

## **KANSAS BOARD OF REGENTS**

### **MINUTES**

April 16-17, 2014

The April 16, 2014, meeting of the Kansas Board of Regents was called to order by Chairman Fred Logan at 1:30 p.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. Proper notice was given according to law.

MEMBERS PRESENT:

Fred Logan, Chairman  
Kenny Wilk, Vice Chairman  
Shane Bangerter  
Ann Brandau-Murguia  
Mildred Edwards  
Tim Emert  
Ed McKechnie  
Robba Moran  
Helen Van Etten

### **EXECUTIVE SESSION**

The Board's executive session scheduled for 12:55 p.m. was canceled.

### **APPROVAL OF MINUTES**

Regent Van Etten moved that the minutes of the March 12-13, 2014 meeting be approved. Following the second of Regent Wilk, the motion carried.

### **INTRODUCTIONS**

The Chancellor introduced the KU students who were awarded the Harry S. Truman scholarship, the Barry M. Goldwater scholarship, and the Ernest F. Hollings Undergraduate scholarship. She also recognized students who received the Fulbright fellowship and the National Science Foundation Graduate Research fellowship.

### **GENERAL REPORTS**

#### **REPORT FROM CHAIR**

Chairman Logan announced Regent Bangerter was named the Versatility Ranch Horse AQHA Reserved World Champion. The Chairman also reviewed the legislative session and stated most of the Board's priorities are included in the budget bill. He thanked Governor Brownback, Senate President Susan Wagle, and House Speaker Ray Merrick for their work. Regent Murguia thanked Chairman Logan and Vice Chairman Wilk for all their work this legislative session.

#### **REPORT FROM COUNCIL OF PRESIDENTS**

President Hammond presented the Council of Presidents' report. The Council received a report from the Council of Chief Academic Officers regarding streamlining the process for approving new academic programs. The CEOs want new programs that are approved unanimously by the

Council of Chief Academic Officers to be forwarded that same day to the Council of Presidents for approval. The proposed process will require amendments to current Board policy. President Hammond stated the Council of Business Officers (COBO) reported on the proposed debt policy that the Board Fiscal Affairs and Audit Standing Committee has been working on. The CEOs would like to review and provide feedback on the proposed policy before it is sent to the Board for consideration. COBO also briefed the CEOs on state employee health plan issues.

The Council of Presidents approved the following programs: 1) Bachelor of Science in Health Studies (CIP 51.9999) – FHSU, 2) Bachelor of Science in Polymer Chemistry (CIP 40.0507) – PSU, and 3) Clinical Doctorate in Speech-Language Pathology (CIP 51.0203) – KUMC. These programs will be forwarded to the Board for consideration. Additionally, the CEOs thanked the Board for their help with the legislative process.

#### REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Sheryl Lidzy presented the Council of Faculty Senate Presidents' report. The Council discussed the Board's social media policy, post-tenure review, and prior learning assessment. The Council has concerns about both post-tenure review and prior learning assessment. The Council thanked the Board for its work on the social media policy and the legislative process.

#### REPORT FROM STUDENTS' ADVISORY COMMITTEE

Chris Roberts presented the Students' Advisory Committee's report. The Committee discussed with Board staff the marketing process for transfer and articulation. The Committee also endorsed the reverse transfer policy. Mr. Roberts thanked the Regents for all the work done during the legislative session this year.

#### STANDING COMMITTEE AND OTHER REPORTS

##### ACADEMIC AFFAIRS

The Board Academic Affairs Standing Committee report was presented by Regent Moran. The Committee discussed transfer and articulation marketing strategies and quality assurance. Prior Learning Assessment was also discussed.

##### FISCAL AFFAIRS AND AUDIT

Regent McKechnie presented the Board Fiscal Affairs and Audit report. The Committee continued its discussion on the proposed debt policy. The universities' Capital Budget Requests were reviewed. The Committee discussed the FY 2015 tuition proposals. Regent McKechnie stated each university proposal should be broken into three categories: 1) existing operations – amount of tuition increase necessary to fund existing basic operations; 2) salary increases – amount of tuition increase necessary to fund any salary increases; and 3) other institutional enhancements – amount of tuition increase necessary to fund other enhancements. Additionally, the Committee reviewed and approved the JCERT budgets.

##### GOVERNANCE

Regent Logan presented the Governance Committee report. The Committee received the workgroup's recommendations and report regarding the Board Policy on Improper Use of Social Media. Regent Logan thanked the workgroup and its co-chairs (Kevin Johnson and Charles

Epp) for their work. He noted the Committee received the workgroup's recommendations a week ago and after hearing from the co-chairs, the Committee worked on the policy. Regent Logan reported the Committee decided to retain current language of the policy that is taken from existing case law. However, the Committee is recommending moving the language out of the Suspensions, Terminations and Dismissals policy and into the general governance section of the Policy Manual as recommended by the workgroup. The Committee also decided to move the disciplinary language to the end of the policy and added language regarding the use of progressive discipline measures. He reported the Committee incorporated the workgroup's language regarding academic freedom and the First Amendment into the current policy. The Committee is recommending the following language, which was taken from the workgroup's recommendation, be used at the beginning of the policy:

The Kansas Board of Regents strongly supports principles of academic freedom. It highly values the work of state university faculty members. Academic freedom protects their work and enhances the valuable service they provide to the people of Kansas.

The Board also supports this statement from the 1940 Statement of Principles of the American Association of University Professors:

*“College and university teachers are citizens, members of a learned profession, and officers of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and their institution by their utterances. Hence they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution.”*

Further, the Kansas Board of Regents recognizes the First Amendment rights as well as the responsibilities of all employees, including faculty and staff, to speak on matters of public concern as private citizens, if they choose to do so, including through social media.

This policy shall at all times be construed and applied in a manner that is consistent with the First Amendment and academic freedom principles.

Regent Logan directed staff to draft revisions to the policy incorporating the Governance Committee's recommendations, and then forward it to the Kansas Attorney General's Office for a review of its constitutionality, as was done for the current policy. The proposed policy will then be placed on the Board's website where the public will be invited to comment on it. The Governance Committee will likely convene a special meeting to review the revised policy and comments. If the Committee approves the revisions, the amended policy will be forwarded to the Board for consideration in May.

**APPROVAL OF CONSENT AGENDA**

Regent Bangerter moved, with the second of Regent Moran, that the Consent Agenda be approved. The motion carried.

*Academic Affairs***MASTER OF SCIENCE IN FORENSIC SCIENCE (CIP 43.0106) – ESU**

Emporia State University received authorization to offer a Master of Science in Forensic Science (CIP 43.0106). The estimated cost of the program is \$709,801. The University is requesting \$500,000, spread across two years, of supplemental funding from the Kansas Legislature.

**MASTER OF ART IN CONTEMPORARY EAST ASIAN STUDIES (CIP 05-0104) – KU**

The University of Kansas received approval to offer a Master of Art in Contemporary East Asian Studies (CIP 05-0104). The University will seek funding from the Army, with a CLAS backstop requested.

*Fiscal Affairs & Audit***AMENDMENTS TO FY 2015 CAPITAL IMPROVEMENTS PLAN AND APPROVAL OF ARCHITECTURAL PROGRAM PLAN FOR THE CONSTRUCTION OF A NEW BUILDING TO HOUSE THE DEPARTMENT OF ART AND THE COLLEGE OF EDUCATION – FHSU**

Fort Hays State University received approval to amend its FY 2015 Capital Improvements Plan to include the construction of a new building to house the Department of Art and the College of Education, plus renovations of the Old Power Plant, which will serve as an art gallery. The project also includes the addition of a 75 space parking lot and a structure to house larger pieces of equipment such as kilns. The estimated cost of the project is \$21,300,000, which will be funded by university and private funds. The University also received approval of the project's Architectural Program Plan.

**CONSIDERATION OF DISCUSSION AGENDA***Retirement Plan***RETIREMENT PLAN COMMITTEE MEMBERS**

Madi Vannaman, Staff Affiliate, reported terms for four members of the Board's Retirement Plan Committee expire on June 30, 2014, and President Hammond will be vacating his position on the Committee when he retires at the end of June 2014. Ms. Vannaman stated all four of the current members are willing to serve another three year term and the Council of Presidents recommends appointing President Schulz to serve the remainder of Dr. Hammond's term, which ends June 30, 2016. Regent Edwards moved to approve the appointments. Regent Bangerter

seconded, and the motion carried. The following members were reappointed to serve another three-year term starting July 1, 2014:

- Mike Barnett, Vice President for Administration and Finance, Fort Hays State University, representing COBO
- Dr. Dipak Ghosh, Professor, Department of Accounting and Information Systems, Emporia State University, subject matter expert
- Dr. Rick LeCompte, Chair of the Department of Finance, Real Estate and Decision Sciences Department, Wichita State University, H. Dene Heskett Chair in Finance, subject matter expert
- Michele Sexton, Director of Budget and Human Resource Services, Pittsburg State University, representing Human Resource Directors/ACORB

### Other Matters

#### PANEL PRESENTATION REPORT ON RANKINGS FROM THE RESEARCH UNIVERSITIES

Regent Logan stated one of the Board's goals this year is to receive a panel presentation report from the CEOs of the research universities on the rankings that they track for their respective universities, and on the progress that they are making in improving those rankings. President Schulz presented Kansas State University's rankings. KSU tracks rankings in total research development expenditures, endowment assets, national academy members, doctorates conferred, and faculty awards. To evaluate progress, KSU compares its numbers to its peer institutions. President Schulz stated the university rankings are reviewed annually, but he noted it is important to look at the trends of the rankings because not every category will go up every year.

#### BREAK

The Chairman called for a break at 2:38 p.m. and resumed the meeting at 2:53 p.m.

President Bardo presented Wichita State University's rankings. WSU tracks rankings and comparisons related to research and development in engineering and aviation. President Bardo reviewed WSU's rankings and noted once the Innovation Campus is open, WSU will add other rankings to track.

Chancellor Gray-Little presented the University of Kansas' rankings. The Chancellor stated KU tracks rankings in areas that are identified in its strategic plan, Bold Aspirations. KU compares itself to its peer institutions. The Chancellor reviewed KU's standings in the following areas: 1) freshmen retention rate; 2) six-year graduation rate; 3) federal research expenditures; 4) total research expenditures; 5) federal research expenditure per faculty; 6) national academies membership; 7) awards, fellowships and memberships; 8) *U.S. News & World Report* "Top Public Schools" rankings; and 9) number of graduate programs ranked in *U.S. News & World Report*. The Chancellor also reviewed KU's ranked programs.

(Handouts and PowerPoints filed with Official Minutes)

RESEARCH PRESENTATION ON INJECTABLE TARGETED CHEMOTHERAPY THAT TREATS LOCALLY ADVANCED CANCERS

Dr. Daniel Aires, University of Kansas Medical Center Professor, presented his research on a new cancer therapy that treats locally advanced cancers. The new drug is injected directly into the tumor and local lymph nodes where cancers spread. Dr. Aires stated the drug has already effectively treated dogs with potentially deadly oral cancers.

(PowerPoint filed with Official Minutes)

CONVERT CLASSIFIED POSITIONS TO UNCLASSIFIED UNIVERSITY SUPPORT STAFF POSITIONS – ESU

General Counsel Julene Miller presented Emporia State University's request to convert its classified staff positions from the state civil service system to unclassified positions known as University Support Staff (USS). The classified staff at ESU held an election that resulted in a 135-80 vote in favor of the conversion. Board legal staff reviewed ESU's proposed USS Handbook and found it to be compliant with the statutory requirements. If approved, the conversion will take effect at the beginning of FY 2015. Regent Emert moved to approve. Following the second of Regent Van Etten, the motion carried.

*Fiscal Affairs and Audit*

PROGRESS REPORT ON THE DEVELOPMENT OF ADDITIONAL BOARD POLICIES RELATED TO THE ISSUANCE OF DEBT

Diane Duffy, Vice President of Finance and Administration, presented a progress report on the Board Fiscal Affairs and Audit Standing Committee's work regarding the development of additional Board policies related to the issuance of debt. She stated the Committee is pursuing the additional policies not because there is a debt problem, but rather because the Committee wants to be proactive and have a policy that reflects best practices. Currently, the Board does not have a comprehensive written debt policy, but rather a more limited set of policies related to the issuance of revenue bonds. Vice President Duffy reviewed the Board's current process for approving bonding authority for university projects. She reviewed a summary of proposed policy changes and the proposed procedures for issuing debt. The next step is for the Council of Presidents to review the proposed policy and provide feedback to the Committee. The policy will then be forwarded to the Board Governance Committee for review, and it is anticipated the proposed policy will be on the Board's June agenda for consideration.

BOND RESOLUTIONS – CONSTRUCTION OF STUDENT HOUSING TO REPLACE MCCOLLUM HALL AND ECONOMIC REFUNDINGS OF PRIOR DEBT

General Counsel Julene Miller introduced two bond resolutions for the University of Kansas. The first resolution would authorize the issuance of revenue bonds in one or more series in a total aggregate amount not to exceed \$47,800,000 plus costs and reserves. The purpose of these bonds is to finance the costs of constructing two residence hall facilities to replace McCollum Residence Hall located on the Lawrence campus. The bonds will be secured with a pledge of generally available unencumbered funds of the University, but KU intends to pay the debt service with housing and parking system revenue funds. General Counsel Miller stated the second resolution would authorize issuance of refunding bonds in an aggregate principal amount

not to exceed \$15,000,000, to refund certain outstanding bonds in order to achieve significant economic savings. The bonds will be secured by generally available unencumbered funds of the University, but it is expected that the debt service of the bonds will be paid from housing and parking system revenues. Regent McKechnie moved to approve and authorize the Chair and President and CEO to execute the two Resolutions and various other documents relating to the security and payment of such bonds. Regent Emert seconded, and motion carried.

(Resolutions filed with Official Minutes)

#### EXECUTIVE SESSION

At 3:56 p.m., Regent Wilk moved, followed by the second of Regent Emert, to recess into executive session for 60 minutes starting at 4:05 p.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Tompkins, and President Scott. At 5:05 p.m., the meeting returned to open session.

#### RECESS

The Chairman recessed the meeting at 5:05 p.m.

#### RECONVENE

The Chairman reconvened the meeting at 9:35 a.m. on Thursday.

MEMBERS PRESENT:

- Fred Logan, Chairman
- Kenny Wilk, Vice Chairman
- Shane Bangerter
- Ann Brandau-Murguia
- Mildred Edwards
- Tim Emert
- Ed McKechnie
- Robba Moran
- Helen Van Etten

#### AMEND AGENDA

Chairman Logan amended the agenda to add an update regarding Fort Hays State University at Dodge City.

#### UPDATE ON FORT HAYS STATE UNIVERSITY AND DODGE CITY COMMUNITY COLLEGE PROPOSAL

Regent Bangerter presented a brief update on the Fort Hays State University and Dodge City Community College proposal. He stated the proposed structure is to establish a Kansas Board of Regents institution campus in Dodge City that consists of a lower division college containing the existing programs of Dodge City Community College (DCCC), an upper division college that offers baccalaureate degrees, and a technical institute. All of it will be operated by Fort Hays State University as a separate campus. President Hammond reviewed the proposed responsibilities of both Fort Hays State University and the DCCC Trustees. Regent Bangerter noted the Trustees voted 6-0 in favor of moving forward with the merger. The next step is for the Board of Regents to receive the recommendation for merger.

**APPROVAL OF CONSENT AGENDA**

Regent Moran moved, with the second of Regent Murguia, that the Consent Agenda be approved. The motion carried.

*Academic Affairs***ADDITIONAL DEGREE GRANTING AUTHORITY FOR BRYAN UNIVERSITY – ONLINE AND INDIANA WESLEYAN UNIVERSITY**

Bryan University – Online received approval to offer a Bachelor of Science in Allied Health Management and a Bachelor of Science in Business Administration. These programs will be offered online.

Indiana Wesleyan University received approval to offer the following programs online:

- 1) Associate of Science in Paralegal Studies
- 2) Bachelor of Science in Social Work
- 3) Master of Arts in Organizational Leadership
- 4) Master of Arts in Public Affairs
- 5) Master of Practical Theology
- 6) Master of Science in Accounting
- 7) Master of Science in Human Resource Management
- 8) Doctor of Nursing Practice

**DEGREE AND CERTIFICATE PROGRAMS SUBMITTED FROM SEWARD COUNTY COMMUNITY COLLEGE AND WICHITA AREA TECHNICAL COLLEGE**

Seward County Community College received approval to offer an associate of applied science degree (64 credit hours) in Food Science and Safety (01.1001). The implementation costs of the program will be funded by the HSI STEM grant received by the College. The continuing cost of the program will be funded with student tuition, college resources, and state funding.

Wichita Area Technical College received approval to offer an associate of applied science degree (60 credit hours) and technical certificate (37 credit hours) in Medical Coding (51.0713). The College received a Job and Innovative Industry Skills Training grant that will fund the program. Additionally, Wichita Area Technical College received approval to offer a technical certificate (18 credit hours) in Carpentry (46.0201).

**DENTAL HYGIENE PROGRAM (51.0602) ALIGNMENT**

The Dental Hygiene Program (51.0602) alignment was approved.

(Program Alignment and Map filed with Official Minutes)

**CONSIDERATION OF DISCUSSION AGENDA***Presentation***PRESENTATION ON THE KSU LOUIS STOKES ALLIANCE FOR MINORITY PARTICIPATION STEM CAREERS PROGRAM**

April Mason, Kansas State University (KSU) Provost; Beth Montelone, KSU Associate Dean; Linda Thurston, KSU Associate Dean; and Duane Dunn, President of Seward County Community College, presented information on the KSU Louis Stokes Alliance for Minority Participation (LSAMP) program. This program is aimed at increasing the quality and quantity of students successfully completing science, technology, engineering and mathematics (STEM) baccalaureate degree programs. The LSAMP program is funded by the National Science Foundation. Provost Mason stated KSU is the lead institution in the Kansas alliance, which also includes Dodge City Community College, Garden City Community College, Seward County Community College, and Donnelly College. These institutions have established recruitment and retention programs aimed at serving the needs of under-represented minority students. Provost Mason noted the goal of the Kansas LSAMP program is to double the number of underrepresented minority students graduating with STEM degrees from KSU over a five-year period. In the last three years, KSU has averaged 46 under-represented minority graduates in LSAMP qualified STEM degree programs.

(PowerPoint filed with Official Minutes)

*Academic Affairs***INCREASE KANSAS GED TESTING FEE**

Gary Alexander, Vice President of Academic Affairs, presented the recommendation to increase the Kansas General Educational Development (GED) testing fee. The Kansas Board of Regents is charged with administering the GED program and has the authority to assess fees and cover the costs associated with the administration of the GED program. Vice President Alexander stated in order to continue to pay for administrative expenses associated with the GED program Board staff is recommending increasing the fee for the GED exam to \$33 per module, or a total of \$132 if one completes all four modules of the test. This increase includes \$3 per module or \$12 for all four modules. The previous administrative fee had been \$15. Regent Moran moved to approve the recommendation. Regent Bangerter seconded, and the motion carried.

**BOARD POLICY ON REVERSE TRANSFER**

Vice President Alexander presented the proposed Board policy on reverse transfer. The System Council of Presidents and the System Council of Chief Academic Officers developed the proposed policy. The policy directs state public colleges and universities to develop a process that will enable students who transfer from a two-year college without a certificate or degree to complete the coursework necessary for them to receive those certificates and degrees from the two-year institution. The policy does include language that will allow students to opt-out of the process. Regent Van Etten moved to approve, and Regent Edwards seconded. The motion carried. The following policy was adopted:

**CHAPTER III: COORDINATION – STATE UNIVERSITIES, COMMUNITY COLLEGES, TECHNICAL COLLEGES, WASHBURN UNIVERSITY AND/OR THE WASHBURN INSTITUTE OF TECHNOLOGY**

**A ACADEMIC AFFAIRS**

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3 REVERSE TRANSFER AGREEMENTS

Reverse transfer is an important element of a seamless educational system. The state universities, community colleges, technical colleges, Washburn University and Washburn Institute of Technology shall work together, through the System Council of Presidents and System Council of Chief Academic Officers, to develop a process to assist students to complete coursework for and attain all certificates and degrees for which they are eligible.

The process and resulting agreements shall:

- a Be consistent with state and federal law, Board policies and applicable accreditation standards;
- b Provide a mechanism for each student who is transferring credits from a community college or technical college to a university to participate in the reverse transfer process; the established mechanism shall include an opportunity for each otherwise eligible student to opt-out of the process, thereby precluding sharing of that student's Family Educational Rights and Privacy Act protected information; and
- c Provide guidelines for determining which transferring institution will award the credential if the student has transfer credits from more than one institution.

ANNUAL REPORT ON ADULT EDUCATION

Susan Fish, Director of Adult Education, presented the annual Adult Education report. Dr. Fish stated the target population for adult education is individuals ages 16 and older who are exempt from compulsory attendance and do not have a high school credential, or do not have secondary level skills, or do not have adequate proficiency in English. In Kansas there are 284,632 individuals that fall within this population and adult education served 9,560 adults (3%) in FY 2013. Dr. Fish noted even though adult education programs in Kansas only served a small share of the target population, Kansas programs were very successful and ranked first in the nation in the percent of students who earned GED certificates. Kansas programs are also ranked first in the percent of students who enrolled in post-secondary education or training. Dr. Fish reported the success in transitioning students into higher education is attributable to several factors including the incentives provided by performance-based funding and the Accelerating Opportunity: Kansas (AO-K) program.

(PowerPoint filed with Official Minutes)

Other MattersAPPOINTMENTS TO THE KANSAS POSTSECONDARY TECHNICAL EDUCATION AUTHORITY AND APPROVAL OF OUTCOME METRICS PILOT PROGRAM TARGETS AND THE 2014-2015 QUALIFYING CREDENTIALS INCENTIVE LIST

Vice President Flanders stated the Board approved a process for appointing members to the Kansas Postsecondary Technical Education Authority (TEA) in 2010. The terms for the positions currently held by Tom Burke and Connie Hubbell expire on June 30, 2014. Ms. Hubbell has requested to not be appointed for another term. Staff recommends re-appointing Tom Burke and appointing Ray Frederick, Jr. Mr. Frederick is the President and owner of Frederick Plumbing & Heating, Inc. in Wichita, Kansas. Regent Wilk moved to approve the appointments. Following the second of Regent Moran, the motion carried. The terms for Mr. Burke and Mr. Frederick will begin on July 1, 2014 and expire on June 30, 2017.

Vice President Flanders stated the TEA reviewed and approved performance targets/benchmarks for the Outcome Metrics pilot projects. The following program performance targets are recommended for Board approval:

1. Credential attainment: Of the students completing an approved program exit point and exiting postsecondary education, 90% must earn the industry-recognized program credential documented per program alignment.
2. Employment: Of the students completing an approved program exit point and exiting postsecondary education, 80% must be employed by the end of the 2<sup>nd</sup> quarter following the end of the academic year.
3. Wages: The wage for students completing an approved program exit point and exiting postsecondary education must be 95% of the statewide entry-level wage for the occupation corresponding to the field of study as reported in the Kansas Department of Labor Wage Survey.

Regent McKechnie moved to approve the TEA's recommendation. Regent Murguia seconded, and the motion carried.

Dr. Flanders stated K.S.A. 72-4489 requires the Board of Regents to establish the Career Technical Education Incentive Program, which provides incentive awards of \$1,000 to school districts with high school graduates who have obtained industry-recognized credential in an occupation identified as an occupation in highest need of additional skilled employees. Vice President Flanders reported the TEA recommends approval of the 2014-2015 Qualifying Credential Incentive List for the Career Technical Education Incentive Program. Regent Moran moved to approve the recommended list. Regent Van Etten seconded, and the motion carried.

(2014-2015 Qualifying Credential Incentive List filed with Official Minutes)

**LEGISLATIVE UPDATE**

Dan Murray, Interim Director of Government Relations, presented the legislative update. He reviewed the progress of each of the Board's legislative initiatives and noted HB 2470 (property insurance) and HB 2544 (State Authorization Reciprocity Agreement (SARA)) have been signed by the Governor. Mr. Murray reviewed the budget bill, which includes a majority of the Board's requests. The Legislature will return on April 30 for the veto session.

**EXECUTIVE SESSION**

At 11:23 a.m., Regent Wilk moved, followed by the second of Regent Van Etten, to recess into executive session for 45 minutes starting at 11:30 a.m. to discuss personnel matters of non-elected personnel. Participating in the executive session were members of the Board, President Tompkins, and President Hammond. At 12:15 p.m., the meeting returned to open session.

**ADJOURNMENT**

The Chairman adjourned the meeting at 12:15 p.m.

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Andy Tompkins, President and CEO

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Fred Logan, Chair