FEBRUARY 15, 2017
Kansas Board of Regents
Curtis State Office Building
1000 SW Jackson, Suite 520
Topeka, KS 66612

2016-2017
Zoe Newton, Chair
Dave Murfin, Vice Chair

KANSAS BOARD OF REGENT MEMBERS:

Joe Bain               Shane Bangerter               Ann Brandau-Murguia
Bill Feuerborn         Dennis Mullin               Dave Murfin
Zoe Newton             Daniel Thomas               Helen Van Etten

FORESIGHT 2020
A Strategic Agenda for the State’s Public Higher Education System

1. Increase higher education attainment among Kansas citizens

2. Improve alignment of the state’s higher education system with the needs of the economy

3. Ensure state university excellence
**FORESIGHT 2020**  
*A 10-Year Strategic Agenda for the State’s Public Higher Education System*

*Foresight 2020* is a 10-year strategic agenda for the state’s public higher education system. Originally adopted by the Kansas Board of Regents in 2010, updated in 2012, and modified in 2015, the plan sets long-range achievement goals that are measurable, reportable, and ensure the state’s higher education system meets Kansans’ expectations. Find each year’s progress report at: kansasregents.org/foresight2020.

**INCREASE HIGHER EDUCATION ATTAINMENT**

**Aspirations**
- Increase to 60 percent the number of Kansas adults who have earned a certificate, associate or bachelor’s degree by 2020.
- Achieve a ten percentage point increase in retention and graduation rates by 2020.

**Measures**
- Number of certificates and degrees awarded by universities, community and technical colleges
- Attainment Model progress
- Graduation rates: 4/5/6-year rates for universities and 2/3/4-year rates for community and technical colleges
- First to second year retention rates at universities, community and technical colleges
- Student Success Index rates
- Comparison of state demographics with higher education participation levels, including race/ethnicity, Pell Grant eligibility, and age
- Comparison of postsecondary attainment in Kansas to the nation, by age groups
- Adult Education: participation, percent served among working-age adults in Kansas without a high school diploma or its equivalent, and percent transitioning to postsecondary within 3 years of enrollment
- Number of adults with college credit but no certificate or degree who are returning to complete a certificate, associate/bachelor degree
- Seamless Transition: total number of courses approved for guaranteed transfer and number of Reverse Transfer degrees awarded systemwide

**IMPROVE ECONOMIC ALIGNMENT**

**Aspirations**
- Respond to business and industry expectations for graduates and ensure all technical programs meet expectations of quality.
- Reduce workforce shortages in select high-demand fields by increasing the number of certificates and degrees awarded, including in science, technology, engineering, and mathematics (STEM) fields.

**Measures**
- Percent of graduates employed and average wages in Kansas, by award level
- Number of certificates and degrees awarded in selected high-demand fields, and progress made on special state initiatives
- Summary findings from latest K-TIP Report, providing systemwide analysis of all approved postsecondary CTE programs, by program
- Percent of certificates/degrees awarded in STEM fields
- Student performance on assessments tracking industry-requested “Foundational Skills” – 1. Mathematics/Analytical Reasoning 2. Written and Oral Communication 3. Critical Thinking/Problem Solving

**ENSURE STATE UNIVERSITY EXCELLENCE**

**Aspiration**
- Improve regional and national reputations of state universities.

**Measures**
- Comparison to peers for each of the six state universities on established metrics
- Private giving to universities
- Total research dollars awarded, highlighting federal research dollars (as percent of total) and specific industry support secured
- University Excellence Profile: select rankings, Composite Financial Index, and assessment of economic impact

*L E A D I N G  H I G H E R  E D U C A T I O N*
BOARD GOALS 2016-2017
Approved by the Kansas Board of Regents

ATTAINMENT

- The Board will receive a proposal to attract Kansans with some college credit, but no degree, back to higher education to complete a credential, as well as the projected costs to implement the proposal.

- The Board will review its policy on credit hour requirements for baccalaureate degrees to determine if the policy meets best practices for promoting on-time completion.

- The Board will conduct a cost-benefit analysis of developing a common online application for state universities.

ALIGNMENT

- The Board will further the implementation of Credit for Prior Learning in Kansas by aligning with additional branches of the military with a focus on healthcare bridge programs.

- The Board will pilot an internship program with the Department of Commerce to better engage Kansas employers seeking qualified employees.

EXCELLENCE

- The Board will appoint a working group composed of state university representatives to examine ways to enhance innovation and gain greater administrative efficiency at the universities.

- The Board will receive a briefing on the state universities’ fee structures and evaluate whether a different configuration should be considered.

OTHER

- The Board will continue preparing for campus concealed carry through the Governance Committee’s review and approval of the university policies that implement Board policy and state law.

- The Board will receive from the Council of Presidents an update on the progress of the Title IX workgroup created by the Board at its May 2016 meeting.
BOARD ACADEMIC AFFAIRS STANDING COMMITTEE
FY 2017 AGENDA TOPICS

BAASC 17-01  Review and Approve AY 2017-2019 Performance Agreements – Completed
BAASC 17-02  Review and Approve AY 2015 Performance Reports
BAASC 17-03  Review and Approve Academic Calendars for AY 2020-2022
BAASC 17-04  Receive Adult Education Report
BAASC 17-05  Receive Accreditation Report
BAASC 17-06  Receive Concurrent Enrollment Report
BAASC 17-07  Receive Program Review Report
BAASC 17-08  Receive Transfer and Articulation Council Report
BAASC 17-09  Receive Update on School of Dentistry Proposal – Completed
BAASC 17-10  Receive Report on Program Articulation Agreements between Community/Technical Colleges and Universities

FISCAL AFFAIRS AND AUDIT STANDING COMMITTEE
FY 2017 AGENDA TOPICS

FAA 17-01  Review and Adopt Committee Organization, Agenda, and Work Plan – Completed
FAA 17-02  Finalize Higher Education Unified Appropriations Request for 2017 Legislative Session – Completed
FAA 17-03  Staff Overview of FY 2017 KBOR Office Operating Budget – Completed
FAA 17-04  Staff Overview of the Board’s Tuition Setting Process and Discuss Expectations – Completed
FAA 17-05  Staff Overview of Board’s Capital Budgeting Process – Completed
FAA 17-06  Receive Accountability Report on Major State Investments – Completed
FAA 17-07  Receive Internal Audit Plans and Meet with State University Internal Auditors – Completed
FAA 17-08  Review State Universities’ Annual Financial Reports, including Composite Financial Index and Current Year Spending to Budget
FAA 17-09  Receive Debt Capacity Plans for Each of the State Universities and Assessment from KDFA of Universities’ Indebtedness
FAA 17-10  Review and Approve Capital Improvement Requests and Five-year Capital Improvement Plans
GOVERNANCE COMMITTEE
FY 2017 AGENDA TOPICS

GOV 17-01 Review Committee Charter and adopt agenda/schedule for the year – Completed

GOV 17-02 Review Board Member COI disclosures and make recommendations to address any actual or perceived conflicts – Completed

GOV 17-03 Consider full-Board discussion topics for the year – Completed

GOV 17-04 Review and approve campus proposed concealed carry policies – Completed

GOV 17-05 Receive university annual campus security reports

GOV 17-06 Review CEO assessment process and track 360 survey progress

GOV 17-07 Follow progress of newly created Title IX workgroup

GOV 17-08 Receive update on WATC/WSU merger proposal

GOV 17-09 Review proposed revisions to policies as they arise

GOV 17-10 Review proposed regulation amendments as they arise

GOV 17-11 Review new board member orientation process

GOV 17-12 Recommend CEO monetary compensation for FY18
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MEETING INFORMATION AND SCHEDULE

Unless noted, all meetings take place at the Curtis State Office Building (CSOB) at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612 in the meeting room indicated. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Wednesday, February 15, 2017

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<tr>
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<th>Committee/Activity</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:30 am - 9:15 am</td>
<td>System Council of Chief Academic Officers</td>
<td>Kathy Rupp Room</td>
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<tr>
<td>9:15 am - Adjournment</td>
<td>Council of Chief Academic Officers</td>
<td>Kathy Rupp Room</td>
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<tr>
<td>9:00 am - 10:00 am</td>
<td>Governance Committee</td>
<td>Suite 530</td>
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<tr>
<td>10:00 am - Noon</td>
<td>Council of Faculty Senate Presidents</td>
<td>Kan-Ed Conference Room</td>
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<td>10:00 am - Noon</td>
<td>Students’ Advisory Committee</td>
<td>Conference Room C</td>
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<tr>
<td>10:15 am - 11:50 am</td>
<td>Fiscal Affairs &amp; Audit Standing Committee</td>
<td>Board Room</td>
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<tr>
<td>10:30 am - Noon</td>
<td>Academic Affairs Standing Committee</td>
<td>Kathy Rupp Room</td>
</tr>
<tr>
<td>10:15 am - 11:00 am</td>
<td>System Council of Presidents</td>
<td>Suite 530</td>
</tr>
<tr>
<td>11:00 am - Adjournment</td>
<td>Council of Presidents</td>
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<tr>
<td>Noon - 1:15 pm</td>
<td>Lunch</td>
<td>Conference Room B</td>
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<tr>
<td>Noon - 1:15 pm</td>
<td>Lunch</td>
<td>Kathy Rupp Room</td>
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<td>1:30 pm</td>
<td>Board of Regents Meeting</td>
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<tr>
<td>6:00 pm</td>
<td>Dinner</td>
<td>Morgan Hall, Room 200B</td>
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<td>Board of Regents, President Flanders, and</td>
<td>Washburn University Campus</td>
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Thursday, February 16, 2017

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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>8:30 am</td>
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MEETING AGENDA

The Kansas Board of Regents will meet in the Board Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

Wednesday, February 15, 2017

I. Call To Order
   A. Approve Minutes
      January 18, 2017 Meeting

II. Introductions and Reports
   A. Introductions
   B. Report from the Chair
      Regent Newton, Chair
   C. Report from the President & CEO
      Blake Flanders, President & CEO
   D. Report from the System Council of Presidents
      President Krull
   E. Report from Council of Presidents
      Chancellor Gray-Little
   F. Report from Council of Faculty Senate Presidents
      Pam Keller
   G. Report from Students’ Advisory Committee
      Stephonn Alcorn

III. Standing Committee Reports
   A. Academic Affairs
      Regent Van Etten
   B. Fiscal Affairs & Audit
      Regent Bain
   C. Governance
      Regent Feuerborn

IV. Approval of Consent Agenda
   A. Academic Affairs
      1. Act on Request for Approval for a Master of Science in Business and Organization Leadership
         Jean Redeker, VP, Academic Affairs
      2. Act on Request for Approval for Degree and Certificate Programs offered by Coffeyville Community College and Wichita Area Technical College
         Scott Smathers, VP, Workforce Development

V. Consideration of Discussion Agenda
   A. Academic Affairs
      1. Panel Discussion on State University Admissions
         Jean Redeker, VP, Academic Affairs
B. Other Matters

1. Receive Update on the University of Kansas Chancellor Search and Act on the University of Kansas Chancellor Profile

   Dave Dillon, Chair, KU Chancellor Search Committee

2. Receive Update on University Research Grants
   - Roy Jensen, Director – KU Cancer Center
   - Peter Dorhout, Vice President for Research – KSU
   - Tammy Beckham, Dean College of Veterinary Medicine – KSU
   - John Tomblin, Vice President for Research – WSU

3. Receive Legislative Update

   Matt Casey, Director, Government Relations

VI. Executive Session

Board of Regents – Matters Relating to Security Measures

   Kathy Rupp Conference Room

Executive Sessions

   Board of Regents University CEO Subcommittees – Personnel
   Matters Relating to Non-Elected Personnel

   Conference Room A
   Conference Room B
   Conference Room C

V. Adjournment
MINUTES OF PREVIOUS MEETING(S)

I. Call To Order
   A. Approve Minutes

KANSAS BOARD OF REGENTS
MINUTES
January 18, 2017

The January 18, 2017, meeting of the Kansas Board of Regents was called to order by Chair Zoe Newton at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Zoe Newton, Chair
                    Dave Murfin, Vice Chair
                    Joe Bain
                    Shane Bangerter
                    Ann Brandau-Murguia
                    Bill Feuerborn
                    Dennis Mullin
                    Daniel Thomas

MEMBER ABSENT: Helen Van Etten

APPROVAL OF MINUTES
Regent Thomas moved that the minutes of the December 14, 2016 meeting be approved. Following the second of Regent Bangerter, the motion carried.

INTRODUCTIONS
Regent Bangerter announced over the last several months his family has hosted two high school exchange students. He introduced Alessia Cargnino an exchange student from Italy and Rodrigo Angulo an exchange student from Spain. President Bardo introduced Wichita State University’s new Vice President of Finance and Administration, Werner Golling, and new Vice President of Student Affairs, Teri Hall.

GENERAL REPORTS

REPORT FROM CHAIR
Chair Newton thanked the Government Relations Officers for hosting a reception for the Board and legislators prior to the Governor’s State of the State address. She also reported the Board will host the university foundation and alumni board chairs this evening. The discussion will center around higher education advocacy.

REPORT FROM PRESIDENT AND CEO
President Flanders reported he testified before the Senate Education Committee earlier in the week. He noted the senators are interested in the goals of Foresight 2020, and the Committee Chair is interested in creating a common undergraduate admissions application for state universities. One of the Board’s goals this year is to conduct a cost-benefit analysis of developing a common online application and work has begun on that goal. President Flanders also reported he will be testifying before the House Higher Education Budget Committee later in the week. Additionally, he highlighted the Kansas Board of Regents Nursing Faculty and Supplies Grant RFP, which is on the Board’s consent agenda, and recognized Madi Vannaman, Board Staff Affiliate, who was the game-clock operator for the 2017 College Football Playoff National Championship Game.
REPORT FROM COUNCIL OF PRESIDENTS
Chancellor Gray-Little presented the Council of Presidents’ report. The Council received updates from the Council of Chief Academic Officers, Council of Business Officers, Council of Government Relations Officers, Council of Student Affairs Officers, and University Support Staff Council. The Academic Officers received information on the implementation process for the Board’s Credit by Examination policy and the proposal for a faculty residency at the Board office. The Academic Officers also discussed the Governor’s proposal for a $15,000 degree, which the Officers envision as a 2+2 degree. The Business Officers discussed the proposed J-1 Visa legislation and the University Support Staff Council’s request for tuition exchange. The Government Relations Officers reminded the CEOs that higher education day at the Capitol is scheduled for Thursday, January 19, 2017. The Student Affairs Officers continue to work on emergency planning and are monitoring the mumps outbreak. The Officers also discussed whether a felony conviction should be marked on a student’s admission application. The University Support Staff received information on their request for a paid day of service. The law that authorizes the Board to enhance annual or discretionary leave has a limit and that limit has been reached, and the Board lacks authority to create a new category of leave.

The Council of Presidents approved the University of Kansas’ Master of Science in Business and Organizational Leadership, which will be forwarded to the Board for consideration. The amendments to the Annual and Multiple Year Appointment policy and the recommended changes to the Board’s student health insurance benefit and premium rates were approved. The Council discussed the cost associated with reaching the assigned attainment numbers and plans to work on a model that will calculate each institution’s average cost to educate a student.

Chancellor Gray-Little stated at the November Board meeting, Regent Bangerter requested the Council examine non-resident tuition policies and strategies. The Council decided that the CEOs should bring any non-resident tuition proposal that may impact the system to the Council first so that members have an opportunity to comment on the proposal before it is forwarded to the Board.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS
Pam Keller presented the Council of Faculty Senate Presidents’ report. The Council discussed the implementation of the campus concealed carry policies and the possibility that legislation may be introduced to exempt universities from the law. The faculty are also working on implementing the Credit by Examination policy. The policy allows academic disciplines to establish a system wide Advanced Placement (AP) exam score above three. The faculty in academic disciplines are discussing AP scores and currently only Physics and Art History are looking at having a higher AP score.

REPORT FROM STUDENTS’ ADVISORY COMMITTEE
Stephon Alcorn reported the Students’ Advisory Committee has been working on its legislative items. The students are going to advocate for amending the Personal and Family Protection Act to exempt university buildings from the law and allow the Board to authorize the university CEOs to designate areas on their campuses where concealed carry may be permitted. The students believe this amendment would align Kansas law with the other states that permit concealed carry on campus. The Committee recommends creating a broad “Yes Means Yes” affirmative consent law. Affirmative consent means it is the responsibility of each person engaged in the sexual activity to receive affirmative consent before engaging and while engaging in sexual activity, and consent may be revoked at any time. Mr. Alcorn noted some universities have policies that enforce affirmative consent but this legislation would expand the standard across the state. The Committee will also advocate for the restoration and stabilization of funding for the state universities. The students look forward to discussing these items with the Board at their breakfast in February.

REPORT FROM UNCLASSIFIED STAFF COUNCIL
Elizabeth Phillips presented the Unclassified Staff Council report. The Council discussed how each unclassified senate is organized on the different campuses, and their concerns about the implementation of concealed carry on
the campuses. Ms. Phillips also thanked the Board for the opportunity to serve on the University of Kansas Chancellor Search Committee.

REPORT FROM UNIVERSITY SUPPORT STAFF COUNCIL
Chris Wallace presented the report for the University Support Staff Council (USS). The Council continues to discuss ways to improve staff morale. Last semester the USS asked the Council of Presidents (COPs) to consider the possibility of a paid day of service for staff members and creating a systemwide tuition exchange program. During today’s COPs meeting, the USS received information regarding the statutory leave limits, which will not allow for an additional paid day of leave. The USS also discussed the concerns regarding the implementation of concealed carry on campus. The USS are dedicated to working with their administrators to ensure staff are properly trained to understand the policies and law.

INTRODUCTION
Regent Newton welcomed Fort Hays State University’s Interim President, Andy Tompkins.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS
Jean Redeker, Vice President for Academic Affairs, presented the Board Academic Affairs Standing Committee report. During its conference call earlier this month, the Committee reviewed the academic items on today’s Board agenda. Vice President Redeker noted with the approval of the nine additional transfer courses, there will be 75 courses included in the systemwide transfer matrix. At today’s meeting, the Committee received information on the quality assurance of systemwide transfer courses and received an update on credit for military alignment.

FISCAL AFFAIRS AND AUDIT
Regent Bain presented the Board Fiscal Affairs and Audit report. The Committee reviewed items on the Board agenda. Members received additional information on Kansas State University’s Agronomy Education Building including how the University will finance the operation and maintenance of the new building. The Committee received BKD’s external management review of Kansas State University. There were no findings for conflict of interest over the review period that coincided with President Schulz’s final two years at the University. The Dean of KSU’s Veterinary Medical Center updated the Committee on how the Veterinary Medical Center is using the state’s operating enhancement to improve its rankings. The Committee also received the annual updates from all six state university internal auditors, as required by Board policy.

GOVERNANCE
Regent Feuerborn reported the Governance Committee approved updates to the Board’s Frequently Asked Questions document regarding concealed carry on the campuses. The updates align the document with current law and the Board’s policy. The Committee approved amendments to portions of the Council and Committee policy regarding the Unclassified Staff Council and the University Support Staff Council and received security updates from the University of Kansas and Fort Hays State University, which were conducted in executive session.

APPROVAL OF CONSENT AGENDA
Regent Bain moved, with the second of Regent Feuerborn, that the Consent Agenda be approved. The motion carried.

Academic Affairs
PROGRAMS FOR CLOUD COUNTY COMMUNITY COLLEGE AND KANSAS CITY KANSAS COMMUNITY COLLEGE
Cloud County Community College received approval to offer an Associate of Applied Science degree (62 credit hours) and a technical certificate B (30 credit hours) in Precision Agriculture Production (01.0304). The estimated cost to deliver the program is approximately $97,500, which will be funded with the College’s general fund and student lab fees.

Kansas City Kansas Community College received approval to offer a technical certificate A (16 credit hours) in Nail Technology (12.0410). There is no additional cost to increase the program by one credit hour (KCKCC currently offers a 15 credit hour Nail Technology Stand Alone Parent Program).

COURSES FOR SYSTEMWIDE TRANSFER
The following list of courses where approved for inclusion in the systemwide transfer matrix:

- Anatomy and Physiology – 8 credit hours
- Biology II and Lab for Majors
- Contemporary Math/Essential Math
- First Aid and CPR
- General Calculus/Business Calculus
- Introduction to Business
- Introduction to Education
- Introduction to Women’s Studies
- Medical Terminology

Fiscal Affairs & Audit

RAZING OF BUILDINGS 440 AND 441 – KSU
Kansas State University received authorization to raze a concrete block and steel barn, building #440, and a metal shed, building #441, at the Purebred Beef Unit location, 1517 Kimball Avenue, Manhattan, Kansas. The estimated cost to raze both buildings is $65,000, which will be financed from the funds appropriated by the Legislature to relocate the Purebred Beef Unit.

AMENDMENTS TO FY 2017 CAPITAL IMPROVEMENT PLAN TO ADD AGRONOMY EDUCATION CENTER – KSU
Kansas State University received approval to amend its FY 2017 Capital Improvement Plan to add the Agronomy Education Center. The 6,600 square foot Center will be located adjacent to the Ag Research Center on Kimball Avenue. The project cost is estimated at $1.2 million and will be financed from private funds. Departmental funds will finance the operations and maintenance costs.

KANSAS BOARD OF REGENTS NURSING FACULTY AND SUPPLIES GRANT PROGRAM
The process for moving forward with the RFP regarding the grant that supports the nursing faculty and supplies was approved.
AMENDMENTS TO MEMORANDUM OF AGREEMENT WITH PITTSBURG STATE UNIVERSITY AND THE PSU CHAPTER OF THE KANSAS NATIONAL EDUCATION ASSOCIATION (KNEA)
The amendments to Memorandum of Agreement between Pittsburg State University and the PSU Chapter of the Kansas National Education Association (KNEA) were approved. The change to the existing three-year Agreement is a $400 one-time payment to each unit member who is benefits-eligible as of August 2016. This payment will not become part of the members’ base salary and will cost $100,800, which will be financed by tuition revenue. The Board Chair is authorized to execute the amended Agreement.

Retirement Plan

APPOINT MEMBER TO RETIREMENT PLAN COMMITTEE
President Garrett was appointed to the Board Retirement Plan Committee as the Council of Presidents’ representative. Her term expires on June 30, 2019.

Other Matters

KANSAS BOARD OF REGENTS STUDENT HEALTH INSURANCE BENEFIT AND PREMIUM RATES FOR PLAN YEAR 2017-2018
The student health insurance benefit and premium rates for plan year 2017-2018 were approved. The annual student only premium will be $1,464, which is a 5.17% ($75) increase from the prior plan year.

CONSIDERATION OF DISCUSSION AGENDA

Presentation

ANNUAL FORESIGHT 2020 PROGRESS REPORT
Blake Flanders, President and CEO, presented the sixth annual Foresight 2020 progress report. The Board’s strategic plan consists of the following three goals: 1) Increase Higher Education Attainment Among Kansans, 2) Improve Alignment of the State’s Higher Education System with the Needs of the Economy, and 3) Ensure State University Excellence. Under Goal One, President Flanders reviewed the number of certificates and degrees awarded. The Kansas public higher education system has increased credential production by 15 percent (37,462 to 43,133) over the last six years. However, in order to reach the Board’s attainment goal – to increase to 60 percent the number of Kansas adults who have a certificate, associate degree or a bachelor’s degree – Kansas must increase the total number of undergraduate degrees and certificates awarded to at least 53,000 annually. To address the gap, calculations were made to determine the percentage of additional awards needed by each of the 32 public institutions. One important strategy to obtain the attainment goal is to attract adults with some college but no degree back to higher education. There are approximately 185,000 adults in Kansas who have obtained some college credit but are not currently enrolled. In academic year 2016, 4,835 returning adults, defined as those 25 years or older enrolling after at least a two-year absence, pursued an undergraduate credential in the Kansas public higher education system. Nearly 27 percent of these students had already earned between 60-119 credit hours upon enrollment, and another 12 percent had already earned at least 120 credit hours. The overall enrollment trend for these returning students has been on the rise.

President Flanders also reviewed graduation and retention rates. From 2010 to 2015, the state universities have seen gains in four-year graduation rates from 26.8 percent to 29 percent, while the rate for completion after six years has remained flat at 55 percent. During the same time period, community colleges maintained graduation rates, while the technical colleges and Washburn University saw slight decreases. The overall retention rate for the system has been steadily increasing. President Flanders reviewed the state’s demographic enrollment and the
percentage of adult education participants in postsecondary education. There are approximately 171,000 Kansas adults (ages 18-64) who lack a high school credential and about 4 percent of this population is being served by adult education programs. The data shows there has been steady increases in the last three years of the students in adult education transitioning to a postsecondary institution.

BREAK
The Chair called for a break at 2:32 p.m. and resumed the meeting at 2:45 p.m.

Under Goal Two, President Flanders reviewed the data on employment and average wages of Kansas graduates. He noted the Board now has a data sharing agreement with the Missouri Department of Labor, which has helped with understanding how Kansas graduates are doing in border communities, most notably in the Kansas City metropolitan area. Approximately 60 percent of 2014 Kansas graduates who earned a bachelor’s degree were employed in Kansas or Missouri in 2015. The average earnings for these same graduates was $41,625. Dr. Flanders stated the data also shows that the average earnings generally increase with the level of education obtained. President Flanders spoke about the overall success of the state initiatives and noted the Board will receive progress reports on Engineering and the University Research Grants at a later time.

Under Goal Three, President Flanders spoke about the performance of the state universities compared to their peers and the total research dollars awarded. The peer data for graduation and retention rates is the same as reported in 2016 because the Integrated Postsecondary Education Data System (IPEDS) has not been updated. The Board will receive the new data once IPEDS is updated. President Flanders reported funding for research at the universities remains strong despite a decrease in federal research funding. He also highlighted each of the universities’ Excellence Profile.

In order to meet the Board’s Foresight 2020 Goals, especially attainment, President Flanders stressed the importance of stable state support. He noted investing in higher education is one of the strongest tools to help grow the Kansas economy.

(Foresight 2020 Report filed with Official Minutes)

AMEND AGENDA
Regent Bangerter moved to amend the agenda to make the update on the Kansas Independent Colleges the next item on the agenda. Regent Feuerborn seconded, and the motion carried.

UPDATE ON THE KANSAS INDEPENDENT COLLEGES
Matt Lindsey, President of the Kansas Independent College Association, presented an update on the Kansas independent colleges. The independent colleges, except for Cleveland University-Kansas City, are exempted from the Kansas Private and Out-of-State Postsecondary Educational Institution Act, which the Board enforces. All the independent colleges offer undergraduate degrees, have open admissions, and are domiciled in Kansas. The institutions receive no state support but students are eligible for some state-based student aid funds. Mr. Lindsey reviewed enrollments, the number of degrees and certificates awarded, and completion rates for these institutions. He noted these awards are included in the Foresight 2020 attainment goals.

(PowerPoint filed with Official Minutes)

Fiscal Affairs and Audit

DISTRIBUTION OF STATE FUNDS FOR TECHNICAL EDUCATION (SB 155 AND AO-K PROVISO) AND POSTSECONDARY EDUCATION PERFORMANCE-BASED INCENTIVE FUND (GED ACCELERATOR)
Elaine Frisbie, Vice President of Finance and Administration, presented the proposed distribution of state funds for Technical Education (SB 155 and the Accelerating Opportunity-Kansas proviso) and the Postsecondary
Education Performance-Based Incentives Fund (GED Accelerator). Regent Mullin moved to approve. Regent Thomas seconded, and the motion carried. The following distributions will be made:

<table>
<thead>
<tr>
<th>Institution</th>
<th>SB 155</th>
<th>AOK Proviso Adult Tuition</th>
<th>GED Accelerator</th>
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<tr>
<td>Allen Community College</td>
<td>$269,673</td>
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<tr>
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<td>Dodge City Community College</td>
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<td>Flint Hills Technical College</td>
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<td>Fort Scott Community College</td>
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<td>$9,946</td>
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<td>Garden City Community College</td>
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<td>Highland Community College</td>
<td>$529,679</td>
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<td>Hutchinson Community College</td>
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<td>Labette Community College</td>
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<td>Manhattan Area Technical College</td>
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**REPORT ON INVENTORY OF PHYSICAL FACILITIES AND SPACE UTILIZATION AND REPORT ON STATE UNIVERSITY DEFERRED AND ANNUAL MAINTENANCE**

Nelda Henning, Director of Facilities, presented the report on Inventory of Physical Facilities and Space Utilization for Fall 2016. Director Henning reported on the number, age, and condition of the buildings on the state university campuses. She noted the spaces for classrooms and laboratories are being used efficiently.

Director Henning also presented the report on State University Deferred and Annual Maintenance for Fall 2016. Audits were conducted on the state university campuses, and the current estimate of the deferred maintenance backlog for “mission critical” buildings is approximately $908 million, which is an increase of $79 million from
the Fall 2014 report. Director Henning stated this increase is reasonable when considering that since the 2014 report, construction costs have increased and there continues to be insufficient funding for deferred maintenance.

(Reports filed with Official Minutes)

**ENERGY CONSERVATION REVENUE BONDS – KSU**

General Counsel Julene Miller introduced Kansas State University’s request to proceed with an energy performance contract with Energy Solutions Professionals that will provide for the installation of energy conservation measures on the Salina Polytechnic Campus at an estimated cost of $2,900,000. KSU is also requesting approval to issue bonds to finance the energy savings and the costs of debt issuance. General Counsel Miller noted that Energy Solutions Professionals will guarantee the amount of energy savings attributable to the implementation of the agreed measures. Regent Murfin expressed concerns with the fees associated with the contract. Following discussion, Regent Bain moved to approve and authorize the Chair and the President and CEO to execute the resolution and various other documents relating to the security and payment of such bonds. Regent Mullin seconded, and the motion carried. Regent Murfin voted no on the motion.

(Resolution filed with Official Minutes)

**Governance**

**AMENDMENTS TO THE BOARD WEAPONS POSSESSION POLICY**

General Counsel Miller presented amendments to the Board Weapons Possession policy. The two amendments would allow the universities to permit storage of lawful concealed carry handguns in additional secure places and allow possession of stun guns for self-defense purposes while prohibiting Taser-like weapons. These amendments will align the Board’s policy with the universities’ policies, which were approved last month. Regent Feuerborn moved to approve, and Regent Bangert er seconded. The motion carried. The following amendments were adopted:

Chapter II: Governance - State Universities

...E. FACILITIES...

14 WEAPONS POSSESSION

   a Pursuant to the authority vested in the Board of Regents by Article 6, Section 2 of the Kansas Constitution, K.S.A. 76-712 and other state laws, and in accordance with K.S.A. 75-7c20 allowing concealed carry and K.S.A. 75-7c24 authorizing prohibition of open carry, concealed carry of handguns shall be permitted on each state university campus, while open carry of firearms and possession of weapons other than concealed handguns shall be prohibited on each state university campus.

   b For purposes of this policy:

      i The term “weapons” includes:

         (1) Any object or device which will, is designed to, or may be readily converted to expel bullet, shot or shell by the action of an explosive or other propellant;

         (2) any handgun, pistol, revolver, rifle, shotgun or other firearm of any nature, including those that are concealed or openly carried;
(3) any BB gun, pellet gun, air/C’O2 gun, stun gun or blow gun, or any device, such as a Taser, which is designed to discharge electric darts or other similar projectiles; however, personal self-defense stun guns that do not fit within the preceding definition shall not be deemed to be a weapon for the purposes of this policy;

(4) any explosive, incendiary or poison gas (A) bomb, (B) mine, (C) grenade, (D) rocket having a propellant charge of more than four ounces, or (E) missile having an explosive or incendiary charge of more than ¼ ounce;

(5) any incendiary or explosive material, liquid, solid or mixture equipped with a fuse, wick or other detonating device;

(6) any tear gas bomb or smoke bomb; however, personal self-defense items containing mace or pepper spray shall not be deemed to be a weapon for the purposes of this policy;

(7) any knife, commonly referred to as a switch-blade, which has a blade that opens automatically by hand pressure applied to a button, spring or other device in the handle of the knife, or any knife having a blade that opens or falls or is ejected into position by the force of gravity or by an outward, downward or centrifugal thrust or movement;

(8) any straight-blade knife of four inches or more such as a dagger, dirk, dangerous knife or stiletto; except that an ordinary pocket knife or culinary knife designed for and used solely in the preparation or service of food shall not be construed to be a weapon for the purposes of this policy;

(9) any martial arts weapon such as nunchucks or throwing stars;

(10) any longbow, crossbow and arrows or other projectile that could cause serious harm to any person; or

(11) any other dangerous or deadly weapon or instrument of like character.

ii The term “handgun” means:

1. A pistol or revolver which is designed to be fired by the use of a single hand and which is designed to fire or capable of firing fixed cartridge ammunition; or

2. any other weapon which will or is designed to expel a projectile by the action of an explosive and which is designed to be fired by the use of a single hand.

iii The term “firearm” includes any handgun, rifle, shotgun, and any other weapon which will or is designed to expel a projectile by the action of an explosive.

iv The term “adequate security measures” shall have the same meaning as the term is defined in K.S.A. 75-7c20, and “building” shall have the same meaning as the term “state building” is defined in K.S.A. 75-7c20.

v The term “campus” means any building or grounds owned by a state university or the Board and any building or grounds leased by a state university or the Board for state university use.
c Nothing in this policy shall be read to prohibit possession of weapons on campus (1) as necessary for the conduct of Board approved academic programs or university approved activities or practices, or (2) by university police or security officers while acting within the scope of their employment. Each university shall develop and follow policies and procedures for the safe possession, use and storage of such weapons and shall notify the Board in writing of any activities or practices involving weapons that are approved by the university under subparagraph c(1).

d Beginning July 1, 2017, any individual who is 21 years of age or older and who is lawfully eligible to carry a concealed handgun in Kansas shall not be precluded from doing so on state university campuses except in buildings and areas of buildings for which adequate security measures are provided, and except as otherwise prohibited by law.

i Each individual who lawfully possesses a handgun on any state university campus shall be wholly and solely responsible for carrying, storing and using that handgun in a safe manner and in accordance with the law, Board policy and university policy. Nothing in this policy shall be interpreted to require individuals who lawfully possess a handgun to use it in defense of others.

ii Each university shall develop and follow policies and procedures for the safe possession and storage of lawfully possessed handguns, and shall submit such policies and procedures to the Board office for review and approval by the Board Governance Committee prior to publication or implementation. Each university’s policies and procedures shall include detailed provisions regarding how and where to report suspected violations of this policy, how faculty, staff and students shall be notified of the laws and policies pertaining to concealed carry on campus, and shall also provide interested students, faculty and staff with information about any known locally or regionally available firearm safety instruction.

e Open carry of any firearm anywhere on any campus shall be prohibited. Each entrance to each building and facility on each campus shall be conspicuously posted with appropriate signs indicating that openly carrying a firearm into that building or facility is prohibited. Additional signs may be posted as appropriate.

f Except in those instances where necessary for self-defense or transferring to safe storage and except as otherwise provided in subparagraphs c(1) and c(2), it shall be a violation of Board policy to openly display any lawfully possessed concealed carry handgun while on campus.

g Regardless whether the individual is otherwise lawfully eligible to carry a concealed handgun, it shall be a violation of Board policy to commit any of the following offenses on a university campus:

i Possess a firearm under the influence of alcohol or drugs, as defined by K.S.A. 21-6332, and amendments thereto;

ii discharge a firearm in violation of K.S.A. 21-6308, and amendments thereto;

iii discharge a firearm within or into the corporate limits of any city in violation of K.S.A. 21-6308a; or

iv otherwise possess, store, transport, trade, sell, or in any other way use a firearm in violation of any applicable law.
h Beginning July 1, 2017, each individual who lawfully possesses a concealed handgun on campus shall at all times have that handgun in their custody and control, and shall either keep it on their person with safety mechanism, if any, engaged, or stored: 1) in any secure storage location provided by or authorized by the university specifically for that purpose, 2) at their residence, or 3) in their vehicle. If stored in a location provided or authorized by the university specifically for that purpose, the handgun must be secured, concealed from view, and in a location that can be accessed only by the individual and the university. If stored in a vehicle on campus, the handgun must be secured and concealed from view. For any dormitory or scholarship hall that does not have adequate security measures, each resident who lawfully possesses a handgun on campus and elects to store the handgun they possess in the room to which they are assigned when not carrying it on their person in a concealed fashion shall secure the handgun in a secure storage device that conceals the gun from view. Such storage devices shall be provided by the individual who possesses the handgun and must meet minimum industry standards for safe-keeping of handguns.

i Beginning July 1, 2017, each state university shall determine whether and to what extent otherwise lawfully possessed concealed handguns will be prohibited in any campus buildings or areas of buildings by provision of adequate security measures, permanent or temporary, at each public entrance to the building or area. Each entrance to each building where concealed carry is prohibited as provided in this paragraph shall be conspicuously posted with appropriate signs indicating that carrying a concealed handgun into that building is prohibited. Additional signs may be posted as appropriate. Each state university that prohibits concealed carry pursuant to this paragraph shall submit to the Board office for review and approval by the Board Governance Committee a list of the buildings and areas of buildings so restricted, the rationale therefor, and a description of the adequate security measures to be provided.

   The list shall be provided at the time such buildings and areas are first identified as requiring adequate security and, as buildings or areas of buildings are added to the list, at the time so amended. Once the Governance Committee has approved a building or area for provision of adequate security measures, re-approval of that building or area is not required.

ii Because safety and security considerations may warrant a university implementing adequate security measures on an as-needed, temporary basis that are intended to address a specific concern, each university shall include in its annual security report to the Board information regarding all instances in which adequate security measures were implemented on an as needed, temporary basis during the previous year and the reasons therefor.

j Any individual who violates one or more provisions of this policy may be issued a lawful directive to leave campus with the weapon immediately. Any individual who violates the directive shall be considered to be in trespass and may be cited accordingly. Any employee or student of the university who violates one or more provisions of this policy shall be subject to discipline in accordance with applicable university codes of conduct. Any individual who violates state or federal law may be detained, arrested or otherwise subjected to lawful processes appropriate to the circumstances.

k Notice of this policy shall be given in each state university’s weapons policy and housing contracts. To the extent adequate security measures are used to prohibit concealed carry into stadiums, arenas and other large venues that require tickets for admission, the tickets shall state that concealed carry will be prohibited at that event.

Other Matters
UPDATE ON ENGINEERING INITIATIVE
Scott Smathers, Vice President for Workforce Development, gave a progress report on the Engineering Initiative. The Act was designed to expand the state’s professional engineer education programs at Kansas State University, the University of Kansas, and Wichita State University. The Legislature appropriated $3.5 million per year (beginning in FY 2011) to each of the three universities. The Act also requires the universities to match the funding 1:1 from non-state sources. The goal of the initiative is to increase the number of engineering graduates to 1,365 per year by 2021. The following is the breakdown of engineering graduates by institution for academic 2015-2016: Kansas State University – 494, University of Kansas – 499, and Wichita State University – 292. Vice President Smathers discussed enrollment and enrollment strategies for each of the universities. While both enrollments and graduates have increased since the initiatives inception, to meet the goal, the data indicates that the universities will need to have 9,258 students enrolled in engineering. Currently, the universities have a total of 8,220 students enrolled, requiring additional enrollment of 1,038.

(PowerPoint filed with Official Minutes)

GRANTING OF HONORARY DEGREE AT THE UNIVERSITY’S SPRING 2017 COMMENCEMENT – KU
Chancellor Gray-Little nominated Mr. William McNulty to receive an honorary doctorate from the University of Kansas at its Spring 2017 commencement. Regent Thomas moved to approve, and Regent Bangerter seconded. The motion carried.

GRANTING OF HONORARY DEGREE AT THE UNIVERSITY’S SPRING 2017 COMMENCEMENT – KSU
President Myers nominated Dr. Geraldine Richmond to receive an honorary doctorate from Kansas State University at its Spring 2017 commencement. Regent Murguia moved to approve, and Regent Mullin seconded. The motion carried.

NAMING OF BUILDING – ESU
Jennifer Denton, Associate Vice President for Advancement at Emporia State University, requested approval to name the new University House after George Breidenthal. Regent Murguia moved to approve, and Regent Bangerter seconded. The house will be named the Breidenthal University House.

WICHITA AREA TECHNICAL COLLEGE AND WICHITA STATE UNIVERSITY AFFILIATION LEGISLATIVE PROPOSAL
Matt Casey, Director of Government Relations, presented the proposed legislation that would authorize Wichita Area Technical College and Wichita State University to affiliate and create a Campus of Applied Science and Technology. Regent Murguia moved to approve. Following a second by Regent Murfin, the motion carried.

J VISA LEGISLATION
Director Casey introduced proposed legislation that will address the J Visa insurance coverage issue. Federal law requires employees who hold J-1 Visas to have health insurance coverage that meets certain minimum requirements. One requirement is that the deductible of the visa-holders’ health insurance must not exceed $500. The State of Kansas deductible for Plan A was increased to $1,000 for this year, which means the state health insurance plan will no longer meet the federal law requirements for these individuals. Director Casey noted there are 216 benefits-eligible visiting scholars employed at Wichita State University, Kansas State University, and the University of Kansas. The proposed legislation will authorize the Board to independently provide health care benefits, through self-insurance or the purchase of insurance contracts, for only those employees for whom the state health care benefits program does not meet federal requirements. Regent Murguia moved to approve. Regent Murfin seconded, and the motion carried.
LEGISLATIVE UPDATE
Director Casey reported January 9, 2017 was the start of the 2017 Legislative Session and that the Governor gave his State of the State address on January 10. He noted higher education day at the Statehouse is scheduled for Thursday and that all 32 public institutions are participating.

ADJOURNMENT
The Chair adjourned the meeting at 4:06 p.m.

______________________________  ________________________________
Blake Flanders, President and CEO   Zoe F. Newton, Chair
REPORTS AND CONSENT AGENDA

II. Introductions and Reports
   A. Introductions
   B. Report from the Chair
   C. Report from the President & CEO
   D. Report from the System Council of Presidents
   E. Report from Council of Presidents
   F. Report from Council of Faculty Senate Presidents
   G. Report from Students’ Advisory Committee

III. Standing Committee Reports
   A. Academic Affairs
   B. Fiscal Affairs & Audit
   C. Governance

IV. Approval of Consent Agenda
   A. Academic Affairs
      1. Act on Request for Approval for a Master of Science in Business and Organization Leadership – KU
         Jean Redeker, VP, Academic Affairs

Summary
Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. The University of Kansas has submitted an application for approval of a Master of Science in Business and Organizational Leadership. The proposing academic unit has responded to all the requirements of the program approval process. The Council of Chief Academic Officers and the Council of Presidents unanimously approved the degree program.

Background

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Program Summary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Program Identification</td>
<td>BUS-MS: Business &amp; Organizational Leadership</td>
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<tr>
<td>2. Academic Unit</td>
<td>School of Business</td>
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<tr>
<td>3. Program Description</td>
<td>The MS- Business &amp; Organizational Leadership program is designed on the fundamental principles of business leadership, focusing on the emergent thinking in leading, team-building, and strategy. The curriculum incorporates useful, practical knowledge balanced across the central components of leadership: human capital management and development, team and organizational leadership, and strategic development and leadership. Because the program was designed to suit a specific need identified by the Fort Leavenworth military community the main student cohort for the MS- Business &amp; Organizational Leadership program will be student officers assigned to the area on a ten-month rotation; the program is designed so that it may be completed in one academic</td>
</tr>
</tbody>
</table>
year. The program combines online classes with in-class instruction, resulting in a hybrid program that balances content delivery while optimizing the personal interaction with experienced faculty in the classroom. Finally, the program is designed on the concept of "stackable certificates" which allow students to continue work toward a KU online MBA, should they so choose.

4. Demand/Need for the Program

In July 2014, Lieutenant General Bob Brown, the commander of Fort Leavenworth and the Chancellor of Army University, proposed that KU consider establishing a master's degree program focused on leadership, providing the Army with a valuable alternative to current degree programs that are often limited and provide questionable education value to the Army as an institution. Such a program would serve not just the needs of the Army – which are significant – but also the North Kansas City business community.

Each year, roughly 1,400 mid-career military leaders attend the Army’s Command and General Staff Officer Course (CGSOC) at Fort Leavenworth, the principal target group for the Organizational Leadership program. Approximately 60% of those students do not possess a graduate degree, which is a requirement for further promotion; most of this cohort (840 student leaders) will pursue a master’s degree during their ten-month assignment to Fort Leavenworth. Initial student interest was measured in a 2014 survey of 650 graduate degree-seeking officers conducted by the Center for Army Leadership, in which 72% (468 of 650) of respondents replied “likely” or “highly likely” when asked if they would pursue a graduate degree in organizational leadership, were such a program available to them (at the time of the survey, the Webster University program referenced above did not yet exist). The results of this survey were the impetus behind a Fort Leavenworth request to the School of Business to consider establishing such a program.

5. Comparative/Locational Advantage

The Edwards campus Leavenworth Location is the ideal site for a master’s program in organizational leadership. The location is situated with ready access to both the desired military population that will provide the vast majority of program students, as well as the North Kansas City working professional community. It is also relatively close to the greater Kansas City metropolitan area that serves as the hub for a vast number of federal, state, county, and municipal agencies. The Leavenworth location focuses on this student population, and the Organizational Leadership program’s curriculum is specifically designed to meet the learning needs (and schedules) of this population.

There are no similar programs offered through other public institutions in the state of Kansas, however there are five closely-related master’s programs in the Kansas City area: KU Edwards (Management), UMKC (Leading and Managing People), Baker University (Leadership and Organizational Design), Rockhurst University (Management), and Webster University (Change Leadership). However, each of these programs is considered outside reasonable commuting distance from the Leavenworth area (more than one-hour driving time) and, thus, not deemed reasonably accessible to prospective students. Within the Leavenworth area, Webster University offers a master’s program in Management, but the program lacks AACSB accreditation (only the parent program offered at the St. Louis campus is fully accredited), and is not viewed as a “high quality” program by the military leadership at Fort Leavenworth.
6. Curriculum

- 3 total credits | required online course
  - MGMT 706: Managing People (3 cr.)
- 9 total credits | online courses (students must complete three)
  - ACCT 706: Accounting (3 cr.)
  - DSCI 706: Statistics (3 cr.)
  - BE 718: Economics (3 cr.) or FIN 706 (3 cr.)
  - MKTG 706: Marketing (3 cr.)
- 12 total credits | classroom courses common for all students
  - MGMT 7xa: Strategy and Organization Design (2 cr.)
  - MGMT 705: Ethical Decision Making in Business (2 cr.)
  - MGMT 7xb: Management Skills and Teams (2 cr.)
  - MGMT 710: Leadership Philosophy and Practice (2 cr.)
  - MGMT 728: Managing Strategic Direction and Change (2 cr.)
  - MGMT 7xc: Leadership Capstone (capstone project) (2 cr.)
- 6 total credits | elective courses
  - Articulated in coordination with Army University for elective coursework completed by resident Command and General Staff Officer Course students.
  - Other students must complete coursework as part of the MS-Business & Organizational Leadership program. These courses may be completed at the Edwards Campus or through the Online MBA.
- 30 Total Credits

7. Faculty Profile

<table>
<thead>
<tr>
<th>Faculty Name</th>
<th>Faculty Rank</th>
<th>Highest Degree</th>
<th>Faculty FTE</th>
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<tbody>
<tr>
<td>Steve Leonard</td>
<td>Prog Director, Lecturer</td>
<td>MS/MA</td>
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<tr>
<td>Todd Ebel</td>
<td>Lecturer</td>
<td>MS</td>
<td>50</td>
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<tr>
<td>Niki A. den Nieuwenboer</td>
<td>Assistant Professor</td>
<td>Ph.D.</td>
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<tr>
<td>Jay Lee</td>
<td>Associate Professor</td>
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<tr>
<td>John Sweeney</td>
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<tr>
<td>Steve Hillmer</td>
<td>Professor</td>
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<tr>
<td>Duane Myer</td>
<td>Professor</td>
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<tr>
<td>Art Hall</td>
<td>Lecturer</td>
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<tr>
<td>Laurian Lytle</td>
<td>Lecturer</td>
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<tr>
<td>Rob Davison</td>
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8. Student Profile

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<td>25</td>
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<tr>
<td>Year 3</td>
<td>30</td>
<td>0</td>
<td>30</td>
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</table>

9. Academic Support

The MS-Business & Organizational Leadership program will leverage existing academic support personnel at the Edwards Campus Leavenworth location for Student Services, and faculty will provide advising support during the academic
All necessary facilities, equipment and space will be provided by the Edwards Campus Leavenworth location.

AACSB

<table>
<thead>
<tr>
<th>Program Year</th>
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<th>Equipment</th>
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<td>103,018.53</td>
<td>0</td>
<td>0</td>
<td>7,500.00</td>
<td>110,518.53</td>
</tr>
<tr>
<td>Year 2</td>
<td>105,078.90</td>
<td>0</td>
<td>0</td>
<td>10,000.00</td>
<td>115,078.90</td>
</tr>
<tr>
<td>Year 3</td>
<td>107,180.47</td>
<td>0</td>
<td>0</td>
<td>12,500.00</td>
<td>119,680.47</td>
</tr>
</tbody>
</table>

Note: Increased/new SCH should generate additional general tuition/fees for KU which should trickle down as additional funds for the Business School. In addition, the new program will generate an average of $110,000 in business course fees per year over the first three years, as well as an average of $180,576 in graduate tuition per year over the first three years.
CURRICULUM OUTLINE
NEW DEGREE PROPOSALS
Kansas Board of Regents

I. Identify the new degree:

BUS/MS – Business & Organizational Leadership

II. Provide courses required for each student in the major:

<table>
<thead>
<tr>
<th>Course Name &amp; Number</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Core Courses</strong></td>
<td></td>
</tr>
<tr>
<td>Managing People / MGMT 706</td>
<td>3</td>
</tr>
<tr>
<td>Accounting / ACCT 706</td>
<td>3</td>
</tr>
<tr>
<td>Statistics / DSCI 706</td>
<td>3</td>
</tr>
<tr>
<td>Marketing / MKTG 706</td>
<td>3</td>
</tr>
<tr>
<td>Strategy and Organizational Design / MGMT 7xa</td>
<td>2</td>
</tr>
<tr>
<td>Ethical Decision Making / MGMT 705</td>
<td>2</td>
</tr>
<tr>
<td>Management Skills and Teams / MGMT 7xb</td>
<td>2</td>
</tr>
<tr>
<td>Leadership Philosophy and Practice / MGMT 710</td>
<td>2</td>
</tr>
<tr>
<td>Managing Strategic Direction / MGMT 728</td>
<td>2</td>
</tr>
<tr>
<td>Leadership Capstone / MGMT 7xc</td>
<td>2</td>
</tr>
<tr>
<td><strong>Electives</strong></td>
<td></td>
</tr>
<tr>
<td>Economics / BE 718 or Finance / FIN 706</td>
<td>3</td>
</tr>
<tr>
<td>Others as determined on case-by-case basis</td>
<td>TBD</td>
</tr>
<tr>
<td>Articulated from CGSOC Curriculum (see proposal)</td>
<td>6</td>
</tr>
<tr>
<td><strong>Research</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Practica</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>30</td>
</tr>
</tbody>
</table>
IMPLEMENTATION YEAR: FY 2017

Fiscal Summary for Proposed Academic Programs

Institution: KU School of Business  Proposed Program: MS, Business & Organizational Leadership

<table>
<thead>
<tr>
<th>Part I. Anticipated Enrollment</th>
<th>Implementation Year</th>
<th>Year 2</th>
<th>Year 3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Full-Time</td>
<td>Part-Time</td>
<td>Full-Time</td>
</tr>
<tr>
<td>A. Full-time, Part-time Headcount:</td>
<td>20</td>
<td>0</td>
<td>25</td>
</tr>
<tr>
<td>B. Total SCH taken by all students in program</td>
<td>480</td>
<td>600</td>
<td>720</td>
</tr>
</tbody>
</table>

Part II. Program Cost Projection

A. In implementation year one, list all identifiable General Use costs to the academic unit(s) and how they will be funded. In subsequent years, please include only the additional amount budgeted.

<table>
<thead>
<tr>
<th></th>
<th>Implementation Year</th>
<th>Year 2</th>
<th>Year 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Budget</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>103,018.53</td>
<td>105,078.90</td>
<td>107,180.47</td>
</tr>
<tr>
<td>OOE</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equipment</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>7,500.00</td>
<td>10,000.00</td>
<td>12,500.00</td>
</tr>
<tr>
<td>Total</td>
<td>110,518.53</td>
<td>115,078.90</td>
<td>119,680.47</td>
</tr>
</tbody>
</table>

Note 1: Estimates for student demand are based on a 2014 Center for Army Leadership survey of student officers, historical data from initial student enrollment for the MSB-SCM program offered in the Leavenworth area, the size of the “generalist” student population targeted, and the numbers and types of graduate degree-seeking students in that population. See the base proposal for additional source data.

Note 2: Cost projections for the program reflect five faculty members instructing on an overload basis at a location approximately 45 miles from the Lawrence Campus. “Other” costs as listed above represent an estimate for reimbursement for faculty travel to and from the Edwards Campus Leavenworth location, anticipated costs for potential guest speakers, and classroom materials that may be required by faculty that are not already available at the location.

Indicate source and amount of funds if other than internal reallocation: Increased/new SCH should generate additional general tuition/fees for KU which should trickle down as additional funds for the Business School. In addition, the new program will generate an average of $110,000 in business course fees per year over the first three years, as well as an average of $180,576 in graduate tuition per year over the first three years.
2. Act on Request for Approval for Degree and Certificate Programs offered by Coffeyville Community College and Wichita Area Technical College

Scott Smathers, VP, Workforce Development

Summary and Staff Recommendation

Each month community and technical colleges submit requests for the approval of new certificate and degree programs. The Board office received requests from Coffeyville Community College to offer an Associate of Applied Science degree in Medical Laboratory Technology and from Wichita Area Technical College to offer an Associate of Applied Science degree and a technical certificate in Electronics Technology. The programs submitted addressed all criteria requested and were subject to the 14-day comment period required by policy. The programs were reviewed by the Technical Education Authority and are recommended for approval.

Background:
Community and technical colleges submit requests for new certificate and degree programs each month utilizing forms approved by staff. Criteria addressed during the application process include, but are not limited to, the following:

- Program Description
- Demand for the Program
- Duplication of Existing Programs
- Faculty
- Costs and Funding
- Program Approval at the Institution Level

Description of Proposed Programs:

Coffeyville Community College requests approval for the following programs:

- Medical Laboratory Technology (51.1004) - Associate of Applied Science degree/67 credit hours

The proposed Medical Laboratory Technology (MLT) program was developed in response to staffing shortages at both Coffeyville Regional Medical Center and Neosho Regional Medical Center. Upon approval of the program, Coffeyville Community College (CCC) plans to seek accreditation for the proposed program through the National Accrediting Agency for Clinical Laboratory Science (NAACLS).

To gauge student demand, CCC conducted a survey of current Medical Assisting, Nursing, and Phlebotomy students. Of the 210 responses, 29 indicated an interest in the program.

The Kansas Department of Labor, Long-term Occupation Projections 2014-2024 indicate a state-wide growth rate of 17.4%, which equates to roughly 283 jobs, with a median annual wage of $36,300 or about $17.45 per hour. Per the statewide projections, of the 1,906 jobs required in 2024, 283 will be new positions while 473 will be replacement jobs.

Currently, three institutions offer a Medical Laboratory Technology program. According to the 2015 K-TIP data, as a system, the number of graduates ranged from 14 to 19 students with the average annual wage being reported as $37,777.

CCC is not seeking collaboration possibilities with other two year institutions based on geographical proximity to each other and the statewide alignment of the Medical Laboratory Technology CIP code 51.1004. Coffeyville Community College has articulation agreements with universities in both Kansas and Oklahoma for career
technical education programs. Upon approval of the proposed MLT program, the institution plans to modify those agreements to include the MLT program.

CCC plans to begin the proposed Medical Laboratory Technology program in August of 2017. The college estimated the initial cost to deliver the proposed program at approximately $38,000 ($33,000 salaries; $3,800 equipment, and $1,200 instructional supplies/materials). The existing Director of Health and Emergency Services Education for CCC will assume responsibility for the MLT program. Two new part-time faculty members will be hired. Existing space on campus will be utilized. Instructor salaries will be paid through the institution’s local budget. Instructional supplies/materials will be paid through student fees.

The proposed program was subject to the 14-day comment period from November 21, 2016 to December 14, 2016 during which no comments were received.

**Wichita Area Technical College** requests approval for the following program:

- **Electronics Technology (15.0303) – Associate of Applied Science degree/64 credit hours; Technical Certificate C/48 credit hours**

The proposed Electronics Technology program will prepare students in the areas of electrical theory, electronic devices, digital concepts, wiring, avionics systems, radio communications, electronic measurements and instrumentation. Upon completion of the program, students are eligible to sit for certifications such as CompTIA A+, National Center for Aerospace and Transportation Technologies’ (NCATT) Aircraft Electronics Technician certificate, and/or the Instrumentation and Communication certifications from Electronics Technician Association International.

To determine student and labor demands of the proposed Electronics Technology program, Wichita Area Technical College’s (WATC) Office of Institutional Research conducted a student survey of local high school students, analyzed the local market, and conducted an employer survey.

- Local high school students were surveyed to determine student interest in both WATC programs as well an interest in Avionics/Electronics related programs. Of the 214 responses, 18 indicated a specific interest in the proposed program.
- In September of 2016, ITT Technical Institute announced it would be closing all locations. The Wichita, Kansas campus offered an Electronics program which graduated 51 students from 2013-2015.
- Eight local employers were surveyed to determine labor needs in the area of Electronics. Of the eight responses, six indicated a need for the program. Of those six employers, 40-47 jobs will be needed in this local area.

The Kansas Department of Labor, Long-term Occupation Projections 2014-2024 indicate a state-wide growth rate of -1%, with a median annual wage of $61,680 or about $29.65 per hour. Per the statewide projections, of the 851 jobs needed by 2024, no new jobs will be required, however, 176 will be replacement jobs.

Currently, six institutions offer an Electronic Technology program. According to the 2015 K-TIP data, as a system, graduates ranged from 19 to 31 students with an average annual wage ranging from $18,677 to $41,815.

WATC is not seeking collaboration possibilities with other two year institutions based on curricular differences among the programs, stating their program focuses on three tracks: Avionics, Instrumentation and Communication tracks.

WATC plans to begin the proposed Electronics Technology program in March of 2017. The college estimated the initial cost to deliver the proposed program at approximately $24,000 ($3,500 salaries; $20,000 equipment,
and $500 instructional supplies/materials). The existing Avionics Technology program director and instructor will assume responsibility for the program as well as increase course offerings to teach the electronics curriculum. All costs for the proposed program will be paid through institutional funds.

The proposed program was subject to the 14-day comment period from November 21, 2016 to December 14, 2016 during which no comments were received.

**Recommendation**

The new program request submitted by Coffeyville Community College for an Associate of Applied Science degree at 67 credit hours in Medical Laboratory Technology has been reviewed by the Technical Education Authority and is recommended for approval.

The new program request submitted by Wichita Area Technical College for an Associate of Applied Science degree at 64 credit hours and a Technical Certificate C at 48 credit hours in Electronics Technology has been reviewed by the Technical Education Authority and is recommended for approval.
DISCUSSION AGENDA

A. Academic Affairs
   1. Panel Discussion on State University Admissions
      Jean Redeker, VP, Academic Affairs

Summary

Each year, state universities receive numerous applications for admission. Three representatives from state universities will discuss factors affecting admissions, barriers to enrollment, and reasons students choose to attend a particular institution. Presenters are: Dr. Pat Bosco, Kansas State University; Dr. Joey Linn, Fort Hays State University; and Dr. Matt Melvin, University of Kansas.

Dr. Pat Bosco is the Vice President for Student Life and Dean of Students at Kansas State University. His areas of responsibility include admissions; new student services; student financial assistance, including scholarships; career and employment services; academic assistance and student advocacy; housing and dining services; the K-State Student Union; K-State child care; recreational services; fraternities and sororities; parent and family programming; student crises; fundraising; and general student life.

Dr. Joey Linn is the vice president for student affairs at Fort Hays State University. He is responsible for the day-to-day operations of the Division of Student Affairs, which includes several administrative units: Enrollment Management (Admissions, Financial Assistance/Scholarships, Registrar and Kansas Academy of Mathematics and Science); Student Support Services (Academic Advising & Career Exploration, Career Services, Student Health Services, and the Kelly Center); and Student Life (International Student Services, Persistence and Retention, Residential Life, the Memorial Union and Student Activities, Greek Life, Multicultural Affairs, Student Government Association, Learning Communities, Title IX, and Judicial Affairs).

Dr. Matt Melvin is the Vice Provost for Enrollment Management at the University of Kansas. He is responsible for architecting enrollment strategy and systems for the university which includes full oversight over the following functional areas: Undergraduate Admissions, Financial Aid and Scholarships, Student Information Systems and the Office of the University Registrar.
B. Other Matters

1. Receive Update on the University of Kansas Chancellor Search and Act on the University of Kansas Chancellor Profile
   
   Dave Dillon, Chair, KU Chancellor Search Committee

2. Receive Update on University Research Grants
   
   - Roy Jensen, Director – KU Cancer Center
   - Peter Dorhout, Vice President for Research – KSU
   - Tammy Beckham, Dean College of Veterinary Medicine – KSU
   - John Tomblin, Vice President for Research – WSU

Summary

The state’s research universities have benefitted from targeted state appropriations for projects on their campuses. The Board receives annual progress reports on these University Research Grants. This report will include updates from the universities on their strategic plans for the University Research Grants and how those projects are generating jobs for the Kansas economy.

Background/Accountability: Legislation and appropriations for the University Research Grants program coincided with the beginning of Governor Brownback’s first term. Originally, oversight and funding for these programs flowed through the Kansas Department of Commerce budget, based on legislative requirements and to emphasize the importance of the partnership with the private sector and job creation through these programs. As part of the accountability process, a steering committee including staff from both the Board of Regents and Commerce was formed to provide accountability metrics and make recommendations to the Secretary of Commerce. In FY 2015, the Legislature transferred the appropriations for the University Research Grants from the Department of Commerce to each university. In November 2014, the Board Governance Committee approved continued oversight by the steering committee (with an expanded membership to include two university representatives). The Board directed the committee to provide an annual report to the Board Fiscal Affairs and Audit Standing Committee regarding these University Research Grants as well as the Engineering Initiative.

University Research Grants: The University Research Grants have provided approximately $5 million annually each to the University of Kansas Medical Center, Kansas State University—Veterinary Medical Center and Wichita State University. The amount appropriated for Kansas State University’s Global Food Solutions Grant was reduced to $3.9 million in FY 2016. In the Governor’s proposed budget for FY 2017, FY 2018, and FY 2019 that amount is at $949,053.

A legislative charge is specific to each university’s grant. The University of Kansas Medical Center’s focus is the Cancer Center, Kansas State University’s focus is global food solutions, and Wichita State University’s focus is aviation research. The focus for the Veterinary Medical Center at Kansas State is improvement of rankings. Legislation requires each university to provide a dollar for dollar match and to submit a plan (excluding KSU-Vet Med) to the Legislature and the Governor, relative to those focus areas, as to how these research activities create additional jobs in the state and other economic value, particularly for and with the private sector.

An overview of each university’s individualized strategic plan is presented here.
3. Receive Legislative Update  

Matt Casey,  
Director, Government Relations

Summary

The Board will receive an update on the 2017 legislative session. We will discuss the status of the budget as well as the non-budgetary legislative items. Also, an update will be given on the Government Relations team strategy and their progress during this session.

VI. Executive Session

Board of Regents – Matters Relating to Security Measures  
Kathy Rupp Conference Room

Executive Sessions

Board of Regents University CEO Subcommittees – Personnel  
Conference Room A
Matters Relating to Non-Elected Personnel  
Conference Room B
Conference Room C

V. Adjournment
AGENDA

KANSAS BOARD OF REGENTS
ACADEMIC AFFAIRS STANDING COMMITTEE
February 15, 2017
10:30 am – 11:30 am

The Board Academic Affairs Standing Committee will meet in the Kathy Rupp Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

I. Call To Order
   A. Approve Minutes
      January 31, 2017 Meeting

II. Discussion
   A. Proposed Amendments to the Annual and Multiple Year Appointment Policy
      Doug Girod, KUMC
      Robert Klein, KUMC

III. Updates
   A. Receive Private Postsecondary Education Report
      Jean Redeker, KBOR
      Jacqueline Johnson, KBOR

IV. Other Matters

V. Adjournment

Board Academic Affairs Standing Committee
Meeting Schedule

<table>
<thead>
<tr>
<th>AGENDA MATERIALS DUE</th>
<th>MEETING DATES</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 25, 2017</td>
<td>February 15, 2017</td>
<td>Face to Face 10:30 am</td>
</tr>
<tr>
<td>February 14, 2017</td>
<td>February 28, 2017</td>
<td>Conference Call 11:00 am</td>
</tr>
<tr>
<td>February 22, 2017</td>
<td>March 15, 2017</td>
<td>Face to Face 10:30 am</td>
</tr>
<tr>
<td>March 20, 2017</td>
<td>April 4, 2017</td>
<td>Conference Call 11:00 am</td>
</tr>
<tr>
<td>April 17, 2017</td>
<td>May 2, 2017</td>
<td>Conference Call 11:00 am</td>
</tr>
<tr>
<td>April 26, 2017</td>
<td>May 17, 2017</td>
<td>Face to Face 10:30 am</td>
</tr>
<tr>
<td>May 1, 2017</td>
<td>May 30, 2017</td>
<td>Conference Call 11:00 am</td>
</tr>
</tbody>
</table>
MINUTES

Kansas Board of Regents
Board Academic Affairs Standing Committee
Tuesday January 31, 2017
MINUTES

The Board Academic Affairs Standing Committee of the Kansas Board of Regents met by conference call at 11:00 a.m. on Tuesday, January 31, 2017.

In Attendance:
Members: Regent Helen Van Etten Regent Zoe Newton
Regent Shane Bangerter Regent Daniel Thomas

Staff: Jean Redeker Jacqueline Johnson Scott Smathers
Karla Wiscombe Max Fridell April Henry
Julene Miller Renee Burlingham

Institutions Represented:
ESU FHSU KSU
PSU KU KUMC
WSU Washburn Washburn Tech
FHTC Manhattan Tech NCK Tech
NWKTC SATC Barton CC
Coffeyville CC Highland CC Johnson CC
Labette CC

Meeting called to order at 11:02 a.m.

I. Approve January 18, 2017 Minutes

Regent Newton moved to approve the January 18, 2017 minutes as written. Regent Bangerter seconded, and the motion carried.

II. Agenda Planning

A. Consent Agenda

Request for Approval for Master of Science in Business and Organizational Leadership
Max Fridell presented the request for approval for a Master of Science in Business and Organizational Leadership from the University of Kansas. The Council of Chief Academic Officers and the Council of Presidents have reviewed and approved this proposal. Representatives from KU were available to answer questions.

After discussion, Regent Newton moved to place KU’s program on the Board’s February 2017 agenda. Regent Thomas seconded, and the motion carried.

Requests for Approval for Degree and Certificate Program
April Henry presented the request for approval for Coffeyville Community College to offer an Associate of Applied Science degree in Medical Laboratory Technology. The program addresses all criteria requested, was reviewed by the Technical Education Authority, and is recommended for approval.

After discussion, Regent Bangerter moved to place Coffeyville’s program on the Board’s February 2017 agenda. Regent Newton seconded, and the motion carried.

April Henry also presented the request for approval for Wichita Area Technical College to offer an Associate of Applied Science degree and Technical Certificate in Electronics Technology. This program addresses all criteria requested, was reviewed by the Technical Education Authority, and is recommended for approval.

After discussion, Regent Newton moved to place WATC’s degree and certificate proposal on the Board’s February 2017 agenda. Regent Thomas seconded the motion and the motion carried.

B. Discussion Agenda

Request for Approval of Performance Reports for Academic Year 2015
The AY 2015 Performance Reports for the institutions below were presented by Jean Redeker and Karla Wiscombe.

Emporia State University
Fort Hays State University
Kansas State University
Pittsburg State University
University of Kansas
University of Kansas Medical Center
Wichita State University
Washburn Institute of Technology

Flint Hills Technical College
Manhattan Area Technical College
North Central Kansas Technical College
Northwest Kansas Technical College
Salina Area Technical College
Wichita Area Technical College

Barton Community College
Highland Community College
Labette Community College

After discussion, Regent Bangerter moved to approve the Performance Reports for Academic Year 2015. Regent Newton seconded, and the motion carried.

There being no other business, the meeting was adjourned by unanimous consent at 11:35 a.m.
AGENDA

Fiscal Affairs and Audit Committee
Wednesday, February 15, 2017
10:15-11:45 AM, Board Room

I. OLD BUSINESS

A. Follow up on issues raised during the January 31 teleconference

II. NEW BUSINESS

A. Approve minutes of January 18, 2017 committee meeting (attached)

B. Receive External Management Review from BKD, LLP on Wichita State University

C. Receive update from Wichita State University on the Innovation Campus

D. FAA 17-08—Review State Universities’ Annual Financial Reports, including Composite Financial Index and Current Year Spending to Budget (KSU, FHSU, PSU)

E. Audits for committee review and discussion (standing item)

F. Other Committee Business

III. OTHER COMMITTEE ITEMS

A. Next meeting dates

1. February 28, Noon (Agenda planning conference call)
2. March 15, 10:15 a.m.
AGENDA

Board Governance Committee
Wednesday, February 15, 2017
9:00-10:15
Suite 530

I. APPROVE MINUTES FROM JANUARY 18, 2017

II. CONSIDER BOARD APPROVED TOPICS FOR THE GOVERNANCE COMMITTEE

A. GOV 17-07, Follow Progress of Newly Created Title IX Workgroup

B. GOV 17-06, Review CEO assessment process and track 360 survey progress

C. GOV 17-05, Receive University Annual Campus Security Reports – Executive Session
   1. KSU
   2. PSU

III. NEXT MEETING DATES

A. March 15
B. April 19
The Kansas Board of Regents Governance Committee met on Wednesday, January 18, 2017. Chair Bill Feuerborn called the meeting to order at 8:45 a.m. Proper notice was given according to law.

Members Present: Bill Feuerborn, Chair
Zoe Newton
Joe Bain
Shane Bangerter

Member Absent: Helen Van Etten

MINUTES
Regent Bangerter moved to approve the minutes of December 14, 2016. Regent Bain seconded, and the motion carried.

FREQUENTLY ASKED QUESTIONS ABOUT CONCEALED CARRY ON CAMPUS
General Counsel Miller presented proposed changes to the FAQ’s document regarding concealed carry on campus. The amendments will align the document with current law and Board policy. Regent Bain moved to approve and Regent Bangerter seconded. The motion carried.

COUNCIL AND COMMITTEES POLICY AMENDMENTS
The organization and membership of the University Support Staff Council (USS) and the Unclassified Staff Council are defined in the Board policy along with other councils and committees. During the December Council of Presidents’ meeting, the USS requested the Classified and Support Staff Council policy be amended to remove the word “classified” because all university classified positions have converted to university support staff. After reviewing the policies, General Counsel Miller also recommended changing the reporting structure for these two councils, which will make them consistent with the other councils and committees. She noted at the time the policy was created, the university support staff employees were members of the classified service of the state civil service system. The Legislature set their compensation and determined when market based wage adjustments were needed. The council was given a direct report to the Board so the Board could advocate for them during the legislative sessions on these matters. When the university classified positions were converted to unclassified university support staff positions, the universities took over the responsibility of setting compensation for these employees. It was also noted the USS reports monthly to the Council of Presidents (COPs), and the Board receives monthly updates on their activities through the COPs’ report. The Governance Committee had no objections to the proposed amendments. Regent Bangerter moved to approve, and Regent Bain seconded. The motion carried. The following was approved:

CHAPTER I: BOARD OF REGENTS MEMBERS, OPERATIONS AND STAFF

A  BOARD MEMBERS AND BOARD OPERATIONS

...
The Classified and University Support Staff Council consists of the duly elected representatives from the Classified Staff (or University Support Staff) Council at each of the state universities and the University of Kansas Medical Center. The role of the Classified and University Support Staff Council is to advise the Board of Regents Council of Presidents regarding matters relating to classified staff/university support staff issues and concerns. The general expectation is that Classified and Support Staff Council reports to the Board shall be made during the Board’s September and January meetings. The Classified and University Support Staff Council chair shall be from the same institution as the chair of the Council of Presidents.

The Unclassified Staff Council consists of the duly designated representatives from the unclassified professional staff ranks at each of the state universities and the University of Kansas Medical Center. Because a formally designated unclassified staff organization does not exist at all the universities, each institution shall determine how its representative to the Council will be selected. The role of the Unclassified Staff Council is to advise the Board of Regents Council of Presidents regarding matters relating to unclassified staff issues and concerns. The general expectation is that Unclassified Staff Council reports to the Board shall be made during the Board’s September and January meetings. The Unclassified Staff Council’s chair shall be from the same institution as the chair of the Council of Presidents.

EXECUTIVE SESSION
At 9:00 a.m., Regent Bain moved, followed by the second of Regent Bangerter, to recess into executive session for 60 minutes to discuss matters relating to security measures pursuant to K.S.A. 75-4319(b)(13). Participating in the executive session were members of the Governance Committee, President and CEO Blake Flanders, General Counsel Julene Miller, and designated university staff. The motion carried. At 10:00 a.m., the meeting returned to open session. At 10:00 a.m., Regent Bain moved to extend 10 minutes. Regent Bangerter seconded, and the motion carried. At 10:10 a.m., the meeting returned to open session.

ADJOURNMENT
The Chair adjourned the meeting at 10:10 a.m.
AGENDA

System Council of Presidents
10:15 a.m.
Suite 520
February 15, 2017

1. Approve minutes from December 14, 2016
2. Report from System Council of Chief Academic Officers
3. Receive recommendations from the Performance Agreement Working Group – Brian Niehoff, Chair
4. Receive update on attainment goal cost model
5. Other matters
MINUTES

System Council of Presidents
Kansas Board of Regents
December 14, 2016

The meeting was called to order at 10:15 a.m. by Chancellor Gray-Little and President Krull.

Present: Mike Barnett, Vice President, Fort Hays State University
Allison Garrett, President, Emporia State University
Eric Burks, President, North Central Kansas Technical College
Steve Scott, President, Pittsburg State University
John Bardo, President, Wichita State University
April Mason, Provost and Senior Vice President, Kansas State University
Kim Krull, President, Butler Community College
Bernadette Gray-Little, Chancellor, University of Kansas
Blake Flanders, President & CEO, Kansas Board of Regents

1. The minutes from October 19, 2016 were approved.

2. Report from the System Council of Academic Officers—Peggy Forsberg, Vice President of Academic Affairs at Highland Community College

Vice President Forsberg reported that the theme of SOCAO work all year has been increased access.

She reported that the Transfer and Articulation Council met September 23rd at Washburn. Seven new courses are ready to be presented for approval and five active courses were revised. One course—financial accounting—is still being reviewed.

Karla Wiscombe gave SCOCAO an update on credit for prior learning and reported on a visit to Sam Houston medical training facility in Texas, to learn how they work with service members going into medical fields. The next discipline area for military articulation will be machining technology, and general leadership and precision agriculture are also being explored.

The performance agreement working group, appointed by SCOPS, is planning to send a survey to Presidents, Vice Presidents for Academic Affairs, and Institutional Research directors to seek ideas for improving the process, including how to make it smoother, more relevant, and more responsive to the needs of the state.

3. Receive update on mental health services provided by Valley Hope—Pat George

Former KS Secretary of Commerce Pat George, now CEO of Valley Hope Association, gave an update to SCOPS about the services provided by Valley Hope.

Secretary George said that Valley Hope has offered treatment for addiction and alcoholism for 50 years. It is headquartered in Norton, KS, 80 miles north of Hays. It has grown to provide services in seven states with 16 facilities (nine inpatient facilities), with 700 employees, and 3,000-4,000 patients. Fifteen years ago the average patient age was 44; now it’s 28.

He said that Valley Hope would be happy to work with college and university human resources staff and counselors to update them on their services. They offer assessments, customized treatment, a continuum of care,
telehealth, and web counseling. And they are currently developing an app to keep patients engaged with a lifetime commitment.

President Scott asked about insurance coverage for Valley Hope services. Secretary George said we need to tell insurance companies that this treatment needs to be covered. In Nebraska, insurance will cover 25 inpatient days. In Kansas, it is much less and we want 25 days. Valley Hope is very affordable and will provide loans for people who don’t have the funds for treatment. At the Norton facility, the cost is $7500 for a 25-day stay; the cost is $10,500 at the other Valley Hope facilities.

President Krull asked if there is a waiting list. Secretary George replied that typically there is not, since they have nine facilities for inpatient care.

4. Receive update on attainment numbers—President Flanders

For universities, attainment numbers are based on baccalaureate degrees awarded. He is willing to start a discussion about shorter-term credentials, such as industry credentials.

President Krull reported that the community college presidents met in early December to talk about the attainment goals and will schedule a group to meet with Dr. Flanders early in 2017.

Dr. Flanders encouraged the universities, community colleges and technical colleges to put together a plan to highlight the resources needed to meet the attainment goals. We know increased attainment helps the state, but in a time of reduced resources, what does it cost to get there?

Chancellor Gray-Little pointed out that each institution has an attainment goal, so each school can develop a plan on what it would cost to reach that number.

President Bardo added that Wichita State has a high percentage of first generation students, who require additional resources to graduate.

Chancellor Gray-Little said there may be standard ways to compute how much it costs to get to a credential or a degree. She suggested that each school indicate that cost and what additional resources it would take to get to the number of credentials.

President Garrett commented that the first couple of percentage points might be easier to attain, but the additional will be much more difficult.

Chancellor Gray-Little agreed, saying it’s really going to be a blunt instrument with high cost degrees averaged in with low cost degrees. The numbers will vary greatly among institutions.

President Krull added that some sort of parameters are needed.

The Chancellor asked the Chief Business Officers whether there is a standard metric that could be used. In order to reach these attainment goals, it would take this much more state support.

Dr. Flanders suggested that we first identify the cost and what the state gets in return.

President Bardo added that the next levels of attainment are more difficult populations with less ability to pay.
The System Council decided to have a discussion among the sectors about what model to use by the February SCOPS meeting.

There being no other matters, the meeting was adjourned at 11:10 a.m.
AGENDA

Council of Presidents
11:00 a.m. or Adjournment of SCOPs
February 15, 2017

1. Approve minutes from January 18, 2017
2. Report from Council of Chief Academic Officers—Neeli Bendapudi
3. Report from Council of Chief Business Officers—Leisa Julian
4. Report from Council of Government Relations Officers—Kelly Reynolds
5. Report from Council of Chief Student Affairs Officers—Tammara Durham
6. Report from University Support Staff Council—Chris Wallace
7. COPS statement about review of non-resident tuition policies and strategies
8. Other matters
The meeting was called to order at 11 a.m. by Chancellor Gray-Little.

1. The minutes from December 14, 2016 were approved.

2. Report from Council of Chief Academic Officers

KU Provost and Executive Vice Chancellor Neeli Bendapudi reported on behalf of the Council of Chief Academic Officers.

Provost Bendapudi reported that COCAO had approved the Master of Science in Business and Organizational Leadership at KU and asked COPS to act upon it.

   a. Act on Master of Science in Business and Organizational Leadership at KU—approved.

COCAO received a report from the Council of Faculty Senate Presidents. COFSP is working on the credit by exam policy, a positive byproduct of which has been faculty across institutions working together. Most courses will require Advanced Placement exam scores of 3 (out of 5) to receive credit, with about five exceptions.

The Faculty Senate Presidents continue to work on a proposal to have a faculty residency at KBOR to improve understanding of what the Board does and to provide faculty input directly to KBOR.

COCAO discussions continue on the common online application, a request that originally came from a legislator to improve access and reduce barriers to students. There are costs associated with an online application, both in terms of dollars and time. Conversations are ongoing.

Provost Bendapudi reported that the Board plans to have a panel discussion in March about qualified admissions and would like to have a representative from KU, Kansas State and a regional university participate on the panel.

Finally, COCAO is investigating the Governor’s call for an institution to offer a 4-year degree for $15,000 with associated scholarship dollars. The assumption is that this is a 2+2 program (based on the Texas model).

3. Report from Council of Chief Business Officers

KU Vice Chancellor and Chief Financial Officer Leisa Julian reported on behalf of the Council of Chief Business Officers.

COBO recommended approval of the KBOR student health insurance benefit and premium rates for 2017-2018. Ms. Julian reported that the proposed increase is 5.17%, following two years to no rate increases.

COBO continues to share opportunities for cross-collaboration and new initiatives to promote efficiencies among the universities (related to the Board’s goal on seeking efficiencies). They are compiling a list by the end of fiscal year to show progress on current initiatives and new opportunities.

Ms. Julian pointed out the legislative proposal on the Board’s agenda to seek a solution for the J-1 Visa holders’ insurance issue. Although the three research universities have a temporary solution in place through July 31, 2017, a long-term solution is needed to meet the requirements of federal law.

COBO also discussed the University Support Staff Council’s request for a tuition exchange program among the six Regents universities. A similar proposal was made by the Council of Faculty Senate Presidents in 2011. At that time, because institutional priorities and tuition assistance programs vary by institution, it was noted that proposed changes to these programs should occur at the individual university level. COBO is continuing its discussion on the proposal.

4. Report from Council of Government Relations Officers

KU Director of State Relations Kelly Reynolds reported on behalf of the Council of Government Relations Officers.

Ms. Reynolds reported that Higher Education Day in the Capitol was planned for the following day, January 19. COGRO meets every Thursday during the Legislative session.

5. Report from Council of Chief Student Affairs Officers

Tammara Durham, Vice Chancellor for Student Affairs at KU, reported on behalf of the Council of Chief Student Affairs Officers.

Dr. Durham reported that a group met on November 29 to discuss emergency planning across the state, and the National Intercollegiate Mutual Aid agreement—if there is an emergency at any of the campuses, other campuses would collaborate to assist. Further planning is underway on that initiative.

Mumps update---it was good for students to go away for winter break, but they also brought mumps back with them. Those infected are contagious 3-5 days after symptoms and then 5 days after. The KS Department of Health reported that students suspected of having mumps are current on their immunizations.

The Student Affairs Officers also talked about a system-wide policy to ask about convicted felon status on applications. There is interest in considering it more broadly, since Kansas State is the only institution currently asking that question.

6. Report from the University Support Staff Council

Chris Wallace, locksmith at KU, reported on behalf of the University Support Staff Council.

The USS Council continues to seek ways to improve staff morale. A proposal for a paid day of service for volunteer work was referred to Board legal staff for review.

Julene Miller responded that she looked at the statute that allows the Board to extend leave for USS staff, but that is limited to what unclassified staff also receives. The Board is maxed out on that statutory authorization now. There is a statute in place for Red Cross disaster relief service. No further authorization is available for the Board to extend leave.
Mr. Wallace reiterated the Council’s concern about the state budget and the impact of cuts on staff positions, as well as the implementation of the weapons policy on university campuses.

7. Act on proposed amendments to the Board’s Annual and Multiple Year Appointment policy—approved.

8. Discussion of process for COPS review of non-resident tuition policies and strategies

Chancellor Gray-Little reviewed how this discussion topic came to the Council of Presidents. COPS has not reviewed tuition proposals that individual universities bring to the Board and doesn’t have a formal role in approving tuition proposals. Recently several proposals were submitted to the Board without input from other universities, so COPS was asked by Regent Bangerter to consider how it could be involved in that process.

It was pointed out that universities have been discussing budget and tuition modeling since last fall. So there is a need to know the Board's preferences and guidance on tuition as early as possible.

Every university has some tuition policies that discount out-of-state tuition rates in particular places. The question is how to consult with each other before proposing something that affects other universities and their recruitment in the same areas.

Chancellor Gray-Little indicated that she will work on a statement on how COPS can be meaningfully involved in this discussion, looking at the timeline for tuition, and bring it back for COPS approval next month.

9. Discussion of methodology to determine cost of reaching attainment numbers

As Dr. Flanders has discussed with COPS, there is an overall attainment goal for the system and each university (and community and technical college) was given a specific number in order to reach the overall attainment goal. However, this goal is in place at the same time as there are significant decreases in resources.

Dr. Flanders had asked the universities to determine the cost of reaching their individual attainment goal. What it costs to attain a degree varies widely across the sectors and across the universities.

COPS asked COBO to look at models that are used nationally on the cost to attain a degree, not just instructional costs, and to propose a methodology for all the universities to use.

There being no other matters, the meeting was adjourned at 12 noon.
AGENDA

SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS
February 15, 2017
8:30 am – 9:15 am

The System Council of Chief Academic Officers will meet in the Kathy Rupp Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

I. Call To Order
   Peggy Forsberg, Co-Chair

   A. Approve Minutes
      December 14, 2016, Meeting

II. Update
   Karla Wiscombe

   A. Transfer and Articulation Council
      - Verification of data for nine new Systemwide Transfer courses

   B. Credit for Prior Learning
      Connie Beene

III. Other Matters
   Jean Redeker

   A. Proposed Amendments to the Board’s Policy on Participation in the Midwest Student Exchange Program

IV. Adjournment

SCOCOAO Schedule

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MINUTES

Kansas Board of Regents
System Council of Chief Academic Officers
Wednesday, December 14, 2016
MINUTES

The System Council of Chief Academic Officers met in the Kathy Rupp Conference Room, Kansas Board of Regents, Topeka, Kansas, at 8:30 a.m. on Wednesday, December 14, 2016.

In Attendance:
Co-Chairs: Peggy Forsberg, Highland CC Neeli Bendapudi, KU

Staff: Jean Redeker Karla Wiscombe Cindy Farrier
Scott Smathers Connie Beene Jacqueline Johnson
Max Fridell

Others: Lynette Olson, PSU Steve Loewen, FHTC Lori Winningham, Butler CC
David Cordle, ESU Kim Krull, Barton CC JuliAnn Mazacheck, Washburn
L. Michael McCloud, JCCC Pam Keller, KU Brenda Chatfield, NWKTC
April Mason, KSU Tony Vizzini, WSU Aron Potter, Coffeyville CC
Robin Garrett, Barton CC Rick Muma, WSU Todd Carter, Seward County CC
Andrew Bennett, KSU Tiffany Bohm, KCKCC Ruth Dyer, KSU
Graham Glynn, FHSU Mike Werle, KUMC Janice Jewett, PSU
Stuart Day, KU Dianne Durham, KUMC Alysia Johnston, Fort Scott CC

Peggy Forsberg called the meeting to order at 8:30 a.m.

I. Approve November 16, 2016 Minutes
Neeli Bendapudi moved, and April Mason seconded the motion, to approve the November 16, 2016 minutes as written. Motion carried.

II. Update Items
A. Transfer and Articulation Council (TAAC) – Karla Wiscombe
   • Reviewed the listing of courses to be approved by the Board in January 2017
   • Requested suggestions to improve communication with faculty attending KCOG

B. Credit for Prior Learning (CPL) – Karla Wiscombe and Connie Beene
   • Reviewed KBOR’s new Credit for Military Alignment website
     http://www.kansasregents.org/students/military/credit-for-military-alignment
   • Reviewed Medical Education & Training Campus (METC) handout
   • Presented slide show on trip to Fort Sam Houston in San Antonio, Texas
   • Next meeting is January 27, 2017
   • Reviewed Kansas 2015 Cohort Analysis Handout

C. Performance Agreement Working Group – Jean Redeker
   • First meeting was December 8th
   • Elected Brian Niehoff as chair
• Gather more information before making recommendations
• Send survey to individuals at each institution
• Request quick response to survey
• Next meeting is January 20, 2017

III. Informational Items

• JuliAnn Mazacheck presented information on the BS in Criminal Justice: Forensic Investigation
• Karla Wiscombe informed SCOCAO of the articulation agreement list to be e-mailed to institutions on December 21. Completed form is due February 6, 2017.

IV. Adjournment

There being no other business, Lynette Olson moved, and April Mason seconded the motion, to adjourn. Motion carried. Meeting adjourned at 9:17 a.m.
AGENDA

COUNCIL OF CHIEF ACADEMIC OFFICERS
February 15, 2017
9:15 am – 10:00 am
reconvene at noon

The Council of Chief Academic Officers will meet in the Kathy Rupp Room located in the Curtis State Office Building at 1000 SW Jackson, Suite 520, Topeka, Kansas, 66612.

I. Call To Order
A. Approve Minutes
   Neeli Bendapudi, Chair
   January 18, 2017, Meeting

II. Program Request
A. M.S. in Homeland Security: Law & Policy (First Reading)
   Neeli Bendapudi, KU
B. Change name of M.S. in Psychology to M.S. in Industrial/Organizational Psychology
   David Cordle, ESU

III. Informational Items
A. Discontinuance of General Experimental Concentration under M.S. in Psychology
   David Cordle, ESU
B. Addition of Biomedical emphasis to BSET with a major in Mechanical Engineering Technology
   Lynette Olson, PSU

IV. Updates
A. Council of Faculty Senate Presidents
   Pam Keller
B. $15,000 Degree
   Jean Redeker

V. Other Matters
A. Possible Amendments to the Board’s Policy on Academic Advising
   Jean Redeker

VI. Adjournment

COCAGO Meeting Schedule

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*Please Note: New Program Proposals are to be submitted 4 weeks prior to the next COCAO meeting for review and processing purposes.*
MINUTES

Kansas Board of Regents
Council of Chief Academic Officers
Wednesday, January 18, 2017
MINUTES

The Council of Chief Academic Officers met in the Kathy Rupp Conference Room of the Kansas Board of Regents at 9:15 a.m. on Wednesday, January 18, 2017, and reconvened at noon.

In Attendance:
Members: Neeli Bendapudi, KU Lynette Olson, PSU Robert Klein, KUMC
Tony Vizzini, WSU David Cordle, ESU April Mason, KSU
Graham Glynn, FHSU

Staff: Jean Redeker Karla Wiscombe Jacqueline Johnson
Max Fridell Scott Smathers Cindy Farrier

Others: Aron Potter, Coffeyville CC Harold Arnett, Cowley CC Rick Muma, WSU
Stuart Day, KU Lori Winningham, Butler CC Brenda Edleston, Cloud County CC
Kim Krull, Butler CC Pamela Keller, KU Janice Jewett, PSU
Michael McCloud, JCCC Ruth Dyer, KSU Teri Hall, WSU
Andrew Bennett, KSU Rick Moehring, JCCC Tiffany Bohm, KCKCC

Neeli Bendapudi called the meeting to order at 9:15 a.m.

Approve December 14, 2016 Minutes
Graham Glynn moved to approve the December 14, 2016 minutes. Lynette Olson seconded, and the motion carried.

II. Program Requests
• KU – Master of Science in Business and Organizational Leadership (Second Reading)

   Neeli Bendapudi stated discussions regarding potential confusion over the title of the program occurred since the first reading, and KU has amended the degree name to Master of Science in Business and Organizational Leadership.

   Lynette Olson moved to recommend placing Master of Science in Business and Organizational Leadership on the Council of Presidents agenda for approval. Graham Glynn seconded, and the motion carried.

   The proposed program from KU will be reviewed by the Council of Presidents at its meeting today (January 18, 2017).

• PSU – Degree name change from Bachelor of Business Administration with a major in Economics to Bachelor of Business Administration with a major in Business Economics.

   April Mason moved to approve the degree name change from Bachelor of Business Administration with a major in Economics to Bachelor of Business Administration with a major in Business Economics. Tony Vizzini seconded, and the motion carried.
III. Informational Items
- PSU addition of Professional Writing emphasis in Master of Arts in English
- PSU addition of Minor in Packaging Graphics
- PSU modification to BS in Education with a Major in Mathematics emphases

IV. Updates
Pam Keller provided an update on the Council of Faculty Senate Presidents meeting:
- Continued discussions on the implementation of Credit by Exam Policy
  o Conducted conference calls with five departments to determine agreed upon score
  o COCAO will review and approve the recommended scores when complete
  o Discussed institution notification upon approval of AP scores
- Presented a sabbatical or residence program to KBOR

V. Other Matters
- Clarification may be requested for financial aid audit findings from Spring 2016.

- Meeting with Senator Baumgardner, Chair of Senate Education Committee
  o Discussed common online application process
  o Senator is interested in a fixed cost for one application to multiple institutions
  o Continue research with financial officers at universities
  o Expect a completed proposal for the Board before June

- Discussion on Qualified Admission effectiveness
  o Panel of university admission staff will present to Board at March meeting

- Discussion of the Governor’s $15,000 degree proposal
  o Potential to get degree based upon 2+2 program model within budgeted proposal
  o Formal process has not been determined
  o COCAO members requested detailed updates on the process

Tony Vizzini moved to recess until lunch. Graham Glynn seconded, and the motion carried.

Meeting reconvened at 12:27 p.m. COCAO discussion included:
- Various items in Kansas legislature affecting higher education
- State of California prohibition on state-funded and state-sponsored travel to states with discriminatory laws, Kansas is one of four on the list
- Legislation in multiple states seeking to end tenure at public colleges and universities

There being no other business, April Mason moved to adjourn. Lynette Olson seconded, and the motion carried. The Chair adjournd the meeting at 12:57 p.m.
# CURRENT FISCAL YEAR MEETING DATES

## Fiscal Year 2017

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## TENTATIVE MEETING DATES

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COMMITTEES (2016-2017)

Zoe Newton, Chair
Dave Murfin, Vice Chair

Standing Committees

Academic Affairs
Helen Van Etten, Chair
Zoe Newton
Daniel Thomas
Dave Murfin
Shane Bangerter

Fiscal Affairs and Audit
Joe Bain, Chair
Bill Feuerborn
Dennis Mullin
Ann Brandau-Murguia

Governance
Bill Feuerborn, Chair
Zoe Newton
Shane Bangerter
Helen Van Etten
Joe Bain

Regents Retirement Plan
Ann Brandau-Murguia, Chair
Shane Bangerter

Board Representatives and Liaisons

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