

**Kansas Board of Regents
Board Academic Affairs Standing Committee**

**MINUTES
Wednesday, November 20, 2019**

The November 20, 2019, meeting of the Board Academic Affairs Standing Committee of the Kansas Board of Regents was called to order by Regent Schmidt at 10:18 a.m. The meeting was held at Pittsburg State University, 1701 S. Broadway Street, Pittsburg, Kansas, 66762.

In Attendance:

Members:	Regent Schmidt, Chair	Regent Harrison-Lee	Regent Kiblinger
Staff:	Daniel Archer Amy Robinson	Karla Wiscombe	Samantha Christy-Dangermond
Others:	Brad Bennett, Colby CC Aron Potter, Coffeyville CC Michelle Schoon, Cowley CC Jill Arensdorf, FHSU Cindy Hoss, Hutchinson CC Jean Redeker, KU Brian Niehoff, KSU	Jon Marshall, Allen CCC Steve Loewen, FHTC Dennis Rittle, Cowley CC Adam Borth, Fort Scott CC Rick Moehring, JCCC Joe McCann, Seward CCC Howard Smith, PSU	Lori Winningham, Butler CC Kim Krull, Butler CC Deborah Phelps, Cowley CC Erin Shaw, Highland CC Mark Allen, Independence CC Kitrina Miller, WSU Linnea GlenMaye, WSU

Regent Schmidt welcomed everyone.

Approval of Minutes

Regent Harrison-Lee made a motion to approve the minutes from November 4, 2019. Regent Kiblinger seconded; the motion carried.

New Business

The academic advising presentation from PSU will be postponed until the campus visit the following day, November 21, 2019.

Samantha Christy-Dangermond provided performance reports for Cowley Community College and Independence Community College. Both of these institutions qualified for less than 100% of any new funding based on these reports, and both were present to request to move to the next higher funding tier as outlined in the funding guidelines.

- Dr. Michelle Schoon, Vice President of Academic Affairs, provided the case for Cowley Community College. Dr. Schoon presented their case for indicator #2 as outlined in the agenda. No questions were presented from the Committee.
 - Regent Kiblinger motioned to move Cowley Community College to the next funding tier. Regent Harrison-Lee seconded, and the motion carried.

- Dr. Mark Allen, Vice President of Academic Affairs, provided the case for Independence Community College. Dr. Allen presented their case from indicator #1 as outlined in the agenda.
 - Regent Schmidt asked if they were looking to move advising from faculty to full-time staff positions. Dr. Allen responded that they have recently hired five full-time “Navigators”. He stated that faculty will still have input and contact with students, but he believed that they will do this as a more intrusive form of advising.

- Regent Harrison-Lee asked what the correlation is between student enrollment numbers and the departments that have lost faculty in the last few years, as opposed to other departments across the college. Dr. Allen discussed the effects of losing faculty at a small institution such as theirs and that losing 30% of faculty is likely to affect retention. Dr. Allen said that he examined the reasons faculty left but did not have actual data on why students left.
 - Regent Kiblinger questioned the timing of faculty leaving in comparison to the AY 2018 retention data and if the low retention is due to extenuating circumstances out of their control. Dr. Allen noted he will continue looking into retention and faculty turnover. He also responded that they were making changes to their hiring process to help retain faculty, and they believe the new Navigators will also be beneficial in this area, along with their early alert system and more intrusive advising.
 - Regent Schmidt asked about indicators #3 and #4, which show a large difference between AY 2017 and AY 2018 institutional performance numbers. Dr. Allen responded that he was aware of these numbers and was currently investigating the matter to ensure accuracy and reasoning behind it. Regent Schmidt commented that it would be important to know what caused these drastic changes and asked if this could be provided at the next face-to-face meeting.
 - Regent Schmidt discussed delaying the vote for Independence Community College to obtain the reasoning behind the changes in numbers on indicators #3 and #4. Regent Harrison-Lee stated she would also like more information on the correlation between student retention and what is happening in the departments in terms of retention before voting.
 - It was agreed by consensus that Independence Community College would work on providing the above requested information for the next face-to-face meeting in Topeka on December 18, 2019.
- Karla Wiscombe provided an overview of the Transfer and Articulation Council (TAAC) Quality Assurance Report. Karla noted that at the 2019 Kansas Core Outcomes Groups (KCOG) Conference, 22 courses were submitted and reviewed for articulating and updating outcomes. This resulted in 9 new courses being recommended for systemwide transfer (SWT), which if approved by the Board, will bring the total number of SWT courses to 100. Jon Marshall, Vice President for Academic Affairs at Allen County Community College, provided information on the history and formation of the Council. Karla discussed the excitement of soon having SWT courses automated through Course Inventory on the KBOR website.
 - Regent Kiblinger asked about the success of students taking SWT courses in high school. Karla responded that this information will be available in the CEP Report that comes out in March 2020.
 - Regent Schmidt asked if there was a limit to the number of courses that can be reviewed and if the 5-year rotation schedule was adequate. Karla responded that TAAC looks at the courses for quality and not quantity, noting that Nebraska has 300. She stated that as long as faculty are recommending courses, they will be reviewed based on a set of criteria, and the courses will be included for review if they are helpful for students and make a difference. Karla stated that five years seems to be appropriate; however, she relies on TAAC members in the field to provide feedback.
 - Karla provided information on Concurrent Enrollment Partnership (CEP) faculty qualifications. She stated the qualifications are included in the Higher Learning Commission (HLC) criteria, so she provided a document that highlights the criteria that address concurrent enrollment from the HLC 2019 Resource Guide. Karla noted she could provide this electronically to the Committee. Information on all criteria can also be found at: <https://www.hlcommission.org/Policies/criteria-and-core-components.html>. The Committee also reviewed a document showing the percentage of qualified faculty by institution that will be included in the full report on CEP in March.

- Regent Schmidt commented that some of the percentages of qualified faculty are low compared to others and asked if these institutions are monitored and required to have a plan. Karla responded that twenty-one of our institutions have approved waivers from HLC to extend the deadline to 2022 to meet faculty qualifications. Karla also mentioned that there may be changes in the future to watch for.
- Daniel Archer discussed the Kansas college-going rate data. The total Kansas college-going rate is around 65% in recent years; however, the 2017 in-state public college-going rate was 50.5%. He also provided a breakdown of this data.
 - Regent Schmidt stated he still wants to get into the details of the remaining 35% and would like every child in Kansas to have an opportunity for higher education. Daniel commented that he is aware of the KSDE having discussions with the KDOL, and this could help in building bridges and obtaining data.
 - Regent Kiblinger commented that recent meetings between the KBOR and the KSDE could also help in facilitating a greater understanding of who the 35% are and how to reach those students.
 - Regent Harrison-Lee discussed the need to look into the Kansas counties that are below 30% and see how to move those two counties up higher. She noted that next she would like to look at the seven counties that are between 31-40%.
 - Daniel discussed for more immediate results in increasing the college-going rate, it would be beneficial to work on programs such as the Apply Kansas Initiative which supports students in applying to college.
 - Regent Schmidt asked Kansas institutions to let the Committee know if they are currently working with the lower percentage counties and have any best practices that could be tapped into.
- Regent Schmidt discussed the job category of Direct Support Professionals. This is a job that has low wages and high demand, and projections show that Kansas will be short 74,000 Direct Support Professional employees by 2026. Regent Schmidt noted that there have been past attempts over time to provide some type of credentialing or academic credentialing for these individuals. He stated that addressing the need to improve care for those who these employees serve would be beneficial.
 - Andy Schlapp, Chief of Staff for WSU, is currently working within his university on how to help provide quality Direct Support Professionals. Mr. Schlapp discussed a possible autism synergy center at WSU, badges that show education credentials, and training. He noted they are looking into programs that can be put into place to help the community that tie into an academic credential and future career options. More information on the WSU Badge Programs can be found at <https://badges.wichita.edu/>.
 - Mr. Schlapp noted that the State Advisory Council on Aging for Kansas is working on this topic as well and discussed the possible benefit of working with this Council in the future.
 - There was discussion from the 2-year colleges on possible confusion with continuing education versus academic credit, the use of Badges, existing recruitment for CNA programs, and if this type of program is more within the scope of the Technical Education Authority (TEA). Daniel Archer stated he would discuss with Scott Smathers, KBOR Vice President for Workforce Development, if this type of endeavor would best be served under the direction of TEA.
 - It was noted that the proposed strategic plan emphasizes high demand and sustainable wage careers. Because Direct Support Professional jobs are not linked to sustainable wages, it was further noted that an initiative to promote such employment would not align with the proposed strategic plan.

Adjournment

Regent Kiblinger moved to adjourn the meeting. Regent Harrison-Lee seconded; the motion carried. The meeting adjourned at 11:52 a.m.