committee reviewed the fiscal items on today's agenda including the FY 2020 Housing and Dining proposals, the proposed tuition rate changes for Wichita State University and the University of Kansas, and the Wichita State University leases. Regent Feuerborn noted that Regent Murfin recused himself from WSU lease discussions since he has a conflict. The Committee received an overview of the FY 2019 Board Office budget and reviewed the annual audit of the Alumni Account. Representatives from Kansas State University spoke to the Committee about the University's proposal to construct a multicultural student center. The new construction would cost \$5.5 million, which would be financed by private donations. The cost of maintenance and utilities would be funding by the University. The Committee also discussed Kansas State University's request to renovate Ice Hall to make space for a new Physician Assistant Program. KSU does not currently have this type of academic program, and the Board at this time has not reviewed the proposed program. However, the university has indicated that in order for it to obtain accreditation for this type of program, the facility renovation needs to be approved first. KSU noted the renovation would cost \$2.2 million. After discussion, the Committee recommended forwarding this item to the full Board for consideration.

AMEND AGENDA

Regent Feuerborn moved to add the KSU Ice Hall renovation request to the Board's discussion agenda. Regent Allen seconded, and the motion carried. The item will be added after Wichita State University's request to Expand Resident Tuition Rates to Additional Locations.

GOVERNANCE

Regent Bangertter presented the Governance Committee report. The Committee received an update on the Board's goal to develop and implement a unified communications and advocacy plan for all sectors of the higher education system. The Committee reviewed Board policies that outline the authority the Board gives to the Board President and CEO. The members also reviewed the Building Naming policy, Academic Unit Naming policy, and the service area policy. The Committee will continue to discuss possible amendments to these policies at future meetings.

APPROVAL OF CONSENT AGENDA

Regent Thomas moved, with the second of Regent Feuerborn, that the Consent Agenda be approved. The motion carried.

Academic Affairs

MASTER OF SCIENCE IN MATERIALS SCIENCE – PSU

Pittsburg State University received approval to offer a Master of Science in Materials Science. No additional new funding is needed for this program.

BACHELOR OF SCIENCE IN EDUCATIONAL STUDIES – KSU

Kansas State University received approval to offer a Bachelor of Science in Educational Studies. The cost of the program will be \$50,500 for the

implementation year, \$5,500 for year two, and \$15,000 for year three. The program will be funded through internal reallocation.

Fiscal Affairs & Audit

RAZE BUILDING – PSU

Pittsburg State University received authorization to raze the Baseball/Softball House (Building No. 38500-0034) and the Baseball/Softball shed/garage (Building No. 38500-0036). The cost of razing the structures is estimated between \$10,000 to \$15,000, which will be financed by private donations or athletic funds.

AMENDMENTS TO CAPITAL IMPROVEMENT PLAN AND APPROVAL OF ARCHITECTURAL PROGRAM STATEMENT FOR PHASED RENOVATION OF STAUFFER-FLINT HALL – KU

The University of Kansas received approval to amend its FY 2019 Capital Improvement Plan to include a new capital project to design and renovate Stauffer-Flint Hall in phases. The estimated cost of the project is \$5,125,120, which will be funded by private gifts, the University's Rehabilitation and Repair allocation, and departmental resources. The Architectural Program Statement for this project was also approved.

AMENDMENTS TO CAPITAL IMPROVEMENT PLAN AND APPROVAL OF ARCHITECTURAL PROGRAM STATEMENT FOR KANSAS GEOLOGICAL SURVEY WELL SAMPLE LIBRARY – KU

The University of Kansas received approval to amend its FY 2019 Capital Improvement Plan to include a new capital project to design and construct an addition to the Kansas Geological Survey Well Sample Library in Wichita. The estimated cost of the project is \$811,000. The State General Fund Geological Survey appropriation and KGS restricted fee funds will finance the project. The Architectural Program Statement for this project was also approved.

AMENDMENTS TO CAPITAL IMPROVEMENT PLAN AND APPROVAL OF ARCHITECTURAL PROGRAM STATEMENT FOR RENOVATION OF WESCOE HALL DINING FACILITY – KU

The University of Kansas received approval to amend its FY 2019 Capital Improvement Plan to include a new capital project to design and renovate the Underground dining facility located on the lower level of Wescoe Hall. The estimated cost of the project is \$2,200,000, which will be financed by the Kansas Memorial Union Corporation. The Architectural Program Statement for this project was also approved.

AMENDMENTS TO CAPITAL IMPROVEMENT PLAN AND APPROVAL OF ARCHITECTURAL PROGRAM STATEMENT FOR RENOVATION OF WILLARD HALL – KSU

Kansas State University received approval to amend its FY 2019 Capital Improvement Plan to include the renovations to Room 114 in Willard Hall, which

is a 229-seat lecture hall. The estimated cost of the project is \$1.5 million. It will be funded from revenue generated from the Academic Infrastructure Enhancement Fee. The Architectural Program Statement for this project was also approved.

RAZE BUILDING – KSU

Kansas State University received authorization to raze a maintenance shop, Building #870, at the Agricultural Research Center in Hays, Kansas. The cost of razing the building is \$25,000, which will be funded from K-State Research and Extension restricted use funds.

Other Matters

APPOINTMENTS TO BOARD COMMITTEES

Appointments to the Board committees were approved.

(Appointments filed with Official Minutes)

CONSIDERATION OF DISCUSSION AGENDA

Presentation

INFORMATION ON STRATEGIC PLANNING PROCESS

Dr. Jimmy Clarke, Senior Director of State Policy for HCM Strategists, presented information on the different strategic plans, models, and processes other states have implemented. He reported increasing attainment, which is defined as a degree, certificate, or other credential beyond a high school diploma, is a priority at both the state and federal level. At the federal level, the goal is to have 60 percent of Americans with a college degree, certificate, or other credential by 2025. The current attainment level for the nation is 46.9 percent. Dr. Clarke stated the 60 percent goal was adopted because studies have shown the majority of jobs being added to the workforce will require a credential beyond high school. This is also true for Kansas. The Georgetown Center on Education and the Workforce data indicates 71 percent of Kansas jobs will require a credential beyond high school by 2020. Dr. Clarke noted 42 states have adopted attainment goals and several others are in the process of setting goals.

Dr. Clarke stated Kansas is one of several states that is in the process of drafting a new strategic plan. He noted the importance of establishing a process that includes gathering input from various stakeholders and commended the Board and President Flanders for conducting listening tours around the state to gather information on how higher education can help advance Kansas businesses and families. Dr. Clarke discussed the importance of identifying a limited number of metrics and highlighted dashboards such as those other states are using to communicate their goals and metrics.

(PowerPoint filed with Official Minutes)

Academic Affairs

ACCREDITATION FOR HEALTH MANAGEMENT, HEALTH SCIENCES, AND HEALTH ADMINISTRATION PROGRAMS AT WICHITA STATE UNIVERSITY

Jean Redeker, Vice President for Academic Affairs, introduced Wichita State University's request to seek accreditation for three programs in the Department of Public Health Sciences. For the Bachelor of Science in Health Management and the Bachelor of Science in Health Sciences, WSU is seeking to become accredited by the Council of Education for Public Health. The total cost associated with accrediting these programs through 2022 is \$24,150. Vice President Redeker noted there will also be an annual fee per program of \$3,750 starting in 2022. For the Master of Health Administration, WSU is seeking to become accredited by the Commission on Accreditation of Healthcare Management Education. The cost associated with this accreditation through 2022 is \$30,500 with an annual fee of \$3,300 starting in 2022. Regent Feuerborn moved to approve and Regent Thomas seconded. The motion carried.

UNDERGRADUATE DEGREES IN EXCESS OF 120 CREDIT HOURS

Vice President Redeker reported last year the Board reviewed its policy on credit hour requirements for baccalaureate degrees to determine if the policy meets best practices for promoting on-time completion. The Board's policy requires a minimum of 120 semester credit hours for a baccalaureate degree and allows for some degree programs to require more than 120 credit hours, which are considered best practices for on-time completion. Vice President Redeker noted the minimum requirement in the Board's policy has changed over the years. In 2002, the Board raised the required number of credit hours from 120 to 124, but this increase was reversed to the current policy of a minimum of 120 in 2010. However, the period when the requirement was raised means some programs were still at the 124 minimum.

At the Board's May 2017 meeting, it was reported that of the 504 baccalaureate degrees offered by the universities 33 percent required 120 semester credit hours, 50 percent required 124 semester credit hours, and 17 exceeded 124 semester credit hours. Based on this report the Board directed a process be implemented to evaluate which degree programs should be at the minimum of 120 and which programs should require more than the minimum of 120.

Vice President Redeker stated since the May 2017 meeting, the faculty and administration at the universities have been reviewing their programs and now 92 percent of programs require 120 semester credit hours and only 8 percent of degree programs (if approved by the Board) will exceed 120 semester credit hours. By having programs at 120 semester credit hours, the average Kansas graduate will have direct saving of \$1,450. Dr. Redeker noted this calculation excludes Pittsburg State University and Emporia State University because these institutions have flat tuition rates.

Vice President Redeker reported the Board Academic Affairs Standing Committee reviewed the justifications for allowing these programs to exceed 120 semester credit hours. After review, the Committee recommended forwarding 40 programs to the Board as exemptions. Regent Murguia thanked the faculty and administration for their work on this initiative. She noted she still has concerns that there are degrees like Computer Engineering being offered at three universities with differing credit hour requirements. She understands the universities have justification for having an additional credit hour but noted for a student that credit hour is additional money he or she has to pay. She stated the review of these degrees will need to be an ongoing process. Regent Murguia

moved to approve the 40 programs listed below as exemptions. Regent Thomas seconded, and the motion carried.

Degrees Programs and Credit Hour Requirements

	K-State	KU	WSU	KUMC
Engineering & Computing				
Computer Engineering	128	129	128	
Electrical Engineering	128	129	124	
Mechanical Engineering	127	128	128	
Aerospace Engineering		129	129	
Architectural Engineering	128	132		
Biomedical Engineering	128		128-129	
Chemical Engineering	128	128		
Civil Engineering	128	132		
Industrial Engineering	124		125	
Biological Systems Engineering	127			
Engineering Tech-Electronics & Computer	122			
Engineering Tech-Mechanical	122			
Petroleum Engineering		127		
Product Design & Manufacturing Engineering			128	
Computer Science		128		
Information Technology		122		
Interdisciplinary Computing		128		
Health & Wellness				
Clinical Lab Sciences				124
Dietetics	125			
Music Therapy		127		
Agriculture & Construction				
Agriculture Business	127-128			
Agriculture Economics	127			
Construction Science & Management	124			
Design				
Design		124		
Interior Design	125			
Education				
Music Education	132			
Early Childhood Unified			136	
Secondary Education			132	

Fiscal Affairs and AuditFY 2020 HOUSING AND FOOD SERVICE RATE ADJUSTMENT PROPOSALS SUBMITTED BY STATE UNIVERSITIES (FIRST READ)

Elaine Frisbie, Vice President for Finance and Administration, presented the first read of the FY 2020 Housing and Food Service Rate Adjustments proposals for the state universities. The Board will act on the proposals at the December meeting.

(Proposals filed with Official Minutes)

ESTABLISH NEW TUITION RATES – KU

Interim Provost Lejuez presented the University of Kansas's request to establish new tuition rates for two online masters' programs: Master's of Science in Education in Educational Technology - \$605 per student credit hour, and Master's of Science in Education in Health, Sport Management and Exercise Science - \$694 per student credit hour. Provost Lejuez stated these proposed rates were set based on comparisons with key universities offering similar degree programs. Regent Murguia moved to approve, and Regent Hutton seconded. The motion carried.

EXPAND RESIDENT TUITION RATES TO ADDITIONAL LOCATIONS – WSU

President Bardo presented Wichita State University's request to expand its Shocker City Program, which authorizes the University to charge resident tuition rates to students in specific cities outside of Kansas, and its Shocker Select Program, which authorizes the University to charge 150 percent of the resident rate to nonresident students in specific locations. He noted the University has offset the cost of reducing tuition in these programs by increasing enrollments and he expects the same results with the expanded programs. Regent Feuerborn moved to approve the expanded programs, and Regent Schmidt seconded. The motion carried.

(Expansion Map filed with Official Minutes)

RENOVATION OF ICE HALL – KSU

Nelda Henning, Director of Facilities, presented Kansas State University's request to amend its FY 2019 Capital Improvement Plan and approve its Architectural Program Statement for renovations to Ice Hall. The renovations will create space to support the proposed physician assistant program. The estimated cost of the project is \$2.5 million, which will be funded from tuition revenue generated from the proposed program. Regent Feuerborn moved to approve, and Regent Thomas seconded. The motion carried.

WSU GROUND LEASE TO WSIA AND WSIA GROUND SUBLEASE TO MWCB, LLC FOR TWO NEW PARTNERSHIP BUILDINGS – WSU

Regent Bangerter noted Regent Murfin (who left the room) recused himself from the next two discussion items because he has an ownership interest in MWCB, LLC and BGC Developers, LLC.

General Counsel Julene Miller presented Wichita State University's request for authorization to enter a ground lease with the Wichita State Innovation Alliance, Inc (WSIA) and to authorize WSIA to enter into a ground sublease with MWCB, LLC. MWCB will then construct two

partnership buildings on WSU's Innovation Campus. These buildings will occupy a total footprint of approximately 90,000 to 120,000 square feet. The leases shall be for a term of up to 65 years and MWCB shall pay a lease rate of \$.50 per square foot of leased area in the first lease year, to be expanded to all usable square footage for all subsequent years. WSIA shall pay an annual lease rate of \$1.00 to WSU for the term of the leases. Regent Murguia move to approve the WSU's request as presented. Regent Schmidt seconded. Regent Feuerborn asked if WSU would need to seek Board approval if it wanted to lease back space in either of these buildings. General Counsel Miller stated the current Board policy does not require Board approval if the university or its affiliates wish to lease back space. Regent Feuerborn requested to add to the motion a provision that requires WSU to seek additional Board approval if it or any of its affiliates or agents wish to lease back space in one or both of these partnership buildings. Regent Murguia amended her motion to include this provision, and Regent Schmidt seconded. The motion carried as amended.

Regent Feuerborn then asked Board staff to review the Board's Lease policy and draft proposed amendments that would require a university to seek Board approval if the university wishes to lease back space in a nonstate-owned building.

AMENDMENTS TO GROUND LEASE AND SUBSEQUENT SUBLEASE – WSU

General Counsel Miller presented Wichita State University's request to amend its 2016 ground lease with WSIA and the request to amend WSIA's ground sublease with BGC Developers, LLC. The amendments will incorporate lease term changes that are favorable to WSU and WSIA and approve the Hyatt hotel brand to occupy the areas designated for hotel tenant. Regent Feuerborn moved to approve. Regent Hutton seconded, and the motion carried.

Other Matters

PROGRESS REPORT ON THE REVIEW OF UNIVERSITY FACULTY REWARD STRUCTURES – KU, PSU, AND WSU

Provost Olson presented information on Pittsburg State University's faculty reward structure. She reviewed the structure for tenured faculty, tenure earning faculty, and full-time contingent faculty. The PSU chapter of the Kansas National Education Association (KNEA) is a bargaining unit that represents PSU's tenured/tenure earning faculty. In 2017, a new Memorandum of Agreement (MOA) between the University, the Kansas Board of Regents, and the PSU/KNEA was signed and any changes to the MOA, including faculty reward structures, will need to go through the meet and confer process. Dr. Olson did note the University and PSU/KNEA believe the current structure is adequate but plans to have informal discussion on the process over the next year. If there is a desire to change the structure, it would be addressed during the meet and confer process in 2020 when the MOA is opened for negotiation. Dr. Olson reported the full-time contingent faculty are appointed annually, have worked for the University for many years, and are not represented by a bargaining unit. The University is working to establish a standardized annual review process for this group and will develop a structure that recognizes and rewards outstanding work over a period of time. A taskforce has been formed to work on these two items with hopes to have any recommendations implemented by FY 2020.

BREAK

The Vice Chair called for a break at 4:37 p.m. and resumed the meeting at 4:49 p.m.

Interim Provost Lejuez reported the University of Kansas is reviewing key areas regarding faculty reward structures. Faculty raises are based on merit and annual evaluations within the colleges. The University wants to make sure the level of evaluations is consistent across the colleges and that raises are tied to these evaluations. The evaluation tool is also going to be reviewed to determine if there are ways to improve it. The University is also reviewing how research is evaluated and rewarded. Provost Lejuez noted the faculty will be involved with improving these processes. Additionally, the University is working on preemptive retention plans for faculty, building up its faculty development office to help faculty progress in their careers, and looking at ways to tie additional rewards to grant activities. Provost Lejuez stated the University is also working on a budget model that will incorporate faculty raises while also keeping tuition reasonable for students.

The Medical Center has a well-defined faculty reward structure. Robert Simari, Executive Vice Chancellor of the Medical Center, reported faculty are evaluated on clinical practices, teaching, and scholarly activities. The Medical Center has a tenured and post-tenured review process. Dr. Simari noted compensation is based on evaluations and is determined at the department level.

Provost Muma reported Wichita State University has started the review process for its faculty reward structure. The University has gathered information on how their regular and aspirational peers structure their reward systems. Provost Muma stated the WSU Faculty Senate is looking at the following areas: workload distribution models that clarify teaching and research expectations; policy changes that would accommodate any changes in teaching/research evaluation models; models that promote increases in research and external funding; and processes to align and promote faculty strengths with what the University needs. Provost Muma reported the Faculty Senate appointed a task force to gather feedback from faculty university-wide. This task force will meet during the academic year with the goal of developing a plan by the end of the 2018-2019 academic year.

(PowerPointed filed with Official Minutes)

NAMING OF BUILDING – FHSU

Interim Provost Briggs requested authorization to name Fort Hays State University's Center for Student Success, which will be an addition to the Memorial Union, after Richard and Dolores (Wills) Fischli. Regent Schmidt moved to approve, and Regent Murguia seconded. The motion carried. The addition will be named the Fischli Wills Center for Student Success.

HONORARY DEGREES – KU

Interim Provost Lejuez presented three nominations for honorary degrees to be bestowed by the University of Kansas at its May 2019 Commencement.

- Billy Mills – Degree of Doctor of Humane Letters
- Dr. Elizabeth Broun – Degree of Doctor of Arts
- Dr. Teruhisa Ueda – Degree of Doctor of Science

Regent Murguia moved to approve, and Regent Thomas seconded. The motion carried.

HONORARY DEGREE – WSU

President Bardo nominated Wayne Woolsey to receive an honorary doctorate degree at Wichita State University's December 2018 Commencement. Regent Murfin moved to approve. Regent Murguia seconded, and the motion carried.

NON-BUDGETARY LEGISLATIVE PROPOSALS AND LEGISLATIVE UPDATE

Matt Casey, Director of Government Relations, reported at the September meeting the Board reviewed the following non-budgetary legislative items:

- Kansas State University's request to sell property in Cherokee County
- Kansas State University's request to sell property in Saline County
- Postsecondary Technical Education Authority's reauthorization

The Board discussed the process for reviewing non-budgetary legislative items. It was noted these items are not reviewed by a Board committee before being presented to the Board for first and second read and final action. The Board, in the future, would like to develop a process that includes Board committee review of these items. It was also clarified the land transactions would come back through the Board committee process after legislative authority is acquired. Regent Murfin moved to approve the three non-budgetary legislative items. Regent Murguia seconded. The motion carried.

Director Casey presented Kansas State University's request to sell property in Riley County. This is the first read on this item.

ADJOURNMENT

Vice Chair Bangerter adjourned the meeting at 5:36 p.m.

Blake Flanders, President and CEO

Dennis Mullin, Chair