

KANSAS BOARD OF REGENTS
MINUTES
May 18-19, 2016

The May 18, 2016, meeting of the Kansas Board of Regents was called to order by Chair Shane Bangerter at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT: Shane Bangerter, Chair
 Zoe Newton, Vice Chair
 Joe Bain
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Dave Murfin
 Daniel Thomas (by conference call)
 Helen Van Etten

APPROVAL OF MINUTES

Regent Newton moved that the minutes for the following meetings be approved: April 8, 2016 special meeting, April 14, 2016 special meeting, April 15, 2016 special meeting, April 20 2016 regular meeting, and May 2, 2016 special meeting. Following the second of Regent Mullin, the motion carried.

AMEND AGENDA

Regent Murfin moved to remove the three University of Kansas Memoranda of Agreement from today's agenda and refer them back to the Board Fiscal Affairs and Audit Committee. Regent Feuerborn seconded, and the motion carried.

INTRODUCTIONS

President Garrett introduced Emporia State University's (ESU) new Student Body President, Elijah Williams, and Vice President, Cassandra Stair. She also introduced Chris Alderman, an ESU honor student who received the Great Plains Honors Council Dennis Boe Award; and Adam Tebben, an ESU student who will serve as president of the National Student Nurses' Association. President Martin introduced Fort Hays State University's new Student Body President, Emily Brandt.

GENERAL REPORTS

REPORT FROM CHAIR

Chair Bangerter announced he attended the Leadership Kansas Dinner where Regent Murfin received the Jim Edwards Leadership Kansas Alumnus of the Year Award. He also attended the Governor's Student Leadership Council program on leadership. Chair Bangerter reported this past weekend many of the Regents participated in university commencements. He congratulated all of the graduates. Additionally, Chair Bangerter reported that Spirit AeroSystems has selected the

inaugural class of Spirit Scholars, a program that will provide more than \$570,000 of scholarship support to 18 engineering/business students over the next four years.

REPORT FROM PRESIDENT AND CEO

President Flanders reported he attended the Pittsburg State University commencement, and he congratulated all of the graduates. He also announced that the K-State Presidential Search Firm, Academic Search, will be meeting with campus and community constituents next week to gather information that will be used to draft the presidential profile.

REPORT FROM COUNCIL OF PRESIDENTS

President Martin presented the Council of Presidents' report. The Council received reports from the Council of Chief Academic Officers, the Council of Government Relations Officers, the Council of Student Affairs Officers, and the University Support Staff Council. Additionally, the Council discussed Board Goal Five: Inclusion of Business/Community Engagement in Tenure Criteria.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

The report for Council of Faculty Senate Presidents was presented by Lorie Cook Benjamin. The Council discussed the progress on the campus level concealed carry policies and the Kansas DegreeStats online tool. Additionally, the Faculty discussed attending the Board's annual retreat in August. Chair Bangerter, on behalf of the Board, thanked Dr. Cook-Benjamin for her leadership on the Council of Faculty Senate Presidents and presented her with a certificate of appreciation.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

The Students' Advisory Committee (SAC) report was presented by Jessie Pringle and the new SAC chair, Stephonn Alcorn. The Committee discussed SB 175 – exercise of religious freedom by postsecondary education student associations, SB 513 – creating the student physical privacy act, and the progress of campus level concealed carry policies. Additionally, Mr. Alcorn reported the new student body presidents will begin drafting priorities and goals for the upcoming year. On behalf of the Board, Chair Bangerter thanked Ms. Pringle for her leadership on the SAC and presented her with a certificate of appreciation.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Van Etten presented the Board Academic Affairs Standing Committee report. Board staff updated the Committee on Qualified Admissions, the State Authorization Reciprocity Agreement (SARA), and the closure of Wright Career College. The Committee discussed proposed procedures regarding AP and CLEP scores and the proposed policy regarding Non-Academic Misconduct Transcript Notation. Regent Van Etten reported this policy will be forwarded to the Governance Committee for further review and discussion. The Committee also received a report from the Diversity Study Group.

FISCAL AFFAIRS AND AUDIT

Regent Feuerborn reported the Board Fiscal Affairs and Audit Standing Committee received a report from Jim MacMurray, Kansas Development Finance Authority, regarding university

indebtedness. The Committee discussed the FY 2018 Capital Improvement requests and the proposed Five-Year Capital Improvement Plans, which are on the Board's May agenda for first read. Regent Feuerborn reported Pittsburg State University gave an update on the Fourth and Broadway development Project. Additionally, the Committee was notified that with the departure of President Schulz, the external management review process on Kansas State University will begin. Per Board policy, the external audit will cover FY 2015 and 2016 and the findings will be presented to the Committee this winter.

GOVERNANCE

Regent Bangertter reported the Governance Committee discussed CEO monetary compensation for FY 2017. The Committee compared each of the CEO's current monetary compensation to their respective peers and noted most are aligned with the market. The Governance Committee also discussed proposed amendments to the Board's Transfer and Articulation policy, Reverse Transfer policy, and the New Academic Units and Academic Programs policy. These policies will be forwarded to the Board for consideration. Additionally, the Committee directed staff to request an Attorney General Opinion concerning interpretation of the concealed carry laws.

APPROVAL OF CONSENT AGENDA

Regent Bain moved, with the second of Regent Feuerborn, that the Consent Agenda be approved. The motion carried.

Academic Affairs

DEGREE AND CERTIFICATE PROGRAMS FOR WICHITA AREA TECHNICAL COLLEGE

Wichita Area Technical College received approval to offer an Associate of Applied Science degree (63 credit hours) and a Technical Certificate B (44 credit hours) in Massage Therapy (51.3501). The estimated cost to deliver the program is \$56,695, which will be funded with the College's New Program Development Fund.

Retirement Plan

APPOINTMENTS TO RETIREMENT PLAN COMMITTEE

The Board appointed the following individuals to serve three year terms on the Retirement Plan Committee: Gary Leitnaker – KSU, representing Human Resource Directors; Stacey Snakenberg – KUMC, representing Human Resource Directors; President Martin – FHSU, representing the Council of Presidents; and Leisa Julian – KU, representing the Council of Business Officers.

CONSIDERATION OF DISCUSSION AGENDA

Other Matters

LEGISLATIVE UPDATE

Matt Casey, Director of Government Relations, presented the legislative update. The Legislature will return for Sine Die on June 1, which will be the official end of the 2016 session. This year

the following non-budgetary legislative items passed: Kansas State University's land exchange, Johnson County Community College's addition to the GED accelerator funding initiative, the University of Kansas' Law Enforcement Training Center funding, the University of Kansas Medical Center's police jurisdiction, and the Private Postsecondary cleanup language. Director Casey noted the budget bill (SB 249) removed the tuition cap that was included in last year's bill. He also reported that the entire House and Senate (165 members) are up for re-election.

BREAK

The Chair called for a break at 2:20 p.m. and resumed the meeting at 2:35 p.m.

Fiscal Affairs and Audit

UNIVERSITY TUITION AND FEES PROPOSALS FOR FY 2017 (FIRST READ)

Each of the state university CEOs presented their tuition and fee proposals for the upcoming academic year. They spoke about the importance of balancing price and quality and noted the continued decline in state funding. Elaine Frisbie, Vice President of Finance and Administration, stated the proposals submitted by the universities assumed a 3% reduction in state support of the universities' operations. The Board will act on the tuition and fee proposals at the June Board meeting.

(Proposed Tuition and Handouts filed with Official Minutes)

BREAK

Chair Bangerter called for a break at 3:53 p.m. and resumed the meeting at 4:05 p.m.

GOVERNOR'S ALLOTMENTS

Vice President Frisbie reported the Governor had announced that the public higher education system will receive a 4% allotment (\$30.7 million reduction) in FY 2017. She noted the State General Fund appropriation in FY 2017 will be 8.6% less than what was allocated in FY 2008.

AMEND AGENDA

Regent Mullin moved to amend the agenda to move the four capital improvement items on today's discussion agenda to Thursday's discussion agenda. Regent Newton seconded, and the motion carried.

JOHNSON COUNTY RESEARCH TRIANGLE FY 2017 BUDGETS – KU AND KSU

Vice President Frisbie introduced the proposed FY 2017 Johnson County Education Research Triangle (JCERT) budgets for KU Edwards, KU Medical Center, and K-State Olathe. The budgets have been reviewed and approved by the Board Fiscal Affairs and Audit Standing Committee and the JCERTA Board. Regent Feuerborn moved to adopt the budgets. Following the second of Regent Bain, the motion carried.

Governance

AMENDMENTS TO THE BOARD'S LEAVE POLICY

Vice President Frisbie presented proposed amendments to the Board's Leave policy. In 2006, K.S.A. 76-715b was enacted which authorized the Board of Regents to adopt a policy allowing state universities to provide leave time to their classified employees. Since that time, all classified employees on each of the state university campuses have elected to convert to University Support Staff (USS), as authorized by K.S.A. 76-715a. In 2015, K.S.A. 76-715b was amended to give the Board authority over setting annual leave policy for USS employees. Currently, USS employees at all of the campuses receive annual leave based on a years of service scale. For all of the universities, except the KU-Lawrence campus, the annual leave scale ranges from 3.70 to 6.70 hours. For the USS employees on the Lawrence campus the annual leave scale ranges from 3.70 to 6.50 hours. All USS employees accrue annual leave hours on each biweekly paycheck throughout the fiscal year (26 paychecks). In years with 27 checks, there is no leave accrual on the last check.

Vice President Frisbie stated the proposed amendment to the Board's Leave policy will increase all USS employees (2,846 employees total throughout the university system) to the equivalent of 8.00 hours of annual leave for 22 biweekly paychecks. This increase will match the accrual rate of university unclassified employees. She also noted the Leave policy contains an amendment to remove language that became unnecessary due to a relevant 2015 U.S. Supreme Court decision. Regent Murfin noted he would rather see university resources go toward salaries rather than increasing leave. Following discussion, Regent Feuerborn moved to approve. Regent Murguia seconded, and the motion carried. Regents Murfin and Newton voted no. The following amendments were approved:

C CHIEF EXECUTIVE OFFICER, FACULTY AND STAFF

Unless otherwise specifically stated, as used in the following provisions, the term "unclassified staff" does not include those positions that have been converted from classified to unclassified pursuant to K.S.A. 2011 Supp. 76-715a, and amendments thereto (i.e. University Support Staff). The words "benefits-eligible" and "full-time" as used herein shall not include positions or employees who are deemed to be full-time exclusively by virtue of the state of Kansas Health Care Commission's determination of eligibility for purposes of employer-provided healthcare coverage. The terms "spouse" and "family" shall be defined in accordance with applicable United States Supreme Court holdings.

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10 LEAVES

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d Sick Leave of Unclassified Employees

- i Unclassified employees shall accumulate sick leave at the rate of 3.7 hours per biweekly pay period with no limit on the number of hours which can be accumulated. Sick leave for unclassified employees on less than full-time appointments shall be reduced proportionately. Sick leave accumulations for persons on sabbatical leave shall be proportionate to the pay status during that leave. No sick leave shall be awarded for periods when unclassified employees are on leave without pay.
- ii Sick leave with pay may be granted only for the necessary absence from duty because of the personal illness, disability or legal quarantine of the employee; or the personal illness or disability of a member of the employee's family ~~or other qualified adult~~ when the illness or disability reasonably requires the employee to be absent from work. "Personal illness or

disability" shall be defined to include pregnancy, termination of pregnancy, adoption, childbirth and the recovery there from. "Employee's family" shall include persons related to the employee by blood, marriage or adoption and minors residing in the employee's residence as members of the employee's household. ~~"Other qualified adult" means an individual with a committed personal relationship with an unclassified employee and who lives in such unclassified employee's household.~~

- iii If upon retirement, or upon termination of employment when retirement eligible, an unclassified employee has accrued 800 or more hours of sick leave, the employee shall be compensated for accumulated sick leave in accordance with the provisions of K.S.A. 75-5517 as amended.
- iv If a separated unclassified employee returns within a year to an eligible position, the sick leave balance that the employee had upon termination is reinstated. Such reinstatement does not apply to an unclassified employee who retires and returns to the Board of Regents service after retirement.
- v Each state university shall adopt appropriate procedures for administering this policy.

g Annual Leave for Unclassified Employees, Including University Support Staff

- i Persons appointed to unclassified faculty positions of less than 12 months do not accumulate or earn annual leave. Their academic duties are closely related to the presence of students on campus. Student recesses offer persons appointed to positions that do not earn annual leave an opportunity to engage in research and perform other necessary professional duties. In consideration of the professional nature of a faculty position, faculty members are expected to fulfill appropriate, professional and departmental responsibility throughout the academic year, including student recesses, exclusive of legal holidays. The academic year begins with student registration or similar duties in the Fall and continues for nine months through commencement and grade submission in the Spring. Specific periods of employment are to be governed by the annual notice of appointment issued by each institution.
- ii Persons, including University Support Staff, appointed to full-time 12 month unclassified positions or to full-time, less than 12-month unclassified non-instructional positions shall earn paid annual leave not to exceed 176 hours per fiscal year. Persons appointed to less than full-time 12-month unclassified positions and persons appointed to less than full-time, less than 12-month unclassified non-instructional positions shall earn annual leave on a pro-rated basis.
- iii Persons, including University Support Staff, appointed to unclassified positions that are eligible to earn annual leave may accumulate a maximum of 304 hours of annual leave; provided, however, that an employee may receive, upon termination from employment or upon moving from a position earning annual leave to a faculty position for less than twelve months, payment for no more than 176 hours of annual leave, and, at retirement or at termination of employment when retirement eligible, an employee may receive payment for up to 240 hours of annual leave.

~~h Annual Leave for Classified Employees~~

- ~~i~~ iv In accordance with K.S.A. 76-715b, and amendments thereto, classified University Support Staff employees of the state universities, in regular positions, shall earn and accumulate annual leave in accordance with this policy, which will be effective with the pay period beginning June 5, 2016, and the pay check dated July 1, 2016. Except to the extent specifically set forth in this subsection C.10. ~~h~~ g., all otherwise applicable provisions in the Kansas statutes and Department of Administration's rules and regulations shall continue to apply to university-classified University Support Staff employees. ~~Nonexempt classified employees and exempt classified employees who report any hours in pay status per pay period shall earn paid annual leave not to exceed 176 hours per fiscal year. Nonexempt classified employees who report less than 80 hours in pay status per pay period shall earn annual leave on a pro-rated basis.~~

(a) ~~Each nonexempt classified employee in a regular position shall accrue annual leave in accordance with the following table.~~

v Leave shall be earned according to the following Tables, based on the employee's exempt or non-exempt status:

(b) ~~Each exempt classified employee in a regular position shall accrue annual leave in accordance with the following table.~~

In FY 10 and Beyond Nonexempt Employees- Hours Earned Per Pay Period Based on Length of Service				
Hours in Pay Status Per Pay Period	Less Than 5 Years	5 Years & Less Than 10 Years	10 Years & Less Than 15 Years	15 Years & Over
0-7	0	0	0	0
8-15	0.4	0.6	0.7	0.7
16-23	0.8	1.2	1.4	1.4
24-31	1.2	1.8	2.2	2.2
32-39	1.6	2.3	2.9	2.9
40-47	2	2.9	3.6	3.6
48-55	2.4	3.5	4.3	4.3
56-63	2.8	4.1	5.0	5.0
64-71	3.2	4.7	5.7	5.7
72-79	3.6	5.3	6.5	6.5
80-	3.7	5.5	6.7	6.7
Maximum Accumulation of Hours	304	304	304	304

ii ~~Classified employees who are eligible to earn annual leave may accumulate a maximum of 304 hours of annual leave; provided, however, that an employee may receive, upon termination from employment or upon moving from a position earning annual leave to a faculty position for less than twelve months, payment for no more than 176 hours of annual leave, and, at retirement or at termination of employment when retirement eligible, an employee may receive payment for up to 240 hours of annual leave. Excess accrued annual leave may not be converted to sick leave.~~

Exempt Unclassified Employee

Appointment FTE	Hours Earned Per Pay Period
.75 - 1.00	8.0
.5 - .749	6.0
.25 - .499	4.0

Less than .25	2.0
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Non-Exempt Unclassified Employee

Hours in Pay Status Per Pay Period	Hours Earned Per Pay Period
0-9	0.0
10-19	1.0
20-29	2.0
30-39	3.0
40-49	4.0
50-59	5.0
60-69	6.0
70-79	7.0
80-**	8.0

† h Bereavement Leave for Unclassified Employees, Including University Support Staff

Unclassified and university support staff employees may be granted leave with pay upon the death of a close relative ~~or other qualified adult (as defined above)~~ or that person’s close relative. Such leave shall in no case exceed six working days. The employee's relationship to the deceased and necessary travel time shall be among the factors considered in determining whether to grant bereavement leave, and, if so, the amount of leave to be granted.

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11 HEALTH PROGRAM AND OTHER INSURANCE

- a The State of Kansas provides group health, life and long-term disability insurance to eligible classified and unclassified employees, including University Support Staff.
- b Pursuant to K.S.A. 2011 Supp. 75-4101, and amendments thereto, the Board has entered contracts and adopted administrative rules and regulations, K.A.R., 88-30-1 *et seq.*, for the provision of a voluntary student health insurance program. Eligible graduate teaching assistants, graduate research assistants, and graduate assistants may choose to participate in this health insurance program.

POLICY CREATING THE WORKING GROUP OF TITLE IX COORDINATORS

Theresa Schwartz, Associate General Counsel, presented the proposed policy creating a Working Group of Title IX Coordinators. The policy directs the University Title IX Coordinators to meet quarterly to discuss various issues related to Title IX compliance. This working group will report to the Council of Presidents. Regent Newton moved to approve, and Regent Van Etten seconded. The motion carried. The following policies were approved:

CHAPTER I: BOARD OF REGENTS MEMBERS, OPERATIONS AND STAFF

A BOARD MEMBERS AND BOARD OPERATIONS

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 4 COUNCILS AND COMMITTEES

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 b Council of Presidents

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 (3) Working Group of Title IX Coordinators

(a) The Council of Title IX Coordinators consists of the Title IX coordinator designated by each state university and reports to the Council of Presidents. The chairperson of this Working Group shall be from the same institution as the chair of the Council of Presidents. The Title IX coordinator of the University of Kansas Medical Center is authorized to participate as a non-voting member.

(b) The Working Group of Title IX Coordinators official functions are to

(i) consider Title IX related matters and inform the Council of Presidents either at the request of the Council of Presidents or on the Working Group of Title IX Coordinator's own initiative, and

(ii) share information, experiences and expertise in order to foster more robust operations and consistency in the functions performed by all Title IX coordinators across the state university system.

(c) The Working Group shall meet quarterly to discuss various issues arising from state and federal regulatory bodies, statutes and regulations, and recommend to the Council of Presidents suggested strategies and solutions to issues related to Title IX compliance.

CHAPTER II: GOVERNANCE¹ – STATE UNIVERSITIES

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F OTHER

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 4 AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY AND TITLE IX SEX DISCRIMINATION

The Board of Regents believes and supports the view that every individual has the right to expect that all decisions with reference to employment, i.e. selection, discipline, promotion or termination, and all decisions with reference to student status, i.e. admission, academic achievements and discipline, be made without regard to age, race, color, religion, sex, marital status, national origin, physical handicap or disability, status as a Vietnam Era Veteran, sexual orientation or other factors which cannot be lawfully considered, to the extent specified by applicable federal and state laws. To this end, each state university shall develop and maintain an equal employment opportunity, equal educational opportunity and non-discrimination policy in the operation and administration of all University programs and services.

Notwithstanding the above, and in accordance with K.S.A. 73-201 *et seq.*, and amendments thereto, positive consideration in hiring decisions shall be given to Vietnam Era Veterans for whom that law applies.

¹ See Chapter I., Section A.3. for definition of Governance.

Further, each state university shall establish a comprehensive affirmative action program designed to provide equal employment and educational opportunities as required and allowed by law.

Each state university shall appoint a Title IX Coordinator as required by 34 C.F.R. § 106.8(a). Each state university Title IX Coordinator shall report directly to the university chief executive officer or their designee.

EXECUTIVE SESSION

At 4:25 p.m., Regent Newton moved, followed by the second of Regent Bain, to recess into executive session for 60 minutes starting at 4:30 p.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Flanders, and President Scott. At 5:30 p.m., the meeting returned to open session.

RECESS

The Chair recessed the meeting at 5:30 p.m.

RECONVENE

The Chair reconvened the meeting at 8:31 a.m. on Thursday, May 19.

MEMBERS PRESENT: Shane Bangerter, Chair
 Zoe Newton, Vice Chair
 Joe Bain
 Ann Brandau-Murguia
 Bill Feuerborn
 Dennis Mullin
 Dave Murfin
 Helen Van Etten

MEMBER ABSENT: Daniel Thomas

REPORTS

REPORT FROM SYSTEM COUNCIL OF PRESIDENTS

President Inbody presented the System Council of Presidents' report. The Council received a report from the System Council of Chief Academic Officers regarding Credit for Prior Learning. The CEOs received an update from the working group that was formed to discuss concerns regarding service area. The group will continue to meet and will present any recommendations regarding service area to the System Council of Presidents. Board staff presented an overview of the Board's authority to regulate private and out-of-state postsecondary institutions, and the Council discussed the closure of Wright Career College. Additionally, the Council discussed student placement in developmental education courses and received information on Washburn University's Master of Arts in Communication and Leadership. Regent Van Etten recommended having the Kansas Department of Education and the Kansas Board of Regents Coordinating Council discuss the developmental education course placement.

CONSIDERATION OF DISCUSSION AGENDA

*Fiscal Affairs and Audit*AMENDMENTS TO FY 2016 CAPITAL IMPROVEMENT PLAN AND ARCHITECTURAL PROGRAM STATEMENT FOR CONSTRUCTION OF ADDITION TO KELCE COLLEGE OF BUSINESS FACILITY – PSU

Greg Hoffman, Director of Facilities, presented Pittsburg State University's request to amend its FY 2016 Capital Improvement Plan and approve the Architectural Program to include the renovation and new addition to the Kelce College of Business. The estimated cost of the project is approximately \$18,500,000, which will be funded with private funds. Regent Murguia moved to approve, and Regent Feuerborn seconded. The motion carried.

AMENDMENTS TO FY 2016 CAPITAL IMPROVEMENT PLAN AND ARCHITECTURAL PROGRAM STATEMENT FOR REHABILITATION ON TEMPLIN RESIDENCE HALL – KU

Director Hoffman presented the University of Kansas' request to amend its FY 2016 Capital Improvement Plan and approve the Architectural Program to include the improvement to the ventilation system project in Templin Residence Hall. The estimated cost of the project is \$1,090,000, which will be funded with the Department of Student Housing fee fund. Regent Murguia moved to approve, and Regent Bain seconded. The motion carried.

AMENDMENTS TO FY 2016 CAPITAL IMPROVEMENT PLAN AND ARCHITECTURAL PROGRAM STATEMENT TO RENOVATE TROTTER HALL – KSU

Director Hoffman presented Kansas State University's request to amend its FY 2016 Capital Improvement Plan and approve the Architectural Program to renovate the veterinary anatomy labs in Trotter Hall. The estimated cost of the project is \$4.7 million. Private gifts will fund \$2.7 million of the project and the remaining amount will be funded with the College of Veterinary Medicine general fees funds. Regent Murguia moved to approve, and Regent Bain seconded. The motion carried.

CAPITAL IMPROVEMENT REQUESTS FOR FY 2018 AND FIVE-YEAR PLANS – UNIVERSITY SYSTEM (FIRST READ)

Director Hoffman presented a summary of the requested capital improvement projects submitted by each of the state universities (Table 1) and a staff recommendation (Table 2). He noted the two major differences between university submissions and staff recommendation was that staff recommended removing Kansas State University's Kansas Veterinary Diagnostic and Research Center Project and adding a State General Fund (SGF) request to Emporia State University's New Maintenance Facility. Director Hoffman stated the KSU project was placed on hold because there are two other state cabinet agencies that are interested in partnering on the project. KSU is currently working with the two agencies to see if it is feasible to collaborate but would like approval to leave the project on their five-year plan so they can move forward with the Board approval process once the details are worked out. Director Hoffman noted after reviewing the project with the Board Fiscal Affairs and Audit Standing Committee, staff plans to change the recommendation to leave the project on KSU's list but make its inclusion as a FY17-18-19 project contingent upon resolution of the potential partnership. If the partnership issue has not been resolved by the time of final reading, then staff recommendation will be to move the project out one year. He stated the Emporia State University's Maintenance Facility project was submitted as

TBD funding and he is recommending changing it to SGF because it is a small project and it is difficult for institutions to raise private funds for these types of projects. The Board will act on the Capital Improvement Requests for FY 2018 and the five-year plans at the June meeting.

(Table 1 and Table 2 filed with Official Minutes)

Presentations

REPORT ON BOARD GOAL FOUR: IDENTIFY BEST STRATEGIES TO ATTRACT KANSANS WITH SOME COLLEGE BUT NO DEGREE

Gary Alexander, Vice President for Academic Affairs, presented a report on Board Goal Four: Identify best strategies to attract Kansans with some college but no degree back to higher education to complete a certificate or degree. According to the National Clearing House data, there are 37,673 Kansans that fall into this category. Vice President Alexander reported simply attracting these adults back to higher education is not enough. Institutions will need to implement strategies on how to retain and graduate these individuals, which could include changing policies related to affordability and accessibility. He believes the next step is to form a working group to determine the best mechanism for organizing a statewide initiative, in consultation with Deans of Continuing Education and the Council of Chief Academic Officers. This group would be tasked to identify the costs involved with this initiative and potential funding sources. Regent Newton moved to form a working group, and Regent Van Etten seconded. The motion carried. The group will bring its finding back to the Board by the October meeting.

UPDATE ON MILITARY ARTICULATION INITIATIVE

Connie Beene, Director of Federal Initiatives for Technical Education, and Karla Wiscombe, Associate Director of Academic Affairs, gave an update on the Military Articulation Initiative. This is a multiple agency initiative that consists of the Kansas Board of Regents, the Kansas Department of Commerce, the Kansas National Guard, Army University, the U.S. Army, Office of the Adjutant General, and the Kansas Commission on Veterans Affairs. The goals for this initiative include the following: 1) ensure veteran/military students are granted appropriate academic credit for military training and education, 2) support Kansas colleges and universities in development of military articulation and bridge programs, 3) increase rate of degree, diploma and credential attainment, and 4) continue collaborating with Army University, the U.S. Army and the Kansas National Guard. Director Beene stated faculty at public universities and two-year colleges are meeting to examine course outcomes and competencies in specific programs. Other groups are meeting to develop communication methods to inform service members about how military training and skills can apply to educational attainment.

(PowerPoint filed with Official Minutes)

BREAK

The Chair called for a break at 9:40 a.m. and resumed the meeting at 9:55 a.m.

Academic Affairs

CREDIT FOR PRIOR LEARNING POLICY

Vice President Alexander presented the proposed Credit for Prior Learning policy. Credit for Prior Learning awards college credit for equivalent knowledge and skills gained outside the traditional setting. The proposed policy provides consistent and standard methods for awarding credits and ensures a structure for students to advance toward a credential or degree. Regent Van Etten moved to amend the policy to remove the language in Section c. that specifically states how the Task Force will be staffed. Removing this language will give the Board President and CEO more flexibility. Regent Newton seconded, and the motion carried. Regent Van Etten moved to approve the policy as amended. Regent Bain seconded, and the motion carried. The following policy was adopted:

CHAPTER III: COORDINATION² - STATE UNIVERSITIES, COMMUNITY COLLEGES, TECHNICAL COLLEGES, WASHBURN UNIVERSITY AND/OR THE WASHBURN INSTITUTE OF TECHNOLOGY

A. ACADEMIC AFFAIRS

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4. CREDIT FOR PRIOR LEARNING

- a. Each Kansas public postsecondary educational institution shall award credit for prior learning in accordance with this policy and in a manner that is appropriate to the institution's nature and mission.
- b. The Kansas Credit for Prior Learning Task Force consists of representation from each university and representation from the community college and technical college sectors. These representatives shall be appointed by the Vice President for Academic Affairs, in consultation with the Vice President of Workforce Development. The role of the Kansas Credit for Prior Learning Task Force shall be to provide oversight, as directed by the Board, for implementation of this policy and the Kansas Credit for Prior Learning Guidelines. These Guidelines were approved by the Kansas Board of Regents in June 2014.
- c. The Kansas Credit for Prior Learning Task Force shall be coordinated by a Board staff member under the oversight of the Board Academic Affairs Standing Committee.
- d. The Kansas Credit for Prior Learning Task Force shall work to ensure standardized recognition of credit for prior learning from all Kansas public postsecondary institutions.
- e. The Kansas Credit for Prior Learning Task Force shall receive and consider recommendations from the Kansas Collaborative on Military Credit Advisory Committee regarding the evaluation of military training for credentials and awarding of college credit.

² See Chapter I., Section A.3 for definition of Coordination.

- f. Each Kansas public postsecondary educational institution shall follow the requirements set forth in the Kansas Credit for Prior Learning Guidelines when evaluating and awarding credit for prior learning. These Guidelines shall provide for:
- i specifications for awarding credit for learning gained outside a traditional academic environment for the state universities, community colleges, technical colleges, Washburn University and Washburn Institute of Technology;
 - ii consistency with state and federal law, Board policies, applicable accreditation standards;
 - iii a consistent and transparent means for students to advance toward a degree or credential;
 - iv annual review for updates by the Kansas Credit for Prior Learning Task Force.

Other Matters

BOARD'S UNIFIED BUDGET REQUEST PREPARATIONS

Vice President Frisbie stated the Kansas Higher Education Coordination Act requires the Board of Regents to develop and present to the Governor and Legislature a unified request for state appropriations for postsecondary education. The Board's request must be submitted by October 1 every year. Vice President Frisbie reviewed a proposed calendar that outlines when the Board will receive, discuss and act on its FY 2018 and FY 2019 budget request.

Unified Appropriation Request Calendar

May 2016 Board Meeting	Capital improvement requests for state universities (First Reading)
June 2016 Board Meeting	Board staff reviews potential areas of request. Board receives institution and sector specific requests. (If possible, proposals are submitted to the Board Office by Friday, June 3.) Board acts on capital improvement requests for July 1
August 2016 Board Retreat	Board continues discussion of system-wide, institution, and sector specific requests and indicates preference for inclusion in FY 2018-2019 Budget Request
September 2016 Board Meeting	Board officially approves FY 2018-2019 unified budget request
October 1, 2016	Board's FY 2018-2019 unified budget request submitted

FY 2017 BOARD CHAIR AND VICE CHAIR

Regent Bangerter moved to elect Regent Zoe Newton as Chair of the Board for FY 2017. With the second of Regent Bain, the motion carried. Regent Newton moved to elect Regent Dave Murfin as Vice Chair. Following the second of Regent Mullin, the motion carried.

EXECUTIVE SESSION

At 10:20 a.m., Regent Newton moved, followed by the second of Regent Bain, to recess into executive session for 60 minutes starting at 10:30 a.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Flanders, and Chancellor Gray-Little. At 11:30 a.m., the meeting returned to open session.

ADJOURNMENT

The Chair adjourned the meeting at 11:30 a.m.

Blake Flanders, President and CEO

Shane Bangerter, Chair