# APPROVED MINUTES KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY MEETING

The October 31, 2019 meeting of the Kansas Postsecondary Technical Education Authority (TEA) was held at the Kansas Board of Regents office, 1000 SW Jackson Street, Suite 520, Topeka, Kansas.

## **Members Present**

Ray Frederick Jr., Chair Delia Garcia, by Skype

Rita Johnson Mark Hess Mike Johnson Eddie Estes Debra Mikulka Jason Cox

Mike Beene Tiffany Anderson

## **Others Represented**

Northwest Kansas Technical College
Kansas City Kansas Community College
Cowley Community College
Salina Area Technical College
Pratt Community College
North Central KS Technical College

Manhattan Area Technical College
Hutchinson Community College
Fort Scott Community College
Seward Community College
Butler Community College
Highland Community College

Washburn Institute of Technology WSU Tech

Heather Morgan (KACCT) Steve Kearney (KTC)

# **Kansas Board of Regents Staff Present**

Scott SmathersConnie BeeneCharmine ChambersApril HenryChris LemonLisa BeckErin GuardiolaSue GrosdidierTobias WoodEric TincherVera BrownSusan Henry

### **CALL TO ORDER**

The meeting was called to order by Chair Frederick at 10:00 AM.

Chair Frederick informed members that Dr. Sheree Utash from WSU Tech would be giving the report from WSU Tech and her report on the American Workforce Policy Board earlier in the Agenda, ahead of the K-TIP Report under "Other Matters" due to a scheduling challenge.

### Approval of Previous Minutes

**Motion:** Member M. Johnson moved to approve the minutes of September 26, 2019. Following a second by Member Estes, the motion carried.

# **REPORTS**

Introductions

Chair Frederick recognized Cheryl Runnebaum, Dean of Career and Technical Education at Kansas City Community College, who introduced their new Director of Adult and Continuing Education, David Beach.

# Chair's Report

Chair Frederick reported that on October 2, 2019 he attended the Kansas Manufacturing Summit in Manhattan where Member Cox served on a panel along with Manhattan Area Technical College President Genandt. He invited Member Cox to share additional details in his member liaison report. He reported that the event was sponsored by the State Chamber of Commerce, and it was informative on the state of manufacturing in Kansas and the future of robotics. On October 7<sup>th</sup> and 8<sup>th</sup> he attended the Workforce Innovation Conference in Wichita, where he moderated a panel of human resources managers and discussions included the concerns about the shrinking labor pool in Kansas. He reported the event was coordinated and well attended. On October 10<sup>th</sup> he visited with Dr. Utash at WSU Tech and toured the campus observing remodeling and updates in progress.

## Member Liaison Reports

Chair Frederick invited TEA member activity reports.

Member Cox reported that he was on a panel at the Kansas Manufacturing Summit in Manhattan discussing advanced technology, automation and robotics, and workforce needs for the future.

Member Hess reported that on October 22, 2019 he attended the Open House at Northwest Kansas Technical College at the new Quinter, Kansas location, which is home to a new welding program and in the future, possibly a new CNA program will also be at that location.

Member Mikulka reported that she attended the Workforce Innovation Conference in Wichita on October 7<sup>th</sup> and 8<sup>th</sup> and she commended staff on a well-attended, informative conference. She reported that she attended the grand opening of the Workforce Technical Center at Labette Community College, where the new welding program was highlighted, and she participated in an hour-long conference call with Neosho County Community College President Brian Inbody, hearing updates on the campus and getting feedback and suggestions from Dr. Inbody.

Member Estes commented that he has noticed an increased interest in the institutions' Board of Directors elections, in some cases with full-page advertisements, and he views the interest as positive for education.

Member Garcia reported that she visited WSU Tech and had the opportunity to review some of their programs and was a speaker at a Jobs for American Graduates meeting.

Member Beene expressed his appreciation for the new welding program at Labette County Community College and noted that community and business and industry participation in the program is impressive. He reported that Governor Kelly and the Department of Commerce have contracted with the McKinsey Group out of Chicago to update the Kansas Framework for Growth program, which is a strategy to accelerate economic growth in the state. He encouraged members to participate in a survey on the kansasgrowth.com website as well, which will assist in gaining information for economic strategy in the future.

# Vice President for Workforce Development Report

Chair Frederick called on Vice President Smathers to provide Members with a Workforce Development report. Vice President Smathers reported that staff has been traveling this Fall. Vice President Smathers travelled to Seattle with two other staff members for an Adult Education Conference that was very informative, and he also travelled to Indianapolis for an International Economic Development Conference, connecting with a national firm for apprenticeships with future meetings scheduled. He reported that Senior Director Beene attended the National Governor's Association conference in Chicago, and Director Henry and Associate Director Chambers attended the Kansas Core Outcomes conference in Kansas City for course transfer discussions. In addition, Vice President Smathers has met with nine institutions and appreciates meeting and sharing ideas. Work continues the Perkins V State plan and the plan will be released for public comment in the next two weeks. He encouraged institution participation and comments. He spoke with several companies regarding diesel construction programs, and attended a meeting at Washburn Tech, working to set-up a statewide internship program. He met with two economic development groups and two school districts and was asked to speak with a group of school superintendents, discussing issues with the fees associated with the Excel in CTE program. Some institutions have changed their fee structure in response to concerns expressed about the amount of fees charged. KBOR will be exploring options of adjusting the fee structure legislatively, exploring how the fees can be limited or controlled for high school students. GED Administrator Grosdidier attended Topeka's "Clean Slate" day, to assist in recruiting people for the GED programs, signing up over 30 people. Vice President Smathers requested that TEA members RSVP for the January Mid America Workforce Summit in January by the December 5, 2019 TEA meeting.

# Report from the Community Colleges

Chair Frederick called upon Seward County Community College President Ken Trzaska to provide members with a report from the community colleges.

# Report from the Technical Colleges

Chair Frederick called upon Manhattan Area Technical College President Jim Genandt to provide members with a report from the technical colleges.

# **CONSIDERATION OF DISCUSSION AGENDA**

Advocacy and Marketing Committee

**TEA Talking Points** 

Topeka Center for Advanced Learning and Careers (TCALC)

Chair Frederick called upon Advocacy and Marketing Committee Chair Estes to provide members with an update from the Advocacy and Marketing Committee. Advocacy and Marketing Committee Chair Estes shared with members that the Mid America Workforce Summit agenda will include bringing in the most current information from the Federal Reserve regarding occupational opportunities, and a focus on driving outcomes for workers without a bachelor's degree. In addition, he will be attending a meeting at the US Department of Agriculture with hopes of bringing them to the Summit to assist in the Rural Workforce Innovation Network discussions.

Chair Estes called on Member Anderson to lead the discussions regarding the TEA talking points. Member Anderson provided a brochure handout for member review, inviting input and feedback from members. Member Anderson informed members that the feedback will be compiled, and another draft of the brochure will be forwarded to members for review prior to the December 5, 2019 TEA meeting. In addition, she provided members with a print-out of a recent newspaper article featuring the Topeka Center for Advanced Learning and Careers (TCALC). She invited TEA members to tour the facility. Pathways featured at the facility include teaching, fire science, agriculture science, digital communications and culinary science, emphasizing students exiting the programs with industry credentials. Currently approximately 200 students are enrolled at TCALC.

# **Budget and Finance Committee**

Kansas Technology Innovation Grants

Chair Frederick called upon Budget and Finance Committee Chair M. Johnson to present the Kansas Technology Innovation Grant requests, submitted to the Technical Education Authority for discussion and approval as follows:

# \$41,170.00 Coffeyville Community College

Project: Requested grant funds will purchase a mobile Caterpillar heavy equipment simulator system for the Construction Technology program. The simulator is a cost-effective way to provide hands-on training in all weather conditions and terrains. It will allow the construction technology students to prepare for a variety of scenarios in the industry. The required business/industry match for this project is provided by Crossland Construction in Columbus, Kansas and totals \$52,017, which includes installation costs, and the industry partner is providing (in-kind) training for Coffeyville Community College faculty and staff.

## \$12,000.00 Hutchinson Community College

Project: Requested grant funds will purchase the smartphone application development to the web development for the computer support technology and visual media design programs. The goal of the project is to meet the local industry need for smartphone/mobile application developers and to increase student interest and enrollment in these programs. The required business/industry match for this project is provided by Data Center, Inc. (DCI) of Hutchinson, Kansas and totals \$13,900.00. The industry partner will donate laptops, desktop computers, and a server in support of this project.

### \$23,000.00 North Central Kansas Technical College

Project: Requested grant funds will purchase a nursing communication simulator ALEX Plus, which will be shared by the allied health, pharmacy technician, ADN and practical nursing students on the Beloit campus. This simulator is portable and will allow multiple programs to gain experience with patient communication in a wide range of scenarios. The required business/industry match for this project is provided by Hays Medical Center, of Hays, Kansas and is valued at \$40,000.00. In addition, the industry partner will provide 4 hospital beds, 4 over bed tables and 4 bedside cabinets for the simulation lab at NCK Tech. Medical supplies will also be donated to allow students to practice on real-world medical materials

# \$25,400.00 Northwest Kansas Technical College

Project: Requested grant funds will purchase an 8-row planter unit for the precision agriculture program. The comprehensive goal of this project is to sustain agricultural economic viability in western Kansas

through workforce development focused on increased adoption of precision agriculture and innovative technologies. The required business/industry match for this project is provided by Franklin Farms of Goodland, Kansas, Golden Plains Agricultural Technologies, of Colby, Kansas and Fontanelle Hybrids of Lincoln, Nebraska, and totals \$91,598.00. In addition, the industry partners will donate a FlexiCoil Sprayer, Outback Rebel guidance system, RTK base radio, and crop seeds.

# \$30,000.00 Salina Area Technical College

Project: Requested grant funds will purchase a tractor in order to provide hands-on experience for the diesel technology program students. The new equipment will aid in improving the curriculum and training modules to uphold the high industry standards. The required business/industry match for this project is provided by Central Power Systems and Services of Salina, Kansas and totals \$135,000.00. In addition, the industry partner will donate a VIS machine.

# \$19,500.00 Washburn University Institute of Technology

Project: Requested grant funds will purchase a set of industry-standard tools for training for the locomotive diesel technology program. The goal of the grant project is to provide students with exposure to locomotive engine repairs and to prepare mechanics for servicing a variety of locomotive systems. The required business/industry match for this project is provided by BNSF Railway and totals \$34,280.00 In addition, the industry partner will provide tools and components for the training lab, and Washburn Tech will receive NARS industry-standard Locomotive Mechanical curriculum.

# \$29,500 WSU Campus of Applied Sciences and Technology

Project: Requested grant funds will purchase seven sets of Hololens 2 augmented reality goggles to train students in the automotive technology program, allowing instructors to set up repair scenarios aiding students in improving problem-solving skills. The required business/industry match for this project is provided by BG Products, Inc., of Wichita, Kansas and totals \$40,000.00. In addition, the industry partner will develop applications for the goggles to match specific WSU Tech curriculum in brake systems and deliver all necessary upgrades to the goggle software.

**Motion:** Member Frederick moved to approve the Kansas Technology Innovation Grants as submitted. Following a second by Member Beene, the motion carried. Member Mikulka abstained from the vote.

# Technical Program and Curriculum Committee

# Program Review Update

Chair Frederick called upon Technical Program and Curriculum Committee Chair R. Johnson to provide members with a Program Review Update. Member Johnson informed members that the Technical Program & Curriculum Committee are examining programs for justification of whether some programs should continue to receive tiered technical state funding, focusing on programs that over a four-year period have 10 or less students that have graduated and are employed. The list of programs is being evaluated CIP code by CIP code, which is a lengthy process and approximately one half of the three-page list was completed at the October 17, 2019 committee meeting. KBOR staff has reached out to institutions for their feedback and additional information for justification to continue receiving tiered technical funding for the programs, with responses that some programs are being phased out and some are being reformatted with other programs. Review will continue in November and the Committee hopes to finish the remainder of list with recommendation to the TEA on the programs by either the December 5, 2019 or January 22, 2020 TEA meetings.

## **OTHER MATTERS**

# **College Presentation**

Chair Frederick recognized President Sheree Utash to provide members with a report and update on recent activities from Wichita State University Campus of Applied Sciences and Technology.

# American Workforce Policy Board

President Utash provided members with information regarding her participation in the American Workforce Policy Board. President Utash is one of 25 people from business and industry and educational facilities in the Nation, who serve on the board that focuses on American people for American jobs. There are four workgroups that meet quarterly, and by phone twice monthly, promoting pathways to career success, increasing data transparency to better match workers and jobs, modernizing candidate recruitment, and measuring and encouraging employer led training investments. The Board was formed to address the skills gap of 6.3 million unfilled jobs across the Nation, addressing policy changes and federal funding for apprenticeships.

# K-TIP Report

Chair Frederick called on Associate Director Chambers to present the AY2018 Kansas Information Training Program (K-TIP) highlights. The AY2018 K-TIP report was provided to members. Associate Director Chambers explained that K.S.A. 74-32,418 (previously K.S.A. 72-4451) established the Kansas Training Information Program (K-TIP), which is published annually by program and by institution. K-TIP shows employment placement rates and average salaries earned by students completing career technical education programs in the state during the most recently ended fiscal year, as well as the overall number of career technical program majors, number of career technical program graduates, and students pursuing additional education or training by program and institution. Compiled from data submitted to the Kansas Board of Regents by the individual institutions, K-TIP includes data for all approved postsecondary career technical education programs offered by technical colleges, community colleges, Washburn University Institute of Technology, and Wichita State University Campus of Applied Sciences and Technology. Employment and wage information is reported for program graduates who have left public postsecondary education. Supplemental employment data provided by the Kansas Department of Labor and Missouri Department of Labor has been included where available. Many factors influence actual annual earnings, such as regional differences, self-employment status, and data availability.

Associate Director Chambers invited input from members as to any specific data they would like to see in the future regarding data on programs.

# High School Equivalency

Chair Frederick called on Senior Director Beene to provide members with an update on High School Equivalency (GED). Senior Director Beene reported that over the past year, KBOR staff have worked to increase the frequency of testing in correctional centers, and each correctional facility now has a GED Administrator on site. Staff have increased marketing, and distributed brochures to workforce centers, libraries and community organizations with brochures also printed in Spanish. There are over 50 GED testing sites across state. Senior Director Beene reported that there has been an increase in the number of

students submitting compulsory paperwork to leave high school to test with GED, and staff connects those students with adult education centers in their area for resources. Members were provided GED Comparison data, which is used to measure progress and evaluate growth of the program.

# Fall Preliminary Enrollment Summary

Chair Frederick called on Vice President Smathers to provide members with a Fall 2019 Preliminary Enrollment Summary. Vice President Smathers reported that there was a slight decrease in enrollment numbers by Full Time Equivalency (FTE) and Headcount in universities and the system over-all. He explained that FTE is calculated by dividing the total number of undergraduate credit hours taken by 15. There was approximately a 3% drop in enrollments at the community colleges, with an approximate 3% increase in enrollments for technical colleges.

### Excel in CTE Results

Chair Frederick called on Vice President Smathers to provide members with AY2019 Excel in CTE results. Vice President Smathers informed members that annually, KBOR provides a report that shows participation in the Excel in CTE program. He reported participation has grown significantly in headcount, college credit and credentials from AY2018 to AY2019. The Accelerated Opportunity Kansas program (AOK) comes out of the Excel in CTE Funding, so the performance of the AOK program is listed separately. The Excel in CTE data for the most recent semester of this year should be available soon, to aid in the projection for funding from the legislature. The percentage of students achieving credentials has decreased, indicating that more students are seeking more hours than can be accomplished in high school and further TEA discussions may be merited on evaluating the student pathways in the Excel in CTE program.

# Military Articulation Update

Chair Frederick called on Associate Director Wood to provide members with a military articulation update. Associate Director Wood reported that the Military Articulation Portal (MAP) is active and will soon be linked to armyuniversity.edu. Associate Director Wood provided a PowerPoint presentation to illustrate for TEA members what a user sees when checking for course credit for their military service. He reported that bridge programs have increased, and that Kansas is one of two states set to pilot the "Military Specialty to Employment" model development, linking to labor market data, the Department of Commerce, Army University and the Kansas Commission for Veteran's Affairs, with funding for the pilot provided by the federal government.

### College Presentation

Chair Frederick recognized President Mike Calvert to provide members with a report and update on recent activities from Pratt Community College.

# **NEXT MEETING REMINDER**

Chair Frederick reminded members that the next TEA meeting will be held at the Kansas Board of Regents offices on December 5, 2019 at 10:00 AM.

# **ADJOURNMENT**

**Motion:** Member M. Johnson moved to adjourn the meeting. Following a second by Member Cox the motion carried, and Chair Frederick adjourned the meeting at 12:33 P.M.

Respectfully submitted by: Susan Henry, Executive Assistant