

NOVEMBER 20, 2024

Kansas Board of Regents

Kansas State University
Student Union
918 N. MLK Jr. Drive
Manhattan, KS 66506

2024-2025

Carl Ice, Chair

Jon Rolph, Vice Chair

KANSAS BOARD OF REGENT MEMBERS:

Blake Benson

Alysia Johnston

Neelima Parasker

John Dicus

Diana Mendoza

Jon Rolph

Carl Ice

Wint Winter

Building a Future

Higher Education's Commitment to Kansas Families, Businesses, and the Economy

1. Helping Kansas families
2. Supporting Kansas businesses
3. Advancing economic prosperity

BOARD GOALS 2024-2025

Approved by the Kansas Board of Regents



Goals

Pillar One: Family – Access and Affordability

1. Expand access by creating opportunities for Kansas high school juniors and seniors to earn at least 15 credit hours of college courses at no cost to the student.
2. Improve systemwide transfer of associate degrees by ensuring courses transfer as degree requirements.

Pillar One: Family – Access and Success

3. Continue implementation of the Student Success Playbooks with a focus on expanding Open Educational Resource adoption, Apply Kansas initiatives, FAFSA completion and a review of activities at the community and technical colleges.

Pillar One: Family – Success and Pillar Two: Business – Talent Pipeline

4. Successfully launch the Kansas Blueprint for Literacy Initiative.
5. Gather recommendations from universities and develop a framework and definitions for reporting industry-recognized alternative credentials awarded by the public universities.

Pillar Three: Prosperity

6. Develop a systemwide research initiative that leverages the combined resources and expertise of universities to attract businesses, serve as economic engines, create opportunity for Kansans, and uplift the state and its communities.

Bedrock Governance Goal

7. Establish information technology, cybersecurity and enterprise risk management policies for state universities.

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MEETING INFORMATION AND SCHEDULE

All Board committee meetings will take place on the Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506 in the rooms designated below.

Wednesday, November 20, 2024

Time	Committee/Activity	Location
8:30 am - 9:00 am	System Council of Chief Academic Officers	Flint Hills Room
9:00 am or Adjournment	Council of Chief Academic Officers	Flint Hills Room
9:00 am - 10:00 am	Governance Committee	Bill Muir Room Livestream
9:00 am. - 10:30 am	Council of Student Affairs Officers	202
10:15 am - Noon	Fiscal Affairs & Audit Standing Committee	227 Livestream
10:30 am - 11:00 am	System Council of Presidents	Flint Hills Room
11:00 am or Adjournment	Council of Presidents	Flint Hills Room
11:00 am - Noon	Academic Affairs Standing Committee	Bill Muir Room Livestream
Noon - 1:00 pm	Lunch <i>Council of Faculty Senate Presidents</i>	226
Noon - 1:00 pm	Lunch <i>Student's Advisory Committee</i>	SPI Conference Room
Noon - 1:15 pm	Lunch <i>Council of Chief Academic Officers</i>	Bluemont Room
Noon - 1:15 pm	Lunch <i>Chief Financial Officers</i>	204
Noon - 1:15 pm	Lunch <i>Government Relations Officers</i>	208
Noon - 1:15 pm	Lunch <i>Board of Regents and President Flanders</i>	Konza Room
Noon - 1:15 pm	Lunch <i>Buffet provided for all KBOR attendees</i>	KSU Rooms
Noon - 1:15 pm	Lunch <i>University CEOs</i>	President's Residence
1:30 pm	Board of Regents Meeting	Main Ballroom
5:30 pm	Reception - <i>Board of Regents, President Flanders, & University CEOs</i>	Ice Residence
7:00 p.m.	Dinner <i>Board of Regents, President Flanders, President Linton, KSU team, & University CEOs</i>	Colbert Hills

MEETING AGENDA

All Board committee meetings will occur on the Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506, in the rooms designated below.

Wednesday, November 20, 2024

- I. **Call To Order** Regent Ice, Chair

- II. **Approval of Minutes** *p. 6*
 September 18, 2024

- III. **Introductions and Reports**
 - A. *Introductions*
 - B. *Report from the Chair* Regent Ice, Chair
 - C. *Report from the President & CEO* Blake Flanders, President & CEO
 - D. *Report from Council of Faculty Senate Presidents* Norman Phillips, PSU
 - E. *Report from Students’ Advisory Committee* Hannah Eckstein, PSU

- IV. **Standing Committee Reports**
 - A. *Academic Affairs* Regent Mendoza
 - B. *Fiscal Affairs & Audit* Regent Benson
 - C. *Governance* Regent Ice, Chair
 - D. *Retirement Plan* Regent Ice, Chair

- V. **Approval of Consent Agenda**
 - A. *Academic Affairs* Regent Mendoza
 - Act on Request to Approve Bachelor of Science in Cyber Systems Design and Dynamics - KSU Rusty Monhollon, VP of Academic Affairs *p. 26*

 - B. *Fiscal Affairs & Audit* Regent Benson
 - 1. Act on Request to Allocate Educational Building Fund for Amendment Related to Consultant Contract–KBOR Chad Bristow, Director of Facilities *p. 41*

 - 2. Act on Request to Raze Hoglund Brain Imaging Center – KUMC *p. 41*

 - 3. Act on Request to Raze Neff Hall and Allocate FY 2025 Building Demolition Fund – WSU *p. 41*

 - 4. Act on Request to Raze Maintenance Building and Allocate FY 2025 Building Demolition Fund – KSU Salina *p. 42*

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| 5. | Act on Request to Raze Composites Building and Allocate FY 2025 Building Demolition Fund – KSU Salina | | p. 42 |
| 6. | Act on Request to Raze Tullis Building and Allocate FY 2025 Building Demolition Fund – KSU Salina | | p. 42 |
| 7. | Act on Request to Approve Program Statement for Kansas Forest Service – KSU | | p. 42 |
| 8. | Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Dairy Teaching & Research Center – KSU | | p. 43 |
| 9. | Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Renovations to Trotter Hall - KSU College of Veterinary Medicine | | p. 43 |
| 10. | Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement to Expand Equine Performance Testing Center – KSU College of Veterinary Medicine | | p. 44 |
| 11. | Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Revised Program Statement for Sunnyside Avenue and Naismith Drive – KU | | p. 44 |
| 12. | Act on Request to Authorize Master Lease – KU Edwards | | p. 44 |
| <i>C. Technical Education Authority</i> | | | |
| 1. | Act on Requests for Degree and/or Certificate Programs Submitted by Community Colleges and Technical Colleges - Wichita State University Campus of Applied Sciences and Technology | April White, VP for Workforce Development | p. 46 |
| 2. | Act on Promise Act Program Submitted by Wichita State University Campus of Applied Sciences and Technology | | p. 51 |
| 3. | Act on Course and Bucket Reassignments | | p. 53 |
| <i>D. Retirement Plan Committee</i> | | | |
| 1. | Act on Investment Option Share Class Change in the Board’s Mandatory and Voluntary Retirement Plans and Mandatory Plan Contract Change | Regent Ice, Chair
Gage Rohlf, Associate General Counsel | p. 55 |

2. Act on Investment Option Line-up Change in the Board's Mandatory and Voluntary Retirement Plans p. 58

VI. Consideration of Discussion Agenda

- A. Other Matters*
- Some College No Credential Presentation Kelly Oliver, Chief of Staff
Scott Lomas, ReUp Education *p. 60*
- B. Academic Affairs*
1. Act on AY 2024 Performance Reports Rusty Monhollon, VP for Academic Affairs *p. 60*
2. Receive the Apply Kansas All-Star High School Award Winners Mistie Knox, Associate Director for Academic Affairs *p. 66*
- C. Fiscal Affairs & Audit*
1. Receive FY 2026 Housing and Food Service Rate Adjustment Proposals Submitted by State Universities (First Read) Regent Benson
Elaine Frisbie, VP for Finance & Administration *p. 70*
2. Act on University Campus Master Plan - FHSU FHSU President Tisa Mason
Dana Cunningham, Director of Facilities Planning *p. 99*
3. Discuss and Act on Board Policy Amendments – System Chad Bristow, Director of Facilities *p. 100*
4. Act on Request to Amend FY 2025 Capital Improvement Project Plan, Approve Program Statement for Construction of Addition to and Renovation of Marvin and Chalmers Halls, and Act on Request to Seek Legislative Bonding Authority for School of Architecture and Design – KU Jeff DeWitt, Chief Financial Officer & Executive Vice Chancellor for Finance *p. 110*
5. Act on Request to Authorize Acquisition of Real Property – KU *p. 111*
6. Act on Request for Changes to Appropriation Language for FY 2026 Budget – System Elaine Frisbie, VP for Finance & Administration *p. 113*
- D. Governance*
- Discuss Board Member Conflict of Interest Disclosure and Act on Any Actual or Apparent Conflict Regent Ice, Chair
John Yearly, General Counsel *p. 118*

E. Other Matters

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| 1. | Update on the Blueprint for Literacy and First Read for Micro-Credential Course Approval and Recommendation for Market-Based Tuition for this course. | Cynthia Lane, Director of Literacy | <i>p. 119</i> |
| 2. | Update and First Read for Plan for the Centers of Excellence in Literacy | | <i>p. 122</i> |
| 3. | Act on Request to Name Baseball Practice Facility – WSU | President Muma | <i>p. 122</i> |
| 4. | Act on Request to Name Outdoor Spaces – KSU | President Linton | |
| 5. | Act on Request to Name School of Accountancy, College of Business Administration – KSU | | <i>p. 122</i> |
| 6. | Receive Legislative Update and Non-Budgetary Legislative Proposals (First Read) | Kelly Oliver, Chief of Staff
Fred Patton, Government Affairs | <i>p. 122</i> |

VII. Adjournment

MINUTES OF PREVIOUS MEETING

I. Call To Order

Regent Ice, Chair

II. Approval of Minutes

**KANSAS BOARD OF REGENTS
MINUTES
September 18, 2024**

The September 18, 2024, meeting of the Kansas Board of Regents was called to order by Chair Carl Ice at 1:15 p.m. The meeting was held at the Curtis State Office Building 1000 SW Jackson, Suite 520 Topeka, KS 66612. Proper notice was given according to law.

MEMBERS PRESENT: Carl Ice, Chair
Jon Rolph, Vice Chair
Alysia Johnston
Blake Benson
Diana Mendoza
John Dicus
Neelima Parasker
Wint Winter

APPROVAL OF MINUTES

Regent Rolph moved to approve the minutes, and Regent Benson seconded the motion. The motion carried.

INTRODUCTIONS

Chair Ice began the meeting by noting that there would be several introductions, as this was the first meeting of the academic year.

President Mason introduced key faculty, staff, and student government leaders for the year. She welcomed Dr. Shane Schartz, the Fort Hays State University Faculty Staff Senate President, who is an associate professor of informatics with a background from Ellis, Kansas, and degrees from Fort Hays State University and K-State. Dr. Schartz's research focuses on AI and data analytics. Next, President Mason acknowledged Bob Duffy, the FHSU Staff Senate President, who joined the meeting online. Mr. Duffy is a drug and alcohol counselor known for his photography, particularly for capturing campus events.

Online FHSU student government President Heather Flick joined via Zoom. She is a senior majoring in psychology, set to graduate in May, and plans to pursue clinical psychology at Fort Hays. She lives in Ellinwood, Kansas, with her family. Ella Burroughs was introduced as the on-campus Student Body President for her second term. A political science major and a fourth-generation Tiger, Ella holds several leadership roles across campus.

President Muma introduced Dr. Aaron Mitchell, who recently joined Wichita State University as the Senior Vice President for Administration, Finance, and Operations, replacing Werner Golling.

Dr. Mitchell brings extensive experience in financial leadership within government and higher education. From 2019 to 2024, he served as the Associate Vice President for Financial Services at Montana State University. Prior to that role, he was the Controller for the North Dakota State University System's Office of Core Technology Services and worked as a Municipal Finance Director for both Watford City and West Fargo, North Dakota.

Dr. Mitchell holds a Ph.D. in Education, Health, and Behavior Studies, a master's in public administration from the University of North Dakota, and a bachelor's degree in business administration and accounting from North Dakota State University. He is also a licensed Certified Public Accountant. President Muma concluded by inviting everyone to welcome Dr. Mitchell to the university community.

President Shipp introduced Dr. Susan Bon, the new Executive Vice President, and Provost at Pittsburg State University. Dr. Bon is a distinguished professor and national leader with expertise in law and policy, particularly in areas such as disability law, civic engagement, workplace civility, and ethical leadership. Over her 25-year academic career, she has co-led two significant grants from the U.S. Department of Education, totaling nearly \$4 million. Dr. Bon previously held leadership positions at the University of South Carolina, including her most recent role as Interim Associate Dean in the College of Education. She earned both her law degree and her doctorate in education policy and leadership from Ohio State University.

Next, President Shipp introduced Emily McElwain, the new Executive Director of University Affairs at Pittsburg State. Emily comes from Colorado State University Pueblo, where she was the Assistant Dean of Student Life, overseeing residence life, student conduct, and campus recreation. Before her six years in Colorado, she worked for ten years at the University of Missouri in various student affairs roles, concluding as Associate Director of Student Development. She holds a bachelor's degree in communication and a master's in education from the University of Missouri.

President Shipp also introduced two student leaders: Hannah Eckstein and Kristine (Kris) Rubesch. Hannah is a senior majoring in Biology with a pre-med emphasis and Spanish. As the PSU Student Body President, she is focused on increasing campus engagement and creating opportunities for all students. She also chairs the Student Advisory Committee and plans to attend the University of Kansas School of Medicine. Kris serves as the Student Body Vice President.

With such strong leadership, President Shipp expressed excitement for the upcoming academic year at Pittsburg State University.

President Linton shared two introductions and one announcement. He introduced Teresa Douthit, the Kansas State Faculty Senate President, who is a professor in Animal Sciences. He also welcomed Paige Vulgamore, the Kansas State Student Body President, who is majoring in Agricultural Economics.

Additionally, President Linton announced that Carl and Mary Ice have been inducted into the Kansas State Athletics Hall of Fame in recognition of their significant support for the university and K-State athletics.

Chancellor Girod introduced two key figures at the meeting, starting with Danae, the new Student Body President. Danae, who served as vice president last year, is pursuing a dual degree in law and psychology, with aspirations to reform the criminal justice system. She has already gained valuable experience through internships, including one with Senator Moran and another in the Kansas Attorney General's office.

Next, Dr. Girod introduced Dr. Mark Shiflett, the distinguished professor and director of the Institute for Sustainable Engineering. Dr. Shiflett shared exciting news about a significant grant of \$26 million from the National Science Foundation to support the new Engineering Research Center focused on developing next-generation refrigerants. He highlighted the environmental impact of current refrigerants, which leak into the atmosphere and contribute significantly to global warming.

Dr. Shiflett outlined the center's goals, including creating more efficient HVAC systems and addressing the urgent need for sustainable refrigerants. He emphasized the project's collaborative nature, involving multiple universities and over 25 companies, and projected the potential for significant job creation and economic growth in Kansas and beyond. The center aims to train thousands of students and professionals in the HVACR industry and develop innovative technologies for a more sustainable future.

[Presentation on file with official minutes]

GENERAL REPORTS

REPORT FROM CHAIR

Chair Ice welcomed everyone to the meeting, expressing gratitude for the introductions and excitement for the year ahead. He set the context for the meeting, emphasizing its importance in approving the unified budget request and annual goals, which are aligned with the strategic plan aimed at supporting Kansas families and businesses.

He reflected on the groundwork laid during the offsite meeting in July, where comprehensive discussions helped shape the agenda for today. Chair Ice then highlighted three current events: he attended the ribbon-cutting ceremony for the Advanced Technology Center at Manhattan Tech, where he spoke about the alignment of his roles as Regent, donor, and community member in fostering growth and opportunity. He also shared his experience at Skip Foster Appreciation Day in Coffeyville, where the long-time coach was honored alongside his father, celebrating their combined 25 years of coaching.

Finally, Chair Ice mentioned the upcoming inaugural recognition of the Board's Faculty of the Year Award recipients, which he looked forward to as a significant step in acknowledging the contributions of faculty members.

REPORT FROM PRESIDENT AND CEO

President Flanders reported on several collaborative efforts aimed at advancing higher education in the state. He mentioned participating in a panel with Jim Genandt, highlighting the involvement of chambers of commerce from Manhattan, Emporia, Topeka, and Lawrence in supporting strategic priorities for higher education. The chamber executives recognize the vital role that educational institutions play in their communities.

President Flanders also updated the Board on the ongoing work related to the Blueprint for Literacy. An Advisory Committee meeting was held recently to establish a framework for identifying the regional literacy centers. Regent Mendoza serves on the Committee.

Additionally, Kansas has been selected by the Education Commission of the States to participate in a policy academy on creating student-centered pathways. President Flanders thanked President Knoettgen from Cloud County Community College for serving on this team, which aims to enhance support for students entering the higher education system, potentially even while they are still in high school.

REPORT FROM COUNCIL OF FACULTY SENATE PRESIDENTS

Norman Philipp, a professor in the School of Construction at Pittsburg State University, introduced himself to the Board. He serves as the chair of the Council of Faculty Senate Presidents and represents faculty from public universities across Kansas. Professor Philipp emphasized the commitment of faculty to fostering academic excellence and shared governance to advance the missions of their institutions.

A native Kansan and a proud graduate of both the University of Kansas and Pittsburg State University, he has been with Pittsburg State for 12 years. He has also taught at KU and worked with nontraditional and at-risk students at institutions in the Kansas City area, which has enriched his understanding of the diverse needs of students and faculty.

Prior to the meeting, Chair Philipp and the other members of the Council of Faculty Senate Presidents aligned their priorities and goals for the year. He recognized the contributions of faculty representatives from K-State, Wichita State University, and Fort Hays State, although some members were unable to attend due to personal commitments.

Chair Philipp highlighted the Council's ongoing initiative to include all faculty Senate vice presidents and presidents-elect in its processes, aiming to foster continuity in leadership and ensure broad representation of faculty voices. He expressed a strong commitment to enhancing collaboration between faculty and the Board of

Regents, believing that integrating faculty input into institutional decisions will lead to better outcomes for students and strengthen higher education in Kansas.

REPORT FROM STUDENTS' ADVISORY COMMITTEE

Hannah Eckstein thanked the Board for the opportunity to introduce herself and her fellow student leaders. She shared highlights from the recent Student Advisory Committee retreat, which Chair Ice attended virtually and inspired the group with insights on the SAC goals for the year. Hannah encouraged all the students present to stand, emphasizing their enthusiasm and importance in engaging with the Board throughout the year.

During the committee meeting that morning, members engaged in a spirited discussion that included reports from various institutions. A key focus was voter registration, particularly the importance of mobilizing young voters in the upcoming presidential election—a cause that resonated deeply with many student body presidents.

Hannah also mentioned that they began outlining their goals for the year, which she looks forward to presenting in detail at the November meeting, followed by a more comprehensive discussion in December during a breakfast with the Board.

Overall, she described the meeting as productive and highlighted the dedication of her peers, expressing her inspiration in working alongside such passionate individuals who genuinely care about their institutions and the State of Kansas. She concluded by reaffirming their eagerness to collaborate with the Board throughout the year.

STANDING COMMITTEE AND OTHER REPORTS

ACADEMIC AFFAIRS

Regent Mendoza provided an update on the morning's BAASC meeting. The meeting began by recognizing and welcoming new student government members and faculty senate representatives. The main discussion centered on this year's academic program review, focusing on KU and K-State. This review builds on last year's data, with potential modifications, such as including students continuing to graduate school in the talent pipeline metric.

Additionally, updates were shared on math pathways, highlighting a professional development series aimed at supporting faculty and staff in their implementation. The Committee also discussed the development of a "First 15" dual concurrent enrollment pathway for high school students, modeled after the successful Excel in CTE program. A work plan for the initiative will be presented at the next BAASC meeting.

FISCAL AFFAIRS AND AUDIT

Regent Benson provided an update from the Fiscal Affairs and Audit Committee. The Committee had its first agenda call of the year on September 3rd and met in person that morning with several campus and student representatives. The Committee approved its work plan for the year, which will include reviewing the internal audit policy, state support for universities, and receiving periodic updates on the Board's Capital Renewal Initiative and the launch of the Campus Restoration Act.

The Committee heard from David Vranicar about his new leadership role bridging both the KU Medical Center and KU Lawrence. and Aaron Mitchell, the new CFO of Wichita State, was introduced. The Committee reviewed fiscal items on the Board's agenda, including Wichita State's property tax revenues and capital projects, approving all consent agenda items.

Additionally, the Committee discussed state distributions for the Excel in CTE program and other state programs, focusing much of the meeting on the Board's unified appropriation request and the state budget process. Regent Benson presented a new budget table that emphasized student affordability and economic prosperity, thanking campus colleagues for their advocacy over the past three years of improved state support.

Regent Benson shared that Director Bristow provided a status update on space inventory data collection, and the Committee looks forward to the next annual facilities report in December.

Regent Benson moved to table Board Agenda Item VI.A.5, proposed changes to the Board's facilities policy, for further discussion with plans to revisit the item in November. Regent Rolph seconded. The motion passed.

GOVERNANCE

Chair Ice provided an update on the Governance Committee's meeting. Continuing the Board's practice from last year, the Committee this year, consists of the chair, vice-chair, and chairs of the Board Academic Affairs Standing Committee and the Fiscal Affairs and Audit Committee. This practice ensures that Board leadership engages on key topics effectively.

During the meeting, the Committee approved the execution of three contracts by the Board's President and CEO, fulfilling one of the Committee's duties. The Committee also reviewed a cyber and enterprise risk management policy, which would be discussed later in the session. Additionally, potential Board member conflicts of interest were addressed, and a recommendation was prepared for the Board.

Lastly, the Committee entered an executive session to discuss CEO compensation.

APPROVAL OF CONSENT AGENDA

Regent Benson moved to approve the consent agenda. Regent Rolph seconded the motion. The motion carried and the following items were approved.

Fiscal Affairs and Audit

ACT ON ANNUAL BUDGET FOR WICHITA STATE UNIVERSITY MILL LEVY – WSU

Since Wichita State University (WSU) became a state institution in 1964, a 1.5 mill levy has been imposed on all taxable property in Wichita. In 1988, the levy extended to Sedgwick County. The funds, managed by the WSU Board of Trustees, can be spent only with approval from the Kansas Board of Regents.

For Fiscal Year 2025, the Trustees submitted the following budget, which the Board approved:

- Capital Improvements: \$3.86 million, including debt service on bonds for the John Bardo Center and the University Stadium.
- Student Support: \$5.45 million, primarily for scholarships for undergraduate and graduate students from Sedgwick County.
- Economic and Community Development: \$515,747 to support local economic growth and development programs, including internships and research.
- Research and Support Services: \$879,378 for administrative costs, strategic initiatives, and a \$500,000 contingency for unanticipated needs.

The staff recommended approval of the budget, noting that it complied with statutory requirements and would benefit students and the regional economy.

AMEND FY 2025 CAPITAL IMPROVEMENT PROJECT PLAN AND APPROVE PROGRAM STATEMENT FOR CONSTRUCTION OF NEW VETERINARY DIAGNOSTIC LABORATORY – KSU

Kansas State University (KSU) received approval to amend the FY 2025 capital improvement plan and the program statement for constructing a new building for the Kansas State Veterinary Diagnostic Laboratory (KSVDL) was accepted. KSVDL, part of the National Animal Health Laboratory Network (NAHLN), currently operates from multiple locations on KSU's Manhattan

campus, including Mosier Hall, CVM East, Trotter Hall, and the KSU Biosecurity Research Institute. This separation of operations hindered efficiency, workflow, and safety.

The proposed 85,000-square-foot facility, located within the Veterinary Medicine complex, aims to centralize operations, improve workflow, and support the growing demand for testing. The project, with an estimated cost of \$130-\$135 million, would be funded through a combination of recurring operating funds, one-time capital funds, and State of Kansas appropriations. The Board of Regents' approval was sought to proceed with design work, with construction contingent on state funding approval.

ACT ON REQUEST TO EXECUTE MASTER LEASE AGREEMENT – KSU

Kansas State University (KSU) received approval to execute a master lease agreement with 1960 Kimball, LLC, for office space usage. The KSU Foundation owns the newly constructed building at 1960 Kimball Ave, Manhattan, Kansas, in the Edge District. The KSU Foundation owned the newly constructed building at 1960 Kimball Ave, Manhattan, Kansas, in the Edge District. The master lease would be for ten years, from September 1, 2024, to August 31, 2034. Two specific lease agreements would be governed by the master lease, and occupants would move in following Kansas Board of Regents' approval.

- Addendum 1: Leased units 135, 140, and 145, totaling approximately 4,647 rentable square feet, for K-State 105 and Corporate Engagement staff. The lease term is five years with an option to renew annually for another five years, with a six-month notice required for renewal. The annual rent is \$111,115.
- Addendum 2: Leased unit 170, approximately 757 rentable square feet, for the Office of Military and Veteran Affairs. The lease term is three years with an option to renew annually for another seven years, with a six-month notice required for renewal. The annual rent is \$27,252.

ACT ON REQUEST TO RAZE THE INTERNATIONAL STUDENT CENTER AND FOR ALLOCATION OF FY 2025 BUILDING DEMOLITION FUND – KSU

Kansas State University (KSU) received approval to raze the International Student Center (building #36700-155) and an allocation from the State of Kansas' building demolition funds appropriated to the Board of Regents was approved. The International Student Center, which provided a space for international students to socialize and host events, is in an isolated campus location and in poor condition. It had a Facility Condition Index (FCI) of .56, or a D grade, with \$1.6 million in deferred maintenance.

After demolition, the site will be converted into green space in line with the campus master plan. International student services will be relocated to Jardine Apartments. The estimated cost for asbestos abatement and demolition is \$800,000, which KSU requested from the Building Demolition Fund.

ACT ON REQUEST TO AMEND FY 2025 CAPITAL IMPROVEMENT PLAN AND ACCEPT PROGRAM STATEMENT FOR CONSTRUCTION OF SHOCKER FLY LAB – WSU

Wichita State University (WSU) received approval to modify its FY 2025 capital improvement plan to include the construction of the Shocker Fly Lab, a new academic and research facility focused on unmanned aerial systems (UAS). The lab aims to enhance WSU's leadership in aerospace engineering and drone technology through education, research, and development. It will feature an enclosed space for aerial robots, supporting student activities, industry-sponsored competitions, and faculty research in areas such as aerodynamics, control systems, and sensor integration.

The project is planned in two phases: Phase I, an open-air facility with a steel structure and netted enclosure, and Phase II, which will enclose the structure with a curtain glass wall and roof to create a year-round temperature-controlled environment. The total project cost is estimated at \$12.75 million, funded entirely by private gifts, with \$4.3 million for Phase I and \$8.45 million for Phase II.

The project, to be constructed by the Wichita State Foundation and Alumni Engagement, will take 19 months for Phase I and 18 months for Phase II. The annual maintenance and operating costs, estimated at \$145,000 for Phase I and \$462,000 for Phase II, will be covered by university funds.

ACT ON REQUEST TO ACCEPT PROPERTY FROM UNIVERSITY FOUNDATION – PSU

Pittsburg State University (PSU) received approval to accept a gift of approximately seven acres of real property from the PSU Foundation. The property, located in the southeast block of 3rd and Broadway, is designated as the site for the new College of Business building, part of Project Gorilla Rising. The land, appraised at \$1,472,000, is being donated to the PSU Foundation by its current owner and will then be gifted to the university. A phase I environmental assessment identified areas requiring further testing, and the acceptance of the property will depend on satisfactory test results or an acceptable management plan.

ACT ON REQUEST TO ACCEPT PROPERTY FROM UNIVERSITY FOUNDATION – PSU

Pittsburg State University (PSU) received approval to accept a gift of approximately 7 acres of real property from the PSU Foundation. This property, consisting of two parcels adjacent to the campus and east of the Tyler Research Center, will host the new Kansas Bureau of Investigation (KBI) Pittsburg Regional Crime Center, which will be planned and constructed by the KBI. The site is being transferred to the PSU Foundation by the City of Pittsburg to facilitate the project. The Foundation will then gift the property to the university, which plans to lease the eastern portion to the KBI through a future lease agreement. The remaining area will allow for potential future expansion of the Tyler Research Center.

ACT ON PROPOSED AMENDED MEMORANDUM OF AGREEMENT BETWEEN WICHITA STATE UNIVERSITY AND THE AMERICAN FEDERATION OF TEACHERS – WSU

Wichita State University (WSU) received approval of amendments to the Memorandum of Agreement (MOA) between the university and the American Federation of Teachers (AFT), which represents approximately 127 maintenance and service employees in the Facilities and Housing departments. The original MOA, approved in 2019, underwent revisions after meet and confer sessions held from December 2023 to June 2024. The AFT membership approved the amendments in July 2024.

The updated MOA included both substantive and non-substantive changes. Key substantive changes included:

1. Covered Employees: Expansion of covered positions and removal of first shift custodial supervisors from the list of covered positions.
2. Workweek, Overtime, and Compensatory Pay: Clarification of definitions and processes to align with current practices.
3. Leave: Updates to sick leave, military leave, and other types of leave to align with WSU policies and state/federal laws.
4. Workplace Dignity and Respect: Incorporation of "Shocker Proud" expectations and training guidelines.
5. Policies: Alignment of WSU policies with the MOA, including updates on leave and workforce reductions.

6. Classifications: Transition of covered employees to the unclassified professional (UP) classification, with benefits including participation in the KBOR Mandatory Retirement Plan.
7. Probationary Period: Removal of probationary periods.
8. Bumping Rights: Elimination of "bumping rights" for reductions in force and furloughs.
9. Pay Increase: A one-time 2% pay increase for FY 25, with retroactive wage payments, and a minimum wage increase for covered employees to \$15.25 per hour.
10. Duration and Termination: The MOA would be in effect for three years and automatically renew unless either party gave notice to terminate or modify it.

Technical Education Authority

ACT ON NEW CAREER TECHNICAL EDUCATION PROGRAM(S): FLINT HILLS TECHNICAL COLLEGE: PRECISION AGRICULTURE (01.1102)

Flint Hills Technical College (FHTC) received approval for a new program in Precision Agriculture Technology, consisting of a 30-credit hour Technical Certificate B and a 61-credit hour Associate of Applied Science degree. This program, aligned with CIP Code 01.1102 (Agronomy and Crop Science), focuses on the relationships between crops and soils and prepares students for careers as Precision Agriculture Technicians.

FHTC indicated that program development has been ongoing for seven years, hindered by resource constraints. The curriculum will include certifications for pesticide application and drone piloting. FHTC anticipates initial enrollment of 15-25 students, growing to 50-75 per cohort.

Supporting data includes a projected 0.6% annual job growth for Agriculture Technicians, a median wage of \$42,670, and significant industry support from local businesses and schools. The program is set to start in Fall 2025, with an estimated cost of \$2,171,100, funded through the college's foundation and local resources.

The proposed program underwent a 10-day comment period with no objections, and the Technical Education Authority recommended its approval.

ACT ON EXCEL IN CAREER TECHNICAL EDUCATION FEE(S): FLINT HILLS TECHNICAL COLLEGE: PRECISION AGRICULTURE (01.1102)

K.S.A. 72-3810 outlines that all tuition and fees for career technical education must be approved by the Board of Regents and established according to adopted guidelines. Tuition covers general instructional expenses, while fees are charged for student services, materials, and specific course-related costs. On December 19, 2019, representatives from community and technical colleges met to set guidelines for fees related to the Excel in CTE courses, identifying allowable fees for industry-specific items or course materials that students take with them, and industry-specific fees required for program entry.

The Technical Education Authority recommended approval of the following Excel in CTE fees:

- Flint Hills Technical College: Precision Agriculture Technology, totaling \$175, which includes a \$25 fee for private pesticide applicator certification and a \$150 fee for a remote pilot license (drone).

ACT ON PROGRAM ALIGNMENT(S): WELDING TECHNOLOGY ARTICULATED CREDIT WITH THE KANSAS DEPARTMENT OF EDUCATION

The Postsecondary Technical Education Authority (TEA) aims to enhance technical education in Kansas through the alignment of specific programs, responding to the needs of local business and industry. The Program Alignment process consists of five phases:

1. Research and industry engagement.
2. Faculty engagement and curriculum alignment with certifications
3. Approval of program structure and curriculum
4. Implementation
5. Standards revision

According to K.S.A. 74-32,402(a)(10), the TEA coordinates the development of a seamless technical education delivery system between secondary and postsecondary levels. The Carl D. Perkins Career and Technical Education Act allows funding for establishing statewide articulation agreements.

Phase V: Standards Revision - Welding Technology (48.0508)

The Welding Technology programs were last realigned in 2021. A Perkins Reserve Grant established in fall 2023 aims to create a crosswalk of articulated credit options from Kansas Department of Education (KSDE) courses to Kansas Board of Regents (KBOR) common courses. Two faculty representatives received a \$2,500 stipend for this work.

Jeremiah Harmon and Scott Hammer were selected as grant recipients. Both have extensive experience in welding education and program alignment. They collaborated with faculty and administrators from 21 institutions on a proposed articulation map comparing KSDE pathway course competencies to KBOR common course competencies.

The proposal underwent review and modifications, followed by a ten-day faculty comment period. The final articulation map was issued for presidential comment from May 31, 2024, to June 14, 2024, with no requests for modifications received.

The Technical Education Authority recommended Board approval of the proposed Welding Technology articulated credit map.

ACT ON EXTRAORDINARY COSTS: HEALTHCARE

The KBOR Instructional Cost Model was developed in response to a 2007 legislative directive for creation of a credit hour funding distribution formula for postsecondary technical education. This formula aims to recognize cost differences in high-demand training, support critical Kansas industries, adapt to program growth, and consider other important factors.

TEA recommended specific factors for deviating from calculated rates, including:

- Support for critical community institutions (schools, libraries, healthcare).
- Training for high-demand, licensed occupations that are part of stackable education pathways.
- Targeted training with substantial state funding support.

These additional factors for the Instructional Cost Model were recommended for approval.

A total course rate for each program is calculated using three years of actual expenditures divided by tiered credit hours delivered.

Timeline:

- September: Programs sent to institutions.
- October - May: Institutions submit expenditure data.
- June - July: Data compiled by Board Staff.
- August: Review by Budget & Finance and TEA.

Concerns regarding data consistency across institutions were noted, leading to a recommendation for enhanced training instead of special considerations.

Staff recommends approval of Extraordinary Cost Rates for healthcare programs. Although the calculated rate for Emergency Care Attendant, Registered Nursing, and Practical Nursing is \$68 per credit hour, a proposal to set this rate at \$135 per credit hour without inflationary increases is suggested until further data justifies a different calculation.

The Extraordinary Cost Rates for healthcare programs have been reviewed and recommended for approval.

Other Matters

ACT ON APPOINTMENTS TO THE VARIOUS BOARD COMMITTEES AND THE WASHBURN BOARD OF REGENTS

The standing committees of the Board are organized with designated chairs and members. The Academic Affairs Committee is chaired by Diana Mendoza. The other members of the Committee are Neelima Parasker and Alysia Johnston. The Fiscal Affairs and Audit Committee is Chaired by Blake Benson. The other members of the Committee are Jon Rolph, Wint Winter and John Dicus. Carl Ice chairs the Governance Committee. The other members of the Committee are Jon Rolph, Blake Benson and Diana Mendoza.

In addition to the standing committees, several representatives and liaisons have been appointed to various organizations. Diana Mendoza serves on the Education Commission of the States, as well as the Governor's Education Council and the Literacy Advisory Committee. Mark Hess, Keith Humphrey, David Reist, and Cindy Hoover are the Board's appointees to the Postsecondary Technical Education Authority. Wint Winter and Blake Flanders serve on the Midwest Higher Education Compact (MHEC). John Dicus serves on the Washburn University Board of Regents. Alysia Johnston is the liaison for the Transfer and Articulation Advisory Council.

ACT ON UPDATED RESOLUTION TRANSFERRING BOARD'S AUTHORITY TO EXERCISE MANAGEMENT CONTROL OVER SECURITY OF CERTAIN KANSAS STATE UNIVERSITY RELATED CLASSIFIED INFORMATION TO A SECURITY EXECUTIVE COMMITTEE – KSU

Each year as necessary, the Kansas Board of Regents updates a Resolution regarding Kansas State University (KSU) to formally recognize that current Regents do not have access to certain classified information protected by federal law. This update is necessary due to changes in the membership of the KSU Security Executive Committee.

Originally adopted in March 2009 to support KSU's Biosecurity Research Institute (BRI) project, the Resolution allows the University to obtain Facility Security Clearance under federal regulations. For KSU to continue its BRI projects and avoid additional Personnel Clearance requirements, the Board must transfer its management control over classified information to a designated Security Executive Committee.

The updated Resolution proposes that this committee consist of the University President, Provost, Senior Vice President for Executive Affairs, Vice President for Research, Facility Security Officer, and the Board President and CEO. The Board President was added to comply with a new Department of Defense requirement for personnel security clearance.

In summary, the Resolution aimed to ensure that KSU maintains the necessary security protocols for handling classified information while facilitating the continuation of vital research projects.

ACT ON UPDATED RESOLUTION TRANSFERRING BOARD’S AUTHORITY TO EXERCISE MANAGEMENT CONTROL OVER SECURITY OF CERTAIN UNIVERSITY OF KANSAS RELATED CLASSIFIED INFORMATION TO A SECURITY EXECUTIVE COMMITTEE – KU

The University of Kansas requested the Board adopt an updated Resolution that names new members to its Security Executive Committee. This Resolution, originally established in January 2013, allows the Kansas Applied Research Lab to obtain Facility Security Clearance under federal regulations.

The updated Resolution will transfer management control over classified information to a committee that includes the University Chancellor, Provost, Vice Chancellor for Research, Facility Security Officer, Insider Threat Program Senior Official, and the Board President and CEO. This change ensures compliance with security requirements and maintains the University’s ability to continue its projects without personnel clearance hurdles. The six-member committee all hold the necessary security clearances for accessing classified information.

The Board members will also agree to refrain from accessing any classified information related to the University’s operations.

CONSIDERATION OF DISCUSSION AGENDA

Fiscal Affairs & Audit

ACT ON BOARD’S UNIFIED STATE APPROPRIATIONS REQUEST

Regent Benson introduced Vice President Frisbie to provide updates on the unified budget request, setting the stage for the conversation by emphasizing the thorough and collaborative process behind the budget's creation. The process began six months ago, with institutions asked to submit only their top priority items and included an in-depth review during the Board's off-site retreat in July.

Regent Benson expressed gratitude to the institutions' presidents, staff, and the Board for their hard work, noting that although some budget requests were altered or omitted, all feedback was heard and appreciated. He highlighted the importance of balancing institutional needs with the Board's priorities, such as student affordability, student success, and ensuring that institutions remain competitive in attracting students, faculty, and researchers.

Vice President Frisbie then presented a revised budget table, highlighting new developments since the Board agenda was sent out. She explained that four statutory programs for the two-year colleges were underfunded, totaling \$467,000 in FY 2025. The Postsecondary Technical Education Authority requested these be included in the Board’s unified appropriations request. Vice President Frisbie also noted that one-third of the Fiscal Year 2026 budget request focused on student affordability, aiming to provide public university students with better access to education. Additionally, several previously supported items needed to be reinstated after being removed from the base budget.

Regent Benson moved to approve the unified appropriations request as presented by Vice President Frisbie. Regent Rolph seconded. The motion passed.

ACT ON REQUEST TO AMEND OUT-OF-STATE SCHOLARSHIP PROGRAM – KU

Vice President Frisbie introduced the next agenda item related to Fiscal Affairs, discussing a request from the University of Kansas (KU). The request seeks authority to adjust the out-of-state scholarship program for transfer students, aligning it with the existing scholarships for incoming freshmen and the Midwest Student Exchange program. This adjustment is intended to make KU more competitive in attracting transfer students from other states. The university aims to implement this change in time to update their marketing materials for the recruitment of students for the Fall of 2025.

Regent Benson moved to approve the request. Regent Johnston seconded. The motion passed.

ACT ON UNIVERSITY OF KANSAS MEDICAL CENTER MASTER PLAN

AJ Woodworth, Director of Facilities Management Projects at KU Medical Center, presented an overview of the campus' master plan. He began by emphasizing his role in overseeing design, construction, and master planning for the Medical Center. Woodworth noted that the campus consists of 42 buildings and multiple parking structures, with distinct areas owned by the University and the University of Kansas Health System, each managed separately.

Director Woodworth highlighted the importance of addressing deferred maintenance, particularly on buildings in poor condition. He shared details of recent projects, including the replacement of boilers in the central power plant and the demolition of the Taylor Building, which saved \$4.1 million in rehabilitation costs. The removal of the Taylor Building also allowed for the creation of a new green space on campus.

The future master plan includes several significant updates for 2024-2040. Notably, the campus is preparing to demolish older buildings, including the Hogland Building, to make way for new structures like a state-of-the-art cancer center. This new facility will centralize both research and clinical care, fostering collaboration between physicians and researchers. The cancer center project is set to break ground in October 2024 and is expected to be completed by 2027.

Other planned developments include a brain health facility, a biorepository, and a parking garage to accommodate the increased patient load. The KU Medical Center is also collaborating with Wichita State and WSU Tech on a shared simulation facility in Wichita, with construction underway and completion anticipated in 2026.

The presentation concluded with a vision for future growth, including the potential for a new cancer treatment center and additional expansions, ensuring the Medical Center remains at the forefront of healthcare and research.

Regent Parasker praised the presentation on the cancer research initiative and expressed excitement about its potential. She then inquired about the asset management tools being used to assess building deferred maintenance and measure progress.

In response, Director Woodworth acknowledged the importance of the question and shared that they are currently implementing new software for this purpose. They had conducted an asset inventory with Accruent, which provided ratings for their facilities. However, he emphasized that understanding how to maintain these assets is crucial. They are in the process of switching to a new facility management software system. This transition aims to improve space management by ensuring that asset conditions inform space allocation decisions. The new software will help them track the locations of all assets across the campus, manage warranties, and schedule preventative maintenance to ensure proper care of the facilities.

Regent Rolph confirmed that groundbreaking for the new cancer center is set for next month and asked for clarification on the timeline. Director Woodworth explained that they will first focus on reworking the fire lane behind the Hemenway building. Following that, in February, they will begin extensive excavation for deep utilities, including storm and sanitary lines, which will reach depths of 40 feet.

Regent Rolph then inquired about the expected ribbon-cutting date. Director Woodworth indicated that he hopes to have the ribbon-cutting ceremony around March, following the demolition of the Hogland building. He clarified that the overall completion of the cancer center project is anticipated for the end of 2027.

Regent Rolph moved to approve the KU Medical Center campus master plan. Regent Winter seconded. The motion passed.

BREAK

Chair Ice called for a 15-minute break that was taken at 2:23 p.m.

ACT ON UNIVERSITY OF KANSAS MASTER PLAN

Provost Bichelmeyer discussed the unique 2024 campus master plan aimed at reducing the campus footprint while enhancing student engagement and success. The plan has received recognition for excellence in campus master planning and is informed by data, focusing on sustainability for future generations.

1. **Historical Context:** The university has transitioned from a growth era to a more strategic approach, aiming to address past sprawl and align facilities with current educational needs.
2. **Enrollment Trends:** Recent years have seen a significant increase in first-time freshman classes, complicating future enrollment predictions due to demographic changes.
3. **Focus Areas:** The plan prioritizes an exceptional learning community, engagement, safety, and modernization of facilities. It emphasizes the need for flexible learning environments over traditional lecture halls.
4. **Sustainability and Connectivity:** The master plan aims to enhance the campus landscape and improve mobility for all, particularly given the campus' topography and accessibility challenges.
5. **Data-Driven Decisions:** The university has developed a dashboard to assess building conditions and usage, which informs investment decisions and prioritizes facility upgrades.
6. **Collaborative Spaces:** Emphasis is placed on creating collaborative research spaces and revitalizing campus areas to foster community interaction.
7. **Implementation Strategies:** The plan includes a toolkit for decision-making that integrates various data sources, ensuring effective management of classroom and research spaces while addressing deferred maintenance.

Overall, the master plan aims to create a more cohesive, engaging, and sustainable campus that supports both academic success and community well-being.

President Flanders and Provost Bichelmeyer discussed the need for the university to identify and manage space reductions effectively. Dr. Bichelmeyer highlighted the complexity of moving people from underutilized buildings while ensuring they have suitable interim spaces. KU has already started assessing spaces with poor Facility Condition Index (FCI) scores to determine which can be taken offline soon, aiming to avoid jeopardizing ongoing research.

Provost Bichelmeyer emphasized a collaborative approach, including community engagement in discussions about space utilization. Current plans include renovating and repurposing existing buildings rather than constructing new ones, except for specific projects like the proposal for the School of Architecture and Design, which needs more adequate space due to longstanding accreditation concerns.

The ten-year master plan focuses on improving the campus environment and infrastructure, with projects aimed at enhancing student success and retention. These include potential renovations for the law school and Watson Library, as well as a new health and wellness center. Provost Bichelmeyer also acknowledged challenges in attracting top research talent due to inadequate lab facilities and outlined plans for an interdisciplinary science building to address this issue. Overall, the goal is to create a sustainable infrastructure that fosters a vibrant and engaging campus for future generations.

Regent Winter inquired about the assumptions regarding enrollment growth in the university's ten-year plan. Provost Bichelmeyer explained that the university aims to maintain a freshman class size of approximately 5,300 students, which is crucial for managing residence hall capacity and infrastructure. They have implemented strategic, data-informed enrollment management practices to reach this target.

However, there are concerns about the potential impact of an "enrollment cliff," prompting the university to consider increasing out-of-state student enrollment as a hedge against fluctuations. Chancellor Girod added that recent housing expansions, like the acquisition of an apartment complex, are designed with flexibility in mind, allowing them to adapt to changing enrollment needs by potentially repurposing these investments. The discussion emphasized the importance of strategic planning and dual-purpose investments to ensure sustainability.

Regent Winter moved to approve the University of Kansas campus master plan. Regent Dicus seconded. The motion passed.

DISCUSS AND ACT ON BOARD POLICY AMENDMENTS – SYSTEM

A motion was made and passed earlier in the meeting to revisit the proposed amendments in November, so the changes were not discussed.

ACT ON DISTRIBUTION OF FY 2025 APPROPRIATION FOR IT INFRASTRUCTURE AND CYBERSECURITY

Vice President Frisbie introduced a proposal for the approval of the distribution of state funding designated for IT infrastructure and cybersecurity within the public university system. This funding, granted by the Legislature, marks the third consecutive year of support, although it is a reduced amount compared to the \$20 million received in the first year. Despite the decrease, Frisbie emphasized the funding's importance for the institutions, especially considering recent comments on the urgent need to enhance technology infrastructure.

Vice President Frisbie clarified that the figures in the agenda materials differ from the original proposal so that a portion of the state monies is being held back to allow the CIOs to return later, in November or December, with a collaborative approach for utilizing the remaining state funding on common system projects. The items outlined in the Board materials also include critical initiatives such as third-party penetration testing, prioritized cybersecurity governance, cloud migration, and asset lifecycle management aimed at replacing outdated technology.

Regent Benson moved to approve the funding distribution presented. Regent Rolph seconded. The motion passed.

ADOPT BOARD POLICY ON GOVERNANCE OF CYBERSECURITY, INFORMATION TECHNOLOGY AND RISK MANAGEMENT

Vice President Frisbie presented a new Board policy aimed at enhancing the governance of cybersecurity, information technology, and risk management across the public university system. This policy introduces a standardized framework that requires universities to submit annual security reports to the Governance Committee, formalizing the roles of the Chief Information Officers (CIOs) and security personnel. Each state university will be mandated to designate both an IT officer and an information security officer, ensuring that internal processes are documented.

Additionally, the policy establishes an enterprise risk management process for each university. Vice President Frisbie acknowledged the collaboration among campus colleagues in developing this policy, particularly highlighting John Curran, the Chief Risk Officer from the University of Kansas, who contributed to the discussions. The policy has been refined from its initial proposal to strengthen the authority of those overseeing campus networks.

Chair Ice noted that the Governance Committee had reviewed the policy and recommended its approval. He emphasized the importance of a risk management approach while recognizing the variability in implementation across different organizations.

Regent Parasker expressed support for the initiative and inquired about the collaboration among the CIOs. Angela Neria, representing the CIO group, confirmed that there were no significant discrepancies among the universities in their approaches. She highlighted a collective enthusiasm for the policy, believing it would significantly enhance the system's cybersecurity posture and improve risk management practices. Ken Harmon of Wichita State University added that regular meetings of the CIO's had facilitated alignment on priorities among the group.

Regent Rolph moved to approve adoption of the new policy. Regent Parasker seconded. The motion passed.

ACT ON REQUEST TO REVISE TUITION ASSISTANCE POLICIES FOR EMPLOYEES, THEIR SPOUSES AND DEPENDENT CHILDREN – WSU

Vice President Frisbie next addressed the Board regarding a proposal from Wichita State University to revise its tuition assistance policies for employees, their spouses, and dependent children. The requested changes include seeking a limited exception to the Board's existing tuition assistance policy. This exception would expand eligibility for tuition benefits to employees of one of Wichita State's affiliated corporations, specifically the athletic corporation. The details of these proposed changes were outlined in the request submitted to the Board.

Regent Dicus moved to approve the request. Regent Johnston seconded. The motion passed.

Academic Affairs

RECEIVE THE RESULTS OF THE FAFSA CHALLENGE AWARDS

Vice President Rusty Monhollon emphasized the importance of FAFSA completion as a critical factor in achieving educational goals and improving college enrollment rates. He noted that only 51% of Kansas high school seniors in 2024 completed the FAFSA, ranking the state 39th nationally. To address this, the Kansas FAFSA Challenge was established, and today, schools with exceptional FAFSA completion rates were recognized.

Mistie Knox, Associate Director of Academic Affairs, detailed the awards based on high school classifications, recognizing both the highest FAFSA completion rates and those schools achieving a completion rate of 70% or higher. Schools were awarded trophies, with Mill Valley High School, Sumner Academy of Arts and Science, and Wheatland High School, among others, receiving accolades for their outstanding performances.

Associate Director Knox highlighted the effort to track and calculate completion rates using data from the U.S. Department of Education and Kansas-specific resources. She invited attendees to visit the FAFSA Challenge website for more information on the top schools and upcoming challenges, with the next FAFSA application period scheduled to open on December 1st. Associate Director Knox concluded by celebrating the winners and expressing gratitude for the participation of schools streaming the event.

Regent Benson moved to approve the request. Regent Rolph seconded. The motion passed.

Governance

DISCUSS BOARD MEMBER CONFLICT OF INTEREST DISCLOSURE STATEMENTS AND ACT ON ANY ACTUAL OR APPARENT CONFLICTS

General Counsel John Yeary provided an overview of the Board's conflict of interest policies, which require members to disclose any transactional interests, memberships, and affiliations. He summarized the disclosures collected from Board members, highlighting the need for the Board to evaluate these interests and make decisions about participation in matters before the Board accordingly.

Regent Dicus was noted to serve on multiple boards, including the Washburn University Board of Regents and the Washburn University Foundation Board, while Regent Benson serves on the Executive Board of the Pittsburg State University Foundation. Additionally, Regent Parasker and others hold positions on advisory boards or affiliated organizations. Counsel Yeary recommended approval for these members to continue their service, emphasizing that their primary duty remains to the Board of Regents when taking action as a member of the Board.

On the matter of contracts and transactions, several Regents reported interests that necessitated recusal from specific decisions. For example, Regent Benson must abstain from votes concerning the Pittsburg Area Chamber of Commerce and its business with Pittsburg State University, while Regent Ice must excuse himself from matters related to his ownership in a radio station and other business interests. Staff recommended similar actions for other Regents based on their reported interests, ensuring that Board members remain compliant with conflict-of-interest policies.

Regent Rolph moved to approve the awards. Regent Johnston seconded. The motion passed.

Other Matters

ACT ON REQUEST TO APPROVE GRANTING HONORARY DEGREES – WSU

President Muma presented a request to award an honorary doctorate to Judge David Dahl, a notable alumnus of Wichita State University. Judge Dahl played as a guard on the men's basketball team from 1968 to 1971, earning the title of most inspirational player twice. He has been involved with the university's broadcast team since 1980 and was inducted into the Wichita Sports Hall of Fame in 2010. With over three decades of legal experience, including his role as a District Court Judge, President Muma emphasized Judge Dahl's contributions and qualifications, seeking the Board's approval for this honor.

Regent Rolph moved to approve the request. Regent Winter seconded. The motion passed.

RECESS

Chair Ice recessed the meeting at 3:42 p.m.

Thursday, September 19, 2024

RECONVENE

MEMBERS PRESENT: Carl Ice, Chair
Jon Rolph, Vice Chair
Alysia Johnston
Blake Benson
Diana Mendoza
John Dicus
Neelima Parasker
Wint Winter

CONTINUATION OF CONSIDERATION OF DISCUSSION AGENDA

Academic Affairs

ACT ON KBOR FACULTY OF THE YEAR AWARDS FOR FHSU, KU, KUMC, & PSU

Chair Ice opened the second day of the meeting by emphasizing the importance of recognizing faculty achievements through the Faculty of the Year Awards. He noted that this celebration was intentionally scheduled to start the day on a positive note. The awards were established to honor the essential contributions of faculty members, highlighting their roles in student development, research, and community growth.

Vice President Monhollon introduced the nominees for the Kansas Board of Regents Faculty of the Year Award, detailing the selection criteria based on excellence in teaching, research, and service. The nominations came from faculty senates across the various institutions, with each nominee’s achievements outlined before their recognition.

The nominees included:

1. Dr. Kristen Livingston (Pittsburg State University) - An assistant professor known for her impactful teaching and mentorship, she has significantly shaped her students’ experiences and contributed to research.
2. Dr. Christine Brodsky (Pittsburg State University) - An associate professor with a strong record in teaching and research, she has published extensively and mentored numerous students in independent research projects.
3. Dr. Catherine Siengsukon (University of Kansas Medical Center) - A distinguished professor whose research on sleep health has advanced understanding in the field, alongside her commitment to teaching and mentoring.
4. Dr. Linda D’Silva (University of Kansas Medical Center) - An assistant professor focusing on vestibular rehabilitation, she actively contributes to both clinical practice and education.
5. Dr. Tera L. Fazzino (University of Kansas) - An assistant professor in psychology, recognized for her research on the impacts of hyperpalatable foods on health, and her commitment to mentorship and public health issues.
6. Dr. Philip Allen Olt (Fort Hays State University) - An associate professor engaged in higher education research, who actively supports student success and innovative educational practices.

7. Dr. Samuel Robert Byer (Fort Hays State University) - An assistant professor in philosophy, known for his teaching, leadership, and community engagement efforts.
8. Dr. Taejoon Kim (University of Kansas) - A former professor recognized for his groundbreaking research in wireless communications, who has now accepted a position at Arizona State University.

Chair Ice concluded the introduction of nominees with congratulations and a reminder of the importance of their contributions to the educational community.

Regent Benson moved to approve the nominations. Regent Parasker seconded. The motion passed.

Technical Education Authority

POSTSECONDARY TECHNICAL EDUCATION AUTHORITY INFORMATION AND GOALS FOR AY 2025

Vice President Frisbie presented information on the Technical Education Authority (TEA) and its goals for the year. She highlighted the diverse representation on the Authority, which includes members from various industries and regions, as well as appointees from legislative leaders and the Governor.

Ms. Frisbie outlined key goals adopted at a recent TEA meeting. One major goal is to diversify funding for adult education services, with a proposed \$1 million request to the Legislature aimed at expanding services to adult education centers. She emphasized the importance of performance reviews for short-term programs, including the KTIP report that assesses wage outcomes for graduates of certificate programs. This review will evaluate whether sufficient students are graduating and what their wage outcomes are.

Additionally, Ms. Frisbie noted efforts to collaborate with partner agencies like the Department of Commerce to enhance awareness and reporting of educational initiatives in business and industry. There are also ongoing improvements in military articulation efforts to provide academic credit for prior military training.

ACT ON DISTRIBUTION OF FY 2025 APPROPRIATIONS FOR TECHNICAL EDUCATION (EXCEL IN CAREER TECHNICAL EDUCATION INITIATIVE AND AO-K PROVISIO)

Vice President Frisbie presented a request for the Board to approve distributions for two-year colleges. She noted that an issue paper outlining these distributions was included in the materials, although it had not been part of the initial agenda due to a lack of available data when the agenda was published. The request involves calculations for funding related to the Excel in Career Technical Education (CTE) initiative and the Accelerating Opportunity Kansas (AO-K) program, as well as the GED accelerator and course material expenses for students in the AO-K program.

Ms. Frisbie emphasized the importance of timely approvals to ensure these distributions align with the legislative proviso attached to the funding. She also highlighted two tables included in the materials that provide historical data on student headcount participation and credit hour production in the Excel in CTE program for high school students. Academic Year, 2024 saw record peaks in student participation, and she expressed optimism for continued growth in enrollments this year. The Board's approval of the proposed amounts is sought to move forward with the distributions.

Regent Johnston moved to approve the request. Regent Benson seconded. The motion passed.

Other MattersDISCUSS AND ADOPT BOARD GOALS FOR 2024-2025

Chair Ice initiated the discussion on the Board goals, noting that they had previously touched on this topic during their offsite meeting at the end of July. He emphasized that these goals build on existing objectives and incorporate input from institutional leaders. The proposed goals, which had been shared with the Board in advance, reflect a culmination of prior discussions and efforts.

Chair Ice encouraged an open dialogue for any comments or suggestions regarding the goals. After inviting feedback, he noted that he appreciated how the goals were organized and felt they effectively represented the collective work done so far.

Regent Rolph moved to approve the Board goals. Regent Mendoza seconded. The motion passed.

REPORT FROM THE COMMUNITY COLLEGES

Amber Knoettgen, President of Cloud Community College, expressed gratitude for the opportunity to speak on behalf of the 19 community colleges in Kansas. She acknowledged the vital work the Board does for higher education in the state and the value of community college contributions, which represent 37% of full-time enrollment and 51% of overall headcount in Kansas higher education.

Ms. Knoettgen filled in for President Carter, who was attending a Rural Community College Alliance event. Instead of highlighting individual colleges, she provided a broad overview of the sector's achievements and challenges. She began by emphasizing the importance of community and technical colleges in their communities and recognized the hard work of the KBOR staff in certifying the institutions' AY 2024 data, which involved a rigorous vetting process.

She also noted several upcoming deadlines for grant applications, including the Perkins Reserve special population grant and the Kansas Innovative Technology RFP. President Knoettgen highlighted a common trend of increasing enrollment across most community colleges, which is promising, especially in high-demand programs such as nursing, welding, and cybersecurity. She emphasized the strengthened relationships with business and industry that have enhanced workforce responsiveness and helped improve facilities and training.

President Knoettgen expressed hope that the increase in enrollment would translate to a higher college-going rate and an increase in credentials earned, contributing to the talent pipeline in Kansas. She concluded her report with optimism about the future of community colleges and their role in workforce development.

During a discussion on enrollment trends, Regent Winter asked about the general state of growth in Kansas community colleges. Amber Knoettgen, President of Cloud Community College, explained that most community colleges are experiencing growth, with dual credit and concurrent enrollment programs contributing significantly. These programs provide high school students, particularly those at risk or unsure about higher education, an opportunity to take college courses and gain confidence in their abilities. In addition to dual enrollment, Cloud has seen an increase in on-campus headcount, which Knoettgen attributes to state-wide efforts to promote the value of higher education and a focus on responding to in-demand jobs in Kansas. She noted that much of the current growth reflects a return to pre-COVID enrollment levels.

Regent Parasker added that community colleges offer a unique flexibility that four-year universities often cannot. She emphasized the importance of preparing students for high-demand, high-paying careers, particularly in areas like cybersecurity. Parasker pointed out that while Kansas has low unemployment, the average income remains low, suggesting the need for higher-paying jobs driven by skilled labor.

President Knoettgen agreed and acknowledged the challenge of offering programs like cybersecurity due to resource constraints. She suggested that stronger partnerships between community colleges and universities could bridge the gap, allowing community colleges to introduce students to high-demand fields at the associate's degree level. She highlighted existing partnerships between colleges for programs such as nursing and medical lab

technology and expressed hope that similar collaborations could help meet the state's workforce needs in areas like cybersecurity.

REPORT FROM THE TECHNICAL COLLEGES

President Jim Genandt of Manhattan Area Technical College reflected on the groundbreaking event at his campus and highlighted his ongoing role in the Kansas Technical College Presidents' Council. He emphasized the vital role of Kansas technical colleges in supporting the workforce and underscored their ability to adapt quickly to local employer needs. He expressed deep gratitude for the support from the TEA (Technical Education Authority) and their team, emphasizing how they help streamline processes to meet employer demands effectively.

President Genandt highlighted that technical college students are often less prepared than before due to societal and educational changes, including the impact of the pandemic. He emphasized that technical colleges are essential for these students, offering them confidence, skills, and job opportunities. President Genandt also spoke on the increasing importance of integrating artificial intelligence (AI) into education, comparing it to past innovations like calculators and the internet, which were initially resisted. He advocated for AI as a tool that must be used to enhance learning in technical education.

He reminded the Board about the accreditation of technical colleges, emphasizing that they meet the same standards as other institutions, but with a stronger focus on hands-on, workforce-oriented education. He discussed the importance of eliminating the stigma surrounding technical colleges and ensuring their vital role in preparing students for high-demand jobs, especially in industries like healthcare, welding, and industrial engineering. President Genandt detailed the importance of flexibility and responsiveness in technical colleges, citing how Manhattan Area Technical College (MATC) can quickly acquire the necessary tools and programs to keep up with industry changes. He shared the institution's success, including high job placement rates and competitive salaries for graduates, making it a leader in workforce development.

Regarding governance of the sector, he argued against forcing affiliations, preferring collaboration. He mentioned that MATC and other unaffiliated technical colleges are exploring collaborative efforts, including resource sharing and piloting innovative programs. He encouraged policymakers to recognize the unique strengths of the technical colleges and allowing them the flexibility to continue serving their workforce-focused missions.

He closed by addressing the rising need for technical education to replace retiring workers in blue-collar occupations, emphasizing that technical colleges are well-positioned to fill this gap. In particular, Genandt mentioned new partnerships with Fort Riley to offer training to exiting soldiers, aiming to provide them with valuable skills in fields like cybersecurity, construction, and welding that will help them transition into civilian careers.

Chair Ice acknowledged President Genandt's remarks, thanking him, and expressing that the information shared would be considered. He mentioned that further discussions on the matter would take place at the next meeting.

ADJOURN

Chair Ice adjourned the meeting at 11:13 a.m.

REPORTS AND CONSENT AGENDA

III. Introductions and Reports

- A. *Introductions*
- B. *Report from the Chair* Regent Ice, Chair
- C. *Report from the President & CEO* Blake Flanders, President & CEO
- D. *Report from Council of Faculty Senate Presidents* Norman Phillips, PSU
- E. *Report from Students' Advisory Committee* Hannah Eckstein, PSU

IV. Standing Committee Reports

- A. *Academic Affairs* Regent Mendoza
- B. *Fiscal Affairs & Audit* Regent Benson
- C. *Governance* Regent Ice, Chair
- D. *Retirement Plan* Regent Ice

V. Approval of Consent Agenda

- A. *Academic Affairs* Regent Mendoza
 Act on Request to Approve Bachelor of Science in Cyber Systems Design and Dynamics - KSU Rusty Monhollon, VP of Academic Affairs

Summary

Universities may apply for approval of new academic programs following the guidelines in the Kansas Board of Regents Policy Manual. Kansas State University has submitted an application for approval and the proposing academic unit has responded to all of the requirements of the program approval process. A Program & Employment Analysis is included in Attachment C. Board staff concurs with the Board Academic Affairs Standing Committee, the Council of Presidents, and the Council of Chief Academic Officers in recommending approval.

November 6, 2024

I. General Information

A. Institution

Kansas State University

B. Program Identification

Degree Level: Bachelor's
 Program Title: Cyber Systems Design and Dynamics
 Degree to be Offered: Bachelor of Science in Cyber Systems Design and Dynamics
 Responsible Department or Unit: College of Technology & Aviation / Department of Integrated Studies
 CIP Code: 11.0804
 Modality: Hy-Flex
 Proposed Implementation Date: August 2024

Total Number of Semester Credit Hours for the Degree: 120

II. Clinical Sites: Does this program require the use of Clinical Sites? NO

III. Justification

Cyber Systems Design and Dynamics (CSDD) is an innovative degree program merging the realms of digital design, human-computer interaction, virtual and augmented reality, data science, and intelligent computing systems architecture. This program equips students with unique and in-demand skills to create engaging virtual environments, immersive applications, predictive data systems, cyber physical systems, and interactive media. After extensive research stemming from Kansas State University’s Academic Program Review & Revitalization Process, industry partner meetings, and discussions among the faculty within the Department of Integrated Studies on the K-State Salina Campus, it was determined that the CSDD degree is an excellent option to replace the outdated Computer Systems Technology and Digital Media Technology degrees. This new degree option was developed to support advanced industry demands within the areas of Immersive Systems Design and Machine Learning. Moreover, this new degree will be a major component of the \$41 Million Kansas Center for Advanced Immersive Research for Emerging Systems (K-AIRES) currently being built on the K-State Salina Campus and will offer students industry connections with Pure Imagination Studios (**see Attachment A**). The new degree is unique within the region as well as the nation. Industrial demand for the skillsets developed in this new bachelor’s degree has grown rapidly over the last 3 years in the region and the nation. Additionally, the employment outlook for bachelor’s degree holders in relevant fields is very positive at all geographic levels.

IV. Program Demand: Market Analysis

Student demand for degrees in cyber systems and machine learning related fields has grown in the region and the nation. Between 2014 and 2020, the number of regional bachelor’s conferrals in machine learning-related fields grew annually at a rate of 48.7 percent, much faster than the average growth rate for all bachelor’s conferrals. While the volume of conferrals has been below-average, the substantial completion growth rate indicates a trending emerging field. A review of the regional and national landscape suggests room for an additional bachelor’s degree in the state of Kansas. No regional universities currently offer a bachelor’s degree in Cyber Systems Design & Dynamics.

Nationwide, few degree programs are directly relevant (in contrast to specializations or concentrations) which suggests viable conditions for a degree option in Cyber Systems Design and Dynamics. Moreover, as of 2022, no Kansas-based institution has reported any bachelor’s offerings in relevant fields. The employment outlook for cyber systems and machine learning-related occupations is positive. Federal data projects a faster-than-average employment growth for software developers and other related occupations over a ten-year period in Kansas, the region, and the nation. Recently posted job listings underscore the trend in substantial labor demand, especially for professionals who are versed in the latest programming frameworks related to Immersive Systems Design and Machine Learning and Autonomous Systems.

V. Projected Enrollment for the Initial Three Years of the Program

Year	Headcount Per Year		Sem Credit Hrs Per Year	
	Full- Time	Part- Time	Full- Time	Part- Time
Implementation	8	7	192	105
Year 2	24	12	576	180
Year 3	36	18	864	270

VI. Employment

The employment outlook for cyber systems-related occupations is positive. Federal data projects a faster-than-average employment growth for system developers, engineers, and other related occupations over a ten-year period in Kansas, the region, and the nation (Department of Labor Statistics). However, recently posted job listings underscore the trend in substantial labor demand, especially for professionals who are versed in integrated systems design and architecture (EMSI, 2020). An understanding of cyber systems and the ability to think and work systematically when approaching industry problems, is becoming increasingly vital for employees hired in a variety of technical, engineering, science, and business positions (Werner & Pritchard, 2021). Additionally, comprehension of cyber system dynamics is frequently sought after for research and education in many different fields, as well as for analysis by large companies, governments, international agencies, and consulting companies.

VII. Admission and Curriculum

A. Admission Criteria

Freshmen Students:

- Admission to the university is test-optional and requires achieving EITHER:
 - A cumulative high school GPA (weighted or unweighted) of 3.25 or higher OR
 - ACT composite score of 21, or an SAT ERW+M score of 1060 or higher
- AND, if applicable, achieve a 2.0 GPA on all college credit taken in high school.

Transfer Students:

- Students must have a minimum GPA of 2.0 on all transfer course work by the time they start at K-State.

International Students:

- High school curriculum from an accredited secondary school.
- Minimum 2.5 GPA (Grade Point Average) on a 4.0 scale in high school coursework.

International Transfer Students:

- Completed high school degree
- 24 credit hours completed at a collegiate level
- 2.0 GPA on a 4.0 scale on college or university transcripts

B. Curriculum

The Cyber Systems Design & Dynamics degree has two program options: Immersive Systems Design and Machine Learning & Autonomous Systems (MLAS). The course sequence below is for the Immersive Systems Design option. The MLAS option is included in **Attachment B**.

Immersive Systems Design Option

Year 1: Fall

SCH = Semester Credit Hours

Course #	Course Name	SCH
MATH 100	College Algebra (Gen Ed Core 030)	3
ENGL 100	Expository Writing (Gen Ed Core 010)	3
CYBR 103	Computing Principles	3
MLAS 100	Survey of Machine Learning & Autonomous Systems	3
CYBR 137	Principles of Interactive Digital Storytelling	3

Year 1: Spring

Course #	Course Name	SCH
MATH 150	Plane Trigonometry	3
COMM 106	Public Speaking I (Gen Ed Core 020)	3
CYBR 163	Fundamentals of Design Thinking	3
CYBR 180	Introduction to Database Systems	3
CYBR 247	Programming I	3

Year 2: Fall

Course #	Course Name	SCH
MATH 220	Analytic Geometry & Calculus I	4
PHYS 113	General Physics I (Gen Ed Core 040)	4
CYBR 210	Interactive Media Development	3
CYBR 335	Programming II	3

Year 2: Spring

Course #	Course Name	SCH
ENGL 200	Expository Writing II (Gen Ed Core 010)	3
	General Education Elective (Social & Behavioral Science) (050)	3
	General Education Elective (Arts & Humanities) (060)	3
CYBR 250	Hardware and Network Fundamentals	3
CYBR 280	Applied Mathematics for Cyber Systems	3

Year 3: Summer

Course #	Course Name	SCH
CYBR 301	Immersive Coop Studio I	3

Year 3: Fall

Course #	Course Name	SCH
ENGL 302	Technical Writing	3
STAT 325	Introduction to Statistics	3
	General Education Elective (Social & Behavioral Science) (050)	3
CYBR 360	Foundations of Game Engine Design & Development	3
	Immersive Systems Design Elective	3

Year 3: Spring

Course #	Course Name	SCH
COT 480	Professional Conduct, Ethics, and Analysis	3
	Business Elective (300 or 400 level preferred)	3
	General Education Elective (Institutional Designated) (070)	3
	Immersive Systems Design Elective	3
	Immersive Systems Design Elective	3

Year 4: Summer

Course #	Course Name	SCH
CYBR 401	Immersive Coop Studio II	3

Year 4: Fall

Course #	Course Name	SCH
CYBR 495	Immersive Cyber Systems Capstone I	3
	Science Elective	4
	Immersive Systems Design Elective	3
	Immersive Systems Design Elective	3

Year 4: Summer

Course #	Course Name	SCH
CYBR 497	Immersive Cyber Systems Capstone II	3
	General Education Elective (Arts & Humanities (060)	3
	General Education Elective (Institutional Designated) (070)	3
	Immersive Systems Design Elective	3

Total Number of Semester Credit Hours **120**

VIII. Core Faculty

Note: * Next to Faculty Name Denotes Director of the Program, if applicable
 FTE: 1.0 FTE = Full-Time Equivalency Devoted to Program

Faculty Name	Rank	Highest Degree	Tenure Track Y/N	Academic Area of Specialization	FTE to Proposed Program
Michael Oetken*	Asst. Prof.	Ph.D.	Y	Immersive Systems Design	1.0
William Genereux	Prof.	Ph.D.	Tenured	Immersive Systems Design	1.0
Tim Bower	Prof.	M.S.	Tenured	Intelligent Systems Design	1.0
Annie Hoekman	Asst. Prof.	Ph.D.	N	Cyber Security	1.0
Balaji Balasubramaniam	Asst. Prof.	Ph.D.	Y	Intelligent Systems Design	1.0
Sri Pudepedi	Asst. Prof.	Ph.D.	Y	Machine Learning	1.0
New Hire	Asst. Prof	M.S.	N	Cyber Operations	1.0

Number of graduate assistants assigned to this program **10**

IX. Expenditure and Funding Sources

A. EXPENDITURES	First FY	Second FY	Third FY
Personnel – Reassigned or Existing Positions			
Faculty	500,000	500,000	500,000
Administrators (<i>other than instruction time</i>)	0	0	0
Graduate Assistants	0	0	0
Support Staff for Administration (<i>e.g., secretarial</i>)	3,150	6,300	6,300
Fringe Benefits (<i>total for all groups</i>)	125,787	126,574	126,574
Other Personnel Costs	0	0	0
Total Existing Personnel Costs – Reassigned or Existing	628,937	632,874	632,874

Personnel – New Positions			
Faculty	0	0	60,000
Administrators (<i>other than instruction time</i>)	0	0	0
Graduate Assistants	0	0	0
Support Staff for Administration (<i>e.g., secretarial</i>)	0	0	0
Fringe Benefits (<i>total for all groups</i>)	0	0	18,000
Other Personnel Costs	0	0	0
Total Existing Personnel Costs – New Positions	0	0	78,000
Start-up Costs - One-Time Expenses			
Library/learning resources	0	0	0
Equipment/Technology	150,000	2,500	2,500
Physical Facilities: Construction or Renovation	0	0	0
Other (Marketing)	50,000	50,000	50,000
Total Start-up Costs	200,000	52,500	52,500
Operating Costs – Recurring Expenses			
Supplies/Expenses	125	250	250
Library/learning resources	0	0	0
Equipment/Technology	2,000	2,000	2,000
Travel	0	0	0
Other	0	0	0
Total Operating Costs	2,125	2,250	2,250
GRAND TOTAL COSTS	831,062	687,624	765,624

B. FUNDING SOURCES <i>(projected as appropriate)</i>	Current	First FY (New)	Second FY (New)	Third FY (New)
Tuition / State Funds		203,697	518,503	777,754
Student Fees		12,500	31,820	47,730
Other Sources (Univ/Industry/Corporate)		50,000	25,000	25,000
GRAND TOTAL FUNDING		266,197	575,323	850,484
C. Projected Surplus/Deficit (+/-) (Grand Total Funding <i>minus</i> Grand Total Costs)		-564,865	-112,301	+84,860

X. Expenditures and Funding Sources Explanations

A. Expenditures

Personnel – Reassigned or Existing Positions: A combined 6.0 FTE will come from faculty members as depicted in section VIII of this document.

Personnel – New Positions: A single faculty position at 1.0 FTE is anticipated by year 3 of the program. A varying number of adjunct instructors will be critical to the success of this program from the standpoint of content currency and relevancy and will share the teaching load and we currently estimate this need at 0.25 of an FTE per semester.

Operating Costs – Recurring Expenses: Limited to office costs

B. Revenue: Funding Sources

A combination of Tuition/State Funding + \$50,000 in annual program startup funding from central administration in Manhattan. Additionally, we expect Industry & Corporate funding streams to chip in annually to the program as well. As of 2023, we have tentative commitments from various corporate donors. Of course, our primary funding stream will be generated from student tuition.

Part time students are calculated at 15 hours annually (6 hour per semester twice per year, plus a single 3 hour course over the summer); whereas full time are estimated at 24 hours (12 hours per semester twice per year). And using a blended tuition rate of \$685.85 (Simple Average: \$421 (in-state rate) + \$949 (out-of-state rate)), we then take the total estimated credit hours for full time and part time students. We assume that more full time students, than part time students, will be enrolled in this program; additionally, we also assume more in-state students will be enrolling in this program due to the audience we will be marketing towards. As enrollment increases, while taking into account CSDD program expenditures, we estimate that we will break even in the second year.

C. Projected Surplus/Deficit

The campus intends to develop a digital marketing campaign for this program. We expect program enrollments to increase after the second year of the program. These early cash marketing expenditures will help us to realize the estimated ROI. Additionally, we recognize that the blended tuition rate might not be the only approximation method for forecasting ROI.

In-and-Out-of-State Enrollment Model: Blended Tuition Rate = \$685.85 Per Credit Hour

This model assumes an even breakdown between in-state and out-of-state tuition:

- Year 1 Estimated ROI: -\$564,864.55
- Year 2 Estimated ROI: -\$112,301.36
- Year 3 Estimated ROI: +\$84,859.96

✓ *This model is fairly realistic given our target learner audience.*

It is estimated that the program will continue to grow enrollment up to year 6, at which time enrollment is estimated to plateau around 75 full-time students and 25 part-time students. At the current tuition rate, the Year 6 ROI would be estimated at \$726,099.75.

XI. References

Economic Modeling Specialists International (EMSI). (2020). *Third Quarter 2020 Report for Aerospace Engineers*. (Provided by Kansas Department of Commerce.)

U.S. Department of Labor. (2023, September 22). See yourself in cybersecurity. U.S. Department of Labor Blog. <https://blog.dol.gov/2023/09/22/see-yourself-in-cybersecurity>

Werner, S., & Pritchard, M.J. (2021). *Aviation versus Aerospace: A Differential Analysis of Workforce Jobs via Text Mining*. International Journal of Transport and Vehicle Engineering. Vol:15, No:10.



October 15, 2023

Kansas State University Salina
 Degree Approval Committee
 2310 Centennial Rd,
 Salina, KS 67401

Dear Kansas State Degree Approval Committee:

Please accept this letter as Pure Imagination Studios’ unwavering support of the K-AIRES Center and Cyber Systems Design and Dynamics Degree (CSDD) program as it represents a new era of innovation that will introduce countless new jobs and catapult the community to a cutting-edge position in the spatial computing industry.

Pure Imagination Studios is an award-winning independent studio that combines proprietary spatial computing technology with groundbreaking storytelling to bring the next generation of entertainment to audiences of all ages as our content and experiences have been utilized by hundreds of millions worldwide.

Throughout the next decade, the demand for content will not only continue to rise but the way it’s developed, produced, and ultimately consumed will rely heavily on spatial computing and real-time technologies – therefore an entirely new workforce will be pivotal to support our film, television, interactive, experiential, and extended reality (XR) content. Kansas State is currently bringing large companies to the state of Kansas that need solutions to enhance their workforce. With the training models implemented by the K-AIRES and Cyber Systems Design and Dynamics Degree (CSDD) program, we will be able to initiate hands-on, remote training to students, new hires, and professionals alike to prepare them with career-ready knowledge and experiences.

The number of challenges we face as a community are rooted in the lack of skilled resources that can keep up with the ever-evolving advancements in storytelling technology. Therefore, Pure Imagination is deeply committed to supporting the K-AIRES Center and Cyber Systems Design and Dynamics Degree (CSDD) program as the studio and learning center will be a beacon for combining immersive technologies and an extraordinary, unparalleled hands-on training experience.

It’s priceless to find a partner so equally committed and aligned not only with our vision, but our overall goals as a company, which are:

- Grow a transformational business around the future of entertainment.
- Educate and build an inclusive workforce.
- Foster development of underrepresented communities.
- Develop, patent, retain, and exploit technology and create intellectual property made from within the K-AIRES Center and Cyber Systems Design and Dynamics Degree (CSDD) program.
- Raise additional private investment to develop new ventures based on the technology created in state, fueling our continued expansion into the enterprise sectors.

Due to this perfect alignment of vision and values, Pure Imagination is committed to a future in Kansas and supporting Kansas State University Salina build the K-AIRES Center and Cyber Systems Design and

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Dynamics Degree (CSDD) program as well as expand and influence advancements made at the University and state level.

As part of the K-AIRES Center and Cyber Systems Design and Dynamics (CSDD) program, Pure Imagination will help develop a core curriculum ranging from software development, computer animation, volumetric capture, artificial intelligence, augmented reality, computer vision, and embrace virtual reality to heighten the importance of storytelling and the business side of “show business,” as well as so much more.

Additionally, given the deep interrelationship between technology and entertainment, Pure Imagination will also be able to leverage the K-AIRES Center and Cyber Systems Design and Dynamics Degree (CSDD) program’s approach to collaborate on projects directly with the CSDD students, thus leading to early access and exposure of relevant experiences, the latest tools, and current technologies valuable for employment post-graduation.

We look forward to supporting Kansas’ efforts in embracing technology and providing a path of inspiration and infrastructure for education and job placement, not only helping the state of Kansas and Kansas State University Salina recognize their long-term visions but fueling our deepest inspirations for creating to begin with.

Sincerely,

A handwritten signature in blue ink, appearing to read "Joshua Wexler", is positioned above the printed name.

Joshua Wexler
Chief Executive of Fun
Pure Imagination Studios, Inc.

Attachment B

Machine Learning & Autonomous Systems Option**Course Sequence Roadmap****Freshman Fall Semester: 15 Credit Hours**

MATH 100 – College Algebra	3	(Gen Ed Core 030)
ENGL 100 – Expository Writing I	3	(Gen Ed Core 010)
CYBR 103 – Computing Principles	3	
MLAS 100 – Survey of Machine Learning & Autonomous Systems	3	
CYBR 137 – Principles of Interactive Digital Storytelling	3	

Freshman Spring Semester: 15 Credit Hours

MATH 150 – Plane Trigonometry	3	
COMM 106 – Public Speaking I	3	(Gen Ed Core 020)
CYBR 163 – Fundamentals of Design Thinking	3	
CYBR 180 – Introduction to Database Systems	3	
CYBR 247 – Programming I	3	

Sophomore Fall Semester: 14 Credit Hours

MATH 220 – Analytic Geometry & Calculus I	4	
PHYS 113 – General Physics I	4	(Gen Ed Core 040)
MLAS 200 – Introduction to Automata & Cybernetic Systems Theory	3	
CYBR 335 – Programming II	3	

Sophomore Spring Semester: 15 Credit Hours

ENGL 200 – Expository Writing II	3	(Gen Ed Core 010)
General Education Elective (Social & Behavioral Sciences)	3	(Gen Ed Core 050)
General Education Elective (Arts & Humanities)	3	(Gen Ed Core 060)
CYBR 250 – Hardware and Network Fundamentals	3	
CYBR 280 – Applied Mathematics for Cyber Systems	3	

Sophomore/Junior Summer Semester: 3 Credit Hours

MLAS 350 – Machine Learning Data Structures	3	
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Junior Fall Semester: 15 Credit Hours

ENGL 302 – Technical Writing	3	
STAT 325 – Introduction to Statistics	3	
General Education Elective (Social & Behavioral Sciences)	3	(Gen Ed Core 050)
ETB 310 – Applied Data Analysis & Tools	3	
MLAS 390 – Unsupervised Learning in Autonomous Systems	3	

Junior Spring Semester: 15 Credit Hours

COT 480 – Professional Conduct, Ethics, and Analysis	3	
Business Elective (300 or 400 level preferred):	3	
General Education Elective (Institutional Designated)	3	(Gen Ed Core 070)

MLAS 400 – Supervised Learning in Autonomous Systems	3
MLAS 410 – Natural Language Processing.....	3

Junior/Senior Summer Semester: 3 Credit Hours

STAT 705 – Regression & Analysis Variance	3
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Senior Fall Semester: 13 Credit Hours

STAT 730 – Multivariate Statistical Methods.....	3
Science Elective	4
MLAS 412 – Deep Learning	3
MLAS 500 – Reinforcement Learning in Autonomous Systems	3

Senior Spring Semester: 12 Credit Hours

General Education Elective (Arts & Humanities)	3	<i>(Gen Ed Core 060)</i>
General Education Elective (Institutional Designated)	3	<i>(Gen Ed Core 070)</i>
MLAS 501 – Artificial Intelligence Studio	3	
MLAS 502 – Autonomous Systems Senior Capstone	3	

TOTAL CREDIT HOURS: 120

Attachment C

Kansas State University BS in Cyber Systems Design & Dynamics (CIP 11.0804)

1. Market-Share Figures

There are no other programs in the state that share the same Classification of Instructional Program code as this proposed program.

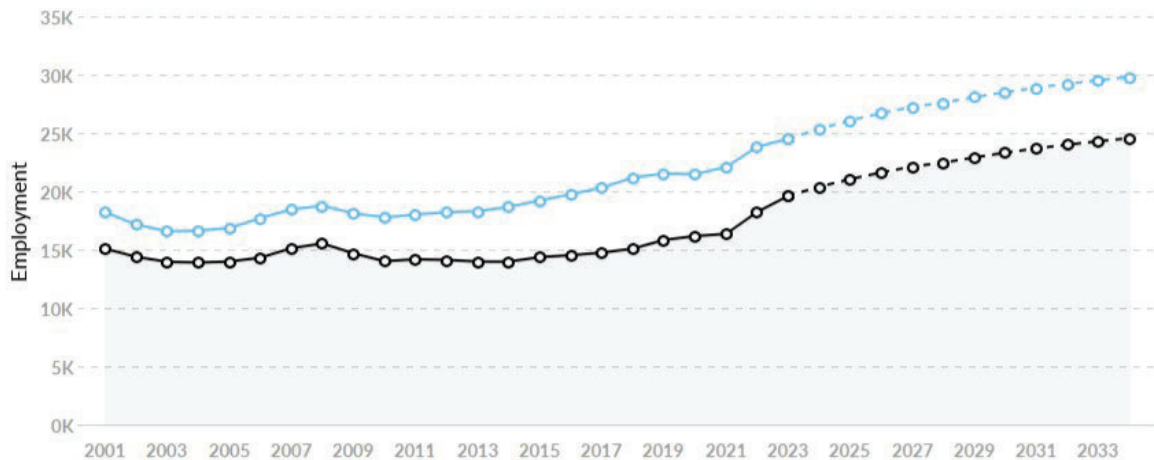
There are seven “target occupations” as identified by Lightcast for this program of study.

- Software Developers
- Graphic Designers
- Computer Programmers
- Art Directors
- Special Effects Arts & Animators
- Computer & Information Research Scientists
- Other Computer Occupations

2. State & National Projections for Employment Linked to the Proposed Degree Program 2024-2030

Regional Employment Is Lower Than the National Average

An average area of this size typically has 25,369* jobs, while there are 20,402 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.

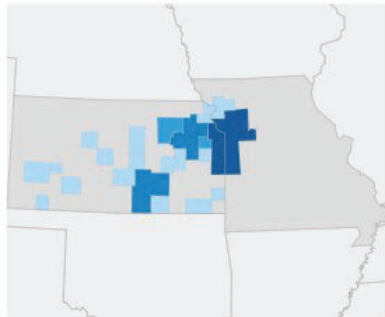


Region	2024 Jobs	2030 Jobs	Change	% Change
● Kansas	20,402	23,326	2,923	14.3%
● National Average	25,369	28,509	3,140	12.4%

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Kansas. In other words, the values represent the national average adjusted for region size.

3. Kansas Geographical Information on Projected Employment Linked to the Degree Program Proposal

Regional Breakdown

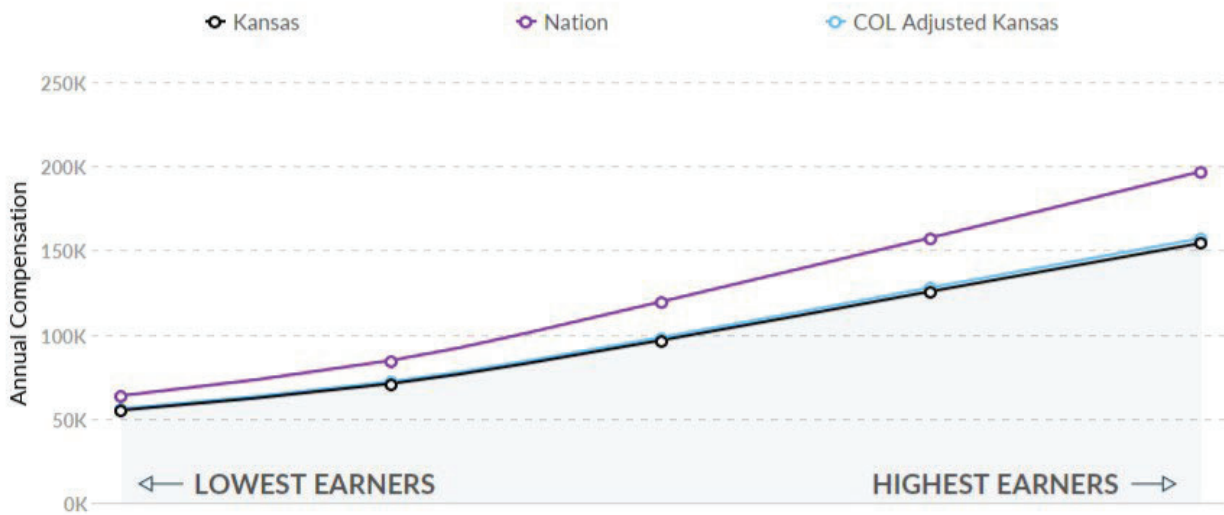


MSA	2024 Jobs
Kansas City, MO-KS	19,472
Wichita, KS	2,813
Topeka, KS	1,798
Manhattan, KS	812
Lawrence, KS	736

4. 2023 Regional & National Employment Wage Information Linked to the Degree Program Proposal

Regional Compensation Is 19% Lower Than National Compensation

For your occupations, the 2023 median wage in Kansas is \$96,518, while the national median wage is \$119,453.



5. Minimum Education Breakdown for Jobs Posted January 2024 – September 2024

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	588	0	7%
Associate's degree	494	45	6%
Bachelor's degree	4,657	565	54%
Master's degree	196	1,032	2%
Ph.D. or professional degree	19	123	0%

6. References

Lightcast. (n.d.). *Program Overview*. Retrieved October 7, 2024, from https://analyst.lightcast.io/analyst/?t=4j3B0#h=4HNFA0NxVH0URmByK4ojFWkR9SG&page=program_market_demand&vertical=standard&nation=us

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Lightcast. (n.d.). *Job Posting Analytics*. Retrieved October 8, 2024, from https://analyst.lightcast.io/analyst/?t=4j4Dr#h=2nU5p1SmjSSkLwRpbTkvsU2PzBN&page=postings_report&vertical=standard&nation=us

B. Fiscal Affairs & Audit

Regent Benson

- 1. Act on Request to Allocate Educational Building Fund for Amendment Related to Consultant Contract– KBOR

Chad Bristow, Director of Facilities

Staff requests the Board approve an allocation from the Educational Building Fund (EBF) in the amount of \$85,000 from uncommitted revenues in the EBF. The universities’ EBF allocations would be unaffected by this allocation for continued consulting support from Gordian, the firm that provides the system that houses the universities’ facilities condition data. The funds are to be used for consultant services through FY 2026 and FY 2027 and will first support the extension of the KBOR facilities, utilities, and infrastructure database with condition assessments for all assets on state ground. While the initial focus has been on mission critical buildings, KBOR facilities policy also requires that each state university have facilities condition assessments, as well as utility, and site infrastructure assessments added to the database for all assets on state-owned property by October 1, 2027. Second, the system will be expanded to add data needed for property insurance. Accurate building data will create leverage in the property insurance market allowing the system to secure the highest quality and most cost-effective property insurance coverage in the market.

- 2. Act on Request to Raze Hoglund Brain Imaging Center – KUMC

The KU Medical Center requests approval to raze Hoglund Brain Imaging Center (state building #68300-00069). Built in 2002, Hoglund is a one-story building with 12,446 gross square feet. It is primarily used as an outpatient research imaging facility. The Hoglund building currently has an estimated deferred maintenance backlog of over \$2.44 million. It also has a Facility Condition Index (FCI) of 0.26, or a letter grade of B-. Hoglund has no listed historical status or designations. No environmental hazards or issues are anticipated. The estimated demolition costs are \$350,000 and will be funded by KU Cancer Center project funds.

Over the years, the building has become an inefficient usage of land since it is a one-story building and at the center of where KUMC’s master plan has shown the need to expand the research enterprise. The building currently has one functional human magnetic resonance imaging scanner (MRI) and an MRI for research animal imaging. When looking at the strategic master plan, one of the leading areas in which KUMC plans to expand is cancer research and The University of Kansas Health System’s clinical cancer care. With this in mind, the new clinical part of the Cancer Center will need to be sited where the Hoglund building currently resides to align with the campus master plan.

Research imaging will remain a critical asset and requirement for KUMC. KUMC is currently working on a capital project to relocate all human imaging to the Clinical Research Center building and animal imaging will be moved to the Research Cancer Center Building Vivarium.

- 3. Act on Request to Raze Neff Hall and Allocate FY 2025 Building Demolition Fund – WSU

Wichita State University (WSU) requests approval to raze Neff Hall (state building #71500-00034) located centrally on campus between Wallace Hall and the Rhatigan Student Center and adjacent to the recently completed Shocker Success Center.

Neff Hall, constructed in 1951, is a two-story structure with 30,197 gross square feet currently used for the Department of Anthropology offices, teaching and research labs as well as general university classroom space. The building also houses the Holmes Museum of Anthropology. Two separate projects are in planning to relocate the Holmes Museum of Anthropology into the Ablah Library and renovate the Geology Building to accommodate both the Geology Department and Anthropology Department offices and labs. The demolition of Neff Hall is a key milestone in the 2024 university master plan that will open the building site for an expanded campus quad

adjacent to the student center. Neff Hall has an estimated deferred maintenance backlog of over \$5.6 million and a Facility Condition Index (FCI) of 0.57, or a letter grade of D. Neff Hall has no listed historical status or designation.

The anticipated total project cost to raze the structure (including abatement of hazardous materials and service disconnection from the central power plant and utility tunnel) is \$950,000. WSU requests an allocation of that same amount from the FY 2025 Building Demolition Fund appropriation to raze the building and prepare the land for future development.

4. Act on Request to Raze Maintenance Building and Allocate FY 2025 Building Demolition Fund – KSU Salina

Kansas State University requests approval to raze the maintenance building on the Salina campus (state building #36700-00717). A new facilities maintenance building is under construction with completion estimated for August 2025. Constructed in 1956, the building is 5,537 gross square feet and has no historical status or designations. Its FCI rating is 0.60 (F rating). Remediation is expected due to potential asbestos in the window glazing and floor tiles. Following demolition, the site will be turned into parking or paved storage access. Kansas State requests a \$215,000 allocation from the FY 2025 Building Demolition Fund appropriation to raze the building.

5. Act on Request to Raze Composites Building and Allocate FY 2025 Building Demolition Fund – KSU Salina

Kansas State University requests approval to raze the composites building on the Salina campus (state building #36700-00705). The building currently houses the composites lab and classroom. It is being removed for the construction of the Aerospace Education Hub which will include new, state-of-the-art composites space in addition to unmanned aircraft system (UAS) and aviation maintenance labs. Constructed in 1996, the building is 2,100 gross square feet, and its FCI rating is 0.42 (C- rating). No environmental issues are anticipated. Kansas State requests a \$35,000 allocation from the building demolition funds appropriated by the State of Kansas to the Board of Regents for the demolition.

6. Act on Request to Raze Tullis Building and Allocate FY 2025 Building Demolition Fund – KSU Salina

Kansas State University requests approval to raze the Tullis Building on the Salina campus (state building #36700-00712). The building currently houses faculty offices, the Veterans Center and TRIO offices. Constructed in 1956, the building is 5,774 gross square feet and has no historical status or designations. Its FCI rating is 0.33 (C rating). The building has structural cracks and is prone to water leaks. Employees currently housed in the building will be relocated to other buildings on the Salina campus. No environmental issues are anticipated. Following demolition, the building will be returned to green space or used for parking. Kansas State requests a \$150,000 allocation from the FY 2025 Building Demolition Fund appropriation to raze the building.

7. Act on Request to Approve Program Statement for Kansas Forest Service – KSU

Kansas State University requests approval of the program statement for a new head house facility and improvements to the Kansas Forest Service existing head house and greenhouse. Board policy requires approval of program statements for all new building and additions regardless of the project cost. The Kansas Forest Service (KFS) state facilities, which house the state forester, program coordinators, statewide specialists and support staff, are located on K-State property. A greenhouse was constructed in 1974 to support the Conservation Tree Planting Program that produces, receives, and distributes tree and shrub seedlings for in-person and mail order sales to landowners.

The two-phase renovation project will address hazards and inefficiencies within the KFS facilities and expand nursery operations to meet regional and statewide demand for plant materials. A new 2,000 gross square foot head house will be constructed to provide efficient and flexible workspace for nursery operations and equipment. The existing greenhouse exhaust fans and evaporative cooling systems will be replaced, and a new controls system will be installed to allow for remote monitoring of greenhouse conditions. The estimated project cost is \$1.0 million and will be funded with a grant from the U.S. Forest Service.

8. Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Dairy Teaching & Research Center – KSU

Kansas State University requests approval to amend the Fiscal Year 2025 capital improvement project plan and to accept the program statement for construction of a new Dairy Teaching and Research Center. The new dairy center will replace aging facilities that have reached their end of service life and will bolster teaching, research and extension, and milk production capabilities, reinforcing the Department of Animal Sciences and Industry's position as a national and global leader in dairy science.

The existing main office and milk parlor were constructed in 1977 and house approximately 300 cows and 300 replacement heifers. The building is in poor condition and rated beyond useful life by the VFA 2023 facilities assessment overview. New facilities will allow K-State to provide additional support to the Kansas dairy industry by developing people and tackling emerging questions in dairy nutrition, reproduction, and management. The new dairy center will include a milking parlor and production support facility, free stall barn, solids separation building, heifer barn and relocated calf management unit. The center will be co-located with the existing dairy teaching and research facilities on the north end of the Manhattan campus. The estimated project cost will be reduced from a total of \$46,563,106 down to \$43,174,851 (including demolition of the existing facility). The project will be funded through a combination of state, philanthropic and industry partner gifts.

9. Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement for Renovations to Trotter Hall – KSU College of Veterinary Medicine

Kansas State University requests approval to amend the Fiscal Year 2025 capital improvement project plan and to accept the program statement for renovations to the laboratory facilities in Trotter Hall used by second year students. Students learn to perform every cage-side, stall-side, chute-side and in-house diagnostic test available to veterinary practitioners in this space.

Constructed in 1973, the second-floor lab doubles as student study space with individual student desks adjacent to each benchtop lab space. The facilities no longer accommodate today's standards for surface sterilization and separation of biologic materials from student study space. The current materials and room configuration represent a biohazard for students, staff, and faculty. The proposed renovations will reconfigure and modernize the existing 11,000 square foot space.

Renovations will include the construction of laboratory space, a medium-sized classroom, and a student success center. Lab space for 60 students will feature diagnostic pods with diagnostic equipment and benchtop lab space. The classroom will be used for pre-lab preparation and interpretation of lab results in addition to supporting core and elective courses and activities. The student success center will provide individual and group study areas, lockers for students and a kitchenette.

The estimated project cost has increased from \$4.0 million to \$7,762,080 and will be funded with philanthropic gifts.

10. Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Program Statement to Expand Equine Performance Testing Center – KSU College of Veterinary Medicine

Kansas State University requests approval to amend the Fiscal Year 2025 capital improvement project plan and to accept the program statement to expand the Equine Performance Testing Center to provide space for rehabilitation services and regenerative medicine. The expansion will allow K-State clinicians to teach equine rehabilitation and regenerative medicine to veterinary students while providing expanded treatment options to regional horse owners. Currently, rehabilitation services for equine orthopedic injuries are not available in Kansas.

The proposed 7,375 square foot addition will provide customized space for state-of-the-art rehabilitation services including an underwater treadmill, shaker plate, solarium, therapeutic ultrasound, cold saltwater hydrotherapy, electrical stimulation, and shock wave therapy. To support regenerative medicine, the facilities will feature a laminar flow hood and specialized laboratory equipment to harvest stem cells and utilize additional regenerative therapies to speed recovery.

The estimated project cost is \$5,158,325 and will be funded with philanthropic gifts.

11. Act on Request to Amend FY 2025 Capital Improvement Project Plan and Approve Revised Program Statement for Sunnyside Avenue and Naismith Drive – KU

The University of Kansas Lawrence requests approval of additional project costs and a revised schedule for the Sunnyside and Naismith Drive Reconstruction. The estimated costs have increased from the previously approved \$11,160,000 to \$13,397,900. The increase in this total project cost is associated with high construction inflation and additional years of construction associated with changes in phasing. The changes in phasing are necessary to provide better building access throughout the project.

Total estimated costs including architectural/engineering fees, construction and contingencies are \$13,397,900. The funding for this project is through from the University's allocation from the Educational Building Fund, University of Kansas funds and KU Transportation Services funds. The schedule is set to have the final phase of this work completed in 2028.

12. Act on Request to Authorize Master Lease – KU Edwards

Pursuant to Chapter II, Section E.11 of the Kansas Board of Regents' policies, the University of Kansas Edwards requests that the Board of Regents authorize a Master Lease and Authorization to Manage Agreement for 12520 Quivira Road, Overland Park, Kansas, to CB Holdings LLC, for an initial period of 20 years, subject to the conditions set forth in the Agreement and subject to any required approval by the Secretary of Administration.

The Jayhawk Central building was built in the 1990's and was intended to serve as a student union for the Edwards Campus. Initially, the Kansas Memorial Union Corporation managed the building, however, control was turned over to KU in 2018. Late last year, KU issued a request for proposals to identify a new property manager/landlord for the building. Public notice of the RFP was issued in the *Kansas Register* on December 21, 2023, December 28, 2023, and January 4, 2024.

CB Holdings, LLC was selected as the winning bidder in February of 2024. The parties have negotiated and reached agreement on certain terms, subject to approval by KBOR and the Secretary of Administration. The Agreement would do several things:

1. Transfer the existing leases with Lamar's Donuts and Sarpino's Pizza from KU to CB Holdings. These leases are in holdover status and the parties do not believe they reflect proper market rate. Lamar's currently pays \$1,283.09/month while Sarpino's pays \$2,972.95/month. CB Holdings would have the right to either renegotiate the leases or find new tenants for these spaces. CB Holdings also intends to find a 24/7 fitness center tenant for the space in the building that is currently vacant. Title to the property will always remain in the name of the Board of Regents.
2. Require that CB Holdings put at least \$1.0 million in exterior and interior capital improvements into the building during the term of the lease (20 years) or else they will not have a right to renew for additional terms. These improvements include, but are not limited to, the following:
 - Interior demolition and renovation;
 - Exterior repair and repaint;
 - ADA compliance upgrades;
 - HVAC system upgrades;
 - Roof replacement (within five years of the agreement's approval);
 - Full repaving of the parking lot;
 - Sidewalk and curb replacements (due to crumbling conditions);
 - Grounds re-landscaping;
 - Irrigation repair and replacement; and
 - Restroom updates to meet city standards.

Earlier this year, CB Holdings' charitable foundation made a \$100,000 donation to KU Endowment for landscaping and exterior improvements in and around the property. The developer wanted to improve the property's appearance as soon as possible for when potential new tenants may view the property. This was done with the understanding that there was no guarantee a final agreement would be approved. KU has agreed to count this donation toward the \$1.0 million in property improvements.

3. Establish a revenue-sharing plan, in which KU would receive 75% of the first \$30,000 in net annual income and 25% of additional net annual income after that. Once the renovations are complete, CB Holdings estimates rental income of \$18.50 sq/ft and operating expenses of \$6.50 sq/ft. Projected gross revenue would be \$150,000 with operating expenses of \$60,000, leaving a net income of \$90,000. The property is currently exempt from property tax because Johnson County views it as a student union. As long as the property continues to be used for purposes consistent with a student union (food, exercise, small retail, etc.), KU expects this exemption to continue. However, if taxes were ever assessed on the property, CB Holdings has agreed to pay for them.

KU expects to save at least \$1.0 million in deferred maintenance costs. Additionally, KU anticipates receiving approximately \$37,500/year under the revenue-sharing plan. KU believes that the proposed Agreement will result in a building that is structurally safer, aesthetically pleasing, and with an improved tenant mix that will result in a far superior experience for students, faculty, and staff on the Edwards Campus.

C. Technical Education Authority

- 1. Act on Requests for Degree and/or Certificate Programs April White, VP for Workforce
Submitted by Community Colleges and Technical Colleges Development
- Wichita State University Campus of Applied Sciences and
Technology

Summary and Staff Recommendation

To develop and enhance the talent pipeline for Kansas business and industry, new programs and/or additional programs are required. The Board office received requests from Wichita State University Campus of Applied Sciences and Technology to offer a Technical Certificate B (42 credit hours) and an Associate of Applied Science (60 credit hours) in accounting, and a Technical Certificate A (24 credit hours) and an Associate of Applied Science (61 credit hours) in Quality Assurance Inspection.

The programs addressed all criteria requested and were subject to the 10-day comment period required by Board policy. The programs were reviewed by the Technical Education Authority and are recommended for approval.

Background

Community and technical colleges submit requests for new certificate and degree programs utilizing forms approved by Board staff. Criteria addressed during the application process include but are not limited to the following: program description, demand for the program, duplication of existing programs, faculty requirements, costs and funding, and program approval at the institution level.

Description of Proposed Programs:

Wichita State University Campus of Applied Sciences and Technology (WSU Tech) requests approval of the following program:

- Accounting (52.0302) – Technical Certificate B/42 credit hours, and Associate of Applied Science/60 credit hours

The U.S. Department of Education’s Classification of Instructional Programs (CIP Code) 52.0302 describes an Accounting Technology/Technician and Bookkeeping program as one that prepares individuals to provide technical administrative support to professional accountants and other financial management personnel. The curriculum includes instruction in posting transactions to accounts, record-keeping systems, accounting software operation, and general accounting principles and practices.

Cross walking the proposed CIP Code 52.0302 (Accounting Technology/Technician and Bookkeeping) to occupations resulted in a match to one Standard Occupation Classification code (SOC): 43-3031 Bookkeeping, Accounting, and Auditing Clerks, which is defined as an occupation in which one would compute, classify, and record numerical data to keep financial records complete. Individuals would perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records, and may also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.

WSU Tech explained that the Business Administration program has included a technical certificate in accounting since 2019. In 2021, Koch Industries approached WSU Tech with a vision to cultivate its own talent in the accounting field, so WSU Tech, Koch Industries, and WSU worked together to create a specialized Accounting Technical Certificate as part of the WSU Tech Business Administration degree. This certificate is complemented by an applied learning opportunity with Koch industries, and the program has been so successful that in 2024,

Koch Industries approached WSU Tech regarding the need for additional coursework. This prompted WSU Tech to develop a new program dedicated to accounting outside of a general business degree.

The proposed program consists of a 42-credit hour Technical Certificate, and a 60-credit hour Associate of Applied Science. Students will be prepared to sit for the American Institute of Professional Bookkeepers (AIPB) Certified Bookkeeper (CB) exam. WSU Tech anticipates enrollment of 20 students the first year, and 40 students in years two and three.

The Kansas Department of Labor Long-term Occupation Projections 2022-2032 indicate a statewide change of employment for Bookkeeping, Accounting, and Auditing Clerks (SOC: 43-3031) of -.5% annually, with an annual median wage of \$43,580. The typical education needed for occupation entry is some college, no degree, and annual openings equate to 2,171 jobs per year. This occupation is included in the most recent High Demand Occupation listing from the Kansas Department of Labor.

Lightcast job posting analytics show between September 2023 through September 2024, 3,733 total postings (1,554 unique postings) were advertised statewide. The annual median advertised salary was \$44,700. Removing job postings with no education level listed, 55% of postings indicate a high school diploma or equivalent for entry in the occupation.

WSU Tech explained that the proposed program is aligned with the Perkins Comprehensive Local Needs Assessment, the committee indicated that the concentrators information in CIP code 52 are focused on 52.0799 Business Management & Entrepreneurship (92) and 52.0801 Business Finance (205). The committee recognized that there is significant demand for accountants/auditors by calling out the number of job postings (545) on JobSEQ for the past 12 months.

Three letters of industry support for the proposed program were received from Daland Corp, Morrow & Co. LLC, and Koch Capabilities, LLC. Supports and commitments for the program include interviewing program graduates, providing internships, and advisory committee membership.

Currently, nine institutions offer a similar program based on CIP code and/or program title. Below are the colleges, programs, total number of concentrators, total number of graduates, total number of graduates exiting the higher education system and employed, and average wage of graduates who exited the higher education system and are employed information from the 2023 K-TIP report, which includes only technical programs in two-year postsecondary institutions.

Kansas Training Information Program						
2023 K-TIP Accounting Technology/Technician and Bookkeeping (CIP 52.0302)						
CIP Code	Program Name	Institution	Total # Concentrators	Total # Graduates	Total # Graduates Exited & Employed	Average Wage: Graduates Exited & Employed
52.0302	Accounting Technology/Technician and Bookkeeping	Barton Community College	^	15	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Butler Community College	7	^	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Cowley Community College	7	^	^	^

52.0302	Accounting Technology/Technician and Bookkeeping	Highland Community College	20	10	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Hutchinson Community College	12	5	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Johnson County Community College	101	15	8	\$63,825
52.0302	Accounting Technology/Technician and Bookkeeping	Manhattan Area Technical College	12	^	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Neosho County Community College	14	10	^	^
52.0302	Accounting Technology/Technician and Bookkeeping	Seward County Community College	^	^	^	^
Total			173	55	8	

(^) small cell protection applied.

WSU Tech contacted Butler Community College to discuss strategies for ensuring the success of the AAS option, however, are still waiting to receive a response. Program leadership is working with Pratt Community College on the selection of appropriate certifications for the program. During the development phase of the proposed Associate of Applied Science (AAS) in Accounting, WSU Tech collaborated closely with Koch Industries and WSU to create an effective curriculum pathway from WSU Tech to WSU. Wichita USD 259 provided a letter of support for the program.

The college plans to begin the proposed program in January 2025 and estimates the initial cost of the proposed program at \$88,553 total, including \$65,303 for new, full-time faculty, \$22,250 for new adjunct faculty and \$1,000 for instructional supplies and materials. Doug Maury, Dean of General Education and Professional Studies, will assume responsibility for the program.

The proposed program was subject to the 10-day comment period from September 26, 2024, to October 10, 2024, during which no comments were received.

Recommendation

The new program request submitted by Wichita State University Campus of Applied Sciences and Technology for Technical Certificate B for 42 credit hours, and an Associate of Applied Science for 60 credit hours in accounting has been reviewed by the Technical Education Authority and is recommended for approval.

Wichita State University Campus of Applied Sciences and Technology (WSU Tech) requests approval of the following program:

- Quality Assurance Inspection (15.0702) – Technical Certificate A/24 credit hours, and Associate of Applied Science/61 credit hours

The U.S. Department of Education’s Classification of Instructional Programs (CIP Code) 15.0702 describes a Quality Control Technology/Technician program as one that prepares individuals to apply basic engineering principles and technical skills in support of engineers and other professionals engaged in maintaining consistent manufacturing and construction standards. The curriculum includes instruction in quality control systems management principles, technical standards applicable to specific engineering and manufacturing projects, testing procedures, inspection procedures, related instrumentation and equipment operation and maintenance, and report preparation.

Cross walking the proposed CIP Code 15.0702 (Quality Control Technology/Technician) to occupations resulted in a match to one Standard Occupation Classification code (SOC): 51-9061 Inspectors, Tester, Sorters, Samplers, and Weighers, which is defined as an occupation in which one would inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for defects, wear, and deviations from specifications. Individuals may use precision measuring instruments and complex test equipment.

WSU Tech explained that the proposal is the result of initial discussions in 2022 between Textron Aviation and WSU Tech, concerning the need for skilled workers to fill quality assurance positions. Additionally, a Quality Assurance Summit was held in August 2023 with multiple industry partners which reinforced the need for a formalized program for this occupation.

The proposed program consists of a 24-credit hour Technical Certificate A, and a 61-credit hour Associate of Applied Science. Students will earn the OSHA 10 certification and anticipates annual enrollment of 10 students in year one and two, and 15 students in year three.

The Kansas Department of Labor Long-term Occupation Projections 2022-2032 indicate a statewide change of employment for Inspectors, Tester, Sorters, Samplers, and Weighers (SOC: 51-9061) of .1% annually, with an annual median wage of \$50,200. Typical education needed for occupation entry is a high school diploma or equivalent, and annual openings equate to 884 jobs per year. This occupation is included in the most recent High Demand / High Wage Occupation listing from the Kansas Department of Labor.

Lightcast job posting analytics show between September 2023 through September 2024, 3,257 total postings (1,294 unique postings) were advertised statewide. The annual median advertised salary was \$47,700. Removing job postings with no education level listed, 74% of postings indicate a high school diploma or equivalent for entry in the occupation.

WSU Tech noted that the 2025-2026 Perkins Comprehensive Local Needs Assessment report identified this SOC code was specifically addressed as an occupation in which a pathway is not currently offered but needed.

Five letters of industry support for the proposed program were received from The Atlas Group – WASI Division, KMI, Metal Finishing Company, SQSystems and Cox Machine Incorporated, and commitments for the program include interviewing program graduates, providing internships, assisting with curriculum development, and serving on the advisory board.

Currently, this program is not offered by other institutions. While Barton Community College offers a program in the same CIP code of 15.0702, that program provides training specifically for Scale Technicians, and focuses on the skills necessary to install, repair and certify commercial and non-commercial scales. As such, WSU Tech determined to put its collaboration efforts into ensuring that industry drove the curriculum's development, using the Business & Industry Leadership Team (BILT) model for the program advisory committee. Renwick USD 267 provided a letter of support for the program.

The college plans to begin the proposed program in the Fall of 2025 and estimates the initial cost of the proposed program at \$63,000 total, including \$62,000 for new, full-time faculty and \$1,000 for instructional supplies and materials. Funding will be provided from the institutional budget in the New Program Development fund. Mark Scott, Dean of Manufacturing will assume responsibility for the program.

The proposed program was subject to the 10-day comment period from September 26, 2024, to October 10, 2024, during which no comments were received.

Recommendation

The new program request submitted by Wichita State University Campus of Applied Sciences and Technology for a Technical Certificate A for 24 credit hours and an Associate of Applied Science for 61 credit hours, in Quality Assurance Inspection has been reviewed by the Technical Education Authority and is recommended for approval.

2. Act on Promise Act Program Submitted by Wichita State University Campus of Applied Sciences and Technology

Summary

The Kansas Legislature enacted the Kansas Promise Scholarship Act, which provides scholarships for students to attend an eligible postsecondary education institution. Eligible programs include any two-year associate degree program that are approved by the Board of Regents and correspond to high wage, high demand, or critical need in:

- *four specified fields of study (information technology and security; mental and physical healthcare; advanced manufacturing and building trades; and early childhood education and development).*
- *one college designated field of study from the specified list (Agriculture; Food and Natural Resources; Education and Training; Law, Public Safety, Corrections, and Security; or Distribution and Logistics).*
- *transfer programs with an established 2+2 and/or articulation agreements.*

Background

On May 23, 2022, Governor Kelly signed 2022 Senate Substitute for House Bill 2567, which adopted changes in the Kansas Promise Scholarship Act, K.S.A. 2022 Supp. 74-32,271 et seq. The Act also maintains that the Board of Regents will administer the program. Administration is broken into three categories: rules and regulations, eligible programs, and other responsibilities.

Per statutory language (K.S.A. 2022 Supp. 74-32,271(b)(4) and K.S.A. 2022 Supp. 74-32,272(c)(1)(B)), a “promise eligible program” means any two-year associate degree program or career and technical education certificate or stand-alone program offered by an eligible postsecondary educational institution that is:

- a) approved by the Board of Regents;
- b) high wage, high demand, or critical need; and
- c) identified as a “promise eligible program” by the Board of Regents pursuant to K.S.A. 2022 Supp. 74-32,272, within any of the following fields of study:
 - Information Technology and Security
 - Mental and Physical Healthcare
 - Advanced Manufacturing and Building Trades
 - Early Childhood Education and Development

K.S.A. 2022 Supp. 74-32,272(a) states an eligible postsecondary educational institution may designate an additional field of study to meet local employment needs if the promise eligible programs within this field are two-year associate degree programs or career and technical education certificate and stand-alone programs approved by the Board of Regents that correspond to jobs that are high wage, high demand, or critical need in the community from one of the following fields:

- Agriculture;
- Food and Natural Resources;
- Education and Training;
- Law, Public Safety, Corrections, and Security; or
- Distribution, Logistics, and Transportation

K.S.A. 2022 Supp. 74-32,272(d) states that the Board of Regents may designate an associate degree transfer program as an eligible program only if such program is included in:

- a) An established 2+2 agreement with a Kansas four-year postsecondary education institution; or
- b) An articulation agreement with a Kansas four-year postsecondary educational institution and is part of an established degree pathway that allows a student to transfer at least sixty credit hours from the

eligible from the eligible postsecondary educational institution to a four-year postsecondary education institution for the completion of an additional sixty credit hours toward a bachelor's degree.

Recommendation

The following program is seeking approval to become a Promise Act eligible program. The program has been reviewed by the Technical Education Authority and is recommended for approval.:

- Wichita State University Campus of Applied Sciences and Technology: Quality Assurance Inspection (15.0702) – falls under the Advanced Manufacturing and Building Trades category specified in legislation. SOC 51-9061 for Inspectors, Testers, Sorters, Samplers, and Weighers was identified as a High Demand/High Wage occupation on the 2024 High Demand Occupations list from the Kansas Department of Labor.

3. Act on Course and Bucket Reassignments

Summary

The Kansas Board of Regents (KBOR) Cost Model uses four cost components: Instructor + Instructional Support + Institutional Support + Extraordinary Costs. Each technical program in the system is assigned a specific Instructor and Extraordinary Cost rate. Individual courses are assigned to “buckets” to group like courses together, and each “bucket,” is assigned a program composite rate based upon use of the course within programs by each institution. Funding is calculated using a total per credit hour composite rate for each course.

Background

The KBOR Cost Model was developed in response to the Legislature’s 2007 directive that the Technical Education Authority (TEA) “develop and recommend to the state board of regents a credit hour funding distribution formula for postsecondary technical education training programs that: (i) is tiered to recognize and support cost differentials in providing high-demand, high-tech training; (ii) takes into consideration target industries critical to the Kansas economy; (iii) is responsive to program growth; and (iv) includes other factors and considerations as deemed necessary or advisable” K.S.A. 74-32,402(a)(11)(A).

A total calculated course rate is established for every program, and each course in the Kansas Higher Education Data System (KHEDS) has been assigned to a “bucket,” based upon course subject matter or course title. Enrolled credit hours reported for each course “bucket” in the system calculate at the program rate which the course is tied to in KHEDS. There are 25 cost model composite rates, which for 2023 range from \$232/per credit hour (non-tiered rate) to \$538/per credit hour (Tiered rates).

Course Bucket Review Methodology and Project Framework

Review of the bucket assignments began in 2023 based upon questions from institutions regarding Pharmacology and Practicum course bucket assignments. During the investigation, each tiered Pharmacology course was reviewed in KHEDS to determine for which program(s) the institution utilized the course. The TEA approved bucket changes for Pharmacology in October 2023. Practicum courses were identified as requiring additional evaluation due to overlap with Clinical and Internship courses, and Board staff identified several additional non-program-specific buckets requiring additional examination.

For the second year of the project, the following buckets were identified as not program specific. Course use by individual institution and program in KHEDS was evaluated, and the potential bucket assignments were identified as needing to be updated. Buckets include but are not limited to:

- Practicum
- Clinical
- Internship
- Field Experience
- Cooperative Education
- Blueprint
- Project Management
- Quality Management
- Risk Management
- Measurement

Including the above-listed course buckets, approximately 40% of all courses were reviewed in sections based upon the field of study of the course bucket. Field of study is determined by course use by individual institution and program in KHEDS.

The year three project plan (and on-going as needed) is for the remaining courses (approximately 60%) to be reviewed in sections, and courses will be assigned to the program-specific bucket as identified by use of the course by institution in Program Inventory in KHEDS. For courses that are utilized in multiple programs, KHEDS will be used to evaluate the Declared Majors (by program) taking the course or the total Concentrators in the program from the previous year.

The project approach and recommendation for course re-assignment was reviewed by the Budget and Finance

Committee. Representatives from the community and technical colleges expressed their support for the process to ensure that the appropriate Institutional Calculated State Share is accurate for all enrollments reported.

Recommendation

The re-assignment of the attached courses into program-specific buckets for AY2024 funding calculations has been reviewed by the Technical Education Authority and is recommended for approval.

D. Retirement Plan Committee

Regent Ice, Chair

Background on the Board of Regents Retirement Plans

The Kansas Board of Regents 403(b) Retirement Plans are essential components of the benefits and compensation package available to faculty and certain staff who serve at the six state universities and the Board office. These Plans are comprised of a mandatory 403(b) retirement plan and a voluntary 403(b) retirement plan. Participants in each plan may choose to invest their savings through TIAA or Voya.

As of June 30, 2024, the total value of the retirement funds in the Board’s Mandatory Plan was \$5.41 billion. The total value of the funds in the Board’s Voluntary Plan was \$1.38 billion.

The Board of Regents has fiduciary responsibility for oversight of its retirement plans. The Board established its Retirement Plan Committee (RPC) in 2005. The RPC’s duties include oversight of the Mandatory and Voluntary Retirement Plans, including the Plans’ administration and investment options. The RPC is also responsible for creating and reviewing plan documents and investment provider agreements, implementing an investment policy with performance standards, and reviewing the investment performance on a semi-annual basis.

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| 1. Act on Investment Option Share Class Change in the Board’s Mandatory and Voluntary Retirement Plans and Mandatory Plan Contract Change | Gage Rohlf, Associate General Counsel |
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Summary and Staff Recommendation

There are eight CREF funds available within both the Mandatory and Voluntary Plan that may be offered in a less expensive share class. However, to offer the less expensive share class in the Mandatory Plan, the contract for the plan must be changed from TIAA’s “Retirement Annuity” contract to TIAA’s “Retirement Choice” contract.

This change will impact the terms of the TIAA Traditional annuity product—most prominently, its guaranteed minimum interest rate. Under the current Retirement Annuity contract, TIAA Traditional has a 3% guaranteed minimum interest rate. Under the Retirement Choice contract, the guaranteed minimum is between 1% and 3%. However, considering the additional amounts paid by TIAA under each contract that are above and beyond the declared minimums, the rates actually paid have historically been higher under the Retirement Choice contract.

An RPC subcommittee convened to analyze the proposed changes recommended adopting them. After reviewing and discussing the proposal and the subcommittee’s recommendation, the RPC concurred. The RPC and Board staff recommend that the Board approve the CREF fund share class change in both Plans and the required Mandatory Plan contract change.

Proposed Fund Share Class Change

Following the protocol set out in the RPC Vendor Management Document, in the Fall of 2023 TIAA proposed that the Board move from the R3 to the R4 share class for the following CREF funds that are available to participants in both the Mandatory and Voluntary Plans:

- CREF Money Market
- CREF Core Bond Account
- CREF Inflation-Linked Bond
- CREF Social Choice
- CREF Stock
- CREF Growth

CREF Equity Index
CREF Global Equities

At the time of the initial proposal, the share class change would have reduced the expenses for each fund by approximately two basis points.

To effectuate the change in the Mandatory Plan, the Mandatory Plan must be updated from TIAA's TIAA's participant controlled "Retirement Annuity" contract, to its institutionally controlled "Retirement Choice" contract. That contract change would alter the terms of the TIAA Traditional Annuity investment option for Mandatory Plan participants. At the time of the Fall 2003 RPC meeting, the Board's investment consultant, Advanced Capital Group, Inc., (ACG), advised that TIAA's request be tabled for further review of the contract change implications. ACG noted at that time that the cost savings would have been only approximately two basis points.

As of the October 15, 2024, RPC meeting, the cost savings due to the R4 share class change has increased to 5.5 basis points for each affected fund. 33.8% of TIAA Mandatory Plan assets are invested in the funds. Based on the amounts currently invested, 5.5 basis points would represent a savings of \$757,000 per year.

Mandatory Plan Contract Change

Changing the Mandatory Plan to TIAA's Retirement Choice contract will alter the terms of the TIAA Traditional Annuity product for future investments. Presently, \$1.25 billion in mandatory plan assets, belonging to 10,800 participants, are invested in TIAA Traditional.

During the accumulation phase (while the participant is invested in the product prior to annuitization) under the current Retirement Annuity contract, TIAA Traditional guarantees an annual interest rate of at least 3%. The rate to be paid is set annually. Participant withdrawals from TIAA Traditional are paid in ten annual installments.

Under the Retirement Choice contract, TIAA Traditional will guarantee an annual interest rate from 1% to 3%. The minimum rate is determined annually and remains in effect for 10 years for all deposits made within the calendar year. The most recently declared minimum rate is 3%. Participant withdrawals would be paid in monthly payments over a seven-year period.

Under both the Retirement Choice and Retirement Annuity contracts, TIAA may declare additional amounts of interest above the guaranteed levels (the additional amounts are not guaranteed beyond the periods for which they are declared).

As a result of decreased reserve requirements for TIAA Traditional under the Retirement Choice contract, TIAA reports that the effective interest rates have been higher than those under the Retirement Annuity contract, despite the lower guarantee:

Contribution date	Effective interest rate (%)	
	Retirement Annuity	Retirement Choice
Pre-2006	4.80	5.05
2006 – 2011	4.35	4.60
2012 – 2019	4.10	4.35
2020 – 2021	3.65	3.90
Jan. – Apr. 2022	4.00	4.25
May – Oct. 2022	5.25	5.50
Nov. 2022 – June 2023	6.00	6.25
July 2023 – Dec. 2023	6.50	6.75
Jan. – Feb. 2024	6.00	6.25
Mar. – Apr. 2024	5.25	5.50
May – June 2024	5.50	5.75
July – Aug. 2024	5.25	5.50
Sept. 2024	5.00	5.25

If the contract change is approved, new contributions would be made under the terms of the Retirement Choice contract. Existing investments under the Retirement Annuity contract would not be affected absent direction from the participant.

In addition to increased liquidity for participants and the potentially higher crediting rate (despite the lower guarantee), the contract change will permit funds to be institutionally mapped in the event of future changes. Currently, most TIAA Mandatory Plan assets are not mappable.

TIAA advised that if the contract change is approved, it can be finalized by early 2025.

The RPC convened a subcommittee that met in July 2024 to discuss the share class and contract change. After reviewing and discussing the information above, the subcommittee recommended that the changes be adopted. At its October 15, 2024, meeting, the RPC reviewed and discussed the information above and the subcommittee’s recommendation. The RPC concurred.

Recommendation

The RPC and Board staff recommend approving the Mandatory Plan contract change and moving the eight CREF funds listed above from the R3 to R4 share class in both the Mandatory and Voluntary Plans.

2. Act on Investment Option Line-up Change in the Board’s

The Board of Regents’ fiduciary responsibilities with respect to its retirement plans include selecting the investment options available within the plans. Advanced Capital Group, Inc. (ACG), the Board’s investment consultant, conducts semi-annual reviews of investment options available within the plans.

At the October 15, 2024, meeting of the Board’s Retirement Plan Committee (RPC), ACG recommended that the Nuveen Mid-Cap Growth fund be removed from TIAA’s investment lineups and be replaced with the JP Morgan Mid Cap Growth R6 fund. The RPC concurred. The RPC and Board Staff recommend that the Board approve the fund removal and fund addition.

Proposed Fund Lineup Change

Selecting the investment options available within the Board’s retirement plans is among the Board’s fiduciary responsibilities. The RPC Vendor Management Document establishes a protocol for fund changes proposed by TIAA, Voya, or the consultant. These protocols include guidelines for submitting suggested fund changes to the RPC for review during the RPC’s March meeting, with any recommended changes then being submitted to the Board and, if approved, becoming effective July 1. However, the Document reserves to the RPC “the right to make an exception” to the formal review process for proposed investment changes “for extraordinary events such as funds coming under investigation, funds being closed and liquidated, or other such unforeseen events.”

The Board’s Mandatory Plan Investment Policy Statement outlines performance objectives for Plan investment options. The Policy Statement provides that the RPC “shall review investment performance to determine if the [Plan’s investment options] continue to provide participants with . . . competitive returns relative to the appropriate benchmarks and peer groups” It further instructs the RPC to review each investment option’s adherence to the Policy Statement.

The Nuveen Mid-Cap Growth fund is available to Mandatory and Voluntary Plan participants whose accounts are with TIAA. In the Mandatory Plan, 1,093 participants are invested in the fund in the aggregate amount of \$16.8 million, representing 0.4% of the assets in TIAA Mandatory Plan accounts. In the Voluntary Plan, 178 participants are invested in the fund in the aggregate amount of \$491,000, representing 0.3% of the assets in TIAA Voluntary Plan accounts.

The RPC placed this fund on its “watch list” in Fall 2022 after ACG reported the fund had undergone frequent manager changes, including recently installing a new manager with a relatively short track record on the fund’s strategy, and that the fund ranked near the bottom decile of its peer group across all trailing time periods analyzed. The fund remained on watch throughout 2023. During that time, the fund attempted to improve its performance results by adding industry-specific portfolio managers and expanding its analyst team.

At the RPC’s October 15, 2024, meeting ACG reported that the fund’s performance results continued to deteriorate despite the changes. ACG relayed that “[a]t the end of September [2024], the fund placed in the bottom decile of its peers on a quarter, one-, three-, five- and ten-year basis and significantly underperformed the Russell Mid Cap Growth Index over these same time periods.” ACG presented trailing returns measured as of December 31, 2023, June 30, 2024, and September 30, 2024, reflecting a steady decline into bottom-decile performance in each of the quarterly, 1-year, 3-year, 5-year, and 10-year look-back periods. Measured as of September 30, 2024, in each of those periods the fund trailed the benchmark index by 3.67% to 13.57%. Consequently, ACG advised that the RPC replace the fund.

To identify a suitable replacement, ACG evaluated four funds. It recommended that the Nuveen fund be replaced with the JP Morgan Mid Cap Growth R6 fund. ACG reasoned that the fund is diversified; shares a similar investment style to the Nuveen fund but with improved risk-adjusted performance; exhibits consistent trailing- and calendar-year performance; had the highest “batting average” and rolling excess returns on a rolling three- and five-year basis among the funds evaluated; and demonstrates solid three-year and strong five-year rolling returns, Sharpe ratio, information ratio, and alpha.

After discussing ACG’s analysis and recommendation, the RPC concurred with ACG.

Recommendation

The RPC and Board staff recommend removing the Nuveen Mid-Cap Growth fund from the TIAA Mandatory and Voluntary Plan lineup and replacing it with the JP Morgan Mid Cap Growth R6 fund.

DISCUSSION AGENDA

VI. Consideration of Discussion Agenda

A. Other Matters

Some College No Credential Presentation

Scott Lomas, ReUp
Education

B. Academic Affairs

1. Act on AY 2024 Performance Reports

Regent Mendoza
Rusty Monhollon, VP for
Academic Affairs

Summary

In accordance with K.S.A. 74-3202d and the Board-approved [Performance Agreement Funding Guidelines](#), the Academic Year 2024 Performance Reports are presented for review. Board staff concur with the Board Academic Affairs Standing Committee (BAASC) in recommending approval of the institutional performance reports found [here](#) and associated funding levels in this report.

November 20, 2024

Background

With the 1999 adoption of (and subsequent amendments to) K.S.A. 74-3202d, the Kansas Board of Regents is authorized to 1) approve performance agreements (improvement plans) for the state’s public postsecondary institutions, and 2) determine the amount of new state funds they should receive as a result of those agreements. In October 2003, the Board adopted a performance agreement model along with funding guidelines, both of which have been updated periodically over the years.

In 2019, the performance agreements were scheduled to be restructured, but the Board was in the midst of developing its new strategic plan. As such, substantive changes were not made to the existing performance agreements at that time. Accordingly, a plan was devised to extend the existing Academic Year 2017 through Academic Year 2019 (AY 2017 - AY 2019) performance agreements, thereby creating “bridge agreements.” Ultimately, the bridge agreements were approved to cover AY 2020, AY 2021, and AY 2022. For the bridge agreements, about half of the institutions replaced at least one of their indicators¹ while the remaining institutions continued using the same indicators that were used in the older agreements.

Previously, the Board of Academic Affairs Standing Committee (BAASC) and the Board identified multiple limitations with the performance funding framework. Among the limitations were:

- Some indicators fell outside the scope of the Board’s strategic plan;
- Some indicators were selected because an institution believed it would naturally meet the indicators based on trends and patterns, rather than through improvement in key areas;
- Some indicators were heavily influenced by sharp enrollment declines and increases;
- Performance expectations were too low. An institution that met the baseline on four out of six indicators (67 percent) received a 100 percent funding award, with institutions meeting three indicators having the option to make a case to qualify for the 100 percent funding tier;

¹ For all indicators that were continued, the same baselines were used for the AY 2020 – AY 2022 bridge performance agreements. Any institution changing to a different indicator for which they provided the data used the most recent years of data leading up to the reporting year to establish a baseline.

- Not having standardized indicators across all institutions resulted in a considerable amount of time devoted to performance funding by Board staff and institutions, with five to six BAASC meetings a year primarily devoted to performance funding.

On May 17, 2023, the Board approved a projects-based system for reporting years 2024 through 2026.² The current performance funding framework is based upon an institution employing four proven practices that will position the system to move the needle on the Board’s *Building a Future* strategic plan. These include:

- corequisite support developmental education;
- math pathways;
- systemwide course placement measures for math and English gateway courses; and
- academic degree maps.

These practices will help drive innovation, reduce achievement gaps, and enhance student success and completion for all students. The current project-based performance funding structure is detailed below.

Project-Based Performance Funding Structure

Proposed Project-Based Performance Funding					
Project	Math Pathways in Accordance with Amended Chapter III.A.14.	Corequisite Math Support Developmental Education in Accordance with Amended Chapter III.A.14.	Corequisite English Support Developmental Education in Accordance with Amended Chapter III.A.14	Systemwide Course Placement Measures in Accordance with Amended Chapter III.A.14.	Academic Degree Maps All Basic Standards Apply beginning with AY 2025 Report
Percentage of Funding Each Year	20% Funding	20% Funding	20% Funding	20% Funding	20% Funding

With five indicators, the funding tier recommendations follow:

Institution Meets	Percentage of New Funding Available
5 indicators	100 percent
4 indicators	80 percent
3 indicators	60 percent
2 indicators	40 percent
1 indicator	20 percent

Under this framework, when new legislative dollars are allocated to higher education, an institution will receive a full performance funding allocation through full participation in meeting basic conditions in the five aforementioned projects. Thus, the current system provides a vehicle to recognize and reward institutions for doing their part to drive needed systemwide change. The rubric provided in Attachment A shows how institutions were awarded percentage points for each component of the performance report.

As any new funding awarded depends upon the institution’s compliance with its Board-approved performance agreement, institutions submitted performance reports to Board staff for AY 2024. These reports will be the basis for awarding any new funds in July of 2025. It is important to note that funds designated by the Legislature for a

² Please see pp. 60-72 of the [May 17, 2023, Board Agenda](#) for details on the new projects-based system for future reporting.

specific institution or purpose are exempted from these performance funding provisions. A timeline that details the AY 2024 performance reporting, reviewing, and funding cycle is detailed below.



Executive Summary

The Academic Year 2024 Performance Reports are largely plans for Academic Year 2025, focused on the implementation of math pathways, corequisite developmental support for math and English courses, systemwide course placement measures for math and English courses, and the creation of degree maps for all programs on campus, to be included on a single landing page on each institution’s website.

In its AY 2024 Performance Report, each institution consistently detailed their processes and timing to implement math pathways, develop corequisite support for gateway math courses, and develop corequisite support for English Composition I, as well as lists of the individuals involved in each of these projects. They also developed plans to ensure individuals on campus involved in these three projects who are unable to attend KBOR-provided professional development sessions and webinars would receive the information missed. (Academic Affairs is recording professional development sessions and webinars for faculty and staff, and will be posting those recordings, as well as agendas and notes from these sessions on the KBOR [Math Pathways Professional Development & Implementation](#) web page, and the [English Initiatives](#) web page.)

The final component of these reports is the development and posting of the degree maps for all programs on each institution’s website. This was a bigger challenge for some institutions, which required some ongoing discussions between staff at the institutions and Academic Affairs staff. However, institutions created degree maps for all programs, from stand-alone programs (or certificates of completion) consisting of only one course, such as the Certificate for the Home Health Aide, to technical certificates consisting of up to 59 hours, and full associate and bachelor’s programs. Further, each degree map was posted on a single landing page on each institution’s website. The new Systemwide General Education Framework is reflected for all appropriate programs, though the specific coding previously identified was not required for the degree maps this year. As a reminder, next year, the Systemwide General Education coding specified [here](#) will be required for the degree maps. There was only one institution that could not get all the degree maps created with the required layout (recommended/required courses listed semester by semester) in time for this year’s report, and that institution is working on the layout of the degree maps and plans to have them available on the website soon. Currently, this institution has degree maps for all of its programs, but with a different layout. As such, the funding recommendation for this institution reflects ten percent out of a possible twenty for this component (please see funding recommendations below). This recommendation is consistent with the rubric on pages 5 and 6 (Attachment A.)

In summary, 31 of the 32 institutions completed all requirements for the five components of the report, and are recommended for full funding. The one institution that did not meet all requirements for the fifth component, the degree maps, is recommended to receive 90 percent of any new funding based on the performance report.

Recommendation

As institutions turned in their reports, staff provided a preliminary review and shared any concerns with the institution, which subsequently revised the report and resubmitted it. Consistent with the Board’s performance funding guidelines, and with the rubric on pages 5 and 6 (Attachment A), staff recommends that the institutions listed below receive the given percentage of any new funding for which they are eligible.

University/College	Funding Recommendation
Emporia State University	90%
Fort Hays State University	100%
Kansas State University	100%
Pittsburg State University	100%
University of Kansas/University of Kansas Medical Center	100%
Wichita State University	100%
Washburn University	100%
Allen Community College	100%
Barton Community College	100%
Butler Community College	100%
Cloud County Community College	100%
Coffeyville Community College	100%
Colby Community College	100%
Cowley Community College	100%
Dodge City Community College	100%
Fort Scott Community College	100%
Garden City Community College	100%
Highland Community College	100%
Hutchinson Community College	100%
Independence Community College	100%
Johnson County Community College	100%
Kansas City Kansas Community College	100%
Labette Community College	100%
Neosho County Community College	100%
Pratt Community College	100%
Seward County Community College	100%
Flint Hills Technical College	100%
Fort Hays Tech North Central	100%
Fort Hays Tech Northwest	100%
Manhattan Area Technical College	100%
Salina Area Technical College	100%
Wichita State University Campus of Applied Sciences & Technology	100%

Component/Subcomponent	Meets	Partially Meets	Does not Meet
Detail Institution's Commitment to Implementing Math Pathways (20 pts possible)	Includes all components (both process and timing are covered, and list includes name and title of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s))	Did not provide process or timing; did not provide list
Process & timing required on campus to create & approve gateway math courses for math pathways into degree programs during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0
Detail Institution's Commitment to Implementing Corequisite Math Support Developmental Education (20 pts possible)	Includes all components (both process and timing are covered, and list includes name and title of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s))	Did not provide process or timing; did not provide list
Process & timing required on campus to <u>create</u> & approve corequisite math support developmental education during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0
Detail Institution's Commitment to Implementing Corequisite English Support Developmental Education (20 pts possible)	Includes all components (both process and timing are covered, and list includes name and title of more than one person who will lead the work.)	Includes some components (missing process or timing, or list has one name and/or is missing title(s))	Did not provide process or timing or did not provide list
Process & timing required on campus to <u>create</u> & approve corequisite English support developmental education during AY 2025	10	5	0
List of group members who will lead work on campus	10	5	0

Meets		Partially Meets		Does <u>not</u> Meet	
<p>Detail Institution's Commitment to Faculty & Staff Participation in KBOR-Sponsored Professional Development (20 pts possible)</p> <p>List of individuals who will participate in professional development for a) English & Math Corequisite support developmental education (math and English faculty, advisors, and institutional research staff); b) for Math Pathways (faculty & advisors); and c) for course placement measures for gateway & corequisite math and English courses (math and English faculty, advisors, institutional research staff, and testing center personnel)</p> <p>Plan to ensure faculty & staff who are unable to attend professional development meeting(s) and/or webinar(s) for a) English & math corequisite support developmental education; b) Math Pathways; and c) course placement measures will receive information missed</p>	Includes all components for lists: at least one name/title for each of the categories of people listed in parenthesis. Includes all components for <u>plans</u> : covers all target populations and addresses how missed information will be shared	Includes some components for lists: (missing one or more categories of people and/or is missing title(s) for list. Includes some components for plans: does not include all target populations or does not address how information will be shared	10	5	0
	10	5	0	0	0
<p>Provide a link to all academic degree maps effective for students starting in Fall 2024 or Spring 2025, which should reflect new Systemwide General Education Framework for Universities and Community Colleges. (20 pts possible)</p> <p>Create single landing page and include a link to a degree map for each undergraduate program (includes certificates)</p>	Includes all components: link and degree map for each program	Includes some components: may be missing single landing page or <u>may</u> not include degree map for all programs	20	10	0
	20	10	0	0	0

- 2. Receive the Apply Kansas All Star High School Award Winners

Mistie Knox, Associate Director of Academic Affairs

Summary

The All-Star High School program aims to recognize and promote best practices in postsecondary activities scheduled throughout the school year. Each year, the Kansas Board of Regents will honor high schools participating in the Apply Kansas campaign that host two additional college preparation events during the same academic year as their Apply Kansas application event. This series of consecutive events fosters a college-going culture within the school community. Building on the Apply Kansas mission to enhance college access, the program supports students throughout the application process, assisting with admission applications and financial aid while ensuring that postsecondary pathways for all seniors are valued and celebrated.

Background

A college-going culture builds the expectation of postsecondary education for all students, not just the best students. When schools foster this culture, students are encouraged to explore various career and educational options during their high school experience.

The Apply Kansas campaign requires high schools to host a college application event each year, around October. These events provide students with dedicated time and support during the school day to complete applications for universities, community colleges, technical colleges, or other training programs. Additionally, students interested in the military or entering the workforce can complete their military or job applications during these events.

While the guidance and support offered during the Apply Kansas event encourages students to begin their post-graduation plans, the All-Star High School program promotes a best practice model for postsecondary education by requiring two additional preparation events throughout the same academic year.

Apply Kansas All Star High Schools

All Star High Schools host the following three events in the same academic year:

- 1. Apply Kansas Application Event (around October)
- 2. FAFSA Completion Event
- 3. Senior Signing Day Event (May)

FAFSA Completion Event: The Free Application for Federal Student Aid (FAFSA) is an important step for seniors, and many high schools coordinate their FAFSA completion events alongside their application events. Some schools host evening sessions for students and parents, often with the assistance of financial aid staff from a local higher education institution. These events provide students and families with the space, time, guidance, and encouragement needed to complete the FAFSA and explore the financial opportunities available. Such events may take place multiple times throughout the school year.

Senior Signing Day/National Decision Day: May 1st, National Decision Day, is the deadline for most college applicants to accept or decline admission offers from universities nationwide. Since this day coincides closely with graduation for our seniors, hosting a college signing day event provides an opportunity to recognize and celebrate the diverse paths graduating seniors choose. Schools can implement this celebration in various ways, such as through bulletin boards, maps, announcements during senior award ceremonies, or at graduation. The only requirement is that the activity acknowledges all seniors in the class and equally celebrates their chosen pathways. Ideally, this should be a public display that engages the entire school community in honoring the seniors' plans for the future.

By hosting and promoting these three college planning events each year, the Apply Kansas site coordinators cultivate an environment that highlights various career paths as valuable, attainable, and affordable. These events illustrate to younger students the destinations their older peers are pursuing, reinforcing that their dreams will be supported. Ultimately, they foster a college-going culture where students can envision pathways beyond high school and recognize that all levels of higher education are within reach.

2024 APPLY Kansas All-Star High Schools

148 Kansas High Schools qualified as 2024 Apply Kansas All-Star High Schools. Schools receiving recognition for the first time will be awarded a large vinyl banner (see example #1). Last year, we recognized 97 All-Star High Schools. Schools being recognized for subsequent years will receive a star sticker to add to their existing banner (see example #2).

All-Star Awards

Example #1: First Year Banner



Example #2: Star Stickers for Years 2-5



High School	City	High School	City	High School	City
Altoona-Midway High School	Buffalo	Greenbush Virtual Academy	Lawrence	Ottawa High School	Ottawa
Andover Central High School	Andover	Halstead High School	Halstead	Paola High School	Paola
Andover High School	Andover	Hanover High School	Hanover	Parsons High School	Parsons
Ashland High School	Ashland	Hayden Catholic High School	Topeka	Peabody-Burns High School	Peabody
Atchison High School	Atchison	Hiawatha High School	Hiawatha	Pike Valley High School	Scandia
Augusta High School	Augusta	Highland Park High School	Topeka	Pratt High School	Pratt
Baldwin High School	Baldwin City	Hodgeman County High School	Jetmore	Quinter High School	Quinter
Basehor-Linwood	Basehor	Hoisington High School	Hoisington	Rolla Jr/Sr High School	Rolla
Beloit Jr./Sr. High School	Beloit	Hope High School	Hope	Rossville Jr/Sr High School	Rossville
Blue Valley High School	Randolph	Hoxie High School	Hoxie	Royal Valley High School	Hoyt
Bucklin High School	Bucklin	Hugoton High School	Hugoton	Russell High School	Russell
Burlingame Jr./Sr. High	Burlingame	Humboldt High School	Humboldt	Sabetha High School	Sabetha
Burlington High School	Burlington	Jackson Heights High School	Holton	Salina South High School	Salina
Campus High School	Wichita	JC Harmon High School	Kansas City	Satanta Jr/Sr High School	Satanta
Caney Valley High School	Caney	Kinsley Junior Senior High School	Kinsley	Scott Community High School	Scott City
Cedar Vale High School	Cedar Vale	Kiowa County High School	Greensburg	Sedan High School	Sedan

Chanute High School	Chanute	La Crosse High School	La Crosse	Sedgwick High School	Sedgwick
Chase County Jr/Sr High School	Cottonwood Falls	Labette County High School	Altamont	Shawnee Heights High School	Tecumseh
Cheney High School	Cheney	Lakin High School	Lakin	Shawnee Mission North	Overland Park
Circle High School	Towanda	Lebo High School	Lebo	Shawnee Mission Northwest High School	Shawnee
Clay Center Community High School	Clay Center	Liberal High School	Liberal	Shawnee Mission South High School	Overland Park
Clifton-Clyde High School	Clyde	Linn High School	Linn	Shawnee Mission West	Overland Park
Colby High School	Colby	Lyndon High School	Lyndon	Skyline High School	Pratt
Complete High School	Maize	Macksville High School	Macksville	Smoky Valley High School	Lindsborg
Concordia Jr Sr High School	Concordia	Maize High School	Maize	Southeast High School	Cherokee
Council Grove High School	Council Grove	Maize South High School	Wichita	St. John High School	St. John
Deerfield High School	Deerfield	Marais des Cygnes Valley	Melvern	St. Mary's Jr Sr High School	St. Mary's
Dighton High School	Dighton	McPherson High School	McPherson	Stafford High School	Stafford
Dodge City High School	Dodge City	Meade High School	Meade	Sterling High School	Sterling
Doniphan West High School	Highland	Minneapolis High School	Minneapolis	Sublette High School	Sublette
Douglass High School	Douglass	Minneola High School	Minneola	Sumner Academy of Arts and Science	Kansas City
Eisenhower High School	Goddard	Mission Valley Jr/Sr High School	Eskridge	Syracuse High School	Syracuse
El Dorado High School	El Dorado	Moscow High School	Moscow	Thomas More Prep-Marian High School	Hays
Ellinwood High School	Ellinwood	Mulvane High School	Mulvane	Topeka West High School	Topeka
Ellis High School	Ellis	Nemaha Central High School	Seneca	Ulysses High School	Ulysses
Ell-Saline High School	Brookville	Neodesha High School	Neodesha	Valley Center High School	Valley Center
Emporia High School	Emporia	Ness City High School	Ness City	Victoria High School	Victoria
Erie High School	Erie	Newton High School	Newton	Wakefield High School	Wakefield
Eureka Jr Sr High School	Eureka	Northeast High School	Arma	Washburn Rural High School	Topeka
FL Schlagle High School	Kansas City	Northeast Magnet High School	Bel Aire	Washington High School	Kansas City
Flinthills High School	Rosalia	Norwich High School	Norwich	Waverly High School	Waverly
Fort Scott High School	Fort Scott	Olathe East High School	Olathe	White City High School	White City
Fredonia High School	Fredonia	Olathe North High School	Olathe	Wichita County Jr/Sr High School	Leoti
Frontenac High School	Frontenac	Olathe Northwest High School	Olathe	Wichita High School East	Wichita
Garden City High School	Garden City	Olathe South High School	Olathe	Wichita High School Heights	Wichita
Gardner Edgerton High School	Gardner	Olathe West High School	Olathe	Wichita High School South	Wichita
Goodland High School	Goodland	Osage City High School	Osage City	Wichita High School West	Wichita

Great Bend High School	Great Bend	Oskaloosa High School	Oskaloosa	Wichita North High School	Wichita
Greeley County High School	Tribune	Oswego Jr./Sr. High School	Oswego	Wyandotte High School	Kansas City

C. *Fiscal Affairs & Audit*

- 1. Receive FY 2026 Housing and Food Service Rate Adjustment Proposals Submitted by State Universities (First Read) Elaine Frisbie, VP for Finance & Administration

Background

According to Board policy (Ch.II,D.1c.(i)(1), the state universities submit housing rates to the Board for first reading in November, with final action taken by the Board in December. Accordingly, all six universities submitted proposals which, if approved, will take effect for the Academic Year 2025-2026. Food service rate proposals are also provided in the same sequence, as a student cost that typically accompanies on-campus housing. The six universities have different housing and food service rate structures that account for different circumstances, such as occupancy rates, age of facilities, the amount of outstanding debt, and economies of scale related to the capacity of the housing and food service operations.

To illustrate the rate increases for each university, the following tables compare the current and proposed annual (two semester) rate at each institution for a range of housing and dining options. The tables do not capture the entire array of options from which students have to choose but attempt to illustrate the cost variances.

Modest Double Occupancy Room and Limited Dining Option

	AY 2024-2025	Proposed AY 2025-2026	\$ Increase	% Increase	AY 2024-2025 Projected Occupancy Rate	AY 2025-2026 Projected Occupancy Rate
ESU	\$10,310	\$10,500	\$190	1.84%	65.1%	74.6%
FHSU	\$9,079	\$9,306	\$227	2.50%	97.0%	98.0%
KSU*	\$10,290	\$10,520	\$230	2.24%	88.5%	91.7%
KU	\$10,922	\$11,338	\$416	3.81%	98.0%	98.0%
PSU*	\$8,980	\$9,320	\$340	3.79%	91.0%	92.0%
WSU	\$11,770	\$11,910	\$140	1.19%	96.0%	96.0%

- ESU – Towers/Trusler/Singular Double Room Rate plus 150 Block Meal Plan (Freshmen)
- FHSU – McMIndes Hall Double Room Rate plus 10 Meals/Week Plan
- KSU – Goodnow Traditional Double Room plus Weekly Dozen
- KU – Traditional Style Double Room plus Blue Flex Meal Plan
- PSU – Double Room plus Double Room/14 Meals & \$150 Dining Dollars
- WSU – Shocker Hall Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan & \$150 Dining Dollars

Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU all require some students to live on campus.

**PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

Renovated/New Construction Room and Unlimited Dining Option

	AY 2024-2025	Proposed AY 2025-2026	\$ Increase	% Increase	AY 2024-2025 Projected Occupancy Rate	AY 2025-2026 Projected Occupancy Rate
ESU	\$10,950	\$11,140	\$190	1.74%	65.1%	74.6%
FHSU	\$9,429	\$9,665	\$236	2.50%	97.0%	98.0%
KSU*	\$15,360	\$15,900	\$540	3.52%	77.0%	79.4%
KU	\$14,652	\$15,190	\$538	3.67%	98.0%	98.0%
PSU*	\$10,234	\$10,634	\$400	3.91%	70.0%	72.0%
WSU	\$13,580	\$13,720	\$140	1.03%	96.0%	96.0%

- ESU – Schallenkamp Double Room Rate plus All Access Meal Plan (Freshmen)
- FHSU – Victor E/Tiger Village Room Rate plus Open Access Meal Plan
- KSU – Wefald Traditional Private Single Room Rate Plus All Access Meal Plan
- KU – Suite Style Room (Double/Shared) Rate plus All Access Unlimited Meal Plan
- PSU – Single Room Plus Single Room/14 Meals & \$150 Dining Dollars
- WSU – The Suites 2 Bedroom Suite plus All Access Meal Plan & \$150 Dining Dollars

Occupancy rate is projected as of the Fall 20th Day student count. Several factors may affect occupancy rates – including availability of rooms and requirements that students live on the campus. With some exceptions, ESU, FHSU, KSU, PSU and WSU all require some students to live on campus.

**PSU and KSU rates include rooms that are offline as part of the occupancy rate calculation.*

Each university describes in the respective documentation the business case for the various proposed increases. Furthermore, each state university provides summary financial information for its housing system. Generally, the proposed increases are driven by anticipated inflationary costs and facility maintenance and enhancements. Each university indicates the proposed increases were reviewed by the appropriate campus groups with student representation.

The annual College Board “*Trends in College Pricing*” reports the prices estimated by the College Board as charged by institutions in 2024-2025, how prices have changed over time, and how they vary within and across types of institutions. The report includes a calculation of average room and board charges weighted by the number of undergraduates living in college housing. The report can be found at <http://trends.collegeboard.org/college-pricing>. A comparison of national rates for the current academic year to last year is displayed below. The 4.2 percent average increase among public four-year institutions is most similar to the state universities in Kansas.

**Average Published Charges Room and Board
for Full-Time Undergraduates
Weighted by Number of Undergraduates Living in College Housing**

Sector/Carnegie Classification	AY 2024	AY 2025*	AY 2025 \$ Increase	AY 2025 % Increase
All Public Four-Year	\$12,770	\$13,310	\$540	4.2%
Doctoral Granting Institutions	\$12,880	\$13,450	\$570	4.4%
Master’s Granting Institutions	\$11,310	\$11,760	\$450	4.0%

**Estimated*

**Emporia State University
Enrollment Management and Student Success
Department of Residential Life and Memorial Union Corporation
Statement of Proposed Residence Hall and Contract Board Rates
Academic Year 2025-2026**

Emporia State University requests authorization to amend the Comprehensive Fee Schedule, effective fall semester 2025 as follows:

I. DESCRIPTION OF RATE ADJUSTMENTS

The figures shown represent academic year totals, unless otherwise noted. The housing and meal contract’s default period includes both the fall 2025 and the spring 2026 semesters.

Housing and Meal Plan Rates:

Housing

	FY 2025		FY 2026		\$ Change	% Change
	Freshmen	Upper-Class	Freshmen	Upper-Class		
Towers/Trusler/Singular Double	\$5,660	\$4,660	\$5,660	\$4,660	\$0	0%
Towers Suite	\$6,280	\$5,280	\$6,280	\$5,280	\$0	0%
Towers Super Suite	N/A	N/A	\$6,690	\$5,690	\$0	0%
Towers/Trusler/Singular Single	\$6,690	\$5,690	\$6,690	\$5,690	\$0	0%
Abigail Morse Double	\$6,300	\$5,300	\$6,300	\$5,300	\$0	0%
Abigail Morse Single	\$7,210	\$6,210	\$7,210	\$6,210	\$0	0%
Schallenkamp Double	\$6,300	\$5,300	\$6,300	\$5,300	\$0	0%
Schallenkamp Single w/o bath	\$7,210	\$6,210	\$7,210	\$6,210	\$0	0%
Schallenkamp Single w/ bath	\$7,720	\$6,720	\$7,720	\$6,720	\$0	0%

Meal Plans

	FY 2025	FY 2026	\$ Change	% Change
All Access Meal Plan Includes \$125 Dining Dollars	\$4,650	\$4,840	\$190	4.1%
150 Block Meal Plan Includes \$325 Dining Dollars	\$4,650	\$4,840	\$190	4.1%
65 Block Meal Plan* Includes \$275 Dining Dollars	\$3,020	\$3,144	\$124	4.1%

Composite

Room Plus Board, Freshmen**	\$10,310	\$10,500	\$190	1.84%
Room plus Board, Upper-Class***	\$7,680	\$7,804	\$124	1.61%

* 65 Block Meal Plan is available to upper-class residents only (based upon secondary education completion, not credit hours).

** Based on Towers/Trusler/Singular double room rate plus All Access Meal Plan (typical freshmen rate).

*** Based on Towers/Trusler/Singular double room rate plus 65 Block Meal Plan (typical upper-class student rate).

II. JUSTIFICATION FOR RATE ADJUSTMENT

Residence Hall Rate Adjustment

Proposed room rates for FY 2026 continue the shift in rate structure that started in FY 2023. ESU recommends continuing to discount rates for upper-class students (defined as students who completed secondary studies August 2024 or prior). The discounted amount for upper-class students will be a flat \$1,000 less than the first-year rate

for all housing rates. All housing rates are recommended for a 0% increase. Residential Life has encountered increased operational costs; however, debt service remains the largest expenditure. The principal and interest are due to decrease by \$700,000 for FY 2026. Increased expected occupancy for FY 2026 will increase overall system revenue. The proposed rate structure is modeled upon housing system occupancy of 660 paying residents composed of: 420 paying the freshmen rate and 240 paying the upper-class resident rate. These proposed rates with projected occupancy rate will require University assistance with debt service.

Memorial Union Rate Adjustment

The proposed rates for meal plans represent a 4.1% increase in food plan costs to students, which reflects the Consumer Price Index Urban (CPI-U) for “food away from home”. The change in expenditures for FY 2026 are contracted obligations required to the food vendor.

III. STUDENT REVIEW OF FEE ADJUSTMENT

Meal plan rates for FY 2026 were developed in consultation with students who live in the residence halls and students who serve on the Memorial Union Board of Directors. The Memorial Union Board of Directors has student board member positions representing the Residence Halls and Associated Student Government. Proposed meal plan pricing information was presented to the Memorial Union Board of Directors and approved by that body. Proposed housing rates for FY 2026 are not increasing. This recommendation was communicated with students while developing meal plan rates.

IV. ALTERNATIVES TO PROPOSAL

None of the alternatives considered would result in an improved financial path for FY 2026. Similarly, these recommended rates offer the best opportunity to improve the student experience and increase student success.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The recommended room rates are projected to have a net increase on housing revenues for FY 2026. The projected increase to revenue will be driven by increased occupancy in residence halls encouraged by holding rates flat. Total students impacted by housing and meal plan rates is projected at 696 students.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

Flat housing rates for FY 2026 are predicted to have a slight-to-moderate positive impact on housing occupancy. Even though our overall permanent occupancy total remains the same the change of offering more single rooms and offering a few super suite options along with the reduced rate for upperclassmen has allowed us to increase our student population who are not required to live on campus.

Supplemental Financial Information

**EMPORIA STATE UNIVERSITY
FY 2026 Rate Increase Request
Supplemental Financial Information**

	<u>Projected FY 2026</u>	<u>Estimated FY 2025</u>	<u>Actual FY 2024</u>	<u>Actual FY 2023</u>
Gross Operating Revenues	\$ 4,021,120	\$ 3,954,339	\$ 3,798,597	\$ 3,796,837
Gross Operating Expenses	<u>2,762,453</u>	<u>2,708,287</u>	<u>2,629,405</u>	<u>2,395,030</u>
Gross Revenue Gain/(Loss)	1,258,667	1,246,052	1,169,192	1,401,807
Capital Improvement Expenditures	250,000	98,000	103,676	203,916
Debt Service	2,262,538	2,961,038	2,963,972	2,958,537
Other Capital Expenditures	0	0	0	0
Transfer (In) Out	<u>(787,537)</u>	<u>(2,070,000)</u>	<u>(1,931,829)</u>	<u>(872,358)</u>
Net Revenue/(Loss)	(466,334)	257,014	33,373	(888,288)
Ending Balance	<u>\$ 1,184,115</u>	<u>\$ 1,650,449</u>	<u>\$ 1,393,435</u>	<u>\$ 1,360,062</u>
Long Term Debt Outstanding ¹	<u>\$ 22,410,000</u>	<u>\$ 23,885,000</u>	<u>\$ 25,955,000</u>	<u>\$ 27,930,000</u>
Occupancy Rate - Fall 20th Day	<u>74.6%</u>	<u>65.1%</u>	<u>64.5%</u>	<u>57.8%</u>

¹As of June 30.

Capital Improvement Expenditures Description

FY 2026 Major Repairs – Tower Fire System

FY 2025 Major Repairs – Towers, Singular, Trusler elevator repairs and modifications

FY 2024 Major Repairs – Towers Complex – refurbish elevators

FY 2023 Major Repairs – North Tower - replace all non-ADA doors, refurbish bathroom floors, install new LED lighting in all spaces

Transfers (In) Out

Represents transfers from the University’s reserves to assist with debt service payments on bonds for which general revenue of the University is pledged.

**FORT HAYS STATE UNIVERSITY
DIVISION OF STUDENT AFFAIRS**
Department of Residential Life

Consistent with Board of Regents policy, the following amendments to the Comprehensive Fee Schedule are submitted for the Board’s November 2024 meeting.

Recommended Residence Hall & Apartment Rates – 2025-2026
Rates are reported for the full year (fall and spring)

McMindes Hall Double Room Rates, Fall & Spring Semester

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$4,398	\$4,464	\$66	1.5%
Open access meal plan	\$9,079	\$9,306	\$227	2.5%
10 meals per week	\$8,871	\$9,093	\$222	2.5%
7 meals per week	\$8,805	\$9,025	\$220	2.5%

McMindes Hall Single Room Rate Fall & Spring

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$5,106	\$5,183	\$77	1.5%

Victor E Village Double Hall Room Rates, Fall & Spring Semester*

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$4,748	\$4,819	\$71	1.5%
Open access meal plan	\$9,429	\$9,665	\$236	2.5%
10 meals per week	\$9,221	\$9,452	\$231	2.5%
7 meals per week	\$9,155	\$9,384	\$229	2.5%

Victor E. Village Single Room Rate Fall & Spring

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$5,456	\$5,538	\$82	1.5%

Tiger Village Double Housing Rates

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$4,748	\$4,819	\$71	1.5%
Open access meal plan	\$9,429	\$9,665	\$236	2.5%
10 meals per week	\$9,221	\$9,452	\$231	2.5%
7 meals per week	\$9,155	\$9,384	\$229	2.5%

Tiger Village Single Room Rate Fall & Spring

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$5,456	\$5,538	\$82	1.5%

Tiger Place Suites, Fall & Spring Semester

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$5,696	\$5,781	\$85	1.5%
Open access meal plan	\$10,377	\$10,636	\$259	2.5%
10 Meals per week	\$10,169	\$10,423	\$254	2.5%
7 Meals per week	\$10,103	\$10,356	\$253	2.5%

Dane G. Hansen Scholarship Hall, Fall & Spring Semester

Residents in this hall are on a specific scholarship for their housing.

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
No meal plan	\$3,233	\$3,282	\$49	1.5%
Open access meal plan	\$7,915	\$8,113	\$198	2.5%
10 Meals per week	\$7,707	\$7,900	\$193	2.5%
7 Meals per week	\$7,639	\$7,830	\$191	2.5%

Wooster Place Apartment, Fall & Spring Semester (10 Months)

Accommodations (Not Furnished)	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
1 Bedroom	\$6,328	\$6,423	\$95	1.5%
2 Bedroom	\$6,864	\$6,967	\$103	1.5%
2 Bedroom Shared	\$5,595	\$5,679	\$84	1.5%

Stadium Place Apartment, Fall & Spring Semester (10 Months)

Accommodations/Plan	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
2 Bedroom	\$6,864	\$6,967	\$103	1.5%
4 Bedroom	\$6,230	\$6,323	\$93	1.5%

Additional Fees

Fee	2024-2025 Rate	2025-2026 Proposed Rate	2026-2027 Proposed rate	\$ Change	% Change
Application fee	\$40	\$40	\$50 (Effective 11/1/2025)	\$10	25%
Late fee	\$25	\$25	\$25	\$0	0%

Summer Term

Accommodations	2024-2025 Rate	2025-2026 Proposed Rate	\$ Change	% Change
Camper daily rate for a double room	\$15	\$15	\$0	0%
Camper daily rate for a single room	\$30	\$30	\$0	0%

**FORT HAYS STATE UNIVERSITY
PROPOSED INCREASES IN RESIDENCE HALL, CONTRACT BOARD AND APARTMENT
RENTAL RATES AND FEES
2025 -2026**

Business Impact of Proposed Rates

Expenditure Impact

FHSU is proposing a 1.5% increase in room and a 3.5% increase to board rates for FY 2026. Our proposed increase in board rates is due to increasing costs related to our food service. For the board increase we are staying consistent with the overall increase provided by our food service provider. FHSU thought it prudent to maintain a high-quality meal service as it has direct influence on student retention rates. The proposed rate increase will cover a portion of the overall cost of our housing operation. Residential Life plans to improve facilities and will continue adjusting where necessary in the event revenue misses estimates. The 1.5% increase in rooms is needed for the everyday cost of keeping the buildings updated and maintained.

Estimated Benefits from Proposal

The increase in the board rate by 3.5% helps cover the increased cost of food, dining supplies, and employee recruitment and retention.

The proposal to increase university room rates at 1.5% levels will require operating adjustments in residential life to cover the anticipated increases in certain costs such as insurance, other benefits, and the need for some cash to cover unanticipated operating expenditures.

Alternatives to Proposal

The proposal to increase rates as depicted in the accompanying “Recommended Residence Hall and Apartment Rates 2025-2026,” was determined to be the most advantageous to all parties concerned. The rate proposal was presented to the Residence Hall Association at a general body meeting, and the rate proposal was approved during the general body meeting.

Impact of Not Implementing Proposal

The proposed rate increases only the board rate from the prior year. Reducing the rate would have a negative impact on plans for the maintenance, improvement, and replacement of facilities.

Supplemental Financial Information

	Projected FY 2026	Projected FY 2025	Actual FY 2024	Actual FY 2023
Gross Operating Revenue	\$12,404,872	\$12,048,369	\$10,766,786	\$10,017,903
Gross Operating Expense	\$9,171,156	\$8,420,686	\$6,724,498	\$6,848,654
Gross Operating Revenue Gain/(Loss)	\$3,233,716	\$3,627,682	\$4,042,288	\$3,169,249
Capital Improvements Expenditures*	\$250,000	\$740,000	\$715,000	\$210,000
Annual Debt Service**	\$3,069,405	\$3,050,261	\$2,958,882	\$2,920,902
Other Capital Expenditures	---	---	---	---
Net Operating Revenue/(Loss)	(\$85,689)	(\$162,579)	\$368,406	\$38,347
Reserve Balance (EOY)	\$4,890,861	\$5,175,029	\$5,820,029	\$5,978,196
L/T Debt Outstanding	\$19,040,000	\$20,025,000	\$20,980,000	\$21,900,000
Occupancy Rates	98%	97%	92%	89%

***Planned Capital Improvements:**

FY 2026 Stadium Place Roof, Café Tile, Tiger Place Carpet

**Kansas State University
Housing and Food Service Rate Requests
FY 2026**

I. DESCRIPTION OF RATE ADJUSTMENT

Residence halls – Manhattan campus

Rates are listed per person for both Fall and Spring semesters

Effective July 1, 2025

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
Traditional Rooms			
Traditional small single <i>Boyd, Haymaker, Moore, Putnam</i>	\$6,680	\$7,020	5.1%
Traditional private single <i>Wefald</i>	\$9,990	\$10,390	4.0%
Traditional double <i>Boyd, Ford, Goodnow, Haymaker, Marlatt, Moore, Putnam</i>	\$5,700	\$5,810	1.9%
Traditional private double <i>West</i>	\$6,580	\$6,880	4.6%
Traditional private double <i>Wefald</i>	\$8,420	\$8,660	2.9%
Traditional triple <i>Boyd, Putnam</i>	\$5,600	\$5,710	2.0%
Traditional quad <i>Ford</i>	\$5,680	\$5,790	1.9%
Suites			
1 person private suite <i>Boyd, Marlatt, Putnam, Van Zile</i>	\$9,330	\$9,760	4.6%
1 person by 1 person suite <i>Van Zile</i>	\$8,980	\$9,480	5.6%
1 person by 2 person suite (1 person side) <i>Van Zile</i>	\$8,760	\$9,250	5.6%
2 person private suite <i>Ford, Goodnow, Haymaker, Marlatt, Van Zile, West</i>	\$8,770	\$9,170	4.6%
2 person by 1 person suite (2 person side) <i>Van Zile</i>	\$8,340	\$9,050	8.5%
2 person by 2 person suite <i>Ford, Goodnow, Haymaker, Marlatt, Van Zile</i>	\$8,320	\$8,700	4.6%
3 person room with private unattached bathroom <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$7,150	\$7,640	6.9%
3-person private suite <i>Boyd, Putnam, Goodnow, Haymaker, Marlatt, West</i>	\$8,670	\$8,980	3.6%
4 person private suite <i>Ford, Goodnow, Haymaker, Marlatt</i>	\$7,870	\$8,220	4.4%
Clusters			
1 person inside cluster suite <i>Boyd, Putnam</i>	\$8,530	\$8,920	4.6%
2 person inside cluster suite <i>Boyd, Putnam</i>	\$8,090	\$8,460	4.6%
3 person inside cluster suite <i>Boyd, Putnam</i>	\$7,750	\$8,100	4.5%
Honors House	\$6,430	\$6,730	4.7%
Cooperative House <i>Smurthwaite</i> ¹	\$9,220	\$9,800	6.3%
Housing contract fee—residence halls ²	\$230	\$230	0.0%
Housing access fee ³	\$200	\$200	0%

¹ Rate includes meals plus assisting with house operations on an average of 0.5 hours per day.

² Residence hall housing contract fee includes a \$30 non-refundable processing fee and a refundable \$200 initial payment.

³ Access fee of \$100 is assessed each semester to residential hall students to enable unlimited laundry machine, sustainable to-go containers and other ancillary access.

Residence halls – Salina campus

Rates are listed per person for both Fall and Spring semesters
Effective July 1, 2025

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
<u>Harbin/Schilling Halls</u>			
Single room			
14 meal plan	\$13,002	N/A	N/A
200 meal block and \$100 Dining Dollars ¹	N/A	\$13,370	N/A
19 meal plan	\$13,272	N/A	N/A
300 meal block and \$100 Dining Dollars ¹	N/A	\$13,760	N/A
Double room			
14 meal plan	\$8,466	N/A	N/A
200 meal block and \$100 Dining Dollars ¹	N/A	\$8,670	N/A
19 meal plan	\$8,736	N/A	N/A
300 meal block and \$100 Dining Dollars ¹	N/A	\$9,060	N/A
<u>Earhart Hall</u>			
Single room			
14 meal plan	\$14,666	N/A	N/A
200 meal block and \$100 Dining Dollars ¹	N/A	\$14,870	N/A
19 meal plan	\$14,936	N/A	N/A
300 meal block and \$100 Dining Dollars ¹	N/A	\$15,260	N/A
Double room			
14 meal plan	\$9,466	N/A	N/A
200 meal block and \$100 Dining Dollars ¹	N/A	\$9,470	N/A
19 meal plan	\$9,736	N/A	N/A
300 meal block and \$100 Dining Dollars ¹	N/A	\$9,860	N/A
Housing contract fee	\$110	\$110	0.0%

¹ Dining Dollars addition is new for 2025-2026.

Residence Halls – Summer session

Rates listed per week

Effective May 2025

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Single room			
12 meal plan	\$455	\$465	2.2%
20 meal plan	\$475	\$485	2.1%
Double room			
12 meal plan	\$305	\$310	1.6%
20 meal plan	\$330	\$335	1.5%
<u>Salina campus</u>			
Double room as single room			
10 meal plan	\$464	\$478	3.0%
15 meal plan	\$500	\$515	3.0%
Double room			
10 meal plan	\$275	\$283	2.9%
15 meal plan	\$310	\$319	2.9%

Apartments – Manhattan campus ⁴

Effective July 1, 2025

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
Traditional (12 month rate per apartment)			
1 bedroom unfurnished	\$7,080	\$7,320	3.4%
2 bedroom unfurnished	\$8,160	\$8,280	1.5%
Renovated (12 month rate per apartment)			
1 bedroom unfurnished	\$7,440	\$7,500	0.8%
2 bedroom unfurnished	\$8,520	\$8,520	0.0%
Highly Renovated (12 month rate per apartment)			
1 bedroom unfurnished	\$8,520	\$8,640	1.4%
2 bedroom unfurnished	\$10,200	\$10,260	0.6%
3 bedroom unfurnished	\$10,800	\$10,800	0.0%
Modern Construction (12 month rate per person, unless otherwise noted)			
1 bedroom unfurnished	\$10,020	\$10,140	1.2%
2 bedroom 1 bath unfurnished-dormered ceilings	\$6,780	\$6,780	0.0%
2 bedroom 1 bath unfurnished	\$7,320	\$7,320	0.0%
2 bedroom 2 bath unfurnished	\$8,220	\$8,340	1.5%
3 bedroom unfurnished	\$6,120	\$6,120	0.0%
4 bedroom unfurnished	\$5,520	\$5,520	0.0%
Studio unfurnished	\$8,640	\$8,700	0.7%
Studio loft unfurnished	\$9,660	\$9,720	0.6%
Town house unfurnished	\$12,180	\$12,240	0.5%
2 bedroom 1 bath furnished-hybrid apartment ⁵	\$7,400	\$7,500	1.4%
3 bedroom furnished-hybrid studio ⁵	\$6,700	\$6,750	0.7%

4 bedroom furnished-hybrid studio ⁵	\$6,400	\$6,400	0.0%
Housing contract fee—Jardine Apartments ⁶	\$430	\$430	0.0%

⁴ Students provide linen, dishes, telephone and electricity. (Electricity is included for hybrid apartments.)

⁵ 10-month room contract. Furniture is provided and rate includes electricity.

⁶ Jardine Apartments housing contract fee includes a \$30 non-refundable application fee and a refundable deposit of \$400 at time of application.

MEAL PLANS

Rates listed per academic year. Purchase of full year plan required except where indicated.

Residence hall and honors house residents – Manhattan campus ^{7, 8, 9, 10}

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
All Access (unlimited access)	\$5,370	\$5,510	2.6%
Weekly Dozen (Twelve swipes per week)	\$4,590	\$4,710	2.6%
Upper-class 100 (100 swipes per semester)	\$2,390	\$2,470	3.3%

Optional meal plans – Jardine Apartments residents, off-campus students and faculty/staff

	<u>2024-2025</u>	<u>2025-2026</u>	<u>% Change</u>
<u>Manhattan campus</u>			
Optional Jardine resident 50 meal plan (50 entrances)	\$1,190	\$1,220	2.5%
Optional Jardine resident 100 meal plan (100 entrances)	\$2,310	\$2,340	1.3%
Optional Jardine resident all access meal plan	\$5,370	\$5,510	2.6%
Optional off-campus student 50 any meal plan (50 entrances)	\$1,260	\$1,280	1.6%
Optional off-campus student 100 any meal plan (100 entrances)	\$2510	\$2520	0.4%
Optional off-campus student 150 any meal plan (150 entrances)	\$3580	\$3590	0.3%
Optional faculty/staff 25 any meal plan (25 entrances) ¹¹	\$280	\$290	3.6%
Optional Dining Dollars (can be added to any plan) ¹¹	\$300	\$300	0.0%
<u>Salina campus</u>			
Optional 80 meal block	N/A	\$1,360	N/A
Optional Hello Fresh Plan (48 meals)	\$1,150	\$1,150	0.0%

⁷ Sunday evening meals are not served.

⁸ Students may deposit funds into Cat Cash to be used in all K-State Student Union and Housing and Dining Services retail options, including JP’s Sports Grill, Union Station by JP’s, Cornerstone Coffee and Bakery, Derby Bakery, Quik Cats convenience stores and Cliffside Rec Center convenience store, and Jardine Apartment laundry facilities. Students will have limited Grab and Go meals with all residential meal plans.

⁹ Dining Dollars may be purchased as an optional supplemental plan. Dining Dollars may be used at all Housing and Dining retail operations, including JP’s Sports Grill, Union Station by JP’s, Cornerstone Coffee and Bakery shops, Derby Bakery, Quik Cats convenience stores, Cliffside Rec Center convenience store and other participating restaurants in the K-State Student Union and throughout campus.

¹⁰ Upper-class 100 limited to juniors and seniors who have lived in K-State Housing for four or more semesters.

¹¹ Purchase of a full year plan not required.

II. JUSTIFICATION FOR RATE ADJUSTMENT

Rate increases on the Manhattan campus are requested in order to ensure residents receive the level of facilities and services required to support the institutional focus on academic and career success. Inflation has slowed as the core rate has dropped to 2.9% since August. The August 2024 updated Higher Education Price Index forecast still projects a 3.4% inflation rate for US colleges and universities. Thus, the rate increase for our most common or ‘typical’ room (double occupancy) has been reduced accordingly and actually stands at 1.9%, far below both indices. Suites are generally in the 4-5% range and reflect market increases. Dining rates remain below indices as well at 2.6% for the two most prolific plans by sales and 3.3% for the smaller Upper-class student plan reserved for a limited customer base.

Key expenditures for the coming year will be in delivering a market competitive wage for our lowest paid staff. Labor shortages within the dining centers, retail operations and custodial areas resulted in Housing and Dining Services implementing a rate floor of \$15/hour in order to stem attrition and stabilize the workforce.

There continues to be a maintenance overhang from the pandemic that includes numerous mechanical replacements for items that can no longer be repaired. These operating infrastructure costs continue unabated and will require a portion of the increase in order to keep the building systems operating. A significant portion of the funds will also be used for the student room and bathroom enhancements in Moore Hall and for interest and supplementary payments on the Strong Complex bonds.

The Salina campus is requesting modest increases ranging from 0.4 to 2% to cover the inflation of food costs.

III. STUDENT REVIEW OF FEE ADJUSTMENT

The Associate Vice President and Executive Director of Housing for the Manhattan campus conferred with the leadership council of the Association of Residential Housing members on September 24 regarding the rate proposal. He noted the continuing sector-specific inflation challenges but that our request remained lower than the overall pace of inflation and reminded them that we used a portion of the rate increase to significantly raise starting pay rates for student employees who work for the department and to perform several upgrades as requested by the residents in satisfaction surveys.

Salina’s Student Governing Association met with the Executive Director of Administration and Finance to discuss the proposed increases. The students expressed no concerns.

IV. ALTERNATIVES TO PROPOSAL

Housing and Dining Services is a self-supporting auxiliary unit. Its operations are managed effectively and efficiently to keep rate increases low. As a self-supporting unit, we are responsible for funding all costs, including maintaining and renovating the residence halls, dining centers and apartment buildings. It is necessary to build adequate reserves to fund debt service and finance future capital improvements during times of enrollment fluctuations. No other alternatives were identified.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY RATE ADJUSTMENT

The proposed rate increases could generate an additional potential increase of \$1,976,089.70 in revenue from the Manhattan campus for 3,400 plus residence hall students. This assumes a slight upward trend in occupancy filling most of the available capacity in FY26 until the last renovated wing of Moore Hall and the Strong Community projects are completed.

For the Salina campus, the cost increases will affect 272 students and generate an additional \$54,000.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

Holding rate increases to 1.9% on the most widespread typical double room type and 2.6% on the prevalent board rate is behind the pace of the current trending core inflation rate and keeps rates low in comparison to the majority of our peers in the conference. By focusing on efficiency and good stewardship of the increased funds, we can continue to provide a superior living and dining experience for our residents as validated by the high review scores in the national publication of the Princeton Review. In that context, it should not have an adverse effect on occupancy and in fact, occupancy is projected to continue its upward trend at perhaps a more modest rate than the previous year.

The modest increase in rates is not anticipated to impact occupancy at the Salina campus.

VII. SUPPLEMENTAL FINANCIAL INFORMATION

	Projected FY 2026	Projected FY 2025	Actual FY 2024	Actual FY 2023
Gross Operating Revenue	\$54,396,000	\$52,353,000	\$50,038,000	\$42,959,000
Gross Operating Expense	\$42,451,000	\$40,843,000	\$34,043,000	\$31,844,000
Gross Operating Revenue Gain/(Loss)	\$11,945,000	\$11,510,000	\$15,995,000	\$11,115,000
Capital Improvements Expenditures*	\$2,500,000	\$2,000,000	\$649,000	\$96,000
Annual Debt Service	\$9,329,000	\$9,331,000	\$9,377,000	\$8,917,000
Other Capital Expenditures	<u>\$50,000</u>	<u>\$50,000</u>	<u>\$44,000</u>	<u>\$140,000</u>
Net Operating Revenue/(Loss)	\$66,000	\$50,000	\$5,925,000	\$1,962,000
Housing System Earned Fund Balance	\$17,493,000	\$17,426,000	\$17,298,000	\$11,373,000
L/T Debt Outstanding	\$104,305,000	\$109,395,000	\$114,245,000	\$118,860,000
Occupancy Rates	91.7%	88.5%	83.1%	79.5%
Occupancy Rates including offline beds	79.4%	77.0%	73.2%	67.3%

*Capital Improvement Expenditures Notes

- FY 2024: Demolish Jardine wash house and Moore Hall Fire alarm replacement.
- FY 2025: Life and Safety renovations to Boyd Hall.

**PITTSBURG STATE UNIVERSITY
NOVEMBER 2024**

REQUEST AMENDMENT TO HOUSING RATES - Pittsburg State University

In accordance with Board Policy, Pittsburg State University requests the Board of Regents consider the following adjustments in housing rates to be effective 2025-2026.

I. DESCRIPTION OF RATE ADJUSTMENT

	Academic Year		Increase for Annual	
	<u>24-25</u>	<u>25-26</u>	<u>Cost</u>	<u>%</u>
Residence Halls (annual)				
Single Room/7 Day Unlimited Meal Plan	\$10,234	\$10,634	\$400	3.91
Single Room/14 Meals & \$150 Dining Dollars	9,980	10,370	390	3.91
Single Room/10 Meals & \$300 Dining Dollars	9,980	10,370	390	3.91
Single Room/\$1,000 Dining Dollars Meal Plan	8,710	8,970	260	2.99
Double room discount	1,000	1,050	50	5.0
Double Room/7 Day Unlimited Meal Plan	9,234	9,584	350	3.79
Double Room/14 Meals & \$150 Dining Dollars	8,980	9,320	340	3.79
Double Room/10 Meals & \$300 Dining Dollars	8,980	9,320	340	3.79
Double Room/\$1,000 Dining Dollars Meal Plan	7,710	7,920	210	2.72
Apartments (monthly)				
<u>The Orchards</u>				
Two Bedroom (full unit)	\$800	\$825	\$25	3.13
Three Bedroom (full unit)	900	925	25	2.78
<u>Block 22</u>				
Studio II	625	650	\$25	4.0
Studio I	650	675	25	3.85
Loft	680	705	25	3.68
Flat	680	705	25	3.68
Suite II	705	730	25	3.55
Suite I	730	755	25	3.42
2 Bedroom/2 Bath Units (rate per bed)	625	650	25	4.0
Suite Unit additional occupant charge	215	240	25	11.63
General Administration Fees				
Application Fee	45	45	--	--
Payment Plan Fee (optional per semester)	25	25	--	--
Late payment fee	30	30	--	--

II. JUSTIFICATION FOR RATE ADJUSTMENT

The University proposes an average increase of 3.8% for residence hall room/dining plans (range of 2.7% to 3.9%). The increases are driven by a combination of dining costs, maintenance needs, increased staffing needs, and utilities.

CPI was at 5.1% in January 2024 and is expected to be at 2.5-3.0% for January 2025. Our food service contract allows cost increases of 2-5% based on CPI. For this fiscal year, the increase was 5% in accordance with CPI and we expect an increase of 2.5-3.0% next year.

Additional cost increases include additional staffing needs, required upgrades, and growing needs for maintenance projects. As our residential population continues to rise closer to our pre-covid numbers, we are in need of additional staff to provide accommodations and services at the level students expect and deserve. Our residence hall wi-fi is in need of critical upgrades as the access points will soon no longer be supported, posing a security risk if we do not invest in this upgrade. This is expected to be a cost of \$300,000. Spending on major maintenance projects was lower in previous years as Housing focused on managing the financial and operational challenges resulting from COVID. Maintenance spending has increased and needs to be maintained at higher levels to meet growing maintenance needs critical to maintaining Housing’s capital assets over time. The proposed rate increase is not enough to address all needs, but will continue to allow us to serve students and address top priorities.

Pitt State has historically had the lowest Housing rates in the system. The proposed increase, combined with on-going expense and occupancy management, will maintain a low-cost position while providing funds needed to maintain quality services and continue increasing maintenance spending.

The proposed apartment rental rates (Block22 and The Orchards) would increase by \$25 and is based on a market review of rental rates and the impact of cost increases, particularly utilities. All rental rates include full utilities.

III. STUDENT REVIEW OF FEE ADJUSTMENT

The changes in this proposal were discussed with members of the Residence Hall Association in an October 2024 executive meeting. The association strongly supports the proposal. The group also endorsed the University’s continuing efforts to operate a quality on-campus living experience and to improve services and facilities for students.

IV. ALTERNATIVES TO PROPOSAL

Operating without an increase to address the previously described cost increases would result in significant challenges in meeting Housing’s financial obligations. The need for the increase is derived from the costs necessary to operate the housing system and delivery of services to students.

V. PROJECTION OF REVENUE FROM AND NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The proposed fee increase is projected to generate approximately \$287,920 and would impact approximately 1000 students.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

The proposed fee increase is not expected to have a material impact on occupancy.

**Pittsburg State University Housing
KBOR Rate Increase Request
Supplemental Financial Information
November 2024**

	Projected <u>FY 2026</u>	Projected <u>FY 2025</u>	Actual <u>FY 2024</u>	Actual <u>FY 2023</u>
Gross Operating Revenue	\$9,125,000	\$8,975,000	\$8,943,285	\$8,012,741
Salaries and Benefits	\$1,975,000	\$1,845,609	\$1,670,617	\$1,532,751
Other Operating Expenses	\$4,500,000	\$4,197,223	\$3,983,251	\$3,686,291
Gross Operating Revenue (Loss)	\$2,650,000	\$2,932,168	\$3,289,417	\$2,793,699
Capital Improvements Expense	\$1,222,500	\$1,500,000	\$1,772,582	\$342,057
Annual Debt Service	\$1,350,387	\$1,385,277	\$1,391,241	\$1,661,790
Other Capital Expenditures				
Net Operating Revenue (Loss)	\$77,113	\$46,891	\$125,594	\$789,852
Operating Fund Balance (EOY)	\$3,303,636	\$3,226,523	\$3,179,632	\$3,054,038
L/T Debt Outstanding	\$10,479,000	\$11,626,000	\$12,579,000	\$13,789,000
Occupancy Rate	72%	70%	67%	67%
Modified Occupancy Rate	92%	91%	87%	75%
(adjusts occupancy for double rooms occupied as single)				
<u>Capital Improvements Planned</u>				
Residence Hall Wi-fi Upgrades	\$300,000			
Tanner Hot Water	\$150,000			
Roof Projects - Residence Halls	\$2,000,000			
The Orchards Upgrades	\$1,000,000			

**UNIVERSITY OF KANSAS
Housing and Food Service Rate Requests
FY 2026**

Submitted to Kansas Board of Regents, November 2024

The University of Kansas requests authorization in Fiscal Year 2026 for the following adjustments to housing and dining plan rates.

I. DESCRIPTION OF RATE ADJUSTMENT

Housing

For FY 2026, an increase averaging 3.1% across all housing room rates is proposed 1) to maintain minimum required operating cash balances, and 2) to meet forecast operating expenses, including increases from rising inflation rates and to continue funding on-going deferred maintenance and capital improvement items that have been identified as critical.

KU Housing & Residence Life offers a wide variety of room options for students who choose to live on campus. The traditional double/two-person shared room in a residence hall is the most common option for students who choose to live on campus, representing 22% of residence hall students, and is reported as the standard comparison rate. The proposed rate for a traditional double occupancy residence hall will be \$6,898, a 3% increase. Rate increases are requested from 2% to 5% for other student room types based on the number of spaces available at each rate, in consideration of demand for each type of room in the housing system, and to increase revenue in buildings with greater deferred maintenance needs. Rates proposed for on campus housing, to be effective August 1, 2025 are:

Residence Halls

Traditional Style Room	2024-25	2025-26	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, GSP, Hashinger</i>)	\$6,696	\$6,898	\$202	3%
Triple Economy/Shared (<i>Hashinger</i>)	\$5,134	\$5,288	\$154	3%
Double/Shared, and 3-, 4-person (<i>Corbin</i>)	\$7,792	\$8,026	\$234	3%
Single/Private, small (<i>GSP</i>)	\$7,908	\$8,146	\$237	3%
Single/Private (<i>Corbin, Ellsworth, GSP, Hashinger</i>)	\$9,134	\$9,408	\$274	3%
Semi-Private, In-Room Bath	2024-25	2025-26	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, GSP, Hashinger, Lewis, Templin</i>)	\$7,460	\$7,840	\$380	5.1%
Triple Economy/Shared (<i>Ellsworth</i>)	\$5,718	\$5,890	\$172	3%
Double/Shared (<i>Downs, Oswald, Self, Naismith</i>)	\$8,932	\$9,200	\$268	3%
Single/Private (<i>Downs, Ellsworth, Oswald, Self, Templin, Naismith</i>)	\$10,814	11,084	\$270	2.5%
Suite, Living Room + In-Suite Bath	2024-25	2025-26	\$ Incr.	% Incr.
Double/Shared (<i>Ellsworth, Lewis, Templin</i>)	\$7,746	\$8,056	\$310	4%
Double/Shared (<i>Oswald, Self</i>)	\$9,990	\$10,290	\$300	3%
Double/Shared (<i>Downs</i>)	\$10,446	\$10,748	\$302	2.9%
Single/Private (<i>Downs</i>)	\$11,140	\$11,464	\$323	2.9%

Rates listed for residence halls are for the academic year (fall and spring semesters) and include continuous occupancy from August move-in and through May (including all break periods); fully furnished bedrooms and suite living rooms; all utilities plus data/internet; and unlimited, free laundry.

Apartments

Academic Year Student Units	2024-25	2025-26	\$ Incr.	% Incr.
Traditional Buildings (<i>Jayhawker Towers, Sunflower</i>)				
Double/Shared Bedroom, 4-p unit	\$5,738	\$5,912	\$174	3%
Single/Private Bedroom 1-p, 2-p unit	\$9,896	\$10,192	\$296	3%
Updated Buildings (<i>Hawker, Here, Stouffer, McCarthy</i>)				
Double/Shared Bedroom, 6-p unit	\$9,696	\$9,890	\$194	2%
Single/Private Bedroom 6-p unit	\$10,768	\$10,983	\$215	2%
Single/Private Bedroom 4-p unit	\$11,840	\$12,136	\$296	2.5%
Single/Private Bedroom 3-p unit	\$11,840	\$12,136	\$296	2.5%
Single/Private Bedroom 2-p unit	\$12,912	\$13,170	\$258	2%
Single/Private Bedroom 1-p unit	\$14,000	\$14,280	\$280	2%
Staff or Faculty Transition & Guest Units				
Per unit, <i>Sunflower Duplex, monthly rent for unit</i>	\$940	\$996	\$56	6%

Rates for apartments are per person in the unit and for the entire academic year (fall and spring semesters), including continuous occupancy from August move-in and through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry. Buildings listed are FY 2025 buildings operated or master leased by KU.

Transition and guest units are typically unfurnished, and offer short-term, transitional housing for new faculty and staff relocating to Lawrence and have a 6% proposed increase reflecting maintenance needs for those facilities. Utilities are separately billed.

Scholarship Halls

Traditional Halls	2024-25	2025-26	\$ Incr.	% Incr.
Shared Bedroom (<i>Miller, Watkins</i>)	\$3,236	\$3,398	\$162	5%
Shared Bedrooms (<i>Battenfeld, Douthart, Grace Pearson, Pearson, Sellards, Stephenson</i>)	\$4,880	\$5,074	\$194	4%
Semi-Suite & Suite Halls				
Shared Bedroom (<i>K.K. Amini, Margaret Amini, Krehbiel, Rieger</i>)	\$5,398	\$5,614	\$216	4%
Meal Plan				
All Halls, except Miller & Watkins	\$2,730	\$2,838	\$108	4%

The Elizabeth Miller Watkins Trust provides a rate subsidy for Miller and Watkins residents. Because Miller and Watkins residents cooperatively purchase and prepare their own food, there is no centrally billed meal charge in these two scholarship halls.

Rates listed for scholarship halls are for the entire academic year (fall and spring semesters) and include continuous housing occupancy from August move-in and through May (including all break periods); fully furnished bedrooms; all utilities plus data/internet; and unlimited, free laundry. Meals during break periods are not included.

Dining

Dining services for on campus students at KU are managed by KU Dining, which is operated as part of the KU Memorial Union Corporation. Revenues generated by KU Dining are separate from Housing & Residence Life revenues. KU Dining plans allow students access to food and beverages in both retail food courts and All You Care to Eat locations open 7 days a week during the semester terms. As residence hall students complete the on-line housing sign-up process, they select dining plans based on their personal preferences and needs.

KU Dining proposes a 5% increase across dining plan rates for FY 2026. For comparable dining plans, KU currently has the lowest plan among its Big XII peers. With the proposed 5% increase, KU will continue to be 23% or \$564 below the Big XII average. KU Memorial Union Corporation faces significant deferred maintenance expenses over the next several years related to HVAC, plumbing, dining room modernization, and end of life kitchen equipment. Additionally, the proposed increase will help offset increased operating costs led by a competitive labor market and food costs, while maintaining minimum required operating cash balances.

Dining plan options for FY 2026 are being restructured to move away from all declining balance plans and to weekly meal swipe plans. The FY 2025 declining balance plans (Crimson Flex and Blue Flex) will be replaced with the 14 Meal Plan and the 10 Meal Plan. The All-Access Plan is retained. The meal swipes per week plan structure guarantees students will receive a set number of weekly meals compared to a declining balance plan that does not guarantee students will have enough funds available throughout the entirety of the semester to eat without properly budgeting their funds or needing to add more money to their plan. KU Dining’s FY 2026 dining plan structure offers better value to students while continuing to keep rates below other Big XII and Board of Regents universities.

Dining plans and rates proposed are:

	2024-25	2025-26	\$ Incr.	% Incr.
All-Access Plan (During 16 weeks in each semester)	\$4,662	\$4,900	\$238	5.1%
Unlimited meal swipes per week access to 3 residential dining halls + \$300 in dining dollars per semester				
14 Meal Plan (Prior Crimson Flex)	\$4,540	\$4,764	\$224	4.9%
14 meal swipes per week access to 3 residential dining halls + \$600 in dining dollars per semester				
10 Meal Plan (prior Blue Flex)	\$4,226	\$4,440	\$214	5.0%
10 meal swipes per week access to 3 residential dining halls + \$1,000 in dining dollars per semester				
\$440 Plan	\$440	\$440	\$0	0%
Basic declining dollars useable at any KU dining venue				

II. JUSTIFICATION FOR RATE ADJUSTMENT

Rates are established to cover operating costs required to maintain a highly qualified staff and manage facilities. For FY 2026, rate increases have been proposed by both Housing & Residence Life and KU Dining to meet all expense projections, including increases due to higher labor and food costs, and to continue funding deferred maintenance and capital improvement projects that address aging facilities and systems. The focus of deferred maintenance projects in FY 2026 includes elevator modernization, plumbing and HVAC systems, life safety system updates, dining room modernization, and needed kitchen equipment replacements.

III. STUDENT REVIEW OF FEE ADJUSTMENT

Rates for FY 2026 have been proposed following study and review by staff in Housing & Residence Life and in KU Dining. The proposals were reviewed with student leaders in two separately held meetings, including students in All Scholarship Hall Council and in KU Student Senate. Students were presented with information around

budgets and forecast projections for the upcoming fiscal year, along with updated plans for capital improvement and maintenance projects.

IV. ALTERNATIVES TO PROPOSAL

Only required services are being provided and these charges are established to cover expenses associated with cost recovery including the cost of maintaining and remodeling the facilities. There are no state-appropriated funds in these auxiliary operations; therefore, user fees must cover total costs. If the rate increase is not approved, KU housing would consider cuts in staffing, funding reduction of student engagement activities, and reduction in services will be required to move forward with deferred maintenance projects that cannot be delayed. If the rate increase is not approved, KU dining would operate in a reactive maintenance posture (potentially more expensive) rather than a proactive maintenance posture. Additionally, it would be difficult to maintain the required minimum cash balances to continue operations.

V. PROJECTION OF REVENUE FROM & NUMBER OF STUDENTS AFFECTED BY FEE ADJUSTMENT

The proposed housing rate increase will generate an estimated \$2 million in revenue for Housing & Residence Life, impacting all students who enter into a housing contract: \$1.25 million in residence halls, \$500,000 in apartments, and \$250,000 in scholarship halls. This increase allows critical reserve levels to be maintained and address critical deferred maintenance. In FY 2026, the largest maintenance project will be in Lewis Hall for renovation of bathrooms and to update life safety systems, along with modernization of elevators.

The proposed dining rate increase will generate an additional \$850,000 in revenue for KU Dining, impacting all students who enter into a dining contract. These funds will be used to maintain minimum cash balances while addressing competitive wages with the local dining employment market. They will also be used to pay for the increased cost of goods and to provide for needed equipment replacements.

VI. PROJECTED IMPACT OF RATE ADJUSTMENT ON STUDENT OCCUPANCY

The current demand for the varying room types and housing buildings has been considered as part of the proposed rates. The proposed increase is not expected to impact housing occupancy based on historical yields. Dining rates will continue to be below Big XII and other peer institutions.

**UNIVERSITY OF KANSAS
FY 2026 Rate Increase Request
Housing & Residence Life
Supplemental Financial Information**

	Projected FY 2026	Estimated FY 2025	Actual FY 2024	Actual FY 2023
Gross Operating Revenue ¹	\$53,393,901	\$53,346,538	\$47,095,900	\$37,719,336
Gross Operating Expense	(\$37,767,513)	(\$36,020,778)	(\$27,357,321)	(\$19,230,597)
Gross Operating Revenue (Loss)	\$15,626,388	\$17,325,760	\$19,738,579	\$18,488,739
Capital Improvement Expenditures	(\$1,250,000)	(\$4,500,000)	(\$1,620,532)	(\$2,344,091)
Annual Debt Service	(\$15,261,779)	(\$15,102,887)	(\$14,950,645)	(\$14,760,556)
Net Operating Revenue (Loss)	(\$885,391)	(\$2,277,127)	\$3,167,402	\$1,384,092
Ending Cash Balance²	\$10,133,347	\$11,018,739	\$13,295,866	\$10,128,464
Occupancy Rate - Fall 20th Day	98.0%	98.0%	96.6%	94.9%
Long-Term Debt Outstanding (as of 6-30)	\$53,220,000	\$58,065,000	\$62,670,000	\$67,050,000
L-Term Capital Lease Principal Outstanding (as of 6-30)	\$103,389,700	\$106,349,867	\$109,027,033	\$111,438,717
Operating Days Cash	86	92	126	105

¹ Revenue projection for FY 2026 reduced by \$2.1 million due to Lewis Hall being off-line

² Includes both operating and dedicated capital improvement funds

Major Capital Improvements Planned

FY 2025: Ellsworth elevator modernization, Rieger & Krehbiel fluid coolers, M. Amini elevator, Hashinger boilers

FY 2026: Lewis Hall bathroom renovations (private funding), Lewis fire alarm, Battenfeld roof, Hashinger elevator modernization

**Wichita State University
Proposed Housing and Board Rates for Fiscal Year 2026
Fiscal Impact Statement and Business Case
Submitted to the Kansas Board of Regents**

Proposed Housing and Board Rates for Fiscal Year 2026

Wichita State University requests authorization to amend the Comprehensive Fee Schedule for Fiscal Year 2026, for the following adjustments to housing and board rates in the residence halls.

**Proposed Housing and Board Rates for Fiscal Year 2026
Academic Year 2025-2026**

Proposed Fiscal Year 2026 Residential Board Options
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Meal Plan by Type	FY 2025 Rate	Proposed FY 2026 Rate	Percent Increase
<u>Academic Year 2024-2025</u>			
Unlimited Plan	\$4,540	\$4,680	3.08%
<u>The Flats Dining Plans</u>			
\$1,000 Dining Dollars	\$1,000	\$1,000	0%
\$1,500 Dining Dollars	\$1,500	\$1,500	0%
\$2,000 Dining Dollars	\$2,000	\$2,000	0%
<u>Summer Term Meal Plan Prices 2025</u>			
\$500 Dining Dollars	\$500	\$500	0%
\$750 Dining Dollars	\$750	\$750	0%
\$1,000 Dining Dollars	\$1,000	\$1,000	0%

Notes to Meal Plans

Note 1- WSU’s dining provider requires all mandatory unlimited meal plan holders to have dining dollars in addition to the base rate as listed above. They can choose from \$75, \$250, and \$400 per semester. The calculated standard plan rates include two semesters of the \$75 per semester dining dollars and the unlimited meal plan.

Note 2 – The Flats residents can purchase the unlimited meal plan (with choice of dining dollars) as well as those meal plans designated just for them.

Note 3 – Residents may purchase additional Shocker Dollars at face value at any time directly from the dining provider.

The Flats Proposed Fiscal Year 2026 Room Options

Unit Type Style	FY 2025 Per Person Occupancy Rate	Proposed FY 2026 Per Person Occupancy Rate	Percent Increase
Standard Plan for The Flats			
3 or 4 Bedroom Double with Unlimited Access Meal Plan and \$150 dining dollars	\$11,840	\$11,980	1.17%
<u>Academic Year 2024-2025</u>			
1 Bedroom Apartment	\$10,030	\$10,030	0.0%
2 Bedroom Apartment-Single Room	\$9,270	\$9,270	0.0%
2 Bedroom Apartment- Double Room	\$7,150	\$7,150	0.0%
3 or 4 Bedroom Apartment- Single Room	\$8,610	\$8,610	0.0%
3 or 4 Bedroom Apartment- Expandable Single Room	\$7,850	\$7,850	0.0%
3 or 4 Bedroom Apartment- Double Room	\$7,150	\$7,150	0.0%

Summer Session: Weekly Rate 2025			
1 Bedroom Apartment	\$292.55	\$292.55	0.0%
2 Bedroom Apartment- Single Room	\$270.38	\$270.38	0.0%
2 Bedroom Apartment- Double Room	\$208.55	\$208.38	0.0%
3 or 4 Bedroom Apartment-Single Room	\$251.12	\$251.12	0.0%
3 or 4 Bedroom Apartment-Expandable Single Room	\$228.96	\$228.96	0.0%
3 or 4 Bedroom Apartment-Double Room	\$208.55	\$208.55	0.0%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks), and are thus listed at a weekly rate.			

**The Suites
Proposed Fiscal Year 2026 Room Options**

Unit Type Style	FY 2025 Per Person Occupancy Rate	Proposed FY 2026 Per Person Occupancy Rate	Percent Increase
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Standard Plan for The Suites			
2 Bedroom Suite with Unlimited Access Meal Plan and \$150 dining dollars	\$13,580	\$13,720	1.02%
Academic Year 2024-2025			
1 Bedroom Suite	\$9,930	\$9,930	0.0%
2 Bedroom Suite	\$8,890	\$8,890	0.0%
4 Bedroom Suite	\$8,430	\$8,430	0.0%
2 Bedroom Hybrid Suite- Single Room	\$8,320	\$8,320	0.0%
2 Bedroom Hybrid Suite- Double Room	\$7,080	\$7,080	0.0%

Summer Session: Weekly Rate 2025			
1 Bedroom Suite	\$289.63	\$289.63	0.0%
2 Bedroom Suite	\$259.29	\$259.29	0.0%
4 Bedroom Suite	\$245.88	\$245.88	0.0%
2 Bedroom Hybrid Suite- Single Room	\$242.67	\$242.67	0.0%
2 Bedroom Hybrid Suite- Double Room	\$206.51	\$206.51	0.0%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks), and are thus listed at a weekly rate.			

**Shocker Hall
Proposed Fiscal Year 2025 Room Options**

Unit Type Style	FY 2025 Per Person Occupancy Rate	Proposed FY 2026 Per Person Occupancy Rate	Percent Increase
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Standard Plan for Shocker Hall			
Double 2 Bedroom Suite/1 bath with Unlimited Access Meal Plan and \$150 dining dollars	\$11,770	\$11,910	1.17%
Academic Year 2024-2025			
Single 1 Bedroom Suite/1 bath	\$9,930	\$9,930	0.0%
Single 2 Bedroom Suite/1 bath	\$8,890	\$8,890	0.0%
Single 4 Bedroom Suite/2 bath	\$8,430	\$8,430	0.0%
Single 4 Bedroom Suite/1 bath	\$8,320	\$8,320	0.0%
Hybrid Suite/1 bath (single bedroom)	\$8,320	\$8,320	0.0%
Single 3 Bedroom Suite/1 bath (room B)	\$8,320	\$8,320	0.0%
Single 3 Bedroom Suite/1 bath (rooms A & C)	\$8,080	\$8,080	0.0%
Double 2 Bedroom Suite/1 bath	\$7,080	\$7,080	0.0%
Hybrid Suite/1 bath (double bedroom)	\$7,080	\$7,080	0.0%

Double 1 Bedroom Suite/1 bath	\$7,080	\$7,080	0.0%
Triple 2 Bedroom Suite/ 1 bath	\$5,540	\$5,540	0.0%
Summer Session: Weekly Rate 2025			
Single 1 Bedroom Suite/1 bath	\$289.58	\$289.58	0.0%
Single 2 Bedroom Suite/1 bath	\$259.21	\$259.21	0.0%
Single 4 Bedroom Suite/2 bath	\$246.09	\$246.09	0.0%
Single 4 Bedroom Suite/1 bath	\$242.58	\$242.58	0.0%
Hybrid Suite/1 bath (single bedroom)	\$242.58	\$242.58	0.0%
Single 3 Bedroom Suite/1 bath (room B)	\$242.58	\$242.58	0.0%
Single 3 Bedroom Suite/1bath (rooms A & C)	\$235.87	\$235.87	0.0%
Double 2 Bedroom Suite/1 bath	\$206.51	\$206.51	0.0%
Hybrid Suite/1 bath (double bedroom)	\$206.51	\$206.51	0.0%
Double 1 Bedroom Suite/1 bath	\$206.51	\$206.51	0.0%
Triple 2 Bedroom Suite/ 1 bath	\$161.58	\$161.58	0.0%
Rates per Room Type vary by session (which are 2, 4 and 8 weeks) and are thus listed at a weekly rate.			

Other Housing Fees Proposed Fiscal Year 2025			
Fee Description	FY 2025 Rate	Proposed FY 2026 Rate	Percent Increase
Non-refundable Application Fee	\$75.00	\$75.00	0.00%
Late Payment Fee *	\$100.00	\$100.00	0.00%
Contract Prepayment – Shocker Hall, The Suites, & The Flats	\$200.00	\$200.00	0.00%
Late Application Fee	\$100.00	\$100.00	0.00%
Living Learning Community Activity Fee	\$30.00	\$30.00	0.00%
Additional Dates Outside Contract Term (Daily Rate)	\$35.00	\$35.00	0.00%
* Two \$100 late fees are applied each semester: on the first business day after last day to pay, and ninety days into the semester.			

Description of Rate Adjustment

WSU intends to leave all of the room rates flat for FY 26. WSU plans to increase meal plan rates by 3% to match the increase from the dining provider.

Justification of Rate Adjustment

A priority of the university is to keep the cost of a WSU education as affordable and accessible as possible. This includes the cost of on-campus housing. WSU will not increase housing rates this year. Thanks to our current revenue model, Housing & Residence Life can absorb this year’s expense increases (utilities, parts, etc.) without passing those costs on to the students.

Student Review of Fee Adjustment

Student feedback on rates and increases on meal costs was gathered by meeting with WSU Student Government Association and with Housing student staff members. These meetings were held to allow students to provide feedback on the current housing fee structure, future rates, and room assignments.

Wednesday, November 6	7:00 – 7:45 PM	Student Focus Group #1 –Student Government Association	RSC Harvest Room
Wednesday, November 13	8:00 - 8:40 PM	Student Focus Group #2 – Resident Assistant Inservice	RSC 262

Alternatives to the Proposal

Alternatives to the proposed rates have not been identified. As an auxiliary operation, housing must cover all expenses through fees charged to students living in the residence hall facilities. If the proposed housing and board rates are not implemented, the current financial stability of the housing and residence life operations would be compromised. Financial stability is also important to maintaining quality ratings on our outstanding revenue bonds.

Implementation Date

If approved, the rates will become effective on July 1, 2025. Rates for the summer session housing will become effective with the beginning of the summer contract of 2025.

Projected Impact of Rate Adjustment on Student Occupancy

By keeping housing rates flat, WSU will maintain the strong occupancy rates we experienced in the current academic year.

Projection of Revenue From & Number of Students Affected by Rate Adjustment

If approved, all unlimited meal plan holders will be impacted by the rate increase to the current board portion of the plan.

Utilizing these proposed rates, with a suggested occupancy for fall and spring semesters at 98% and 94%, respectively, projected annual room revenue is anticipated at \$9,930,096 if all room rates are left flat with no increase. In addition, projected annual meal plan revenue (less expenses) assuming the same occupancy percentage listed above is anticipated at \$1,303,755.82; an increase of \$79,105.59 from FY 2025 projected annual net meal plan revenue, where rates were left flat with no increase.

Supplemental Financial Information

	Projected FY 2026	Projected FY 2025	Actual FY 2024	Actual FY 2023	Actual FY 2022
Gross Operating Revenue	\$ 16,539,612	\$ 16,554,978	\$ 16,796,560	\$ 15,954,639	\$ 16,672,244
Gross Operating Expenditures	9,794,203	9,310,009	8,732,442	8,659,966	7,393,001
Gross Operating Revenue (Loss)	\$ 6,745,409	\$ 7,244,969	\$ 8,064,118	\$ 7,294,674	\$ 9,279,243
Annual Debt Service	\$ 5,665,313	\$ 5,665,063	\$ 5,666,202	\$ 5,201,118	\$ 4,744,639
Other Capital Expenditures	250,000	570,060	1,821,910	1,139,672	1,219,099
Transfers (In) Out	-	-	-	-	-
Other Operating (Revenue) Expenditures	5,915,313	6,235,123	7,488,112	6,340,791	5,963,738
Net Operating Revenue (Loss)	\$ 830,096	\$ 1,009,846	\$ 576,006	\$ 953,883	\$ 3,315,505
Less Capital Improvement Expense	250,000	385,750	211,181	311,304	320,971
Net Change in Fund Balance	\$ 580,096	\$ 624,096	\$ 364,825	\$ 642,579	\$ 2,994,534
Occupancy Rate - See Note 1	96.00%	96.00%	107.64%	102.03%	112.60%
Cash Balance:					
Housing Operations	\$ 1,233,638	\$ 1,233,638	\$ 1,233,638	\$ 1,392,189	\$ 2,389,431
Debt & Maintenance Reserves	\$ 9,182,213	\$ 9,082,213	\$ 8,932,213	\$ 8,100,309	\$ 8,009,901
Long Term Debt Outstanding	\$ 87,400,000	\$ 90,545,000	\$ 93,540,000	\$ 96,395,000	\$ 99,115,000

Note to Supplemental Financial Information

Note 1 – Projected occupancy rate is calculated at 98% for Fall and 94% for Spring.

2. Act on University Campus Master Plan - FHSU

FHSU President Tisa Mason
Dana Cunningham, Director of
Facilities Planning

Fort Hays State University requests approval of its new 2024 Campus Master Plan. In July of 2020, Fort Hays State University launched a master planning process that engaged the campus and greater Hays community in the process of establishing a framework for the improvement of the physical campus. The plan identifies an on-going need for improving space utilization as well as a continued emphasis on rehabilitation and repair, in lieu of expansion of facilities. In July 2021, Fort Hays State University also embarked on a new Digital Master Plan. This plan focuses on developing robust digital systems that facilitate meaningful student-to-content, student-instructor, and student-to-student interactions, creating a cohesive vision and strategy for the digital learning experience.

Board policy requires each state university to “maintain a Campus Master Plan that documents concepts and guiding principles for future land use and development of campus facilities and infrastructure in support of the institution’s mission and strategic plan. Each state university shall submit a new Campus Master Plan at least once every ten years for Board review and approval.” Fort Hays State University last presented a new master plan in late 2013. President Mason presented on the current master plan in progress at the May 2023 Board meeting.

- 3. Discuss and Act on Board Policy Amendments – System Chad Bristow, Director of Facilities

Summary

At the June 2024 meeting, draft policy amendments were presented to the Board of Regents as a first read for consideration and discussion relevant to federal funds, refinements to the maintenance assessment, financial plans for funding maintenance and operations of new buildings, statutory authorization of delivery methods and compliance, and providing information on universities’ indebtedness when seeking bonding authority. In addition to the policy revisions that are directly relevant to the Board’s facilities initiative, other policies have been updated to clarify definitions and the approval processes for the university teams responsible for delivering capital projects. Staff recommends approval of the updates to the facilities policy as presented.

Background

In 2019, the Board of Regents decided more focused attention must be directed toward facilities capital renewal and the chronic issue of deferred maintenance on the campuses of the state universities. Throughout 2020, facilities condition assessments and space utilization studies were completed for hundreds of mission critical buildings across the system and the results confirmed the necessity to develop a structured plan to reverse the trend. At the February 2021 meeting, the Board introduced and discussed concepts and approved a motion directing staff to work with the universities to further develop a policy framework that would support an effective, long-term facilities renewal program. And by June 2021, the Board adopted an updated section of facilities policy that established an annual two percent maintenance assessment for all mission critical buildings, as well as new facilities data and reporting requirements to support the initiative.

At the Board’s direction, staff and the universities continued to collaborate with consultant groups over the next few years to operationalize the facilities initiative by defining and reconfirming processes and procedures, developing data and planning tools, and establishing strategic best practices.

The Governor and the Legislature have supported the KBOR capital renewal initiative with appropriations of additional state funding in FY 2023, FY 2024, and FY 2025, as well as enactment of the Kansas Campus Restoration Act. The Act will transfer \$30.0 million annually from the State General Fund in FY 2026 through FY 2031 for the benefit of the state universities.

Staff Recommendations

In response to the Board’s discussion and feedback at the June 2024 meeting, updates and additions to the Board’s Policy Manual Chapter II, Section E “Facilities” are presented as follows. New proposed language is underlined. Language recommended to be deleted is shown with a strikethrough.

Chapter II: Governance – State Universities

D FISCAL MANAGEMENT AND BUSINESS ADMINISTRATION (see Chapter III., Section B. for additional fiscal management policies applicable to state universities)

...

3 FEDERAL FUNDS

- a The Board or any state university may make and file applications for federal funds appropriated and made available by federal law for purposes related to the operation or function of the Board or such university. The Board, or any state university, may receive from the federal government, or any of its agencies, any funds made available under existing law, rules, or regulations, or that may hereafter be made available. The Board, or any state university, may expend the same in accordance with the law, and the rules, regulations, and requirements under which such funds are made available. Such moneys shall be expended only in accordance with and for the purposes specified in federal law. Federal funds shall be deposited in the State treasury.
- b State university requests for federal funds for capital improvements shall be in accord with Board policy on building and construction projects. (see section E.3.).

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E FACILITIES

Guiding Principle. Each state university shall inform the Board’s Director of Facilities in a timely manner about construction projects at each campus, including all relevant milestones (including design phases, procurement, and construction phases) and unforeseen changes. Consistent with Board policy on procurement, each capital project involving a state university, its affiliated corporations or other related organizations shall, for projects using state funds, be advertised, and bid in a manner that advances and supports the mission of the university, promotes a competitive and fair procurement environment, and is open and transparent.

1 PROJECT PLANNING

- a. Each state university shall maintain a Campus Master Plan that documents concepts and guiding principles for future land use and development of campus facilities and infrastructure in support of the institution’s mission and strategic plan. Each state university shall submit a new Campus Master Plan at least once every ten years for Board review and approval. Significant modifications or updates to the Campus Master Plan shall also be submitted to the Board for review and approval. Each state university shall present its Campus Master Plan to the Board ~~during the 2021–2022 or 2022–2023 academic cycle, and~~ every three years ~~thereafter,~~ for informational purposes. Additionally, each state university shall present its Campus Master Plan to the Board when a new facility is planned, in order to demonstrate how it will be incorporated in the Campus Master Plan, how the new facility will be operated and maintained, the anticipated life span of the new facility/infrastructure (in years) and the universities’ plan for funding maintenance expenses for the new facility.
- b Campus Master Plans, or significant modifications and updates to existing Campus Master Plans, shall:
 - i address current and deferred maintenance needs;

- ii include a plan to ensure compliance with space utilization standards established by the Board;
 - iii demonstrate how newly planned facilities will be incorporated into the Plan;
 - iv forecast the life expectancy of newly planned facilities (in years) based on design criteria and anticipated real world conditions; and
 - v demonstrate how the new facilities will be operated and maintained and identify the funding plan for future maintenance.
- c Annually, in concert with the capital budget planning process, each university shall demonstrate that any capital improvement or repair project proposed to be financed in whole or in part with debt obligations can be accommodated within the university’s debt capacity as measured by the university’s ratios described in the university’s approved debt capacity plan. In consultation with the Board’s Director of Facilities, each university shall identify and present to the Board for approval any substantial change to its previously approved project debt financing plan.

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3 CAPITAL IMPROVEMENT PROJECTS

a Definitions

- i Large capital improvement projects are those that are expected to equal or exceed \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, major renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. “Total project costs” include project soft costs. Any large capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- ii Small (or On-Call) capital improvement projects are those that are expected to be less than \$1,500,000 in estimated construction costs, regardless of funding source, including: new construction, building additions, renovation, remodeling or alterations, demolition of structures, annual maintenance, deferred maintenance, rehabilitation and repair, fixed equipment replacement, and utility or infrastructure projects. “Total project costs” include project soft costs. Any small capital improvement project located on state property is governed by the applicable and relevant processes and policies for capital improvements established by the State of Kansas and the Kansas Board of Regents, regardless of funding source.
- iii Educational Building Fund (EBF) means the fund created pursuant to K.S.A. 76-6b01 et seq. and funded by the annual mill levy authorized by Article 6, Section 6 of the Kansas Constitution.

b Process

i Large Capital Improvement Projects

(1) *Initial Request:* Each state university shall submit initial concept requests for authorization of large capital improvement projects with the university’s five-year capital plan submitted to the Board for consideration on March 1 of each year utilizing the Kansas Division of Budget forms. Typically, Board review of each five-year capital plan will take place in April with Board approval in May of each year. Upon Board approval of the five-

year capital plan, and prior to proceeding with selection of an architect and/or engineer for design services, each university shall submit for Board review and approval, as outlined in 3.b.i(5), a written program statement for each project. Each request approved by the Board shall be filed with the appropriate state offices on or before July 1st in the format determined by the State Budget Director. No state university shall pursue gubernatorial or legislative approval of any large capital improvement project without prior Board approval.

(2) *New Space*: All large capital improvement project proposals for new buildings or major additions on state owned property, shall include detailed plans for facility maintenance, utilizing the Board's standard calculation worksheet template(s), as part of the program statement. ~~Except for university affiliated corporations, auxiliaries and facilities managed by athletics, a~~ For all new construction projects and additions on state property, a structured plan shall demonstrate a commitment for how and from what proposed revenues maintenance over the projected life of the building will be financed, consistent with existing university facilities. Such plan will be incorporated within the overall maintenance plan for the university. The worksheet for calculating the maintenance and operating costs ~~will be~~ are determined by industry standard methods and shall consider building type, complexity, and function. Maintenance expenditures and plans shall be reviewed by the Board annually. Such annual maintenance and operating plans shall be included in the program statement and shall adhere to standards prescribed by the Board's Director of Facilities.

(3) *Amendments* to the current year capital improvements project list may be submitted to the Board at times other than those specified above. Following Board approval, the state universities shall be responsible for advising the Joint Committee on State Building Construction of amendments after the capital plans are due at the Budget Office on July 1st of each year.

(4) *Licensed Professional Consultants*: The design and construction administration for all new buildings and major renovations on state property shall be performed by licensed professional consultants retained in accordance with Kansas statutes. A written program statement for each building project shall be submitted and approved by the Board and by the Legislature or Joint Committee on State Building Construction, as set forth in section E.3.b.i.5., before such services are obtained.

(5) *Program Statements*: Minimum requirements for program statements include goals and objectives, detailed project scope and description, project budget (indicating estimated total project development costs in line-item format), project schedules, and project delivery method. For projects creating new space, the program statement must also include a list of spaces with detailed descriptions, area summaries, functional criteria, room data sheets, justification, and impact of the additional space on overall campus space, the projected design life of the building (in years) and completion of the maintenance assessment worksheet and the revenue sources proposed for maintenance and operations over the life of the facility. Additional information that the state university deems necessary may also be included. Board approval of program statements are only required for large capital projects, except in the case where a small capital project is a new building or addition. At the time of the request for approval of a program statement, the state university shall submit, to the Board's Director of Facilities, a statement identifying the procurement method that it intends to utilize to execute the project, or, if the project will be completed by an endowment association or research foundation as defined in K.S.A. 76-756 or 76-759, a statement demonstrating that the project is authorized by K.S.A. 76-757 or K.S.A. 76-759. For reference purposes, a summary of state university procurement methods and

endowment association and research foundation project authorization is set out in subsection II.E.3.d. below. The state university shall provide further notification if the procurement method or project authorization changes.

(6) *Design Development Plans*: Following Legislative and Board approval of a specific capital improvement project, design development plans for a building or project and the location of the new building shall be submitted to the President and Chief Executive Officer for review and approval before final plans are prepared. The Board President and Chief Executive Officer, upon the recommendation of the Director of Facilities, may approve design development plans on behalf of the Board by issuance of a signed memorandum. Board approval of design development plans are only required for large capital projects, except in the case where a small capital project is a new building or addition.

ii Small Capital Improvement Projects

Authority to approve projects costing less than \$500,000 in construction costs is delegated to the state university chief executive officer. Upon written request of the university's chief executive officer, and with concurrence of the Board's Director of Facilities, the Board President and Chief Executive Officer has the authority to authorize projects with construction that equal or exceed

\$500,000 but are less than \$1,500,000. The large capital projects requirements for Licensed Professional Consultants also apply for small capital projects. Large capital project requirements for Program Statement, Design Development Plans, and Maintenance Assessment shall apply to those small capital projects that add new space.

c Funding

i *Funding Sources*: Capital improvement projects may be paid for from the State General Fund (SGF), tuition, the Educational Building Fund, revenue bond proceeds (in accordance with chapter II.D. of this Policy Manual), restricted fees, auxiliary revenues, research overhead funds, private donations, tuition interest earnings as defined by K.S.A. 76-7,102(d), in accordance with K.S.A. 76-719(e), and other resources as approved by the Board.

ii Moneys in the Educational Building Fund (EBF) may be expended as authorized by K.S.A. 76- 6b02. The Board further narrows the use of EBF allocations to the universities to state-owned "mission critical" buildings (those predominantly used for academic and/or research missions) and campus infrastructure that directly supports the operation of those facilities. The Board receives an annual appropriation from the EBF. This appropriation is allocated by the Board to the state universities pursuant to the "adjusted square footage" formula used by the Board since 2007, which factors in gross square footage, building age and complexity of the physical plant. Buildings razed after adoption of this policy shall not impact future distribution of the appropriation among the universities.

Additionally, the universities shall contribute funds for small capital projects (including annual and deferred maintenance, and rehabilitation and repair projects) from State General Fund appropriations, tuition, restricted fees, auxiliary revenues, research overhead funds and other resources as approved by the Board.

iii *Federal Funding-Grant Requests*: All institutional requests for federal funds or grants for capital improvements resulting in a new building or major addition to an existing facility (\$1.5 million in construction costs or greater) shall be provided in writing to the Board President and Chief Executive Officer before the request is submitted to the appropriate

federal agency.

- iv Private-Sufficient Funds: No capital improvement project that is funded in part or totally from private funds may proceed to signature of contract unless and until all private funds have been deposited in an account for the use of the project or a letter of credit has been received by the Board President and Chief Executive Officer that guarantees the availability of the funds necessary to complete the project. Capital improvement projects financed in part or in total from private donations may proceed to signature of contract for completion of construction only when donor commitments and other funding contributions are documented for the use of the project to demonstrate the availability of sufficient funds necessary to complete the project and avoid financial risk to the university. Documentation of sufficient funds will be provided upon the Board's request.
 - v Fund Raising: In addition to the project approval required in subsection 3.b.i. of this section, notification of all capital improvement projects to be funded in part or in whole from private resources must be submitted in writing to the Board's President and Chief Executive Officer and approved before fund raising efforts are publicly announced. This provision shall not be construed to prohibit fund raising efforts prior to their public announcement.
 - vi Debt Financing: Requests to finance a capital project located on state property with a debt obligation (as defined in KBOR Policy Manual Chapter II.D.14.b) will include in the university's issue paper the most recently calculated debt burden ratio, average debt service coverage, and viability ratio as defined in KBOR Policy Manual II.D.14.h(i) at the time of each debt authorization request.
- d. State university procurement and authorization for capital improvement projects executed by endowment associations and research foundations.
- i. State universities
 - (1) Procurement processes for architectural services, engineering services, construction, construction management or ancillary technical services shall be performed in accordance with the applicable state law and policies for any capital project to be carried out on state property.
 - (2) Architectural, Engineering, Land Surveying and Ancillary Technical Services. Generally, professional services shall be procured in compliance with all relevant provisions of K.S.A. 75-1250, *et seq.*, K.S.A. 75-5801, *et seq.* and K.S.A. 75-3784.
 - (3) Construction and Construction Management. Generally, procurement of these services must be based on competitive bids pursuant to K.S.A. 75-3739. Approval to utilize the state alternative delivery process as authorized in K.S.A. 75-37,141 may also be sought.
 - (4) Alternative project delivery program. As an alternative to paragraph (3) above, for state university capital projects on state property that are totally financed from non-state money (no SGF or EBF revenue) universities are permitted to utilize the state university construction project delivery process as authorized in K.S.A. 76-7,125, *et seq.* The processes defined in the statute authorize both standard (Design Bid Build) and alternative delivery methods (Construction Manager at Risk). To utilize the construction manager at risk delivery method, the state university must make a request to that effect

with the state educational institution procurement committee as provided in K.S.A. 76-7.131(b), in accordance with Subsection II.E.3.e. below. This procurement method and project delivery option most typically is available for projects funded by revenue from Athletics, Housing, Student Union, etc. Projects procured pursuant to K.S.A. 76-7.125, et seq. shall be completed in adherence with applicable state project approval processes (i.e., the project shall receive prior approval from the Board, the universities shall also be responsible for advising the joint committee on state building construction; the plans and specifications must be approved by the Secretary of Administration; the project shall be inspected by the Secretary of Administration; and the project shall become property of the State upon completion and acceptance by the Secretary of Administration. This encompasses design and construction compliance.).

(5) K.S.A. 76-760 authorizes a state university to initiate and complete a capital project of up to \$1 million in total project costs on state property if the project is financed totally from private moneys granted or given to the state university. The university shall execute all contracts for such projects and complete the projects in adherence with applicable state project approval processes relevant to the capital improvement on state property (i.e., the project shall receive prior approval from the Board, the universities shall also be responsible for advising the committee on state building construction; the plans and specifications must be approved by the Secretary of Administration; the project shall be inspected by the division of architectural services; and the project shall become property of the State upon completion and acceptance by the Secretary of Administration. This encompasses design and construction compliance.). K.S.A. 76-760 provides that such projects are “exempt from the provisions of K.S.A. 75-3739, 75-3740, 75-3740a, 75-3741, 75-3741a, 75-3741b, 75-3742, 75-3743 and 75-3744.” This authorization is available to the universities to execute small capital projects with private gifts or grants.

- ii. Endowment associations. K.S.A. 76-757 authorizes an endowment association, as defined in K.S.A. 76-756, to initiate and complete a capital project on state property if the project is financed totally from private moneys granted or given to the association. The association shall execute all contracts for such projects in adherence with applicable state project approval processes relevant to the capital improvement on state property (i.e., the project shall receive prior approval from the Board, the universities shall also be responsible for advising the joint committee on state building construction; the plans and specifications must be approved by the Secretary of Administration; and the project shall become property of the State upon completion and acceptance by the Secretary of Administration. This encompasses design and construction compliance.). This authorization is available to the endowment and foundation associations to execute any size project with private gifts or grants.
- iii. Research Foundations. K.S.A. 76-759 authorizes a research foundation, as defined by K.S.A. 76-759(b)(2), to initiate and complete capital projects on state property that are totally financed from nonstate money of the research foundation. The research foundation shall execute all contracts for such projects in adherence with applicable state project approval processes relevant to the capital improvement on state property (i.e., the project shall receive prior approval from the Board, the universities shall also be responsible for advising the joint committee on state building construction; the plans and specifications must be approved by the Secretary of Administration; and the project shall become property of the State upon completion and acceptance by the Secretary of Administration. This encompasses design and construction compliance.). This

authorization is available to the research foundation associations to execute any size project with non-state money.

iv. Other projects. Procurement of projects not described in paragraphs i.-iii. above shall be accomplished in accordance with applicable laws and Board policy on a case-by-case basis. Additional detailed information about processes and procedures can be referenced in the University Facilities Guidelines document that serves as a supplement to the KBOR policy manual.

e. State educational institution procurement committee. The state educational institution procurement committee authorized by K.S.A. 76-7,131 shall be composed of five members designated from time to time by the Board's Director of Facilities, in consultation with the Board President and CEO and in accordance with the statutory requirements. Requests pursuant to K.S.A. 76-7,131(b) shall be submitted to the Board's Director of Facilities.

4 MAINTENANCE ASSESSMENT

a Definition

i Annual Maintenance is defined as a combination of the following:

(1) Capital Renewal/Replacement - The replacement of major building and/or utility components and systems to extend useful life of a facility (e.g. roof replacements, HVAC retrofits);

(2) Normal/Routine Maintenance and Minor Repairs - The cyclical, planned work performed on capital assets such as buildings, fixed equipment, and infrastructure to help them reach their originally anticipated life; and

(3) Preventive Maintenance - The planned program of periodic inspection, adjustment, cleaning, lubrication and/or selective parts replacement, as well as performance testing and analysis intended to maximize the reliability, performance, and lifecycle of building systems and equipment.

ii Deferred Maintenance is annual maintenance and necessary renewal of facilities systems and components that have been postponed, delayed, or deferred, to a future budget cycle or until funds are available.

b Process

Beginning in FY 2023, and each year thereafter, each university shall calculate a maintenance assessment as a percentage of the professionally estimated replacement cost of mission critical buildings according to an assessment schedule culminating in a sustainable 2% of current replacement value (CRV) as approved by the Board on an annual basis. ~~Utilizing each university's Deferred Maintenance Projects Fund, expenditures shall be itemized using a standard template for the Board's review annually.~~ Each university shall itemize all project expenditures toward their annual required maintenance assessment using a standardized KBOR template for the Board's review annually in December. Maintenance funds must be spent annually toward maintenance of campus buildings unless approved by the Board as an exception. Parameters and criteria for the university's prioritization of projects should be referenced in Board's University Facilities Guidelines.

At a minimum, the Board will review every three years the performance of the Maintenance Assessment and the Capital Renewal Initiative and make adjustments informed by the Board's review.

c Funding

Each state university shall identify and expend campus funds, which may include (excluding EBF allocations), annually for the purpose of addressing annual and deferred maintenance according to a prioritized assessment plan reviewed by the Board at the annual budget workshop. Funding for the maintenance assessment may include contributions from university, state, federal and philanthropic sources. However, new construction of a building or other capital improvements of which at least 51% of the cost is financed with private money shall be subject to the provisions of K.S.A. 76-790.

5 FACILITY REPORTS

a Biennial

Each state university shall maintain, prepare, and assemble data to be included in the State University Facilities Report to be submitted by the Board in January of odd numbered years. This report is submitted to the Legislature in odd numbered years to satisfy the reporting requirements of K.S.A. 76- 7, 103. The State University Facilities Report combines the facilities condition report (previously termed the Report on State University Deferred and Annual Maintenance report), the building inventory, and the space utilization efficiency report (previously termed the Inventory of Physical Facilities and Space Utilization report).

b Annual

i Space Inventory and Space Utilization Efficiency

Each state university shall report on-campus space inventory and space utilization efficiency to the Board of Regents by October 1, 2022, and annually thereafter, as part of the State University Facilities Report in compliance with the methodology and best practices for space standards and management as identified in the Board's University Facilities Guidelines. Parameters and criteria for prioritization of projects should be referenced in this guiding documents.

ii Facilities Condition

Each state university shall maintain and manage facilities condition data and comprehensive building inventory utilizing the facilities database and report to the Board of Regents by October 1, 2022, and annually thereafter to be included in the State University Facilities Report in compliance with the methodology and best practices for building inventory and facilities condition data as identified in the Board's University Facilities Guidelines. Parameters and criteria for prioritization of projects should be referenced in this guiding document. Each university shall have facilities condition assessments, as well as utility and site infrastructure assessments entered into the database for all assets on state-owned property by October 1, 2027.

iii Maintenance Assessment Expenditures

Each state university shall annually report project expenditures from their Deferred Maintenance Projects Fund (for the previous fiscal year) or other private funds utilizing the Board's standard template by October 1st of each year.

iv Educational Building Fund (EBF) Expenditures

Each state university shall submit annual EBF expenditures (for the previous fiscal year) utilizing the Board's standard template by October 1st of each year.

6 ENERGY CONSERVATION MEASURES (K.S.A. 75-37,125)

a Definition

Energy conservation measure means an energy study, audit, improvement, or equipment which is designed to provide energy and operating cost savings at least equivalent to the amount expended by the participating state university for such energy study, audit, improvement, or equipment over a period of its anticipated useful life.

b Process

- i When an energy conservation measure is to be financed with revenue bond proceeds pursuant to K.S.A. 74-8960, the applicable processes for approval of and issuance of revenue bonds shall be followed.
- ii When an energy conservation measure is to be financed by means other than with revenue bond proceeds pursuant to K.S.A. 74-8960, the provisions of K.S.A. 75-37,125 and any other applicable statutory provisions shall be followed, and the project shall be presented to the Board for approval prior to entering into any contract, lease-purchase agreement, or other financing arrangement.
- iii A contractual provision in the contract with an entity providing energy conservation measures shall guarantee that the actual amount of savings of energy and operational costs attributable to the energy conservation measure be not less than the cost of the energy conservation measure over the time specified including financing costs.

- | | | |
|----|--|--|
| 4. | Act on Request to Amend FY 2025 Capital Improvement Project Plan, Approve Program Statement for Construction of Addition to and Renovation of Marvin and Chalmers Halls, and Act on Request to Seek Legislative Bonding Authority for School of Architecture and Design – KU | Jeff DeWitt, Chief Financial Officer & Executive Vice Chancellor for Finance |
|----|--|--|

The University of Kansas Lawrence requests approval to amend the Fiscal Year 2025 capital improvement project plan for the Architecture and Design Additions and Renovations project. This initiative aims to establish a sustainable complex featuring a new iconic mass timber building that is filled with natural light designed to foster collaboration and unite KU Architecture and Design programs while promoting creativity and interdisciplinary interactions on the greater campus. The project will streamline the School of Architecture and Design’s existing programs into fewer buildings with enhanced facilities and create additional spaces to attract exceptional students and faculty from all over the world, accommodate innovative and emerging academic programs, and support the expansion and enhancement of its current highly accomplished offerings. The design and construction phases will be guided by the recently completed concept design of the school, which includes the envisioned building linked to Marvin Hall and Chalmers Hall (Phase 1), as well as renovations to segments of historic Marvin Hall and the Marvin Bridge (Phase 2) and the adaptive reuse of Chalmers Hall (Phase 3). This project represents a significant transformation for the School. The three phases will be bid as separate construction projects.

Total estimated costs including architectural/engineering fees, construction and contingencies are \$120 million. The anticipated funding for this project would now be gifts, University funds, state funds (as requested by the Board of Regents in the FY 2026 unified appropriation request), and bond funds.

The University anticipates having a 12-month design period for phase 1 with an additional year for phase 2 and 3. Phase 1 construction would start during the summer of 2026 with an estimated cost of \$60 million. Legislative bonding authority would be sought during the upcoming legislative session, contingent upon Board approval. The final schedule is dependent on supply chain and other external issues. The university will request approval to utilize the construction manager at risk alternative delivery method. Completion of all phases of the project is anticipated in Fall 2029.

5. Act on Request to Authorize Acquisition of Real Property – Jeff DeWitt, Chief Financial Officer & Executive Vice Chancellor for Finance
KU

In 2012, the University and Kansas Athletics, Inc. (“KU Athletics”) began exploring options to develop facilities to host KU Athletics’ soccer, track and field, and softball practices and competitions. The then-existing facilities were deficient in several respects and raised Title IX implications. KU Athletics considered multiple proposals, and ultimately teamed with the City of Lawrence, the University of Kansas Endowment Association (KUEA), and Bliss Sports, LLC (“Bliss Sports”) to purchase property and finance and construct intercollegiate athletic facilities on an approximately 56.957 acre tract of land in northwest Lawrence (the “Property”), as well as athletic and exercise facilities for the broader community on adjacent property, which were completed in 2014.³

As part of this transaction, KUEA formed a wholly owned subsidiary named RCP, LLC (“RCP”), which acquired title to the Property and leased it to Bliss Sports pursuant to a Ground Lease dated February 12, 2013 (the “Ground Lease”). Pursuant to the Ground Lease, Bliss Sports financed and constructed a track and field stadium, a softball stadium, a soccer stadium, a tennis facility, and other related improvements (collectively, the “Improvements”). When the Ground Lease expires in 2064 or is sooner terminated, the lessor will acquire all right, title and interest in the Improvements on the Property, free and clear of any liens as part of a lease-purchase transaction. As required under the Ground Lease, Bliss Sports has subleased the Property and the Improvements to KU Athletics for intercollegiate practices and competitions.

Among other provisions, the Ground Lease between RCP and Bliss Sports requires Bliss Sports to pay (or cause others to pay) all taxes on the Property and the Improvements. In turn, among other provisions, the sublease between Bliss Sports and KU Athletics requires that KU Athletics pay all taxes on the Property and Improvements.

The original Improvements on the Property were financed through industrial revenue bonds (“IRBs”), which the City of Lawrence authorized to be issued, and as a result there were no property taxes due for the Property for ten years. Because the IRBs have been paid off, KU Athletics anticipates that under the terms of the Ground Lease and the KU Athletics sublease, KU Athletics will be subject to property taxes. All other University athletic facilities (e.g., Allen Fieldhouse, David Booth Kansas Memorial Stadium, Horejki Family Volleyball Arena, Hoglelund Ballpark, etc.) are owned by the University or the Kansas Board of Regents, and therefore are not subject to property taxes pursuant to state law.

Accordingly, the University and KU Athletics seek to have RCP donate to KUEA, and for KUEA in turn to donate to the University, title to the Property, subject to the University assuming the rights and obligations of the lessor under the Ground Lease. The donation of the Property to the University and the University’s assumption of the lessor’s rights and obligations under the Ground Lease, will align the ownership of Rock Chalk Park with the ownership of the University’s other existing athletic facilities.

Upon transfer of the Property to the University, the University will step in as the lessor in the existing Ground Lease with Bliss Sports. Upon the expiration or termination of the Ground Lease, the Improvements will become the property of the University, free and clear of any liens or encumbrances. The University will not take on any financial responsibility or obligation as lessor under the Ground Lease or ownership of the Improvements.

KUEA will deed the Property to the University at no cost. The University, by and through KU Athletics, will use the Property for intercollegiate competitions and practices for tennis, soccer, softball, and track & field. The

³ The land and facilities owned by the City of Lawrence, known as the Sports Pavilion, which is adjacent to Rock Chalk Park, is not part of this proposed transaction and would not be impacted by KUEA transferring its ownership rights to the University.

University of Kansas requests that the Board approve the acquisition of the real property by the University and assumption of the role of lessor in the existing Ground Lease with Bliss Sports.

LEGAL DESCRIPTION

Proposed Lot 1 of Rock Chalk Park Addition No. 1, a Preliminary Plat for a Subdivision in the City of Lawrence, Douglas County, Kansas more particularly described as follows:

A TRACT OF LAND IN THE NORTHWEST QUARTER OF SECTION 29, TOWNSHIP 12 SOUTH, RANGE 19 EAST OF THE 6TH PRINCIPAL MERIDIAN IN DOUGLAS COUNTY, KANSAS, DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHEAST CORNER OF SAID QUARTER SECTION; THENCE SOUTH 88° 03' 57" WEST, 2289.78 FEET ALONG THE SOUTH LINE OF SAID QUARTER SECTION TO THE EASTERLY LINE OF A RIGHT-OF-WAY DEEDED TO THE STATE OF KANSAS; THENCE ON A CURVE TO THE LEFT ALONG SAID RIGHT-OF-WAY, HAVING A RADIUS OF 4069.72 FEET, AN ARC LENGTH OF 81.03 FEET, A CHORD BEARING NORTH 11 ° 05' 14" WEST AND CHORD LENGTH OF 81.03 FEET TO THE POINT OF BEGINNING; THENCE ON A CURVE TO THE LEFT ALONG SAID RIGHT-OF-WAY, HAVING A RADIUS OF 4069.72 FEET, AN ARC LENGTH OF 206.94 FEET, A CHORD BEARING NORTH 13° 06' 58" WEST AND CHORD LENGTH OF 206.91 FEET; THENCE NORTH 00° 20' 28" EAST ALONG SAID RIGHT-OF-WAY, 74.58 FEET; THENCE DEPARTING SAID RIGHT-OF-WAY ON A MEASURED BEARING OF NORTH 46° 12' 54" EAST AND MEASURED DISTANCE OF 320.03 FEET; THENCE SOUTH 65° 51' 23" EAST, 378.00 FEET; THENCE NORTH 22° 02' 16" EAST 30.33 FEET; THENCE ALONG A CURVE TO THE RIGHT HAVING A RADIUS OF 380.00 FEET, AN ARC LENGTH OF 563.28 FEET, A CHORD BEARING NORTH 25° 29' 49" WEST AND CHORD LENGTH OF 513.11 FEET; THENCE NORTH 16° 58' 06" EAST, 93.80 FEET; THENCE ON A CURVE TO THE LEFT HAVING A RADIUS OF 170.00 FEET, AN ARC LENGTH OF 66.69 FEET, A CHORD BEARING NORTH 05° 43' 53" EAST AND A CHORD LENGTH OF 66.26 FEET; THENCE NORTH 05° 30' 23" WEST, 284.93 FEET; THENCE ON A CURVE TO THE RIGHT HAVING A RADIUS OF 380.00 FEET, AN ARC LENGTH OF 376.42 FEET, A CHORD BEARING NORTH 22° 52' 20" EAST AND CHORD LENGTH OF 361.22 FEET; THENCE NORTH 51 ° 15' 03" EAST, 122.85 FEET; THENCE ON A CURVE TO THE RIGHT HAVING A RADIUS OF 280.00 FEET, AN ARC LENGTH OF 462.36 FEET, A CHORD BEARING SOUTH 81° 26' 37" EAST AND CHORD LENGTH OF 411.59 FEET; THENCE SOUTH 34° 08' 16" EAST, 136.57 FEET; THENCE NORTH 36° 50' 52" EAST, 105.91 FEET; THENCE SOUTH 01 ° 55' 19" EAST, 196.21 FEET; THENCE SOUTH 88° 04' 41" EAST, 428.96 FEET; THENCE SOUTH 01° 55' 19" WEST, 575.00 FEET; THENCE SOUTH 88° 04' 41" EAST, 713.94 FEET; THENCE SOUTH 02° 00' 44" EAST PARALLEL TO THE EAST LINE OF SAID SECTION, 708.94 FEET; THENCE SOUTH 88° 03' 57" WEST PARALLEL TO THE SOUTH LINE OF SAID SECTION, 2252.56 FEET TO THE POINT OF BEGINNING. CONTAINING 56.957 ACRES, MORE OR LESS.

- 6. Act on Request for Changes to Appropriation Language for FY 2026 Budget – System Elaine Frisbie, VP for Finance & Administration

Summary and Staff Recommendation

Board staff requests several changes to provisos and appropriation language for the upcoming legislative session to make best use of the state funds appropriated to the System.

Requested Changes to Appropriation Language

Suggested changes to appropriation language for the Board of Regents and the state universities are noted below with bold and underline text to highlight the requested change.

1. Appropriate Funds to State Universities for Implementation of Campus Restoration Act

Section 2(b) of 2024 Senate Bill 18 (Chapter 71 of *The 2024 Session Laws of Kansas*) created the Kansas Campus Restoration Fund for the Board of Regents to administer. Each state university will need a “Deferred Maintenance – Campus Restoration Act Fund” appropriation established with no expenditure limitation for the state universities to receive their distributions beginning in FY 2026.

2. Appropriate Funds to State Universities for Implementation of IT Infrastructure and Cybersecurity Improvements

Section 116(a) of 2024 Senate Bill 28 appropriated \$6.5 million to the Board of Regents for IT and cybersecurity improvements. It is in the Board’s FY 2026 request that \$10.0 million be appropriated for continued improvements at the public universities. For the state universities, it is requested that a separate State General Fund account be established at each campus to isolate this source of state funding and make it easier to track.

2. Allow for Reappropriation of University Specific Capital Projects, Capital Renewal and Demolition

The timelines for capital improvement projects typically cross fiscal years, considering the project approvals, internal campus communication and coordination across various business units, the project procurement, as well as the construction that must be scheduled in conjunction with the university’s operations and for weather needs and availability of materials and labor. It is requested that any unspent State General Fund capital appropriations remaining at the end of FY 2025 be allowed to reappropriate into FY 2026 for each state university.

3. Appropriate Need-Based Aid for Public University Students

Most of the appropriations for student need-based aid in FY 2025 was appropriated to the State Finance Council, which has been released to the universities. It is requested these amounts be restored to the state universities and Board of Regents’ budgets for FY 2026 as follows:

Fort Hays State University	\$3,943,459
Kansas State University	4,403,287
Emporia State University	1,368,827
Pittsburg State University	2,027,718
University of Kansas	4,569,587
University of Kansas Medical Center	1,248,700
Wichita State University	4,733,657
Board of Regents (Washburn University)	<u>1,989,025</u>
Total	\$24,284,260

4. Appropriate Blueprint for Literacy Funding

2024 Senate Bill 438 (Chapter 82 of *The 2024 Session Laws of Kansas*) appropriated \$10.0 million to the Board of Regents for FY 2025. The appropriation needs to be incorporated into the agency’s section of the appropriations bill for FY 2026.

Kansas blueprint for literacy **(including official hospitality)**.....\$10,000,000
Provided, That any unencumbered balance in the blueprint for literacy account in excess of \$100 as of June 30, 2025, is hereby reappropriated for fiscal year 2026.

5. Continue to Appropriate Student Financial Aid Programs on a Biennial Basis

To facilitate the future awarding of financial aid, the Board has advocated for biennial appropriations for these state programs. The 2023 Legislature appropriated state funds to the Board Office for FY 2024 and FY 2025, and the 2024 Legislature appropriated many of the funds for FY 2026. Students make decisions about enrolling at an institution of higher education and institutions develop financial aid packages unique to each student throughout the academic year, but typically well in advance of when the Legislature finalizes its appropriations to the Board of Regents for the state’s student financial aid programs.

This year’s request is that the 2025 Legislature appropriate state monies for student financial aid for FY 2027 and to bring two of the FY 2026 appropriations to the programs’ allocations: \$1.7 million for the Kansas Education Opportunity Scholarship (561-00-1000-0230) and an additional \$1.0 million for the Kansas Nursing Student Service Scholarship (561-00-1000-4100), and also provide for the Adult Learner Grant Program transfer for both FY 2026 and FY 2027:

(*) On July 1, 2025, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$1,000,000 from the state general fund to the Kansas adult learner grant program fund (561-00-2857-2857) of the state board of regents.

(*) On July 1, 2026, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$1,000,000 from the state general fund to the Kansas adult learner grant program fund (561-00-2857-2857) of the state board of regents.

Appropriating student financial aid in FY 2027 in the 2025 Legislative Session facilitates the institutional financial aid awarding processes (assuming the FAFSA will be available and functional for students), allowing students and their families to understand their net costs of attendance and allow them to make earlier decisions for college enrollment. The Board seeks application of this request for the following State General Fund appropriations in FY 2027:

- | | |
|--|--|
| State Scholarship Program | Career Technical Workforce Grant |
| Kansas Distinguished Scholarship Program | Nursing Student Scholarship Program |
| Kansas Comprehensive Grant Program | Optometry Education Program |
| Kansas Education Opportunity Scholarship | Tuition Waivers |
| Kansas Work-Study Program | Nurse Educator Grant Program |
| ROTC Service Scholarships | Governor’s Scholars Program |
| Military Service Scholarships | Kansas Promise Scholarship |
| Teachers Scholarship Program | Computer Science Preservice Educator Grant |
| National Guard Educational Assistance | Osteopathic Service Scholarship |
| EMERGE Program Assistance | Adult Learner Grant Program Fund |

6. End Cash Transfers to the Kansas State Department of Education

Section 2(h) of 2024 House Substitute for Senate Bill 387 contained the following provision, which the Board of Regents requests be stopped in future years:

~~(*) On July 1, 2024, or as soon thereafter as moneys are available, the director of accounts and reports shall transfer \$70,000 from the USAC E-rate program federal fund (561-00-3920-3920) of the state board of regents to the education technology coordinator fund (652-00-2157-2157) of the department of education.~~

The Board of Regents received federal revenues from FY 2005 through FY 2014 on a reimbursement basis for program costs associated with the Kan-Ed Network. No revenues have been received into the federal Universal Service Administrative Co. (USAC) E-Rate Program Fund since FY 2014 with the Legislature’s de-commissioning of the Kan-Ed Network as of July 1, 2013. The Fund has an outstanding liability to settle an audit finding from FY 2008 with the Federal Communications Commission. The Department has received \$984,140 from this federal fund via transfers in appropriation bills over the past twelve years, which will no longer be sustainable.

7. Retain Authority to Oversee State Aid to Institutions with Postsecondary Technical Education Authority and Board of Regents

The FY 2025 appropriations for the tiered and non-tiered course state aid included specific amounts for each college. Rather than identifying amounts by college in the appropriation bill, it is recommended the amounts for FY 2026 be distributed according to the three-year average of the instructional cost model calculations, in the customary timeline, with TEA approval in May and Board approval in June. FY 2026 will be only the second year that the cost model will be fully implemented with state aid distributed according to student enrollments.

Postsecondary tiered technical education state aid (561-00-1000-0760).....Amount TBD
Provided, That any unencumbered balance in the postsecondary tiered technical education state aid account in excess of \$100 as of June 30, 2025, is hereby reappropriated for fiscal year 2026.

Non-tiered course credit hour grant (561-00-1000-0550).....Amount TBD
Provided, That any unencumbered balance in the non-tiered course credit hour grant account in excess of \$100 as of June 30, 2025, is hereby reappropriated for fiscal year 2026.

8. Unify Appropriations for Career and Technical Education Capital Outlay

The Board of Regents received three separate CTE Capital Outlay appropriations for FY 2025. It is recommended that the two State General Fund appropriations be consolidated to reduce the number of line-items and that the provisos for the remaining appropriations be kept consistent.

Career technical education capital outlay aid (561-00-1000-0310).....\$9,871,585
Provided, That any unencumbered balance in excess of \$100 as of June 30, 2025, in the career technical education capital outlay aid account is hereby reappropriated for fiscal year 2026;
Provided further, That such aid shall be distributed to eligible institutions as defined in K.S.A. 71-1802(d); *And provided further*, That all expenditures from such account shall require a local match of nonstate moneys or donated equipment on a \$1-for-\$1 basis from either a nonstate or private donation.

SEDIF – career technical education capital outlay aid (561-00-1900-1950).....\$2,547,726
Provided, That any unencumbered balance in excess of \$100 as of June 30, 2025, in the SEDIF – career technical education capital outlay aid account is hereby reappropriated for fiscal year 2026;
Provided further, That such aid shall be distributed to eligible institutions as defined in K.S.A. 71-1802(d); *And provided further*, That all expenditures from such account shall require a local match of nonstate moneys or donated equipment on a \$1-for-\$1 basis from either a nonstate or private donation.

9. Accelerating Opportunity: Kansas

Legislation enacted in 2023 and 2024 amended the AOK program to provide a benefit for participating students, but there is no funding source to pay for the assistance. The agency requests that the Excel in CTE line-item proviso be updated to encompass this program’s expenses in a manner similar to those in the GED Accelerator:

Tuition for technical education (561-00-1000-0120).....TBD
*Provided, That, any unencumbered balance in the tuition for technical education account in excess of \$100 as of June 30, 2025, is hereby reappropriated for fiscal year 2026: Provided further, That, notwithstanding the provisions of any other statute, in addition to the other purposes for which expenditures may be made by the above agency from the tuition for technical education account of the state general fund for fiscal year 2026, expenditures shall be made by the above agency from the tuition for technical education account of the state general fund for fiscal year 2026 for the payment of technical education tuition for adult students who are enrolled in technical education classes while obtaining a high school equivalency (HSE) credential using the accelerating opportunity program, and for the postsecondary education institution to provide a transcript to each student who completes such technical education course, **and qualified expenses as provided in K.S.A. 74-32,267: ~~And provided further, That, such expenditures shall be in an amount not less than \$500,000.~~ And provided further, That during the fiscal year ending June 30, 2026, not later than 60 days following the class start date, expenditures shall be made by the above agency from such account for tuition reimbursement.***

10. Allow for Reappropriations

2024 HB 2551 Section 54(a) appropriated \$10.0 million to the Board of Regents for a grant to expand the family physician residency program in Salina and a signed grant agreement is in place with the Salina Health Education Foundation. As the appropriation stipulates that the Foundation must provide \$20.0 million in match and at the date this document was prepared, it was not known with certainty whether the Foundation will be able to accept the state grant by the end of the fiscal year. As a precaution it is requested that the appropriation be allowed to carry-over to the next fiscal year in the event the match is not yet available.

2024 SB 28 Section 116(a) appropriated \$2.2 million to the Board of Regents for the Osteopathic Service Scholarship. For many years, this program had relied solely on repayment revenues from students who did not fulfill their service obligation. As it is a new appropriation, staff asks that any unspent money be allowed to carry-over to the next year to provide service scholarships in future years.

11. Transfer Remaining Balance and Abolish Fund

The Board of Regents previously administered the Kansas Ethnic Minority Fellowship Program, a state service scholarship program for graduate students established in 1993 (Senate Bill 7). After a review by the U.S. Department of Education, the last fellowship awards to new recipients were made in FY 2000 with only renewals funded for several years after that. From students who did not fulfill their service agreements, \$109,387 remains in the Kansas Ethnic Minority Fellowship Program Fund. It is requested that the outstanding balance be transferred to the Teacher Scholarship Repayment Fund to finance additional teacher service scholarships and that the obsolete fund be abolished.

(*) On the effective date of this act, the director of accounts and reports shall transfer all moneys in the Kansas ethnic minority fellowship program fund (561-00-7238-7600) of the state board of regents to the teacher scholarship repayment fund (561-00-7205-7200) of the state board of regents. On the effective date of this act, all liabilities of the Kansas ethnic minority fellowship program fund are hereby transferred to the teacher scholarship repayment fund and the Kansas ethnic minority fellowship program fund is hereby abolished.

12. Delete Obsolete Sections from 2024 Legislative Session

2024 SB 28 Section 116 g directed the Board of Regents to report on a scholarship program that has been repealed.

2024 HB 2551 Section 54(c) redesignated a fund’s name to be consistent with the repeal of the Ethnic Minority Scholarship Program.

2024 HB 2551 Section(f) is an amendment to the Promise Scholarship Act specific to FY 2025 which had no effect on expanding the programs eligible for the scholarship. The Board requests that the extraneous language be removed.

2024 HB 2551 Section(a) contained language to prohibit recipients of the state funding for two programs administered by the Board of Regents from accepting employment as a nurse by a supplemental healthcare services agency. This provision was applied both to a portion of the nursing scholarship program for FY 2025 that is awarded to individuals as well as to the nursing initiative grant that is awarded to the institutions with nursing programs. To avoid unintended effects that curtail interest in the nursing service scholarship program and as the other appropriation cited an incorrect account name and the proviso does not apply to institutions’ nursing programs, it is requested that the specific language from HB 2551 not be renewed in future years.

~~Kansas nursing initiative grant program (561-00-1000-4130).....\$1,000,000
Provided, however, That during fiscal year 2025, as a condition of receiving such grant, any such recipient shall agree to be employed as a nurse in a health care facility in Kansas on a full time basis for a period of 12 months for each year a grant was received or on a part time basis for a period equivalent to 12 months, as determined by the above agency, for each year a grant was received, and shall not be employed by a supplemental healthcare services agency, as defined in section 40(b): *Provided, That if the above agency determines a recipient is in violation of the provisions of this proviso, the above agency shall require such recipient reimburse the above agency in the amount of the grant.*~~

Nursing faculty and supplies grant program (561-00-1000-4130).....\$4,787,193
Provided, That any unencumbered balance in the nursing faculty and supplies grant program account in excess of \$100 as of June 30, 2025, is hereby reappropriated for fiscal year 2026: Provided further, That the state board of regents is hereby authorized to make grants to Kansas postsecondary educational institutions with accredited nursing programs from the nursing faculty and supplies grant program account for expansion of nursing faculty, laboratory supplies and tools for student success: And provided further, That such grants shall be either need-based or competitive and shall be matched on the basis of \$1 from the nursing faculty and supplies grant program account for \$1 from the postsecondary educational institution receiving the grant.

Nursing student scholarship program (561-00-1000-4100).....\$1,417,255
~~*Provided, however, That during fiscal year 2025, as a condition of receiving such scholarship, any such recipient shall agree to be employed as a nurse in a health care facility in Kansas on a full-time basis for a period of 12 months for each year a scholarship was received or on a part time basis for a period equivalent to 12 months, as determined by the above agency, for each year a scholarship was received, and shall not be employed by a supplemental healthcare services agency, as defined in section 40(b):* *Provided, That if the above agency determines a recipient is in violation of the provisions of this proviso, the above agency shall require such recipient reimburse the above agency in the amount of the scholarship.*~~

Provided, That any unencumbered balance in the nursing student scholarship program account in excess of \$100 as of June 30, 2026, is hereby reappropriated for fiscal year 2027.

Staff Recommendation

Board staff recommends the Board approve the changes to appropriation language.

D. Governance

Discuss Board Member Conflict of Interest Disclosure and Act on Any Actual or Apparent Conflict

Regent Ice, Chair
John Yeary, General Counsel

Summary and Staff Recommendation

In accordance with Board policy, a Regent has reported service on a board that has a contract or relationship with an institution governed by the Board. This matter is before the Board for review and determination of whether any restrictions should be placed on the reported activity.

Staff recommends the Board direct the Regent not to participate on behalf of the Board in matters involving or related to the contract or relationship, and to otherwise take appropriate action to manage or remedy any conflict.

Background

Board of Regents policy governing Board member conflicts of interest calls for disclosure of certain transactional interests, memberships, and affiliations. Any member of the Board who has a direct or indirect interest in any contract or transaction with the Board or any educational institution governed, coordinated or regulated by the Board is required to disclose this interest to the Board in writing, with a copy sent to the Board President and Chief Executive Officer. This interest is to be set forth in the minutes of the Board, and no member of the Board having such interest shall participate on behalf of the Board in the authorization of any such contract or transaction.

Regent Johnston has reported that she serves on the Board of Directors for Community Health Center of Southeast Kansas (CHC/SEK). CHC/SEK is a federally qualified health center and a public non-profit health care organization that receives federal funding under Section 330 of the Public Health Services Act. Regent Johnston has served on this board since December of 2023. CHC/SEK provides student health care services for Pittsburg State University.

Staff recommends directing Regent Johnston not to participate on behalf of the Board in matters involving or related to any contract or transaction between the Community Health Center of Southeast Kansas and Pittsburg State University and to otherwise take appropriate action to manage or remedy any conflict.

E. *Other Matters*

1. Update on the Blueprint for Literacy and First Read for Micro-Credential Course Approval and Recommendation for Market-Based Tuition for this course. Cynthia Lane, Director of Literacy

Background

Senate Bill (SB) 438 was signed into law by Governor Laura Kelly on April 25, 2024, making literacy a priority for the state by establishing the Blueprint for Literacy. The Blueprint is a postsecondary initiative, focusing resources to equip the educator workforce with the knowledge, skills and practices in the Science of Reading, specifically Structured Literacy.

The Blueprint requires the Board of Regents to establish an Office of Literacy and appoint a Director; create an Advisory Committee to monitor, make recommendations to the Board of Regents, State Board of Education, and legislative committees; recommend instructional methodology, curriculum and assessments in literacy; create and implement two three-credit hour applied application courses; monitor progress of literacy training for in-service and pre-service educators; designate best practices for literacy training; recommend reading instruction methods; and submit a plan to the Board of Regents and legislators for the establishment of Centers of Excellence in Reading on or before January 1, 2025.

The goals set-forth in SB 438 require strategic and focused collaboration across all education entities, state and local officials, and community-based organizations. Goal 1 – 100% of the elementary teacher workforce have a micro-credential in the science of reading and structured literacy by 2030, leading to 50 percent or more of 3rd through 8th graders achieving a 3 level or above and 90% of 3rd through 8th graders achieving level 2 or above on the Kansas English language arts assessment.

Foundations in the Science of Reading Course for In-service Educators

BACKGROUND: *SB 438 The Blueprint requires the State Board of Regents and the State Board of Education to collaborate to: “Jointly approve micro-credential requirements for in-service teachers or certification requirements for pre-service teachers at state educational institutions in the science of reading and structured literacy; Develop and make accessible professional development programs and micro-credential courses for all in-service early childhood teachers, general education teachers, and special education teachers at low or no cost to such teachers.”*

The state universities and Washburn University assigned seven literacy faculty, highly recognized as experts in the field of literacy, to develop a course for pre-service educators in the Science of Reading and Structured Literacy. This type of systemwide collaboration on course development is unprecedented and is resulting in a highly anticipated course that will provide educators with the knowledge and skills to apply Structured Literacy. The collaboration to develop this course will serve as a model for further course development and collaborations.

COURSE: The *Foundations of the Science of Reading* is a professional learning course designed for fully licensed in-service educators seeking to deepen their knowledge and skill to implement evidence-based literacy instructional practices for teaching foundational reading skills. Completion of the course will prepare educators with the foundational knowledge of the Science of Reading, and the how to apply the essential principles of structured literacy beneficial for all students and necessary for emerging readers.

CRITERIA UNDER REVIEW

1. Fully aligned with International Dyslexia Association (IDA) Knowledge and Practice Standards and the Kansas Elementary Education PreK-6 Educator Preparation Program Standards.
2. Third party IDA standards alignment review and validation by a national expert in the field of literacy.

3. Advance educator expertise in the Science of Reading and Structured Literacy through a series of modules and performance assessments.
4. Mastery of at least 80% required on each performance assessment. Performance assessments require active demonstration of the skill.
5. Format is in-person or hybrid, interactive, paired with strategic and personalized coaching, and practical application experiences with feedback.
6. Demonstration of previous knowledge (through a performance assessment) allows for a personalized learning experience to deepen understanding and professional practice.
7. Course is equivalent to up to 180 clock hours and is eligible for 6 hours of graduate credit through all Kansas public universities.
8. Market-based tuition established by the Board of Regents.
9. Market-based tuition paid on a one-time basis, by KBOR on behalf of qualified Kansas in-service educators. The tuition is subject to annual appropriations.
10. A one-time stipend established by the Board of Regents, paid by KBOR to Kansas in-service educators who successfully complete the course and achieve the Foundations micro-credential. The stipend is subject to appropriations.
11. A KBOR issued Certificate in the Foundations of Science of Reading expires every 5 years.

DEVELOP A PLAN TO ESTABLISH CENTERS OF EXCELLENCE IN LITERACY

SB 438 directs the Advisory Committee to develop a plan to establish six regional centers of excellence in reading (Centers). The Centers

- Provide evaluation and identification of reading difficulties and reading disabilities.
- Collaborate with school districts to develop strategic literacy plans for individual students.
- Collaborate with the Kansas State Department of Education, State Board of Regents, and postsecondary educational institutions to support pre-service and in-service teacher training.
- Support the professional development and training of school-based instructional coaches.
- Pilot structured reading applied learning simulation laboratories for pre-service and in-service teachers.
- Pilot a literacy education simulation training laboratory for pre-service elementary teachers as a controlled environment for the application of the science of reading.
- Identify projected costs, staffing, and budget impacts to develop, expand, and sustain the Centers and reading simulations laboratories; and
- Make recommendation and provide progress reports to the Advisory Committee

PLAN DEVELOPMENT PROCESS

Beginning in August 2024, and working throughout the fall, the Advisory Committee established the vision, mission, and goals for the Centers of Excellence in Literacy.

CENTER VISION: The Centers for Excellence will build a comprehensive and sustainable system designed to deliver equitable access to evidence-aligned literacy instruction.

MISSION: The Centers for Excellence will achieve the vision by equipping educators with the knowledge and skills to implement the Science of Reading and Structured Literacy to improve literacy outcomes for students, in addition to providing support and assessment services for families.

GOALS:

1. Create a sustainable system of educator preparation that results in 100% of Kansas elementary teacher workforce achieving validated credentials in the Science of Reading and Structured Literacy, resulting in

2. 90% of 3rd through 8th grade students achieving level 2 or above, and 50% or more of 3rd through 8th graders achieving level 3 or above on the English language arts state assessment.

FRAMING DOCUMENT, CATCHMENT AREAS AND PROPOSALS:

The Committee developed a Framing Document, established catchment areas, and solicited proposals from accredited educator preparation programs. The information and data gleaned from the proposal process was analyzed and used to inform the development a coordinated plan for establishing equitable and sustainable Centers.

On November 15th the Committee met to review and analyze proposals, established required elements standardized across Centers; identified strategies and expectations to share expertise across the network; and discuss strategies and resources to meet the unique needs of each catchment areas.

The comprehensive plan for the establishment of Centers of Excellence in Literacy will be presented to the Board of Regents in December.

- 2. Update and First Read for Plan for the Centers of Excellence in Literacy
- 3. Act on Request to Name Baseball Practice Facility – WSU President Muma
- 4. Act on Request to Name Outdoor Spaces – KSU President Linton
- 5. Act on Request to Name School of Accountancy, College of Business Administration – KSU
- 6. Receive Legislative Update and Non-Budgetary Legislative Proposals (First Read) Kelly Oliver, Chief of Staff
Fred Patton, Government Affairs

Summary

The Board will receive a first read on the non-budgetary items listed below.

1) LEGISLATIVE PROPOSAL: Unify Service Scholarship Statutes to Adjust Non-Compliance Penalties (KBOR)

Request

Board staff requests authorization to seek legislation that amends current statutes to:

- establish a standard 5 percent interest rate for the purposes of calculating repayment of a service scholarship when the recipient did not fulfill the required service requirement (the 2024 Legislature has already adopted this rate for the Nursing Service Scholarship);
- standardize the statutory language that provides at what point in time the repayment is calculated so that it is consistently done when a student is found to be out of compliance with the service agreement; and
- place in statute authorization for the Board of Regents to recover costs directly associated with administering the service scholarship programs and collecting student payments.

Background

The Board of Regents administers 11 scholarship programs for the State of Kansas that carry a service requirement. In return for receiving the scholarship, the student must carry out service for a specific length of time. The programs have varying interest rates designated in statute and the point time at which the interest begins to accrue varies by program as well.

To recover the additional expenses for administering these programs, KBOR has relied on appropriation language that allows the agency to assess fees to recover costs. This authority would be best placed in statute, which would address the expenses KBOR incurs with a third-party to track students’ repayment accounts or when a recipient is taken to court who is in repayment but who is not paying their amounts due in a timely fashion.

Impact on Other State Agencies

None.

Fiscal and Administrative Impact

Less revenue would be recovered from students who are in repayment status as the interest rate would be lower and the repayment would be applied to a shorter period of time in some cases. The lower expense to repay the scholarship could result in fewer defaults, as it would be more affordable to repay the amount due.

Draft Language

Section 1. (a)(1) On and after the effective date of this statute, the applicable interest rate shall be 5% per annum for any repayment obligation owed by an individual that: (i) arises under any scholarship, grant, or other student financial aid program established by Article 32 of Chapter 74 of the Kansas Statute Annotated, or under any agreement pursuant thereto; and (ii) requires the payment of interest pursuant to the terms of the statute or agreement under which the individual received the scholarship, grant, or other student financial aid.

(b) On and after the effective date of this statute, the interest described in subsection (a) shall not begin to accrue earlier than the date, determined by the state board of regents, that the individual becomes required to repay scholarship, grant, or other student financial aid to the state board of regents.

(c) On and after the effective date of this statute, the interest rate set out in subsection (a) and the accrual date set out in subsection (b) shall apply to repayment obligations arising in relation to any scholarship, grant, or other student financial aid distributed before such effective date under the acts specified in paragraph (a), provided that:

(1) nothing in this statute shall impose an interest rate in excess of the rate specified in an applicable statute at the time an individual received the scholarship, grant, or other student financial aid to which the repayment obligation relates, or in an agreement between the individual and an educational institution, a sponsor, or the state board of regents; and

(2) no individual shall be entitled on account of this statute to a refund for amounts already paid to the state board of regents.

(d) This statute shall not be construed to impose an interest rate upon amounts to be paid to the state board of regents by educational institutions or sponsors, or upon amounts to be paid to educational institutions or sponsors by the state board of regents.

Sec. 2. The state board of regents may recover reasonable costs of collection, including, but not limited to, court costs, attorney fees and collection agency fees, from any individual who is subject to a repayment obligation arising under any scholarship, grant, or other student financial aid program established by Article 32 of Chapter 74 of the Kansas Statute Annotated, or agreements pursuant thereto.

Sec. 3. The chief executive officer of the state board of regents may fix, charge and collect fees for the processing of applications and other activities related to student financial assistance programs administered by the state board of regents. Such fees shall be fixed in order to recover all or a part of the direct and indirect operating expenses incurred for administering such programs. All moneys received for such fees shall be deposited in the state treasury in accordance with the provisions of K.S.A. 75-4215, and amendments thereto, and shall be credited to the financial aid services fee fund.

2) LEGISLATIVE PROPOSAL: Amend Adult Learner Grant Act (KBOR)

Request

Board staff requests an amendment to the Adult Learner Grant Act to clarify that student service agreements shall be between the student and the Board of Regents, not between the student and institution.

Background

2023 Senate Bill 123 established the Kansas Adult Learner Grant Act (K.S.A. 74-32,281 et seq.).

Impact on Other State Agencies

None.

Fiscal and Administrative Impact

The proposed amendment would eliminate the paperwork currently needed to establish agreements with each eligible institution and KBOR that delegates authority to KBOR to administer the service agreements with students.

Draft Language

Section 1. K.S.A. 2024 Supp. 74-32,286 is hereby amended to read as follows: 74,32-32,286. (a) As a condition to receiving a grant under this act, an eligible student shall enter into an agreement with *the state board of regents*. ~~The~~ eligible postsecondary educational institution that awarded such grant. ~~Such eligible postsecondary educational institution~~ shall counsel each eligible student on the requirements and conditions of the agreement. Such agreement shall require any student who receives a grant award to:

- (1) Enroll as a full-time or part-time student at the eligible postsecondary educational institution that made the grant award and engage in and complete the adult learner grant eligible program;
- (2) within six months after graduation from the adult learner grant eligible program:
 - (A) Reside and commence work in the state of Kansas for at least two consecutive years following completion of such program. A scholarship recipient may use a *form* W-2 wage and tax statement showing Kansas withholding or estimated income tax to the state of Kansas as proof of work in Kansas; or
 - (B) enroll as a full-time or part-time student in any public or private postsecondary educational institution with its primary location in Kansas and upon graduation or failure to re-enroll, reside in and commence work in Kansas for at least two consecutive years following the completion of such program;
- (3) maintain records and make reports to the state board of regents on such forms and in such manner as required by the state board of regents to document the satisfaction of the requirements of this act; and
- (4) upon failure to satisfy the requirements of an agreement entered into pursuant to this section, repay the amount of the grant award the student received under the program as provided in subsection (b) to the state board of regents.

3) LEGISLATIVE PROPOSAL: Request bonding authority for student housing (University of Kansas Lawrence Campus)

Request

The University of Kansas requests legislative approval to issue bonds to fund future student housing needs including the possible construction of a new student residence hall and purchase of an existing leased apartment complex on the Lawrence campus.

Background

The University of Kansas has experienced historical enrollment growth and expects to maintain and or increase that growth in future years. The existing student housing stock is at capacity with the city experiencing similar challenges. Additional on-campus housing is required to accommodate the growth and to further provide a more diverse variety of housing options. The University of Kansas is exploring options such as the possible construction of a new student residence hall as well as the purchase of an existing leased apartment complex at a cost not to exceed \$100 million. Student housing revenues will fund the annual debt service.

Impact on Other State Agencies

No fiscal impact on other state agencies.

Fiscal and Administrative Impact

No fiscal impact to SGF is anticipated. Debt service related to the bond issue will be funded by housing revenues.

Draft Language

In addition to the other purposes for which expenditures may be made by the University of Kansas from the moneys appropriated from the state general fund or from any special revenue fund for fiscal year 2026 or fiscal year 2027 as authorized by this or other appropriation act of the 2025 regular session or by any appropriation act of the 2026 regular session of the legislature, expenditures may be made by the University of Kansas from moneys appropriated from the state general fund or from any special revenue fund or funds for fiscal year 2026 or fiscal year 2027, to provide for the issuance of bonds by Kansas Development Finance Authority in accordance with K.S.A. 74- 8905, and amendments thereto, to fund future student housing needs, including a possible new student residence hall and purchase of an existing leased apartment complex on the campus of the University of Kansas: *Provided*, That such capital improvement project is hereby approved for University of Kansas for the purposes of subsection (b) of K.S.A. 74-8905 and amendments thereto, and the authorization of the issuance of bonds by the Kansas development finance authority in accordance with that statute: *Provided further*, That University of Kansas may make expenditures from the moneys received from the issuance of any such bonds for such capital improvement project: *Provided, however*, That expenditures from the moneys received from the issuance of any such bonds for such capital improvement projects shall not exceed \$100,000,000 plus all amounts required for costs of bond issuance, costs of interest on the bonds issued for such capital improvement project during the construction of such project and for a period of not more than one year following completion of such project, and any required reserves for the payment of principal and interest on the bonds: *And provided further*, That debt service for any such bonds for such capital improvement project shall be financed by appropriations from any appropriate special revenue fund or funds: *And provided further*, That the University of Kansas shall make provisions for the maintenance of the equipment and infrastructure resulting from the capital improvement project.

4) LEGISLATIVE PROPOSAL: Request bonding authority to advance the University of Kansas Cancer Center (KUCC) through the construction of a new Cancer Research Building on the Kansas City campus (University of Kansas Medical Center)

Request

The University of Kansas Medical Center (KUMC) requests legislative approval to issue bonds to fund the construction of the Cancer Research Building. This project aims to provide advanced research space and foster an environment that supports cancer research, education, and clinical trials, which are vital for continued growth in KUMC's cancer research initiatives. This new facility will enhance KUMC's ability to conduct cutting-edge cancer research, attract renowned faculty and researchers, and expand its impact on cancer treatment and prevention.

Background

KUCC earned the National Cancer Institute's (NCI) prestigious designation as a Comprehensive Cancer Center in July 2022, placing it among the nation's top cancer research institutions. To support the goals associated with this designation, KUCC is constructing a Cancer Research Building with an estimated cost of approximately \$250 million. Completion is targeted for fiscal year 2027. The new Cancer Center Research Building is expected to provide the necessary infrastructure to attract top-tier faculty, secure additional research funding, and drive advancements in cancer treatment and prevention. Funding sources will include a combination of state support, philanthropic donations, federal research grants, and bond funding, ensuring that the Center has the resources necessary to maintain and grow its research capabilities.

The Cancer Research Building will also foster greater collaboration with state health agencies and community health providers, strengthening public health initiatives and contributing to improved cancer outcomes for Kansas

residents. The center's growth is expected to support the healthcare workforce pipeline by training future cancer researchers and healthcare professionals.

Impact on Other State Agencies

No fiscal impact on other state agencies.

Fiscal and Administrative Impact

No fiscal impact to SGF is anticipated. Debt service related to the bonds issued will not require additional SGF funding.

Draft Language

In addition to the other purposes for which expenditures may be made by the University of Kansas Medical Center (KUMC) from the moneys appropriated from the state general fund or from any special revenue fund for fiscal year 2026 or fiscal year 2027, as authorized by this or any other appropriation act of the 2025 regular session or by any appropriation act of the 2026 regular session of the legislature, expenditures may be made by KUMC from moneys appropriated from the state general fund or from any special revenue fund or funds for fiscal year 2026 or fiscal year 2027, to provide for the issuance of bonds by the Kansas Development Finance Authority in accordance with K.S.A. 74-8905, and amendments thereto, for a capital improvement project to construct a new Cancer Research Building on the Kansas City campus of KUMC. This facility will support advanced cancer research, education, and clinical trials: *Provided*, That such capital improvement project is hereby approved for KUMC for the purposes of subsection (b) of K.S.A. 74-8905 and amendments thereto, and the authorization of the issuance of bonds by the Kansas Development Finance Authority in accordance with that statute: *Provided further*, That KUMC may make expenditures from the moneys received from the issuance of any such bonds for this capital improvement project: *Provided, however*, That expenditures from the moneys received from the issuance of any such bonds for this capital improvement project shall not exceed \$100,000,000 plus all amounts required for costs of bond issuance, costs of interest on the bonds issued during the construction period, and for a period of not more than one year following the completion of the project, as well as any required reserves for the payment of principal and interest on the bonds: *And provided further*, That debt service for any such bonds for this capital improvement project shall be financed by appropriations from any appropriate special revenue fund or funds: *And provided further*, That KUMC shall make provisions for the maintenance of the equipment and infrastructure resulting from the construction of the Cancer Research Building.

5) LEGISLATIVE PROPOSAL: Request to sell property in Omaha, Nebraska (Kansas State University)

Request

Kansas State University College of Veterinary Medicine (CVM) seeks approval to sell the K-State CVM building in Omaha, Nebraska.

Background

The property was originally purchased through the KSU Foundation and used to operate a satellite veterinary referral clinic where DVM students participated in clinical rotations. The referral clinic was initially established, owned and operated by the KSU CVM. KSU CVM no longer operates the referral clinic. The building is currently leased to KSUVCO, Inc. and subleased to VCA, a private veterinary clinic. The sublease is a 3-year renewal term with the length of each renewal term being 5 years. The sublease is currently in the last year of renewal term two. Renewal term three (length 5 years) begins May 27, 2025. Interest has been expressed from outside entities in purchasing the building. Funds from such a sale will be used to renovate teaching space in Mosier and Trotter Hall to address critical deferred maintenance and upgrade equipment used for teaching in the DVM program.

Impact on Other State Agencies

No fiscal impact on other state agencies.

Fiscal and Administrative Impact

KSU CVM will use the funds from the sale to renovate teaching space in Mosier and Trotter Hall to address deferred maintenance and upgrade equipment used for teaching in the DVM program.

Draft Language

KSU CVM, following approval by the state board of regents, is hereby authorized and empowered to convey all of the rights, title and interest in the following described real estate located at 9706 Mockingbird Drive, Omaha, Nebraska 68127, and further described as:

A part of Lot 555, in Mockingbird Hills West, an addition to the City of Omaha, as surveyed, platted and recorded in Douglas County, Nebraska, (sometimes referred to as Parcel 15A), being more particularly described as follows:

Commencing at the Southeast property corner of Lot 555; thence South 89°17'33" West (assumed bearing), on the South line of said Lot 555, (said line also being the Northerly right-of-way line of Mockingbird Drive), a distance of 706.00 feet, to the Point of Beginning; thence continuing along said South line of Lot 555, a distance of 4.64 feet, to a point of curvature, thence Northwesterly along a 932.78 foot radius curve to the right, an arc distance of 206.80 feet; thence North 00°42'27" West, a distance of 216.72 feet; thence North 89°17'33" East, a distance of 209.75 feet; thence South 00°42'27" East, a distance of 239.56 feet, to the point of beginning; Together with non-exclusive easement rights reserved in instrument dated October 29, 1981 and recorded October 30, 1981 in Book 1678 at Page 35 of the Deed Records of Douglas County, Nebraska.

When the sale is made, the proceeds there of shall be deposited in a restricted use account of KSU College of Veterinary Medicine.

6) LEGISLATIVE PROPOSAL: Request to sell property in Riley County (Kansas State University)

Request

Kansas State University seeks approval to sell Unger Complex and 6.54 acres in Riley County, Kansas.

Background

Kansas State University is moving operations currently performed off campus in Unger Complex onto the campus proper. Funds from such a sale could be applied to address critical deferred maintenance issues in multiple buildings on main campus to improve working spaces.

Impact on Other State Agencies

No fiscal impact on other state agencies.

Fiscal and Administrative Impact

K-State will no longer have to maintain the property and the sale will reduce the deferred maintenance burden.

Draft Language

Kansas State University, following approval by the state board of regents, is hereby authorized and empowered to convey all of the rights, title and interest in the following described real estate located at
A TRACT OF LAND LOCATED IN THE NORTHWEST QUARTER OF SECTION 13, TOWNSHIP 10 SOUTH, RANGE 7 EAST OF THE 6TH P.M., IN THE CITY OF MANHATTAN, RILEY COUNTY, KANSAS, MORE PARTICULARLY DESCRIBED BY BRIAN J. WESTBERG, PS 1708, ON OCTOBER 31, 2024, AS FOLLOWS:

COMMENCING AT THE NORTHWEST CORNER OF SAID SECTION 13; THENCE ALONG THE NORTH LINE OF THE NORTHWEST QUARTER OF SAID SECTION 13

N. 88°29'54" E. 1752.92 FEET TO A NORTHEAST CORNER OF BELLEHAVEN ADDITION, A SUBDIVISION IN THE CITY OF MANHATTAN, BEING 25' NORTH OF THE NORTHEAST CORNER OF LOT 20 OF SAID BELLEHAVEN ADDITION; THENCE ALONG AN EASTERLY LINE OF SAID BELLEHAVEN ADDITION

S. 00°05'53" E. 25.01 FEET TO THE POINT OF BEGINNING AT THE NORTHEAST CORNER OF LOT 20 OF SAID BELLEHAVEN ADDITION; THENCE CONTINUING

S. 00°05'53" E. 420.64 FEET TO THE NORTHWEST CORNER OF LOT 30 OF SAID BELLEHAVEN ADDITION; THENCE ALONG THE NORTHERLY LINE OF LOTS 30-34 OF SAID BELLEHAVEN ADDITION

N. 88°25'22" E. 450.00 FEET TO THE NORTHEAST CORNER OF LOT 34 OF SAID BELLEHAVEN ADDITION; THENCE ALONG THE EAST LINE OF LOT 34 OF SAID BELLEHAVEN ADDITION

S. 01°40'47" E. 120.28 FEET TO THE SOUTHEAST CORNER OF LOT 34 OF SAID BELLEHAVEN ADDITION, BEING ON THE NORTH RIGHT OF WAY LINE OF BELLEHAVEN ROAD, A PUBLIC STREET IN THE CITY OF MANHATTAN; THENCE ALONG THE NORTH RIGHT OF WAY LINE OF SAID BELLEHAVEN ROAD

N. 88°31'10" E. 374.04 FEET TO THE WESTERLY RIGHT OF WAY LINE OF ANDERSON AVENUE (PREVIOUSLY U.S. HIGHWAY 24) A PUBLIC STREET IN THE CITY OF MANHATTAN; THENCE ALONG THE WESTERLY RIGHT OF WAY LINE OF SAID ANDERSON AVENUE

N. 37°06'19" W. 664.57 FEET TO THE SOUTH RIGHT OF WAY LINE OF TIMBERLANE DRIVE, A PUBLIC STREET IN THE CITY OF MANHATTAN DEDICATED BY THE HARLINGS OWNER CERTIFICATE ON THE FINAL PLAT OF TIMBERLANE ADDITION TO MANHATTAN; THENCE ALONG SOUTH RIGHT OF WAY LINE OF SAID TIMBERLANE DRIVE

S. 88°29'54" W. 427.21 FEET TO THE POINT OF BEGINNING, CONTAINING 6.54 ACRES

When the sale is made, the proceeds thereof shall be deposited in restricted use account of Kansas state university of agriculture and applied science.

7) LEGISLATIVE PROPOSAL: Request bonding authority to support the Agriculture Innovation Initiative (Kansas State University)

Request

Kansas State University seeks bonding authority of up to \$23.5 million to support the Agriculture Innovation Initiative.

Background

The Agriculture Innovation Initiative is a \$210 million investment in facilities to leverage our core areas of strength in new and exciting ways for food, agriculture and beyond. Investment in the initiative will drive new discovery, knowledge, interdisciplinary connection, and deployment of innovation. Facility upgrades and expansions will enhance grain, food, animal, and agronomy research. State-of-the-art facilities will include

engaging research and workspaces to promote creativity and innovation by encouraging students, faculty, and partners to explore novel ways of approaching problems.

To date, approximately \$186.4 million has been raised through fundraising and state and university commitments. The university is seeking bonding authority to cover the unfunded gap of \$23.5 million for authorized construction costs related to the Agronomy Research and Innovation Center, the Global Center for Grain and Food Innovation, the livestock arena and Call Hall and Weber Hall renovations.

The university will continue to actively fundraise for the initiative. The university intends to only request bonding for the actual amount required to fulfill the \$210 million target.

Impact on Other State Agencies

No fiscal impact on other state agencies.

Fiscal and Administrative Impact

Bonding authority will be issued with a general pledge. College of Agriculture funds will be used for the repayment of the bond.

VII. Adjournment

AGENDA

**Kansas Board of Regents
ACADEMIC AFFAIRS STANDING COMMITTEE
MEETING AGENDA
Wednesday, November 20, 2024
11:00 AM – 12:00 PM**

The Board Academic Affairs Standing Committee (BAASC) will meet in the Bill Muir Room on the Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506. To the extent possible, a virtual option will be provided to accommodate those who cannot attend in person.

- I. Call to Order** Regent Mendoza, Chair
 - A. Roll Call and Introductions
 - B. Approve Minutes from November 6, 2024 Meeting

- II. Board Consent Items**
 - A. No items

- III. Board Discussion Agenda Items**
 - A. No items

- IV. Other Matters**
 - A. Systemwide Course Placement Measures for English Composition I Sam Christy-Dangermond
 - B. Blueprint Literacy Update Dr. Cindy Lane
 - C. Other Academic Affairs Updates Academic Affairs Staff

- V. Announcements**
 - Next BAASC Meeting – December 4, 2024 – Virtual

- VI. Adjournment**

BOARD ACADEMIC AFFAIRS STANDING COMMITTEE

Four Regents serve on the Board Academic Affairs Standing Committee (BAASC), established in 2002. The Regents are appointed annually by the Chair and approved by the Board. BAASC meets virtually approximately two weeks before each Board meeting. The Committee also meets on the morning of the first day of the monthly Board meeting. Membership includes:

Diana Mendoza, Chair
 Alysia Johnston
 Neelima Parasker
 Vacant

Board Academic Affairs Standing Committee**AY 2025 Meeting Schedule**

<i>BAASC Academic Year 2024- 2025 Meeting Dates</i>			
Meeting Dates	Location	Time	Agenda Materials Due
September 4, 2024	Virtual Meeting	10:00 a.m.	August 14, 2024
September 18, 2024	Topeka	11:00 a.m.	August 28, 2024
November 6, 2024	Virtual Meeting	10:00 a.m.	October 16, 2024
November 20, 2024	Kansas State University	11:00 a.m.	October 30, 2024
December 4, 2024	Virtual Meeting	10:00 a.m.	November 13, 2024
December 18, 2024	Topeka	11:00 a.m.	November 25, 2024
January 2, 2025	Virtual Meeting	10:00 a.m.	December 11, 2024
January 15, 2025	Topeka	11:00 a.m.	December 24, 2024
January 29, 2025	Topeka	11:00 a.m.	January 8, 2025
February 12, 2025	Topeka	11:00 a.m.	January 22, 2025
February 26, 2025	Virtual Meeting	10:00 a.m.	February 5, 2025
March 12, 2025	Topeka	11:00 a.m.	February 19, 2025
April 2, 2025	Virtual Meeting	10:00 a.m.	March 12, 2025
April 16, 2025	Pittsburg State University	11:00 a.m.	March 26, 2025
April 30, 2025	Virtual Meeting	10:00 a.m.	April 9, 2025
May 14, 2025	Topeka	11:00 a.m.	April 23, 2025
May 28, 2025	Virtual Meeting	10:00 a.m.	May 7, 2025
June 11, 2025	Topeka	11:00 a.m.	May 21, 2025

Please note that virtual meeting times are 10:00 a.m. and Board Day meetings are 11:00 a.m., unless otherwise noted.

MINUTES

**KANSAS BOARD OF REGENTS
BOARD ACADEMIC AFFAIRS STANDING COMMITTEE
MINUTES
November 6, 2024**

Chair Diana Mendoza called the November 6th, 2024, Board Academic Affairs Standing Committee meeting to order at 10:00 a.m. The meeting was held virtually via Zoom.

MEMBERS PRESENT: Regent Diana Mendoza, Chair
 Regent Alysia Johnston
 Regent Neelima Parasker

APPROVAL OF MINUTES

Regent Johnston moved that the minutes of the September 18th, 2024, meeting be approved. Following Regent Parasker's second, the motion carried unanimously.

BOARD CONSENT ITEMS

ALL STAR HIGH SCHOOL AWARDS

Associate Director of Academic Affairs Mistie Knox presented an overview of the All Star High School program, which recognizes and promotes best practices in post-secondary activities. Schools receiving this award have demonstrated a commitment to providing opportunities for Apply Kansas, financial aid completion, senior signing events, or other activities supporting students' post-secondary planning. This item will be added to the discussion agenda for the upcoming board meeting on November 20, 2024.

KSU BS CYBER SYSTEMS DESIGN AND DYNAMICS

Tanya Gonzalez (on behalf of Jesse Mendez) presented a program approval request for the Bachelor of Science in Cyber Systems Design & Dynamics at Kansas State University. Michael Oetken, a faculty member in the Department of Integrated Studies at Kansas State University, addressed specific questions regarding the program's development. This program will be added to the Board's consent items on the next agenda.

BOARD DISCUSSION AGENDA ITEMS

AY 2024 PERFORMANCE REPORTS – EXECUTIVE SUMMARY

Director of Academic Affairs Sam Christy-Dangermond presented an executive summary of the performance reports, providing an overview of the statutory requirements for performance agreements that have been in place for approximately twenty years. The previous performance funding model for these agreements included six indicators: three common system indicators and three institution-specific indicators. The Board of Academic Affairs and the Board identified several limitations within this framework, and in May 2023, they approved a project-based reporting system for Academic Years 2024 through 2026. This new framework focuses on institutions implementing four proven practices aligned with the Board's "Building a Future" strategic plan: corequisite support developmental education, math pathways, systemwide course placement measures for math and English gateway courses, and academic degree maps. Thirty-one of the thirty-two institutions met all requirements of the five report components and are recommended for full funding, while the one institution that did not meet all requirements is recommended for ninety percent of new funding.

OTHER MATTERS**2024 KANSAS OER ANNUAL REPORT**

Associate Director of Academic Affairs Mistie Knox provided an overview of the OER Steering Committee and introduced Barry Bailey, professor and digital projects librarian at Johnson County Community College, who presented the 2024 Kansas OER Annual Report. Mr. Bailey also provided an overview of the history of the OER Steering Committee and the OER initiatives. Thirty-two institutions that received the initiatives survey sent to Chief Academic Officers in March 2024 responded.

CONTINUATION OF PROGRAM REVIEW DISCUSSION

Vice President of Academic Affairs Rusty Monhollon reviewed the draft recommendations for revising the academic program review process, as discussed at the September 18th BAASC meeting. The proposed recommendations include clarifying the purpose of academic program review, exempting interdisciplinary programs without a formal departmental or administrative structure from minimum requirements for the number of majors and graduates, reducing the minimum enrollment for master's programs from 20 to 12 students, and allowing programs that offer both master's and doctoral degrees to be reviewed as a single program. Additionally, the recommendations propose establishing institution-specific thresholds based on Carnegie classifications to account for differences in size and mission. For the "talent pipeline" metric, students who immediately pursue graduate studies may be included, but they should be excluded from the wage metric five years post-baccalaureate. The committee agreed to adopt these recommendations as a complete package for inclusion in the Board's discussion items.

CONTINUATION OF "FIRST 15" DISCUSSION

Vice President of Academic Affairs Rusty Monhollon reviewed the draft of the "First 15" white paper at the September 18th BAASC meeting. The proposed recommendations suggest that the Board of Regents designate five specific courses, called the "First 15," that eligible high school students can take at no cost. Additionally, the Board should collaborate with school districts and dual/concurrent enrollment providers to develop a funding framework that allows students in underserved areas to access "First 15" courses. The Board is also encouraged to revise its current dual/concurrent enrollment policy to expand early college opportunities to all Kansas high schools. Furthermore, the Board should consider requiring all dual/concurrent enrollment providers to be accredited by the National Alliance of Concurrent Enrollment Partnerships (NACEP). Regent Parasker moved to accept the recommendations as presented, and following Regent Johnston's second, the motion was carried unanimously.

ACADEMIC AFFAIRS UPDATES

Associate Director of Academic Affairs Jenn Bonds-Raacke presented updates on systemwide academic affairs initiatives. The Math Pathways professional development series, which includes monthly task force meetings and statewide meetings with advisors and registrars, has offered professional development opportunities to over one thousand participants. Additionally, the Systemwide English Course Placement Measures Committee has finalized recommendations for systemwide multiple placement measures for English Composition I, which will be presented to BAASC at the next meeting. KBOR will also facilitate professional development sessions to help English faculty develop corequisite support sections for English Composition I. Faculty can register for these sessions on the "English Initiatives" subpage of the KBOR website.

ANNOUNCEMENTS

Kansas State University will host the next BAASC meeting in person on November 20, 2024.

ADJOURNMENT

Regent Johnston moved that the meeting be adjourned. Following the second of Regent Mendoza, the motion carried. The meeting adjourned at 11:43 a.m.

AGENDA

Fiscal Affairs & Audit Standing Committee Agenda
Wednesday, November 20, 2024
10:15 am
Room 227, Kansas State University Campus,
Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506

I. Old Business

- A. Approve minutes of the September 18, 2024 Committee meeting
- B. Follow up on issues raised during the agenda call regarding FAA agenda items.

II. New Business

- A. **FAA 25-03** Discuss Board Policy for Internal Audit and Review Internal Audit Plans
Presentation of Internal Audit Plan, Chris Cavanaugh, WSU Internal Auditor
- B. **FAA 25-01** Receive Overview of FY 2025 Board of Regents Office Budget
Becky Pottebaum, KBOR Director for Finance & Administration
- C. Receive KBOR Internal Audit for Alumni Account
Becky Pottebaum, KBOR Director for Finance & Administration
- D. Board Agenda Items under Fiscal Affairs
- E. **FAA 25-09** Monitor Progress on State University Capital Renewal Initiative and Campus Restoration Act (standing item)
- F. **FAA 25-10** Review Audit Findings (standing item)
- G. Other Committee Business

III. Other Items of Consideration

Upcoming Committee Meetings:

- December 3 – 12:15pm, [Agenda Planning Conference Call](#)
- December 18 – 10:15 am [Committee Meeting](#), Board Office, Topeka
- Thursday, January 2 – 12:15pm, [Agenda Planning Conference Call](#)
- January 15– 10:15 am [Committee Meeting](#), Board Office, Topeka
- January 28 – 12:15pm, [Agenda Planning Conference Call](#)
- February 12 – 10:15 am [Committee Meeting](#), Board Office, Topeka
- February 25 – 12:15pm, [Agenda Planning Conference Call](#)
- March 12– 10:15 am [Committee Meeting](#), Board Office, Topeka
- April 1 – 12:15pm, [Agenda Planning Conference Call](#)
- April 16 – 10:15 am [Committee Meeting](#), Pittsburg State University
- April 29 – 12:15pm, [Agenda Planning Conference Call](#)
- May 14 – 10:15 am [Committee Meeting](#), Board Office, Topeka
- May 27 – 12:15pm, [Agenda Planning Conference Call](#)
- June 11 – 10:15 am [Committee Meeting](#), Board Office, Topeka

MINUTES

Fiscal Affairs and Audit Standing Committee Kansas Board of Regents MINUTES

Wednesday, September 18, 2024

Chair Benson called the September 18, 2024, meeting of the Fiscal Affairs and Audit Standing Committee to order at 10:17 a.m. The meeting was held in the Board Office located in the Curtis State Office Building, 1000 S.W. Jackson, Suite 520, Topeka. *Proper notice was given according to law.*

MEMBERS PRESENT: Regent Blake Benson, Chair
 Regent Jon Rolph
 Regent Wint Winter
 Regent John Dicus

Approval of Minutes

Regent Dicus moved that the minutes of the June 18th meeting be approved. Following the second of Regent Winter, the motion carried.

Follow up on Questions Raised During Agenda Call

Vice President Elaine Frisbie noted that the renovation project for Kansas State University was stricken from the consent agenda.

New Business

Chair Benson introduced David Vranicar from University of Kansas Medical Center to give an update on KU's restructuring of leadership, entitled "One KU." David shared that Jeff DeWitt, KU CFO, will now be responsible for all KU financial matters, including the Medical Center. David shared that he will now serve as the Chief Operating Officer for all of KU. This role will oversee facilities, IT, Public Safety, Parking, and Tech Transfer. David shared that Matthias Salathe, Vice Chancellor of Research at KUMC will now lead the research enterprise on both campuses. Last, he shared that Dr. Steve Stites has been named Executive Vice Chancellor of KU Medical Center. Chair Benson thanked David for the update. Chair Benson then welcomed Aaron Mitchell, new CFO at Wichita State University, to the committee.

Finalize and Adopt Committee Organization, Agenda and Work Plan

Regent Rolph moved to approve the Committee Organization, Agenda, and Work Plan. Following the second of Regent Dicus, the motion carried.

Board Agenda Items under Fiscal Affairs

Vice President Frisbie reviewed the Consent Agenda items discussed on the Agenda Call, making note that the "Summary of Changes to the Agreement Between FHSU-AAUP and the University" header in the consent item A9 (top of page 86), should read "WSU-AFT" instead of "FHSU-AAUP."

Chair Benson then transitioned to the discussion agenda, noting that the discussion on budget requests will be saved until the end.

Vice President Frisbie reviewed the discussion agenda items discussed on the Agenda Call, noting that state universities are requesting to table the discussion and action on the facility (Section E) board policy amendments. Vice President Frisbie shared that the request to act on distributing of IT Infrastructure and Cybersecurity was only to distribute \$1.8 million and that the Universities would be working together on a request for the remaining.

Vice President Frisbie shared that the University IT staff have been working along with Board Staff to propose a new board policy for cybersecurity and risk management, which Governance approved at their meeting earlier in the morning.

Vice President Frisbie share that WSU is seeking a limited exemption to board policy on tuition assistance to allow WSU Athletic Association employees to be eligible. Regent Dicus asked if this item was extending the policy for other universities. Vice President Frisbie responded that it makes a limited exception to the board policy and would extend to employees of one of the seven affiliated corporations at WSU.

Vice President Frisbie shared that at the September 19th meeting, the Technical Education Authority will be asking for board approval for distribution of state funding for 2-year colleges. The board staff have been running enrollment details through the instructional cost model to calculate state aid for several programs, including Senate Bill 155, which helps cover tuition for HS students taking college courses. The TEA approved the amounts as calculated and has asked that the board include the coverage of the shortfall into the Unified Budget Request. She added that the Unified Budget Request also includes a request to fund the calculated costs for tiered, non-tiered, and excel CTE funding. The exact amount is to be determined as calculations are needed for the tiered and non-tiered portions.

Next, Chair Benson transitioned to a discussion on Unified Appropriations budget requests. He extended his thanks to all involved for their time and effort with these requests and noted that all requests that were received were heard at the July board retreat.

Vice President Frisbie shared that there was a supplemental request for FY 2025 for Excel in CTE, Accelerating Opportunity- Kansas, AO-K to Work, and GED Accelerator. The committee approved these items by consensus.

Vice President Frisbie shared that several campus-specific items that were shared at the July budget retreat had been withdrawn. She also shared that the items for regional literacy centers has also been withdrawn. Regent Dicus noted that some of the withdrawn items have been moved to other agencies, such as the Department of Commerce. Vice Chair Rolph commended all involved for their trusting and collaborative spirit while focusing on student affordability, economic development, and compensating team members at a market rate.

Regent Dicus asked if another line had moved into Regional Growth & Development budget request to account for the increase from \$15 million to \$21 million. Chair Benson responded that the increase was due to additional requests and not another lined being rolled into the request.

Regent Winter asked what the percentage increase would be compared to the existing approved funding. Vice President Frisbie responded that \$219.6 million was funding requested for new projects of some kind, although the total funding was approximately only \$20 million higher than the previous year. She added that the budget director has asked the board to be cautious in their spending, although no current funding is being withdrawn or removed. Regent Winter expressed concern that the additional funding being asked for could be seen as unreasonable, although he is prepared to advocate as strongly as possible for the best interests of the universities.

Regent Rolph moved to recommend the budget as is to the board. Regent Winter abstained; all others voted yes. The motion passed.

Monitor Progress: State University Capital Renewal Initiative and Campus Restoration Act

Director of Facilities Chad Bristow reported that the universities have been working on updating information in several categories, including Overall building inventory, space utilization, and facilities expenditures, for an internal deadline of October 1st. He added that universities have submitted their room-by-room space inventory data to KBOR's Data, Research and Planning team via automated web collection. He thanked the KBOR staff from DRP and IT for their efforts on this automated system.

Director Bristow noted that KBOR will be presenting the FY 2026 capital improvement plans to the Joint Committee on State Building Construction on Wednesday, Oct. 9th. He shared that Senate Bill 18, enrolled this past session, established the Campus Restoration Act, which established a specific fund and funding for FY 2026 through FY 2031. The purpose of the act is to support a strategic approach to bringing higher ed facilities across the state into good repair. He shared that the Board will need to develop a comprehensive restoration plan as well as determining how to allocate the \$30 million to the universities. The funding for the Community Colleges, Technical Colleges, and Washburn is outlined in the act at \$110k per institution.

Adjournment

Regent Dicus moved that the meeting be adjourned. Following the second of Regent Winter, the motion carried, and the meeting was adjourned at 11:22am.

AGENDA

**Board Governance Committee
Wednesday, November 20, 2024**

9:00-10:00 am

Bill Muir Room

Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506

1. Approve: Minutes from September 18, 2024
2. Consider requests for Board President and CEO to execute Board contracts
 - Blueprint for Literacy Sponsored Research Agreement (University of Kansas)
3. Annual campus safety and security report (Kansas State University)
4. Discuss Board Member Conflict of Interest Disclosure and Act on Any Actual or Apparent Conflict

Next meeting date

December 18, 2024

MINUTES

GOVERNANCE COMMITTEE

Kansas Board of Regents

MINUTES

September 18, 2024

The Kansas Board of Regents Governance Committee met on Thursday, June 20, 2024. Regent Rolph called the meeting to order at 9:00 a.m. Proper notice was given according to the law.

Members Present: Carl Ice, Chair
Jon Rolph
Diana Mendoza
Blake Benson

MINUTES

Regent Rolph moved to approve the minutes of the June 20, 2024, meeting. Regent Benson seconded the motion and the motion carried.

CONSIDER REQUESTS FOR BOARD PRESIDENT AND CEO TO EXECUTE BOARD CONTRACTS

Gage Rohlf, Associate General Counsel, provided an overview of contracts requiring the Board President and CEO's signature. He explained that under Board policy, the Board President and CEO can negotiate but cannot enter contracts exceeding \$250,000 or terms longer than three years without Governance Committee approval.

Three contracts were presented:

1. Government Relations Services – Already negotiated and ready for signature, this contract requires approval because its cost exceeds \$250,000.
2. Legal Services for Workforce Development—This negotiated contract establishes hourly pricing for services and seminars. It requires approval because its term exceeds three years.
3. Adult Education Data Management System – Although bids have been received, final negotiations are still pending. This contract will replace the current system used for federal reporting and is expected to have a term longer than three years.

After presenting the details, Chair Ice inquired whether the committee would prefer to consider the contracts simultaneously or individually. Following a brief discussion, the committee moved forward to approve all three contracts. Regent Benson made the motion, seconded by Regent Mendoza, and the motion carried.

REVIEW PROPOSED REVISIONS TO BOARD POLICY NOT BEING WORKED BY ANOTHER BOARD COMMITTEE

- *BOARD POLICY ON GOVERNANCE OF CYBERSECURITY, INFORMATION TECHNOLOGY AND RISK MANAGEMENT*

Steve Funk, KBOR Director of Information Technology, provided an update on the IT portion of policy changes, starting with the response to Senate Bill 291. This bill, passed in the last legislative session, significantly overhauled IT governance across the state government, particularly the executive branch. However, universities were exempted from these requirements.

The policy presented mirrors the governance requirements of Senate Bill 291, aligning universities with similar or stronger IT governance standards. The changes discussed at the July Retreat have since been refined to strengthen the Chief Information Officers (CIOs) authority and control over their IT environments. This gives CIOs more defined responsibility and control, going beyond what the Senate Bill mandates.

Director Funk highlighted that the new policy provides clear definitions of CIO control and responsibilities. He acknowledged Angela Neria from Pittsburg State and Ken Harmon from Wichita State for their instrumental roles in crafting these revisions.

Chair Ice asked whether the enterprise risk management provisions allow adequate flexibility for institutions' unique circumstances. John Curran, University of Kansas Chief Risk Officer stated that he believes they do.

Regent Rolph moved to approve the policy revisions for consideration by the full Board. Regent Benson seconded the motion, which carried.

REVIEW BOARD MEMBER CONFLICT OF INTEREST DISCLOSURES AND MAKE RECOMMENDATIONS TO ADDRESS ANY ACTUAL OR PERCEIVED CONFLICTS

John Yeary, General Counsel, provided an update on Board policy regarding conflict-of-interest disclosures by Board members. He reminded the Committee that each year, Board members must disclose their affiliations and memberships, which the Board members submitted in July. General Counsel Yeary explained that his role was to summarize these disclosures, ensure they were recorded in the meeting minutes, and guide the Board in determining if any affiliations present a conflict of interest.

Yeary highlighted several cases in which Regents serve on various boards. For example, Regent Dicus serves on the Board of Regents at Washburn University, which is statutorily required. Regents Benson and Dicus serve on the governing boards of non-controlled affiliated corporations of institutions governed by the Board. Additionally, Regent Ice serves on a non-governing Board of an affiliated corporation of an institution governed by the Board. Regent Dicus serves on an advisory Board of an institution that is governed by the Board and on a non-governing board of an institution that is coordinated by the Board. Regent Parasker serves on the governing Board of an organization created by Executive Order of the Governor of Kansas to assist an office within the Kansas Department of Commerce and on a council that promotes apprenticeship. Staff recommends approving continued services on these Boards, as these roles were deemed beneficial to the institutions and are not considered conflicts of interest under Board policy.

However, Yeary recommended that certain Regents recuse themselves from participating in Board actions related to any contracts or transactions involving entities they are affiliated with. These recommendations included:

- Regent Benson for matters related to the Pittsburgh Area Chamber of Commerce and the lease of space by Fort Scott Community College.
- Regent Ice for matters involving a radio station and a business with Cowley County Community College and Johnson County Community College.
- Regent Parasker for matters involving her company, Snap It Solutions, and an associated entity that holds intellectual property, Nilofer Venture Holdings.
- Regent Winter for matters involving his investment in a startup company, Ad Astra Integrity Measurement Systems.

Yeary concluded by recommending that Regents Benson and Mendoza excuse themselves from participating in Board actions directly affecting academic programs in which they are enrolled. These steps ensure compliance with the Board's conflict of interest policy.

Regent Rolph moved to approve the staff recommendations regarding the disclosed conflicts, seconded by Regent Mendoza, and the motion carried.

EXECUTIVE SESSION - CEO COMPENSATION

At 9:24 a.m., Regent Rolph moved that the Governance Committee recess into executive session to discuss personnel matters involving non-elected personnel, specifically focusing on University CEO compensation. The purpose of the session was to protect the privacy of the individual Board employees involved. He stated that the session would last until 9:39 a.m. and would include members of the Kansas Board of Regents, President and CEO Blake Flanders, General Counsel John Yeary, and Director of Finance and Administration Becky Pottebaum.

At 9:39 a.m. the executive session ended, and the meeting resumed in open session.

ADJOURNMENT

At 9:40 a.m., Chair Ice adjourned the meeting.

AGENDA

System Council of Presidents

Kansas Board of Regents

November 20, 2024

10:30 a.m.

Flint Hills Room

Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506

1. Approve minutes of the September 18, 2024 meeting
2. Report from System Council of Chief Academic Officers: Dr. Mickey McCloud
3. Receive System Legislative Update: Kelly Oliver, Chief of Staff
4. Other matters

MINUTES

SYSTEM COUNCIL OF PRESIDENTS

Kansas Board of Regents

MINUTES

September 18, 2024

At 10:30 a.m., the System Council of Presidents convened their meeting at the Curtis State Office Building (CSOB), 1000 SW Jackson, Suite 530, Topeka, Kansas, 66612, in the indicated meeting room. Addresses for offsite meetings can be obtained by contacting the Kansas Board of Regents office at 785-430-4240.

Members in attendance:

Amber Knoettgen	Cloud Community College President
Blake Flanders	President KBOR
Doug Girod	University of Kansas Chancellor
James Genandt	Manhattan Area Technical College
JuliAnn Mazachek	Washburn University President
Ken Hush	Emporia State University President
Rich Linton	Kansas State University President
Rick Muma	Wichita State University President
Tisa Mason	Fort Hays State University President

President Shipp moved to approve the minutes of the June 18, 2024, meeting. President Linton seconded the motion. Motion passed.

REPORT: PRESIDENT LINTON, KSU

President Linton provided an update on the progress of a committee formed last year with three goals. The first goal is to understand and articulate the value of higher education and its impact on individuals' lives. The second goal is to explore the various options and pathways available within the Kansas higher education system. A third goal, added later, is to develop a communication strategy aimed at convincing parents, guidance counselors, and prospective students to reconsider higher education opportunities in Kansas.

Over the past year, the focus has been on gathering data, ideas, and input from multiple stakeholders. The next phase involves creating a patient-focused marketing piece. Communications leads at KBOR and KSU are contributing to this effort. In the coming weeks, the committee will reach out to involve more participants from four-year, two-year, and technical colleges to ensure broad representation.

President Linton encouraged anyone interested in participating or those with a communications contact to reach out to Dr. Flanders or to himself to join the process. The goal is to complete the communication strategy within the next few months.

REPORT FROM SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS

Luke Dowell from Seward Community College shared updates during the SCOCAO meeting. He expressed his appreciation for the in-person gathering, noting that many previous meetings had been conducted via Zoom.

The Committee received a report on the upcoming KCOG Conference, scheduled for October 11 and hosted by Seward Community College. Dowell praised Wichita State for handling much of the organizational work. During the conference, 20 courses will be reviewed, and outcomes for 6 new courses will be developed.

Additionally, the Committee discussed and voted on updated procedures for reverse transfer, focusing on earlier identification and tracking of students. The changes were approved unanimously.

Reports were also shared regarding 2023 high school post-secondary enrollments, which showed increases in overall numbers, dual credit concurrent enrollment, and Excel in CTE programs. The Committee noted a significant rise in credit for prior learning across the state.

Finally, the Committee received an update from Samantha Christy-Dangermond, Director of Academic Affairs, covering topics such as gateway math courses and placement measures. These activities wrapped up the meeting's discussions.

REVERSE TRANSFER PROCEDURES: MISTIE KNOX, ASSOCIATE DIRECTOR, ACADEMIC AFFAIRS

Mistie Knox, Associate Director of Academic Affairs, provided an overview of updates to the reverse transfer procedures. She explained that the reverse transfer process involves granting associate degrees by combining credits earned at both two-year and four-year institutions. These procedures were last updated in 2018, and the reverse transfer working group, consisting of representatives from both two-year and four-year institutions, worked diligently to improve them.

The updates included formatting changes, policy updates, and language clarifications. One key change was increasing the credit hour threshold to begin file transfers from 45 to 60 hours. Once students reach 60 credit hours, their transcripts are sent to the designated college each fall and spring, aligning with national practices. Additionally, students are identified early, allowing them to opt in and be tracked throughout the process.

During the meeting, Chancellor Girod raised the question of offering associate degrees to students at four-year institutions who had not previously attended a two-year school. Presidents Mazachek and Shipp shared their institutions' practices in this area. These include conferring associate degrees for students who complete certain programs, which ensures the students have degrees even if they do not finish their four-year programs.

Chancellor Girod moved to approve with a second from President Linton. The motion passed.

APPLY FREE DAYS: MISTIE KNOX, ASSOCIATE DIRECTOR, ACADEMIC AFFAIRS

Mistie Knox, Associate Director of Academic Affairs, provided an update on the "Apply Free Days" initiative. She shared that admissions and marketing teams from state universities have been meeting regularly to discuss timelines and outreach efforts. A variety of resources created by Emporia State University's marketing team are available on the Board's website under the "Apply Free Days" heading on the "Students" tab for institutions to utilize. Associate Director Knox emphasized that transfer students are included in this initiative and encouraged institutions to use additional resources specifically tailored for them, which can be shared on social media or websites. She also expressed appreciation to community colleges for helping to promote the initiative, even though their applications are always free.

Associate Director Knox reminded the group that the Apply Free Days will take place from October 7 – 9 and thanked everyone for participating.

Chancellor Girod inquired about tracking the initiative's effectiveness. President Flanders confirmed that data is being collected, though there may be a lag in understanding how many students followed through with their applications. Chancellor Girod expressed hope that despite the free applications potentially lowering initial yields, the overall number of students could increase.

The conversation touched on different perspectives, with President Mason explaining that some institutions, like hers, maintain an application fee as an incentive to draw prospective students to campus tours by waiving the fee for those who take tours.

Associate Director Knox concluded by noting that data collection is underway and that preliminary results would likely be available by February, with a full report expected by December.

UPDATE ON MATH PATHWAYS

Rusty Monhollon, Vice President of Academic Affairs, provided an update on the Math Pathways initiative. He announced that all institutions have now selected their gateway math courses, with the details available on the KBOR website. In June, the Board Academic Affairs Standing Committee (BAASC) approved system-wide standardized placement metrics for math courses, including ACT math subscores and high school GPAs. A memo has been sent to CEOs and relevant committees about these new placement measures, which will also be posted online soon.

Vice President Monhollon emphasized the launch of a professional development series to support Math Pathways implementation. This series includes training sessions ranging from one-time events to monthly meetings for executive implementation teams (EITs) and math faculty. All 32 institutions attended the August EIT meeting, and 90% participated in the first math faculty development session in September.

Additionally, a Math Faculty Resource Bank has been created, giving faculty easy access to training session materials, meeting notes, and recorded sessions. Vice President Monhollon highlighted two upcoming training sessions: an introductory Math Pathways webinar on October 8, open to all higher education professionals, and a lunch-and-learn session for academic advisors on October 15, led by Dr. Melinda Anderson. This latter session will provide advisors with tools to support students during the Math Pathways transition.

Vice President Monhollon concluded his update by noting that these training efforts are part of the broader implementation of Math Pathways across the system.

RECEIVE SYSTEM LEGISLATIVE UPDATE: KELLY OLIVER, CHIEF OF STAFF

Kelly Oliver, Chief of Staff, provided a brief legislative update, noting that, since the Legislature is not in session there's limited activity. However, budget submissions are underway, and the Board will take action on them later today. Once approved, the requests will be submitted to the Governor's Division of Budget, which will make its recommendations in early November. Following that, there will be an appeal process. The Governor will provide her final recommendations when the legislative session begins.

Chief of Staff Oliver also mentioned a special legislative committee focused on budget processes and development. This committee is exploring ways to involve the Legislature earlier in the budget process, which could impact how things unfold this fall. Despite this potential change, the Board office is proceeding with the usual budget submission process for now.

In the coming months, non-budgetary items from campuses and the Board office will be collected and presented to the Board in November and December for consideration. These items may include changes to laws; land sales; and updates to student financial aid programs, particularly related to repayment structures.

Lastly, Chief of Staff Oliver informed the group that the Board office will continue to contract for Government Relations services with Harris Kelsey. Fred Patton from that firm will remain actively involved in Board meetings and legislative activities.

ADJOURNMENT

Chancellor Girod made a motion at 10:54 a.m. to adjourn the meeting, which was seconded by President Shipp.

AGENDA

**Council of Presidents
Kansas Board of Regents
September 18, 2024
adjournment of SCOPs
Flint Hills Room**

Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506

1. Approve minutes of the September 18, 2024 meeting
2. Report from Council of Chief Academic Officers: Dr. Susan Bon, J.D., Ph.D.
3. Report from Council of Student Affairs Officers: Dr. Karl Stumo, Ed.D.
4. Report from Council of Inclusion, Belonging, & Community Engagement Officers: Deatrea Rose
5. Report from Council of Government Relations Officers: Dr. Shawn Naccarato, M.P.A, J.D., PhD.
6. Kansas Board of Regents (KBOR) Council for Research and Economic Development (CRED)- Dr. Shawn Naccarato, M.P.A, J.D., PhD.
7. Report from Council of Chief Business Officers: Doug Ball
8. Docking Survey (Campus Climate Survey): President Shipp
9. Other matters

MINUTES

**COUNCIL OF PRESIDENTS
KANSAS BOARD OF REGENTS
MINUTES
September 18, 2024**

The September 18, 2024, meeting of Council of Presidents was called to order by Chair Dan Shipp at 10:41 a.m. The meeting was held in the Curtis State Office Building, 1000 S.W. Jackson, Suite 530, Topeka.

MEMBERS PRESENT: President Dan Shipp, Pittsburg State University, Chair
Chancellor Doug Girod, University of Kansas
President Ken Hush, Emporia State University
President Tisa Mason, Fort Hays State University
President Rick Muma, Wichita State University
President Richard Linton, Kansas State University

APPROVAL OF MINUTES

President Muma moved that the minutes of the June 18, 2024, meeting be approved. Following the second of President Mason, the motion carried.

REPORT FROM COUNCIL OF CHIEF ACADEMIC OFFICERS (COCAO)

Dr. Susan Bon, Pittsburg State University Provost and Executive Vice President gave the COCAO report.

Three items were discussed at their meeting this morning:

- Kansas State University Provost Jesse Mendez introduced a proposal for a Bachelor of Science degrees in cyber systems and dynamics. The proposal was passed unanimously.
- Dr. Bon reported We had a name change was introduced to a degree from Pittsburg State University, along with some proposed changes to qualified admissions by Kansas University.
- Finally, the COCAO discussed that it would like to have further conversations about AI, and they also invited their colleagues and the faculty to engage in said conversations and share them with the Council.

REPORT FROM COUNCIL OF STUDENT AFFAIRS OFFICERS (COSAO)

Dr. Karl Stumo, Pittsburg State University Vice President for Student Affairs and Enrollment Management, provided a report to the Council of Presidents.

Five items were discussed at their meeting this morning:

- Colleagues on the Council of Student Affairs Officers gathered and in welcomed new members Dr. Dawn Shew of KU Med and Dr. Taylor Kriley from Emporia.
- The Council reviewed campus opening and orientation activities and reported high levels of student engagement in all areas of campus activities. All institutions are actively participating in enrollment data gathering and will look forward to KBOR overall enrollment reporting in October.
- Council members are aware of and planning for fall activities, including a national election and the October 7 anniversary of tragic events in Israel. All institutions reported they are working with students to review campus expressive activity policies and time-place guidelines for student activities. All campuses are supporting get-out-the-vote programming and students getting involved in the political process.

- The Council discussed an invitation from the Kansas Leadership Center for student programming and participation this fall, and each institution is considering participation.

A general discussion of ways in which each institution has – or in the process of – reorganizing student support services across campus to best service the dynamic and emerging needs of students in support of academic success, retention, and degree completion.

REPORT FROM COUNCIL OF INCLUSION & BELONGING OFFICERS (CIBO)

Deatrea Rose, Pittsburg State University Associate Vice President for Inclusion and Belonging, provided an update to the Council.

The Chief Inclusion and Belonging Officers met on Thursday, September 5, 2024, and the following three items were discussed:

Preparations for the anniversary of the events that took place on October 7 are underway. State universities have begun assembling Civic Engagement Coalitions, which consist of members of their respective faculty, staff, and students. The Officers will be working alongside their partners in Student Life to monitor any events scheduled during this period to ensure they align with the university’s policies on hate speech, discrimination, and student safety. Institutions also reported refreshing their policies around the use of sidewalk chalk and signage around campus.

September 15-October 15 is Hispanic Heritage Month and all the Officers’ campuses are celebrating with numerous activities focused on student and community involvement.

October 3-4 is the Michael Tilford Conference on Diversity and Multiculturalism. This year’s theme is “The Harmony of Uniqueness: Advancing Higher Education through Prioritizing Cultural Innovation and Community Engagement.” Wichita State University will host the conference. At last count, 300 participants registered. There were over 55 proposals submitted with 30 being selected for workshops and breakout sessions. The Officers wish to thank Dr. Flanders for being the luncheon keynote speaker for Friday.

REPORT FROM COUNCIL OF GOVERNMENT RELATIONS OFFICERS (COGRO)

Dr. Shawn Naccarato, Pittsburg State University Vice President of Research and Economic Development provided the report from the Council of Government Relations Officers.

Summer has been quiet for the Council. The Council is now looking toward November 4th and the election, which could have some big consequences.

The Council is planning their retreat for the end of October, and then looking toward December, when leadership decisions have been made for committee assignments. The Council is anticipating an approved set of priorities from the September KBOR meeting to start building a strong, unified advocacy and strategic plan.

Soon-to-be-retired Senator Molly Baumgartner, now at Pittsburg State University, is working with Adam Proffitt and some key legislators to attend the October retreat for substantive discussions. The Council is hopeful that the Governor will look fondly upon the Council working with these individuals.

Changes will be coming to the state budgeting process, creating less dependence upon the Governor's proposal. This will most likely result in interesting and new opportunities for navigating funding requests at the state level.

REPORT FROM COUNCIL OF CHIEF BUSINESS OFFICERS (COBO)

Doug Ball, Pittsburg State University Vice President for Administration & Finance, provided the following report to the Council of Presidents.

Key COBO projects are completed or in progress:

- Working with RITC on IT Governance policy changes before the Board for approval today (September 18, 2024).
- Working with RITC on IT Cyber/Infrastructure funding use strategy
- The selection of a consultant for NIST Assessment (IT Maturity evaluation) is nearing completion.
- Facility Policy updates will be moved to the Council’s next meeting (October) to allow time to discuss a few remaining questions.
- Worked with Board staff to quantify several items included in Budget Enhancement list before the Board today (September 18, 2024). This included gathering estimates of the gap to market from recent salary studies which totals just over \$90 million across all Universities (included General Use funded positions only, does not include research or auxiliary funded positions).
- Approved a new representative to the Student Insurance Advisory Committee from ESU.

OTHER MATTERS

President Shipp raised a question as to the need and interest of COPS for regular reports from each institution’s chief research officers and economic development officers. These roles might be served by the same person on some campuses and by multiple people on others. President Linton said that would be embraced and welcomed at the institutions. The recommendation was that the group could perhaps meet quarterly via ZOOM. This would begin in January, which will give the Council of Presidents time to create a charter for the group and direction as to reporting expectations. President Shipp will begin work on the charter for review by the Council before the end of November.

ADJOURNMENT

Chancellor Girod moved that the meeting Council of Presidents be adjourned at 11:30 am. Following the second of President Mason, the motion carried.

AGENDA

SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS

Kansas Board of Regents

Meeting Agenda

8:30 AM – 9:00 AM

The System Council of Chief Academic Officers (SCOCAO) will meet in the Flint Hills Room on the Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506. To the extent possible, a virtual option will be provided to accommodate those who cannot attend in person.

- I. Call to Order** Mickey McCloud
 - A. Roll Call and Introductions
 - B. Approve Minutes from September 18, 2024

- II. Systemwide Updates**
 - A. Revise Credit for Prior Learning Guidelines Mistie Knox
 - B. TAAC updates Jennifer Seymour
 - C. Math Pathways & English Initiative Updates Sam Christy-Dangermond
 - D. “First 15” Rusty Monhollon

- III. Other Matters**
 - A. Apply Kansas and Apply Free Days Update Mistie Knox
 - B. Other Academic Affairs Updates Academic Affairs Staff
 - C. Ad Astra Presentation Sarah Collins

- IV. Announcements**
 - A. CCA Launch February 11, 2025
 - B. Next SCOCAO Meeting – December 18, 2024

- V. Adjournment**

SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS

The System Council of Chief Academic Officers (SCOCAO), established in 2002, is composed of the six chief academic officers of the state universities, four chief academic officers selected by the nineteen community colleges, one chief academic officer selected by the six technical colleges, and the chief academic officer of Washburn University. The Board’s Vice-President for Academic Affairs serves as an ex officio member. The Committee meets in person on the morning of the first day of the monthly Board meeting. Membership includes:

Brandon Galm	Cloud County CC
Mickey McCloud, Co-Chair	JCCC
Brent Thomas	ESU
Jill Arensdorf	FHSU
Jesse Mendez	KSU
Barbara Bichelmeyer	KU
Jason Sharp	Labette CC
Susan Bon, Co-Chair	PSU
Luke Dowell	Seward CCC
John Fritch	Washburn
Shirley Lefever	WSU
Jennifer Seymour	WSU Tech
Rusty Monhollon	KBOR

**System Council of Chief Academic Officers
AY 2025 Meeting Schedule**

<i>SCOCAO Academic Year 2024- 2025 Meeting Dates</i>		
Meeting Dates	Location (virtual or in-person)	Institutional Materials Due
September 18, 2024	Virtual	August 28, 2024
November 20, 2024	Kansas State University	October 30, 2024
December 18, 2024	Virtual	November 25, 2024
January 15, 2025	Virtual	December 24, 2024
February 12, 2025	Virtual	January 22, 2025
March 12, 2025	Virtual	February 19, 2025
April 16, 2025	Pittsburg State University	March 26, 2025
May 14, 2025	Virtual	April 23, 2025
June 11, 2025	Virtual	May 21, 2025

SCOCAO meets at 8:30 a.m. unless otherwise noted.

MINUTES

**KANSAS BOARD OF REGENTS
SYSTEM COUNCIL OF CHIEF ACADEMIC OFFICERS
MINUTES
SEPTEMBER 18, 2024**

The September 18, 2024, meeting of the System Council of Chief Academic Officers was called to order by Luke Dowell at 8:30 a.m. The meeting was held virtually through Zoom with an in-person option held in Suite 530 located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS 66612.

MEMBERS PRESENT:

- | | | |
|-------------------------------|-------------------------|----------------------------|
| Brandon Galm, Cloud County CC | Barbara Bichelmeyer, KU | John Fritch, Washburn |
| Brent Thomas, ESU | Jason Sharp, Labette CC | Shirley Lefever, WSU |
| Jill Arensdorf, FHSU | Susan Bon, PSU | Jennifer Seymour, WSU Tech |
| Jesse Mendez, KSU | Luke Dowell, Seward CC | |

INTRODUCTIONS

Luke Dowell introduced himself as filling in for co-chair Mickey McCloud and introduced the new co-chair Susan Bon from Pittsburg State University.

APPROVAL OF MINUTES

Brandon Galm moved that the minutes of the June 18th, 2024, meeting be approved. Following the second of Jill Arensdorf, the motion carried.

SYSTEMWIDE UPDATES

TAAC UPDATE

Jennifer Seymour provided an update on the Transfer and Articulation Council (TAAC.) The council met last week on September 11th in preparation for KCOG, which is scheduled for October 11th held virtually. The registration information was sent to CAO’s on September 17th and is available on the WSU website at <https://Wichita.edu/KCOG>. Twenty courses will be reviewed and there are six new courses on the docket this year.

REVERSE TRANSFER PROCEDURES

Mistie Knox reviewed the edits for the Reverse Transfer Procedures. The Reverse Transfer Working group convened multiple times over the summer to make updates. These procedures were last updated in 2018. Once the changes are approved by SCOCAO, they will be sent to SCOPS for approval. Susan Bon moved to approve the changes as presented. Following the second of Brandon Galm, the motion carried.

AY 2023 HIGH SCHOOL POSTSECONDARY ENROLLMENTS

Karla Wiscombe presented the report on Kansas high school enrollment in public postsecondary institutions. The presentation covered information on all students who took Excel in CTE, dual, and/or concurrent courses in the academic years 2018 through 2023. The information provided in this report is available in the KHEStats section of the KBOR website and is also available on the Dual Credit website under Academic Affairs.

AY 2023 CONCURRENT/DUAL/CTE ENROLLMENT REPORT BY INSTITUTION

Mistie Knox presented the report on Kansas high school enrollment in concurrent, dual, and Excel in CTE courses by institution. This presentation covered information on the enrollments for academic years 2018 through 2023. The information provided in this report is available in the KHEStats section and the high school enrollments for dual credit cooperative agreements section of the KBOR website.

CREDIT FOR PRIOR LEARNING AWARDED BY KBOR INSTITUTIONS AY 2023

Mistie Knox presented the report on credit for prior learning awarded in academic year 2023. This report was provided to Chief Academic Officers in May 2024 and is available on the KBOR website under the Credit for Prior Learning section.

ACADEMIC AFFAIRS UPDATE

Samantha Christy-Dangermond provided updates on Academic Affairs matters. All programs have selected a gateway math course, and these decisions are available on the KBOR website under the Academic Affairs section. A communication went out to CAO's on September 4 about the multiple placement measures for entry into gateway math courses without corequisite support that were approved. The English Course Placement Measures Committee meetings are underway and should be complete by the end of the fall semester. She also provided updates on the professional development series KBOR is providing for Math Pathways initiatives. The trainings range from one-time events to monthly meetings, such as the Executive Implementation Team meetings. All thirty-two institutions attended the August Executive Implementation Team meeting and 90 percent of institutions were represented at the first Math Faculty Professional Development session on September 6th. There are resources available on the website for those who were unable to attend the meetings, such as meeting agendas, notes, and chat questions. Recordings will be posted to the website soon. Two upcoming trainings were mentioned. The first was an introduction to Math Pathways, which is a general session available to all higher education professionals. This training will be offered as a zoom webinar on October 8th. A "Lunch & Learn" training for Advisors will also be offered on October 15th.

Information for the English initiatives is now available on the website as well. The English course placement measures committee is developing systemwide criteria for placement into English Composition I without corequisite support. Once the criteria are decided they will go to BAASC for approval. Professional development resources are being developed to aid English faculty in creating corequisite support for English Composition I for students who need it. These resources will be available on the KBOR website sometime next month and an email will be sent out to the CAO's when the schedule is confirmed.

The Systemwide General Education Council held its first meeting for the academic year on Tuesday, August 27th and their next meeting is Tuesday, September 24th. During this academic year, the council will finalize the operating procedures document and will verify the annual submission of master course lists from institutions. As a reminder a list of institutional approved exceptions, extensions, and deviations for this academic year are available on the website.

OTHER MATTERS**APPLY FREE DAYS**

Mistie Knox provided an update on Apply Free Days. Numerous resources are available on the KBOR website to assist with the institutions' marketing efforts for the Days.

KANSAS MICRO-INTERNSHIPS (KMI) PROGRAM UPDATE

Tim Peterson provided an update on the Kansas Micro-Internships (KMI) Program. Due to the additional funding this year, we are able to offer seven hundred more paid micro-internships at no cost to Kansas businesses, non-profit organizations, and entrepreneurs.

PARKER DEWEY+ ONLINE PORTAL UPDATE

Tim Peterson also provided an update on the Parker Dewey+ Online Portal. All thirty-two institutions can now access the Parker Dewey+ online portal at no cost to quickly see which of your students have registered for the program, which projects they have applied for and completed, employers that selected them for those projects, and the feedback and pay they received for those projects.

ANNOUNCEMENTS

Luke Dowell shared a reminder for the Tilford Conference on October 3rd and 4th and the KCOG Conference on October 11th, which fall on different dates this year, so faculty can attend both.

ADJOURNMENT

Barbara Bichelmeyer moved that the meeting be adjourned. Following the second of Brandon Galm, the motion carried. The meeting adjourned at 9:05 a.m.

AGENDA

COUNCIL OF CHIEF ACADEMIC OFFICERS
Kansas Board of Regents
Meeting Agenda
9:00 AM or Adjournment

The Council of Chief Academic Officers (COCAO) will meet in the Flint Hills Room on the Kansas State University Campus, Student Union 918 N. MLK Jr. Drive, Manhattan, KS 66506. To the extent possible, a virtual option will be provided to accommodate those who cannot attend in person.

- | | | |
|-------------|---|---------------------|
| I. | Call to Order | Susan Bon, Chair |
| | A. Roll Call & Introductions | |
| | B. Approve Minutes from September 18, 2024 | |
| II. | Council of Faculty Senate Presidents Update | Norman Philipp, PSU |
| III. | First Reading | |
| | A. BA & BGS in Health & Society – KU | Barbara Bichelmeyer |
| | B. PSM in Environmental Geology – KU | Barbara Bichelmeyer |
| IV. | Second Reading | |
| | A. No items | |
| V. | Other Matters | |
| | A. Request approval to merge BAS Biotechnology with BS Applied Biological Sciences resulting in BS Biotechnology – KU | Barbara Bichelmeyer |
| | B. Request approval to change names of Degree Programs – KU | Barbara Bichelmeyer |
| | • PhD Applied Behavioral Science to Behavioral Psychology | |
| | • MA Leadership in Diversity & Inclusion to MA Leadership Studies | |
| | • MSE Educational Technology to MSE Learning Design | |
| | C. Discuss Opportunities (new degree programs, partnerships, strategic initiatives, etc.) that Universities are Considering or Planning to Pursue in the Future | COCAO Members |
| VI. | Announcements | |
| | A. Next COCAO Meeting – December 18, 2024 – Virtual Meeting | |
| VII. | Adjournment | |

COUNCIL OF CHIEF ACADEMIC OFFICERS

The Council of Chief Academic Officers (COCAO), established in 1969, is composed of the academic vice presidents of the state universities. The Board's Vice President for Academic Affairs serves as an ex officio member, and the member from the same institution as the chairperson of the Council of Presidents serves as chairperson of the Council of Chief Academic Officers. The chief academic officers of the University of Kansas Medical Center and Washburn University are authorized to participate as non-voting members when agenda items affecting those institutions are to be considered. The Council of Chief Academic Officers meets monthly and reports to the Council of Presidents. The Council of Chief Academic Officers works with the Board Academic Affairs Committee through the Vice President for Academic Affairs. Membership includes:

Jesse Mendez, Chair	K-State	Susan Bon	PSU
Brent Thomas	ESU	John Fritch	Washburn
Jill Arensdorf	FHSU	Shirley Lefever	WSU
Barbara Bichelmeyer	KU	Rusty Monhollon	KBOR
Robert Klein	KUMC		

**Council of Chief Academic Officers
AY 2025 Meeting Schedule**

<i>COCAO Academic Year 2024- 2025 Meeting Dates</i>			
Meeting Dates	Location (virtual or in-person)	Institutional Materials Due	New Program Requests Due
September 18, 2024	Virtual	August 28, 2024	July 24, 2024
November 20, 2024	Kansas State University	October 30, 2024	September 25, 2024
December 18, 2024	Virtual	November 25, 2024	October 21, 2024
January 15, 2025	Virtual	December 24, 2024	November 19, 2024
February 12, 2025	Virtual	January 22, 2025	December 18, 2024
March 12, 2025	Virtual	February 19, 2025	January 15, 2025
April 16, 2025	Pittsburg State University	March 26, 2025	February 19, 2025
May 14, 2025	Virtual	April 23, 2025	March 19, 2025
June 11, 2025	Virtual	May 21, 2025	April 16, 2025

COCAO meets at 9:00 a.m. or upon adjournment of SCOCAO unless otherwise noted.

MINUTES

**KANSAS BOARD OF REGENTS
COUNCIL OF CHIEF ACADEMIC OFFICERS
MINUTES
SEPTEMBER 18, 2024**

The September 18, 2024, meeting of the Council of Chief Academic Officers was called to order by Chair Susan Bon at 9:07 a.m. The meeting was held virtually through Zoom with an in-person option held in suite 530 located in the Curtis State Office Building, 1000 S.W. Jackson, Topeka, KS 66612.

MEMBERS PRESENT:

Jesse Mendez, KSU	Barbara Bichelmeyer, KU	John Fritch, Washburn
Brent Thomas, ESU	Jill Arensdorf, FHSU	Shirley Lefever, WSU
Robert Klein, KUMC	Susan Bon, PSU	

APPROVAL OF MINUTES

Jesse Mendez moved that the minutes of the June 18, 2024, meeting be approved. Following the second of Jill Arensdorf, the motion carried.

COUNCIL OF FACULTY SENATE PRESIDENTS UPDATE

Norman Philipp provided an update for the Council of Faculty Senate Presidents. They have been working with two institutions that do not yet have criteria approved for nominees for the Faculty of the Year Awards, hoping to get their criteria aligned and approved this year. Nominees from four institutions will be presented during the Board meeting on Thursday, September 19th.

SECOND READING

BS IN CYBER SYSTEMS DESIGN & DYNAMICS – KSU

Jesse Mendez & Michael Oetken presented the second reading for the BS in Cyber Systems Design & Dynamics at Kansas State University. Jill Arensdorf moved to approve the request. Following the second of Barbara Bichelmeyer, the motion passed unanimously.

OTHER MATTERS

REQUEST APPROVAL TO CHANGE THE NAME OF BST ENVIROMENTAL & SAFETY MANAGEMENT TO BST SAFETY MANAGEMENT – PSU

Shirley Lefever moved to approve the request. Following the second of Jill Arensdorf, the motion carried.

CHANGES TO QUALIFIED ADMISSIONS – KU

Barbara Bichelmeyer & Nick Stevens presented the requested changes to qualified admissions. Jill Arensdorf moved to approve the request. Following the second of Jesse Mendez, the motion passed.

ANNOUNCEMENTS

Susan Bon provided a reminder that the next COCAO meeting will be held virtually November 20th along with a campus visit hosted by Kansas State University.

Jill Arensdorf requested that the agenda item regarding future programs, which was used in previous meetings, be included in future agendas. She also proposed initiating a discussion about AI on the campuses. The council agreed to add this topic to the list of future discussion items and consider coordinating separate meetings with faculty

experienced in this area. Norman Philipp noted that he would add this topic to the agenda for the Council of Faculty Senate Presidents.

ADJOURNMENT

Jesse Mendez moved that the meeting be adjourned. Following the second of Barbara Bichelmeyer, the motion carried. The meeting adjourned at 9:25 a.m.



CURRENT FISCAL YEAR MEETING DATES

Fiscal Year 2025

Board of Regents Meeting Dates

July 29-31, 2024
 September 18-19, 2024
 October 16-17, 2024 Campus Visit Only (WSU)
 November 20, 2024
 Nov. 21-22, 2024 Campus Visit (KSU)
 December 18-19, 2024
 January 15-16, 2025
 February 12-13, 2025
 March 12-13, 2025
 April 16-17, 2025 (PSU)
 May 14-15, 2025
 June 11-12, 2025

Agenda Materials Due to Board Office

August 28, 2024 at **NOON**
 October 30, 2024 at **NOON**
 November 25, 2024 at **NOON**
 December 24, 2024 at **NOON**
 January 22, 2025 at **NOON**
 February 19, 2025 at **NOON**
 March 26, 2025 at **NOON**
 April 23, 2025 at **NOON**
 May 21, 2025 at **NOON**

MEETING DATES FOR FY 2025

Fiscal Year 2025

Meeting Dates

September 18-19, 2024
 October 16-17, 2024 Campus Visit (WSU)
 November 20-22, 2024 Campus Visit (KSU)
 December 18-19, 2024
 January 15-16, 2025
 February 12-13, 2025
 March 12-13, 2025
 April 16-17, 2025 Campus Visit (PSU)
 May 14-15, 2025
 June 11-12, 2025



COMMITTEES (2024-2025)

Carl Ice, Chair
Jon Rolph, Vice Chair

Standing Committees

Academic Affairs

Diana Mendoza – Chair
Alysia Johnston
Neelima Parasker

Fiscal Affairs and Audit

Blake Benson – Chair
John Dicus
Jon Rolph
Wint Winter

Governance

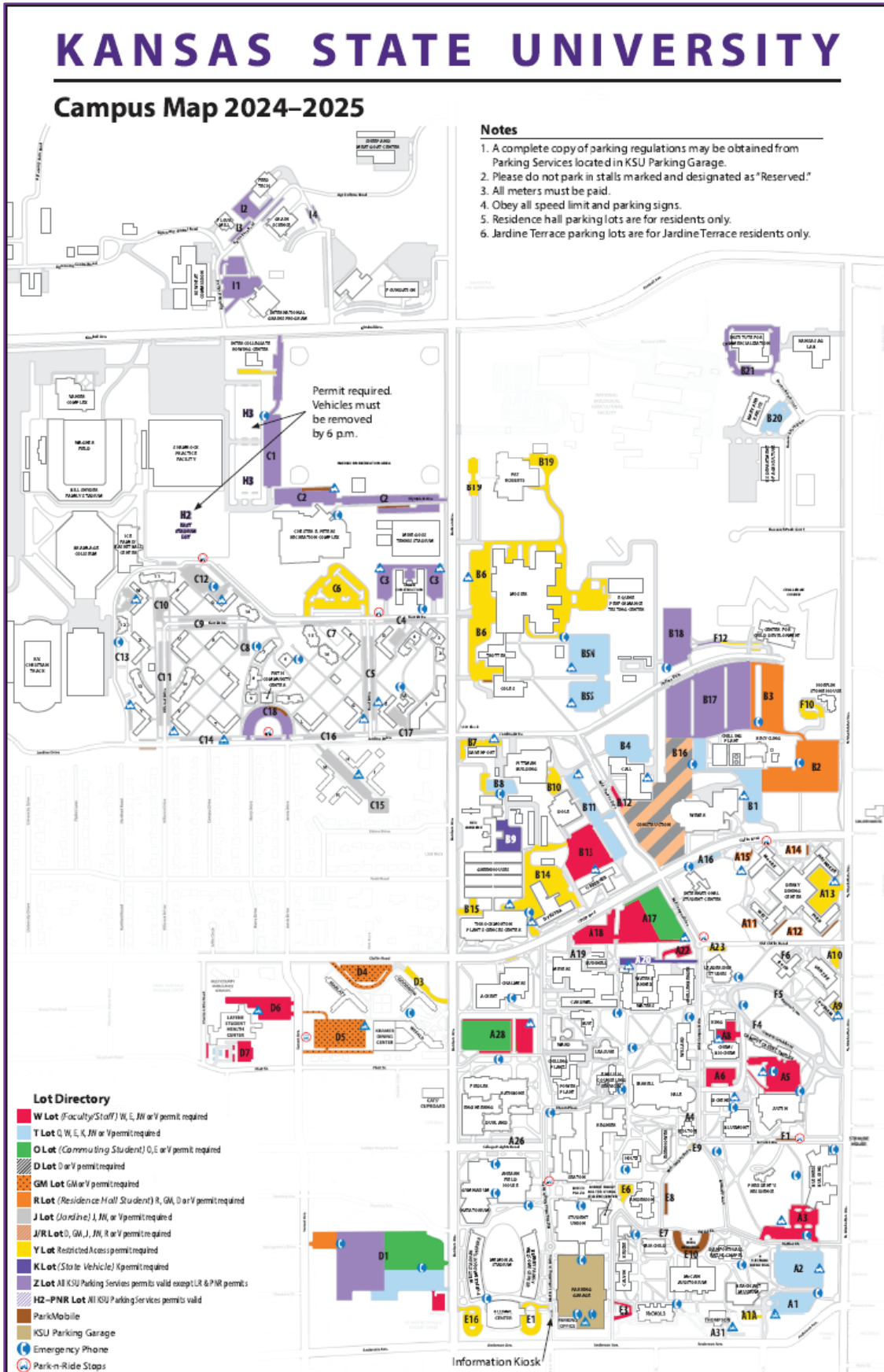
Carl Ice – Chair
Blake Benson
Diana Mendoza
Jon Rolph

Regents Retirement Plan

Carl Ice – Chair




Board Representatives and Liaisons

Education Commission of the States	Diana Mendoza
Postsecondary Technical Education Authority	Mark Hess Keith Humphrey David Reist Cindy Hoover
Midwest Higher Education Compact (MHEC)	Wint Winter Blake Flanders
Washburn University Board of Regents	John Dicus
Transfer and Articulation Advisory Council	Alysia Johnston
Governor’s Education Council	Diana Mendoza
Literacy Advisory Committee	Diana Mendoza



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